



Town of Wellesley

FY2019 Budget Request

Compensated Absences Operating Request

Department: 950

Department Head: Sheryl Strother, Finance Director

Compensated absences for vacation and sick leave are calculated based upon services already performed by employees, when it is probable that it will be paid in a future period.

Employees(as determined under a contract) are granted vacation and sick leave in varying amounts. Upon retirement, termination of death, certain employees are compensated for unused vacation and sick leave (subject to certain limitations) at their current rate of pay.

Firefighters are paid 100% for their sick leave days - up to a max of 520 hours- upon termination of employment. Similarly, uniformed police personnel are paid 50% of their sick leave days upon termination of employment. Employees may not accumulate vacation days for subsequent use, without formal approval. Employees separated from employment are paid for unused vacation days earned.

Any unused appropriation at the end of the fiscal year is closed to fund balance and increments will be "free cash".

Org	Object	Account # 01-950 Account Title	Explanation	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Budget	FY19 Request	\$ Variance FY18-19	% Variance FY18-19
01950100	519020		Sick Leave/Vacation Buyback	\$ 12,190	\$ 3,319	\$ 70,429	\$ 90,000	\$ 120,000	\$ 30,000	33.33%