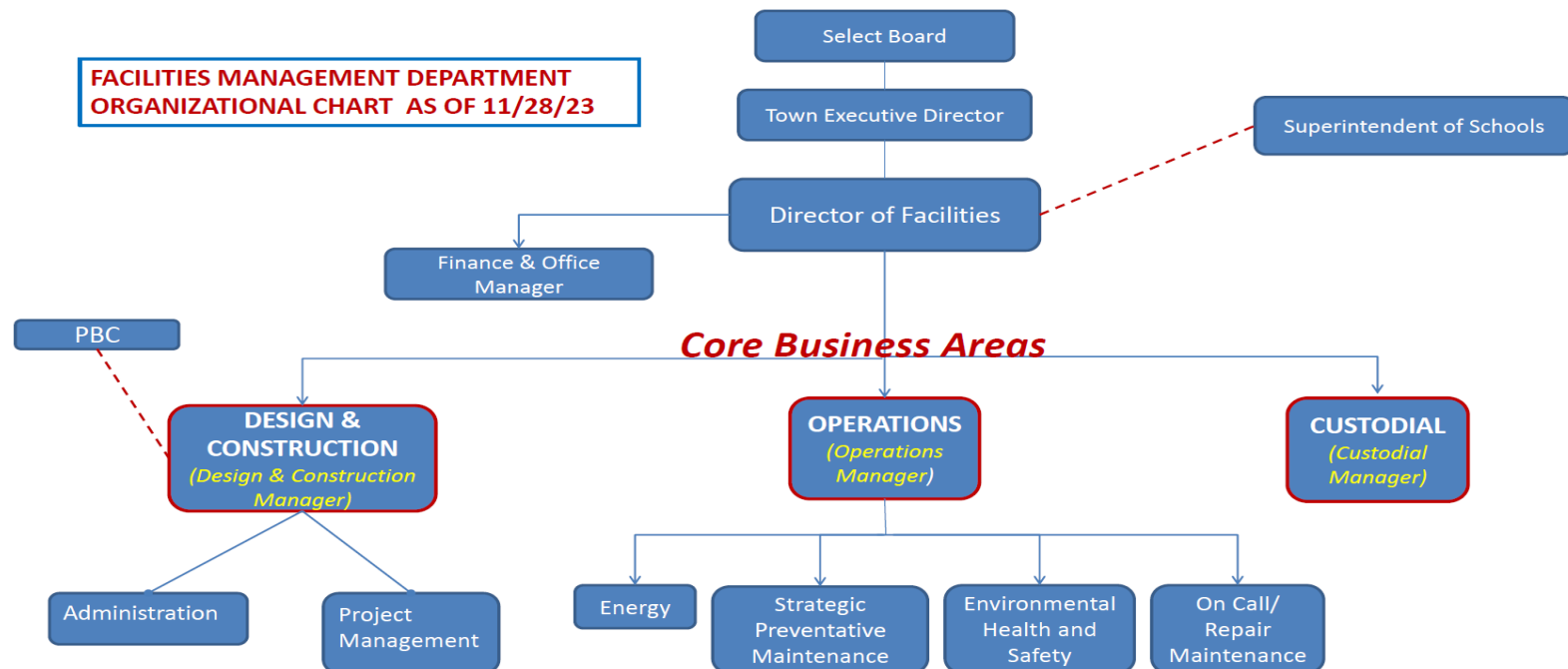


Facilities Management Department

Mission Statement

To treat department managers as highly valued customers, by being responsive to their facility needs and allowing them to focus on their own core missions. Facilities will be professionally managed, operated and maintained in an efficient manner and within established budgets. FMD shall maximize service life of facilities and equipment, protecting valuable public assets, through regular preventive maintenance and collaboratively prepared long-term capital plans. FMD staff recognizes the uniqueness of each department's building and operational needs and accomplishes their work in a way that minimizes service interruption. Sustainability and energy efficiency are at the forefront of all FMD operations and practices, and staff shall endeavor to incorporate these into all aspects of their work.



