

TOWN OF WELLESLEY

Wellesley, Massachusetts, 02481

COMMISSIONERS
JEFFREY P. WECHSLER
SCOTT BENDER
MICHAEL McMANUS



DIRECTOR
DAVID A. COHEN
20 MUNICIPAL WAY
TEL: 781-235-7600
Fax: 781-237-1936

BOARD OF PUBLIC WORKS

December 9, 2025

To: Advisory Committee

From: David A. Cohen, Director

Re: **Board of Public Works - FY 2027 Department of Public Works Budgets (Tax Impact Operating, Tax Impact Capital, Water Enterprise, Sewer Enterprise, and Stormwater Enterprise)**

I respectfully submit the attached FY27 DPW Omnibus Budget, approved by the Board of Public Works on December 8, 2025. This includes all anticipated operating and capital needs with the exception of \$532K in tax impact capital which has been deferred to FY28 per request of Financial Services in order to meet the Town's capital target. This budget supports essential services across all divisions, while advancing capital investments to maintain and improve public works infrastructure.

Please find the December 2, 2025, cover memo to the Board of Public Works detailing the key highlights and cost drivers for DPW programs. Please note that during its meeting on December 8, 2025, the Board of Public Works voted to revise the tax impact operating budget to a total request of \$8,686,782 to supplement the funding of the Baler Stabilization Fund.

As union contracts expire at the end of FY26, no general wage increases are budgeted for Production and Supervisory Unit employees. Please note that each 1% increase in Production and Supervisory wages has a total tax impact of approximately \$29,000.

We look forward to presenting this budget in detail at our scheduled meeting on January 14, 2026.

Encl: December 2, 2025 BPW Memo
FY27 Department of Public Works Omnibus Budget

CC: M. Jop, Executive Director
R. DeRoche, Finance Director
J. Azano-Brown, Assistant Director
Board of Public Works

TOWN OF WELLESLEY
DEPARTMENT OF PUBLIC WORKS



JEFF AZANO-BROWN, ASSISTANT DIRECTOR

December 2, 2025

To: Board of Public Works
Re: FY27 DPW All-Fund Operating & Capital Budget Summaries

Please find the FY27 DPW Omnibus Budget for all funds, which summarize all anticipated operating and capital needs. The FY27 Omnibus Budget reflects a strategic alignment with the Town of Wellesley's long-term infrastructure and sustainability goals. This budget supports essential services across operating and enterprise divisions, while advancing capital investments critical to maintaining and improving public works infrastructure.

The total FY27 Operating Budget request for all funds is \$27,982,603 which is an increase of \$757K or 2.8% over the FY26 budget. Included in these costs are guideline increases of 2% for Group 40 and merit pay plan employees, Production and Supervisory Unit contractual elements, as well as a regrading of Group 20 Production Unit employees to Group 21 agreed to as a part of collective bargaining. Production Unit and Supervisory Unit contracts expire at the end of FY26, and no increase is included in our budget currently as negotiations are expected to commence in January. A 3% guideline for expenses is in place per the recommendation of the Finance Director.

Water and Sewer Operating Budgets combined total of \$18,377,731 has a combined personal service and expense increase of 3.2%. Current budgets include \$11,673,062 for preliminary MWRA water and sewer costs which is 64% of the total budget request. MWRA will provide updated assessments to its member communities which will be reflected in updated versions of the budget. The Water Budget assumes a 20% rate increase and the Sewer Budget assumes a 6% rate increase.

Stormwater Operating, Capital and Contingency Budgets total \$2,519,272, which is an increase of \$11,496 of 0.5% over the FY26 budget. The Stormwater Budget assumes no rate increase.

The total FY27 Capital Budget request for all funds is \$32,235,700 which is an increase of \$14,135,015 over the FY26 Capital request. The significant increases in this year's tax impact capital budget include \$4.5 million for Great Plain Ave Reconstruction, \$600K for Weston at Linden Intersection Design, \$500K for High School/Hunnewell Field Irrigation Improvements, \$150K for High School Track and Field Turf Replacement Design and \$500K for playground reconstruction at Perrin/Upham. This version defers the construction of the intersection at Weston and Linden to FY28.

The significant projects in the Water Capital Budget are \$13.4 million for interim PFAS Treatment Construction at Wellesley Ave and Longfellow and a permanent treatment solution at Morses Pond. \$800K is for the PFAS Treatment Design of a permanent solution at Wellesley Ave and \$2 Million is earmarked for MWRA Connection Design. The Sewer Capital Budget includes \$600K in funding for Infiltration and Inflow Rehabilitation and \$400K for Sewage System Main Repairs.

Operating Budget Subtotals for each fund are as follows:

- The **FY27 Tax Impact** operating request of \$8,675,294 is \$174,595 (2.1%) more than the FY26 budget of \$8,500,699.
- The **FY27 Sewer Enterprise Fund** operating request of \$9,334,125 is \$285,083 (3.2%) more than the FY26 budget of \$9,049,042.
- The **FY27 Water Enterprise Fund** operating request of \$8,383,912 is \$286,103 (3.5%) more than the FY26 budget of \$8,097,809.
- The **FY27 Stormwater Enterprise Fund** operating request of \$1,589,272 is \$11,496 (0.7%) more than the FY26 budget of \$1,577,776.

Capital Budget Subtotals for each fund are as follows:

- The **FY27 Operating** cash capital request of \$3,653,000 is \$239,000 (6%) less than the FY26 budget of \$3,892,000.
- Bonding, Chapter 90 and Grant capital requests total \$6,950,000.
- The **FY27 Sewer Enterprise Fund** capital request of \$1,446,500 is \$223,658 (18%) more than the FY26 budget of \$1,222,842.
- The **FY27 Water Enterprise Fund** capital request of \$19,465,200 is \$15,199,357 (356%) more than the FY26 budget of \$4,265,843.
- The **FY27 Stormwater Enterprise Fund** capital request of \$730,000 is unchanged from the FY26 budget request.

Motions

Below are suggested motions for each fund's operating and capital budget requests for your consideration.

Operating Budget Motion:

To approve Version 3 of the FY 2027 DPW Tax Impact Operating Budget, including Merit Pay Plan and Group 40 increases, for a total funding request of \$8,675,294.

Tax Impact Operating

Revised Motion:

To approve Version 3 of the FY 2027 DPW Tax Impact Operating Budget, including Merit Pay Plan and Group 40 increases, for a total funding request of \$8,686,782.

Tax Impact Capital Budget Motion:

To approve Version 3 of the FY2027 DPW Tax Impact Capital Budgets, with a cash capital total of \$3,653,000 and a Bonding, Chapter 90 and Grant total of \$6,950,000 for a grand total capital funding request of \$10,603,000.

Water Enterprise Fund Budget Motion

To approve Version 3 of the FY 2027 Water Budgets and related Allocation Policy, with a total funding authorization request of \$29,833,261 for Water.

Sewer Enterprise Fund Budget Motion

To approve Version 3 of the FY 2027 Sewer Budgets and related Allocation Policy, with a total funding authorization request of \$11,343,022 for Sewer.

Stormwater Enterprise Fund Budget Motion

To approve Version 3 of the FY 2027 Stormwater Enterprise Fund Budget and related allocation policy, with a total funding authorization request of \$2,519,272.

Attachment – 2026 Annual Town Meeting DPW Related Articles
FY27 DPW Omnibus Budgets Version 3.0



Town of *Wellesley*
FY2027 Budget Request

**Department of Public Works
Budget Request
Version 3.0**

***Approved by the Board of Public Works
December 8, 2025
Submitted to the Advisory Committee
December 9, 2025***

TABLE OF CONTENTS

SECTION	PAGE
DPW Strategic Plan Highlights.....	4
Budget Section Overview.....	5
Personal Services Funding From Other Sources.....	7
DPW Operating Budgets	
• Operating Budget Summary, All-Funds.....	9
• Tax Impact Operating Budget Request.....	10
○ Personal Services Funding Sources.....	11
○ Engineering Division.....	12
○ Highway Division.....	18
○ Park & Tree Division.....	24
○ Recycling and Disposal Facility.....	31
○ Management Services Division.....	37
○ Fleet Maintenance Service Shop.....	41
○ Winter Maintenance Program	44
• Enterprise Fund Operating Budget Requests	
○ Water Division.....	45
○ Sewer Division.....	53
○ Stormwater Program.....	58
DPW Capital Budgets	
• Capital Funding Summary, All-Funds.....	65
• Tax Impact Capital Funding Request.....	66
○ Five Year Plan.....	67

○ Equipment Priorities.....	71
○ Project Profiles.....	72
○ Equipment Profiles	98
○ Equipment Roster.....	106
• Water Enterprise Fund Capital Request	
○ Five Year Plan.....	112
○ Equipment Priorities.....	114
○ Project Profiles.....	115
○ Equipment Roster.....	134
• Sewer Enterprise Fund Capital Request	
○ Five Year Plan.....	136
○ Project Profiles.....	137
○ Equipment Roster.....	144
• Stormwater Enterprise Fund Capital Request	
○ Five Year Plan.....	146
○ Equipment Priorities.....	147
○ Project Profiles.....	148
○ Equipment Roster.....	155
Enterprise Fund Financial Budgets	
• Water Division	156
• Sewer Division	162
• Stormwater Program	167
Zero Emissions Vehicle (ZEV) First Checklist	170

HIGHLIGHTS FROM OUR STRATEGIC PLAN

◆ MISSION STATEMENT

The Department of Public Works provides exemplary and responsive public works services for the well-being of the community.

◆ MAJOR GOALS

Major goals are derived from the themes in the mission statement. Each major goal has several objectives. The goals and objectives are discussed in a general way throughout the program, sub program and function narratives of the tax impact budget. The four major goals are:

- Best in Class Service
- Workplace of Choice
- Strategic Partner
- Sustainability, Resiliency, and Readiness

and to do all of the above at the highest standards in a safe and cost-effective manner.

◆ VISION STATEMENT

To be recognized by the community for outstanding services to the Town which are achieved through careful planning and implementation, continuous improvements and by developing teamwork through good support and training.

◆ VALUE STATEMENT

Our value statement indicates the qualities and characteristics the Department holds in esteem as it goes about its work:
We value the supportive environment that allows our productive spirit and professional capabilities to serve the Wellesley community.

BUDGET SECTION OVERVIEW

OPERATING BUDGET SUMMARY – Total DPW Operating Budgets Summary of Personal Services and Expense Totals from All Funds. Includes 3 years of actual expenditures, the current year budget, and next year's requests.

OPERATING PROGRAMS SUMMARY – Total DPW Tax Impact Budget and Division Personal Services and Expense Totals. Includes 3 years of actual expenditures, the current year budget, and next year's requests.

PERSONAL SERVICES FUNDING FROM ALL SOURCES – Total work funded from other sources. Includes 3 years of actual expenditures, the current year budget, and next year's requests.

DIVISION SUMMARY – Division personal services and expense totals by sub program, including the appropriation request and expected work funded from other sources. Sub programs are the key function areas for each division. Sub Program numbers can be used to refer to the appropriate section on the narrative pages. Division Summary shows 3 years of actual expenditures, the current year budget, and next year's requests.

STAFFING PLAN – List of positions for each division and the current incumbent for each position. Includes the position title, incumbent name, projected Group/Step, salary, full time equivalency (FTE), and projected salary. Staffing sheets also show projected temporary employee salaries, overtime, and charges expected from other divisions.

NARRATIVE – Description of the programs, sub programs, and activities for each division. Also includes pertinent statistics.

CAPITAL BUDGET SUMMARY – Total DPW Capital Funding Summary from All Funds.

CAPITAL PROGRAMS SUMMARY – Capital Budget by Program and Funding Source.

CAPITAL FUNDING REQUEST AND FIVE-YEAR PLAN – Funding request and five year plan project listing grouped by Program and subtotaled by funding category.

EQUIPMENT REPLACEMENT PRIORITIES AND PROJECTED NEEDS – Listing of equipment to be replaced and projected over the following two years.

CAPITAL PROJECT PLANNING SHEETS – Project purpose, funding requirement, and justification of each capital project in the funding request.

VEHICLE REPLACEMENT PROFILES – Vehicle purpose, funding requirement and profile for each vehicle in the funding request.

EQUIPMENT REPLACEMENT PRIORITIES AND PROJECTED NEEDS – Complete Roster of DPW Equipment including function, expected list, replacement year, and estimated replacement cost.

WELLESLEY DEPARTMENT OF PUBLIC WORKS PERSONAL SERVICES FUNDING FROM OTHER SOURCES

Approximately 35% of the DPW's personal services work is funded from other sources described below. Labor, materials and equipment charges are tracked and billed monthly or as needed so the respective customer can review and approve all charges. In addition to the summary below, sources for each division are shown on 'Division Summary' pages and further described in the narrative section for each division.

STREET PERMIT PROGRAM

- Permits issued for work in the public way.
- Fees from permits fund all program activities, including:
 - Dig Safe mark outs, inspection services, and administrative services.

WORK FOR OTHERS

- Recurring and non-recurring requests
- 2/3 of work comes from regular and recurring work such as:
 - Parking lot maintenance, parking meter maintenance, regulatory sign repair, weed harvesting, tree planting, and landscaping services for Facilities Management Department.
- 1/3 of work comes from one-time requests such as:
 - Tree removals, Morses Pond Weed Harvesting.
- Scope of services negotiated with 'customer'.
- Completed work is invoiced monthly or as needed.

WORK FOR OTHERS - ENTERPRISE

- Recurring and non-recurring requests from enterprise funds including capital project support.
 - Sewer house service inspections, patching trenches, grounds-keeping services, operational support, water and sewer construction engineering services.

ENTERPRISE FUND SUPPORT

- Planned, automatic distribution of salaries for certain Water & Sewer support activities such as:
 - Budgeting, accounting, management, engineering, and watchperson services.

WORK FOR OTHERS - STORMWATER

- Recurring and non-recurring requests from the stormwater enterprise fund including capital project support.
 - Street sweeping, catch basin cleaning, brook maintenance, maintenance and repairs, operational support, construction engineering services.

ENTERPRISE FUND SUPPORT - STORMWATER

- Planned, automatic distribution of salaries for certain Stormwater support activities such as:
 - Budgeting, accounting, management, engineering, and watchperson services.

CAPITAL

- Personnel assigned to recurring and non-recurring DPW Tax Impact capital projects such as:
 - Street Resurfacing, Sidewalks, Storm Drains, Athletic Fields, Playgrounds, and DPW Facilities.



Town of Wellesley

FY2027 DPW Operating Budget Summary, All-Funds

Department: 400

Department Head: David Cohen, DPW Director

DPW Operating Budget

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
Personal Services	6,876,588	8,086,741	8,672,060	9,283,939	9,447,677	163,738	1.8%
Expenses	14,567,177	16,393,719	16,067,887	17,551,387	18,156,414	605,027	3.4%
Winter Maintenance	604,177	494,067	950,774	390,000	390,000	0	0.0%
DPW Operating Budget Request	22,047,942	24,974,527	25,690,722	27,225,326	27,994,091	768,765	2.8%

DPW Tax Impact

Personal Services	4,342,894	4,669,950	4,835,938	5,212,180	5,301,875	89,695	1.7%
Expenses	2,249,601	2,501,066	2,616,210	2,898,519	2,994,907	96,388	3.3%
Winter Maintenance	604,177	494,067	950,774	390,000	390,000	0	0.0%
	7,196,672	7,665,083	8,402,922	8,500,699	8,686,782	186,083	2.2%

Sewer Enterprise Fund

Personal Services	735,776	799,116	895,509	993,621	1,012,681	19,060	1.9%
Expenses	6,860,976	7,221,587	7,544,829	8,055,421	8,321,444	266,023	3.3%
	7,596,752	8,020,703	8,440,339	9,049,042	9,334,125	285,083	3.2%

Water Enterprise Fund

Personal Services	1,797,918	1,872,459	2,092,616	2,174,259	2,217,746	43,487	2.0%
Expenses	5,288,805	6,435,127	5,615,933	5,923,550	6,166,166	242,616	4.1%
	7,086,724	8,307,586	7,708,549	8,097,809	8,383,912	286,103	3.5%

Stormwater Enterprise Fund

Personal Services	0	745,216	847,997	903,879	915,375	11,496	1.3%
Expenses	167,794	235,938	290,915	673,897	673,897	0	0.0%
	167,794	981,154	1,138,912	1,577,776	1,589,272	11,496	0.7%



Town of Wellesley

FY2027 Tax Impact Operating Budget Request

Department of Public Works Operating Budget Request

Department: 400

Department Head: David Cohen, DPW Director

DPW Tax Impact Operating Budget

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
Personal Services	4,342,894	4,669,950	4,835,938	5,212,180	5,301,875	89,695	1.7%
Expenses	2,249,601	2,501,066	2,616,210	2,898,519	2,994,907	96,388	3.3%
Winter Maintenance	604,177	494,067	950,774	390,000	390,000	0	0.0%
DPW Operating Budget Request	7,196,672	7,665,083	8,402,922	8,500,699	8,686,782	186,083	2.2%

Engineering

Personal Services	293,071	372,186	412,080	414,873	423,216	8,343	2.0%
Expenses	39,820	30,430	39,143	47,662	47,662	0	0.0%
	332,891	402,616	451,223	462,535	470,878	8,343	1.8%

Highway

Personal Services	844,985	922,865	996,067	1,025,157	1,050,256	25,099	2.4%
Expenses	305,264	311,433	368,358	379,580	400,580	21,000	5.5%
	1,150,249	1,234,299	1,364,425	1,404,737	1,450,836	46,099	3.3%

Park & Tree

Personal Services	1,398,315	1,534,423	1,567,933	1,690,805	1,710,508	19,703	1.2%
Expenses	358,564	448,483	445,183	535,720	535,720	0	0.0%
	1,756,878	1,982,906	2,013,116	2,226,525	2,246,228	19,703	0.9%

RDF

Personal Services	1,172,227	1,235,443	1,273,869	1,387,636	1,407,525	19,889	1.4%
Expenses	1,482,639	1,645,916	1,699,197	1,868,361	1,943,749	75,388	4.0%
	2,654,866	2,881,358	2,973,066	3,255,997	3,351,274	95,277	2.9%

Management

Personal Services	425,904	396,640	371,345	470,480	483,345	12,865	2.7%
Expenses	18,984	20,474	19,998	22,865	22,865	0	0.0%
	444,888	417,114	391,343	493,345	506,210	12,865	2.6%

Fleet Maintenance

Personal Services	208,392	208,392	214,644	223,230	227,025	3,795	1.7%
Expenses	44,331	44,331	44,331	44,331	44,331	0	0.0%
	252,723	252,723	258,975	267,561	271,356	3,795	1.4%

Winter Maintenance

Winter Maintenance	604,177	494,067	950,774	390,000	390,000	0	0.0%
	604,177	494,067	950,774	390,000	390,000	0	0.0%

**FY2027 TAX IMPACT PROGRAMS SUMMARY AND
PERSONAL SERVICES FUNDING FROM ALL SOURCES**

							--VARIANCE--
	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	FY2027 - FY2026(\$)	FY2027 - FY2026(%)
Tax Impact Programs							
Personal Services (A)	4,342,894	4,669,950	4,835,938	5,212,180	5,301,875	89,695	1.7%
Expenses	2,249,601	2,501,066	2,616,210	2,898,519	2,994,907	96,388	3.3%
Winter Maintenance	604,177	494,067	950,774	390,000	390,000	0	0.0%
DPW Operating Budget Request (B)	7,196,672	7,665,083	8,402,922	8,500,699	8,686,782	186,083	2.2%
<hr/>							
Personal Services Funding From Other Sources							
STREET PERMIT PROGRAM	152,959	162,478	177,511	198,392	202,558	4,166	2.1%
WORK FOR OTHERS	331,337	379,193	507,515	445,415	452,978	7,563	1.7%
WORK FOR OTHERS - ENTERPRISE	129,677	129,418	156,037	146,441	148,881	2,440	1.7%
ENTERPRISE FUND SUPPORT	401,938	555,783	602,231	524,153	535,974	11,821	2.3%
WORK FOR OTHERS - STORMWATER	280,224	447,238	403,906	417,727	426,358	8,631	2.1%
ENTERPRISE FUND SUPPORT - STORMWATER	403,720	255,570	398,019	450,527	461,315	10,788	2.4%
CAPITAL	613,949	544,901	526,201	494,756	501,556	6,800	1.4%
Total Personal Services From Other Sources (C)	2,313,804	2,474,581	2,771,420	2,677,411	2,729,620	52,209	1.9%
Personal Services Total (A+C)	6,656,698	7,144,531	7,607,358	7,889,591	8,031,495	141,904	1.8%
GRAND TOTAL (B+C)	9,510,476	10,139,664	11,174,343	11,178,110	11,416,402	238,292	2.1%

ENGINEERING DIVISION

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
441 PLANNING & DESIGN	48,017	113,843	148,369	123,697	126,294	2,597	2.1%
442 SURVEY & INSPECTION	43,864	84,023	84,143	91,776	93,703	1,927	2.1%
443 TOWN PLANS & GIS	40,546	56,729	49,528	54,958	56,173	1,215	2.2%
961 VACATION/HOLIDAY/SICK	43,751	34,143	38,181	42,869	43,770	901	2.1%
962 ADMINISTRATION	116,893	83,448	91,858	101,573	103,276	1,703	1.7%
TAX IMPACT APPROPRIATION	293,071	372,186	412,080	414,873	423,216	8,343	2.0%
415 STREET PERMIT	134,558	156,405	176,869	198,392	202,558	4,166	2.1%
992 WORK FOR OTHERS	1,754	9,074	10,841	18,659	19,051	392	2.1%
992 - WORK FOR OTHERS - ENTERPRISE	4,538	11,714	19,505	27,377	27,952	575	2.1%
992 - ENTERPRISE FUND SUPPORT	27,800	46,117	50,390	54,457	55,502	1,045	1.9%
992 - WORK FOR OTHERS - STORMWATER	45,247	111,417	69,943	82,323	84,052	1,729	2.1%
992 - ENTERPRISE FUND SUPPORT - STORMWATER	203,937	86,433	165,546	200,075	204,277	4,202	2.1%
995 CAPITAL	61,683	21,854	0	46,724	47,705	981	2.1%
OTHER SOURCES	479,517	443,012	493,095	628,007	641,097	13,090	2.1%
PERSONAL SERVICES TOTAL	772,587	815,199	905,174	1,042,880	1,064,313	21,433	2.1%

EXPENSES

962 ADMINISTRATION	39,820	30,430	39,143	47,662	47,662	0	0.0%
TAX IMPACT APPROPRIATION	39,820	30,430	39,143	47,662	47,662	0	0.0%
EXPENSES TOTAL	39,820	30,430	39,143	47,662	47,662	0	0.0%
PS + EXPENSE TOTAL APPROPRIATION	332,891	402,616	451,223	462,535	470,878	8,343	1.8%

ENGINEERING DIVISION
FY2027 OPERATING BUDGET
STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
TOWN ENGINEER	HICKEY, DAVID	14	74.19	75.67	1	1.00	1.00	1.00	1.00	138,402	145,266	154,906	158,004	3,098	2.0%
ASST. TOWN ENG	SARACENO, GEORGE	13	56.11	57.23	1	1.00	1.00	1.00	1.00	106,146	112,063	117,162	119,506	2,344	2.0%
SR. CIVIL ENGINEER	BRUNO, GERARD	9	52.50	53.55	1	1.00	1.00	1.00	1.00	96,791	101,890	109,615	111,807	2,192	2.0%
SR. CIVIL ENGINEER	NIATI, BERNARDO	9	46.56	47.49	1	1.00	1.00	1.00	1.00	89,829	94,837	97,217	99,162	1,945	2.0%
SR. CIVIL ENGINEER	COREY, EILISH	9	49.35	50.34	1	0.00	1.00	1.00	1.00	0	100,526	103,050	105,111	2,061	2.0%
CIVIL ENGINEER	RAZZAQUE, MOHAMMED	8	46.61	47.54	1	1.00	1.00	1.00	1.00	88,149	92,160	97,316	99,263	1,947	2.0%
STAFF ENGINEER	UNFUNDED	7	31.71	31.71	0	1.00	0.00	0.00	0.00	64,911	0	0	0	0	0.0%
STAFF ENGINEER	CAVANAUGH, ROBERT	7	41.97	42.81	1	1.00	1.00	1.00	1.00	66,555	83,007	87,643	89,396	1,753	2.0%
STAFF ENGINEER	VACANT	7	36.42	37.14	0	1.00	1.00	1.00	1.00	63,483	65,062	76,035	77,555	1,520	2.0%
OFFICE ASSISTANT	MOORE-OLESON, JANET	3/10	37.09	38.11	1	1.00	1.00	1.00	1.00	67,150	69,823	77,439	79,567	2,128	2.7%
Division Total					8.00	9.00	9.00	9.00	9.00	781,416	864,634	920,383	939,371	18,988	2.1%
Subtotals															
Division Total before Management Pay Plan (MPP)					1.00	1.00	1.00	1.00	1.00	67,150	69,823	77,439	79,567	2,128	2.7%
Management Pay Plan (MPP)					7.00	8.00	8.00	8.00	8.00	714,266	794,811	842,944	859,804	16,860	2.0%
INTERNS (CO-OP)			17.94	23.46	1.73	1.73	1.73	1.73	1.73	76,263	79,314	81,297	82,923	1,626	2.0%
TEMPORARIES/SEASONAL			26.45		0.2	0.20	0.20	0.20	0.20	38,365	39,900	40,900	41,718	818	2.0%
LONGEVITY - ENG										0	300	300	300	0	0.0%
PERSONAL SERVICES TOTAL					9.93	10.93	10.93	10.93	10.93	896,044	984,148	1,042,880	1,064,312	21,432	2.1%

PROGRAM 410 - ENGINEERING

Program Objective

To provide engineering, technical and construction management services required to plan, coordinate, develop, conceptualize, design, construct, operate, and maintain Town facilities, infrastructure, services, and records in an effective and efficient manner.

Subprogram 441 - Planning and Design

The purpose of *Planning and Design* is to develop and review studies, conceptual plans, designs, contract plans, and specifications including those prepared by outside consultants. Responsibilities also include estimating quantities and costs for Town projects of varying type and complexity.

Subprogram Activities

- Design and prepare plans for proposed construction, maintenance, and landscape projects
- Review plans for conformance to Town standards for the Planning Board, Zoning Board of Appeals and other Town Departments
- Prepare specifications, estimates of quantities, probable cost, and contract documents
- Obtain all necessary permits and approvals required for project implementation
- Coordinate and prepare reports to governmental agencies to fulfill regulatory requirements
- Review subdivision and land survey plans from engineers serving private clients
- Develop easement plans for footways, roadways, and utility installations, including the Municipal Light Plant

Subprogram 442 - Survey and Inspection

The *Survey and Inspection* subprogram performs surveys, provides a full range of construction management services including contract administration and project representation for construction and other Town projects. Other duties include ensuring compliance with approved plans and specifications and conformance to applicable design standards, bylaws, special acts, Mass. General Laws, and standard engineering practices.

Subprogram Activities

Perform field surveys and construction inspection services for assigned projects including:

- Department maintenance projects
- Sidewalk and driveway apron construction

- Stormwater Drainage System construction
- Water and sewer line construction and location under DigSafe (MGL Ch. 82)
- Parking lots and road surveys
- Inspection of subdivision construction
- Completion of traffic counts, speed data and surveys
- Survey and Inspection of contracted construction projects

Subprogram 443 - Town Plans and Geographic Information Systems (GIS)

This subprogram maintains the following Town plans, files and records for the coordination of Town projects and for the general use of any party in need of such information:

Plans	Files	Records
<ul style="list-style-type: none"> • Town plans (80 and 40 scale) • Aerial photographs • Construction and easement plans • Record Plans • Street acceptance plans • Zoning maps and the development and update of utility layers for the Town's GIS 	<ul style="list-style-type: none"> • Deed file • Plot plan file • Photograph and contract file • GIS Utility database • Street file • Sanitary sewer and stormwater drainage connections file 	<ul style="list-style-type: none"> • Traffic counts • State and local permits • Capital improvement contracts (progress payments) • Federal and state grant records relating to water and sewer construction, solid waste and recycling programs • Engineering and feasibility studies • Easement documents

Subprogram 961 – Vacation/Holiday/Sick

The purpose of the *Vacation/Holiday/Sick* subprogram is to track time away from work for vacations, holidays, sick time, personal leave, jury duty and any other paid time off. All time off is earned and granted according to Town policies. Other benefits including insurance, pensions, and post-employment benefits are not included in this program.

Subprogram 962 – Administration

The purpose of the *Administration* subprogram is to effectively manage costs and integrate labor, materials, and equipment in order to meet the objectives of the Engineering Program.

Subprogram Activities

- Plan, direct, analyze, staff, control, and evaluate the Engineering Program including: employee performance; workload and backlog

management; coordinate requests for design services; maintain records; establish grades for streets and drains, and street opening permit inspections

- Apply for, administer and coordinate grant programs; including grant closeout at the completion of a project
- Budget analysis and cost estimates for capital improvement projects, operation and maintenance projects, and long range capital planning
- Review of Department specifications for compliance with state procurement statutes
- Coordination and evaluation of consultant-performed studies and other projects including the development of requests for proposals

.

Other Sources of Funds

415 - Street Permit Program

- Work includes issuing permits for work conducted in the public way and inspecting that work to ensure compliance with town standards.

992 - Work For Others

- Work completed at the request of other Departments for recurring and one-time projects such as land surveys for upcoming projects and project management for ongoing projects.

Work For Others – Enterprise

- Work completed at the request of Water & Sewer for recurring and one-time projects such as sewer house connection inspections.

Enterprise Fund Support

- The Water & Sewer Enterprise Funds pay for Engineering Division salaries on a fixed allocation basis for project planning and oversight.

Work For Others – Stormwater

- Work completed at the request of Stormwater for recurring and one-time projects such as drainage reviews.

Enterprise Fund Support - Stormwater

- The Stormwater Enterprise Funds pay for Engineering Division salaries on a fixed allocation basis for project planning and oversight.

995 - Capital

- Work includes project management, survey, and inspecting DPW Capital Projects such as road reconstruction.

FY 2027 Salary Allocations

POSITION	OPERATING	ENTERPRISE FUND SUPPORT - W/S	ENTERPRISE FUND SUPPORT - SWE	WORK FOR OTHERS - W/S	WORK FOR OTHERS - SWE	CAPITAL	WORK FOR OTHERS	STREET PERMIT PROGRAM	TOTAL
TOWN ENGINEER	50%	20%	30%						100%
ASST. TOWN ENG	50%	20%	30%						100%
SR. CIVIL ENGINEER	50%			25%	15%	10%			100%
SR. CIVIL ENGINEER	50%				15%	20%	15%		100%
SR. CIVIL ENGINEER			100%						100%
CIVIL ENGINEER	5%							95%	100%
STAFF ENGINEER	70%				15%			15%	100%
STAFF ENGINEER	84%				15%		1%		100%
OFFICE ASSISTANT	38%		20%					43%	100%

HIGHWAY DIVISION

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
460 STREET & SIDEWALKS	215,126	291,638	358,822	365,174	373,101	7,927	2.2%
490 WINTER MAINTENANCE	75,691	89,800	119,091	114,658	117,965	3,307	2.9%
961 VACATION/HOLIDAY/SICK	177,389	153,255	172,883	206,784	213,772	6,988	3.4%
962 ADMINISTRATION	161,430	169,219	161,468	170,944	173,707	2,763	1.6%
976 FACILITIES & GROUNDS	101,645	108,224	117,029	105,458	107,990	2,532	2.4%
991 WORK FOR OTHERS (NOT REIMBURSED)	89,613	82,537	32,210	18,830	19,417	587	3.1%
996 EQUIPMENT MAINTENANCE	25,672	28,192	34,563	43,309	44,304	995	2.3%
TAX IMPACT APPROPRIATION	844,985	922,865	996,067	1,025,157	1,050,256	25,099	2.4%
415 STREET PERMIT PROGRAM	13,507	6,073	642	0	0	0	0.0%
992 WORK FOR OTHERS	175,026	239,023	302,603	166,880	170,718	3,838	2.3%
992 - WORK FOR OTHERS - ENTERPRISE	87,793	73,292	68,843	57,706	58,858	1,152	2.0%
992 - ENTERPRISE FUND SUPPORT	80,263	88,839	82,239	86,168	90,458	4,290	5.0%
992 - WORK FOR OTHERS - STORMWATER	234,977	335,822	333,963	335,404	342,306	6,902	2.1%
992 - ENTERPRISE FUND SUPPORT - STORMWATER	143,585	95,738	145,187	153,981	158,540	4,559	3.0%
995 CAPITAL	512,023	389,563	353,933	385,490	390,860	5,370	1.4%
OTHER SOURCES	1,247,173	1,228,350	1,287,411	1,185,629	1,211,740	26,111	2.2%
PERSONAL SERVICES TOTAL	2,092,158	2,151,215	2,283,478	2,210,786	2,261,996	51,210	2.3%

EXPENSES

460 STREET & SIDEWALKS	76,085	109,896	111,013	94,000	115,000	21,000	22.3%
490 WINTER MAINTENANCE	2,545	1,353	2,542	11,900	11,900	0	0.0%
962 ADMINISTRATION	56,720	56,792	72,643	61,300	61,300	0	0.0%
976 FACILITIES & GROUNDS	8,035	5,063	6,301	16,000	16,000	0	0.0%
991 WORK FOR OTHERS (NOT REIMBURSED)	2,782	14,737	13,156	0	0	0	0.0%
996 EQUIPMENT MAINTENANCE	159,096	123,592	162,704	196,380	196,380	0	0.0%
TAX IMPACT APPROPRIATION	305,264	311,433	368,358	379,580	400,580	21,000	5.5%
EXPENSES TOTAL	305,264	311,433	368,358	379,580	400,580	21,000	5.5%
PS + EXPENSE TOTAL APPROPRIATION	1,150,249	1,234,299	1,364,425	1,404,737	1,450,836	46,099	3.3%

HIGHWAY DIVISION
FY2027 OPERATING BUDGET
STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
SUPERINTENDENT	HOBBS, JOSEPH	13	62.50	63.75	1	1.00	1.00	1.00	1.00	124,025	129,159	130,500	133,110	2,610	2.0%
ASSIST SUPERINTENDENT	VACANT	12	51.20	52.22	0	1.00	1.00	1.00	1.00	100,680	104,806	106,902	109,040	2,138	2.0%
GENERAL FOREMAN	MURPHY, MICHAEL	55/10	50.13	50.13	1	1.00	1.00	1.00	1.00	96,858	99,723	104,681	104,681	0	0.0%
SR. OFFICE ASSISTANT	HALLETT, LAUREN	5/4	38.30	39.36	1	1.00	1.00	1.00	1.00	69,948	72,746	79,972	82,175	2,203	2.8%
FOREMAN A	ZANI, ROBERT	21/8	43.30	44.07	1	1.00	1.00	1.00	1.00	81,150	84,346	87,719	92,025	4,306	4.9%
FOREMAN A	PARKER, ANTOINE	21/8	43.30	44.07	1	1.00	1.00	1.00	1.00	81,192	84,388	87,719	92,025	4,306	4.9%
FOREMAN A	FERRO, TONY	21/8	43.30	41.39	1	1.00	1.00	1.00	1.00	80,983	84,346	87,677	91,983	4,306	4.9%
FOREMAN A	RITCHIE, ROBERT	21/8	43.30	44.05	1	1.00	1.00	1.00	1.00	80,983	85,488	87,677	91,983	4,306	4.9%
FOREMAN B	DASILVA, DANIEL	18/8	37.95	38.36	1	1.00	1.00	1.00	1.00	74,333	77,277	80,088	80,088	0	0.0%
FOREMAN B	JOYCE, JUSTIN	18/8	37.95	37.95	1	1.00	1.00	1.00	1.00	73,226	74,691	79,232	79,232	0	0.0%
FOREMAN B	FONSECA, NELSON	18/8	37.95	38.55	1	1.00	1.00	1.00	1.00	74,333	77,277	80,485	80,485	0	0.0%
FOREMAN B	VACANT	18/7	36.49	36.49	0	0.00	0.00	0.00	1.00	0	0	0	76,185	76,185	0.0%
METER & SIGN REPAIR	MANOLIAN, ANTHONY	19/7	36.48	37.93	1	1.00	1.00	1.00	1.00	71,090	74,469	79,195	79,195	0	0.0%
HIGHWAY CRAFTSMAN	SAUNDERS, DEVIN	18/7	35.08	36.49	1	1.00	1.00	1.00	1.00	64,958	67,557	68,908	76,184	7,276	10.6%
CONSTRUCTION EQUIP OP	VACANT	17/8	36.07	36.07	0	1.00	1.00	1.00	1.00	68,270	71,001	75,318	75,318	0	0.0%
CONSTRUCTION EQUIP OP	FILLED AS HEO	17/5	31.80	36.07	0	1.00	1.00	1.00	1.00	68,270	71,001	75,318	75,318	0	0.0%
HEAVY EQUIP OPERATOR	TOSTI, NICHOLAS	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	66,232	67,547	68,908	68,908	0	0.0%
HEAVY EQUIP OPERATOR	BEMIS, SHAUN	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	64,959	67,557	68,908	68,908	0	0.0%
HEAVY EQUIP OPERATOR	CHANDLER, DEMETRIUS	16/7	31.73	33.00	1	1.00	1.00	1.00	1.00	62,035	64,516	68,908	68,908	0	0.0%
HEAVY EQUIP OPERATOR	BUSTAMONTE, JOSEPH	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
HEAVY EQUIP OPERATOR	REED, DANIEL	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
HEAVY EQUIP OPERATOR	FRICKER, PETER	16/7	33.00	30.41	0	0.00	0.00	0.00	1.00	0	0	0	63,486	63,486	0.0%
HEAVY EQUIP OPERATOR	GILBERT, CASEY	13/6	27.43	30.19	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
MEDIUM EQUIP OPERATOR	CABAN, WALDEMAR	15/6	30.30	0.00	0	1.00	1.00	1.00	1.00	58,112	60,436	65,806	65,806	0	0.0%
MEDIUM EQUIP OPERATOR	UNFUNDED	15/5	28.83		0	1.00	1.00	1.00	0.00	54,096	56,260	63,350	0	-63,350	-100.0%
MEDIUM EQUIP OPERATOR	UNFUNDED	15/7	31.52		0	1.00	1.00	1.00	0.00	62,035	64,516	65,806	0	-65,806	-100.0%
WATCHMAN	REYNOLDS, KEITH	1/6	27.46	28.22	1	1.00	1.00	1.00	1.00	50,279	52,284	57,345	58,925	1,580	2.8%
WATCHMAN	ARMSTRONG, DANIEL	1/4	24.87	25.55	1	1.00	1.00	1.00	1.00	50,279	52,290	51,931	53,356	1,425	2.7%
WATCHMAN	DEMAURO, DAVID	1/6	27.50	27.76	0.6	0.60	0.60	0.60	0.60	33,033	31,370	34,455	34,783	328	1.0%
WATCHMAN	VACANT	1/5	26.49	27.02	0	0.60	0.60	0.60	0.60	33,033	31,370	33,187	33,851	664	2.0%
Division Total					20.60	26.20	26.20	26.20	26.20	1,876,856	1,941,535	2,027,811	2,073,774	45,963	2.3%
Subtotals															
Division Total before Management Pay Plan (MPP)					19.60	24.20	24.20	24.20	24.20	1,652,151	1,707,570	1,790,409	1,831,624	41,215	2.3%
Management Pay Plan (MPP)					1.00	2.00	2.00	2.00	2.00	224,705	233,965	237,402	242,150	4,748	2.0%
TEMPORARIES/SEASONAL					0.83	0.83	0.83	0.83	0.83	21,368	22,223	23,112	23,574	462	2.0%
COOP/TEMP					1	1.00	1.00	1.00	1.00	20,000	20,000	20,500	20,500	0	0.0%
OVERTIME					1.26	1.26	1.26	1.26	1.26	134,819	134,819	138,863	143,549	4,686	3.4%
LONGEVITY - HWY										500	500	500	600	100	20.0%
CHARGES FROM OTHER DIVISIONS					0	0.00	0.00	0.00	0.00	32,782	34,093	0	0	0	0.0%
PERSONAL SERVICES TOTAL					23.69	29.29	29.29	29.29	29.29	2,086,325	2,153,170	2,210,786	2,261,997	51,211	2.3%

PROGRAM 420 - HIGHWAY

Program Objective

To maintain and repair streets, sidewalks, storm drain systems and related facilities to provide for safe vehicular and pedestrian traffic and proper drainage in a safe, effective and efficient manner.

