



# Town of Wellesley

## FY2026 Budget Request

### Retirement Operating Request

Department: 910

The Town is making contributions to the Pension Fund in accordance with the 1/1/23 Actuarial valuation.

The Enterprise Funds are assessed their share.

Org	Object	Account # 01-910 Account Title	Explanation	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
		Contributory Retirement Pension	Total Retirement	\$ 9,756,209	\$ 10,034,958	\$ 10,338,575	\$ 10,648,732	\$ 10,968,194	\$ 319,462	3.00%
64*	575010	Sewer Contribution		(146,419)	(113,566)	(117,016)	(101,421)	(104,462)	\$ (3,041)	3.00%
74*	575010	Water Contribution		(341,643)	(264,988)	(273,036)	(339,775)	(350,005)	\$ (10,230)	3.01%
64	202049	MLP Contribution		(951,741)	(987,095)	(1,016,728)	(1,092,844)	(1,125,367)	\$ (32,523)	2.98%
		West Suburban Veteran's District		(9,809)	(12,038)	(12,411)	(8,792)	(9,063)	\$ (271)	3.08%
		Wellesley Housing Authority Contribution		(71,780)	(70,845)	(73,019)	(66,796)	(68,835)	\$ (2,039)	3.05%
01910200	575010	Contributory Retirement Pension	Expense total	\$ 8,234,817	\$ 8,586,426	\$ 8,846,365	\$ 9,039,104	\$ 9,310,462	\$ 271,358	3.00%



# Town of Wellesley

## FY2026 Budget Request

### Workers Compensation Operating Request

Department: 912

Department Head: Michael DiPietro, Finance Director

The Town self-insures its Workers' compensation program. The Town engages an actuary to perform an annual analysis of Wellesley's loss and allocated loss adjustment expense (ALAE). The appropriations in this budget go into the Town's Workers' Compensation Trust Fund. The Fund then pays out all claims costs, the cost for staffing in the HR department associated with Workers' Comp, claims handling costs, reinsurance and legal/actuarial costs of the program. Based on the year end balance in the Trust Fund, the actuary then recommends an appropriation amount for the subsequent fiscal year. The recommended FY26 contribution as of the 6/30/24 valuation remain's \$772,000 at a discounted 75% confidence level basis

Org	Object	Account # 01-912 Account Title	Explanation	FY22 Actual	FY23 Actual	FY24 Budget	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01912200	596021	Transfer to Internal Service	Workers' compensation requirement per Actuarial Study	\$ 244,149	\$ 944,149	\$ 700,070	\$ 740,348	\$ 740,348	\$ -	0.00%

Other Funding Sources:	FY22	FY23	FY24	FY25	FY26
Workers' Compensation Requirement Per Actuarial Study	300,000	300,000	730,000	772,000	772,000
Less: Workers' Comp Staff Salary covered in HR Budget	(43,551)	(43,551)	-	-	
Workers' Compensation Requirement	256,449	256,449	730,000	772,000	772,000
Municipal Light (1.9% of total appropriation)	(5,700)	(5,700)	(13,870)	(14,668)	(14,668)
Water/Sewer & Stormwater (2.2% of total appropriation)	(6,600)	(6,600)	(16,060)	(16,984)	(16,984)
	244,149	244,149	700,070	740,348	740,348



# Town of *Wellesley*

## FY2026 Budget Request

### Unemployment Compensation Operating Request

Department: 913

Department Head: Michael DiPietro, Finance Director

The Town has an option of paying a percentage of its payroll to cover unemployment compensation claims or reimbursing the Division of Unemployment for actual claims paid. The Town has elected to follow the latter procedure. Qualified claims may be reimbursed for a period of up to 30 weeks. The Division of Unemployment also charges towns for the costs of extensions approved by Congress. The appropriation requested ensures that each year's budget contains an amount which offsets the approximate cost of this program.

Org	Object	Account # 01-913 Account Title	Explanation	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01913200	596087	Transfer to Unemployment Comp		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	0.00%



# Town of Wellesley

## FY2026 Budget Request

### Group Insurance Operating Request

Department: 914/912

Department Head: Michael DiPietro, Finance Director

The Group Insurance budget comprises the line items identified in the matrix below.

