

## GENERAL SCHEDULE - RATES OF PAY

As of December 2025

| <u>Department</u>      | <u>Classification</u>               | <u>Period</u>        | <u>Rate of Pay</u> | <u>Effective<br/>Date/Board<br/>Action Number</u> |
|------------------------|-------------------------------------|----------------------|--------------------|---------------------------------------------------|
| <b>ALL DEPARTMENTS</b> | Department Assistant DA01 and DM01  | per hour             | 11.00 - 35.00      | 7/1/2017                                          |
|                        | Temporary Professional Support DA02 | per hour             | 25.00 - 75.00      | B0809044                                          |
|                        | Board Administrative Support DA03   | per hour             | 17.00 - 28.50      | B0901001                                          |
|                        |                                     |                      |                    |                                                   |
| <b>LIBRARY</b>         | Page DL01                           | per hour             | 13.00              | 7/1/2021                                          |
|                        | Circulation Assistant DL02 and DL05 | per hour             | 19.00              | 7/1/2021                                          |
|                        | Library Assistant DL02              | per hour             | 19.00              | 7/1/2021                                          |
|                        | Technology Assistant DL03           | per hour             | 17.58              | D1108087                                          |
|                        | Reference Librarian DL04 and DL06   | per hour             | 28.00              | 7/1/2021                                          |
|                        |                                     |                      |                    |                                                   |
| <b>PBC</b>             | Clerk of the Works DB01             | per year             | 53,000 - 90,000    | B0505014                                          |
|                        |                                     |                      |                    |                                                   |
| <b>POLICE</b>          | Permanent Crossing Guard DS01       | per shift            | 7.50               | B2208027                                          |
|                        |                                     | per hour worked      | 18.3904            | B2208027                                          |
|                        | Substitute Crossing Guard DS02      | per hour             | 17.3769            | 9/1/2021                                          |
|                        | Special Police Paid Detail DS03     | per hour             | 30.00              | B1002005                                          |
|                        | Matron DS04                         | per hour             | 11.00              | 1/1/2017                                          |
|                        |                                     |                      |                    |                                                   |
| <b>PUBLIC WORKS</b>    | Temporary Seasonal Laborer DP01     | per hour             | 15.00 - 30.00      | B2403009                                          |
|                        | Snow Plow Drivers DP02              |                      |                    |                                                   |
|                        | DPW Retiree Rehired DP03            |                      |                    |                                                   |
|                        |                                     |                      |                    |                                                   |
| <b>RECREATION</b>      | Adult Exercise and Sports DR01      | per hour             | 250.00 maximum     | B0703011                                          |
|                        |                                     | per class            | 350.00 maximum     | B0703011                                          |
|                        |                                     | per participant unit | 250.00 maximum     | B0703011                                          |
|                        |                                     |                      |                    |                                                   |
|                        | Adult Exercise and Sports DR02      | per hour             | 150.00 maximum     | B0703011                                          |
|                        |                                     | per class            | 275.00 maximum     | B0703011                                          |
|                        |                                     | per participant unit | 275.00 maximum     | B0703011                                          |
|                        |                                     |                      |                    |                                                   |
|                        | Adult Arts and Crafts DR03          | per hour             | 200.00 maximum     | B0703011                                          |
|                        |                                     | per class            | 350.00 maximum     | B0703011                                          |
|                        |                                     | per participant unit | 350.00 maximum     | B0703011                                          |
|                        |                                     |                      |                    |                                                   |
|                        | Children Preschool DR04             | per hour             | 150.00 maximum     | B0703011                                          |
|                        |                                     | per class            | 200.00 maximum     | B0703011                                          |
|                        |                                     | per participant unit | 350.00 maximum     | B0703011                                          |
|                        |                                     |                      |                    |                                                   |
|                        | Children Exercise and Sports DR05   | per hour             | 150.00 maximum     | B0703011                                          |
|                        |                                     | per class            | 200.00 maximum     | B0703011                                          |
|                        |                                     | per participant unit | 350.00 maximum     | B0703011                                          |
|                        |                                     |                      |                    |                                                   |

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|-------------------|----------------------------------------|----------------------|----------------------------|---------------------------------------------------|
| RECREATION        | Children Arts and Sciences DR06        | per hour             | 150.00 maximum             | B0703011                                          |
|                   |                                        | per class            | 200.00 maximum             | B0703011                                          |
|                   |                                        | per participant unit | 350.00 maximum             | B0703011                                          |
|                   |                                        |                      |                            |                                                   |
|                   | Children Skill Development DR07        | per hour             | 150.00 maximum             | B0703011                                          |
|                   |                                        | per class            | 200.00 maximum             | B0703011                                          |
|                   |                                        | per participant unit | 350.00 maximum             | B0703011                                          |
|                   |                                        |                      |                            |                                                   |
|                   | Camp Director DR08                     | per hour             | 15.00 - 30.00              | B2208028                                          |
|                   | Camp Assistant Director DR09           | per hour             | 15.00 - 25.00              | B2208029                                          |
|                   | Camp Counselor DR10                    | per hour             | 14.25 - 20.00              | B2208030                                          |
|                   |                                        |                      |                            |                                                   |
|                   | Beach Manager DR11                     | per hour             | 20.00 - 35.00              | B2208031                                          |
|                   |                                        |                      |                            |                                                   |
|                   | Water Safety Instruction Director DR11 | per hour             | 14.25 - 30.00              | B2208032                                          |
|                   | Senior Lifeguard DR12                  | per hour             | 14.25 - 30.00              | B2208033                                          |
|                   | Lifeguard DR13                         | per hour             | 14.25 - 25.00              | B2208034                                          |
|                   | Water Safety Instructor DR14           | per hour             | 11.00 - 11.00              | 1/1/2017                                          |
|                   |                                        |                      |                            |                                                   |
|                   | Clerk/Gate Attendant DR15              | per hour             | 14.25 - 20.00              | B2208035                                          |
|                   |                                        |                      |                            |                                                   |
|                   | Junior Counselors DR20                 | per hour             | 14.25 - 17.75              | B2208036                                          |
|                   |                                        |                      |                            |                                                   |
| SELECTMEN         | Parking Meter Attendants DS05          | per hour             | 16.00 entry rate           | B1206024                                          |
|                   |                                        | per hour             | 18.00 after 6 months       | B1206024                                          |
|                   |                                        | per hour             | 19.50 w/<br>recommendation | B1206024                                          |
|                   |                                        | per hour             | 20.50 w/<br>recommendation | B1206024                                          |
|                   | Parking Clerk DS06                     | per hour             | 25.00 - 35.00              | B2512094                                          |
|                   |                                        |                      |                            |                                                   |
| ADVISORY          | Executive Secretary DV01               |                      |                            |                                                   |