Subprogram 460 - Street Repair and Maintenance

This subprogram is responsible for maintaining approximately 110 miles of roadways, 75 bridge culverts, 118 miles of bituminous, cement, gravel and brick sidewalks, 78 miles of bituminous, cement and granite curbing, 6 miles of rails and fencing, as well as tree lawns throughout the town. Materials and costs associated with these functions include the cost of labor, materials, and supplies such as hot mix asphalt, cement, loam, sand, gravel, crushed stone, paint, and the rental and leasing of special-purpose equipment. Contract support is obtained when it is the most cost-effective approach to meeting the Division's maintenance and repair requirements.

Subprogram activities also include the installation, maintenance and replacement of street signs under the jurisdiction of the Board of Public Works, and the installation, maintenance and replacement of regulatory signs, pavement markings and parking meters under the jurisdiction of the Board of Selectmen. Maintenance of regulatory signs, parking meters and pavement markings is funded by the Board of Selectmen from parking meter receipts.

Subprogram 490 - Winter Maintenance

Any Winter Maintenance work carried out by the Highway Division during a regular workday is captured within this subprogram (overtime winter maintenance work is accounted for in Winter Maintenance Program 456). The work completed under this subprogram ensures safe vehicular and pedestrian traffic for the public and emergency services (police, fire, ambulance) during the winter.

Subprogram responsibilities include clearing approximately 234 lane miles of streets and 60 miles of sidewalks. Activities include plowing streets, sidewalks, schoolyards and recreation areas, sanding or salting streets and sidewalks, removing snow and ice from commercial areas and repairing damage from plows. Winter maintenance of metered parking lots is also the responsibility of this subprogram, however costs associated with metered parking lots are funded from parking meter receipts and is not included in this subprogram's totals.

Subprogram 961 – Vacation/Holiday/Sick

The purpose of the *Vacation/Holiday/Sick* subprogram is to track time away from work for vacations, holidays, sick time, personal leave, jury duty and any other paid time off. All time off is earned and granted according to Town policies. Other benefits including insurance, pensions, and post-employment benefits are not included in this program.

Subprogram 962 - Administration

The *Administration* subprogram effectively manages costs and coordinates labor, materials and equipment to meet the objectives of the Highway program. Subprogram activities include planning and financial management of the Highway program, including: setting goals and objectives; assigning responsibilities and allocating resources; developing measures to evaluate methods; adjusting subprograms and functions to meet changing requirements; preparing and maintaining data and records; overseeing improvements to facilities and grounds; promoting good public relations through accurate communication and courteous treatment of all complaints and requests; organizing and advancing employee development and training; ensuring proper use of prescribed methods of work designed to promote safety; and providing leadership and support for prompt, accurate and effective operations of the Division.

Subprogram 970 – Facilities & Grounds

The *Facilities & Grounds* subprogram operates and maintains the Park & Highway building at 30 Municipal Way and surrounding area, provides 24/7 security and customer services for the DPW complex. The main building contains 34,840 square feet, comprised of offices, workshops, equipment and vehicle storage areas, locker rooms and restrooms. Also maintained are 10.7 acres of grounds, three ancillary structures containing 15,720 square feet, open storage areas and fencing. Responsibility for custodial maintenance and repair for main building and utilities for the property was transferred to the Facilities Maintenance Department as of July 1, 2016. The items remaining in our budget are for care of the site and grounds that do not fall under FMD responsibility such as material storage areas and fencing.

Subprogram 991 - DPW Work for Others (non reimbursed)

This subprogram includes all services provided to DPW tax impact programs that are not reimbursed. Work performed for the Water & Sewer Enterprise Funds and all other Town Departments is funded through work order transfers from those departments and is described further below.

Subprogram 996 – Equipment Maintenance

This subprogram includes all costs related to maintenance and repair of Highway vehicles and equipment. Personal Services costs include Highway Staff time inspecting, washing, and other equipment setup services required. Expenses include Fleet Maintenance repairs and maintenance and also includes parts and sublet repairs.

Other Sources of Funds

415 - Street Permit Program

The Highway Division charges the Street Permit Program for inspection of street permit activities to ensure compliance with town standards.

992 - Work For Others

Work completed at the request of other Departments for recurring and one time projects. Work includes items such as regulatory sign

maintenance, parking meter maintenance, and municipal building parking lot improvements.

992 - Work For Others – Enterprise

Work completed at the request of the Water & Sewer Division for recurring and one-time projects. Work includes items such as patching utility trenches and assisting with hydrant flushing operations.

992 - Enterprise Fund Support

The Water & Sewer Enterprise Funds pay for Highway Division salaries on a fixed allocation basis for overnight and weekend watchperson services.

992 - Work For Others – Stormwater

Work completed at the request of the Stormwater Enterprise Fund for recurring programs and one-time projects. Work includes the *Street Cleaning* and the *Storm Drains, Brooks and Catch Basins* programs that were formerly in the Highway Division's Operating Budget.

- The *Street Cleaning* subprogram cleans streets, walks and parking lots by sweeping and picking up sand and debris to provide safe traffic movement and maintain a desirable environment. The three commercial areas in Town are swept twice each week and a full sweep of the town (approximately 234 lane miles) is done each spring which includes the sweeping of sidewalks on some arterial roadways. The Town owned street sweepers are also used to clear debris after traffic accidents and to clean debris from Town roadway construction jobs.
- The *Storm Drains, Brooks and Catch Basins* subprogram maintains the stormwater drainage system, including storm drains and brooks, in order to provide for the free flow of surface water to minimize flooding, erosion and property damage. Activities include the cleaning and maintenance of approximately 3,650 catch basins, 121 miles of storm drains and 15 miles of brooks and streams. Catch basins are cleaned regularly to minimize standing water and flood problems throughout the Town. In addition, basins located in problem-prone areas, or at drainage collection points are cleaned prior to, or immediately after storms to prevent flooding and property damage. Catch basin cleanings are stored, tested, hauled to an approved landfill, and disposed in accordance with DEP regulations.

992 - Enterprise Fund Support - Stormwater

The Stormwater Enterprise Fund pays for Highway Division salaries on a fixed allocation basis for project planning & oversight and overnight and weekend watchperson services.

995 - Capital

Work completed on Highway Capital Projects such as street resurfacing, sidewalk rehabilitation, and storm water drainage system improvement projects.

FY 2027 Salary Allocations

POSITION	OPERATING	ENTERPRISE FUND SUPPORT - W/S	ENTERPRISE FUND SUPPORT - SWE	WORK FOR OTHERS - W/S	WORK FOR OTHERS - SWE	CAPITAL	WORK FOR OTHERS	TOTAL
SUPERINTENDENT	45%		55%					100%
ASSIST SUPERINTENDENT	70%		30%					100%
GENERAL FOREMAN	60%				20%	20%		100%
SR. OFFICE ASSISTANT	80%		20%					100%
FOREMAN A	74%			5%	19%		2%	100%
FOREMAN A	74%			7%	19%			100%
FOREMAN A	73%			8%	17%		2%	100%
FOREMAN A	19%			2%	13%		66%	100%
FOREMAN B	87%				13%			100%
FOREMAN B	59%			11%	29%		1%	100%
FOREMAN B	38%			2%	34%	25%	1%	100%
FOREMAN B	87%				13%			100%
METER & SIGN REPAIR	83%			1%	7%	6%	3%	100%
HIGHWAY CRAFTSMAN	48%			5%	21%	17%	9%	100%
CONSTRUCTION EQUIP OPERATOR	33%			2%	18%	10%	37%	100%
CONSTRUCTION EQUIP OPERATOR	53%			2%	19%	25%	1%	100%
HEAVY EQUIP OPERATOR	55%			1%	21%	20%	3%	100%
HEAVY EQUIP OPERATOR	35%			2%	54%	8%	1%	100%
HEAVY EQUIP OPERATOR	19%				41%	20%	20%	100%
HEAVY EQUIP OPERATOR	60%			3%	10%	25%	2%	100%
HEAVY EQUIP OPERATOR	66%			6%	12%	12%	4%	100%
MEDIUM EQUIP OPERATOR	54%			10%	33%		3%	100%
MEDIUM EQUIP OPERATOR	65%			2%	30%		3%	100%
MEDIUM EQUIP OPERATOR	40%			7%	26%	14%	13%	100%
WATCHPERSON	30%	50%	20%					100%
WATCHPERSON	30%	50%	20%					100%
WATCHPERSON	30%	50%	20%					100%
WATCHPERSON	30%	50%	20%					100%

PARK AND TREE DIVISION

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
490 WINTER MAINTENANCE	55,164	64,323	124,538	77,499	78,015	516	0.7%
500 MAINTAIN ACTIVE REC AREAS	300,846	321,220	289,202	360,050	364,363	4,313	1.2%
510 MAINTAIN PASSIVE REC AREAS	215,896	259,352	263,863	349,516	353,786	4,270	1.2%
520 TREE MANAGEMENT	114,761	93,694	92,101	128,474	130,009	1,535	1.2%
530 EQUIPMENT MAINTENANCE	88,537	93,157	91,323	108,216	109,400	1,184	1.1%
961 VACATION/HOLIDAY/SICK	210,015	230,940	252,889	224,869	227,391	2,522	1.1%
962 ADMINISTRATION	318,294	386,456	369,471	348,115	352,399	4,284	1.2%
991 WORK FOR OTHERS (NOT REIMBURSED)	94,801	85,281	84,545	94,066	95,145	1,079	1.1%
TAX IMPACT APPROPRIATION	1,398,315	1,534,423	1,567,933	1,690,805	1,710,508	19,703	1.2%
415 STREET PERMIT PROGRAM	4,894	0	0	0	0	0	0.0%
992 WORK FOR OTHERS	204,022	200,543	273,626	259,876	263,209	3,333	1.3%
992 - WORK FOR OTHERS - ENTERPRISE	35,600	42,614	65,837	59,450	60,163	713	1.2%
995 CAPITAL	72,769	140,298	193,127	62,542	62,991	449	0.7%
OTHER SOURCES	317,285	383,455	532,590	381,868	386,363	4,495	1.2%
PERSONAL SERVICES TOTAL	1,715,600	1,917,878	2,100,523	2,072,673	2,096,871	24,198	1.2%

EXPENSES

500 MAINTAIN ACTIVE REC AREAS	102,629	68,523	95,509	116,900	116,900	0	0.0%
510 MAINTAIN PASSIVE REC AREAS	11,390	10,784	23,550	51,520	51,520	0	0.0%
520 TREE MANAGEMENT	25,358	127,778	69,582	121,000	121,000	0	0.0%
530 EQUIPMENT MAINTENANCE	184,392	190,098	200,327	210,000	210,000	0	0.0%
962 ADMINISTRATION	20,229	40,468	45,446	36,300	36,300	0	0.0%
991 WORK FOR OTHERS (NOT REIMBURSED)	14,564	10,830	10,769	0	0	0	0.0%
TAX IMPACT APPROPRIATION	358,564	448,483	445,183	535,720	535,720	0	0.0%
EXPENSES TOTAL	358,564	448,483	445,183	535,720	535,720	0	0.0%
PS + EXPENSE TOTAL APPROPRIATION	1,756,878	1,982,906	2,013,116	2,226,525	2,246,228	19,703	0.9%

PARK AND TREE DIVISION
FY2027 OPERATING BUDGET
STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
SUPERINTENDENT	VLASS, KRISTIN	13	65.24	66.55	1	1.00	1.00	1.00	1.00	124,025	129,668	136,229	138,954	2,725	2.0%
ASSIST SUPERINTENDENT	THOMPSON, JAKE	12	53.20	54.27	1	1.00	1.00	1.00	1.00	100,680	105,209	111,086	113,307	2,221	2.0%
GENERAL FOREMAN	BANIA, TIMOTHY	55/10	35.15	50.01	1	1.00	1.00	1.00	1.00	96,608	99,473	104,430	104,430	0	0.0%
SR. OFFICE ASSISTANT	MILES, SUZANNE	5/4	38.02	39.07	1	1.00	1.00	1.00	1.00	67,150	69,836	79,395	81,580	2,185	2.8%
CONSTRUCTION FOREMAN A	PATENAUDE, MARK	21/8	43.30	43.97	1	1.00	1.00	1.00	1.00	80,837	84,033	87,510	91,816	4,306	4.9%
HORTICULTURIST TECHNICIAN	JORDAN, SUSY	21/8	43.30	43.90	1	1.00	1.00	1.00	1.00	80,691	83,887	87,218	91,670	4,452	5.1%
FOREMAN A - FULLER BROOK	CABAN, WALDEMAR	21/8	43.30	43.97	1	1.00	1.00	1.00	1.00	80,837	85,218	87,364	91,816	4,452	5.1%
FIELD FOREMAN A	WHEELER, ADAM	21/8	43.30	43.97	1	1.00	1.00	1.00	1.00	80,837	84,033	87,510	91,816	4,306	4.9%
TREE CARE FOREMAN A	VACANT	21/7	41.64	41.64	0	1.00	1.00	1.00	1.00	79,584	81,176	84,423	86,939	2,516	3.0%
LEAD TREE CARE SPECIALIST	SMITH, BENJAMIN	19/8	39.45	39.88	1	1.00	1.00	1.00	1.00	75,667	78,694	83,261	83,261	0	0.0%
TREE CARE SPECIALIST	FILLED AS CONS TECH	17/7	34.68	34.00	0	1.00	1.00	1.00	1.00	69,609	71,001	73,841	73,841	0	0.0%
PARK CONSTR CRAFTSMAN	BALBONI, MICHAEL	18/8	37.95	37.95	1	1.00	1.00	1.00	1.00	73,241	76,171	79,232	79,232	0	0.0%
TECH SRVCS CRAFTSMAN	FILLED AS PMW	17/7	36.07	34.68	0	1.00	1.00	1.00	1.00	71,216	74,015	76,925	72,421	-4,504	-5.9%
PARK FACILITIES TECHNICIAN	COSTANTINO, JASON	17/7	34.68	34.68	1	1.00	1.00	1.00	1.00	69,609	71,001	72,421	72,421	0	0.0%
GROUNDSDKEEPER (FOREMAN)	SMITH, DANIEL	18/8	37.95	37.95	1	1.00	1.00	1.00	1.00	73,226	76,563	79,232	79,232	0	0.0%
GROUNDSDKEEPER (FOREMAN)	GRANGER, ADAM	18/7	36.49	37.95	1	1.00	1.00	1.00	1.00	73,226	74,691	79,232	79,232	0	0.0%
GROUNDSDKEEPER	CHAPMAN, MICHAEL	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
GROUNDSDKEEPER	FILLED AS LEO	16/7	33.00	33.00	0	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
GROUNDSDKEEPER	FILLED AS LEO	16/7	33.00	33.00	0	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
GROUNDSDKEEPER	FILLED AS LEO	16/7	33.00	33.00	0	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
CONSERVATION TECH	FERRO, ANTONIO	15/8	32.78	34.10	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
PARK MAINT WORKER	OLIVEIRA GARCIA, MARCIO	13/7	28.52	28.52	1	1.00	1.00	1.00	1.00	57,244	58,388	59,556	59,556	0	0.0%
PARK MAINT WORKER	KILEY, DILLON	13/7	28.52	28.52	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
LIGHT EQUIP OPER	SUTHERLAND, JAMES	12/7	27.50	27.50	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
LIGHT EQUIP OPER	WELLFORD, FRANCIS	12/7	27.50	27.50	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
LIGHT EQUIP OPER	NICKERSON, MICHAEL	12/7	27.50	27.50	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
Division Total					20.00	21.00	21.00	21.00	21.00	1,619,215	1,673,285	1,744,497	1,767,156	22,659	1.3%
Subtotals															
Division Total before Management Pay Plan (MPP)					18.00	19.00	19.00	19.00	19.00	1,394,510	1,438,408	1,497,182	1,514,895	17,713	1.2%
Management Pay Plan (MPP)					2.00	2.00	2.00	2.00	2.00	224,705	234,877	247,315	252,261	4,946	2.0%
OVERTIME			60.57	61.54	1.26	1.26	1.26	1.26	1.26	188,984	193,730	210,567	210,567	0	0.0%
TEMPORARIES/SEASONAL			16.00	18.36	1.2	1.20	1.20	1.20	1.20	73,206	75,134	77,139	78,682	1,543	2.0%
STANDBY										23,727	23,727	24,320	24,320	0	0.0%
LONGEVITY - PRK										0	0	0	0	0	0.0%
CHARGES FROM FMD	HUNNEWELL BATH									15,750	15,750	16,150	16,150	0	0.0%
PERSONAL SERVICES TOTAL					22.46	23.46	23.46	23.46	23.46	1,920,882	1,981,626	2,072,673	2,096,875	24,202	1.2%

PROGRAM 430 - PARK AND TREE

Program Objective

To preserve, develop, operate and maintain parks, trees, open space and recreation areas in an effective and efficient manner for the pleasure and wellbeing of the public.

Subprogram 500 - Active Recreation

This subprogram operates and maintains active play areas, school grounds and recreation facilities throughout the Town. There are 255 acres of active recreation areas included in the following sites: 9 schools (Bates, Fiske, Hardy, Hunnewell, Schofield, Sprague, Upham, Middle and High Schools) and 8 parks (Hunnewell, Kelly, Ouellet, Brown, Perrin, Phillips, Warren, and the Morses Pond beach facility).

The facilities found on the 255 acres of active recreation areas include the following: 16 playgrounds; 1 lighted all-purpose field; 4 baseball infields; 5 skinned softball fields; 8 grassed Little League infields; 8 practice infields; 5 regulation lacrosse/soccer fields; 1 lacrosse wall; 2 regulation field hockey/lacrosse fields; 6 youth soccer fields; 1 practice football field; 3 synthetic turf fields; 1 track and field facility; 17 tennis courts; 1 tennis wall; 36 outdoor basketball hoops with court areas; 2 volleyball courts; 9 pickle ball courts; 561 benches and tables; 218 bike racks; 302 Trash & Recycling Receptacles; Morse's Pond beach; 2 field houses; 6 flag poles; 1 public restroom; 17 drinking fountains; 17 portable bleachers; and 1 stadium bleacher complex.

Recreation area management duties include: mowing; aerating; irrigating; over-seeding; fertilizing; liming; weed and insect control (if necessary); litter clean-up; leaf removal; marking fields for games; leveling and grading fields; fence repairs; vandalism repairs; shrub and tree care; painting structures; care of goals and goal posts; stump removal; master plans; civic activities such as assisting with summertime activities; the Community Garden Program; holiday decorations; litter-barrel care; marathon; parades and special events; care of the beach and bath house facilities; weed harvesting; and pond management.

Subprogram 510 - Passive Recreation

The objective of this subprogram is to maintain passive recreation areas for the health and wellbeing of the public and for the preservation of wildlife and the environment.

All passive recreation and conservation areas in the Town are included in this subprogram. There are 642 acres of passive recreation areas

including: Wellesley's three libraries (Wellesley Square, Fells, and Hills); six conservation reservations (Boulder Brook, Rocky Ledges, Overbrook, Abbott Pond, Carisbrooke, and Colburn Road); ten municipal parking lots (Railroad Avenue, Cameron Street, Waban Street, Eaton Court, River Street, Lower Falls, Farms Railroad Station, Hills Railroad Station, Tailby, and Noanet); eighteen parks (Town Hall, Wellesley Square, Simons, Morton, Elm, Centennial, Rockridge Pond, Washington, Hillside Road, Memorial, Reed's Pond, Overbrook, Clancy's Hollow, Peabody, Sawyer, Shaw Common, Longfellow Pond, and Beebe Meadow); seventy-two traffic islands at 58 locations throughout the Town; three walking paths or parkways (Fuller Brook, Caroline Path, and Cochituate Aqueduct); Wellesley Police Station; Sections of the State's Charles River Reservation; the Town Forest, the Back Forty Property, Weston Road & Brookside Road Community Gardens; and several Route 9 traffic islands.

General maintenance of these areas includes: periodic mowing, fertilizing, weed control, litter clean-up, leaf removal, fence repairs, shrub and tree care, painting and repairing structures, stump removal, master plans, path and trail maintenance, vandalism repairs, and special projects such as re-landscaping areas to improve aesthetics and to reduce maintenance requirements, and site preparation for special events. This includes planting over 4,000 tulip & daffodil bulbs annually.

Subprogram 520 - Tree Management

The objective of this subprogram is to preserve and maintain shade trees for the aesthetic enjoyment of the public and the enhancement of Wellesley's environment. The care of over 7,000 inventoried public shade trees along with forested areas in Wellesley are included in this subprogram. Routine maintenance is conducted as required to all of these trees. The care includes: vandalism repairs as needed; storm damage repairs, winter moth and other insect controls, as well as poison ivy and other herbicide treatments in accordance with State regulations; shade and park tree planting and management of new trees for one or two years; tree and stump removals as necessary; and other tree care according to need. In addition, clearance requirements are maintained for streets and sidewalks where visibility and safety problems exist.

Subprogram 530 - Equipment Maintenance

This subprogram maintains the Park & Tree Program's inventory of 160 pieces specialized equipment. It also includes the cost of maintaining the division's over-the-road vehicles. Special equipment maintained by Park and Tree personnel includes two (2) weed harvester, large riding mowers, trimming mowers, three (3) tractors with attachments, small riding mowers with attachments, hand-held weed trimmers, chain saws, leaf blowers, turf sweeping/vacuums, line-striping machines, seed spreaders/slicers, tractor attachments, and an assortment of recreational equipment (swings, goals, etc.), generators, pumps, beach equipment, hand tools, tree trimming tools, and turf-care tools.

Storage facilities for this equipment are provided at the Park/Highway garage, the Park shed, the Sprague Field House and several storage containers at the Hunnewell Field complex. The division's small equipment shop also repairs small equipment for other divisions and

departments as required.

Subprogram 490 - Winter Maintenance

This subprogram funds Park & Tree employees engaged in Winter Maintenance activities during normal working hours. All winter maintenance overtime activities are funded through the DPW's Winter Maintenance Program 456.

Subprogram 961 – Vacation/Holiday/Sick

The purpose of the Vacation/Holiday/Sick subprogram is to track time away from work for vacations, holidays, sick time, personal leave, jury duty and any other paid time off. All time off is earned and granted according to Town policies. Other benefits including insurance, pensions, and post-employment benefits are not included in this program.

Subprogram 962 - Administration

This subprogram manages labor, material, and equipment, and provides supervision and leadership for the Park and Tree program.

Activities include overseeing the daily operation of the Park & Tree functions and supervising employees and equipment assigned to the Park and Tree Division. Additional duties of this subprogram include: preparing the budget and overseeing expenditures; preparing monthly and annual reports; recording and tracking resident's service requests; preparing and updating master plans, updating a 5-year capital improvement plans; developing handbooks and manuals; review and development of landscape design plans; providing assistance to the public, DPW divisions and Town organizations including the Natural Resources Commission, the Wetlands Protection Committee, the Select Board, Climate Action Committee, Planning Board, Building Department, School Department, Recreation Department, Veterans' Council, Fire, Police, Housing Authority and the Library; and meeting regulatory requirements of agencies such as the Wetlands Protection Committee, Zoning Board of Appeals, Design Review Board, Massachusetts Departments of Conservation (DCR), Agricultural Resources (DAR), and Environmental Protection (DEP).

Subprogram 991 - DPW Work for Others – Not Reimbursed

This subprogram includes funding for all services provided to DPW tax impact programs with no reimbursement. For example, if Park & Tree Division Staff provide support to the Highway Division, the regular time portion of the work is funded by Park & Tree. Work performed for the Water & Sewer Enterprise Funds and all other Town Departments is funded through work order transfers from those departments and is

described further below.

Other Sources of Funds

415 - Street Permit Program

The Park & Tree Division charges the Engineering Division's Street Permit Program for inspection of street permit activities to ensure compliance with town standards.

992 - Work For Others

Work completed at the request of other Departments for recurring and one-time projects. Work includes items such as tree planting for the NRC, Morses Pond weed harvesting, and landscaping services for the Selectmen Parking Lots and the Facilities Maintenance Department.

992 - Work For Others – Enterprise

Work completed at the request of the Water & Sewer Division for recurring and one-time projects such as grounds keeping at water treatment plants and sewer pump stations and mowing grass at the reservoirs.

995 - Capital

Work completed on Park & Tree Capital Projects such as athletic fields, playgrounds, tennis & basketball courts, and traffic island rehabilitation.

FY 2027 Salary Allocations

POSITION	OPERATING	WORK FOR OTHERS - W/S	WORK FOR OTHERS	TOTAL
SUPERINTENDENT	100%			100%
ASSIST SUPERINTENDENT	100%			100%
GENERAL FOREMAN	100%			100%
OFFICE ASSISTANT	100%			100%
CONSTRUCTION FOREMAN A	93%	5%	2%	100%
HORTICULTURIST TECHNICIAN	23%	5%	72%	100%
FOREMAN A - FULLER BROOK	100%			100%
FIELD FOREMAN A	47%		53%	100%
TREE CARE FOREMAN A	86%	8%	6%	100%
LEAD TREE CARE SPECIALIST	70%	12%	18%	100%
TREE CARE SPECIALIST	94%	4%	2%	100%
PARK CONSTR CRAFTSMAN	70%	1%	29%	100%
TECH SRVCS CRAFTSMAN	84%	2%	14%	100%
PARK FACILITIES TECHNICIAN	90%	2%	8%	100%
GROUNDSKEEPER (FOREMAN)	99%		1%	100%
GROUNDSKEEPER (FOREMAN)	57%		43%	100%
GROUNDSKEEPER	60%	29%	11%	100%
GROUNDSKEEPER	71%	3%	26%	100%
GROUNDSKEEPER	90%	4%	6%	100%
GROUNDSKEEPER	71%	2%	27%	100%
PARK MAINT WORKER	91%	2%	7%	100%

RECYCLING AND DISPOSAL FACILITY

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
490 WINTER MAINTENANCE	5,100	1,335	0	0	0	0	0.0%
540 RECYCLING	342,362	339,020	332,510	415,296	419,802	4,506	1.1%
541 BUSINESS INITIATIVES	12,242	12,037	11,316	35,000	35,000	0	0.0%
550 TRASH DISPOSAL	241,982	284,202	323,406	295,529	299,669	4,140	1.4%
560 EARTH PRODUCTS	17,084	14,304	4,500	49,753	50,450	697	1.4%
961 VACATION/HOLIDAY/SICK	152,803	166,477	163,739	158,026	161,286	3,260	2.1%
962 ADMINISTRATION	292,292	308,673	333,554	321,478	326,585	5,107	1.6%
976 FACILITIES & GROUNDS	108,362	109,395	104,844	112,554	114,733	2,179	1.9%
TAX IMPACT APPROPRIATION	1,172,227	1,235,443	1,273,869	1,387,636	1,407,525	19,889	1.4%
992 - WORK FOR OTHERS - ENTERPRISE	1,746	1,798	1,852	1,908	1,908	0	0.0%
OTHER SOURCES	1,746	1,798	1,852	1,908	1,908	0	0.0%
PERSONAL SERVICES TOTAL	1,173,973	1,237,241	1,275,721	1,389,544	1,409,433	19,889	1.4%

EXPENSES

540 RECYCLING	355,558	469,697	383,056	523,811	535,299	11,488	2.2%
541 BUSINESS INITIATIVES	9,793	9,629	9,053	0	0	0	0.0%
550 TRASH DISPOSAL	774,500	840,498	862,682	943,200	1,007,100	63,900	6.8%
560 EARTH PRODUCTS	77,310	9,237	50,105	95,980	95,980	0	0.0%
962 ADMINISTRATION	40,017	55,397	86,308	30,600	30,600	0	0.0%
976 FACILITIES & GROUNDS	40,304	54,766	112,713	29,400	29,400	0	0.0%
996 EQUIPMENT MAINTENANCE	185,157	198,491	195,280	210,370	210,370	0	0.0%
TAX IMPACT APPROPRIATION	1,482,639	1,637,716	1,699,197	1,833,361	1,908,749	75,388	4.1%
541 BUSINESS INITIATIVES	0	8,200	0	35,000	35,000	0	0.0%
OTHER SOURCES	0	8,200	0	35,000	35,000	0	0.0%
EXPENSES TOTAL	1,482,639	1,645,916	1,699,197	1,868,361	1,943,749	75,388	4.0%
PS + EXPENSE TOTAL APPROPRIATION	2,654,866	2,873,158	2,973,066	3,220,997	3,316,274	95,277	3.0%

RECYCLING AND DISPOSAL FACILITY
FY2027 OPERATING BUDGET

STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
SUPERINTENDENT	MANZOLINI, JAMES	13	62.49	63.74	1	1.00	1.00	1.00	1.00	116,067	121,645	130,473	133,083	2,610	2.0%
BUSINESS MANAGER	REYNOLDS, MARYRUTH	7	37.42	38.17	1	1.00	1.00	1.00	1.00	72,191	75,476	78,140	79,702	1,562	2.0%
OFFICE ASSISTANT	LINDSEY, MEGAN	3/5	31.72	32.60	1	1.00	1.00	1.00	1.00	67,150	69,836	66,241	68,068	1,827	2.8%
GENERAL FOREMAN	VANN, SHAWN	55/10	35.25	50.47	1	1.00	1.00	1.00	1.00	97,422	101,338	105,391	105,391	0	0.0%
FOREMAN A	BARTON, PHILLIP	21/8	43.30	44.10	1	1.00	1.00	1.00	1.00	81,255	84,379	87,782	92,087	4,305	4.9%
FOREMAN A RECYCLING	ADAMAKIS, JAMES	21/8	43.30	44.10	1	1.00	1.00	1.00	1.00	81,255	84,450	87,782	92,087	4,305	4.9%
TH TRAILER OPERATOR (A)	CAFERELLI, ARTHUR	17/8	36.07	36.94	1	1.00	1.00	1.00	1.00	71,279	74,224	77,134	77,134	0	0.0%
TH EQUIP OPERATOR (B)	MALOON, PETER	16/8	34.32	35.19	1	1.00	1.00	1.00	1.00	67,903	70,566	73,481	73,481	0	0.0%
TH EQUIP OPERATOR (B)	ORME, MORGAN	16/7	33.00	33.20	1	1.00	1.00	1.00	1.00	66,650	67,975	69,326	69,326	0	0.0%
TH EQUIP OPERATOR (B)	GREENE, TYLER	16/8	34.32	34.93	1	1.00	1.00	1.00	1.00	61,235	70,259	72,938	72,938	0	0.0%
TH EQUIP OPERATOR (B)	FILLED AS VECE	16/7	28.82	31.64	0	1.00	1.00	1.00	1.00	61,235	60,226	66,059	66,059	0	0.0%
INDUST. TRUCK OPERATOR	NASUTI, STEVEN	15/7	30.30	27.44	1	1.00	1.00	1.00	1.00	64,524	56,175	57,298	57,298	0	0.0%
VECE/RUBBISH DRIVER	WOZNIAK, NICHOLAS	13/8	29.66	30.46	1	1.00	1.00	1.00	1.00	58,768	61,216	63,609	63,609	0	0.0%
VECE/RUBBISH DRIVER	PARK, JAMES	13/7	26.56	27.62	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
VECE/RUBBISH DRIVER	BROOKS, CHRISTOPHER	13/8	29.66	30.63	1	1.00	1.00	1.00	1.00	57,661	61,504	63,964	63,964	0	0.0%
Division Total					14.00	14.00	14.00	14.00	14.00	1,024,595	1,059,269	1,099,618	1,114,227	14,609	1.3%
Subtotals															
Division Total before Management Pay Plan (MPP)					12.00	12.00	12.00	12.00	12.00	836,337	862,148	891,005	901,442	10,437	1.2%
Management Pay Plan (MPP)					2.00	2.00	2.00	2.00	2.00	188,258	197,121	208,613	212,785	4,172	2.0%
TEMPORARIES/SEASONAL			12.00	18.91	0.33	0.33	0.33	0.33	0.33	43,472	45,211	46,558	47,489	931	2.0%
OVERTIME - BUSINESS INITIATIVES			55.44	56.72	0.46	0.46	0.46	0.46	0.46	35,000	35,000	35,000	35,000	0	0.0%
OVERTIME			55.44	51.72	0.72	0.72	0.72	0.72	0.72	119,082	119,082	126,271	129,175	2,904	2.3%
OVERTIME 2.0 (HHWD/LEAF DROP/ EARLY AM PICK UP)			71.89	73.54	0.13	0.13	0.13	0.13	0.13	15,946	15,946	16,584	16,965	381	2.3%
OVERTIME 2.0 (33 SUNDAYS)			71.89	73.54						44,510	44,510	46,290	47,355	1,065	2.3%
CHARGES FROM OTHER DIVISIONS			43.19	48.11						18,484	18,484	19,223	19,223	0	0.0%
LONGEVITY - RDF										0	0	0	0	0	0.0%
PERSONAL SERVICES TOTAL					15.64	15.64	15.64	15.64	15.64	1,301,089	1,337,502	1,389,544	1,409,434	19,890	1.4%

ROGRAM 440 - RECYCLING AND DISPOSAL

Program Objective

To operate and maintain recycling, disposal, and refuse collection systems in an effective and efficient manner in order to protect the public health, prevent pollution, and to conserve energy and natural resources. Table 1 below shows a variety of RDF Statistics including projected tons and revenue.