Org	Object	Account # 01-914 Account Title	Explanation	FY23 Budget	FY24 Budget	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
21914200	575210	Group Health Insurance	Provides coverage for 1,800+ employees and retirees	18,213,887	18,417,664	19,390,128	22,693,687	3,303,559	17.04%
21914200	575214	HSA Contribution		438,000	438,000	450,000	450,000	-	0.00%
21914200	578510	TOWN FSA CONTRIBUTION MATCH		170,250	226,050	232,000	232,000	-	0.00%
21914200	575295	OPT Out		351,250	351,250	400,000	400,000	-	0.00%
21914200	575295	Additional Insurance Opt Outs (Dental/Accident)		-	-	65,000	70,000	5,000	7.69%
21914200	575210	Enterprise Assessment		(1,045,000)	(1,110,000)	(1,221,000)	(1,343,000)	(122,000)	9.99%
		See Enrollment sheet		18,128,387	18,322,964	19,316,128	22,502,687	3,186,559	16.50%
21914200	578500	FSA ADMIN FEE PAID BY TOWN		107,250	106,450	110,000	110,000	-	0.00%
21914200	578511	HRA MEDICAL	First come, first served reimbursements	50,000	35,000	35,000	35,000	-	0.00%
21914200	578512	HRA NON MEDICARE ELIGIBLE	First come, first served reimbursements	50,000	35,000	35,000	35,000	-	0.00%

21914200	530259	OPEB Consulting	Provides investment and actuarial consulting services to the OPEB pogram	30,000	30,000	30,000	60,000	30,000	100.00%
21914200	575230	Medicare Tax	Employer share of the 2.9% of salary for employees hired after 4/1/86	1,610,000	1,650,000	1,700,000	1,775,000	75,000	4.41%
21914200	575210	Medicare B Penalty & Refunds	For those who were forced into Medicare	58,000	58,000	58,000	58,000	-	0.00%
21914200	575250	Group Dental Insurance	Per agreement, Town contributes base dental up to \$325 and option for Health Indemnity or Accident Insurance	320,000	320,000	500,000	525,000	25,000	5.00%
21914200	575218	EYEMED		80,000	80,000	80,000	80,000	-	0.00%
21914200	575297	Life, Ltd, Hospital	Provides coverage to all benefit eligible employees with a basic level of protection	470,250	626,050	750,000	775,000	25,000	3.33%
21914200	578550	VOYA Fees	Town now pays for the OBRA Plan Voya fees	30,000	35,000	35,000	35,000	-	0.00%
21914200	575260	Employee Assistance Plan	Provides local emergency intervention services to all employees.FY21 new agreement	87,500	87,500	90,000	92,000	2,000	2.22%
<b>TOTAL</b>				<b>\$ 21,021,387</b>	<b>\$ 21,385,964</b>	<b>\$ 22,739,128</b>	<b>\$ 26,082,687</b>	<b>3,343,559</b>	<b>14.70%</b>

\*

New Collective Bargaining Agreement to become effective 7/1/2022 through 6/30/2025



# Town of *Wellesley*

## FY2026 Budget Request

### OPEB Operating Request

Department: 919

Department Head: Michael DiPietro, Finance Director

Org	Object	Account # 01-919 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01919200	596998	OPEB Non-Excluded	\$ 3,432,000	\$ 3,443,628	\$ 3,293,629	\$ 3,200,000	\$ 3,100,000	\$ (100,000)	-3.13%
01919200	596999	OPEB Excluded	-	-	-			\$ -	0.00%
		<b>EXPENSES TOTAL</b>	<b>\$ 3,432,000</b>	<b>\$ 3,443,628</b>	<b>\$ 3,293,629</b>	<b>\$ 3,200,000</b>	<b>\$ 3,100,000</b>	<b>\$ (100,000)</b>	<b>-3.13%</b>



# Town of *Wellesley*

## FY2026 Budget Request

### Compensated Absences Operating Request

Department: 950

Department Head: Michael DiPietro, Finance Director

Compensated absences for vacation and sick leave are calculated based upon services already performed by employees, when it is probable that it will be paid in a future period.