Department Description

The Town of Wellesley Facilities Management Department (FMD) was created by Town Meeting vote in March 2012 and officially began operations on July 1, 2012. Overseen by the Town's Executive Director of Government Services, the department falls under the jurisdiction of the Select Board. The FMD is responsible for the operation and maintenance of all schools and municipal buildings in the Town, as well as all aspects of capital planning, design and construction. The Municipal Light Plant manages their own buildings with some support from FMD. In July 2016 the FMD assumed custodial and maintenance responsibilities for eight Department of Public Works (DPW) buildings. FMD does not have established budgets to support the DPW's Water/Sewer buildings at the Municipal Way campus, as these are enterprise funded. Instead, FMD uses a charge back process to account for FMD costs incurred for these buildings.

The FMD is responsible for custodial service, maintenance/operations, capital planning and project management for twenty-nine (29) buildings, totaling over 1.2 million square feet, with a staff of 72.6 FTEs. There is also a 0.50 FTE DPW custodian paid for with enterprise funds not included in this count. The staff currently includes a director, seven managers, eight maintenance technicians, 52.6 FTE custodians, a project financial analyst, an administrative assistant, finance manager and office assistant. The FMD assumed building maintenance and custodial responsibility for the Tolles-Parsons Senior Center when it opened in September 2017. In FY18, the PBC and Select Board agreed to move salaries for the two existing PBC staff positions into the FMD's budget. These positions, Project Manager and Assistant Project Manager (formerly Projects Assistant), are primarily assigned to support PBC projects. This organizational change yielded tremendous operational efficiencies in the FMD and improved support services to the PBC. The inventory of buildings for which FMD has responsibility includes the ten schools, Field House at Sprague, three libraries, two fire stations, the Police Station, Town Hall, Warren Building, Morses Pond bathhouse and the Senior Center. The DPW buildings for which FMD assumed responsibilities in FY17 are two garages and the administration building on the Municipal Way campus and five buildings at the Recycling and Disposal Facility (RDF). In 2024 FMD assumed responsibility for the new Hunnewell School, New Hardy School and the renovated Town Hall. Although closed for use, the former Upham School is also maintained by FMD, until such time that permanent plans are made for the building and site.

FMD's central office has been located in leased space in an office building at 888 Worcester Street since June 2015, for which the Town secured its second 5-year lease in June 2020, which will end in June 2025. The lease cost is included in FMD's operational budget. FMD will again be required to solicit bids for leased space in FY26.

The organizational structure of the FMD has three core business areas: custodial, operations (maintenance/energy/safety), and design & construction (including capital planning), each of which is overseen by a professional manager that reports to the Facilities Director. Preventive maintenance practices are a focus of the department, as are custodial procedures which incorporate “green cleaning” supplies, equipment, and techniques. Capital projects are identified during planning through a collaborative approach with department heads and school principals. Planning, design and construction is managed within the Department and also through outside design professionals. Building projects costing \$500,000 or more are managed by the Town’s Permanent Building Committee (PBC). The FMD’s Design & Construction Manager (DCM) leads FMD’s efforts in supporting the day-to-day business of the PBC. The FMD’s Operations Manager (OM) is charged with managing energy consumption, with an eye towards sustainability issues. The OM is charged with addressing the changing needs of the department and its focus on preventive maintenance and strategic replacement of building systems, while continuing energy management. Maintenance work is primarily accomplished using FMD staff; however, certain work is outsourced based on criteria including cost effectiveness, technical capabilities/specialty work, and backlog. The FMD utilizes a cloud-based, computerized maintenance management system (CMMS) to document and track repairs and preventive maintenance work, and processes approximately 1,500 maintenance work order requests annually.