Subprogram 540 - Recycling

This subprogram is responsible for transferring recyclables from residential, municipal and commercial waste streams. Activities consist of: collecting, separating, packaging/baling, marketing, selling, and delivering recyclable materials; developing new market sources and maximizing revenue opportunities; monitoring and promoting participation to increase the number of participants and the tonnage recycled; educating about the recycling program; and controlling the quality of recyclable materials. Materials recycled include newspapers, cardboard, mixed paper, glass, metal, aluminum, refundable beverage containers, steel, plastic, wood, and other special wastes.

This subprogram also includes disposal of hazardous wastes in a safe and environmentally sound manner and to promote the reduction and reuse of products containing hazardous materials purchased and used by Wellesley residents. Some hazardous materials are collected year-round at the RDF and other household hazardous products are collected on a single day in the spring.

Additional recycling activities are funded through Recycling Business Initiatives subprogram 590.

Subprogram 550 - Trash Disposal

Subprogram activities include collection, processing, compacting and loading non-recyclable solid waste for hauling for disposal. All non-recyclable waste is dumped in the transfer haul building and then loaded into 100-CY containers for transfer.

Subprogram 560 - Earth Products

Subprogram activities include: the separation, windrowing, and screening of leaves and grass clippings; grinding of brush; development of markets; and preparation and distribution of educational materials on composting practices.

Subprogram 490 - Winter Maintenance

This subprogram provides support to the Highway Division's winter maintenance effort. This subprogram provides funding for RDF personnel providing services during regular working hours. All overtime activities are funded from the Winter Maintenance Program 456.

Subprogram 961 – Vacation/Holiday/Sick

The purpose of the Vacation/Holiday/Sick subprogram is to track time away from work for vacations, holidays, sick time, personal leave, jury duty and any other paid time off. All time off is earned and granted according to Town policies. Other benefits including insurance, pensions, and post-employment benefits are not included in this program.

Subprogram 962 - Administration

Subprogram activities include planning, organizing, staffing, supervising, directing, and controlling the RDF program. The preferred method of solid waste disposal is by recycling. Solid waste that is not recycled is compacted and hauled to a licensed landfill.

Subprogram 976 - Site and Facilities Operations and Maintenance

This subprogram includes RDF site maintenance related to the drop-off areas, sheds, storage containers, truck scale, drainage structures, retaining walls, fencing, signage, fuel pumps and pole lighting,

Other Sources of Funds

Subprogram 992 - DPW Work for Others

RDF Work for Others typically includes the collection of trash and recyclable materials from Town Departments. Pickup from Water & Sewer facilities are charged to Work for Other – Enterprise.

Subprogram 590 - Business Initiatives Program

This subprogram provides funds to purchase and process recyclable materials when there is an opportunity to sell these items for a “profit” (i.e., additional recycling revenue to the General Fund, over and above the cost for the materials and processing). This budget is offset by an equal amount of projected revenues, so there is no net impact on the overall Town budget balance. The RDF will tap into these funds only when a profitable opportunity arises, with the resulting revenues going to the Town’s General Fund. If no profitable opportunities are available, unspent funds at year-end will be returned to the General Fund. Table 2 below summarizes the revenues and costs for the Business Initiatives Program.

Table 1 – RDF Statistics

RECYCLING	FY23 Actual	FY24 Actual	FY25 Actual	FY26 Plan	FY26 Revised	FY27 Plan
Recycled Tons	3,675	4,090	4,324	3,985	4,040	4,040
Food Waste	156	157	146	205	150	150
Recycled Tons - Business Initiatives	794	744	698	800	800	800
Total Recycled Tons	4,625	4,991	4,424	4,990	4,990	4,990
Recycling Revenues (\$)	\$210,364	\$307,226	\$302,209	\$200,000	\$350,000	\$350,000
Recycling Revenues - Business Initiatives (\$)	\$43,015	\$75,225	\$70,739	\$50,000	\$70,000	\$50,000
Total Recycling Revenue	\$253,379	\$382,451	\$372,948	\$250,000	\$420,000	\$400,000
TRASH DISPOSAL						
Commercial Tons	2,037	2,184	1,925	2,200	1,750	1,750
Residential Tons	4,518	4,755	4,692	4,850	4,850	4,850
Municipal Tons	193	199.43	211	130	200	200
Total Tons Hauled	6,748	7,139	6,828	7,180	6,800	6,800
Tipping Revenue (\$) (Including Wood)	\$475,930	\$531,186	\$444,499	\$600,000	\$400,000	\$400,000
EARTH PRODUCTS						
Earth Products - Commercial Tons	1004	1229	1,259	750	1000	1000
Earth Products - Municipal Tons	688	790	920	750	1600	750
Total Tons Weighed	1,692	2,019	2,179	1,500	2,600	1,750
Earth Products Revenue (\$)	\$78,480	\$120,812	\$117,453	\$60,000	\$60,000	\$60,000
Snow Permits and Tipping Revenue	\$1,175	\$2,675	\$7,459	\$5,000	\$5,000	\$5,000
Total Tons – All sources	13,065	14,149	13,431	13,670	14,390	13,540
Total Revenue – All sources	\$808,964	\$1,037,124	\$942,359	\$915,000	\$885,000	\$865,000
BALER, COMPACTOR AND OTHER RDF EQUIPMENT STABILIZATION FUND						
Starting Balance	\$872,799	\$892,656	\$941,912	\$733,424	\$793,166	\$4,678
Yearly Appropriation/Transfers	11,512	11,512	11,512	11,512	11,512	11,512
Interest Earned	8,345	37,744	59,742	0	0	0
Equipment Replacement	0	0	-220,000	-660,000	-800,000	0
Available Balance	\$892,656	\$941,912	\$793,166	\$84,936	\$4,678	\$16,190
BALER, COMPACTOR AND OTHER RDF EQUIPMENT REPAIR FUND						
Starting Balance	\$145,874	\$177,489	\$235,391	\$275,391	\$286,208	\$321,208
Metals Sales (Included in Revenues Above)	62,610	71,853	50,818	60,000	60,000	60,000
Equipment Repairs	(30,995)	(13,951)	0	(25,000)	(25,000)	(25,000)
Available Balance	\$177,489	\$235,391	\$286,208	\$310,391	\$321,208	\$356,208

Table 2 – Business Initiatives Summary

	FY23 Actual	FY24 Actual	FY25 Actual	FY26 Plan	FY26 Revised	FY27 Plan
Business Initiatives Revenue	\$43,015	\$75,225	\$70,739	\$50,000	\$70,000	\$50,000
Business Initiatives Expenses						
Personal Services	\$12,242	\$12,037	\$11,865	\$14,000	\$14,000	\$14,000
Expenses	\$9,793	\$9,629	\$12,845	\$11,000	\$11,000	\$11,000
Total Bus. Initiatives Expenses	\$22,035	\$21,666	\$24,710	\$25,000	\$25,000	\$25,000
Business Initiatives Net Revenue	\$20,980	\$53,559	\$46,029	\$25,000	\$45,000	\$25,000
Return on Investment	95%	247%	186%	100%	180%	100%

FY 2027 Salary Allocations

POSITION	OPERATING	WORK FOR OTHERS - W/S	TOTAL
SUPERINTENDENT	100%		100%
BUSINESS MANAGER	100%		100%
OFFICE ASSISTANT	100%		100%
GENERAL FOREMAN	100%		100%
FOREMAN A	100%		100%
FOREMAN A RECYCLING	100%		100%
TH TRAILER OPERATOR (A)	100%		100%
TH EQUIP OPERATOR (B)	100%		100%
TH EQUIP OPERATOR (B)	100%		100%
TH EQUIP OPERATOR (B)	100%		100%
TH EQUIP OPERATOR (B)	100%		100%
INDUST. TRUCK OPERATOR	100%		100%
VECE/RUBBISH DRIVER	100%		100%
VECE/RUBBISH DRIVER	97%	3%	100%

MANAGEMENT DIVISION

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
961 VACATION/HOLIDAY/SICK	87,066	54,623	50,171	60,659	62,118	1,459	2.4%
962 ADMINISTRATION	338,838	342,017	321,174	409,821	421,227	11,406	2.8%
TAX IMPACT APPROPRIATION	425,904	396,640	371,345	470,480	483,345	12,865	2.7%
992 - ENTERPRISE FUND SUPPORT	293,876	420,827	469,602	383,528	390,014	6,486	1.7%
992 - ENTERPRISE FUND SUPPORT - STORMWATER	56,198	73,399	87,286	96,471	98,498	2,027	2.1%
OTHER SOURCES	300,609	424,778	477,333	479,999	488,512	8,513	1.8%
PERSONAL SERVICES TOTAL	726,513	821,419	848,678	950,479	971,857	21,378	2.2%

EXPENSES

962 ADMINISTRATION	18,984	20,474	19,998	22,865	22,865	0	0.0%
TAX IMPACT APPROPRIATION	18,984	20,474	19,998	22,865	22,865	0	0.0%
EXPENSES TOTAL	18,984	20,474	19,998	22,865	22,865	0	0.0%
PS + EXPENSE TOTAL APPROPRIATION	444,888	417,114	391,343	493,345	506,210	12,865	2.6%

MANAGEMENT DIVISION
FY2027 OPERATING BUDGET
STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
DIRECTOR	COHEN, DAVID	15	91.52	93.35	1	1.00	1.00	1.00	1.00	168,743	177,632	191,099	194,921	3,822	2.0%
EXECUTIVE ASSISTANT	SURNER, DEBRA	5/12	47.16	47.84	1	1.00	1.00	1.00	1.00	75,303	78,420	86,167	87,400	1,233	1.4%
EXECUTIVE ASSISTANT	SHERMAN, JUDITH	5/6	41.11	42.23	1	1.00	1.00	1.00	1.00	64,740	68,018	75,113	77,160	2,047	2.7%
PROGRAMS MGR/ASST DIR	AZANO-BROWN, JEFFREY	14	70.19	71.59	1	1.00	1.00	1.00	1.00	129,280	136,090	146,550	149,481	2,931	2.0%
SR. MANAGEMENT ANALYST	CUSACK, CHRISTOPHER	11	53.60	54.67	1	1.00	1.00	1.00	1.00	102,392	107,051	111,922	114,160	2,238	2.0%
MANAGEMENT ANALYST	LABARCA STEINSAPIR, SOFIA	6	37.05	37.79	1	1.00	1.00	1.00	1.00	72,779	75,460	77,354	78,901	1,547	2.0%
MANAGEMENT ANALYST	WILLIAMS, BRYCE	6	38.42	39.19	1	1.00	1.00	1.00	1.00	72,779	75,973	80,216	81,821	1,605	2.0%
HEALTH & SAFETY PROGRAM MGR	VACANT	7	41.33	43.00	1	1.00	1.00	1.00	1.00	75,908	83,353	86,296	88,022	1,726	2.0%
SENIOR MANAGEMENT ASSISTANT	LUCHETTI, ALEXANDRA	5/3	38.23	39.29	1	1.00	1.00	1.00	1.00	62,149	69,368	79,831	82,029	2,198	2.8%
Division Total					9.00	9.00	9.00	9.00	9.00	824,073	871,365	934,548	953,895	19,347	2.1%
Subtotals															
Division Total before Management Pay Plan (MPP)					3.00	3.00	3.00	3.00	3.00	202,192	215,806	241,111	246,589	5,478	2.3%
Management Pay Plan (MPP)					6.00	6.00	6.00	6.00	6.00	621,881	655,559	693,437	707,306	13,869	2.0%
LONGEVITY - MGT										0	0	700	700	0	0.0%
OVERTIME						0.00	0.00	0.00	0.02	0	0	0	1,722	1,722	0.0%
CHARGES FROM MLP					0.26	0.26	0.26	0.26	0.26	14,218	14,787	15,231	15,536	305	2.0%
PERSONAL SERVICES TOTAL					9.26	9.26	9.26	9.26	9.28	838,291	886,152	950,479	971,853	21,374	2.2%

PROGRAM 450 - MANAGEMENT SERVICES

Program Objective

To manage, direct and support the activities of the Department of Public Works to provide public works and public services in an efficient and effective manner.

The activities of this program include those of the Director and Assistant Director and their immediate staff in support of the DPW tax-impact programs. Similar to a chief executive function in a corporation, day-to-day management is carried out under the policies of the Board of Public Works. Functions include the overall supervision and management of the Engineering, Park & Highway, Recycling and Disposal, Fleet Services and Management Services Divisions and programs. Responsibilities include the integration of all capital resources including money, labor, material, equipment and facilities in order to deliver effective public services in an efficient manner. Also included are the functions of planning, programming, budgeting, organizing and staffing, controlling, systems development, data processing management, public information services, and maintenance of central files.

The Management Services Division occupies approximately 3,800 square feet on the second floor of the recently completed DPW Operations Building at 20 Municipal Way, Wellesley Hills, Massachusetts. The Facilities Maintenance Department assumed responsibility for the maintenance and repair of this facility as of July 1, 2016.

Personal services and expenses for the Management Services Division are apportioned between this program budget and the Water and Sewer enterprise funds.

Other Sources of Funds

Work For Others

Includes office administrative and accounting support for Fleet Maintenance accounts payable, accounts receivable, data entry, and document management tasks.

Enterprise Fund Support

The Water & Sewer Enterprise Funds pay for Management Division salaries on a fixed allocation basis for budgeting, accounting, and management services. Allocations are reviewed periodically to determine the appropriate amounts to be allocated.

FY 2027 Salary Allocations

POSITION	OPERATING	ENTERPRISE FUND SUPPORT - W/S	ENTERPRISE FUND SUPPORT - SWE	WORK FOR OTHERS	TOTAL
DIRECTOR	55%	35%	10%		100%
EXECUTIVE SECRETARY	55%	35%	10%		100%
EXECUTIVE SECRETARY	55%	35%	10%		100%
PROGRAMS MGR/ASST DIR	40%	50%	10%		100%
SR. MANAGEMENT ANALYST	50%	40%	10%		100%
MANAGEMENT ANALYST	50%	40%	10%		100%
MANAGEMENT ANALYST	50%	40%	10%		100%
HEALTH & SAFETY PROGRAM MGR	50%	40%	10%		100%
SENIOR MANAGEMENT ASSISTANT	50%	40%	10%		100%

FLEET MAINTENANCE SERVICE SHOP

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE-- FY2027 - FY2026(\$)	FY2027 - FY2026(%)
454 INDIRECT LABOR SUBSIDY	208,392	208,392	214,644	223,230	227,025	3,795	1.7%
TAX IMPACT APPROPRIATION	208,392	208,392	214,644	223,230	227,025	3,795	1.7%
421 FLEET INDIRECT LABOR	33,184	33,848	33,848	182,590	185,737	3,147	1.7%
422 FLEET DIRECT LABOR	284,188	288,330	288,330	377,508	383,969	6,461	1.7%
OTHER SOURCES	317,372	322,178	322,178	560,098	569,706	9,608	1.7%
PERSONAL SERVICES TOTAL	525,764	530,570	536,822	783,328	796,731	13,403	1.7%

EXPENSES

454 INDIRECT EXPENSE SUBSIDY	44,331	44,331	44,331	44,331	44,331	0	0.0%
TAX IMPACT APPROPRIATION	44,331	44,331	44,331	44,331	44,331	0	0.0%
421 FLEET DIRECT EXPENSES	476,486	418,355	418,355	550,000	550,000	0	0.0%
OTHER SOURCES	476,486	418,355	418,355	550,000	550,000	0	0.0%
EXPENSES TOTAL	520,817	462,686	462,686	594,331	594,331	0	0.0%
PS + EXPENSE TOTAL APPROPRIATION	252,723	252,723	258,975	267,561	271,356	3,795	1.4%

FLEET SERVICES DIVISION
FY2027 OPERATING BUDGET
STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
FLEET MAINT. SUPERVISOR	ZABCHUK, BRIAN	55/10	37.33	49.48	1	1.00	1.00	1.00	1.00	95,501	98,366	103,324	103,324	0	0.0%
AUTO FOREMAN A	LEAVITT, DANA	21/8	43.30	41.64	1	1.00	1.00	1.00	1.00	79,584	81,176	82,167	86,939	4,772	5.8%
AUTO MECHANIC	VACANT	18/6	35.08	36.49	0	1.00	1.00	1.00	1.00	73,226	76,171	76,184	76,184	0	0.0%
AUTO MECHANIC	FREITAS, JOAO CARLOS	18/7	35.08	34.97	1	1.00	1.00	1.00	1.00	73,226	74,691	71,195	73,011	1,816	2.6%
AUTO MECHANIC	MILES, SHEA	18/7	35.49	36.49	1	1.00	1.00	1.00	1.00	73,226	74,691	75,206	76,184	978	1.3%
AUTO MECHANIC	VACANT	18/7	36.49	36.49	0	1.00	1.00	1.00	1.00	73,226	74,691	76,184	76,184	0	0.0%
SENIOR WELDER	STEVENS, WILLIAM	21/8	43.30	44.05	1	1.00	1.00	1.00	1.00	80,983	84,179	87,677	91,983	4,306	4.9%
STOCKKEEPER	KUCZMIEC, RICHARD	17/8	36.07	36.74	1	1.00	1.00	1.00	1.00	68,187	74,110	76,717	76,717	0	0.0%
MECHANIC ASSISTANT	VACANT	16/7	33.00	32.35	0	1.00	1.00	1.00	1.00	66,232	67,557	67,557	67,557	0	0.0%
Division Total					6.00	9.00	9.00	9.00	9.00	683,391	705,632	716,211	728,083	11,872	1.7%
Subtotals															
Division Total before Management Pay Plan (MPP)					6.00	9.00	9.00	9.00	9.00	683,391	705,632	716,211	728,083	11,872	1.7%
Management Pay Plan (MPP)					0.00	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
LONGEVITY - FLT										0	0	0	0	0	0.0%
OVERTIME										26,251	26,251	27,301	27,656	355	1.3%
TEMPORARIES/SEASONAL					65.32	66.17				31,346	31,346	32,600	32,600	0	0.0%
CHARGES FROM OTHER DIVISIONS					19.30	19.30	0.6	0.60	0.60	6,737	7,006	7,216	7,360	144	2.0%
PERSONAL SERVICES TOTAL					6.60	9.60	9.60	9.60	9.60	747,725	770,235	783,328	795,699	12,371	1.6%

PROGRAM 454 - FLEET SERVICES

Program Objective

To provide supplementary funding for Fleet Services costs not otherwise covered by the fees charged to Fleet Customers.

Subprogram activities consist of the procurement, maintenance, and repair of Town vehicles and equipment, plus administrative and recordkeeping functions of Fleet Services, managing the fuel depot for Town departments, and the electric charging network for the DPW. The DPW fleet contains approximately 215 pieces of various equipment (e.g., sedans and SUVs, pickup trucks, utility trucks, commercial trucks over 10,000 lbs., skid steers, wheel loaders, excavators, front-end loaders, backhoes, crane/backhoe, sanders, snow loaders/blowers, sidewalk tractors, street sweepers, forklifts, trailers, hybrids, and fully electric vehicles). In addition, this program performs maintenance for other town departments as requested. All costs are distributed to the appropriate programs and subprograms being served. Fleet Services charges an hourly rate for repairs and maintenance, plus the cost of parts and supplies. The indirect costs of managing Fleet Services and not charged out to customers are included in this budget.

The facilities used to maintain equipment of all DPW divisions and Town Departments [except the Fire Department] consists of a repair shop with 5 bays (two of which are drive-through), a stockroom, a welding/fabrication shop and a commercial inspection bay servicing Town vehicles. Emissions testing equipment is available in order to test vehicles in accordance with the state's enhanced emission standards. Materials and costs associated with this subprogram include a portion of the cost of indirect labor and indirect expenses.

FY 2027 Salary Allocations

POSITION	OPERATING
FLEET MAINT. SUPERVISOR	100%
AUTO FOREMAN A	100%
AUTO MECHANIC	100%
AUTO MECHANIC	100%
AUTO MECHANIC	100%
AUTO MECHANIC	100%
SENIOR WELDER	100%
STOCKKEEPER	100%
MECHANIC ASSISTANT	100%

PROGRAM 456 - WINTER MAINTENANCE

Program Objective

To sand, salt, plow and remove ice and snow from streets, ways, walks and pavement areas to allow safe vehicle and pedestrian traffic for the convenience and safety of the public and all emergency services (police, fire, ambulance), and to provide access to other support services (e.g., food, fuel, medical). This program funds all overtime work by Tax Impact divisions associated with winter maintenance, all straight time and overtime winter maintenance work by DPW Enterprise fund employees, and all expenses for winter maintenance activities.

Program activities include: the plowing of streets, sidewalks, school yards, municipal parking lots, town building lots, and recreation areas; sanding or salting of streets and sidewalks; removing snow and ice from commercial and repairing damage from plows.

Approximately 224 lane miles of streets and 60 miles of sidewalks are maintained. The program also provides winter maintenance services for Town buildings, around 12 schools, in the Town's three business districts, and in various non-metered municipal parking lots. Materials and costs associated with these functions include the cost of labor, equipment use, sand and salt, equipment rental, general supplies and other materials. Winter Maintenance of metered parking lots is funded from parking meter receipts and is not included in subprogram totals. The total Winter Maintenance budget provides for approximately 100 crew hours of plowing and road treatment operations, approximately 2,500 tons of salt/sand, contracted equipment and vehicle maintenance and operation.

Winter Maintenance Tax Impact Operating Budget and Statistics

	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY27 –	FY27 –
	Actual	Actual	Actual	Actual	Actual	Plan	Plan	FY26\$	FY26 %
Personal Services	\$298,129	\$307,636	\$172,519	\$188,592	\$325,489	\$148,029	\$148,029	\$0	0.0%
Expenses	\$522,447	\$607,879	\$431,658	\$305,475	\$625,285	\$241,971	\$241,971	\$0	0.0%
FEMA Reimbursement	\$ -	\$231,235	\$ -	\$ -	\$ -	\$ -	\$ -	\$0	0.0%
TOTAL	\$820,575	\$684,280	\$604,177	\$494,067	\$950,774	\$390,000	\$390,000	\$0	0.0%
Salting/Sanding Events	8	17	14	9	14				
Plowing Events	8	6	3	2	4				
Removal Events	3	0	0	0	0				
Flooding Events	0	0	0	0	0				
TOTAL	19	23	17	11	18				

WATER DIVISION
FY2027 OPERATING REQUEST
DIVISION SUMMARY
PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE-- FY2027 - FY2026(\$)	FY2027 - FY2026(%)
710 SOURCE OF SUPPLY	39,659	49,331	54,005	84,126	84,944	818	1.0%
720 PUMPING & TREATMENT	378,938	384,226	427,026	378,847	385,372	6,525	1.7%
740 DISTRIBUTION	853,069	839,883	944,617	992,052	1,009,052	17,000	1.7%
940 CUSTOMER SERVICES	114,725	121,688	148,443	158,579	161,719	3,140	2.0%
962 ADMINISTRATION	396,222	459,394	496,356	536,773	552,777	16,004	3.0%
976 FACILITIES & GROUNDS	15,306	17,937	22,170	23,882	23,882	0	0.0%
OPERATING APPROPRIATION	1,797,918	1,872,459	2,092,616	2,174,259	2,217,746	43,487	2.0%
992 WORK FOR OTHERS	13,190	18,991	38,499	14,344	14,561	217	1.5%
993 NON OPERATING	139,026	130,587	126,428	191,443	194,889	3,446	1.8%
995 CAPITAL	32,949	37,649	23,485	51,312	51,996	684	1.3%
OTHER SOURCES	185,165	187,227	188,412	257,099	261,446	4,347	1.7%
PERSONAL SERVICES TOTAL	1,983,083	2,059,686	2,281,028	2,431,358	2,479,192	47,834	2.0%

EXPENSES

710 SOURCE OF SUPPLY	76,394	46,492	69,259	85,500	85,500	0	0.0%
714 MWRA	3,325,451	4,211,496	3,262,215	3,710,550	4,050,000	339,450	9.1%
720 PUMPING & TREATMENT	836,359	1,112,935	1,145,908	819,415	817,860	-1,555	-0.2%
740 DISTRIBUTION	569,402	581,650	599,941	654,526	623,856	-30,670	-4.7%
940 CUSTOMER SERVICES	103,231	104,137	105,343	171,744	127,266	-44,478	-25.9%
962 ADMINISTRATION	308,568	325,195	370,688	407,546	392,320	-15,226	-3.7%
962- OPEB	38,499	30,000	30,000	30,000	30,000	0	0.0%
976 FACILITIES & GROUNDS	30,900	23,226	32,578	44,269	39,364	-4,905	-11.1%
OPERATING APPROPRIATION	5,288,805	6,435,127	5,615,933	5,923,550	6,166,166	242,616	4.1%
999 INTEREST EXPENSE	70,036	53,836	42,836	31,936	54,157	22,221	69.6%
999- DEPRECIATION	1,168,801	1,104,664	1,089,099	1,178,101	1,178,101	0	0.0%
NON OPERATING EXPENSES	1,238,837	1,158,500	1,131,935	1,210,037	1,232,258	22,221	1.8%
EXPENSES TOTAL	6,527,642	7,593,627	6,747,868	7,133,587	7,398,424	264,837	3.7%
PS + EXPENSE TOTAL APPROPRIATION	7,086,724	8,307,586	7,708,549	8,097,809	8,383,912	286,103	3.5%
TOTAL	8,510,726	9,653,314	9,028,896	9,564,945	9,877,616	312,671	3.3%

W/S PERSONAL SERVICES TOTAL	1,983,083	2,059,686	2,281,028	2,431,358	2,479,192	47,834	2.0%
W/S EXPENSES TOTAL	6,527,642	7,593,627	6,747,868	7,133,587	7,398,424	264,837	3.7%

WATER AND SEWER DIVISION
FY2027 OPERATING BUDGET
STAFFING PLAN

Position	Employee	FY27 Group & Step	FY26 Rate	FY27 Rate	Aboard 11/1	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY24 Plan	FY25 Plan	FY26 Plan	FY27 Plan	FY27- FY26(\$)	FY27- FY26(%)
SUPERINTENDENT	MILLER, AARON	13	63.27	64.53	1	1.00	1.00	1.00	1.00	122,424	128,872	132,104	134,746	2,642	2.0%
ASST SUPERINTENDENT	VIDALIS, DEMETRIOS	12	56.88	58.02	1	1.00	1.00	1.00	1.00	105,404	110,956	118,775	121,150	2,375	2.0%
OPERATIONS ANALYST	VACANT	8	36.10	36.82	0	1.00	1.00	1.00	1.00	82,800	75,370	75,377	76,884	1,507	2.0%
GENERAL FOREMAN	FAHEY, GEORGE	55/9	33.06	50.31	1	1.00	1.00	1.00	1.00	97,464	96,153	101,088	105,054	3,966	3.9%
GENERAL FOREMAN	ROGERS, DWIGHT	55/10	35.34	50.42	1	1.00	1.00	1.00	1.00	97,464	100,329	105,286	105,286	0	0.0%
OFFICE ADMINISTRATOR	CHISHOLM, SARAH	5/6	40.27	41.38	1	1.00	1.00	1.00	1.00	72,871	75,786	84,091	86,398	2,307	2.7%
FOREMAN A	SARDINA, THOMAS	21/8	43.30	44.05	1	1.00	1.00	1.00	1.00	80,983	84,132	87,677	91,983	4,306	4.9%
FOREMAN A	NAGLE, WILLIAM	21/8	43.30	44.05	1	1.00	1.00	1.00	1.00	80,983	84,346	87,677	91,983	4,306	4.9%
FOREMAN A	VACANT	21/8	43.30	43.30	0	1.00	1.00	1.00	1.00	79,584	81,176	86,111	90,417	4,306	5.0%
LEAD TREATMENT OPERATOR	ELD, MICHAEL	21/8	43.30	43.69	1	1.00	1.00	1.00	1.00	80,983	84,183	86,954	91,231	4,277	4.9%
PRIMARY WTR. TREAT. OP.	BAILEY, KATE	18/8	37.95	36.49	1	1.00	1.00	1.00	1.00	73,226	76,171	76,184	76,184	0	0.0%
PRIMARY WTR. TREAT. OP.	FEELEY, BENJAMIN	18/8	37.95	36.08	1	1.00	1.00	1.00	1.00	74,082	77,027	72,271	75,336	3,065	4.2%
PRIMARY WTR. TREAT. OP.	LITCHFIELD, CHRISTOPHER	18/8	37.95	37.95	1	1.00	1.00	1.00	1.00	73,226	74,691	79,232	79,232	0	0.0%
METER FOREMAN	CARRIGG, KEARNY	21/8	43.30	43.90	1	1.00	1.00	1.00	1.00	80,691	83,891	87,364	91,670	4,306	4.9%
METER CROSS CONN. TECH	TUSLER, JOHN	17/7	34.68	34.68	1	1.00	1.00	1.00	1.00	69,609	71,001	72,421	72,421	0	0.0%
POWER SHOVEL OPER	EVANS, MATTHEW	17/8	36.07	36.60	1	1.00	1.00	1.00	1.00	70,465	73,514	76,424	76,424	0	0.0%
POWER SHOVEL OPER	VACANT	17/7	34.68	34.68	0	1.00	1.00	1.00	1.00	69,609	71,001	72,421	72,421	0	0.0%
STOCKKEEPER	CAMPANELLA, GREGORY	17/8	36.07	36.67	1	1.00	1.00	1.00	1.00	70,862	73,514	76,571	76,571	0	0.0%
WATER DISTB & SEWER SYS OPERA	BELUCIO, WALACI	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	66,232	63,398	67,595	68,908	1,313	1.9%
WATER DISTB & SEWER SYS OPERA	VACANT	16/7	33.00	33.00	1	1.00	1.00	1.00	1.00	66,232	67,557	64,639	68,904	4,265	6.6%
WATER DISTB & SEWER SYS OPERA	VACANT	16/7	33.00	33.00	0	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
WATER DISTB & SEWER SYS OPERA	VACANT	16/7	33.00	33.00	0	1.00	1.00	1.00	1.00	66,232	67,557	68,908	68,908	0	0.0%
WATER DISTB & SEWER SYS OPERA	VACANT	16/7	33.00	33.00	0	1.00	1.00	1.00	1.00	60,598	67,557	68,908	68,908	0	0.0%
TRUCK DRIVER & LABORER	MELIA, STEPHEN	15/8	32.78	33.55	1	1.00	1.00	1.00	1.00	64,817	67,402	70,046	70,046	0	0.0%
TRUCK DRIVER & LABORER	FILLED AS MAINT WKR	15/7	31.52	31.52	0	1.00	1.00	1.00	1.00	63,251	64,516	65,806	65,806	0	0.0%
TRUCK DRIVER & LABORER	FILLED AS MAINT WKR	15/7	31.52	31.52	0	1.00	1.00	1.00	1.00	63,251	64,516	65,806	65,806	0	0.0%
W&S MAINT WORKER	FORTE, JEFFREY	13/8	29.66	30.19	1	1.00	1.00	1.00	1.00	54,514	56,661	63,045	63,045	0	0.0%
W&S MAINT WORKER	TALLUTO, NICHOLAS	13/6	27.43	27.43	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
W&S MAINT WORKER	COSTELLO, MARK	13/6	27.43	28.52	1	0.00	0.00	0.00	0.00	0	0	0	0	0	0.0%
Division Total					21.00	27.00	27.00	27.00	27.00	2,054,089	2,108,834	2,181,689	2,224,630	42,941	2.0%
Subtotals															
Division Total before Management Pay Plan (MPP)					19.00	24.00	24.00	24.00	24.00	1,743,461	1,793,636	1,855,433	1,891,850	36,417	2.0%
Management Pay Plan (MPP)					2.00	3.00	3.00	3.00	3.00	310,628	315,198	326,256	332,780	6,524	2.0%
TEMPORARIES/SEASONAL					17.00					50,497	50,497	52,517	53,567	1,050	2.0%
SCHEDULED OVERTIME					71.81					267,888	273,246	284,176	289,860	5,684	2.0%
EMERGENCY OVERTIME					71.81					123,893	126,377	131,432	134,061	2,629	2.0%
CHARGES FROM FMD					30.56					45,685	46,599	47,764	47,764	0	0.0%
CHARGES FROM OTHER DIVISIONS										512,412	515,881	524,351	534,838	10,487	2.0%
CHARGES FROM MLP										210,110	221,091	227,724	232,278	4,554	2.0%
LONGEVITY - W/S										800	800	800	800	0	0.0%
PERSONAL SERVICES TOTAL					21.00	27.00	27.00	27.00	27.00	3,265,374	3,343,325	3,450,453	3,517,798	67,345	2.0%

Subprogram activities include the maintenance of Wellesley's water supply system which consists of ten wells: four at Morse's Pond; four off Wellesley Avenue; and the Longfellow and Rosemary wells off Route 9. Subprogram activities also include maintenance of the MWRA supply main along the Route 128 corridor.

Major items of expense incurred in operating and maintaining these facilities include the cost of labor, materials, chemicals, and supplies. Operation expenses also include the cost of purchased water from Needham and Natick that provide water to approximately 100 households bordering Needham and Natick, as well as water charges from the MWRA.

720 Pumping and Treatment Subprogram

The purpose of the Pumping and Treatment subprogram is to pump and treat water for distribution to water users and to provide treated water that meets all Federal and State public health safe drinking water standards.

Subprogram activities include the operation and maintenance of the system's pumping stations and 3 treatment facilities. In FY24, 1.12 billion gallons of water were pumped from local supplies or purchased from the MWRA, for an average daily volume of 3.06 million gallons.

Pumping station facilities consist of stations at Morse's Pond, Wellesley Avenue, T.F. Coughlin (also off Wellesley Avenue), the Longfellow and Rosemary stations (off Route 9 in Wellesley Hills), and the Hegarty station (off Cedar Street). The treatment facilities are at Morse's Pond, Wellesley Avenue, and Longfellow station.

Major items of expense incurred in these activities include the cost of labor, materials used, and expenses incurred in the maintenance of pumping at water treatment facilities (structures and equipment). Expenses also include the cost of purchased power, chemicals, supplies, equipment use, testing services (including both equipment calibration and water quality monitoring), and allocated insurance and retirement expense.

730-740 Transmission and Distribution Subprogram

The purpose of the Transmission and Distribution subprogram is to provide a system for the effective, efficient, and reliable delivery of potable water to customers.

Subprogram activities include the operation and maintenance of storage facilities, booster station equipment, distribution lines including street mains, hydrants, water meters, associated equipment and structures, and customer services. Operation and maintenance activities include: routine inspection of storage facilities; operating and lubricating gates and valves; keeping operational records; operation of mains, services, and hydrants; routine patrolling; observing and recording pressures; flushing mains and

hydrants; detecting and correcting leaks; cross-connections; removing and resetting, disconnecting and reconnecting, changing and relocating meters and associated equipment; turning on and shutting off service; inspecting and testing meters and maintaining meter history records; supervising customer installations work; and servicing customer requests.

The distribution system consists of: two sets of underground reservoirs on Maugus and Pierce hills, respectively, which provide a total storage capacity of 6 million gallons; 150 miles of distribution lines; 1,300 hydrants; and 11,800 water meters. Materials and costs associated with transmission and distribution activities include cost of labor, equipment use, allocated insurance and retirement expense, and maintenance and repair supplies.

940 Customer Accounts Subprogram

The purpose of the Customer Accounts subprogram is to provide and maintain an efficient customer service system including billing and collection functions and to provide services and information for encouraging conservation and the efficient use of water. The costs of the Customer Accounts activities are shared between Water, Sewer and Electric.

The Personal Services for this Subprogram are now Direct Charges. The Customer Accounts subprogram provides customer services such as meter reading, customer records and collection activities; the processing of customer applications and deposits; preparation and mailing of regular and special billings; follow-up on unpaid and overdue accounts; servicing of customer inquiries and complaints; compilation of usage statistics and reports; and promotion of water conservation practices. Costs and materials associated with subprogram activities include the cost of labor, equipment use, allocated insurance and retirement expenses, postage and mailing expenses, data processing expenses and office supplies.

960 Administration Subprogram

The purpose of the Administration subprogram is to manage and integrate funds, material, labor, and equipment to provide an effective and efficient and reliable potable water program.

Subprogram activities include the managerial functions of planning, budgeting, scheduling, staffing, and controlling Wellesley's Water Program. Functions directed and coordinated include constructing, operating and maintaining wells, pumps, water distribution lines, and storage systems to provide a potable and reliable water supply for residential and commercial uses and for fire protection; and for promoting conservation and protection of water resources.

Costs and materials associated with this subprogram include the administrative and general salaries, allocated insurance and retirement expenses, equipment use, office supplies, professional services, property insurance, damages, conferences, and interest expense.

