

**Town Departments-Guideline Table (provides for existing positions only)**

<b>Department</b>	<b>Personal Services</b>	<b>Expenses</b>
Executive Director's Office	3.75%	3.00%
Climate Action Committee	2.00%	3.00%
Central Administrative Services		3.00%
Finance Department	5.00%	2,000
Information Technology	3.00%	8.00%
Treasurer & Collector	3.00%	3.00%
Town Report		
Council on Aging	3.00%	10,000
West Suburban Veterans District	3.00%	3.00%
Youth Commission	2.00%	3.00%
Facilities Management	3.00%	5.00%
Housing Development Corporation		
Historical Commission		
Memorial Day		2.00%
Celebrations Committee		5,000
Zoning Board of Appeals	2.00%	3.00%
Town Clerk	3.00%	3.00%
Board of Assessors	3.00%	3.00%
Planning Board	3.00%	3.00%
Advisory Committee	7,000	3.00%
Human Resources Board	3.00%	3.00%
Police	4.00%	4.50%
Fire	4.00%	3.00%
Building	4.00%	3.00%
Sealer of Weights & Measures	3.00%	3.00%
DPW	3.00%	3.00%
Library	3.50%	3.00%
Recreation	3.00%	3.00%
Board of Health	3.00%	3.00%
Mental Health Services		3.00%
Natural Resources Commission	3.00%	3.00%
Morses Pond Project - (NRC, DPW, Rec)		3.00%
Cultural Council		2,000
<b>SCHOOL</b>	<b>3.25%</b>	<b>3.25%</b>