



Town of Wellesley Health Reimbursement Plan – July 1, 2025 to June 30, 2026

As a part of efforts to keep your medical benefit costs as affordable as possible, the Town of Wellesley is pleased to sponsor a Health Reimbursement Arrangement (HRA) for eligible expenses incurred within the plan year of July 1, 2025 - June 30, 2026.

Health Reimbursement Arrangement (HRA) Plan #1 Medical Care Co-Payments

The Plan provides each eligible employee participating in the Benchmark Health Insurance plans the opportunity to be reimbursed up to \$200 for an Individual plan and up to \$600 for a Family plan for the following CO-PAYMENT expenses:

Specialist Office Visit Co-payment (\$60+)	\$30 per visit
Urgent Care Co-payment (<i>no ER Co-Payments</i>)	\$20 per visit
Same Day Surgery Co-payment	\$100 per surgery
Imaging Co-payment (\$100) (<i>MRI, CAT SCANS, PET SCANS—not diagnostic</i>)	\$50 per visit
Mail Order Prescription Co-payment (\$75+)	\$25 per prescription

Health Reimbursement Arrangement (HRA) Plan #2 Travel Expenses

The Plan provides each eligible employee participating in the Benchmark Health Insurance plans the opportunity to be reimbursed up to \$200 for an Individual plan and up to \$600 for a Family plan for travel costs to bring a covered individual into the network coverage area from out of the network area to receive medical care from a qualified provider. The network coverage area is defined as MA, RI, CT, NH, ME and VT.

Expenses include parking, mileage and/or travel on a common carrier, such as train/bus/plane/ferry or other carrier/car rental where necessary for appointments that include: surgical procedures, hospitalizations and high tech imaging (MRI, CAT and PET scans). **Routine medical care (*annual physicals, specialist visits and wellness visits*) are not covered.** (*See the detailed stipulations of covered items on the reverse side of the claim form*).

Once you have incurred an eligible expense, submit a copy of your detailed receipts showing both the date and description was applied to an eligible co-payment or the required travel documents, along with a completed claim form, to Cafeteria Plan Advisors at the address below. All payments will be made directly to the participant.

Reimbursement claims must be submitted no later than July 31, 2026. Please note, the HRA#2 Travel Expenses are funded with a budgeted allocation and will be reimbursed on a first come-first serve based. We recommend you send claims in as you incur the expense.

As the Administrator for this Plan, should you have any questions please contact us at:

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