976 Facilities and Grounds Subprogram

This subprogram operates and maintains the Water & Sewer garage, office and adjacent grounds. The main building contains approximately 24,000 square feet of offices, locker rooms, restrooms, workshops, inventory storage, equipment and vehicle storage areas. Starting in FY17, custodial services are now provided by the Town's Facilities Maintenance Department and paid for by Water & Sewer.

Water Division Capital Program

The Water Division Capital Program is intended to maintain and improve the infrastructure of the water system to ensure the dependable operation of the system for the foreseeable future and avoid catastrophic failure of any part of the system.

Principal components of the program are:

- Maintenance, Repair, and Improvements for Water Supply and Treatment Facilities
- Maintenance and Repair of Water Distribution System
- Maintenance and Repair of Water Meters
- Repair and Replacement of Buildings and Vehicles

Water Supply and Treatment Maintenance and Improvements

The primary goal of the Water Division is to supply safe water in sufficient quantities to meet domestic and commercial needs and public safety. This portion of the capital budget includes funding to clean the Town's wells as needed to optimize yield. In addition, funding is provided to maintain well yields through the installation of satellite wells, and to upgrade the water treatment plant and related equipment.

Maintenance and Repair of Water Distribution System

The ability to distribute water safely and in sufficient quantities throughout the town is also critical to the workings of the water system. A study of the distribution system has identified projects that will improve water pressure and quality as well as update older portions of the system. The Water Division has prioritized the recommendations of the study and the capital program provides for one or more improvement projects to be undertaken each year. Under this plan, the entire improvement program would be spread over the next 30+ years.

Maintenance and Repair of Water Meters

The accuracy of water meters throughout the system allows a fair distribution of the cost of both water and sewer services. This portion of the capital budget funds the periodic testing (and repair, if needed) of the large water meters and also covers the cost of smaller meters that may become damaged due to freezing, etc. In FY20 the Division began a multi-year Town wide replacement program to change out the water meters and associated meter reading system. The Division has now replaced 99% of the meters and has completed the transition to the new Aclara metering system.

Repair and Replacement of Buildings and Vehicles

Repairs to buildings and replacement of vehicles are carried out on an as-needed basis to protect these valuable and critical assets of the Division.

INDIRECT CHARGES FROM OTHER DIVISIONS

The Allocation Sheet on the previous page show the amounts that Water & Sewer pays for work requested of other Departments for recurring and one time projects. Work includes Direct Cost items such as engineering plan reviews, utility mark-outs, sewer house connection inspections, patching trenches, landscape maintenance, recycling and disposal services, billing and customer service, and custodial services. Indirect Cost items such as executive, financial, engineering, administrative, safety, security, human resources, and technology functions are distributed on a fixed allocation basis. These allocations are reviewed annually during the budget process. The table below shows the amounts of these allocations budgeted for each division.

CHARGES FROM OTHER DIVISIONS	FY26	FY27	FY27 - FY26 \$	FY27 - FY26 %
ENGINEERING DIVISION	54,457	55,502	1,045	1.9%
HIGHWAY DIVISION	86,168	90,458	4,290	5.0%
MANAGEMENT DIVISION	383,528	390,014	6,486	1.7%
DPW TOTAL	524,153	535,974	11,821	2.3%

The table below shows the percentage allocations of all DPW positions that charge Water & Sewer for services provided on a fixed allocation basis.

FY 2027 Salary Allocations

POSITION	ENTERPRISE FUND SUPPORT - W/S
ENGINEERING DIVISION	
TOWN ENGINEER	20%
ASST. TOWN ENG	20%
HIGHWAY DIVISION	
WATCHPERSON	50%
WATCHPERSON	50%
WATCHPERSON	50%
WATCHPERSON	50%

MANAGEMENT DIVISION	
DIRECTOR	35%
EXECUTIVE SECRETARY	35%
EXECUTIVE SECRETARY	35%
PROGRAMS MGR/ASST DIR	50%
SR. MANAGEMENT ANALYST	40%
MANAGEMENT ANALYST	40%
MANAGEMENT ANALYST	40%
HEALTH & SAFETY PROGRAM MGR	40%
SENIOR MANAGEMENT ASSISTANT	40%

WATER - PROGRAM 470

Program Objective

To construct, operate and maintain wells, pumps, distribution lines and storage systems in order to provide a potable and reliable water supply for residential and commercial uses and fire protection; and to practice and promote conservation and protection of water resources.

Wellesley's water supply consists of ten wells and a 150-mile distribution system with two sets of underground reservoirs having a combined storage capacity of 6 million gallons. Wellesley's water is supplied from its own wells with a supplemental supply from the Massachusetts Water Resources Authority (MWRA). The system is fully metered with approximately 8,300 indoor meter accounts and 4,400 outdoor meter accounts.

710 Source of Supply Subprogram (Operation and Maintenance of Wells)

The purpose of the Source of Supply Subprogram is to provide an adequate supply for delivery of potable water to customers.

SEWER DIVISION

FY2027 OPERATING REQUEST

DIVISION SUMMARY

PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE-- FY2027 - FY2026(\$) FY2027 - FY2026(%)	
610 PUMPING	156,576	134,319	121,067	192,131	195,262	3,131	1.6%
620 COLLECTION	245,444	252,070	234,567	364,759	367,604	2,845	0.8%
940 CUSTOMER SERVICES	61,574	68,019	79,225	83,610	85,379	1,769	2.1%
962 ADMINISTRATION	256,874	326,772	438,481	329,239	340,554	11,315	3.4%
976 FACILITIES & GROUNDS	15,306	17,937	22,170	23,882	23,882	0	0.0%
OPERATING APPROPRIATION	735,776	799,116	895,509	993,621	1,012,681	19,060	1.9%
993 NON OPERATING	9,965	10,999	14,849	14,755	15,059	304	2.1%
995 CAPITAL	24,510	42,025	0	10,719	10,867	148	1.4%
OTHER SOURCES	34,475	53,024	14,849	25,474	25,926	452	1.8%
PERSONAL SERVICES TOTAL	770,251	852,140	910,359	1,019,095	1,038,607	19,512	1.9%

EXPENSES

610 PUMPING	162,942	152,111	119,112	171,105	185,310	14,205	8.3%
620 COLLECTION	162,857	141,644	127,087	160,154	180,704	20,550	12.8%
621 MWRA ASSESSMENT	6,273,591	6,630,804	7,020,669	7,386,688	7,623,062	236,374	3.2%
940 CUSTOMER SERVICES	52,820	55,599	55,586	81,602	65,870	-15,732	-19.3%
962 ADMINISTRATION	161,243	206,169	179,732	195,599	221,950	26,351	13.5%
962- OPEB	16,500	11,000	10,000	10,000	10,000	0	0.0%
976 FACILITIES & GROUNDS	31,024	24,261	32,645	50,273	34,548	-15,725	-31.3%
OPERATING APPROPRIATION	6,860,976	7,221,587	7,544,829	8,055,421	8,321,444	266,023	3.3%
999 INTEREST EXPENSE	38,586	32,086	38,919	19,186	12,786	-6,400	-33.4%
999- DEPRECIATION	511,284	522,449	549,623	491,468	491,468	0	0.0%
NON OPERATING EXPENSES	549,870	554,535	588,542	510,654	504,254	-6,400	-1.3%
EXPENSES TOTAL	7,410,846	7,776,123	8,133,372	8,566,075	8,825,698	259,623	3.0%
PS + EXPENSE TOTAL APPROPRIATION	7,596,752	8,020,703	8,440,339	9,049,042	9,334,125	285,083	3.2%
TOTAL	8,181,097	8,628,263	9,043,731	9,585,170	9,864,305	279,135	2.9%

W/S PERSONAL SERVICES TOTAL

770,251 852,140 910,359 1,019,095 1,038,607 19,512 1.9%

W/S EXPENSES TOTAL

7,410,846 7,776,123 8,133,372 8,566,075 8,825,698 259,623 3.0%

SEWER – PROGRAM 460

Program Objective

To construct, operate and maintain the sanitary sewerage system in an effective and efficient manner to avoid pollution and protect the health and well being of the public.

The Town's sanitary sewerage system consists of a 135-mile collection system and 19 pumping and lift stations. The collection system is comprised of 102,293 linear feet of trunk lines, 32,193 linear feet of force mains, and 581,000 linear feet of lateral sewers.

610 - Pumping Subprogram

The purpose of the Pumping subprogram is to operate and maintain the sewer pumping facilities and equipment to ensure adequate flow of Town sewage to the MWRA system.

Subprogram activities include the operation and maintenance of pumping stations, structures, and equipment. Specific activities include supervision of pumping station operations; operating pumps, motors and engines, and other auxiliary apparatus; operating control and protective equipment; operating valves; keeping plant logs and records; testing, checking and adjusting meters, gauges and other instruments; and maintaining structures and equipment.

The sanitary sewerage system has 19 pumping stations. Costs and materials associated with this subprogram include the cost of labor, purchased power, technical and professional services, allocated insurance and retirement costs, equipment use, and maintenance and repair supplies and materials.

620 - Collection System Subprogram

The purpose of the Collection System sub program is to operate and maintain the collection system to ensure proper flow of Town sewage to the MWRA system.

Subprogram activities include the operation and maintenance of trunks, laterals, and house connections. Specific activities include: supervising the operation of trunks, laterals, and services; routine patrolling and inspecting manholes and structures; observing and recording flow; flushing and rodding trunks and laterals; maintaining trunks and laterals; supervising house connection work; testing and inspecting services; investigating and assessing customer service complaints including sewer rodding and maintenance services.

The collection system consists of 135 miles of trunks, force mains, and laterals. Costs and materials associated with this subprogram include the cost of labor, equipment use allocated insurance and retirement costs, MWRA operating and debt service assessments, and maintenance and repair supplies and chemicals.

960 - Sewer Administration

The purpose of the Sewer Administration subprogram is to manage and integrate resources in order to plan, design, construct, and operate an effective and efficient sanitary sewer program.

Subprogram activities include the managerial functions of planning, organizing, directing, budgeting, staffing, scheduling, and controlling the Wellesley Sewer program.

Costs and materials associated with this subprogram include the cost of administrative and general salaries, allocated retirement costs, office supplies and expenses, purchased services, damages, property insurance, conferences, and interest charges.

940 - Sewer Customer Accounts Subprogram

The purpose of the Sewer Customer Accounts subprogram is to provide and maintain an efficient and professional customer service system including billing and collection functions.

The Personal Services for this Subprogram are now Direct Charges. Subprogram activities include customer billing, record keeping and collection work, customer services, and informational activities.

The Customer Services staff utilizes the Town's computer facilities via on-line, remote terminals, local PCs for producing tailored management reports, a postage and mailing/stuffing machine, and a letter-opening machine. This equipment and Customer Services staff are shared with Water and Electric Customer Account subprograms. Costs and materials associated with carrying out subprogram activities include the cost of labor, equipment use, allocated insurance and retirement costs, postage and, ailing costs, data processing expenses, and office supplies.

976 Facilities and Grounds Subprogram

This subprogram operates and maintains the Water & Sewer garage, office and adjacent grounds. The main building contains approximately 24,000 square feet of offices, locker rooms, restrooms, workshops, inventory storage, equipment and vehicle storage areas. Starting in FY17, custodial services are now provided by the Town's Facilities Maintenance Department and paid for by Water & Sewer.

Sewer Division Capital Program

The Sewer Division Capital Program is intended to maintain and improve the infrastructure of the sewerage system to ensure the dependable operation of the system for the foreseeable future and avoid catastrophic failure of any part of the system.

Principal components of the program are:

- Maintenance and Repair of the Sewer Mains
- Pumping Station Improvements
- Repair and Replacement of Buildings and Vehicles

Maintenance and Repair of Sewer Mains

The biggest obstacles to the smooth operations of the Town's 130-mile sewer system are blockages and overloading of the system from infiltration and inflow. On an annual basis under this portion of the capital program, 10 miles of sewer are television inspected for leaks, breaks and blockages, the sewers are cleaned of roots or other blockages, joints are tested and sealed, and major breaks or collapses are repaired. A portion of this work is reimbursable from the MWRA's Infiltration and Inflow Financial Assistance Program.

The capital budget also makes provisions for funding repairs to the shared Newton-Wellesley sewer main, should such repairs be needed.

Pumping Station Improvements

The sewerage system relies on 19 sewer lift stations to move flow from various areas of town to the system's gravity flow mains. Seventeen of the stations are small ejector stations; the other two are larger pump stations. Many of the stations are approaching 40 years old. Under this portion of the capital program, one of these ejector stations will be rehabilitated or replaced every other year. Since FY05, nine of these small ejector stations have been rehabilitated.

Repair and Replacement of Buildings and Vehicles

Repairs to buildings and replacement of vehicles are carried out on an as-needed basis to protect these valuable and critical assets of the Division.

FY 2027 Salary Allocations

POSITION	WATER FUND	SEWER FUND	WORK FOR OTHERS	TOTAL
SUPERINTENDENT	63%	37%		100%
ASST SUPERINTENDENT	63%	37%		100%
OPERATIONS ANALYST	75%	25%		100%
GENERAL FOREMAN	58%	42%		100%
GENERAL FOREMAN	50%	50%		100%
OFFICE ADMINISTRATOR	50%	50%		100%
FOREMAN A	28%	72%		100%
FOREMAN A	96%	3%	1%	100%
FOREMAN A	93%	7%		100%
LEAD TREATMENT OPERATOR	70%	30%		100%
PRIMARY WTR. TREAT. OP.	68%	32%		100%
PRIMARY WTR. TREAT. OP.	70%	30%		100%
PRIMARY WTR. TREAT. OP.	68%	32%		100%
METER FOREMAN	99%	1%		100%
METER CROSS CONNECTION TECH	99%	1%		100%
POWER SHOVEL OPER	92%	7%	1%	100%
POWER SHOVEL OPER	92%	7%	1%	100%
STOCKKEEPER	90%	10%		100%
WATER DISTR & SEWER SYS OPERATOR	100%			100%
WATER DISTR & SEWER SYS OPERATOR	78%	20%	2%	100%
WATER DISTR & SEWER SYS OPERATOR	90%	9%	1%	100%
WATER DISTR & SEWER SYS OPERATOR	26%	73%	1%	100%
WATER DISTR & SEWER SYS OPERATOR	76%	22%	2%	100%
TRUCK DRIVER & LABORER	100%			100%
TRUCK DRIVER & LABORER	100%			100%
TRUCK DRIVER & LABORER	49%	49%	2%	100%
W&S MAINT WORKER	100%			100%
LABORER	100%			100%

STORMWATER ENTERPRISE FUND
FY2027 OPERATING REQUEST
DIVISION SUMMARY
PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
444 STORMWATER MANAGEMENT & COMPLIANCE	42,741	91,527	175,242	47,179	48,123	944	2.0%
470 STREET CLEANING	57,266	88,264	92,879	82,968	82,968	0	0.0%
480 DRAINS, BROOKS, BASINS	166,759	268,628	259,204	246,145	246,145	0	0.0%
940 CUSTOMER ACCOUNTS - MLP	0	0	0	85,057	86,758	1,701	2.0%
960 GENERAL GOVERNMENT SERVICES	0	0	0	19,837	20,234	397	2.0%
962 - ENGINEERING SERVICES	192,644	117,983	73,700	218,452	222,821	4,369	2.0%
962 - HIGHWAY SERVICES	105,409	67,222	117,575	116,250	118,575	2,325	2.0%
962 - ADMINISTRATION	48,257	76,509	93,907	52,559	53,610	1,051	2.0%
976 FACILITIES & GROUNDS	31,484	35,083	35,490	35,432	36,141	709	2.0%
TAX IMPACT APPROPRIATION	644,560	745,216	847,997	903,879	915,375	11,496	1.3%
PERSONAL SERVICES TOTAL	644,560	745,216	847,997	903,879	915,375	11,496	1.3%

EXPENSES

410 OPERATING CONTINGENCY	0	0	0	119,709	119,709	0	0.0%
444 ENGINEERING SERVICES	20,314	35,945	37,494	19,533	19,533	0	0.0%
470 STREET CLEANING	18,791	33,346	8,820	71,000	71,000	0	0.0%
480 DRAINS, BROOKS, BASINS	68,846	100,768	151,698	195,000	195,000	0	0.0%
940 CUSTOMER ACCOUNTS - MLP	0	0	2,915	65,000	65,000	0	0.0%
960 GENERAL GOVERNMENT SERVICES	0	0	5,316	154,250	154,250	0	0.0%
962-5 ADMINISTRATION	1,199	6,308	10,277	1,205	1,205	0	0.0%
996 EQUIPMENT	58,644	59,570	74,394	48,200	48,200	0	0.0%
TAX IMPACT APPROPRIATION	167,794	235,938	290,915	673,897	673,897	0	0.0%
EXPENSES TOTAL	167,794	235,938	290,915	673,897	673,897	0	0.0%
PS + EXPENSE TOTAL APPROPRIATION	812,354	981,154	1,138,912	1,577,776	1,589,272	11,496	0.7%

PROGRAM 480 – STORMWATER

Background

In the Spring of 2023, Annual Town Meeting established a Stormwater Utility Fund similar to Wellesley's existing water, sewer, and electric utilities, to more equitably distribute the necessary expenses that are required to meet increasing demands associated with the Town's stormwater management program. Previously these investments were funded through taxes. Starting in FY25, under the Stormwater Utility Enterprise Fund, a fee is applied to all non-municipal properties including those owned by tax-exempt, non-profit and state agencies. The stormwater fee is based on the amount of impervious surface on each property. Impervious surfaces are any hard material that prevent stormwater from infiltrating into the ground and include parking lots, driveways, and buildings.

Program Objective

To plan, design, review, construct, operate, and maintain the stormwater drainage system in order to provide flood control and drainage, safe vehicular and pedestrian traffic, prevent illicit discharge, reduce pollution and construction site runoff, into waterways, and to educate the public in order to ensure regulatory compliance, improve waterway quality, and promote conservation of the Town's surface water resources.

Wellesley's stormwater system consists of ten primary watersheds, a distribution system including 100 miles of pipe, 4,310 catch basins, 400 outfalls, 2,200 drainage manholes, and 28 interconnection points. The natural elements of the system include one constructed wetland, 2 dry detention basins, 4 bioswales, and 90 public and 19 private infiltration systems.

Subprograms 962-1 – Stormwater Management and Compliance & 444 - Engineering Services

These subprograms include activities undertaken to develop and effectively maintain the Town's Stormwater Management Program and address other storm collection system issues. Included are the requirements of the Town's General Permit under Phase II of the National Pollutant Discharge and Elimination System (NPDES). Specific activities related to Stormwater Management include:

- Continued Implementation of the Town's Stormwater Management Plan
- Working with the US EPA Region 1 and its consultants in the implementation of and necessary revisions to the plan
- Coordinating the participation of other Town Departments, Boards and Committees in the implementation of the plan
- Apply for and use grant funding as may be available for the implementation of any components of the plan
- Prepare annual reports to US EPA and MADEP regarding the status of the plan's implementation and compliance with the Town's NPDES General Permit
- Address other stormwater management or stormwater collection system issues that may arise
- Review and make recommendations to amend the Town's Stormwater Drainage System Rules and Regulations

Subprogram 962-2 – Highway Administration

Subprogram activities include the managerial functions of planning, budgeting, scheduling, staffing, and controlling Wellesley's Stormwater Maintenance Program. Costs and materials associated with this subprogram include Highway's administrative and general salaries.

Subprogram 470 - Street Cleaning

The Street Cleaning subprogram cleans streets, walks and parking lots by sweeping and picking up sand and debris to provide safe traffic movement and maintain a desirable environment. The three commercial areas in Town are swept twice each week and a full sweep of the town (approximately 234 lane miles) is done each spring which includes the sweeping of sidewalks on some arterial roadways. The Town owned street sweepers are also used to clear debris after traffic accidents and to clean debris from Town roadway construction jobs.

Subprogram 480 - Maintenance – Storm Drains, Brooks, Catch Basins

The Storm Drains, Brooks and Catch Basins subprogram maintains the stormwater drainage system, including storm drains and brooks, in order to provide for the free flow of surface water to minimize flooding, erosion and property damage. Activities include the cleaning and maintenance of approximately 4,310 catch basins, 100 miles of storm drains and 15 miles of brooks and streams. Catch basins are cleaned regularly to minimize standing water and flood problems throughout the Town. In addition, basins located in problem-prone areas, or at drainage collection points are cleaned prior to, or immediately after storms to prevent flooding and property damage. Catch basin cleanings are stored, tested, hauled to an approved landfill, and disposed of in accordance with DEP regulations.

Subprogram 960 – Administration

Subprogram activities include the managerial functions of planning, budgeting, scheduling, staffing, and controlling Wellesley's Stormwater Program. Costs and materials associated with this subprogram include the administrative and general salaries, allocated insurance and retirement expenses, equipment use, office supplies, professional services, property insurance, damages, conferences, and interest expense.

Subprogram 940 - Customer Accounts

The purpose of the Customer Accounts subprogram is to provide and maintain an efficient customer service system including billing and collection functions and to provide services and information. The costs of the Customer Accounts activities are shared between Stormwater, Water, Sewer and Electric.

The Personal Services for this Subprogram are Direct Charges from the MLP. The Customer Accounts subprogram provides customer services such as customer records and collection activities; the processing of customer applications and deposits; preparation and mailing of regular and special billings; follow-up on unpaid and overdue accounts; servicing of customer inquiries and complaints; compilation of usage statistics and reports; and promotion of stormwater practices. Costs and materials associated with subprogram activities include the cost of labor, postage and mailing expenses, and office supplies.

Subprogram 960 - General Government Services

The purpose of the General Government Services subprogram is to provide for costs for indirect services provided through centralized government services including information technology, finance, benefits, retirement, treasurer, and legal. The costs of the General Government Services activities are shared between Stormwater, Water, Sewer and Electric.

Subprogram 976 - Facilities and Grounds

This subprogram funds the stormwater portion of the operation and maintenance of the Park & Highway building and campus at 30 Municipal Way, including 24/7 security and customer services. The main building contains 34,840 square feet, comprised of offices, workshops, equipment and vehicle storage areas, locker rooms and restrooms. Also maintained are 10.7 acres of grounds, three ancillary structures containing 15,720 square feet, open storage areas and fencing. Custodial maintenance and repair for the main building and utilities for the property were transferred to the Facilities Management Department as of July 1, 2016. The costs of the Facilities and Grounds activities are shared between Stormwater, Water, Sewer and DPW.

Subprogram 996 – Equipment Maintenance and Fuel

This subprogram includes all costs related to maintenance, repair, and fueling of Stormwater vehicles and equipment and includes Fleet Maintenance repairs and maintenance and also includes parts and sublet repairs.

Other Sources of Funds

Subprogram 995 - Capital

The Stormwater Capital program is intended to maintain and improve the infrastructure of the system to ensure the dependable operation of the system for the foreseeable future and avoid catastrophic failure of any part of the system.

Principal components of the program are:

- Maintenance and improvements to pipes, basins, and structural control measures
- Maintenance and improvements to ponds, brooks, streams, wetlands,
- Repair and replacement of buildings and vehicles

CHARGES FROM OTHER DIVISIONS

Cost items such as executive, financial, engineering, administrative, security, human resources, and technology functions are distributed on a fixed allocation basis. The table below shows the amounts of these allocations budgeted for each division.

CHARGES FROM OTHER DIVISIONS	FY26	FY27	FY27 - FY26 \$	FY27 - FY26 %
ENGINEERING DIVISION	200,075	204,277	4,202	2.1%
HIGHWAY DIVISION	153,981	158,540	4,559	3.0%
MANAGEMENT DIVISION	96,471	98,496	2,025	2.1%
DPW TOTAL	450,527	461,313	10,786	2.4%

The table below shows the percentage allocations of all DPW positions that charge Stormwater for services provided on a fixed allocation basis.

POSITION	ENTERPRISE FUND SUPPORT - W/S
ENGINEERING DIVISION	
TOWN ENGINEER	30%
ASST. TOWN ENG	30%
SENIOR CIVIL ENGINEER	100%
OFFICE ASSISTANT	20%
HIGHWAY DIVISION	
SUPERINTENDENT	55%
ASST SUPERINTENDENT	30%
SR. OFFICE ASSISTANT	20%
WATCHPERSON	20%
WATCHPERSON	20%
WATCHPERSON	20%
WATCHPERSON	20%
MANAGEMENT DIVISION	
DIRECTOR	10%
EXECUTIVE SECRETARY	10%
EXECUTIVE SECRETARY	10%
PROGRAMS MGR/ASST DIR	10%
SR. MANAGEMENT ANALYST	10%
MANAGEMENT ANALYST	10%
MANAGEMENT ANALYST	10%
HEALTH & SAFETY PROGRAM MGR	10%
SENIOR MANAGEMENT ASSISTANT	10%

**TOWN OF WELLESLEY
DEPARTMENT OF PUBLIC WORKS**



FY2027 CAPITAL FUNDING REQUEST

TABLE 1 - FUNDING SUMMARY

Fund	Fund Capital	Bonding/Other	Total
1. Tax Impact	\$3,653,000	\$6,950,000	\$10,603,000
2. Enterprise - Water	\$3,256,200	\$16,200,000	\$19,456,200
3. Enterprise - Sewer	\$1,446,500	\$0	\$1,446,500
4. Enterprise - Stormwater	\$730,000	\$0	\$730,000
Total Capital Request	\$9,085,700	\$23,150,000	\$32,235,700

**TOWN OF WELLESLEY
DEPARTMENT OF PUBLIC WORKS**



FY2027 TAX IMPACT CAPITAL FUNDING REQUEST

TABLE 1 - PROGRAM SUMMARY

Program	Cash Capital	Bonding/Other	Total
A - Street Improvement	\$743,000	\$850,000	\$1,593,000
B - Street Rehabilitation	\$100,000	\$5,100,000	\$5,200,000
C - Sidewalk Restoration	\$600,000	\$0	\$600,000
D - Private Ways	\$40,000	\$0	\$40,000
E - DPW Facilities	\$305,000	\$0	\$305,000
F - Other	\$0	\$0	\$0
G - Athletic Field/Playground Improvements	\$600,000	\$1,000,000	\$1,600,000
H - Equipment Procurement	\$1,265,000	\$0	\$1,265,000
Total Capital Request	\$3,653,000	\$6,950,000	\$10,603,000

TABLE 2 - FY2027 DPW CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
A. Street Improvement									
01. Street Resurfacing	GF	345,677	715,000	715,000	663,000	787,000	750,000	750,000	750,000
02. Street Resurfacing (Chapter 90)	CH	790,000	790,000	790,000	850,000	850,000	850,000	850,000	850,000
03. Crack Sealing	GF	65,000	65,000	75,000	50,000	65,000	70,000	70,000	75,000
04. Guardrail Replacement	GF	30,000	30,000	30,000	30,000	30,000	35,000	35,000	30,000
05. Crosswalk Renovations	GF	25,000	0	0	0	0	0	0	0
Subtotal		1,255,677	1,600,000	1,610,000	1,593,000	1,732,000	1,705,000	1,705,000	1,705,000
B. Street Rehabilitation									
01. Design	GF	80,000 GPA	0	0	100,000 Wash. - West	0	100,000 Dover	0	100,000 Linden
02. Road Reconstruction	B	0	0	4,000,000 Weston Road	0	3,500,000 Wash. - West	0	3,500,000 Dover	0
02.1. Road Reconstruction	B	0	0	0	4,500,000 GPA	0	0	0	0
03. Wellesley Square Design	B	0	600,000	0	0	0	0	0	0
04. Wellesley Square Reconstruction	B	0	0	0	0	6,000,000	0	0	0
05. Weston @ Linden Intersection Design	O	0	0	0	600,000	0	0	0	0
06. Weston @ Linden Intersection Construction	B	0	0	0	0	2,000,000	0	0	0
Subtotal		80,000	600,000	4,000,000	5,200,000	11,500,000	100,000	3,500,000	100,000
C. Sidewalk Restoration									
01. Sidewalk Improvements	GF	500,000	580,000	600,000	600,000	1,065,000	850,000	850,000	850,000
02. Washington Street / Elm Bank Sidewalk	O	355,000	0	0	0	0	0	0	0
Subtotal		855,000	580,000	600,000	600,000	1,065,000	850,000	850,000	850,000
D. Private Ways									
01. Private Ways	GF	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Subtotal		40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000

TABLE 2 - FY2027 DPW CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
E. DPW Facilities									
01.0. DPW Facility - Park/Highway Master Plan	GF	0	135,000	0	0	0	0	0	0
01.1. DPW Facility - Storage Shed Design	GF	0	0	0	0	150,000	0	0	0
01.2. DPW Facility - Storage Shed Construction	B	0	0	0	0	0	1,000,000	0	0
02.1. DPW Fuel Depot Rehabilitation - Design	GF	100,000	0	0	0	0	0	0	0
02.2. DPW Fuel Depot Rehabilitation - Construction	B	0	2,000,000	0	0	0	0	0	0
03. Park/Highway Building & Grounds Improvements	GF	45,000	115,000	45,000	65,000	45,000	45,000	45,000	45,000
04. RDF Container Replacement	GF	30,000	30,000	40,000	40,000	40,000	40,000	40,000	40,000
05. RDF Paved Areas, Grounds and Site Improvements	GF	105,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
07. Sustainability Improvements	GF	60,000	60,000	80,000	80,000	80,000	80,000	80,000	80,000
08. Park/Highway & RDF Building Improvements	GF	80,000	0	0	0	0	0	0	0
09. RDF Baler & Compactor Replacement - Stabilization Fund	O	0	220,000	800,000	0	0	0	0	0
				2025 Fall STM					
09.1. RDF Baler & Compactor Replacement - General Fund	GF	0	0	400,000	70,000	80,000	80,000	0	0
Subtotal		420,000	2,610,000	1,415,000	305,000	445,000	1,295,000	215,000	215,000
F. Other									
01. Clock Tower Bell Housing	GF	25,000	0	0	0	0	0	0	0
Subtotal		25,000	0	0	0	0	0	0	0

TABLE 2 - FY2027 DPW CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
G. Athletic Field/Playground Improvements									
01. Sprague Field Improvements	GF	25,000	25,000	85,000	30,000	30,000	30,000	30,000	30,000
02. Elementary School Field Improvements	GF	30,000	80,000	40,000	80,000	80,000	80,000	80,000	80,000
		Ouellet & Brown	Kelly Field	Hydra. Stations	Brown	tbd	tbd	tbd	tbd
03. High School/Hunnewell Field	GF	0	60,000	30,000	35,000	35,000	35,000	35,000	35,000
04. High School/Hunnewell Field - Irrigation Improvements	GF	0	70,000	0	0	0	0	0	0
04.1. High School/Hunnewell Field - Irrigation Improvements	B	0	0	0	500,000	0	0	0	0
04.2. High School/Hunnewell Field - Team Room	O	0	0	1,785,000	0	0	0	0	0
				2025 Fall STM					
05. Playground Equipment Replacement	GF	25,000	25,000	30,000	30,000	30,000	30,000	30,000	30,000
06. Playground Reconstruction	O	475,000	2,000,000	2,000,000	500,000	0	0	0	0
		Sprague	Bates/ Schofield/ Warren	Fiske/ Ouellet/Phillips	Perrin/ Upham				
07. ADA Requirements	GF	85,000	80,000	135,000	135,000	135,000	135,000	135,000	135,000
		Fuller Brook Path	Brown						
08. Tennis and Basketball Court Improvements	GF	0	0	50,000	50,000	50,000	50,000	50,000	50,000
09. Hunnewell Tennis Court Improvements	B	0	0	1,200,000	0	0	0	0	0
10. Invasive Plant Management	GF	40,000	40,000	50,000	60,000	60,000	60,000	100,000	100,000
11. Invasive Insect Management	GF	0	25,000	50,000	30,000	90,000	60,000	60,000	60,000
12.1. High School Track & Field Turf Replacement - Design	GF	0	0	0	150,000	0	0	0	0
12.2. High School Track & Field Turf Replacement	B	0	0	0	0	1,500,000	0	0	0
Subtotal		680,000	2,405,000	5,455,000	1,600,000	2,010,000	480,000	520,000	520,000
H. Equipment Procurement									
01. DPW Vehicle and Equipment Replacement	GF	1,277,000	1,100,000	1,347,000	1,265,000	1,620,000	1,385,000	1,367,000	1,602,000
Subtotal		1,277,000	1,100,000	1,347,000	1,265,000	1,620,000	1,385,000	1,367,000	1,602,000

TABLE 2 - FY2027 DPW CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
DPW GRAND TOTAL		4,632,677	8,935,000	14,467,000	10,603,000	18,412,000	5,855,000	8,197,000	5,032,000
FUNDING CATEGORIES									
Improvements - DPW Sponsored - General Fund (GF)		1,530,677	1,820,000	1,675,000	1,868,000	2,352,000	2,060,000	1,960,000	2,060,000
Equipment Purchases - General Fund		1,277,000	1,100,000	1,747,000	1,335,000	1,700,000	1,465,000	1,367,000	1,602,000
Improvements - Multi-User Sponsored - General Fund (GF)		205,000	405,000	470,000	450,000	510,000	480,000	520,000	520,000
"Cash Capital" Subtotal		3,012,677	3,325,000	3,892,000	3,653,000	4,562,000	4,005,000	3,847,000	4,182,000
DPW Improvements - Bonding (B)		0	2,600,000	4,000,000	4,500,000	11,500,000	1,000,000	3,500,000	0
Multi-User Sponsored - Bonding (B)		0	0	1,200,000	500,000	1,500,000	0	0	0
Other Funding Chapter 90		790,000	790,000	790,000	850,000	850,000	850,000	850,000	850,000
Other CPC/Grants/Gifts/Stabilization Fund		830,000	2,220,000	4,585,000	1,100,000	0	0	0	0
DPW GRAND TOTAL		4,632,677	8,935,000	14,467,000	10,603,000	18,412,000	5,855,000	8,197,000	5,032,000

Fund Codes: GF = General Fund CH = Chapter 90 O = Other B = Borrowing

TABLE 3 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2029

FY	Division	Equip #	Unit To Be Replaced	Age @	Replaced By	Functions Served	Unit Cost
2027	Highway	65	2008 RS UTILITY	19	Dump Trailer	Material Transport	100,000
2027	Park	19	2014 FORD F350	13	Pickup Truck w/Plow	Material and Tool Transport, Plowing	75,000
2027	Park	54	2002 VOLVO VHD84B	25	Log Loader	Log Loader	450,000
2027	Recycling & Disposal	357	2014 SPECTEC SEMI-TLR	13	100 Cy Walking Floor Trailer	Recycled Product Hauling	100,000
2027	Fleet Services	MISC1	- MISC. EQUIPMENT -	--	Shop Equipment	Shop Equipment	25,000
2027	Winter	64	2009 INTERNATIO 7400SFA	18	Combo Body	Maintenance, Construction, Plowing	450,000
2027	WINTER	PLOW1	- SNOW PLOW REPLACEMENTS -	--	Large Snow Plows	Plowing Snow	40,000
2027	WINTER	WIN1	- SNOW PLOW AND EQUIP REHAB -	--	Sander rehabilitation	Plowing Snow; Treating Roadways	25,000
FY2027 TOTAL:							1,265,000
2028	Highway	31	2016 FORD TRANSIT	12	Electric Vehicle	Sign And Parking Meter Maintenance	100,000
2028	Highway	38	2012 INTERNATIO 7400SFA	16	Dump Truck	Maintenance, Construction, Plowing	250,000
2028	Highway	451A	1997 SALSCO MINIPAVER	31	Sidewalk Paver	Road Maintenance	25,000
2028	Park	44	2011 INTERNATIO 7300SFA	17	Swaploader	Swaploader	160,000
2028	Park	421	2012 BRAVO UTILITY	16	Covered Trailer	Covered Trailer	20,000
2028	Park	426	2003 CROSS UTILITY	25	Trailer	Trailer	15,000
2028	Park	438	2002 CROSS UTILITY	26	Trailer	Trailer	15,000
2028	Recycling & Disposal	361	2000 VOLVO ACL64B	28	Used Tractor	Solid Waste And Recycling Yard Mule	150,000
2028	Recycling & Disposal	366	2004 FORD F350	24	Heavy Duty Pickup	Trash/recycling	95,000
2028	Fleet Services	MISC2	- MISC. EQUIPMENT -	--	Shop Equipment	Misc. Small Equipment	25,000
2028	Winter	43	1978 SICARD 5250	50	Large Snowblower	Snow Blower	250,000
2028	Winter	78	2003 TRACKLESS MTST	25	Sidewalk Tractor	Sidewalk Tractor	250,000
2028	WINTER	PLOW2	- SNOW PLOW REPLACEMENTS -	--	Large Snow Plows	Plowing Snow	40,000
2028	WINTER	WIN3	- SNOW PLOW AND EQUIP REHAB -	--	Sander rehabilitation	Treating Roads	25,000
FY2028 TOTAL:							1,420,000
2029	Engineering	201	2016 FORD ESCAPE	13	Electric Vehicle	Surveys And Inspections	50,000
2029	Highway	17	2017 FORD F250	12	Pickup Truck	General Foreman	80,000
2029	Highway	51	2012 INTERNATIO 7400SFA	17	Dump Truck	Maintenance, Construction, Plowing	250,000
2029	Highway	422	2014 ATLAS COMPRESSOR	15	Compressor	Compressor	25,000
2029	Highway	50	2004 EAGERBEAVE 35GSL54S	25	Rehab Lowbed Trailer	Construction Equipment Hauling	50,000
2029	Park	30	2017 FORD F550	12	1 Ton Dump Truck W/plow	Park Maintenance	125,000
2029	Park	122	2005 BANDIT 1590	24	Chipper	Chipper	100,000
2029	Park	412	2010 CROSS UTILITY	19	Trailer	Trailer	20,000
2029	Park	420	2013 BRAVO UTILITY	16	Covered Trailer	Covered Trailer	20,000
2029	Park	425	2010 CROSS UTILITY	19	Trailer	Trailer	20,000
2029	Recycling & Disposal	342	2013 VOLVO EC220DL	16	Excavator	Trash And Recycling Loading	275,000
2029	Recycling & Disposal	358	2005 BLACKROCK UTILITY	24	Recyclemobile	Recyclemobile	20,000
2029	Fleet Services	16	2014 FORD TRANSIT	15	Electric Vehicle	Utility Van	60,000
2029	Fleet Services	MISC3	- MISC. EQUIPMENT -	--	Small Equipment	Misc. Small Equipment	25,000
2029	Winter	79	2004 TRACKLESS MTST	25	Sidewalk Tractor	Sidewalk Tractor	250,000
2029	WINTER	PLOW5	- SNOW PLOW REPLACEMENTS -	--	Large Snow Plows	Plowing Snow	40,000
2029	WINTER	WIN2	- SNOW PLOW AND EQUIP REHAB -	--	Sander Rehabilitation	Treating Roads	25,000
FY2029 TOTAL:							1,435,000



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A01

Project Name: Street Resurfacing

Purpose: To proactively maintain a reliable and safe roadway network and avoid costly reconstruction.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$715,000	\$663,000	\$787,000	\$750,000	\$750,000	\$750,000
Planned Expenditures:						
Personal Services	\$180,750	\$125,000	\$287,000	\$250,000	\$250,000	\$250,000
Expenses	\$534,250	\$538,000	\$500,000	\$500,000	\$500,000	\$500,000
TOTAL:	\$715,000	\$663,000	\$787,000	\$750,000	\$750,000	\$750,000

Justification: The DPW resurfacing program maintains approximately 110 (One Hundred and Ten) miles of streets. Funding for the Town's "major connector" streets is addressed as individual capital projects when reconstruction is required.

