

## MERIT PAY PLAN FY 26

SALARY INCREASE GRID (MAXIMUM % SHOWN)

Based on FY 25 performance rating and standing in the range

### STANDING IN THE RANGE RELATIVE TO MIDPOINT = 100%

P e r f o r m a n c e  R a t i n g		<80%-88.9%	89%-96.9%	97%-104.9%	105%-112.9%	113%-120+%
	Exemplary 4	4.20%	3.60%	3.00%	2.40%	1.80%
	Highly Effective 3	3.50%	3.00%	2.50%	2.00%	1.50%
	Satisfactory 2	2.80%	2.40%	2.00%	1.60%	1.20%
	Unsatisfactory 1	0.00%	0.00%	0.00%	0.00%	0.00%