All employees separated from employment are paid for unused vacation days earned.

Upon retirement, termination, or death, some Police and Fire personnel are compensated for unused vacation time AND a portion of their unused sick leave (subject to certain limitations) at their current rate of pay.

Departments are generally expected to absorb this cost. If this is not possible because of long term service, Department Heads can reach out to the Finance Director for assistance.

Because there are limits on vacation carryover, charges to this account are usually limited to Police and Fire.

Org	Object	Account # 01-950 Account Title	Explanation	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01950100	519020		Sick Leave/Vacation Buyback	\$ 12,668	\$ 159,854	\$ 130,339	\$ 120,000	\$ 130,000	\$ 10,000	8.33%



# Town of Wellesley

## FY2026 Budget Request

### Traffic & Parking Operating Request

Fund: 27  
Department #: 293  
Department Head: Chief Scott Whittemore

The mission of the Traffic and Parking Department is to facilitate vehicular and pedestrian safety and orderly movement throughout the community through the appropriate application of traffic regulatory and warning devices. The Department also maintains municipal parking lots and on-street parking meters. This budget is funded from parking meter receipts.

DEPARTMENT	FY22	FY23	FY24	FY25	FY26	\$ Variance	% Variance
EXPENDITURES	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Request</u>	<u>FY25-26</u>	<u>FY25-26</u>
Personal Services							
Full Time	\$ 108,450	\$ 110,190	\$ 116,150	\$ 120,240	\$ -	\$ (120,240)	-100.00%
Part Time/Temp/Seasonal	64,993	67,794	76,572	101,598	107,235	\$ 5,637	5.55%
Other (Meter/Sign Repair)	59,691	59,728	61,489	60,000	20,000	\$ (40,000)	-66.67%
Traffic Officer	36,556	37,168	38,137	41,473	-	\$ (41,473)	-100.00%
<b>Subtotal, Personal Services</b>	<b>269,689</b>	<b>274,879</b>	<b>292,348</b>	<b>323,311</b>	<b>127,235</b>	<b>\$ (196,076)</b>	<b>-60.65%</b>
Expenses	<b>397,684</b>	<b>505,092</b>	<b>597,326</b>	<b>711,400</b>	<b>615,900</b>	<b>(95,500)</b>	<b>-13.42%</b>
Capital							
<b>P/S &amp; Expenses TOTAL</b>	<b>\$ 667,373</b>	<b>\$ 779,971</b>	<b>\$ 889,674</b>	<b>\$ 1,034,711</b>	<b>\$ 743,135</b>	<b>\$ (291,576)</b>	<b>-28.18%</b>
Capital Request	\$ -	\$ 100,000	\$ -				
<b>GRAND TOTAL</b>	<b>\$ 667,373</b>	<b>\$ 879,971</b>	<b>\$ 889,674</b>	<b>\$ 1,034,711</b>	<b>\$ 743,135</b>	<b>\$ (291,576)</b>	<b>-28.18%</b>

Cash Capital							
Debt Service	-					-	*final payment issued in FY19
General Fund Transf and Debt Svc Subtotal	-					-	

<b>GRAND TOTAL (Operating + Debt)</b>	<b>\$ 667,373</b>	<b>\$ 779,971</b>	<b>\$ 889,674</b>	<b>\$ 1,034,711</b>	<b>\$ 743,135</b>	<b>\$ (291,576)</b>	<b>-28.18%</b>
Revenues - Parking Charges	FY22	FY23	FY24	FY25	FY26		
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budgeted</u>	<u>Estimated</u>		
Annual Permits	52,753	78,875	74,842	88,000	88,000		
Debit Card Sales	-						
Ticket Machines	-						
Lot Meters	33,697	30,000	33,413	30,000	30,000		
Street Meters	190,828	80,500	72,943	70,000	70,000		
Passport/PaybyPhone	165,330	440,712	589,863	600,000	550,000		
EV Charging Stations			-	5,500	12,000		
Other Revenue (Rental, etc)	1,171	500	440	2,000	1,000		
General Fund Subsidy	600,300	400,000	399,003	200,000	-		
<b>Total Revenue</b>	<b>1,044,079</b>	<b>1,030,587</b>	<b>1,170,505</b>	<b>995,500</b>	<b>751,000</b>		