The DPW follows a preventative maintenance strategy that slows pavement deterioration, extends service life, and delays the cost and disruption of full reconstruction almost indefinitely. Treatments include standard hot mix asphalt overlay or milling and overlay of the existing surface, typically on a 10-to-20-year cycle. Chip seal and cape seal are used where appropriate to extend roadway condition by another 3 to 5 years. Milling is also applied where curb reveal would be lost or where puddling may occur due to additional overlays.

Through its current funding process, the Town aims to preserve its 110-mile street network to maintain a 10-to-20-year service life before major reconstruction becomes necessary. To support this strategy, approximately 6 miles of roadway are resurfaced each year. This request (combined Cash Capital and Chapter 90 Funding) supports the resurfacing of about 6 miles of streets in FY27, covering a total of 30 roads. The number and mileage of streets treated depends on the combination of methods used. The planned list may be adjusted following post-winter road condition inspections in the spring. Presently, with extensive utility work underway—particularly gas line replacements—it is even more important to maintain the resurfacing program. Coordinating pavement preservation with utility upgrades helps prevent premature damage and protects long-term infrastructure investments.

Lead Division: Highway

Project Code: 95210

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A02

Project Name: Street Resurfacing (Chapter 90)

Purpose: To proactively maintain a reliable and safe roadway network and avoid costly reconstruction.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$790,000	\$850,000	\$850,000	\$850,000	\$850,000	\$850,000
Planned Expenditures:						
Personal Services	\$180,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Expenses	\$610,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
TOTAL:	\$790,000	\$850,000	\$850,000	\$850,000	\$850,000	\$850,000

Justification: The DPW resurfacing program maintains approximately 110 (One Hundred and Ten) miles of streets. Funding for the Town's "major connector" streets is addressed as individual capital projects when reconstruction is required.

The DPW follows a preventative maintenance strategy that slows pavement deterioration, extends service life, and delays the cost and disruption of full reconstruction almost indefinitely. Treatments include standard hot mix asphalt overlay or milling and overlay of the existing surface, typically on a 10-to-20-year cycle. Chip seal and cape seal are used where appropriate to extend roadway condition by another 3 to 5 years. Milling is also applied where curb reveal would be lost or where puddling may occur due to additional overlays.

Through its current funding process, the Town aims to preserve its 110-mile street network to maintain a 10-to-20-year service life before major reconstruction becomes necessary. To support this strategy, approximately 6 miles of roadway are resurfaced each year. This request (combined Cash Capital and Chapter 90 Funding) supports the resurfacing of about 6 miles of streets in FY27, covering a total of 29 roads. The number and mileage of streets treated depends on the combination of methods used. The planned list may be adjusted following post-winter road condition inspections in the spring. Presently, with extensive utility work underway—particularly gas line replacements—it is even more important to maintain the resurfacing program. Coordinating pavement preservation with utility upgrades helps prevent premature damage and protects long-term infrastructure investments.

Lead Division: Highway

Project Code: 95210

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A03

Project Name: Crack Sealing

Purpose: To maintain a reliable and safe roadway network and avoid costly reconstruction.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$75,000	\$50,000	\$65,000	\$70,000	\$70,000	\$75,000
Planned Expenditures:						
Personal Services	\$16,000	\$10,000	\$15,000	\$15,000	\$15,000	\$16,000
Expenses	\$59,000	\$40,000	\$50,000	\$55,000	\$55,000	\$59,000
TOTAL:	\$75,000	\$50,000	\$65,000	\$70,000	\$70,000	\$75,000

Justification: Crack sealing is an important first step in the street maintenance program and extends the life of pavement by preventing the intrusion of water. Sealing cracks with rubberized asphalt is a cost-effective way to defer the need for street resurfacing by 3 to 5 years. This process is also used before roadways are scheduled for chip sealing or cape sealing as part of the preservation process to prolong the functional lifespan of the roadway. This work is primarily contracted out, and this request will allow us to treat approximately 5 to 8 miles of roadways. The crack sealing plan for FY27 will be determined during July 2026, with work scheduled for completion in the fall.

We used the present funding process to target preservation of roads to have a life span of 15 to 20 years before needing complete milling and paving or even complete reconstruction. To maintain this long-term preservation strategy, we target approximately 6 miles of road every year to cover the 15-to-20-year cycle. Crack sealing plays a critical role in this approach by addressing early-stage deterioration and helping ensure that roads remain in good condition until more extensive treatments are needed.

Ongoing utility work across Town—particularly gas line replacements—makes crack sealing even more essential. It safeguards pavement structure and prepares roadways for future resurfacing or preservation.

Lead Division: Highway

Project Code: 95220

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A04

Project Name: Guardrail Replacement

Purpose: To maintain, repair, replace and install guardrail where needed.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$30,000	\$30,000	\$30,000	\$35,000	\$35,000	\$30,000
Planned Expenditures:						
Personal Services	\$3,000	\$3,000	\$3,000	\$3,500	\$3,500	\$3,000
Expenses	\$27,000	\$27,000	\$27,000	\$31,500	\$31,500	\$27,000
TOTAL:	\$30,000	\$30,000	\$30,000	\$35,000	\$35,000	\$30,000

Justification: The DPW maintains approximately six (6) miles of guardrail throughout Town. Funding for this program addresses sections in need of maintenance and replacement. Current pricing for removal and replacement of guardrail is approximately \$114.00 per foot.

FY27 funds are allocated for upgrading and replacing 80 feet of guardrail—40 feet on each side of the Boulder Brook culvert on Pilgrim Road and an additional 190 foot of section of guardrail on Washington Street, eastbound between #828 & #756. Another section of 190 feet in this location will be addressed in FY28.

Lead Division: Highway

Project Code: 95270

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: B02.1

Project Name: Road Reconstruction

Purpose: Reconstruct Great Plain Ave., a distance of approximately 0.64 miles (4,722 linear feet) from Needham town line to Wellesley Ave. roundabout.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$4,500,000 GPA	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$4,500,000	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$4,500,000	\$0	\$0	\$0	\$0

Justification: Great Plain Avenue serves as a vital arterial corridor linking Needham to Wellesley Center and Route 9 via Wellesley Avenue. In 2022, the DPW implemented a temporary restoration with a chip seal application to the segment extending from the Needham town line to the Wellesley Avenue roundabout as an interim measure to mitigate pavement deterioration. The roadway's last comprehensive resurfacing occurred in 1988. The road is in poor condition and is a high traffic area. The DPW is assessing various enhancement options for the corridor, including the potential integration of multi-use pathways and dedicated bicycle lanes. Additionally, the department is evaluating the necessity for traffic signal installation at the RDF driveway intersection. Throughout the project's development, safety improvements and complete streets principles will be prioritized as key design considerations.

In FY25, funding was used by the department to survey Great Plain Avenue, conduct a roadway condition assessment, create a conceptual design, and conduct traffic counts.

FY27 funding will be used to finalize the bid and construct this section of Great Plain Avenue.

Lead Division: Engineering

Project Code: 95102

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: B05

Project Name: **Weston @ Linden Intersection Design**

Purpose: Improve safety and function of intersection, including the addition of turning lanes, possible traffic signals, and potentially requiring land taking.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$600,000	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$600,000	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$600,000	\$0	\$0	\$0	\$0

Justification: The Linden and Weston Road intersection is a safety concern for pedestrians and a source of traffic congestion for commuters in Town. It has been identified by public safety officials and the Town's Traffic Committee as a high-priority location. The project has been a safety concern for several years. It is anticipated that road widening will be required and traffic signals may be necessary.

FY27 funding will be used by the department to begin conceptual designs, conduct a survey, gather community input as needed, and prepare for construction bidding.

Lead Division: Engineering

Project Code: 9310

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: B06

Project Name: Weston @ Linden Intersection Construction

Purpose: Weston @ Linden Intersection Improvement

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$0	\$2,000,000	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$0	\$2,000,000	\$0	\$0	\$0
TOTAL:	\$0	\$0	\$2,000,000	\$0	\$0	\$0

Justification: The Linden and Weston Road intersection is a safety concern for pedestrians and a source of traffic congestion for commuters in Town. It has been identified by public safety officials and the Town's Traffic Committee as a high-priority location. The project has been a safety concern for the past several years. It is anticipated that road widening will be required and traffic signals may be necessary.

This FY27 borrowing request will provide for construction which will include road widening, a new roadway surface, traffic signal replacement, new sidewalks and storm drainage as required.

Lead Division: Engineering

Project Code: 95102

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: C01

Project Name: Sidewalk Improvements

Purpose: To improve or reconstruct bituminous and concrete sidewalks in order to improve safety and mobility throughout town.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$600,000	\$600,000	\$1,065,000	\$850,000	\$850,000	\$850,000
Planned Expenditures:						
Personal Services	\$100,000	\$100,000	\$200,000	\$100,000	\$100,000	\$100,000
Expenses	\$500,000	\$500,000	\$865,000	\$750,000	\$750,000	\$750,000
TOTAL:	\$600,000	\$600,000	\$1,065,000	\$850,000	\$850,000	\$850,000

Justification: The DPW is responsible for maintaining 105 miles of sidewalk including about 60 miles of school walking routes and commercial area sidewalks that are given priority attention.

This request provides for approximately 1 mile of sidewalk restoration, include upgrading ADA ramps and curbing as needed. The detailed nature of the work required for sidewalks results in a greater per mile cost, compared to street resurfacing. Work includes installing berm as needed and coordinating grades and slopes with catch basins, driveway aprons, crosswalks and ADA ramps. The Department has identified over \$1,000,000 of annual sidewalk renovations, sidewalk extension or, connections of missing links.

FY27 funds are planned to replace 2,500 linear feet sidewalks along Oak Street in the Sprague School neighborhood, another 600 linear feet sidewalk along Elmwood Road, in the Bates School neighborhood, and additional of 900 linear feet of new sidewalk to fill missing gaps along Martin Road, between Cleveland Road and Elmwood Road.

Lead Division: Highway

Project Code: 95230

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: D01

Project Name: Private Ways

Purpose: To provide temporary minor repairs to the Town's 13 miles of private ways when such repairs are requested under Town Bylaw 29.10 to eliminate safety hazards and impediments to the delivery of fire, police and ambulance services.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Planned Expenditures:						
Personal Services	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Expenses	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
TOTAL:	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000

Justification: Although the Town is not responsible for maintaining its 13 miles of private ways, it is responsible for providing essential police, fire and ambulance services to, and securing the safety of the abutters.

This capital program funds the cost of 'temporary minor repairs' to allow the delivery of such services or when the repairs are requested by a majority of the abutters to the private way in accordance with Town Bylaw 29.10. The past three (3) years there has been an average of twenty (20) petition repairs each year.

Lead Division: Highway

Project Code: 95260

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: E03

Project Name: Park/Highway Building & Grounds Improvements

Purpose: To provide safe and efficient physical facilities to support the ongoing work of the Department of Public Works.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$45,000	\$65,000	\$45,000	\$45,000	\$45,000	\$45,000
Planned Expenditures:						
Personal Services	\$5,000	\$15,000	\$5,000	\$5,000	\$5,000	\$5,000
Expenses	\$40,000	\$50,000	\$40,000	\$40,000	\$40,000	\$40,000
TOTAL:	\$45,000	\$65,000	\$45,000	\$45,000	\$45,000	\$45,000

Justification: The Park and Highway yard includes a 10.7-acre area with a 34,840 square foot facility that was built in 1947 and includes garage, office, workshops, and storage space. This program includes 15,720 square feet of ancillary structures and repair items identified in the Department's annual infrastructure assessment and not typically covered by the Facilities Management Department (FMD). These items include repairs or replacements to storage structures, material bunkers, and other grounds-related improvements. FY25 and FY26 funding provided for the milling and overlay of the DPW Route 9 entryway, the installation of security cameras, and a gate at the Woodlawn Avenue entrance.

FY27 funding will target milling and paving remaining sections of Municipal Way from Woodlawn Avenue to 20 Municipal Way, last paved in 2003. This stretch experiences constant heavy truck traffic due to ongoing DPW operations, making its rehabilitation a priority.

Lead Division: Highway

Project Code: 95290

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: E04

Project Name: RDF Container Replacement

Purpose: To replace RDF containers and caster bins and provide additional material storage.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
TOTAL:	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000

Justification: The RDF uses a total of 64 containers for trash and recycling operations, including 13 closed-top containers (50 cubic yards), 30 open-top containers (15, 20, 30, 40, and 50 cubic yards), and 21 caster bins (6 and 10 cubic yards). The average age of the containers is 10 years, though at least two containers are over 25 years old. Although the RDF repaints and spot-welds containers to extend their life, the constant loading and unloading of the containers and exposure to the weather causes extensive wear. This funding request typically provides for the purchase or major repair of 3–5 containers annually. The RDF also recently started purchasing specialty containers for select locations across town, including town buildings and large condos. FY27 funding will be used to replace containers beyond their useful life and maintain existing containers to extend their life. Maintenance includes replacing hinges, wheels, handles, latches, and other small components that tend to fail more quickly due to frequent use and exposure.

Lead Division: RDF

Project Code: 95410

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: E05

Project Name: RDF Paved Areas, Grounds and Site Improvements

Purpose: To provide safe and efficient physical infrastructure to support the public and work areas of the Recycling and Disposal Facility.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
TOTAL:	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000

Justification: The RDF is an 88-acre facility with extensive paved roadways, parking areas, sidewalks, material storage areas, storage structures, and residential drop-off areas not covered by the Facilities Maintenance Department. The RDF annually spot paves high-traffic areas with visible wear. In FY24, funds were used for safety-related drainage improvements along the roadway. During FY25, funds were used to rebuild the guardrail/fence west of the bookshelf. In FY26, funds were used to build concrete pads, glass and rigid plastic bunkers and to pave the area behind the recycling wall west of the baler building. In FY27, funds will be used to pave the parking area near the recycling wall. This area's pavement is aging and beginning to fail; addressing it now will serve as preventative maintenance and reduce safety concerns in a high-traffic zone.

Lead Division: RDF

Project Code: 95414

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: E07

Project Name: Sustainability Improvements

Purpose: To support climate action initiatives, improve resiliency, and increase energy efficiency.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000
TOTAL:	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000

Justification: This program funds sustainability initiatives aimed at reducing emissions, gas and oil use, and noise pollution. This budget provides for the systematic replacement of gas powered equipment, alternative fuel vehicle upgrades, and electric battery equipment and vehicle charging infrastructure. This program funds the expansion of the DPW BEE Green Program which now includes 34 pieces of landscaping equipment such as line trimmers, chainsaws, blowers, and mowers.

The DPW Vehicle Fleet currently has 11 EV's, 6 Hybrids, and 1 plug in hybrid. In the 5-year plan we're projecting to replace 13 additional gas or hybrid vehicles with a fully electric option.

Lead Division: Fleet

Project Code: 95413

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: E09.1

Project Name: RDF Baler & Compactor Replacement - General Fund

Purpose: RDF Baler & Compactor Replacement

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$400,000	\$70,000	\$80,000	\$80,000	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$400,000	\$70,000	\$80,000	\$80,000	\$0	\$0
TOTAL:	\$400,000	\$70,000	\$80,000	\$80,000	\$0	\$0

Justification: The RDF has five 50-yard trash compactors that are used to compress trash and facilitate the efficient queuing of residential traffic. The compactors have reached the end of their useful life, and substantive repairs have been made using funding from the RDF Baler & Major Equipment Repair Fund. The baler is used to compress and package recycled materials such as paper, cardboard, and plastic, allowing the RDF to market material for the best price available. The RDF recycles approximately 5,000 tons and returns approximately \$300,000 per year to the Town's General Fund from the sale of recyclables.

FY25 funding from the stabilization fund provided for the replacement of two compactors and for the initial design and transition plan for the purchase of a new baler. FY26 funding was combined with stabilization fund appropriation for the replacement of the baler. FY27 funding will be used to replace a compactor. All five compactors were purchased at the same time and are now over 25 years old. The containers are rusting and deteriorating, with some experiencing hydraulic fluid leaks due to corrosion in the tanks.

Lead Division: MGT

Project Code:

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: G01

Project Name: Sprague Field Improvements

Purpose: To fund an ongoing long term plan for the improvement of the 23 acre Sprague Athletic Field complex.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$85,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Planned Expenditures:						
Personal Services	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Expenses	\$80,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
TOTAL:	\$85,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000

Justification: This recurring request funds ongoing repairs, sod replacement, aeration, topdressing, and soil amenities of the heavily used natural grass fields. Sprague Field work is done organically, using organic products and preventative treatments to maintain turf health. We order nematodes to target root damage and promote root strengthening. Nematode application is typically performed in the evenings, as scheduling permits. Preventative work is essential to ensure grass grows safely from the root; if not performed, grub infestation can occur, leading to chewed roots and weakened turf. This creates a safety issue, as unstable turf can cause individuals to skid or fall. In such cases, sections of the field may require full restoration—including seeding, watering, and labor—and in the worst case, closure of the field may be necessary.

FY26 funding targeted topdressing and deep-tine aeration of the natural fields. FY27 funding will be used for continued maintenance work. Unexpected minor repairs needed for the synthetic field or other amenities facility will also be covered.

Lead Division: Park

Project Code: 95330

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: G02

Project Name: Elementary School Field Improvements

Purpose: To fund the systematic improvement of Wellesley's athletic fields.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$40,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000
Hydra. Stations		Brown	tbd	tbd	tbd	tbd
Planned Expenditures:						
Personal Services	\$20,000	\$10,000	\$12,500	\$12,500	\$12,500	\$12,500
Expenses	\$20,000	\$70,000	\$67,500	\$67,500	\$67,500	\$67,500
TOTAL:	\$40,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000

Justification: Funding is used for the reconstruction of elementary school and neighborhood park fields, with specific locations and tasks determined according to needs and field conditions. Funds are used to add new infield clay, replace irrigation, repair backstops, sod small damaged grass areas, and improve drainage to town baseball and softball infields, along with sodding other grass field areas used by the schools and youth sports. FY25 funds were used to design and construct improved drainage at Kelly Infield #1. FY26 funds were used to replace aging drinking fountains with hydration stations at Fiske, Kelly, Perrin, and Schofield fields and renovate Brown baseball field and infield in coordination with ADA Capital funds to improve access. FY27 funds will be used to replace the Brown baseball field backstop.

Lead Division: Park

Project Code: 95310

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: **2027**
Project ID: **G03**

Project Name: **High School/Hunnewell Field**

Purpose: To fund the systematic improvements to the High School and Hunnewell Fields.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$30,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Planned Expenditures:						
Personal Services	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Expenses	\$25,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
TOTAL:	\$30,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000

Justification: This recurring request funds ongoing repairs, sod replacement, aeration, topdressing, and soil amenities of the heavily used natural grass fields, as well as unexpected minor repairs on the synthetic field or other amenities as required.

Lead Division: Park

Project Code: 95320

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: G04.1

Project Name: High School/Hunnewell Field - Irrigation Improvements

Purpose: Phased improvements to the High School and Hunnewell Fields.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$500,000	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$50,000	\$0	\$0	\$0	\$0
Expenses	\$0	\$450,000	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$500,000	\$0	\$0	\$0	\$0

Justification: In FY25, funds were designated for design and engineering services to develop the layout of the Hunnewell Fields, which included plans to replace the 40-year-old irrigation system. The current system is beyond its life expectancy and has experienced constant minor leaks, making it increasingly unpredictable and vulnerable to a full system failure. The DPW responded to several large irrigation pipe breaks over the summers of 2021, 2022, 2023, 2024, and 2025. While repairs have been made, ongoing issues continue to pose a risk of unforeseen expenses and operational disruptions.

Funding was placed on hold for FY24 pending the results of the Town's field use study. FY25 funded design improvements to the natural fields south of the Aqueduct, which irrigate more than 5 acres of athletic field turf and include two baseball infields, a practice football field, a practice lacrosse/field hockey field, and a regulation soccer/lacrosse field between the baseball infields. The FY27 request is to fund the construction of these improvements, including installation of a new irrigation system. Work will take place during the summer of 2026.

Lead Division: Park

Project Code: 95320

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: G05

Project Name: **Playground Equipment Replacement**

Purpose: Replace and/or repair playground equipment and safety surfaces to meet current safety guidelines.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Planned Expenditures:						
Personal Services	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
Expenses	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
TOTAL:	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000

Justification: This project funds inspections and repairs to meet playground safety compliance, including major repairs and component replacement of playground equipment, surfaces, and amenities such as trash and recycling receptacles. It also supports the ongoing replacement of safety mulch and edging. Funds are also used to address regular wear and tear, especially on heavily used equipment, and to keep facilities in compliance with playground standards. The lifespan of some equipment varies by manufacturer, making routine maintenance essential. Safety inspections are conducted four times a year, and without annual work, playgrounds would fall out of compliance and could become unsafe for use.

Lead Division: Park

Project Code: 95340

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2025
Project ID: G06

Project Name: Playground Reconstruction

Purpose: Playground Reconstruction

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$2,000,000	\$500,000	\$0	\$0	\$0	\$0
	Fiske/ Ouellet/Phillips	Perrin/ Upham				
Planned Expenditures:						
Personal Services	\$50,000	\$0	\$0	\$0	\$0	\$0
Expenses	\$1,950,000	\$500,000	\$0	\$0	\$0	\$0
TOTAL:	\$2,000,000	\$500,000	\$0	\$0	\$0	\$0

Justification: The Park and Tree Division maintains 18 playground at 16 locations (11 School, 7 NRC). These sites include large and small playground structures that have a life expectancy of 15 to 20 years. The FY25 funding of \$2,000,000 requested was used to replace and/or reconstruct playgrounds at Bates School, Schofield School, and Warren Park. In FY26, a funding request of \$2,000,000 was made for Ouellet Park, Fiske School, and Phillips Park. This FY27 request is targeted for Perrin and Upham. All plans will coordinate the playground renovations with additional ADA Capital funding to improve accessibility to the park.

Lead Division: Park

Project Code: 95341

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: G07

Project Name: ADA Requirements

Purpose: Funding of an ongoing program to bring the Town's open space facilities into compliance with the Americans with Disabilities Act (ADA).

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$135,000	\$135,000	\$135,000	\$135,000	\$135,000	\$135,000
Planned Expenditures:						
Personal Services	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Expenses	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000
TOTAL:	\$135,000	\$135,000	\$135,000	\$135,000	\$135,000	\$135,000

Justification: To improve accessibility and mobility to active park and school recreation facilities. Projects include improvements to pathways, sidewalk ramps, signage, playgrounds, athletic fields, outdoor seating and other outdoor public facilities not already identified with other Town projects. Sites are prioritized based on resident's needs and recommendations in the Town's ADA Transition Plan which, has identified \$1,343,000 of needed improvements to be completed over the next ten years. FY27 funds will be used for picnic tables, ADA pads, and paths improvements in Fuller Brook Park, Town Hall Park, and the Hunnewell Field Complex.

Lead Division: Park

Project Code: 95360

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: G08

Project Name: Tennis and Basketball Court Improvements

Purpose: To maintain the Town's public tennis and basketball courts.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Planned Expenditures:						
Personal Services	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Expenses	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
TOTAL:	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000

Justification: This Court Improvement Program oversees 17 tennis courts, 8 basketball courts, and 16 pickleball courts across nine locations throughout town. The largest concentration of facilities are located at Hunnewell Field, Sprague Fields, and the Schofield Complex. The Department of Public Works manages these courts on behalf of Wellesley Public Schools and the Natural Resources Commission, and to support programming offered by the Recreation Department.

The program provides essential funding to address safety concerns, replace equipment such as nets and hoops, and repair or replace fencing. Court surfaces are maintained through crack-sealing, paving, and painting of basketball, tennis, and pickleball courts as needed. When courts can no longer be sustained through routine maintenance, the program supports full reconstruction. These efforts are preventative in nature and mitigate the effects of ongoing wear and tear from regular use. In addition to surfacing and line painting, site enhancements, such as installing benches, have been completed where appropriate. FY26 funding supported the repainting of all Town basketball, pickleball, and tennis courts. FY27 funding will be used to crack-seal and repaint the Schofield tennis courts and to repaint the Hunnewell basketball courts.

Lead Division: Park

Project Code: 95350

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: G10

Project Name: Invasive Plant Management

Purpose: Invasive Plant Management on Town Land

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$50,000	\$60,000	\$60,000	\$60,000	\$100,000	\$100,000
Planned Expenditures:						
Personal Services	\$42,500	\$50,000	\$50,000	\$50,000	\$80,000	\$80,000
Expenses	\$7,500	\$10,000	\$10,000	\$10,000	\$20,000	\$20,000
TOTAL:	\$50,000	\$60,000	\$60,000	\$60,000	\$100,000	\$100,000

Justification: The Park & Tree Division is responsible for the maintenance and care of more than 900 acres of athletic fields, parks, and conservation lands owned by the NRC, School Department, Select Board, and DPW. As invasive plant populations continue to expand each year, proactive management has become essential to prevent these species from becoming naturalized. Invasive plants spread readily through both animal and human activity, and without regular hand-cutting or mowing, they can quickly dominate an area, outcompeting native vegetation. Effective invasive plant management protects biodiversity, supports environmental health, and preserves natural habitats vital to native birds, wildlife, and pollinators.

To counter the rapid spread of invasive species, our ongoing management program focuses on parklands, conservation areas, municipal landscapes, parking lots, and traffic islands throughout Wellesley. Work is completed using hand-cutting and mechanical techniques. Target species include, but are not limited to, Asiatic bittersweet, common and glossy buckthorn, Japanese knotweed, and multiflora rose. High-priority areas, such as the edges of parklands and athletic fields where invasives are most aggressive, are addressed regularly. Funding primarily supports labor, with some resources allocated to equipment and supplies.

The DPW currently performs this work during the winter; however, conducting management during the growing season, when more effective and when targeted, NRC-approved herbicide applications can be used, would significantly improve outcomes. Without consistent annual management, invasive species will continue to spread, displace native plants, and contribute to tree decline throughout Town. Delaying this work risks far greater ecological impacts and more costly, labor-intensive remediation in the future.

Lead Division: Park

Project Code: 95382

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: G11

Project Name: Invasive Insect Management

Purpose: Invasive Insect Management on Town Land

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$50,000	\$30,000	\$90,000	\$60,000	\$60,000	\$60,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$50,000	\$30,000	\$90,000	\$60,000	\$60,000	\$60,000
TOTAL:	\$50,000	\$30,000	\$90,000	\$60,000	\$60,000	\$60,000

Justification: The Department of Public Works is responsible for the care of more than 6,000 public shade trees and thousands of additional trees across Wellesley's parklands. Today, many of these trees are threatened by invasive pests and pathogens that are causing widespread decline among species such as Ash, Beech, and Black Walnut. The Emerald Ash Borer (EAB), first detected in Massachusetts in 2012, is now killing American, Green, and Black Ash trees throughout Wellesley. This insect disrupts the tree's ability to transport water and nutrients, leading to rapid dieback. With no viable treatment, removal is often the only effective option. Since 2021, an invasive nematode has been responsible for the decline of American and European Beech trees in both parks and residential neighborhoods. Although the Cooperative Extension Service is developing an experimental and costly treatment protocol, it is currently suitable only for select high-value trees on public property. The Spotted Lanternfly (SLF), first confirmed in Wellesley in October 2023, poses yet another significant threat. SLF attacks a wide range of species, including Maple, Aspen, Walnut, Willow, and Tree-of-heaven, as well as stone fruit trees. Its production of sugary "honeydew" attracts wasps, hornets, and bees, creating public safety concerns and diminishing the usability of outdoor spaces. Funding supports the removal of affected trees, replanting efforts, and comprehensive management strategies such as monitoring, egg mass destruction, organic herbicide application, and the removal of invasive host trees. It also provides for staff training to implement treatment recommendations from the Massachusetts Department of Agricultural Resources as they become available. Delaying this work will increase long-term costs and require more intensive restoration efforts as infestations worsen.

Lead Division: Park

Project Code: 95383

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2024
Project ID: G12.1

Project Name: High School Track & Field Turf Replacement - Design

Purpose: This project will provide funding to replace the High School Track & Field turf, assess current conditions, and prepare design documents for resurfacing the track.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$150,000	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$150,000	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$150,000	\$0	\$0	\$0	\$0

Justification: This project will fund the replacement of the High School Track & Field artificial turf surfaces, address current conditions, and extend the facility's service life. The Department of Public Works (DPW) last rebuilt the facility between 2014 and 2015 with an expected lifespan of 10 years and has performed repairs over the years to maintain optimal conditions. The turf now shows wear in high-use areas that require repair. The DPW is evaluating the option to resurface the track with a rubber layer, potentially extending its lifespan by another 10 years. This request also enables the town to hire a consultant specializing in athletic facilities to assess the site and prepare design documents for turf replacement and track resurfacing.

Lead Division: Management

Project Code:

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: H01

Project Name: DPW Vehicle and Equipment Replacement

Purpose: To minimize vehicle expenditures while ensuring that DPW personnel have the vehicles and equipment needed to provide services in the most efficient and cost effective manner.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$1,347,000	\$1,265,000	\$1,620,000	\$1,385,000	\$1,367,000	\$1,602,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$1,347,000	\$1,265,000	\$1,620,000	\$1,385,000	\$1,367,000	\$1,602,000
TOTAL:	\$1,347,000	\$1,265,000	\$1,620,000	\$1,385,000	\$1,367,000	\$1,602,000

Justification: The Department of Public Works maintains 98 vehicles and over 200 pieces of supporting equipment such as plows and trailers. The total estimated replacement value of the fleet is over \$20,000,000. The DPW uses the age of a vehicle as the initial indicator that a vehicle should be considered for replacement. However, the DPW continues to use and repair vehicles as long as possible. Each year, the Director, Division Superintendents and Fleet Maintenance staff review all the vehicles in the fleet and update a multi-year replacement schedule (DPW Vehicle Roster and Replacement Plan) to most accurately project the remaining useful life of each vehicle. This replacement schedule considers the current condition of each vehicle, the ability of the vehicle to be operated and driven safely, projected repair costs to keep the vehicle running, and the activities performed by the vehicle. In addition, the schedule identifies vehicles that could be replaced with used rather than new vehicles and more fuel efficient alternatives such as electric vehicles and hybrid-electric vehicles. Finally, the schedule also considers spreading vehicle replacement costs to minimize the impact on the Town's capital budget.

Vehicle Replacement Profiles, the Equipment Replacement Priorities, and the DPW Vehicle Roster are also provided in this budget.