FMD staff includes both union and non-union employees. Non-union staff include the managers and central office staff, while all full-time custodians and maintenance staff belong to a union or association (Libraries). The American Federation of State, County, and Municipal Employees (AFSCME), Council 93, Local 49 represents custodians and maintenance in all FMD buildings except the Libraries on collective bargaining issues. Custodians working in the Libraries are members of the Wellesley Free Library Staff Association union. The Library Association agreement and the AFSCME agreement both expire on June 30, 2026.

FY2026 Goals

FMD’s operationally related goals focus on providing the best day-to-day work and learning environments in all twenty-nine of the buildings that we maintain, as evidenced by the national green cleaning award that our custodial team received in 2018. The Design & Construction group will continue to provide day-to-day support to the Permanent Building Committee (PBC) as they continue to make progress on a challenging \$111M building construction program, which the Town faces over the next six years.

Specific operational goals for FY26 are related to the successful operation of three new/renovated buildings: New Hunnewell school, New Hardy school and the renovated Town Hall. In particular, FMD will focus on actual energy use in these all-electric buildings compared to expected usage from the consultant’s energy models prepared during design. For the past several years FMD benefited

from relatively low third-party natural gas contracts; however, the newest contract has substantially higher unit cost rate, so FMD will again endeavor to minimize usage through maintenance and operations.

FMD's Design & Construction (D&C) team will manage the construction phase of the HVAC renovation project at the Warren Building and oversee the design and bidding of the new RDF Administration Building in FY26. The D&C group will assume the role of Owner's Project Manager (OPM) on these projects as they have done for many other major building projects, while supporting the PBC.

Total Budget Request

The FMD's FY26 Operating Budget Request provides for the continued successful operation and maintenance of the buildings within its purview, including the new and renovated buildings. ***Overall, we are requesting \$10,208,362, a 3.85% increase over our FY25 budget, which is within the established budget guidelines.***

Additional information regarding the personal services and expenses components of the budget is provided.

Personal Services

Overall, the personal services budget increase is \$165,410 or 2.97% for FY26.

The personal services budget is comprised of two items:

1. *Cost-of-Living Allowance (COLA):* The guideline 2% increase for personal services was followed for Series 50 and 60 employees and 3% for 40 Series employees. The contractual increase for the AFSCME union is 2% and for the Library Association positions it is 3%. ***The budgeted cost of living increase for these employees is \$106,609.***
2. *Net Salary Change:* This item includes changes to steps, longevity, and other adjustments. Both union and non-union hourly employees have compensation based on increasing salary rates per "steps" over time, with an upper limit. These employees also have a lump sum "longevity" allowance, which is paid to them each year after they reach a certain milestone. In addition, part-time employees covered by the Library Association's contract receive step increases based upon the number of hours worked. ***The budgeted cost for net salary change is \$58,801.***

The overall 2.97% increase in personal services is summarized in the table below:

<i>Increase Component</i>	<i>Cost Increase</i>
COLA	\$106,609
Net Salary Change	\$58,801
Total Increase	\$165,410

Expenses

The overall expense budget increase request is \$213,238 or 5% for FY26, which is within the 5% increase established for the FMD. The 5% guideline is slightly higher than the 3% established for most other departments. This is to account for the higher natural gas contract prices, and to also account for certain custodial/maintenance items that had previously been purchased through cash-capital budgets and which will now be funded through the operational budget.

Expenses within the FMD budget fall into five general categories: Custodial, Maintenance, Utilities, Vehicle Maintenance, and Central Office. Natural gas budgets were increased to reflect expected higher unit prices. *Moderate increases were taken in non-utility expense items, and some internal adjustments/balancing were made to better align the budget with actual expenses.* A brief description of the items included in each category is provided, with some additional details surrounding the utilities. Expense budgets for DPW Water/Sewer buildings are not included, as these are enterprise-funded functions, so FMD costs associated with these buildings are transferred back to DPW during the fiscal year.

