

Wellesley Select Board Value Statements

July 2025

1. Collaborative Leadership: We lead together by working across roles and perspectives to find solutions and achieve shared goals. We value strong partnerships, mutual accountability, and leading with purpose;
2. Integrity and Trust: We build trust through honesty, consistency, and transparency. We hold ourselves to high ethical standards and follow through on our commitments;
3. Respect and Open-Mindedness: We treat one another with respect and approach differences with curiosity and openness. We welcome diverse viewpoints as essential to thoughtful decision-making;
4. Strategic and Efficient Thinking: We focus on what matters most, making decisions with foresight and clarity. We aim to be informed, efficient, and reasoned without rushing, and strategic without losing sight of today's needs;
5. Commitment to Outcomes: We are results-oriented and accountable to the community we serve. We measure progress by meaningful impact on, and long-term benefits to, the community.