Lead Division: Fleet

Project Code: 95510

Date: 11/7/2025



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: 65
Year/Make/Model: 2008 RS UTILITY
Division: Highway
Replacement Cost: \$100,000
Purpose: Material Transport
Replacement: Dump Trailer



Class:	24 - Trailers
Age at Replacement:	19
Expected Life:	15
FY25 Usage Miles:	1,566
Current Miles:	31,322
FY25 Usage Hours:	132
Current Hours:	2,638
FY25 Downtime Hours:	222
FY25 Road Calls:	0
Parts Availability:	Fair
Life to Date Repair Cost:	\$35,738
To Be Traded?:	Yes
Trade Value:	\$1,500

Background:

This trailer is used for transporting highway maintenance equipment, supplies and materials. Rot and wear have made any further repairs to this unit impractical.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Trailer	Not Applicable	Yes	Not Applicable	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: 19
Year/Make/Model: 2014 FORD F350
Division: Park
Replacement Cost: \$75,000
Purpose: Material and Tool Transport, Plowing
Replacement: Pickup Truck w/Plow



Class:	05 - Medium Trucks
Age at Replacement:	13
Expected Life:	10
FY25 Usage Hours:	904
Current Hours:	10,305
FY25 Usage Miles:	13,057
Current Miles:	172,415
FY25 Downtime Hours:	62
FY25 Road Calls:	0
Parts Availability:	Fair
Life to Date Repair Cost:	\$43,509
To Be Traded?:	Yes
Trade Value:	\$2,500

Background:

This unit is used by the Park & Tree Division in support of all the various functions performed by the Department including snow plowing in the winter. Due to its high mileage and engine hours, it is becoming less reliable and more expensive to repair.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Internal Combustion	Exempt	Yes	No viable all-electric or hybrid replacement available.	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: 54
Year/Make/Model: 2002 VOLVO VHD84B
Division: Park
Replacement Cost: \$450,000
Purpose: Log Loader
Replacement: Log Loader



Class:	08 - Extra Heavy Trucks
Age at Replacement:	25
Expected Life:	15
FY25 Usage Miles:	6,758
Current Miles:	156,703
FY25 Usage Hours:	725
Current Hours:	19,145
FY25 Downtime Hours:	232
FY25 Road Calls:	3
Parts Availability:	Fair
Life to Date Repair Cost:	\$285,563
To Be Traded?:	Yes
Trade Value:	\$5,000

Background:

The Park & Tree Division uses this vehicle in the removal of damaged trees throughout town and to load tractors for athletic field projects. It is consistently used for lifting and transporting heavy and large item such as tree butts, fertilizer totes, tree stumps, and hardscape materials. This truck was originally an RDF roll off truck which was repurposed for this function. The new log truck will be a purpose built log transport truck with a rear mounted loader to increase functionality, safety, and efficiency. This is the only truck in our fleet that is capable of performing these tasks for the Park & Tree Division. Due to its age, mileage, and hours it is becoming less reliable and more expensive to repair.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Internal Combustion	Exempt	Yes	No viable all-electric or hybrid replacement available.	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: 357
Year/Make/Model: 2014 SPECTEC SEMI-TLR
Division: Recycling & Disposal
Replacement Cost: \$100,000
Purpose: Recycled Product Hauling
Replacement: 100 Cy Walking Floor Trailer



Class:	24 - Trailers
Age at Replacement:	13
Expected Life:	15
FY25 Usage Miles:	0
Current Miles:	0
FY25 Usage Hours:	0
Current Hours:	0
FY25 Downtime Hours:	0
FY25 Road Calls:	0
Parts Availability:	Good
Life to Date Repair Cost:	\$11,265
To Be Traded?:	Yes
Trade Value:	\$2,500

Background:

This unit is a one-hundred cubic yard trailer used to transport trash and recyclables out of the RDF facility. The frame of this trailer is in poor condition. The tarp and live floor conveyor will soon need an overhaul.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Trailer	Not Applicable	Yes	Not Applicable	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: MISC1
Year/Make/Model: - MISC. EQUIPMENT -
Division: Fleet Services
Replacement Cost: \$25,000
Purpose: Shop Equipment
Replacement: Shop Equipment



Class:	29 - Misc. Equipment
Age at Replacement:	--
Expected Life:	10
FY25 Usage :	0
Current :	0
FY25 Usage :	0
Current :	0
FY25 Downtime Hours:	0
FY25 Road Calls:	0
Parts Availability:	Not Applicable
Life to Date Repair Cost:	\$0
To Be Traded?:	N/A
Trade Value:	\$0

Background:

Funding will be used for the upgrade and replacement of shop equipment such as scan tools, truck lifts, computer equipment, air compressors, welding equipment, and materials storage and shelving.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Internal Combustion	Not Applicable	N/A	Not Applicable	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: 64
Year/Make/Model: 2009 INTERNATIO 7400SFA
Division: Winter
Replacement Cost: \$450,000
Purpose: Maintenance, Construction, Plowing
Replacement: Combo Body



Class:	07 - Heavy Trucks
Age at Replacement:	18
Expected Life:	15
FY25 Usage Hours:	209
Current Hours:	3,612
FY25 Usage Miles:	1,545
Current Miles:	28,180
FY25 Downtime Hours:	626
FY25 Road Calls:	0
Parts Availability:	Fair
Life to Date Repair Cost:	\$150,838
To Be Traded?:	Yes
Trade Value:	\$5,000

Background:

This vehicle is used primarily for treating roads and plowing snow during winter storms. This truck can also be used year round as a traditional dump truck, or utilize the conveyor system to assist with material spreading other than salt. This vehicle has a significant amount of frame rust due to the work environment. It also is experiencing corrosion issues inside the wiring of the truck. This truck is beyond its useful life and it is becoming less reliable during emergency responses.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Internal Combustion	Exempt	Yes	No viable all-electric or hybrid replacement available.	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: **PLOW1**
Year/Make/Model: - **SNOW PLOW REPLACEMENTS -**
Division: **WINTER**
Replacement Cost: **\$40,000**
Purpose: Plowing Snow
Replacement: Large Snow Plows



Class:	20 - Plows
Age at Replacement:	--
Expected Life:	8
FY25 Usage :	0
Current :	0
FY25 Usage :	0
Current :	0
FY25 Downtime Hours:	0
FY25 Road Calls:	0
Parts Availability:	Not Applicable
Life to Date Repair Cost:	\$0
To Be Traded?:	Yes
Trade Value:	\$0

Background:

The Winter program has approximately 60 medium and heavy duty plows and this funding will be used to replace up to 2 large plows per year that can no longer be repaired due to extensive rusting and rot. Plows currently cost \$15,000 but current steel pricing may result in a higher cost.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Plow	Not Applicable	Yes	Not Applicable	Not Applicable	



Town of Wellesley
Department of Public Works
VEHICLE REPLACEMENT PROFILE

Fiscal Year: 2027
Project ID: 11

Unit: WIN1
Year/Make/Model: - SNOW PLOW AND EQUIP REHAB -
Division: WINTER
Replacement Cost: \$25,000
Purpose: Plowing Snow; Treating Roadways
Replacement: Sander rehabilitation



Class:	20 - Plows
Age at Replacement:	--
Expected Life:	8
FY25 Usage :	0
Current :	0
FY25 Usage :	0
Current :	0
FY25 Downtime Hours:	0
FY25 Road Calls:	0
Parts Availability:	Not Applicable
Life to Date Repair Cost:	\$0
To Be Traded?:	Yes
Trade Value:	\$0

Background:

The Winter program has approximately 60 large plows and 15 drop-in sanders and brine skids. Funding will be used to recondition 1 to 2 plows and drop-in sanders to extend their life before replacement. Types of repairs include replacement of hydraulic hoses, chain restoration, installation of new marking flags, welding work on plow blades and any in storm repairs.

Zero-Emission-Vehicle-First Policy - Procurement Checklist

Vehicle Type	ZEV Class	Compliant	Explanation	Available Station	Non-ZEV Cost
Not Applicable	Not Applicable	Yes	Not Applicable	Not Applicable	

TABLE 4 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Function	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2027	2028	2029	2030	2031
2	2023	CHEVROLET BOLT-EUV	Town Engineer	410	1	2031	35,000	8	8					35,000
9	2019	FORD ESCAPE	Survey/inspection	410	1	2034	50,000	8	15					
201	2016	FORD ESCAPE	Survey/inspection	410	1	2029	50,000	8	13			50,000		
203	2023	FORD E-TRANSIT	Survey/inspection	410	1	2031	60,000	8	8					60,000
204	2020	TOYOTA RAV4	Survey/inspection	410	1	2030	50,000	8	10				50,000	
205	2020	TOYOTA PRIUS	Survey/inspection	410	1	2030	50,000	8	10				50,000	
206	2016	FORD EXPLORER	Survey/inspection	410	1	2031	50,000	8	15					50,000
4	2018	FORD ESCAPE	Hwy Supt.	420	1	2026	50,000	8	8					
14	2018	FORD ESCAPE	Hwy Asst. Supt.	420	1	2030	50,000	8	12				50,000	
17	2017	FORD F250	General Foreman	420	1	2029	80,000	8	12			80,000		
18	2024	FORD F550	Foreman	420	1	2034	120,000	10	10					
20	2024	FORD F550	Foreman	420	1	2034	125,000	10	10					
21	2024	FORD F550	Foreman	420	1	2034	120,000	10	10					
22	2024	FORD F550	Foreman	420	1	2034	125,000	10	10					
23	2021	FORD F350	Hwy Maint	420	1	2031	75,000	10	10					75,000
31	2016	FORD TRANSIT	Sign Shop Truck	420	1	2028	100,000	8	12		100,000			
34	2023	FORD F550	Craftsman	420	1	2033	95,000	10	10					
38	2012	INTERNATIO 7400SFA	Dump Truck	420	1	2028	250,000	15	16		250,000			
45	2019	MACK GR42F	Dump Truck	420	1	2034	200,000	15	15					
46	2012	FORD F550	Foreman	420	4	2034	95,000	10	22					
50	2004	EAGERBEAVE 35GSL54S	Lowbed Trailer	420	1	2029	50,000	15	25			50,000		
51	2012	INTERNATIO 7400SFA	Dump Truck	420	1	2029	250,000	15	17			250,000		
53	2018	MACK GU712	Dump Truck	420	1	2033	220,000	15	15					
55	2012	FORD F550	Dump Truck	420	1	2032	125,000	10	20					
56	2018	MACK GU712	Dump Truck	420	1	2033	220,000	15	15					
58	2018	MACK GU712	Dump Truck	420	1	2033	220,000	15	15					
61	2015	MACK 700SER	Tractor	420	1	2035	140,000	15	20					
63	2012	INTERNATIO 7400SFA	Dump Truck	420	1	2032	200,000	15	20					
65	2008	RS UTILITY	Material Transport	420	3	2027	100,000	15	19	100,000				
84	2021	BOBCAT T66	Skid Steer	420	1	2036	60,000	15	15					
86	2018	JOHN DEERE 410L	Backhoe	420	1	2033	200,000	15	15					
87	2003	JOHN DEERE 544H	Loader	420	1	2033	200,000	15	30					
88	2023	BOBCAT T450	Skidsteer	420	1	2038	100,000	15	15					
89	2002	JOHN DEERE 624H	Loader	420	1	2032	270,000	15	30					
90	2023	JOHN DEERE 410L	Loader	420	1	2038	200,000	15	15					
91	2016	VOLVO L90H	Loader	420	1	2031	170,000	15	15					170,000

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

TABLE 4 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Function	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2027	2028	2029	2030	2031
93	2018	TAKEUCHI TB280FR	Excavator	420	1	2033	130,000	10	15					
97	1971	CATERPILLA D7	Dozer	420	2	2030	25,000	10	59				25,000	
98	2018	JOHN DEERE 624K11	Loader	420	1	2033	200,000	15	15					
104	2004	BEUTHLING ROLLER	Vibratory Roller	420	1	2030	20,000	15	26				20,000	
106	2019	DYNAPAC CC900G	Roller	420	1	2034	15,000	15	15					
107	2005	WACKER RT82-SC	Trench Roller	420	1	2030	30,000	15	25				30,000	
109	2022	DYNAPAC CC900G	Roller	420	1	2037	15,000	15	15					
110	2018	DOOSAN P185WDO	Compressor	420	1	2033	15,000	15	15					
405	2023	CAM UTILITY	Highway Trailer	420	1	2038	15,000	15	15					
413	2014	CAM UTILITY	Highway Trailer	420	1	2032	15,000	15	18					
416	2021	CAM UTILITY	Highway Trailer	420	1	2036	15,000	15	15					
417	2020	CAM UTILITY	Highway Trailer	420	1	2035	15,000	15	15					
422	2014	ATLAS COMPRESSOR	Compressor	420	1	2029	25,000	15	15			25,000		
424	2023	CAM UTILITY	Highway Trailer	420	1	2038	15,000	15	15					
432	2008	CAM UTILITY	Trailer	420	1	2031	15,000	15	23					15,000
433	2022	WACKER LTV4L	Trailer	420	1	2037	12,000	15	15					
435	2010	PACE UTILITY	Sign Shop Trailer	420	1	2030	15,000	15	20				15,000	
436	2010	PACE UTILITY	Trench Trailer	420	1	2030	15,000	15	20				15,000	
441	2011	CHAMPION HR10-12	Compressor	420	1	2035	15,000	15	24					
443	2016	ATS UTILITY	Message Board	420	1	2031	15,000	15	15					15,000
448	2016	ATS UTILITY	Message Board	420	1	2031	15,000	15	15					15,000
470	2021	SPAULDING T4DRSOJ	Hot Mix Paver Box	420	1	2031	65,000	10	10					65,000
475	2024	SPAULDING T4DRSOJD	Hot Mix Paver Box	420	1	2034	65,000	10	10					
84P	2010	PLANAR UTILITY	4" Pump	420	1	2030	20,000	10	20				20,000	
451A	1997	SALSCO MINIPAVER	Paving Equip.	420	1	2028	25,000	15	31		25,000			
451B	1997	SALSCO MINIPAVER	Paving Equip.	420	1	2031	25,000	15	34					25,000
7	2020	SUBARU CROSSTREK	Superintendent	430	1	2030	50,000	8	10				50,000	
10	2023	FORD F150	Park Asst.Supt.	430	1	2031	60,000	8	8					60,000
15	2024	FORD F250	General Foreman	430	1	2032	95,000	8	8					
19	2014	FORD F350	Park Maint.	430	4	2027	75,000	10	13	75,000				
24	2025	FORD F350	Park Maint.	430	1	2035	75,000	10	10					
25	2016	MACK GU712	Dump Truck	430	1	2030	220,000	15	14				220,000	
26	2019	FORD F550	Dump Truck	430	1	2031	125,000	10	12					125,000
27	2022	FORD F350	Park Maint.	430	1	2032	75,000	10	10					
28	2025	FORD F550	Foreman	430	1	2035	125,000	10	10					
30	2017	FORD F550	Park Maint.	430	1	2029	125,000	10	12			125,000		

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

TABLE 4 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Function	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2027	2028	2029	2030	2031
33	2025	FORD F550	Foreman	430	1	2035	125,000	10	10					
35	2012	FORD F350	Foreman	430	1	2035	85,000	10	23					
36	2022	FORD F550	Park Maint.	430	1	2032	100,000	10	10					
37	2012	FORD F550	Park Maint.	430	1	2035	125,000	10	23					
39	2023	FREIGHTLIN M2-106	Bucket Truck	430	1	2038	250,000	15	15					
44	2011	INTERNATIO 7300SFA	Park Maint.	430	1	2028	160,000	15	17		160,000			
54	2002	VOLVO VHD84B	Log loader	430	1	2027	450,000	15	25	450,000				
66	2019	FORD F350	Park Maint.	430	1	2032	85,000	10	13					
74	2024	TRACKLESS MT7	Sidewalk Tractor	430	1	2032	165,000	15	8					
75	2014	TRACKLESS MT6	Sidewalk Tractor	430	1	2034	165,000	15	20					
76	2020	TRACKLESS MT7	Sidewalk Tractor	430	1	2035	165,000	15	15					
80	2021	KUBOTA M4D-071	Wheel Tractor	430	1	2033	60,000	12	12					
82	2018	KUBOTA L6060HSTC	Wheel Tractor	430	1	2030	60,000	12	12				60,000	
83	2011	JOHN DEERE 625I	Loader	430	1	2025	65,000	10	14					
85	2024	KUBOTA M5-091	Wheel Tractor	430	1	2037	80,000	12	13					
92	2024	SCAG LEAFVAC	Leaf Vac	430	1	2034	20,000	10	10					
96	2024	JOHN DEERE TE	Side by Side	430	1	2034	20,000	10	10					
105	2016	BANDIT 255	Chipper	430	1	2031	60,000	15	15					60,000
122	2005	BANDIT 1590	Chipper	430	1	2029	100,000	10	24			100,000		
406	2005	WACH UTILITY	Tlv300/trailer	430	1	2030	60,000	15	25				60,000	
407	2006	FEATHERLIG UTILITY	Fold Up Stage	430	1	2031	15,000	15	25					15,000
411	2022	CAM UTILITY	Trailer	430	1	2037	12,000	15	15					
412	2010	CROSS UTILITY	Trailer	430	1	2029	20,000	15	19			20,000		
418	2012	BIGTEX UTILITY	Trailer	430	1	2030	12,000	15	18				12,000	
419	2021	BRAVO TRAILER	Trailer	430	1	2036	12,000	15	15					
420	2013	BRAVO UTILITY	Covered Trailer	430	1	2029	20,000	15	16			20,000		
421	2012	BRAVO UTILITY	Covered Trailer	430	1	2028	20,000	15	16		20,000			
425	2010	CROSS UTILITY	Trailer	430	1	2029	20,000	15	19			20,000		
426	2003	CROSS UTILITY	Trailer	430	1	2028	15,000	15	25		15,000			
438	2002	CROSS UTILITY	Trailer	430	1	2028	15,000	15	26		15,000			
510	2023	AQSYS WEED HARVESTE	Weed Harvesting	439	1	2038	200,000	15	15					
511	2023	AQSYS TRAILER	Weed Hrvst Trailer	439	1	2038	95,000	15	15					
512	2023	AQSYS TRAILER	Weed Hrvst Trailer	439	1	2038	95,000	15	15					
520	2018	ALPHA WEED HARVESTE	Weed Harvesting	439	1	2033	200,000	15	15					
521	2018	ALPHA TRAILER	Weed Hrvst Trailer	439	1	2033	10,000	15	15					
340	2021	TOYOTA PRIUS	RDF Supt.	440	1	2031	35,000	8	10					35,000

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

TABLE 4 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Function	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2027	2028	2029	2030	2031
341	2021	CATERPILLA 906M	Compact Ldr	440	1	2036	120,000	15	15					
342	2013	VOLVO EC220DL	Trash & Wood Loading	440	1	2029	275,000	10	16			275,000		
343	2020	MACK GR64F	Rolloff Truck	440	1	2032	220,000	15	12					
344	2022	BOBCAT S76	Skid Steer	440	1	2037	60,000	15	15					
345	2016	TOYOTA 8FDU32	Forklift	440	1	2026	100,000	10	10					
346	2014	INTERNATIO 7600SER	Rolloff Truck	440	1	2040	275,000	15	26					
347	2018	MACK GU713	Rolloff Truck	440	1	2030	275,000	15	12				275,000	
348	2019	JOHN DEERE 624K11	Loader	440	1	2034	200,000	15	15					
349	2020	FREIGHTLIN M2-106	Trash/recycling	440	1	2030	150,000	10	10				150,000	
351	2021	FORD F350	General Foreman & Mai	440	1	2031	75,000	10	10					75,000
352	2017	KOMATSU WA320-8	Loader	440	1	2032	210,000	15	15					
353	2022	MACK PINNACLE	Tractor	440	1	2037	130,000	15	15					
354	2025	JOHN DEERE TE	Maintenance/Utility	440	1	2037	60,000	12	12					
357	2014	SPECTEC SEMI-TLR	Walking Floor	440	1	2027	100,000	15	13	100,000				
358	2005	BLACKROCK UTILITY	Recyclemobile	440	1	2029	20,000	15	24			20,000		
359	2025	DOPPSTADT SM620SA	Trommel Screener	440	1	2040	500,000	15	15					
360	2017	EAST SEMI-TLR	Walking Floor	440	1	2032	70,000	15	15					
361	2000	VOLVO ACL64B	Yard Tractor	440	1	2028	150,000	15	28		150,000			
364	2018	ATS UTILITY	Message Board	440	1	2033	15,000	15	15					
365	2022	VOLVO EC220EL	Trash & Wood Loading	440	1	2032	225,000	10	10					
366	2004	FORD F350	Trash/recycling	440	1	2028	95,000	10	24		95,000			
367	2025	FREIGHTLIN M2-106	Swaploader	440	1	2040	200,000	15	15					
368	2019	JOHN DEERE 855M	Maintenance/Utility	440	1	2034	60,000	12	15					
423	2022	SURE-TRAC ST510-TT	Trailer	440	1	2037	25,000	15	15					
1	2024	CHEVROLET BLAZER	DPW Director	454	1	2032	60,000	8	8					
3	2023	CHEVROLET BOLT-EUV	Asst. Superintendent	454	1	2031	50,000	8	8					50,000
11	2017	TOYOTA PRIUS	Asst. Director	454	1	2033	50,000	8	16					
12	2025	CHEVROLET EQUINOX	Fleet Supervisor	454		2033	50,000	8	8					
16	2014	FORD TRANSIT	Utility Van	454	1	2029	60,000	8	15			60,000		
29	2014	FORD F450	Hi-top Utility	454	4	2034	90,000	10	20					
69	2003	HYSTER H90XMS	Forklift	454	1	2032	20,000	10	29					
362	2008	FORD F350	Fleet Service Truck	454	1	2026	75,000	10	18					
363	2019	FORD ESCAPE	Fleet Loaner	454	1	2032	50,000	8	13					
MISC1	-	MISC. EQUIPMENT -	Repair Shop tools	454	1	2027	25,000	10	--	25,000				
MISC2	-	MISC. EQUIPMENT -	Repair Shop tools	454	1	2028	25,000	10	--		25,000			
MISC3	-	MISC. EQUIPMENT -	Repair Shop tools	454	1	2029	25,000	10	--			25,000		

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

TABLE 4 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Function	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2027	2028	2029	2030	2031
MISC4	-	MISC. EQUIPMENT -	Repair Shop tools	454	1	2030	25,000	10	--				25,000	
MISC4	-	MISC. EQUIPMENT -	Repair Shop tools	454	1	2031	25,000	10	--					25,000
40	2016	MACK GU712	Dump Truck	456	1	2031	220,000	15	15					220,000
43	1978	SICARD 5250	Snow Removal	456	1	2028	250,000	15	50		250,000			
47	2002	VOLVO VHD42B	Dump Truck	456	4	2040	200,000	15	38					
49	2026	MACK GR42F	Dump Truck	456	1	2030	400,000	15	4				400,000	
57	2016	MACK GU712	Dump Truck	456	1	2031	220,000	15	15					220,000
62	1986	KENWORTH M334475	Sander	456	3	2026	60,000	15	40					
64	2009	INTERNATIO 7400SFA	Combo Body	456	1	2027	450,000	15	18	450,000				
70	2015	TRACKLESS MT6	Sidewalk Tractor	456	1	2030	165,000	15	15				165,000	
71	2008	TRACKLESS MT5T	Sidewalk Tractor	456	1	2031	165,000	15	23					165,000
72	2013	TRACKLESS MT6	Sidewalk Tractor	456	1	2033	165,000	15	20					
73	2013	TRACKLESS MT6	Sidewalk Tractor	456	1	2033	165,000	15	20					
77	2008	TRACKLESS MT5T	Sidewalk Tractor	456	1	2030	250,000	15	22				250,000	
78	2003	TRACKLESS MT5T	Sidewalk Tractor	456	1	2028	250,000	15	25		250,000			
79	2004	TRACKLESS MT5T	Sidewalk Tractor	456	1	2029	250,000	15	25			250,000		
89D	2000	RPM BLOWER	Snow Removal	456	1	2032	200,000	15	32					
98D	2019	FAIR 948D	Loader Mounted Blower	456	1	2034	200,000	15	15					
PLOW1	-	SNOW PLOW REPLACEM	Snow Removal	456	1	2027	40,000	8	--	40,000				
PLOW2	-	SNOW PLOW REPLACEM	Snow Removal	456	4	2028	40,000	8	--		40,000			
PLOW5	-	SNOW PLOW REPLACEM	Snow Removal	456	1	2029	40,000	8	--			40,000		
PLOW3	-	SNOW PLOW REPLACEM	Snow Removal	456	1	2030	40,000	8	--				40,000	
PLOW4	-	SNOW PLOW REPLACEM	Snow Removal	456	1	2031	40,000	8	--					40,000
WIN1	-	SNOW PLOW AND EQUI	Snow Removal	456	1	2027	25,000	8	--	25,000				
WIN3	-	SNOW PLOW AND EQUI	Snow Removal	456	1	2028	25,000	8	--		25,000			
WIN2	-	SNOW PLOW AND EQUI	Snow Removal	456	4	2029	25,000	8	--			25,000		
WIN5	-	SNOW PLOW AND EQUI	Snow Removal	456	1	2030	25,000	8	--				25,000	
WIN4	-	SNOW PLOW AND EQUI	Snow Removal	456	1	2031	25,000	8	--					25,000
Total														
Tax Impact without Winter Only							13,268,000			750,000	855,000	1,120,000	1,127,000	970,000
Winter Only							3,935,000			515,000	565,000	315,000	880,000	670,000
Total Tax Impact							17,203,000			1,265,000	1,420,000	1,435,000	2,007,000	1,640,000
Aquatic Weed Harvesting Program							600,000			0	0	0	0	0
Total							17,803,000			1,265,000	1,420,000	1,435,000	2,007,000	1,640,000

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

FY2027 WATER PROGRAM CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
1. Water Supply & Treatment									
1. Well Cleaning/Maintenance Program	W	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
2. Water Treatment Plant Upgrades	W	500,000	500,000	500,000	500,000	500,000	750,000	750,000	750,000
3. PFAS Treatment Filter Media Replacement	W	500,000	300,000	600,000	600,000	600,000	900,000	1,200,000	1,200,000
4. PFAS Treatment II - Design	W	0	0	1,340,000	800,000	800,000	0	0	0
				Morses Perm; Well & Longfellow Interim	Wellesley Ave Perm	Longfellow/Rosemary Perm			
5. PFAS Treatment II - Construction	W	0	0	0	13,400,000	8,000,000	8,000,000	0	0
					Morses Perm; Well/Longfellow Interim	Wellesley Ave Perm	Longfellow/Rosemary Perm		
7. MWRA Connection Design & Construction	W	0	200,000	0	2,000,000	20,000,000	0	0	0
Subtotal		1,050,000	1,050,000	2,490,000	17,350,000	29,950,000	9,700,000	2,000,000	2,000,000
2. Distribution System									
1. Hydrant Installation/Maintenance Program	W	0	70,000	70,000	100,000	100,000	100,000	100,000	100,000
2. Distribution System Improvements	W	750,000	750,000	750,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
3. Distribution System Improvements - MWRA 2nd Connection Upgrades	W	0	0	0	0	0	0	0	0
4. Distribution System Improvements - Water Wheeling Upgrades	W	0	0	0	0	0	0	0	0
5. Service Line Identification & Replacement	W	0	0	200,000	200,000	200,000	200,000	200,000	200,000
Subtotal		750,000	820,000	1,020,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
3. Meter Program									
1. Meter Replacement/Maintenance	W	30,000	30,000	30,000	30,000	30,000	30,000	100,000	100,000
Subtotal		30,000	30,000	30,000	30,000	30,000	30,000	100,000	100,000
4. Vehicle/Equipment Replacement									
1. Water Vehicle & Equipment Replacement	W	340,000	120,000	210,000	0	420,000	0	60,000	120,000
Subtotal		340,000	120,000	210,000	0	420,000	0	60,000	120,000
5. DPW Facilities									
1. Building Maintenance	W	60,000	60,000	60,000	0	60,000	60,000	60,000	60,000
2. Dam Repair and Maintenance	W	0	0	0	40,000	40,000	40,000	40,000	40,000
Subtotal		60,000	60,000	60,000	40,000	100,000	100,000	100,000	100,000

FY2027 WATER PROGRAM CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
7. Debt Principal (interest shown in operating expenses)									
1. Principal - MWRA Local Pipeline Assistance Loan	W	175,000	157,200	210,843	357,200	357,200	357,200	357,200	357,200
2. Principal - DPW Facility/Building Improvements	W	162,500	160,000	160,000	160,000	159,650	0	0	0
4. Principal - Meter Program	W	90,000	90,000	85,000	85,000	85,000	0	0	0
5. Principal - MWRA Connection	W	0	0	0	0	66,667	733,333	733,333	733,333
6. Principal - PFAS Treatment Upgrade	W	0	0	0	134,000	580,667	847,333	1,114,000	1,114,000
Subtotal		427,500	407,200	455,843	736,200	1,249,184	1,937,866	2,204,533	2,204,533
TOTAL REQUIREMENTS									
Water Program Totals (excluding debt principal)		2,230,000	2,080,000	3,810,000	18,720,000	31,800,000	11,130,000	3,560,000	3,620,000
Water Program Totals (including debt principal)		2,657,500	2,487,200	4,265,843	19,456,200	33,049,184	13,067,866	5,764,533	5,824,533

TABLE 3 - FY2027 WATER AND SEWER EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2029

FY	Division	Equip #	Unit To Be Replaced	Age @	Replaced By	Functions Served	Unit Cost
2028	Water and Sewer	13	2018 TOYOTA PRIUS	10	Electric Vehicle	Assistant Superintendent	50,000
2028	Water and Sewer	111	2018 FORD F150	10	Electric Vehicle	General Foreman	60,000
2028	Water and Sewer	112	2018 FORD F150	10	Electric Vehicle	General Foreman	60,000
2028	Water and Sewer	115	2017 FORD F550	11	1 Ton Dump Truck W/plow	1 Ton Dump	125,000
2028	Water and Sewer	121	2017 FORD F450	11	Trouble Truck	Trouble Truck	125,000
2028	Water and Sewer	139	2008 CATERPILLA 430E	20	Loader/Backhoe	Loader/Backhoe	150,000
2028	Water and Sewer	369	2015 TOYOTA PRIUS	13	Electric Vehicle	Operations Analyst	50,000
FY2028 TOTAL:							620,000



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W01.1

Project Name: Well Cleaning/Maintenance Program

Purpose: To clean wells periodically in order to unclog well screens and well gravel pack to maintain yield.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
TOTAL:	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000

Justification: To maintain the efficiency of our water supplies, periodic cleaning and re-development of wells is required. This budget also provides for the cleaning, rehabilitation, or replacement of well pumps as needed. The Wellesley Avenue wells were cleaned in FY18, FY21, FY23, FY24, and FY25. The four Morses Pond wells were cleaned in FY16, FY19, and FY23, with corroded well pumps replaced at those times with stainless steel pumps. The Longfellow wells were scheduled for cleaning in FY25. FY26 will continue with programmatic cleaning as well yields are monitored, including the scheduled cleaning of the Rosemary/Longfellow wells. The Morses Pond wells are scheduled to be cleaned again in FY27.

Failure to maintain and clean wells regularly results in lower water quality, which in turn requires additional treatment at the water treatment plants. This reduces overall water production capacity and increases the Town's dependency on MWRA water supplies.

Lead Division: Water

Project Code: 79330

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W01.2

Project Name: Water Treatment Plant Upgrades

Purpose: Upgrade treatment plant equipment as needed.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$500,000	\$500,000	\$500,000	\$750,000	\$750,000	\$750,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$500,000	\$500,000	\$500,000	\$750,000	\$750,000	\$750,000
TOTAL:	\$500,000	\$500,000	\$500,000	\$750,000	\$750,000	\$750,000

Justification: In FY18, the Water Department began developing an asset management plan for the town's three water treatment plants, with the goal of significantly extending the useful lifespan of each facility. The plan was updated in FY25 to reflect the progress achieved and to outline the work required moving forward. This program supports the maintenance, repair, and replacement of critical equipment used to protect and purify our drinking water.

In FY21, the obsolete Modicon PLCs were upgraded to Allen Bradley PLCs, and the aerator at the Morses Pond Water Treatment Plant was replaced. The following year, the aerator at the Wellesley Avenue facility was replaced. In FY23, both the raw and finished flow meters, as well as the chemical feed pumps, were replaced at the Wellesley Avenue and Longfellow treatment plants. In FY24 and continuing through FY25, all filter processing valves were rebuilt to extend their operational life.

FY27 funding will be used to begin replacing the protective coatings on the filters and process piping. In addition, HVAC systems at all three treatment plants will be upgraded either ahead of or in tandem with the coatings project.

If the planned investments for FY27 are not made, the town's water treatment plants could face several serious consequences. Without upgrading the HVAC systems and replacing the protective coatings on filters and process piping, the facilities will remain vulnerable to moisture and chemical exposure, which can accelerate corrosion of critical equipment. This corrosion not only shortens the lifespan of infrastructure but also

Lead Division: Water

Project Code: 79310

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W01.2

increases the likelihood of equipment failures, leading to costly emergency repairs and potential operational downtime. Such disruptions could compromise the reliability of water treatment services and pose risks to water quality. Additionally, as PFAS regulations evolve, the ability to adapt quickly may be hindered if the facilities are already struggling with aging or degraded systems. Delaying these upgrades also undermines the long-term goals of the asset management plan, potentially resulting in more expensive capital projects in the future.

Lead Division: Water

Project Code: 79310

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: **2027**
Project ID: W01.3

Project Name: PFAS Treatment Filter Media Replacement

Purpose: Periodic replacement of PFAS treatment filter media

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$600,000	\$600,000	\$600,000	\$900,000	\$1,200,000	\$1,200,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$600,000	\$600,000	\$600,000	\$900,000	\$1,200,000	\$1,200,000
TOTAL:	\$600,000	\$600,000	\$600,000	\$900,000	\$1,200,000	\$1,200,000

Justification: The interim PFAS treatment system at the Morses Pond Water Treatment Plant (WTP) was constructed in FY22. Funding in FY26 and FY27 is allocated tofor the replacement of filter media at Morses Pond. Failure to replace the filters will result in PFAS entering the distribution system and will bring the Town out of compliance with DEP and EPA regulations, potentially resulting in PFAS levels in drinking water exceeding mandated limits. Funding in FY27 is allocated for the continued replacement of filter media at Morses Pond.

Lead Division: Water

Project Code: 79399

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: W01.31

Project Name: PFAS Treatment II - Design

Purpose: PFAS Treatment

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$1,340,000	\$800,000	\$800,000	\$0	\$0	\$0
	Morses Perm; Well & Longfellow Interim	Wellesley Ave Perm	Longfellow/ Rosemary Perm			
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$1,340,000	\$800,000	\$800,000	\$0	\$0	\$0
TOTAL:	\$1,340,000	\$800,000	\$800,000	\$0	\$0	\$0

Justification: The interim PFAS treatment system at the Morses Pond Water Treatment Plant (WTP) was constructed in FY22. Additional funding in FY26 was provided to design permanent PFAS treatment at Morses and interim treatment at the Rosemary/Longfellow and Wellesley Avenue treatment plants. The Department of Environmental Protection has provided several extensions to continue running the interim treatment system, especially while awaiting the new EPA regulations that were adopted last year. However, we should not expect that further extensions will be allowed without advancing towards a permanent treatment solution. In addition, the interim treatment system is not a suitable long-term solution from both a cost and an operational standpoint.

This FY27 borrowing request is to design permanent treatment at Wellesley Avenue and it is anticipated that a similar request will be presented in FY28 for permanent treatment at Rosemary/Longfellow. A 30-year borrowing schedule is planned for both projects.

Lead Division: Water

Project Code:

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W01.32

Project Name: PFAS Treatment II - Construction

Purpose: PFAS Treatment II

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	13,400,000 Morses Perm; Well/Longfello w Interim	\$8,000,000 Wellesley Ave Perm	\$8,000,000 Longfellow/ Rosemary Perm	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	13,400,000	\$8,000,000	\$8,000,000	\$0	\$0
TOTAL:	\$0	13,400,000	\$8,000,000	\$8,000,000	\$0	\$0

Justification: The interim PFAS treatment system at the Morses Pond WTP was constructed in FY22. Additional funding in FY26 was provided to design permanent PFAS treatment at Morses and interim treatment at the Rosemary/Longfellow and Wellesley Avenue treatment plants. The Department of Environmental Protection has provided several extensions to continue running the interim treatment system, especially while awaiting the new EPA regulations that were adopted last year. However, we should not expect that further extensions will be allowed without advancing towards a permanent treatment solution. In addition, the interim treatment system is not a suitable long-term solution from both a cost and an operational standpoint.

This FY27 borrowing request is to provide for the construction of these design projects. A 30-year borrowing schedule is planned for the permanent solution at Morses and a 5-year schedule is planned for the two interim solutions.

Lead Division: Water

Project Code:

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W01.41

Project Name: MWRA Connection Design & Construction

Purpose: Design and construction of a new second MWRA connection

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$2,000,000	\$20,000,000	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$2,000,000	\$20,000,000	\$0	\$0	\$0
TOTAL:	\$0	\$2,000,000	\$20,000,000	\$0	\$0	\$0

Justification: Investing in a redundant connection to the MWRA water supply would significantly enhance the Town of Wellesley's water system reliability and resilience, and could create a regional solution in providing water to neighboring towns. A second connection would allow uninterrupted service from the MWRA when they perform needed maintenance on existing aging infrastructure. Currently, the Town relies heavily on a single MWRA connection which creates a potential single point of failure. In the event of a major water main break, an infrastructure failure, a contamination incident, or extended drought, Wellesley could face service interruptions or be forced to impose severe water restrictions. A redundant MWRA connection would provide operational flexibility, ensuring a consistent supply of safe drinking water under both normal and emergency conditions. This redundancy aligns with best practices in municipal infrastructure management and supports the long-term sustainability of the Town's water resources with a diverse water supply portfolio.

Beyond operational resilience, a second MWRA connection would position Wellesley to better manage future growth, regulatory changes, and climate-related pressures. This investment would also provide a proactive approach to infrastructure planning—protecting residents, businesses, and essential services from potential disruptions while preserving capacity to meet future water needs safely and efficiently.

Funding for this project currently assumes 3-4 miles of new water mains and a new pump station, though discussions with the MWRA and neighboring towns are ongoing and no firm plans or commitments have been made. Therefore, this item is a placeholder pending further development.

Lead Division: Water

Project Code: 79334

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W02.1

Project Name: Hydrant Installation/Maintenance Program

Purpose: To fill coverage gaps in the existing location of hydrants, as identified in the Water Distribution Study, to replace obsolete hydrants, and to repair hydrants as needed.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$70,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Planned Expenditures:						
Personal Services	\$25,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Expenses	\$45,000	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
TOTAL:	\$70,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000

Justification: There are over 1,400 hydrants in the system, which require periodic repair and eventual replacement. Replacement is typically required due to incidental damage or due to age, wear, or failure. Periodic repair and replacement are done alongside cleaning and lining efforts. Delayed maintenance of hydrants throughout the Town could hinder the flushing of water mains, which leads to water quality issues. It also could hamper the Fire Department's ability to effectively combat potential fires. Additionally, it creates extra workload for utility crews due to the inability to shut down sections during water main maintenance and repairs. Annual funding provides for the maintenance and/or replacement of 40 hydrants per year.

Lead Division: Water

Project Code: 79120

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W02.2

Project Name: Distribution System Improvements

Purpose: Distribution system improvements as identified in the Water Distribution Study.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$750,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$750,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
TOTAL:	\$750,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000

Justification: The Water Division implements ongoing Distribution System Improvements, including water main additions, loop closings, replacements, and linings. The replacement of a portion of the Oakland Street water main from Brookside Road to Sheridan Road, and the cleaning and lining of Jackson Road and Oakland Street from Sheridan Road to Hunnewell Street was completed in FY23. The cleaning and lining of the water mains in the Standish neighborhood, Seaward Road, Fells Circle, and Regis Road were completed in FY24. Replacement of the Edgemoor Avenue and Eaton Court water mains is scheduled to be completed in FY26, followed by the construction of the Oak Street water main which is scheduled for early FY27.