Custodial: This includes cleaning supplies, cleaning equipment and uniforms. Since FMD began operations as a new department in 2012, little to no increases have been taken in custodial expense budget in most years, resulting in a budget shortfall that has been offset by unused utility budgets. In FY26, the custodial expenses were increased to better reflect actual incurred expenses. The total increase for custodial is \$24,402. *This increase represents 11% of the total \$213,238 expense budget increase.*

Maintenance: This includes parts/equipment/supplies for use by in-house maintenance technicians, as well as the cost of out-sourced work to vendors for work which cannot be accomplished by in-house staff. The outsourced maintenance budgets are further itemized to track

preventive maintenance expenses (Building Maintenance) and repair maintenance (Other Contractual Services). Since FMD began operations as a new department in 2012, little to no increases have been taken in maintenance expense budget in most years, resulting in a budget shortfall that has been offset by unused utility budgets. In FY26, the custodial expenses were increased to better reflect actual incurred expenses. The total increase for maintenance is \$63,245. ***This increase represents 30% of the total \$213,238 expense budget increase.***

Vehicle Maintenance: There are nine existing vehicles in the FMD. The five sub-budgets within this category provide for gasoline, parts/supplies/equipment and outsourced repair and preventive maintenance of these vehicles, which cannot be performed by FMD. ***No increase.***

Utilities: There are six budgets within this category. Telephone service charges and telephone repairs are not part of the FMD's responsibilities.

Electricity: This is the largest utility cost, and the Town has been fortunate to have had minimal increases only over the past several years. The Wellesley Municipal Light Plant (MLP) has informed us that we should **NOT** budget for an increase in the price of electricity for FY26. ***No increase is budgeted for electricity.***

Natural Gas: This is the second largest utility cost. Our gas cost has two components: a National Grid (NGrid) cost to deliver the gas locally and a third party supplier from whom the Town contracts for commodity and transmission costs. FMD closely monitors and tracks gas costs in the market all year. In March 2020, the FMD secured a very favorable, three-year contract for FY22, FY23 and FY24 from a third party supplier; however, this contract ended in April 2024. The unit rates in our new commodity contract are significantly higher than those in the contract that ended in April 2024.

FMD considered actual NG usage over the past three years, as well as the NGrid and commodity increases to establish individual NG budgets at each building which reflect these changes. The increase in square footage of all-electric buildings (Hunnewell, Hardy, and Warren) will help offset the impact of the higher gas prices

Since NGrid costs make up only about half of our total natural gas cost, we are budgeting one-half of the 10% increase, or a 5% net increase for FY26. The other half of the natural gas cost increase comes from the higher commodity contract, for which we are budgeting for an increase of 10%. ***The total natural gas increase is \$93,421, which represents 44% of the total \$213,238 expense budget increase.***

Water and Sewerage: These utilities are provided by the DPW and Massachusetts Water Resources Authority and managed locally by the DPW. Per DPW a 4% increase is assumed for water and a 10% increase is assumed for sewerage. The total increase for water is \$5,434 and for sewerage is \$16,736. ***This increase represents 10% of the total \$213,238 expense budget increase.***

School Trash and Recycling: FMD is currently in a year-to-year contract with a vendor to haul waste and single-stream recycling. The single-stream recycling program has increased overall recycling in the schools. We are continuing to work with the DPW's staff at the Recycling & Disposal Facility (RDF) to investigate options for FY26, which could include the RDF taking over some or all of this work, continued outsourcing of this work, or a combination of the two options ***No increase.***

FMD Office Lease Cost: Because FMD's current lease ends in FY25, we will be required to solicit bids for a new lease. This means that FMD could remain at the current space at 888 Worcester Street or be required to move to new space – depending upon the results of the solicitation. The lease rate will be fixed for five (5) years, as past leases were. A \$10,000 increase over the current lease is assumed for FY26. ***This increase represents 5% of the total \$213,238 expense budget increase.***

The overall 5% increase in total expenses is summarized in the table below:

<i>Increase Component</i>	<i>Cost Increase</i>
Electricity	\$0
Natural Gas	\$93,421
Water-Sewer	\$22,170
Building Maintenance, Building & Custodial M&R Supplies	\$87,647
Office Lease	\$10,000
<i>Total Increase</i>	<i>\$213,238</i>

Climate Action Plan

Sustainability and adherence to the goals of the Town's Climate Action Plan are of critical importance to the FMD. In fact, one of the key tenets of our mission statement states "*Sustainability and energy efficiency are at the forefront of all FMD operations and practices, and staff shall endeavor to incorporate these into all aspects of their work.*" FMD addresses these goals through our daily operations and through capital projects. Energy management is one of the primary responsibilities of FMD's Operations Manager. In addition to tracking use, he is responsible for all aspects of cash-capital projects which are deemed to be energy conservation measures (ECMs). For the past several years our ECMs have included LED Lighting projects, HVAC Recommissioning projects and HVAC Controls upgrade projects. Each of these types of projects results in energy reduction and a commensurate reduction in greenhouse gases. As part of FMD's cash-capital presentation to the Select Board in November 2024, FMD's Director explained the benefits of the LED program in detail, including reduction of CO2 gases.

For FY26 FMD is proposing cash-capital projects that will continue our goal of greenhouse gas reduction:

1. HVAC Recommissioning at DPW Park & Highway, Sprague School, Bates School and the Middle School Buildings: These four projects totaling \$355,000 are part of an extraordinary preventative maintenance program to recommission HVAC equipment to ensure maximum efficiency at all FMD buildings on a 5 to 7-year cycle.
2. HVAC Controls Upgrades at DPW Administration, Water/Sewer Buildings and the main software/network that supports the Town's proprietary "Metasys" controls system. These projects totaling \$180,000 are part of a regular preventative maintenance program to ensure that critical HVAC controls are kept up-to-date.
3. The two new schools, renovated Town Hall and eventual HVAC renovation at Warren will all have all-electric building systems, which meet the Town's *Municipal Sustainable Building Guidelines*.



Town of Wellesley

FY2026 Budget Request

Facilities Management Department Operating Request

Department: 192

Department Head: Joseph McDonough, Facilities Director

DEPARTMENT EXPENDITURES	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Change FY25-26
Subtotal, Personal Services	\$ 4,789,882	\$ 4,849,468	\$ 5,082,488	\$ 5,565,270	\$ 5,730,680	\$ 165,410	2.97%
Benefits, new position						-	
	4,789,882	4,849,468	5,082,488	5,565,270	5,730,680	\$ 165,410	2.97%
Expenses	3,274,363	3,402,690	3,524,645	4,264,443	4,477,682	\$ 213,238	5.00%
Encumbrances	-	-	108,764	-	-	\$ -	0.00%
Subtotal, Expenses	3,274,363	3,402,690	3,633,409	4,264,443	4,477,682	\$ 213,238	5.00%
TOTAL	\$ 8,064,245	\$ 8,252,158	\$ 8,715,898	\$ 9,829,713	\$ 10,208,362	\$ 378,649	3.85%

PERMANENT STAFFING (FTEs)	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request
Position Titles:					
Management and Administration	12.0	12.0	12.0	12.0	12.0
Tradesmen	8.0	8.0	8.0	8.0	8.0
Custodians	52.6	52.6	52.6	54.6	54.6
Total Number of Positions	72.6	72.6	72.6	74.6	74.6