<b>PERMANENT STAFFING (FTEs)</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>FY25</b>	<b>FY26</b>
<b>Full Time-Equivalent Employees</b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Budget</u></b>	<b><u>Request</u></b>
Position Titles:					
Administrator	0.5	0.5	0.5	0.5	0.0
Parking Clerk	0.5	0.5	0.5	0.5	0.0
Meter/Sign Repair	0.5	0.5	0.5	0.5	0.2
Parking Attendants	2.6	2.6	2.6	2.1	2.1
<b>Total Number of Positions</b>	<b>4.1</b>	<b>4.1</b>	<b>4.1</b>	<b>3.6</b>	<b>2.3</b>



### Traffic & Parking Operating Request

Org	Obj	Munis Object # Account Title	Explanation	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
<b>PERSONAL SERVICES</b>										
27293100	511010	Senior Administrator	50% Police Lieutenant	\$ 75,749	\$ 76,969	\$ 81,275	\$ 84,355	\$ -	\$ (84,355)	-100.00%
27293100	511220	Other Professional	Parking Clerk	\$ 32,701	\$ 33,221	\$ 34,875	\$ 35,885	\$ -	\$ (35,885)	-100.00%
27293100	511240	Unif Staff	4 part-time positions 18 hours/week	64,693	67,794	76,572	99,598	105,235	\$ 5,637	5.66%
27293100	514010	Shift Diff	\$2.00/hour stipend	300	-	-	2,000	2,000	\$ -	0.00%
27293100	511350	Laborer	HWY sign/meter repair/maint MLP traffic signal maint	59,691	59,728	61,489	60,000	20,000	\$ (40,000)	-66.67%
27293100	511230	Traffic Officer	One Patrolman in Police paid 50% from Traffic and Parking - made as a departmental transfer	36,556	37,168	38,137	41,473	-	\$ (41,473)	-100.00%
				<b>269,689</b>	<b>274,879</b>	<b>292,348</b>	<b>323,311</b>	<b>127,235</b>	<b>\$ (196,076)</b>	<b>-60.65%</b>
<b>EXPENSES</b>										

27293200	521005	Electricity - Charging Station	Electricity - Charging Station	2,123	3,077	10,322	5,500	12,000	\$ 6,500	118.18%
27293200	521010	Electricity	Parking Lot Lighting traffic signals pedestrian lights	10,213	10,505	11,824	10,500	10,500	\$ -	0.00%
27293200	524015	Grounds Maint	Municipal Parking Lots monthly	40,318	41,002	48,571	35,000	-	\$ (35,000)	-100.00%
27293200	524030	Equip Maint	Yearly replacement parking meter batteries	-	1,736	2,963	2,000	2,000	\$ -	0.00%
27293200	529030	Snow Removal	Municipal parking Lots	44,028	-	13,800	60,000	60,000	\$ -	0.00%
27293200	530700	Arch/Eng	On-call traffic consultants	22,298	81,665	51,217	80,000	80,000	\$ -	0.00%
27293200	530900	Other Prof	Violation Processing Meter collection	51,426	92,569	64,080	95,000	65,000	\$ (30,000)	-31.58%
27293200	534010	Postage	Postage	371	299	153	500	500	\$ -	0.00%
27293200	534020	Telephone	Cellular phones parking attendants (3) parking clerk	-	-	-	-	-	\$ -	0.00%
27293200	534030	Advertising - General	Advertising - General	-	-	281	500	500	\$ -	0.00%
27293200	534040	Printing and Mailing	Printing and Mailing	-	316	-	-	-	\$ -	0.00%
27293200	536100	DPW-PW Services	Fringe per DPW Transfers	22,325	23,891	23,931	25,000	25,000	\$ -	0.00%

