Position:	Level	Salary Range FY 26		Hours per week
S - schedule	**S - 15**	**Min**	**Max**	
Chief Financial Officer		145,687	196,677	35
DPW Director				40
Facilities Director				35
Human Resources Director				35
IT Director				35
Library Director				35
S - schedule	**S - 14**	**Min**	**Max**	
Asst Executive Director		126,684	171,023	35
Assistant Finance Director/Town Accountant				35
Design/Construction Manager				35
Director of Assessing				35
Inspector of Buildings				35
Planning Director				35
Program Manager/Asst Director				40
Public Health Director				35
Town Engineer				40
Treasurer/Collector				35
S - schedule	**S - 13**	**Min**	**Max**	
Assistant Town Engineer		110,160	148,716	40
COA Director				35
Natural Resources Director				35
Project Manager II (FMD)				35
Recreation Director				35
DPW Superintendent (Highway, Park & Tree, RDF & W&S)				40
S - schedule	**S - 12**	**Min**	**Max**	
Assistant Library Director		95,683	129,172	35
DPW Asst Superintendent (Highway, Park & Tree, W&S)				40
Deputy Director Recreation				35
Project Manager				35
Youth Director				35

S - schedule	S - 11	Min		Max	
Custodial Manager		91,127		123,021	35
Maintenance Manager					35
Operations Manager					40
Public Health Nursing Supervisor					35
Senior Management Analyst					40
S - schedule	**S - 10**	**Min**		**Max**	
Assistant HR Director		86,787		117,163	35
Finance/Office Manager (FMD)					35
Payroll Mananger					35
Public Information Officer					35
Senior Community Social Worker					35
Senior Environ Health Specialist					35
Sustainability Director					35
S - schedule	**S - 9**	**Min**		**Max**	
Assistant Director COA		82,654		111,583	35
Sr. Civil Engineer					40
Senior Planner					35
Transportation Mobility Mgr					35
Veteran Services Director					35
S - schedule	**S - 8**	**Min**		**Max**	
Assistant Treasurer Collector		78,719		106,270	35
Civil Engineer					40
HR Generalist/Recruiter					35
Principal Assessor					35
Operations Analyst, Water/Sewer					40
Wetlands Administrator					35
H - schedule	**H - 8**	**Min**		**Max**	
Inspector of Wires		79,490		107,131	35
Local Building Inspector					35
Plumbing/Gas Inspector					35
S - schedule	**S - 7**	**Min**		**Max**	
Administrative Support Manager (LIB)		74,970		101,210	35

COA Prog Coord/Soc Wkr					35
Community Health Coordinator					35
Community Social Worker (Health)					35
Deputy Director, Veterans Svcs					35
Finance/Budget Analyst					35
Health & Safety Program Manager					35
Program Coordinator (REC)					35
Public Health Nurse					35
RDF Business Manager					40
Staff Engineer					40
Support Services Manager (SEL)					35
Workers' Compensation					35
H - schedule	**H - 7**	**Min**		**Max**	
Fire Apparatus Mechanic		75,705		102,029	40
S - schedule	**S - 6**	**Min**		**Max**	
Advisory Com/Sr. Exec Asst		71,400		97,335	PT/Sal
Management Analyst					40
Planner					35
Sustainability Analyst					35
H - schedule	**H - 6**	**Min**		**Max**	
Assistant Town Clerk		72,100		97,171	35
Benefit Specialist					35
Envn Ed/Outreach Compliance Coord					35
Environmental Health Specialist					35
Executive Secretary, Zoning Board					35
Office Manager/Executive Asst (POL)					35
Senior Acct Clerk Parking Collection					35
Waster Reduction Coordinator					hourly
H - schedule	**H - 5**	**Min**		**Max**	
Accounting Specialist (FIN)		63,337		85,361	35
Assistant Administrator (ASR)					35
COA Volunteer Coordinator					hourly
Elections & Registration Administrator					35

		Min		Max		
Executive Assistant, DPW						35
Licensing/Elections Administrator						35
Office Administrator (COA, HLTH, DPW, LIB, FMD, HR & PLN)						35
Permit Administrator						35
Project Finacial Analyst						35
Records Manager (Police)						40
Senior Activities Coordinator						35
Senior Management Assistant (DPW)						40
H - schedule	**H - 4**	**Min**		**Max**		
Account Admin Police		57,579		77,601		40
Animal Control Officer (POL)						40
Creative Content Specialist						35
Fire Department Admin						40
Office Assistant (ASR)						35
Senior Accounting Clerk						35
H - schedule	**H - 3**	**Min**		**Max**		
Accounting Clerk (TRS)		52,345		70,546		35
Office Assistant (NRC, DPW, FMD & REC)						35
Office Clerk (Health)						hourly
H - schedule	**H - 2**	**Min**		**Max**		
Activities Assistant COA		47,586		64,133		hourly
Bus Driver COA						hourly
Customer Service Rep COA						hourly
Department Asistant COA						35
Office Clerk (Health)						hourly
Secretary (Rec)						hourly
H - schedule	**H - 1**	**Min**		**Max**		
Custodian (part-time, non-union)		43,260		58,302		40
Nightwatchperson						hourly

S - schedule = salaried/exempt employees

H - schedule = hourly/non-exempt employees

IT Paycscale

Position:	Level	Salary Range FY 26		Hours per week
S - schedule	**S - 12**	**Min**	**Max**	
Application & Project Manager		104,186	140,651	35
Network & Cybersecurity Mgr				35
S - schedule	**S - 11**	**Min**	**Max**	
Information Technology Director (Lib)		99,225	133,954	35
Public Safety It Spec/Manager (Pol)				40
S - schedule	**S - 10**	**Min**	**Max**	
GIS Manager		94,500	127,575	35
Network & Cybersecurity Administrator				35
S - schedule	**S - 9**	**Min**	**Max**	
No position at this level		90,000	122,000	
S - schedule	**S - 8**	**Min**	**Max**	
Project Manager		85,500	115,425	35
Systems Administrator				35
S - schedule	**S - 7**	**Min**	**Max**	
No positions at this level		81,225	109,654	
S - schedule	**S - 6**	**Min**	**Max**	
Desktop Technician		77,164	104,171	35

S - schedule = salaried/exempt employees