Facilities Management Department FY26 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
PERSONAL SERVICES									
Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192100	511010	Senior Administrators	\$ 164,610	\$ 168,328	\$ 177,154	\$ 181,725	\$ 196,437	\$ 14,712	8.10%
01192100	511130	Manager/Assistant Manager	501,769	514,648	538,367	565,986	577,306	\$ 11,320	2.00%
01192100	511220	Other Professional Staff			2,543			\$ -	0.00%
01192100	511300	Accountant	84,678	87,216	92,304	97,539	99,491	\$ 1,952	2.00%
01192100	511310	Administrative Assistant	62,812	55,236	57,284	70,409	71,817	\$ 1,408	2.00%
01192100	511330	Custodians	25,331	15,078	-	-		\$ -	0.00%
01192100	511340	Tradesman	241,541	295,953	311,061	357,802	364,934	\$ 7,132	1.99%
01192100	511370	Clerical	55,565	59,860	59,195	61,100	62,928	\$ 1,828	2.99%
01192100	512050	Temporary Custodians/Laborer	-	-	-	-		\$ -	0.00%
01192100	513110	Emergency Overtime	-	-	-	-		\$ -	0.00%
01192100	513120	Scheduled Overtime	1,443	10,223	9,723	1,780	1,815	\$ 36	2.00%
01192100	514010	Shift Differential	-	-	-	-		\$ -	0.00%
01192100	515050	Longevity	524	769	8	1,900	2,300	\$ 400	21.05%
01192101	511330	Custodians	118,033	121,359	125,429	127,468	125,859	\$ (1,610)	-1.26%
01192101	513120	Scheduled Overtime	22,637	18,000	8,643	12,358	12,605	\$ 247	2.00%
01192101	513110	Emergency Overtime	1,188	299	-	568	579	\$ 11	2.00%
01192101	514010	Shift Differential	-	-	-	-		\$ -	0.00%
01192101	515050	Longevity	1,319	-	13	2,300	1,450	\$ (850)	-36.96%
01192102	511330	Custodians	115,491	120,250	126,524	127,468	130,022	\$ 2,553	2.00%
01192102	513120	Scheduled Overtime	6,687	6,120	3,915	8,903	9,081	\$ 178	2.00%
01192102	513110	Emergency Overtime	1,247	475	-	568	579	\$ 11	2.00%
01192102	515050	Longevity	875	-	857	2,400	2,600	\$ 200	8.33%
01192103	513120	Scheduled Overtime	1,322	4,186	1,323	9,000	9,180	\$ 180	2.00%
01192104	513120	Scheduled Overtime	-	-	-	3,000	3,060	\$ 60	2.00%
01192107	511330	Custodians	127,989	131,540	135,915	142,771	146,494	\$ 3,722	2.61%
01192107	513120	Scheduled Overtime	17,095	24,659	26,247	5,936	14,480	\$ 8,544	143.94%
01192107	513110	Emergency Overtime	711	1,499	511	568	579	\$ 11	2.00%
01192107	515050	Longevity	831	-	14	2,400	2,600	\$ 200	8.33%
01192110	511330	Custodians	10,120	16,830	29,645	29,023	29,604	\$ 581	2.00%
01192110	513110	Emergency Overtime	42	54	-	-	-	\$ -	0.00%