### Traffic & Parking Operating Request

Org	Obj	Munis Object # Account Title	Explanation	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
27293200	538090	Other Services	Traffic signal maintenance	15,261	51,642	65,648	60,000	60,000	\$ -	0.00%
27293200	542010	Office Supplies	Office Supplies	35	317	30	400	400	\$ -	0.00%
27293200	542110	Uniforms	Uniforms	281	96	366	2,000	2,000	\$ -	0.00%
27293200	543040	Equipment Supplies	Meter maintenance supplies	9,290	2,598	3,179	7,000	5,000	\$ (2,000)	-28.57%
27293200	543050	Paint Supplies	Line Painting contract	106,637	93,849	74,732	65,000	75,000	\$ 10,000	15.38%
27293200	543090	Other M & R	CALE meter maintenance agreement CALE meter supplies						\$ -	0.00%
27293200	552030	Signs Supplies	Regulatory Signs	19,624	22,214	28,277	30,000	25,000	\$ (5,000)	-16.67%
27293200	571010	Travel-Mileage	Travel-Mileage	1,913	2,227	2,518	3,000	3,000	\$ -	0.00%
27293200	571540	Parking Lot Imp	Landscaping Improvements Fencing Improvements Pothole Repair	717	6,520	270	20,000	20,000	\$ -	0.00%
27293200	571550	Traffic Calming	Various traffic calming projects	1,240	21,976	8,453	60,000	60,000	\$ -	0.00%
27293200	575210	Health Insurance	Benefits	40,000	40,000	40,000	40,000	-	\$ (40,000)	-100.00%
27293200	578015	Late Fees		20	-				\$ -	0.00%
27293200	578020	Credit card	Credit card fees (max 2.88%) coin count verification from meters	9,564	8,593	8,739	10,000	10,000	\$ -	0.00%
27293200	595530	Misc Fees	Passport/PBP App Usage Fee	-		137,974	100,000	100,000	\$ -	0.00%
<b>Expense Total</b>				<b>397,684</b>	<b>505,092</b>	<b>597,326</b>	<b>711,400</b>	<b>615,900</b>	<b>\$ (95,500)</b>	<b>-13.42%</b>
<b>P/S and Expenses Total</b>				<b>\$ 667,373</b>	<b>\$ 779,971</b>	<b>\$ 889,674</b>	<b>\$ 1,034,711</b>	<b>\$ 743,135</b>	<b>\$ (291,576)</b>	<b>-28.18%</b>
<b>Capital Request</b>				<b>\$ -</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>	<b>0%</b>
<b>Grand Total</b>				<b>\$ 667,373</b>	<b>\$ 879,971</b>	<b>\$ 889,674</b>	<b>\$ 1,034,711</b>	<b>\$ 743,135</b>	<b>\$ (291,576)</b>	<b>-28.18%</b>

### Traffic & Parking Operating Request

								Funding source:			Salary Request (Dept 293)	Total - Based on 52.2 wks
								Police Dept.	Traffic & Parking	Treasurer		
Employee Name	Title	FY25 Rate as of 6/30/25	Group - Step	FY26 Starting Rate 7/1/25	Hrs pr week	Step date	Weekly/ Step amt	01210100	27293100	01145100		
Police Lieutenant	Police Lieutenant	\$ 3,281.65	n/a	\$ 3,380.10							-	
Kathryn Rumsey	Parking Clerk	\$ 1,405.84	52	\$ 1,433.96	17.50					-	-	-
Vacant	Parking Meter Attendant	\$ 28.00	Gen	\$ 28.00	18.00						26,309	26,309
Richard Dami	Parking Meter Attendant	\$ 28.00	Gen	\$ 28.00	18.00						26,309	26,309
William Schultz	Parking Meter Attendant	\$ 28.00	Gen	\$ 28.00	18.00						26,309	26,309
Richard Swinimer	Parking Meter Attendant	\$ 28.00	Gen	\$ 28.00	18.00						26,309	26,309
Meter Maint Shift Diff	\$2 per hour										2,000	2,000
Anthony Manolian	Meter Repair Laborer	Work & equipment on signs/meters charged by DPW									20,000	20,000
Patrolmen	Traffic Officer (50% Police Detail)	\$ -	n/a	\$ 1,636.67					-		-	
Less General fund transfer for Patrolman and TRS clk									-			
<b>Total Salary</b>											<b>\$ 127,235</b>	

\*\*\*Note: FY26 salary is based on a 52.2 week year.

\*50% Charged to Police