If the planned water main replacements and distribution system improvements are not completed, the town could face several operational, financial, and public health consequences. Aging or undersized water mains are more prone to leaks and breaks, which can lead to service disruptions, costly emergency repairs, and potential property damage. Delaying replacements also increases the risk of water quality issues, such as sediment buildup or bacterial contamination, especially in areas with older, unlined pipes. These conditions can compromise the safety and reliability of the drinking water supply. These projects also impact our long term resiliency planning for the water supply, since some of these projects have been identified as necessary upgrades in the event the town wants a redundant connection to the MWRA water supply.

Lead Division: Water

Project Code: 79150

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year:
Project ID: W02.2.1

Project Name: Distribution System Improvements - MWRA 2nd Connection Upgrades

Purpose: Distribution system improvements as identified in the Water Distribution Study.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$0	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$0	\$0	\$0	\$0	\$0

Justification: The Water Division continued to implement ongoing Distribution System Improvements, including water main additions, loop closings, replacements, and linings. The replacement of a portion of the Oakland Street water main from Brookside Road to Sheridan Road, and the cleaning and lining of Jackson Road and Oakland Street from Sheridan Road to Hunnewell Street were completed in FY23. The cleaning and lining of the water mains in the Standish neighborhood, Seaward Road, Fells Circle, and Regis Road were completed in FY24. Planning for the replacement of the Edgemoor Avenue, Eaton Court and Oak Street water mains began in FY25. Construction of the Edgemoor Avenue and Eaton Court water mains is scheduled to be completed in FY26, followed by the construction of the Oakland Street water main which is scheduled for early FY27.

If the planned water main replacements and distribution system improvements are not completed, the town could face several operational, financial, and public health consequences. Aging or undersized water mains are more prone to leaks and breaks, which can lead to service disruptions, costly emergency repairs, and potential property damage. Delaying replacements also increases the risk of water quality issues, such as sediment buildup or bacterial contamination, especially in areas with older, unlined pipes. These conditions can compromise the safety and reliability of the drinking water supply. These projects also impact our long term resiliency planning for the water supply, since some of these projects have been identified as necessary upgrades in the event the town wants a redundant connection to the MWRA water supply.

Lead Division: Water

Project Code: 79150

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year:
Project ID: W02.2.2

Project Name: **Distribution System Improvements - Water Wheeling Upgrades**

Purpose: Distribution system improvements as identified in the Water Distribution Study.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$0	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$0	\$0	\$0	\$0	\$0

Justification: The Water Division continued to implement ongoing Distribution System Improvements, including water main additions, loop closings, replacements, and linings. The replacement of a portion of the Oakland Street water main from Brookside Road to Sheridan Road, and the cleaning and lining of Jackson Road and Oakland Street from Sheridan Road to Hunnewell Street were completed in FY23. The cleaning and lining of the water mains in the Standish neighborhood, Seaward Road, Fells Circle, and Regis Road were completed in FY24. Planning for the replacement of the Edgemoor Avenue, Eaton Court and Oak Street water mains began in FY25. Construction of the Edgemoor Avenue and Eaton Court water mains is scheduled to be completed in FY26, followed by the construction of the Oakland Street water main which is scheduled for early FY27.

If the planned water main replacements and distribution system improvements are not completed, the town could face several operational, financial, and public health consequences. Aging or undersized water mains are more prone to leaks and breaks, which can lead to service disruptions, costly emergency repairs, and potential property damage. Delaying replacements also increases the risk of water quality issues, such as sediment buildup or bacterial contamination, especially in areas with older, unlined pipes. These conditions can compromise the safety and reliability of the drinking water supply. These projects also impact our long term resiliency planning for the water supply, since some of these projects have been identified as necessary upgrades in the event the town wants a redundant connection to the MWRA water supply.

Lead Division: Water

Project Code: 79150

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W02.3

Project Name: Service Line Identification & Replacement

Purpose: Service Line Identification & Replacement

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Planned Expenditures:						
Personal Services	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Expenses	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
TOTAL:	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000

Justification: This funding will be used to confirm material types and then replace service lines as needed. As part of the Environmental Protection Agency's (EPA's) Lead and Copper Rule Revisions (LCRR), water suppliers in Massachusetts are required to maintain a full inventory of all customer water service lines and their material. Water services must have the material confirmed if it is not documented and the service must be replaced if found to be made of lead. The Wellesley Water Department completed an initial review of its water service records in October 2025 and have missing or partial records for approximately 6,000 of 8,500 residential and commercial properties. The next phase involves identifying the material of water services that are missing records and replacing services that are made from lead. The process of identifying materials through inspection will occur over several years. It is noted that the town has required the use of copper for service lines since 1962 and has been replacing lead service lines since the early 90's.

Lead Division: Water

Project Code: 79150

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W03.1

Project Name: Meter Replacement/Maintenance

Purpose: Testing and repair/replacement of large meters, replacement of smaller meters as required due to mechanical failures and/or resizing.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$30,000	\$30,000	\$30,000	\$30,000	\$100,000	\$100,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$30,000	\$30,000	\$30,000	\$30,000	\$100,000	\$100,000
TOTAL:	\$30,000	\$30,000	\$30,000	\$30,000	\$100,000	\$100,000

Justification: Accurate metering promotes conservation and equitable cost allocation, and is critical to the operations of both the water and sewer programs. This funding provides for regular testing (and repair, if needed) of large meters (i.e., greater than 2 inch) and replacement of existing smaller meters as needed. Without consistent maintenance and timely replacements, we cannot properly account for water usage, which results in underbilling for ratepayers and increased costs for both residents and the Town. Additionally, broken meters can lead to flooding and property damage, further straining resources and infrastructure.

Lead Division: Water

Project Code: 79450

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W04.1

Project Name: Water Vehicle & Equipment Replacement

Purpose: To maintain the vehicles and equipment required to carry out the functions of the Water Division.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$210,000	\$0	\$420,000	\$0	\$60,000	\$120,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$210,000	\$0	\$420,000	\$0	\$60,000	\$120,000
TOTAL:	\$210,000	\$0	\$420,000	\$0	\$60,000	\$120,000

Justification: The Water Division maintains 21 vehicles and 12 pieces of major equipment. The total current replacement value of the fleet (vehicles and equipment) is \$2,525,000. Two vehicle are scheduled for replacement in FY27 including the replacement of one hybrid vehicle with a fully electric option.

Lead Division: Water

Project Code: 79990

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W05.1

Project Name: Building Maintenance

Purpose: To make appropriate repairs to Water Division facilities as identified in the DPW's annual building maintenance and inspection program.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$60,000	\$0	\$60,000	\$60,000	\$60,000	\$60,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$60,000	\$0	\$60,000	\$60,000	\$60,000	\$60,000
TOTAL:	\$60,000	\$0	\$60,000	\$60,000	\$60,000	\$60,000

Justification: The Water Division maintains six pump station buildings, three water treatment plants and the Water/Sewer garage and office building. Funding for this program is used to address major capital items identified in the Department's annual building maintenance inspection program. The Facilities Management Department is responsible for maintaining the Water and Sewer garage and office building, though Water and Sewer Enterprise funds pay for these services.

Lead Division: Water

Project Code: 79510

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W05.2

Project Name: Dam Repair and Maintenance

Purpose: Dam Repair and Maintenance

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
TOTAL:	\$0	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000

Justification: Ongoing dam repair and maintenance are critical to protecting public safety, preserving infrastructure, and ensuring compliance with state and federal regulations. Deferred maintenance can lead to structural deterioration, increasing the risk of dam failure, flooding, and costly emergency interventions. This budget supports proactive inspections, rehabilitation, and upgrades that extend the dam's service life and reduce long-term costs. Without this funding, the town could face liability exposure, environmental damage, and disruption to downstream infrastructure.

Lead Division: Water

Project Code: 79555

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: **2027**
Project ID: W07.1

Project Name: Principal - MWRA Local Pipeline Assistance Loan

Purpose: Principal payments for MWRA Local Pipeline Assistance Loan.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$210,843	\$357,200	\$357,200	\$357,200	\$357,200	\$357,200
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$210,843	\$357,200	\$357,200	\$357,200	\$357,200	\$357,200
TOTAL:	\$210,843	\$357,200	\$357,200	\$357,200	\$357,200	\$357,200

Justification: The MWRA Local Pipeline Assistance Program has provided the Town of Wellesley \$1,520,849 in zero interest loans for water line improvements, with principal payments due through FY23. Additionally, the MWRA has released a Local Water System Assistance Program which will provide Wellesley \$2,100,000 in zero interest loans for water line improvements, with principal payments due through FY30.

Lead Division: Water

Project Code: 74702981

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W07.2

Project Name: Principal - DPW Facility/Building Improvements

Purpose: Principal payments for the Water Fund's share of Water/Sewer Garage and Office Facility.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$160,000	\$160,000	\$159,650	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$160,000	\$160,000	\$159,650	\$0	\$0	\$0
TOTAL:	\$160,000	\$160,000	\$159,650	\$0	\$0	\$0

Justification: In 2009, \$3,250,000 was borrowed for the Water Division's share of a new Water/Sewer Garage and Office Facility, with principal payments due through FY28.

Lead Division: Water

Project Code: 74702981

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: W07.4

Project Name: Principal - Meter Program

Purpose: Principal payments for the Remote Read Meter Program

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$85,000	\$85,000	\$85,000	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$85,000	\$85,000	\$85,000	\$0	\$0	\$0
TOTAL:	\$85,000	\$85,000	\$85,000	\$0	\$0	\$0

Justification: This item is for Water Fund principal payments through FY28 for funding of the Remote Read Meter Program which was substantially completed in FY19.

Lead Division: Water

Project Code: 74702981

Date: 11/7/2025

TABLE 4 - FY2027 WATER AND SEWER EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Other Comments	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2026	2027	2028	2029	2030	2031
32	2021	FORD TRANSIT	Camera Truck	460	1	2033	400,000	8	12						
117	2012	FORD F350	Sewer Maint.	460	1	2035	105,000	10	23						
118	2022	FORD F350	Foreman	460	1	2032	75,000	10	10						
120	2021	FREIGHTLIN M2-106	Sewer Flusher Truck	460	1	2036	325,000	15	15						
125	2019	FORD F250	Station Operator	460	1	2029	70,000	10	10				70,000		
128	2022	FORD F350	Foreman	460	1	2032	75,000	10	10						
410	2020	SURE-TRAC ST6210	Utility Trailer	460	1	2035	25,000	15	15						
5	2024	CHEVROLET EQUINOX	Superintendent	470	1	2032	60,000	8	8						
13	2018	TOYOTA PRIUS	Operations Analyst	470	1	2028	50,000	8	10			50,000			
111	2018	FORD F150	General Foreman	470	1	2028	60,000	8	10			60,000			
112	2018	FORD F150	General Foreman	470	1	2028	60,000	8	10			60,000			
113	2023	FORD F150	Stockroom	470	1	2030	60,000	8	7					60,000	
115	2017	FORD F550	1 Ton Dump	470	1	2028	125,000	10	11			125,000			
116	2023	FORD E-TRANSIT	Utility Van	470	1	2031	60,000	8	8						60,000
119	2014	FORD F250	Station Operator	470	1	2033	85,000	8	19						
121	2017	FORD F450	Trouble Truck	470	1	2028	125,000	10	11			125,000			
123	2016	FORD F550	1 Ton Dump	470	1	2026	130,000	10	10	130,000					
124	2023	FORD F450	Station Operator	470	1	2033	115,000	8	10						
126	2023	FORD E-TRANSIT	Utility Van	470	1	2031	60,000	8	8						60,000
129	2022	MACK GR42F	Dump Truck	470	1	2037	200,000	15	15						
131	2018	MACK GU712	Dump Truck	470	1	2033	220,000	15	15						
135	2015	INTERNATIO 4300SBA	Utility Vehicle	470	4	2039	250,000	15	24						
136	2022	FORD F550	Foreman	470	1	2032	125,000	10	10						
138	2023	VOLVO EW60E	Mini-Excavator	470	1	2033	120,000	8	10						
139	2008	CATERPILLA 430E	Loader/Backhoe	470	1	2028	150,000	15	20			150,000			
140	2020	FREIGHTLIN 114SD	Vactor	470	1	2035	175,000	15	15						
141	2020	CATERPILLA 440	Loader/backhoe	470	1	2035	120,000	15	15						
142	1991	SULLIVAN 185CFM	Compressor	470	1	2026	40,000	20	35	40,000					
145	2018	ATLAS V5	Compressor	470	1	2033	15,000	10	15						
369	2015	TOYOTA PRIUS	Operations Analyst	470	1	2028	50,000	10	13			50,000			
408	2021	WACH UTILITY	Utility Trailer	470	1	2036	60,000	15	15						
409	2025	SURE-TRAC	Utility Trailer	470	1	2030	25,000	15	5					25,000	
136A	1994	LEROI 185CFM	Compressor	470	1	2026	40,000	15	32	40,000					
Total							3,655,000			210,000	0	620,000	70,000	85,000	120,000
Water							2,580,000			210,000	0	620,000	0	85,000	120,000
Sewer							1,075,000			0	0	0	70,000	0	0
Total							3,655,000			210,000	0	620,000	70,000	85,000	120,000

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

FY2027 SEWER PROGRAM CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
1. Maint & Repair of Sewer Mains									
1. Sewage System Main Repairs	S	400,000	400,000	200,000	400,000	400,000	400,000	400,000	400,000
2. Infiltration & Inflow Rehabilitation	S	800,000	600,000	300,000	600,000	600,000	600,000	600,000	600,000
3. Newton Shared Sewer Main Contingency	S	0	0	0	0	0	0	0	0
Subtotal		1,200,000	1,000,000	500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
2. Pumping Station Improvements									
1. Ejector Stations	S	400,000	100,000	400,000	100,000	400,000	100,000	400,000	100,000
Subtotal		400,000	100,000	400,000	100,000	400,000	100,000	400,000	100,000
3. DPW Facilities									
2. Building Maintenance	S	40,000	40,000	40,000	0	40,000	40,000	40,000	40,000
Subtotal		40,000	40,000	40,000	0	40,000	40,000	40,000	40,000
4. Vehicle Replacement									
1. Sewer Vehicle/Equipment Replacement	S	0	105,000	0	0	0	70,000	0	0
Subtotal		0	105,000	0	0	0	70,000	0	0
5. Debt Principal (interest shown in operating expenses)									
1. Principal-MWRA Sewer Improvement Loan	S	98,591	176,592	122,842	166,500	166,500	166,500	171,750	171,750
2. Principal DPW Facility/Building Improvements	S	162,500	160,000	160,000	160,000	159,650	0	0	0
Subtotal		261,091	336,592	282,842	326,500	326,150	166,500	171,750	171,750
6. Contingency									
1. General Capital Contingency	S	0	40,000	0	20,000	0	0	0	0
Subtotal		0	40,000	0	20,000	0	0	0	0
TOTAL REQUIREMENTS									
Sewer Program Totals (excluding debt principal)		1,640,000	1,285,000	940,000	1,120,000	1,440,000	1,210,000	1,440,000	1,140,000
Sewer Program Totals (including debt principal)		1,901,091	1,621,592	1,222,842	1,446,500	1,766,150	1,376,500	1,611,750	1,311,750



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S01.1

Project Name: Sewage System Main Repairs

Purpose: To reconstruct/repair sewer trunk mains and force mains as needed to prevent blockages and environmental damage.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$200,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$200,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000
TOTAL:	\$200,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000

Justification: This funding provides for major repair work identified during the annual inspection of sewer mains. The sewer videos from the contractor's inspection are continuously reviewed to identify sections of sewer main in need of repair or replacement. Funding is also used to procure and install flow sensors needed to comply with updated NPDES reporting requirements and to optimize preventative maintenance operations. If repairs are not performed consistently, it can lead to the deterioration of underground infrastructure, ultimately resulting in costly capital improvements and repairs.

Lead Division: Sewer

Project Code: 69230

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S01.2

Project Name: Infiltration & Inflow Rehabilitation

Purpose: To rehabilitate sewer pipes and manholes as needed to maintain the sewer system.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$300,000	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000
Planned Expenditures:						
Personal Services	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Expenses	\$265,000	\$565,000	\$565,000	\$565,000	\$565,000	\$565,000
TOTAL:	\$300,000	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000

Justification: The biggest obstacles to the smooth operations of the Town's 130-mile sewer system are blockages and overloading of the system from infiltration and inflow. On an annual basis under this program, 10 miles of sewer are television inspected for leaks, breaks, and blockages; the sewers are cleaned of roots or other obstructions; and major breaks or collapses are repaired. FY26 work was prioritized based on the Weston & Sampson I/I study, which included CIPP sewer lining and smoke testing. A portion of this work was reimbursable through the MWRA's Infiltration and Inflow Financial Assistance Program. Failure to rehabilitate the sewer system results in increased outflow of wastewater to the MWRA, resulting in higher charges to the Town for treatment and ultimately higher sewer rates for ratepayers.

Lead Division: Sewer

Project Code: 69220

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S02.1

Project Name: Ejector Stations

Purpose: Evaluate, design & reconstruct existing ejector stations.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$400,000	\$100,000	\$400,000	\$100,000	\$400,000	\$100,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$400,000	\$100,000	\$400,000	\$100,000	\$400,000	\$100,000
TOTAL:	\$400,000	\$100,000	\$400,000	\$100,000	\$400,000	\$100,000

Justification: The Sewer Division operates 19 sewer stations, including 7 ejector stations, 10 small pump stations, and 2 large pump stations. The ejector (small pump) stations serve small neighborhoods typically with fewer than two dozen homes. Many of the stations approach 40 years in age. Weston and Sampson Engineers, Inc. completed a study prioritizing the rehabilitation and replacement of the ejector stations. The recurring program provides design funds for one year followed by construction funds in the next year. The College Road Station was constructed in FY23. The design and construction of the Fischer Avenue Station were completed in FY26. The repair and replacement of pumps at the Dale Street and Boulevard stations also occurred in FY26. FY27 funding will provide for the design and replacement of the Colgate Ejector station. Failure to maintain these stations leads to equipment malfunctions, sewer backups into the environment and homes, and sanitary sewer overflow violations.

Lead Division: Sewer

Project Code: 69335

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S03.1

Project Name: Building Maintenance

Purpose: To make appropriate repairs to Sewer Division facilities as identified in the DPW's annual building maintenance and inspection program.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$40,000	\$0	\$40,000	\$40,000	\$40,000	\$40,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$40,000	\$0	\$40,000	\$40,000	\$40,000	\$40,000
TOTAL:	\$40,000	\$0	\$40,000	\$40,000	\$40,000	\$40,000

Justification: The Sewer Division maintains two sewer pump station buildings. The humidity associated with the operations of the pump stations is particularly hard on the interiors of the buildings. Funding for this program is used to address major capital items identified in the Department's annual building maintenance inspection program.

Lead Division: Sewer

Project Code: 69510

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S06.1

Project Name: Principal-MWRA Sewer Improvement Loan

Purpose: Principal payments for MWRA sewer improvement loan.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$122,842	\$166,500	\$166,500	\$166,500	\$171,750	\$171,750
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$122,842	\$166,500	\$166,500	\$166,500	\$171,750	\$171,750
TOTAL:	\$122,842	\$166,500	\$166,500	\$166,500	\$171,750	\$171,750

Justification: The MWRA Sewer Local Financial Grant Assistance Program has provided the Town of Wellesley over \$3.0M in zero interest loans and \$3.8m in grant funding since 1994, with principal payments for recent projects projected due through FY34.

Lead Division: Sewer

Project Code: 64602981

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S06.2

Project Name: Principal DPW Facility/Building Improvements

Purpose: Principal payments for Sewer Fund share of Water/Sewer Garage and Office Facility.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$160,000	\$160,000	\$159,650	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$160,000	\$160,000	\$159,650	\$0	\$0	\$0
TOTAL:	\$160,000	\$160,000	\$159,650	\$0	\$0	\$0

Justification: In 2009, \$3,250,000 was borrowed for the Sewer Division's share of a new Water/Sewer Garage and Office Facility, with principal payments due through FY28.

Lead Division: Sewer

Project Code: 64602981

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: S05.1

Project Name: General Capital Contingency

Purpose: To provide funding for unexpected needs or cost adjustments.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$20,000	\$0	\$0	\$0	\$0
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$20,000	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$20,000	\$0	\$0	\$0	\$0

Justification: The Sewer Division carries a capital contingency budget to provide for unexpected capital needs or cost adjustments. Additional contingency funds will be appropriated whenever the fund falls below the \$80,000 target. Currently the target is below \$80,000 due to contingency funds being used to fund the Sewer Lateral Assistance Program.

Lead Division: Sewer

Project Code: 69999

Date: 11/7/2025

TABLE 4 - FY2027 WATER AND SEWER EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Other Comments	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2026	2027	2028	2029	2030	2031
32	2021	FORD TRANSIT	Camera Truck	460	1	2033	400,000	8	12						
117	2012	FORD F350	Sewer Maint.	460	1	2035	105,000	10	23						
118	2022	FORD F350	Foreman	460	1	2032	75,000	10	10						
120	2021	FREIGHTLIN M2-106	Sewer Flusher Truck	460	1	2036	325,000	15	15						
125	2019	FORD F250	Station Operator	460	1	2029	70,000	10	10				70,000		
128	2022	FORD F350	Foreman	460	1	2032	75,000	10	10						
410	2020	SURE-TRAC ST6210	Utility Trailer	460	1	2035	25,000	15	15						
5	2024	CHEVROLET EQUINOX	Superintendent	470	1	2032	60,000	8	8						
13	2018	TOYOTA PRIUS	Operations Analyst	470	1	2028	50,000	8	10			50,000			
111	2018	FORD F150	General Foreman	470	1	2028	60,000	8	10			60,000			
112	2018	FORD F150	General Foreman	470	1	2028	60,000	8	10			60,000			
113	2023	FORD F150	Stockroom	470	1	2030	60,000	8	7					60,000	
115	2017	FORD F550	1 Ton Dump	470	1	2028	125,000	10	11			125,000			
116	2023	FORD E-TRANSIT	Utility Van	470	1	2031	60,000	8	8						60,000
119	2014	FORD F250	Station Operator	470	1	2033	85,000	8	19						
121	2017	FORD F450	Trouble Truck	470	1	2028	125,000	10	11			125,000			
123	2016	FORD F550	1 Ton Dump	470	1	2026	130,000	10	10	130,000					
124	2023	FORD F450	Station Operator	470	1	2033	115,000	8	10						
126	2023	FORD E-TRANSIT	Utility Van	470	1	2031	60,000	8	8						60,000
129	2022	MACK GR42F	Dump Truck	470	1	2037	200,000	15	15						
131	2018	MACK GU712	Dump Truck	470	1	2033	220,000	15	15						
135	2015	INTERNATIO 4300SBA	Utility Vehicle	470	4	2039	250,000	15	24						
136	2022	FORD F550	Foreman	470	1	2032	125,000	10	10						
138	2023	VOLVO EW60E	Mini-Excavator	470	1	2033	120,000	8	10						
139	2008	CATERPILLA 430E	Loader/Backhoe	470	1	2028	150,000	15	20			150,000			
140	2020	FREIGHTLIN 114SD	Vactor	470	1	2035	175,000	15	15						
141	2020	CATERPILLA 440	Loader/backhoe	470	1	2035	120,000	15	15						
142	1991	SULLIVAN 185CFM	Compressor	470	1	2026	40,000	20	35	40,000					
145	2018	ATLAS V5	Compressor	470	1	2033	15,000	10	15						
369	2015	TOYOTA PRIUS	Operations Analyst	470	1	2028	50,000	10	13			50,000			
408	2021	WACH UTILITY	Utility Trailer	470	1	2036	60,000	15	15						
409	2025	SURE-TRAC	Utility Trailer	470	1	2030	25,000	15	5					25,000	
136A	1994	LEROI 185CFM	Compressor	470	1	2026	40,000	15	32	40,000					
Total							3,655,000			210,000	0	620,000	70,000	85,000	120,000
Water							2,580,000			210,000	0	620,000	0	85,000	120,000
Sewer							1,075,000			0	0	0	70,000	0	0
Total							3,655,000			210,000	0	620,000	70,000	85,000	120,000

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

FY2027 STORMWATER PROGRAM CAPITAL FUNDING REQUEST AND FIVE YEAR PLAN

Program	Fund Code	FY2024 Funding	FY2025 Funding	FY2026 Funding	FY2027 Plan	FY2028 Plan	FY2029 Plan	FY2030 Plan	FY2031 Plan
A. Drainage Improvements									
1. Drainage System Rehabilitation	SW	500,000	500,000	500,000	300,000	300,000	300,000	300,000	300,000
2. Drainage System Repairs (Highway)	SW	150,000	150,000	150,000	100,000	100,000	100,000	100,000	100,000
3. Green Infrastructure Improvements	SW	50,000	200,000	50,000	80,000	80,000	80,000	80,000	80,000
4. GIS System Mapping/Modeling	SW	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
5. Stormwater Vehicle and Equipment Replacement	SW	275,000	15,000	20,000	0	400,000	0	0	460,000
6. Dam Repair and Maintenance	SW	0	0	0	40,000	40,000	40,000	40,000	40,000
7. Water Resources Management	SW	0	0	0	200,000	200,000	200,000	200,000	200,000
Subtotal		985,000	875,000	730,000	730,000	1,130,000	730,000	730,000	1,190,000
B. Debt Principal (interest shown in operating expenses)									
8. Debt Principal (interest shown in operating expenses)	SW	0	0	0	0	0	0	0	0
Subtotal		0	0	0	0	0	0	0	0
TOTAL REQUIREMENTS									
Stormwater Program Totals (excluding debt principal)		985,000	875,000	730,000	730,000	1,130,000	730,000	730,000	1,190,000
Stormwater Program Totals (including debt principal)		985,000	875,000	730,000	730,000	1,130,000	730,000	730,000	1,190,000

TABLE 3 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2029

FY	Division	Equip #	Unit To Be Replaced	Age @	Replaced By	Functions Served	Unit Cost
2028	Stormwater	100	2016 ELGIN PELICAN	12	Street Sweeper	Sweeping Streets	400,000
FY2028 TOTAL:							400,000



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: A01

Project Name: Drainage System Rehabilitation

Purpose: Drainage System Improvements

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$500,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
Planned Expenditures:						
Personal Services	\$250,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Expenses	\$250,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
TOTAL:	\$500,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000

Justification: Wellesley's drainage infrastructure includes 740 manholes, 100 culverts, 4,255 catch basins, 93 green infrastructure, 378 outfalls, 14 miles of streams, 154 miles of pipes, 383 private connections, and 292 headwalls. Drainage System Rehabilitation supports the strategic renewal of this stormwater infrastructure to improve system performance, resilience, and regulatory compliance. Projects include design and construction of large-scale upgrades to drainage systems. The goal is to reduce flood risk, enhance public safety, and support long-term sustainability. Funding enables the Town to proactively address infrastructure vulnerabilities before they become emergencies.

In FY27, funds will be used for the construction of priority projects identified in the Town's 5-year stormwater capital plan, including design and surveying of flood mitigation projects and the dredging of 1,850 cubic yards of sediment at Duck Pond to increase flood and channel capacity and improve water quality. Rehabilitation and cleaning of the stormwater detention pond at the RDF will also be undertaken, selected for its cost-effectiveness in meeting regulatory requirements. Additional funds will support the design of upcoming projects on the capital plan, with priorities determined by condition assessments, pollutant removal potential, and infrastructure improvement needs. Projects will be sequenced to maximize measurable benefits in flood mitigation, water quality, and regulatory compliance. Specific tasks include data collection, survey, design, bidding, implementation, and construction services.

Lead Division: ENGINEERING

Project Code: 95250

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027

Project ID: A02

Project Name: Drainage System Repairs (Highway)

Purpose: Renovate and Replacement of Drainage Structures & Pipe

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$150,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Planned Expenditures:						
Personal Services	\$75,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Expenses	\$75,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
TOTAL:	\$150,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000

Justification: Drainage System Repairs (Highway) is designated for minor capital projects that address localized drainage issues. It is distinct from routine maintenance and is used for targeted improvements. These projects are typically identified through inspections or resident concerns and are prioritized based on urgency and impact. The flexibility of this category allows for timely response to emerging needs. Examples of typical tasks include installation of drain manholes, small-scale pipe repair and replacements, headwall reconstructions, installation of erosion and sediment controls, and/or drainage enhancements tied to roadway work. In FY26, this included replacement of a 50 linear foot outfall, repair at three minor street flooding locations, and CCTV to assess pipe condition.

In FY27, funds will be used to address drainage issues as they are identified throughout the year, primarily through ongoing condition assessments and resident reports. Specific projects are not predetermined, as this budget line is intended to provide the flexibility to respond quickly to emerging problems in the highway system. Performing this work in-house allows the Town to avoid the higher costs and delays associated with contracting private firms, ensuring timely and cost-effective repairs that maintain roadway safety and stormwater system performance.

Lead Division: ENGINEERING

Project Code: 95240

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A03

Project Name: Green Infrastructure Improvements

Purpose: Sustainable Stormwater Improvements

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$50,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$50,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000
TOTAL:	\$50,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000

Justification: Green Infrastructure Improvements supports the planning and implementation of nature-based stormwater solutions such as rain gardens, infiltration systems, and permeable surfaces. Wellesley is subject to the Massachusetts Small MS4 Permit, administered by EPA and MassDEP, which requires the Town to remove 1,810 pounds of phosphorus pollution from stormwater discharges by 2038. Green infrastructure is the primary metric used by regulators to track progress toward this goal.

In FY25, the Department of Public Works conducted a desktop analysis that identified over 75 potential retrofit locations on Town-owned land. In FY26, funds were used to engage a consultant to design retrofits at priority sites identified through this analysis. These designs will also support applications for state and federal grants to help offset construction costs. Future allocations will support both the construction of these projects and continued design work to maintain a pipeline of shovel-ready opportunities, with a minimum goal of installing one new green infrastructure retrofit per year. These efforts contribute to water quality improvements, regulatory compliance, and climate resilience.

In FY27, funds will be used to construct green infrastructure projects that have completed design and permitting, with specific sites to be selected based on ongoing assessments and readiness. Additional funding will support the design of 3–5 new priority locations identified through the screening process, ensuring a continuous pipeline of projects that address stormwater management, pollutant reduction, and climate resilience. Projects are selected and sequenced based on their ability to maximize phosphorus load reduction, regulatory compliance, and community impact. The flexible nature of this

Lead Division: ENGINEERING

Project Code: 95240

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A03

budget line allows the Town to respond to emerging opportunities and maintain momentum in implementing sustainable stormwater solutions.

Lead Division: ENGINEERING

Project Code: 95240

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A04

Project Name: GIS System Mapping/Modeling

Purpose: To provide funding to complete the stormwater GIS layers and the creation of stormwater system modeling.

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
TOTAL:	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000

Justification: GIS System Mapping/Modeling supports the ongoing development and refinement of the Town's stormwater GIS database and hydraulic modeling capabilities. It enables accurate asset tracking, improved planning, and compliance with regulatory requirements. In addition to software and data updates, funds may be used to purchase smaller field equipment such as GPS units and survey tools to support data collection and verification. These investments enhance coordination across departments and improve the quality of stormwater infrastructure data.

In FY27, funds will be used to update GIS software and databases as new stormwater assets are constructed or rehabilitated, and to purchase field equipment needed for data collection and verification. Specific upgrades and purchases will be determined as needs arise throughout the year, based on ongoing asset condition assessments and regulatory reporting requirements. By performing this work in-house, the Town maintains control over data quality and avoids the higher costs associated with outsourcing GIS services, ensuring timely updates and improved coordination for stormwater planning and compliance.

Lead Division: ENGINEERING

Project Code: 95240

Date: 11/7/2025



Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET

Fiscal Year: 2027
Project ID: A06

Project Name: Dam Repair and Maintenance

Purpose: Dam Repair and Maintenance

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
TOTAL:	\$0	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000

Justification: The Town owns 10 dams of various sizes, uses, and condition. Ongoing dam repair and maintenance are critical to protecting public safety, preserving infrastructure, and ensuring compliance with state and federal regulations. Deferred maintenance can lead to structural deterioration, increasing the risk of dam failure, flooding, and costly emergency interventions. This budget supports proactive inspections, rehabilitation, and upgrades that extend the dam's service life and reduce long-term costs. Without this funding, the town could face liability exposure, environmental damage, and disruption to downstream infrastructure.

In FY27, funds will be used for the design and construction of repairs at Morses Pond Dam and Longfellow Pond Dam to address deficiencies identified in a Phase I Inspection conducted for the Massachusetts Office of Dam Safety. These targeted repairs will improve dam safety, restore structural integrity, and ensure continued regulatory compliance. Project priorities are determined based on inspection findings and risk assessments, with work sequenced to address the most critical deficiencies first and minimize the potential for emergency interventions

Lead Division: ENGINEERING

Project Code: 95250

Date: 11/7/2025



**Town of Wellesley
Department of Public Works
CAPITAL PROJECT PLANNING SHEET**

Fiscal Year: 2027
Project ID: A07

Project Name: Water Resources Management

Purpose: Water Resources Management

	2026	2027	2028	2029	2030	2031
Funding Requirements	\$0	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Planned Expenditures:						
Personal Services	\$0	\$0	\$0	\$0	\$0	\$0
Expenses	\$0	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
TOTAL:	\$0	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000

Justification: Water Resources Management supports strategic initiatives that address broader water resource challenges, including watershed planning, interdepartmental coordination, and environmental compliance. This budget line enables the Town to respond to evolving needs in water resources management, including projects that improve water quality, address regulatory requirements, and support long-term sustainability.

In FY26, design and permitting for the dredging of Duck's Pond was initiated to remove 1,850 cubic yards of sediment accumulation and improve flood capacity and water quality. For FY27, the budget will be used specifically as a contingency for construction of the Duck Pond dredging project, ensuring the Town can respond to unforeseen costs related to disposal, permitting, or regulatory changes. This approach provides flexibility to address market fluctuations and regulatory requirements that may arise during implementation, supporting the successful completion of this major water resources initiative.

Lead Division: ENGINEERING

Project Code: 95250

Date: 11/7/2025

TABLE 4 - FY2027 TAX IMPACT EQUIPMENT REPLACEMENT PRIORITIES and PROJECTED NEEDS FOR FY2028-2031

Unit #	Year	Make and Model	Function	Div	Status	Repl. Year	Est. Cost	Exp Life	Age @ Repl.	2027	2028	2029	2030	2031
48	2021	MACK GR64F	Vactor	480	1	2036	220,000	15	15					
60	2019	MACK GR42F	Dump Truck	480	1	2034	200,000	15	15					
99	2024	FREIGHTLIN M2-106	Street Sweeper	480	1	2032	450,000	8	8					
100	2016	ELGIN PELICAN	Street Sweeper	480	4	2028	400,000	8	12		400,000			
101	2024	ELGIN PELICAN	Street Sweeper	480	1	2031	400,000	8	7					400,000
202	2023	FORD E-TRANSIT	Survey/inspection	480	1	2031	60,000	8	8					60,000
600	2010	LONG TRAILERPUMP	4" Pump	480	4	2039	12,000	15	29					
601	2010	LONG TRAILERPUMP	4" Pump	480	1	2026	20,000	15	16					
602	2001	GODWIN TRAILERPUMP	6 " Pump	480	1	2038	5,000	15	37					
603	1963	JAEGER TRAILERPUMP	4" Pump	480	1	2040	15,000	15	77					
Total							1,782,000			0	400,000	0	0	460,000

Status Codes: 1 = Replace New 2 = Replace Used 3 = Rebuild or From other Division 4 = Currently Being Replaced 5 = Do Not Replace

FY2027 WATER AND SEWER OPERATING BUDGET SUMMARY
TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS

COMBINED WATER & SEWER BUDGET SUMMARY	FY2024	FY2025	FY2026	FY2027	Increase/Decrease	
	Actual	Actual	Request	Request		
Personal Services	\$ 2,664,286	\$ 2,969,383	\$ 3,167,880	\$ 3,230,427	\$ 62,547	2.0%
MWRA Expenses	\$ 10,842,300	\$ 10,282,884	\$ 11,097,238	\$ 11,673,062	\$ 575,824	5.2%
All Other Operating Expenses	\$ 2,851,085	\$ 2,888,419	\$ 2,881,733	\$ 2,796,008	\$ (85,725)	-3.0%
Personal Services and Expenses Subtotal	\$ 16,357,671	\$ 16,140,686	\$ 17,146,851	\$ 17,699,497	\$ 552,646	3.2%
Interest Expenses	\$ 85,922	\$ 68,422	\$ 51,122	\$ 66,943	\$ 15,821	30.9%
Non-Operating Expenses	\$ 433,206	\$ 442,750	\$ 610,900	\$ 610,900	\$ -	0.0%
Depreciation	\$ -	\$ -	\$ -	\$ -	\$ -	N/A
Non-Operating Subtotal	\$ 519,128	\$ 511,172	\$ 662,022	\$ 677,843	\$ 15,821	2.4%
Total Operating & Non-Operating Expenses	\$ 16,876,799	\$ 16,651,858	\$ 17,808,873	\$ 18,377,340	\$ 568,467	3.2%
Total Water & Sewer Capital Budget	\$ 2,648,296	\$ 2,355,165	\$ 5,488,685	\$ 20,902,700	\$ 15,414,015	280.8%
Total Water & Sewer Contingencies/Reserve	\$ -	\$ -	\$ 1,075,281	\$ 1,880,209	\$ 804,928	74.9%
Total Water & Sewer Budget	\$ 19,525,095	\$ 19,007,023	\$ 24,372,839	\$ 41,160,249	\$ 16,787,410	68.9%
WATER BUDGET SUMMARY	FY2024	FY2025	FY2026	FY2027	Increase/Decrease	
	Actual	Actual	Request	Request		
Personal Services	\$ 1,872,459	\$ 2,103,908	\$ 2,174,259	\$ 2,217,746	\$ 43,487	2.0%
MWRA Water	\$ 4,211,496	\$ 3,262,215	\$ 3,710,550	\$ 4,050,000	\$ 339,450	9.1%
All Other Operating Expenses	\$ 2,253,148	\$ 2,332,517	\$ 2,213,000	\$ 2,115,775	\$ (97,225)	-4.4%
Personal Services and Expenses Subtotal	\$ 8,337,103	\$ 7,698,640	\$ 8,097,809	\$ 8,383,521	\$ 285,712	3.5%
Interest Expenses	\$ 53,836	\$ 42,836	\$ 31,936	\$ 54,157	\$ 22,221	69.6%
Non-Operating Expenses	\$ 403,963	\$ 388,955	\$ 560,900	\$ 560,900	\$ -	0.0%
Depreciation	\$ -	\$ -	\$ -	\$ -	\$ -	N/A
Non-Operating Subtotal	\$ 457,799	\$ 431,791	\$ 592,836	\$ 615,057	\$ 22,221	3.7%
Total Operating & Non-Operating Expenses	\$ 8,794,902	\$ 8,130,431	\$ 8,690,645	\$ 8,998,578	\$ 307,933	3.5%
Water Capital Budget (including debt principal)	\$ 1,425,401	\$ 1,884,362	\$ 4,265,843	\$ 19,456,200	\$ 15,190,357	356.1%
Water Contingencies/Reserve		\$ -	\$ 604,435	\$ 1,378,080	\$ 773,645	128.0%
Water Total Budget	\$ 10,220,303	\$ 10,014,793	\$ 13,560,923	\$ 29,832,858	\$ 16,271,935	120.0%
SEWER BUDGET SUMMARY	FY2024	FY2025	FY2026	FY2027	Increase/Decrease	
	Actual	Actual	Request	Request		
Personal Services	\$ 791,827	\$ 865,475	\$ 993,621	\$ 1,012,681	\$ 19,060	1.9%
MWRA Sewer	\$ 6,630,804	\$ 7,020,669	\$ 7,386,688	\$ 7,623,062	\$ 236,374	3.2%
All Other Operating Expenses	\$ 597,937	\$ 555,902	\$ 668,733	\$ 680,233	\$ 11,500	1.7%
Personal Services and Expenses Subtotal	\$ 8,020,568	\$ 8,442,046	\$ 9,049,042	\$ 9,315,976	\$ 7,169,596	79.2%
Interest Expenses	\$ 32,086	\$ 25,586	\$ 19,186	\$ 12,786	\$ (6,400)	-33.4%
Non-Operating Expenses	\$ 29,243	\$ 53,795	\$ 50,000	\$ 50,000	\$ -	0.0%
Depreciation	\$ -	\$ -	\$ -	\$ -	\$ -	N/A
Non-Operating Subtotal	\$ 61,329	\$ 79,381	\$ 69,186	\$ 62,786	\$ (6,400)	-9.3%
Total Operating & Non-Operating Expenses	\$ 8,081,897	\$ 8,521,427	\$ 9,118,228	\$ 9,378,762	\$ 260,534	2.9%
Sewer Capital Budget (including debt principal)	\$ 1,222,895	\$ 470,803	\$ 1,222,842	\$ 1,446,500	\$ 223,658	18.3%
Sewer Contingencies/Reserve		\$ -	\$ 470,846	\$ 502,129	\$ 31,283	6.6%
Sewer Total Budget	\$ 9,304,792	\$ 8,992,230	\$ 10,811,916	\$ 11,327,391	\$ 515,475	4.8%

TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
WATER ENTERPRISE FUND
FY2027 BUDGET - SUBPROGRAM SUMMARY

		FY2024 Actual	FY2025 Actual	FY2026 Plan	FY2027 Plan	FY2027 - FY2026 (\$)	FY2027 - FY2026 (%)
PERSONAL SERVICES							
710	SOURCE OF SUPPLY	49,331	65,296	84,126	84,944	818	1.0%
720	PUMPING & TREATMENT	384,226	427,026	378,847	385,372	6,525	1.7%
740	TRANSMISSION & DISTRIBUTION	839,883	944,617	992,052	1,009,052	17,000	1.7%
940	CUSTOMER ACCOUNTS	121,688	148,443	158,579	161,719	3,140	2.0%
962	ADMINISTRATION	459,394	496,356	536,773	552,777	16,004	3.0%
976	FACILITIES & GROUNDS	17,937	22,170	23,882	23,882	-	0.0%
	OPERATING APPROPRIATION	\$ 1,872,459	\$ 2,103,908	\$ 2,174,259	\$ 2,217,746	43,487	2.0%
992	WORK FOR OTHERS	18,991	13,951	14,344	14,561	217	2%
993	ENTERPRISE NON OPERATING	130,587	184,028	191,046	194,889	3,843	2%
995	CAPITAL	37,649	49,219	50,886	51,996	1,110	2%
	OTHER SOURCES	\$ 187,227	\$ 247,198	\$ 256,276	\$ 261,446	5,170	2.1%
	PERSONAL SERVICES TOTAL	\$ 2,059,686	\$ 2,351,106	\$ 2,430,535	\$ 2,479,192	48,657	2.4%
EXPENSES							
710	SOURCE OF SUPPLY - OTHER	47,723	58,047	85,500	85,500	-	0.0%
714	SOURCE OF SUPPLY - MWRA	4,211,496	3,262,215	3,710,550	4,050,000	339,450	9.1%
720	PUMPING & TREATMENT	1,040,091	1,106,462	819,415	821,860	2,445	0.3%
740	TRANSMISSION & DISTRIBUTION	610,187	601,789	654,526	632,856	(21,670)	-3.3%
940	CUSTOMER ACCOUNTS	107,696	105,574	171,744	116,674	(55,070)	-32.1%
962	ADMINISTRATION	393,190	397,402	407,546	389,521	(18,025)	-4.4%
962	OPEB	30,000	30,000	30,000	30,000	-	0.0%
976	FACILITIES & GROUNDS	24,261	33,243	44,269	39,364	(4,905)	-11.1%
	OPERATING APPROPRIATION	\$ 6,464,644	\$ 5,594,732	\$ 5,923,550	\$ 6,165,775	242,225	4.1%
999	INTEREST EXPENSE	\$ 53,836	\$ 42,836	\$ 31,936	\$ 54,157	22,221	69.6%
999	DEPRECIATION	\$ -	\$ -	\$ -	\$ -	-	N/A
	NON OPERATING EXPENSES	\$ 53,836	\$ 42,836	\$ 31,936	\$ 54,157	22,221	41.3%
	EXPENSES TOTAL	6,518,480	5,637,568	5,955,486	6,219,932	264,446	4.4%
	PS & EXPENSE TOTAL APPROPRIATION	\$ 8,337,103	\$ 7,698,640	\$ 8,097,809	\$ 8,383,521	\$ 285,712	3.5%
	TOTAL	\$ 8,578,166	\$ 7,988,674	\$ 8,386,021	\$ 8,699,124	\$ 313,103	3.7%

**TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
WATER ENTERPRISE FUND
FY2027 BUDGET - COMPARATIVE INCOME STATEMENT**

Statement of Activities

	FY2024		FY2025		FY2026		FY2027	Variance FY2027 - FY2027 -	
	Actual		Actual		Plan		Plan	FY2026 (\$)	FY2026 (%)
OPERATING REVENUE:	\$ 8,959,039	\$	10,288,254	\$	9,491,791	\$	11,287,326	1,795,535	18.9%
<i>Rate Adjustment - %</i>	<i>Actual 4%</i>		<i>Estimate: 4%</i>		<i>Estimate: 4%</i>		<i>Estimate: 4%</i>		
<i>Units Sold (CCF)</i>	<i>1,100,869 CCF</i>		<i>1,089,000 CCF</i>		<i>1,089,000 CCF</i>		<i>1,089,000 CCF</i>		
OPERATING EXPENSES:									
Source of Supply - MWRA Charges	\$ 4,211,496	\$	3,262,215	\$	3,710,550	\$	4,050,000	339,450	9.1%
Source of Supply - Other Expenses	\$ 97,054	\$	123,343	\$	169,626	\$	170,444	818	0.5%
Pumping & Treatment	\$ 1,424,317	\$	1,533,488	\$	1,198,262	\$	1,207,232	8,970	0.7%
Transmission & Distribution	\$ 1,450,070	\$	1,546,406	\$	1,646,578	\$	1,641,908	(4,670)	-0.3%
Customer Accounts	\$ 229,384	\$	254,017	\$	330,323	\$	278,393	(51,930)	-15.7%
Facilities and Grounds	\$ 42,198	\$	55,413	\$	68,151	\$	63,246	(4,905)	-7.2%
Administrative & General	\$ 852,584	\$	893,757	\$	944,319	\$	942,298	(2,021)	-0.2%
OPEB	\$ 30,000	\$	30,000	\$	30,000	\$	30,000	0	0.0%
Depreciation	\$ -	\$	-	\$	-	\$	-	0	n/a
TOTAL OPERATING EXPENSES	\$ 8,337,103	\$	7,698,640	\$	8,097,809	\$	8,383,521	285,712	3.5%
OPERATING INCOME	\$ 621,936	\$	2,589,614	\$	1,393,982	\$	2,903,805	1,509,823	108.3%
OTHER INCOME (EXPENSES):	\$ (89,113)	\$	519,021	\$	(82,767)	\$	(104,988)	(22,221)	26.8%
CHANGE IN NET ASSETS	\$ 532,823	\$	3,108,635	\$	1,311,215	\$	2,798,817	1,487,602	113.5%

TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
WATER ENTERPRISE FUND
FY2027 BUDGET - COMPARATIVE STATEMENT OF CASH FLOWS

	FY2024 Actual	FY2025 Actual	FY2026 Plan	FY2027 Plan
CASH FLOWS FROM OPERATING ACTIVITIES:				
Operating Income	\$ 621,936	\$ 2,589,614	\$ 1,393,982	\$ 2,903,805
<i>Adjustments To Reconcile Operating Income To Net Cash Provided By Operating Activities:</i>				
Depreciation & Amortization	\$ -	\$ -	\$ -	\$ -
Loss On Disposal Of Fixed Assets	\$ -	\$ -	\$ -	\$ -
<i>Changes In Assets And Liabilities:</i>				
Accounts Receivable - Customers (Increase)	\$ (192,019)	\$ 337,251	\$ -	\$ -
Materials & Supplies	\$ 60,763	\$ 43,812	\$ -	\$ -
Due From Capital Projects Fund				
Other Current Assets				
Accounts Payable & Accrued Liabilities	\$ 148,854	\$ 75,366	\$ -	\$ -
Customer Deposits And Advances (Decrease)	\$ -	\$ -	\$ -	\$ -
Adjustment - MWRA Plan to Actual	\$ -	\$ -	\$ -	\$ -
Total Adjustments	\$ 17,598	\$ 456,429	\$ -	\$ -
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$ 639,534	\$ 3,046,043	\$ 1,393,982	\$ 2,903,805
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES				
Proceeds from non-operating activities	\$ 368,686	\$ 950,812	\$ 510,069	510,069
Proceeds for non-operating activities	\$ (403,963)	\$ (388,955)	\$ (560,900)	(560,900)
Auditors' Changes in Fair Market Value of Investments/Other Adjustments				
Interest Paid	\$ (53,836)	\$ (42,836)	\$ (31,936)	\$ (54,157)
[Interest Received is included in Revenue]				
NET CASH - NON CAPITAL FINANCING ACTIVITIES	\$ (89,113)	\$ 519,021	\$ (82,767)	\$ (104,988)
CASH FLOWS FROM CAPITAL & RELATED FINANCING ACTIVITIES				
Proceeds from Bond (PFAS Upgrade)				14,200,000
Proceeds from ARPA				
Proceeds from Loan for MWRA (Distribution System Improvement)		536,431	1,463,569	
Proceeds from Loan for MWRA Connection				1,000,000
Principal Payments on BAN/Bond (Distribution System)			1,340,000	
Accrual Adjustments				
Principal Payments on PFAS Treatment Upgrade	\$ -			(134,000)
Principal Payments on BAN/Bond (Wtr/Swr Facility)	\$ (162,500)	\$ (160,000)	\$ (160,000)	(160,000)
Principal Payments on BAN/Bond (Remote Meters)	\$ (90,000)	\$ (90,000)	\$ (85,000)	(85,000)
Repayment of MWRA Loan	\$ (157,200)	\$ (157,200)	\$ (210,843)	\$ (357,200)
Capital Expenditures	\$ (962,328)	\$ (1,477,162)	\$ (3,810,000)	(18,720,000)
Capital Expenditure Carry Forward			\$ (4,666,785)	
Remote Meter Capital Expenditure (2016 ATM Approved \$4.1M)	\$ (53,373)			
Contribution In Aid Of Construction				
NET CASH (used for) PROVIDED BY CAPITAL/RELATED FINANCING ACTIVITIES	\$ (1,425,401)	\$ (1,347,931)	\$ (6,129,059)	\$ (4,256,200)
NET INCREASE (DECREASE) IN CASH AND EQUIVALENTS	\$ (874,980)	\$ 2,217,133	\$ (4,817,845)	\$ (1,457,383)
CASH AND EQUIVALENTS: BEGINNING OF YEAR	\$ 7,169,596	\$ 6,294,616	\$ 8,511,750	\$ 3,693,905
CASH AND EQUIVALENTS: END OF YEAR	\$ 6,294,616	\$ 8,511,750	\$ 3,693,905	\$ 2,236,522

TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
WATER ENTERPRISE FUND
FY2027 OPERATING BUDGET - COMPARATIVE STATEMENT OF FINANCIAL POSITION

ASSETS		FY2024		FY2025		FY2026		FY2027	
		Actual		Actual		Plan		Plan	
CURRENT ASSETS:									
Cash & Equivalents On Deposit With Town Treasurer		\$	6,294,613	\$	8,511,747	\$	3,693,905	\$	2,236,522
Adjustment - Due from Capital Project									
Accounts Receivable		\$	1,307,609	\$	970,358	\$	970,358	\$	970,358
Accounts Receivable: Grants									
Reserve for Uncollectables		\$	(6,075)	\$	(6,075)	\$	(6,075)	\$	(6,075)
Materials & Supplies		\$	381,583	\$	337,771	\$	337,771	\$	337,771
Due From Capital Project Fund									
TOTAL CURRENT ASSETS		\$	7,977,730	\$	9,813,801	\$	4,995,959	\$	3,538,576
PROPERTY, PLANT & EQUIPMENT									
Plant and distribution facilities		\$	38,796,748	\$	40,166,083	\$	43,604,463	\$	62,324,463
Vehicles and other equipment		\$	2,738,409	\$	2,892,919	\$	2,892,919	\$	2,892,919
Total		\$	41,535,157	\$	43,059,002	\$	46,497,382	\$	65,217,382
Less accumulated depreciation		\$	(24,272,768)	\$	(25,281,208)	\$	(25,281,208)	\$	(25,281,208)
		\$	17,262,389	\$	17,777,794	\$	21,216,174	\$	39,936,174
Construction work in progress		\$	75,063	\$	28,380	\$	400,000	\$	400,000
Net Property, Plant and Equipment		\$	17,337,452	\$	17,806,174	\$	21,616,174	\$	40,336,174
TOTAL ASSETS		\$	25,315,182	\$	27,619,975	\$	26,612,133	\$	43,874,750
LIABILITIES AND FUND EQUITY									
Accounts Payable		\$	148,854	\$	224,220	\$	224,220	\$	224,220
Customer Deposits		\$	34,445	\$	34,445	\$	34,445	\$	34,445
Accrued Liabilities		\$	26,324	\$	7,612	\$	7,612	\$	7,612
Deferred Revenue (Grants)									
TOTAL CURRENT LIABILITIES		\$	209,623	\$	266,277	\$	266,277	\$	266,277
Long Term Liabilities:									
General Obligation Water Bonds - Trtmnt Plants									
General Obligation Water Bonds - DPW Facility		\$	7,169,596	\$	7,009,596	\$	6,849,596	\$	6,689,596
General Obligation Water Bonds - Morses Wells		\$	-	\$	-	\$	-	\$	-
MWRA		\$	1,414,800	\$	1,794,031	\$	1,538,845	\$	1,896,045
Remote Meter Bond Principal		\$	345,000	\$	255,000	\$	165,000	\$	80,000
TOTAL LONG TERM LIABILITIES		\$	8,929,396	\$	9,058,627	\$	8,553,441	\$	8,665,641
TOTAL LIABILITIES		\$	9,139,019	\$	9,324,904	\$	8,819,718	\$	8,931,918
FUND EQUITY									
NET ASSETS:									
Invested in capital assets, net of related debt		\$	8,408,055	\$	8,747,547	\$	13,062,733	\$	31,670,533
Total Contributed Capital		\$	8,408,055	\$	8,747,547	\$	13,062,733	\$	31,670,533
Retained Earnings - Reserved		\$	1,075,095	\$	755,494	\$	1,235,235	\$	1,235,235
Fund Balance Reserved - Cont. Approp.		\$	4,096,072	\$	4,655,559	\$	425,000	\$	425,001
Undesignated Fund Balance		\$	2,596,941	\$	4,136,471	\$	3,069,447	\$	1,598,563
Retained Earnings		\$	7,768,108	\$	9,547,524	\$	4,729,682	\$	3,258,799
TOTAL FUND EQUITY		\$	16,176,163	\$	18,295,071	\$	17,792,415	\$	34,929,331
TOTAL LIABILITIES AND FUND EQUITY		\$	25,315,182	\$	27,619,975	\$	26,612,133	\$	43,861,250

Water Enterprise Fund -- 2026 Annual Town Meeting Motion

Statement of Activities

Motion:

That the sum of \$29,832,858 be appropriated for the Water Enterprise Fund, to be expended as follows:

Salaries	\$ 2,217,746
Indirect Costs (IT Salaries)	\$ 108,904
Expenses	\$ 1,106,856
MWRA	\$ 4,050,000
Insurance/Benefits (Health/Retirement)	\$ 870,015
OPEB	\$ 30,000
Non-Operating (incl interest)	\$ 615,057
Capital Outlay	\$ 18,720,000
Debt	\$ 736,200
Emergency Reserve	<u>\$ 1,378,080</u>
Total Authorized Use of Funds	\$ 29,832,858

And that \$29,832,858 be raised as follows:

Department Receipts	\$ 11,797,395
Loan Proceeds	\$ 15,200,000
Retained Earnings/Free Cash	<u>\$ 2,835,463</u>
Total Source of Funds	\$ 29,832,858

**TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
SEWER ENTERPRISE FUND
FY2027 BUDGET - SUBPROGRAM SUMMARY**

		FY2024 Actual	FY2025 Actual	FY2026 Plan	FY2027 Plan	FY2027 - FY2026 (\$)	FY2027 - FY2026 (%)
PERSONAL SERVICES							
610	PUMPING	134,319	121,067	192,131	195,262	3,131	1.6%
620	COLLECTION SYSTEM	244,781	226,702	364,759	367,604	2,845	0.8%
962	ADMINISTRATION	326,772	438,481	329,239	340,554	11,315	3.4%
976	FACILITIES & GROUNDS	17,937	22,170	23,882	23,882	-	0.0%
940	CUSTOMER ACCOUNTS	68,019	79,225	83,610	85,379	1,769	2.1%
	OPERATING APPROPRIATION	791,827	887,645	993,621	1,012,681	19,060	1.9%
993	ENTERPRISE NON OPERATING	5,879	6,468	6,674	15,059	8,385	125.6%
995	CAPITAL	10,171	10,270	10,667	10,867	200	1.9%
	OTHER SOURCES	16,050	16,738	17,341	25,926	8,585	49.5%
	PERSONAL SERVICES TOTAL	807,877	904,383	1,010,962	1,038,607	27,645	2.7%
EXPENSES							
610	PUMPING	152,111	119,112	171,105	183,210	12,105	7.1%
620	COLLECTION SYSTEM:						
	Non-MWRA	111,151	109,994	160,154	174,454	14,300	8.9%
	MWRA	6,630,804	7,020,669	7,386,688	7,623,062	236,374	3.2%
962	ADMINISTRATION	243,815	205,798	195,599	218,349	22,750	11.6%
	OPEB	11,000	10,000	10,000	10,000	-	0.0%
976	FACILITIES & GROUNDS	24,261	33,243	50,273	34,548	(15,725)	-31.3%
940	CUSTOMER ACCOUNTS	55,599	55,586	81,602	59,672	(21,930)	-26.9%
	OPERATING APPROPRIATION	7,228,741	7,554,402	8,055,421	8,303,295	247,874	3.1%
999	INTEREST EXPENSE	32,086	19,186	19,186	12,786	(6,400)	-33.4%
983	DEPRECIATION	522,449	549,623	-	-	-	n/a
	NON OPERATING EXPENSE	554,535	568,809	19,186	12,786	(6,400)	-33.4%
	EXPENSES TOTAL	7,783,276	8,123,211	8,074,607	8,316,081	241,474	3.0%
	PS & EXPENSE TOTAL APPROPRIATION	8,020,568	8,442,046	9,049,042	9,315,976	266,934	2.9%
	TOTAL	8,591,153	9,027,594	9,085,569	9,354,688	269,119	3.0%

TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
SEWER ENTERPRISE FUND
FY2027 BUDGET - COMPARATIVE INCOME STATEMENT

	FY2024 Actual	FY2025 Actual	FY2026 Plan	FY2027 Plan	Variance Increase (Decrease)	% INC/DEC
OPERATING REVENUE:						
Sewer Charges	8,113,559	8,415,944	8,926,161	9,431,180	505,020	5.7%
Rate Adjustment - %	4%	4%	6%	6%		
Wellesley College Adjustment	631,474	626,910	631,471	631,471	0	0.0%
Other Revenue (Interest)	39,865	20,884	15,000	15,000	0	0.0%
OPERATING REVENUES	8,784,898	9,063,738	9,572,632	10,077,651	505,020	5.3%
<i>Units Sold (CCF)</i>	<i>749,371</i>	<i>752,000 CCF</i>	<i>752,000 CCF</i>	<i>752,000 CCF</i>		
OPERATING EXPENSES:						
Pumping	286,430	240,179	363,236	378,472	15,236	4.2%
Collection System - MWRA Charges	6,630,804	7,020,669	7,465,125	7,704,009	238,884	3.2%
Collection System - Other Expenses	355,932	336,696	524,913	542,058	17,145	3.3%
Customer Accounts	123,618	134,811	165,212	145,051	(20,161)	-12.2%
Facilities and Grounds	42,197	55,413	74,155	58,430	(15,725)	-21.2%
Administrative & General	570,587	644,279	524,838	558,903	34,065	6.5%
OPEB	11,000	10,000	10,000	10,000	0	0.0%
Depreciation	522,449	549,623	0	0	0	n/a
TOTAL OPERATING EXPENSES	8,543,017	8,991,670	9,127,479	9,396,923	269,444	3.0%
OPERATING INCOME	241,881	72,068	445,152	680,728	235,576	52.9%
OTHER INCOME (EXPENSES):	(13,629)	(17,881)	(19,186)	(12,786)	6,400	-33%
CHANGE IN NET ASSETS	228,252	54,187	425,966	667,942	241,976	56.8%

**TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
SEWER ENTERPRISE FUND
FY2027 BUDGET - COMPARATIVE STATEMENT OF CASH FLOW**

	FY2024 Actual	FY2025 Actual	FY2026 Plan	FY2027 Plan
CASH FLOWS FROM OPERATING ACTIVITIES:				
Operating Income	241,881	72,068	445,152	680,728
<i>Adjustments To Reconcile Operating Income To Net Cash Provided By Operating Activities:</i>				
Depreciation & Amortization	522,449	549,623	0	0
Loss On Disposal Of Fixed Assets				
<i>Changes In Assets And Liabilities:</i>				
Adjustment - MWRA Plan to Actual				
Accounts Receivable - Customers (Increase)	(212,026)	239,285		
Accounts Payable and accrued liabilities (Decrease)	72,119	(63,942)		
Total Adjustments	382,542	724,966	0	0
NET CASH PROVIDED BY OPERATING ACTIVITIES	624,424	797,035	445,152	680,728
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES				
Proceeds from non-operating activities	47,700	61,500	50,000	50,000
Proceeds for non-operating activities	(29,243)	(53,795)	(50,000)	(50,000)
Auditors' Changes in Fair Market Value of Investments				
Interest Paid	(32,086)	(25,586)	(19,186)	(12,786)
Interest Received				
NET CASH - NON CAPITAL FINANCING ACTIVITIES	(13,629)	(17,881)	(19,186)	(12,786)
CASH FLOWS FROM CAPITAL & RELATED FINANCING ACTIVITIES				
Proceeds from Sewer Improvement Bond/BAN (Newton Repairs)				
Interest Paid				
Principal Payments on Sewer Improvement Bond/BAN (Newton Repairs)				
Proceeds from BAN/Bond (DPW / Wtr / Swr Facility)				
Principal Payments (DPW / Wtr / Swr Facility)	(162,500)	(160,000)	(160,000)	(160,000)
Principal Payments on Sewer Improvement MWRA Loan	(69,091)	(122,841)	(122,842)	(166,500)
Capital Expenditures	(991,304)	(187,961)	(940,000)	(1,120,000)
Capital Expenditure Carry Forward			(1,285,000)	
Contribution In Aid Of Construction				
Federal and State Grant proceeds (MWRA Grant)	1,612,500		885,000	
Federal and State Grant proceeds (MWRA Loan)	537,500		295,000	
NET CASH PROVIDED BY (USED FOR) CAPITAL & RELATED FINANCING ACTIVITIES	927,105	(470,802)	(1,327,842)	(1,446,500)
NET INCREASE (DECREASE) IN CASH AND EQUIVALENTS	1,537,899	308,352	(901,876)	(778,558)
Offset -- Set Aside to Capital Reserve				
CASH AND EQUIVALENTS: BEGINNING OF FISCAL YEAR	3,075,722	4,613,621	4,921,973	4,020,097
CASH AND EQUIVALENTS: END OF FISCAL YEAR	4,613,621	4,921,973	4,020,097	3,241,539

**TOWN OF WELLESLEY DEPARTMENT OF PUBLIC WORKS
SEWER ENTERPRISE FUND
FY2027 OPERATING BUDGET - COMPARATIVE STATEMENT OF FINANCIAL POSITION**

ASSETS	FY2024 Actual	FY2025 Actual	FY2026 Projected	FY2027 Projected
CURRENT ASSETS:				
Cash and Equivalents. & Short Term Investments				
On Deposit with Town Treasurer	\$ 4,613,621	\$ 4,921,973	\$ 4,020,097	\$ 3,241,539
Due to/Due from				
Accounts Receivable	\$ 918,936	\$ 679,651	\$ 679,651	\$ 679,651
TOTAL CURRENT ASSETS	\$ 5,532,557	\$ 5,601,624	\$ 4,699,748	\$ 3,921,190
PROPERTY, PLANT & EQUIPMENT:				
Plant and collection system	\$ 32,416,727	\$ 32,599,687	\$ 33,539,687	\$ 34,659,687
Less accumulated depreciation	\$ (14,474,597)	\$ (15,024,220)	\$ (15,024,220)	\$ (15,024,220)
Net Property, Plant & Equipment	\$ 17,942,130	\$ 17,575,466	\$ 18,515,466	\$ 19,635,466
Construction Work In Progress	\$ -	\$ -	\$ -	\$ -
TOTAL FIXED ASSETS	\$ 17,942,130	\$ 17,575,466	\$ 18,515,466	\$ 19,635,466
TOTAL ASSETS	\$ 23,474,687	\$ 23,177,090	\$ 23,215,215	\$ 23,556,656
LIABILITIES AND FUND EQUITY				
CURRENT LIABILITIES				
Current Portion of General Obligation Bond Liability	\$ 162,500	\$ 160,000	\$ 160,000	\$ 160,000
Accounts Payable	\$ 74,194	\$ 10,252	\$ 10,252	\$ 10,252
TOTAL CURRENT LIABILITIES	\$ 236,694	\$ 170,252	\$ 170,252	\$ 170,252
LONG TERM DEBT				
Long Term Portion of General Obligation Bond Liability	\$ 639,650	\$ 479,650	\$ 319,650	\$ 159,650
Long Term Portion of MWRA Liability	\$ 675,683	\$ 552,841	\$ 725,180	\$ 602,519
TOTAL LONG TERM DEBT	\$ 1,315,333	\$ 1,032,491	\$ 1,044,830	\$ 762,169
TOTAL LIABILITIES	\$ 1,389,527	\$ 1,042,743	\$ 1,055,082	\$ 772,421
FUND EQUITY				
NET ASSETS:				
Invested in capital assets, net of related debt	\$ 16,626,797	\$ 16,542,977	\$ 17,310,636	\$ 18,713,298
Total Contributed Capital	\$ 16,626,797	\$ 16,542,977	\$ 17,310,636	\$ 18,713,298
Retained Earnings - Reserved	\$ 176,686	\$ 9,284	\$ 314,174	\$ 314,175
Fund Balance Reserved - Cont. Approp.	\$ 2,273,984	\$ 3,357,466	\$ 625,403	\$ 625,403
Undesignated Fund Balance	\$ 3,007,693	\$ 2,224,620	\$ 3,909,919	\$ 3,131,360
Retained Earnings	\$ 5,458,363	\$ 5,591,370	\$ 4,849,496	\$ 4,070,938
TOTAL FUND EQUITY	\$ 22,085,160	\$ 22,134,347	\$ 22,160,133	\$ 22,784,236
TOTAL LIABILITIES AND FUND EQUITY	\$ 23,474,687	\$ 23,177,090	\$ 23,215,215	\$ 23,556,656

Sewer Enterprise Fund -- 2026 Annual Town Meeting Motion

Motion:

That the sum of \$11,323,058 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$	1,012,681
Indirect Costs (IT Salaries)	\$	46,671
Expenses (incl interst and all non-op exp/Not MWRA)	\$	315,157
MWRA	\$	7,623,062
Insurance/Benefits (Health/Retirement)	\$	308,405
OPEB	\$	10,000
Non-Operating (incl interest)		62,786
Capital Outlay	\$	1,120,000
Debt	\$	326,500
Emergency Reserve	\$	497,796
Total Authorized Use of Funds	\$	11,323,058

And that \$11,323,058 be raised as follows:

Department Receipts	\$	10,127,651
Other Cash Sources (Grant & Loans)	\$	-
Retained Earnings	\$	1,195,407
Total Source of Funds	\$	11,323,058

STORMWATER ENTERPRISE FUND
FY2027 OPERATING REQUEST
DIVISION SUMMARY
PERSONAL SERVICES

	FY2023 ACTUAL	FY2024 ACTUAL	FY2025 ACTUAL	FY2026 PLAN	FY2027 REQUEST	--VARIANCE--	
						FY2027 - FY2026(\$)	FY2027 - FY2026(%)
444 STORMWATER MANAGEMENT & COMPLIANCE	42,741	91,527	175,242	47,179	48,123	944	2.0%
470 STREET CLEANING	57,266	88,264	92,879	82,968	82,968	0	0.0%
480 DRAINS, BROOKS, BASINS	166,759	268,628	259,204	246,145	246,145	0	0.0%
940 CUSTOMER ACCOUNTS - MLP	0	0	0	85,057	86,758	1,701	2.0%
960 GENERAL GOVERNMENT SERVICES	0	0	0	19,837	20,234	397	2.0%
962 - ENGINEERING SERVICES	192,644	117,983	73,700	218,452	222,821	4,369	2.0%
962 - HIGHWAY SERVICES	105,409	67,222	117,575	116,250	118,575	2,325	2.0%
962 - ADMINISTRATION	48,257	76,509	93,907	52,559	53,610	1,051	2.0%
976 FACILITIES & GROUNDS	31,484	35,083	35,490	35,432	36,141	709	2.0%
TAX IMPACT APPROPRIATION	644,560	745,216	847,997	903,879	915,375	11,496	1.3%
PERSONAL SERVICES TOTAL	644,560	745,216	847,997	903,879	915,375	11,496	1.3%

EXPENSES

410 OPERATING CONTINGENCY	0	0	0	119,709	119,709	0	0.0%
444 ENGINEERING SERVICES	20,314	35,945	37,494	19,533	19,533	0	0.0%
470 STREET CLEANING	18,791	33,346	8,820	71,000	71,000	0	0.0%
480 DRAINS, BROOKS, BASINS	68,846	100,768	151,698	195,000	195,000	0	0.0%
940 CUSTOMER ACCOUNTS - MLP	0	0	2,915	65,000	65,000	0	0.0%
960 GENERAL GOVERNMENT SERVICES	0	0	5,316	154,250	154,250	0	0.0%
962-5 ADMINISTRATION	1,199	6,308	10,277	1,205	1,205	0	0.0%
996 EQUIPMENT	58,644	59,570	74,394	48,200	48,200	0	0.0%
TAX IMPACT APPROPRIATION	167,794	235,938	290,915	673,897	673,897	0	0.0%
EXPENSES TOTAL	167,794	235,938	290,915	673,897	673,897	0	0.0%
PS + EXPENSE TOTAL APPROPRIATION	812,354	981,154	1,138,912	1,577,776	1,589,272	11,496	0.7%

FY2027 Stormwater Operating Budget Summary
Town of Wellesley Department of Public Works

Stormwater Enterprise Fund	FY25	FY26	FY27	\$ Change	% Change
Sources of Funds					
Stormwater Fund Receipts	2,629,014	2,507,776	2,519,272	11,496	0.5%
Retained Earnings	0	0	0	0	N/A
Total Sources of Funds	<u>\$2,629,014</u>	<u>\$2,507,776</u>	<u>\$2,519,272</u>	<u>\$11,496</u>	<u>0.5%</u>
Uses of Funds					
Salaries	865,562	884,042	895,538	11,496	1.3%
Indirect Costs (IT Salaries)	70,555	19,837	19,837	0	0.0%
Expenses	617,897	673,897	673,897	0	0.0%
Capital Outlay	875,000	730,000	730,000	0	0.0%
Debt	0	0	0	0	N/A
Emergency Reserve	200,000	200,000	200,000	0	0.0%
Total Uses of Funds	<u>\$2,629,014</u>	<u>\$2,507,776</u>	<u>\$2,519,272</u>	<u>\$11,496</u>	<u>0.5%</u>

Stormwater Enterprise Fund -- 2026 Annual Town Meeting Motion

Motion:

That the sum of \$2,519,272 be appropriated for the Stormwater Enterprise Fund, to be expended as follows:

Operating

Salaries	\$	895,538
Indirect Costs (IT Salaries)	\$	19,837
Expenses	\$	673,897
Operating Capital	\$	730,000
Debt	\$	-
Emergency Reserve	\$	200,000
Operating Expenses Total	\$	2,519,272

And that \$2,519,272 be raised as follows:

Funding: (Sources)

Stormwater Fund Receipts	\$	2,519,272
Other Charges		
Subtotal - Stormwater Fund Receipts		2,519,272
Retained Earnings		
Borrowing Authorization		
Other Cash Sources		
Non-Operating Revenue		
Total Funding	\$	2,519,272

FY2027 DPW ZERO-EMISSIONS-VEHICLE-FIRST FLEET POLICY CHECKLIST

Equip #	Unit To Be Replaced	Vehicle Type	ZEV Class	Replacement	Explanation	Available Station	Unit Cost	Non-ZEV Cost
19	2014 FORD F350	Internal Combustion	Exempt	Pickup Truck w/Plow	No viable all-electric or hybrid replacement available.	Not Applicable	75,000	
54	2002 VOLVO VHD84B	Internal Combustion	Exempt	Log Loader	No viable all-electric or hybrid replacement available.	Not Applicable	450,000	
64	2009 INTERNATIO 7400SFA	Internal Combustion	Exempt	Combo Body	No viable all-electric or hybrid replacement available.	Not Applicable	450,000	