Facilities Management Department FY26 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192110	513120	Scheduled Overtime	1,519	1,052	3,763	4,257	4,342	\$ 85	2.00%
01192110	513125	Scheduled Non-Program Overtime					-	\$ -	0.00%
01192111	511330	Custodians	129,599	131,676	136,385	152,786	148,146	\$ (4,640)	-3.04%
01192111	513120	Scheduled Overtime	10,625	9,278	11,662	13,251	13,516	\$ 265	2.00%
01192111	513110	Emergency Overtime	1,660	307	729	835	852	\$ 17	2.00%
01192111	513111	Class 1 Overtime	-	-	-	398	406	\$ 8	2.00%
01192111	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192111	515050	Longevity	211	-	9	1,450	1,550	\$ 100	6.90%
01192112	511330	Custodians	139,148	143,642	149,088	156,491	159,626	\$ 3,134	2.00%
01192112	513120	Scheduled Overtime	4,501	5,935	7,661	9,813	10,009	\$ 196	2.00%
01192112	513110	Emergency Overtime	1,497	619	973	853	870	\$ 17	2.00%
01192112	513111	Class 1 Overtime	-	-	-	398	406	\$ 8	2.00%
01192112	515050	Longevity	876	-	9	1,450	2,600	\$ 1,150	79.31%
01192113	511330	Custodians	113,154	115,544	116,412	214,212	216,385	\$ 2,173	1.01%
01192113	513120	Scheduled Overtime	6,113	1,685	1,611	5,043	5,144	\$ 101	2.00%
01192113	513110	Emergency Overtime	1,314	381	931	853	984	\$ 131	15.36%
01192113	513111	Class 1 Overtime	-	-	-	398	406	\$ 8	2.00%
01192113	515050	Longevity	492	-	-	1,900	1,050	\$ (850)	-44.74%
01192113	513125	Scheduled Non-Program Overtime	87	-	-	-	-	\$ -	0.00%
01192114	511330	Custodians	105,769	72,125	85,066	197,080	210,681	\$ 13,601	6.90%
01192114	513120	Scheduled Overtime	11,889	1,196	5,042	5,043	6,918	\$ 1,875	37.18%
01192114	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192114	513110	Emergency Overtime	1,679	-	-	853	870	\$ 17	2.00%
01192114	513111	Class 1 Overtime	-	-	-	398	406	\$ 8	2.00%
01192114	513160	Other Overtime					-	\$ -	0.00%
01192114	515050	Longevity	489	-	-	850	1,050	\$ 200	23.53%
01192115	511330	Custodians	154,282	167,785	176,854	182,988	186,652	\$ 3,664	2.00%
01192115	513120	Scheduled Overtime	17,265	147	15,254	8,013	11,490	\$ 3,477	43.39%
01192115	513110	Emergency Overtime	1,681	750	785	853	870	\$ 17	2.00%
01192115	513111	Class 1 Overtime	-	-	-	398	406	\$ 8	2.00%
01192115	513125	Scheduled Non-Program Overtime	76	149	178	-	-	\$ -	0.00%
01192115	515050	Longevity	245	-	21	2,300	2,500	\$ 200	8.70%
01192116	511330	Custodians	114,933	120,490	125,543	127,468	130,022	\$ 2,553	2.00%

Facilities Management Department FY26 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192116	513120	Scheduled Overtime	5,557	7,177	7,426	5,043	5,760	\$ 717	14.22%
01192116	513110	Emergency Overtime	1,128	467	860	853	1,171	\$ 318	37.29%
01192116	513111	Class 1 Overtime	-	-	-	398	406	\$ 8	2.00%
01192116	513125	Scheduled Non-Program Overtime					-	\$ -	0.00%
01192116	515050	Longevity	815	-	15	2,300	2,500	\$ 200	8.70%
01192117	511330	Custodians	107,462	114,026	120,517	-		\$ -	0.00%
01192117	513120	Scheduled Overtime	4,007	4,254	2,784	16,772	17,107	\$ 335	2.00%
01192117	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192117	513110	Emergency Overtime	942	243	448	-	-	\$ -	0.00%
01192117	513111	Class 1 Overtime	-	-	-	-	-	\$ -	0.00%
01192117	515050	Longevity	-	781	8	-		\$ -	0.00%
01192121	511330	Custodians	598,658	559,576	534,003	624,809	663,316	\$ 38,507	6.16%
01192121	513120	Scheduled Overtime	22,402	43,168	43,233	18,006	27,677	\$ 9,671	53.71%
01192121	513110	Emergency Overtime	3,379	2,537	1,247	1,421	1,450	\$ 28	2.00%
01192121	513111	Class 1 Overtime	-	-	-	1,762	1,798	\$ 35	2.00%
01192121	513125	Scheduled Non-Program Overtime	1,341	376	(58)	-	-	\$ -	0.00%
01192121	515050	Longevity	4,495	-	43	6,050	6,550	\$ 500	8.26%
01192131	511330	Custodians	599,087	606,325	664,351	726,155	710,654	\$ (15,501)	-2.13%
01192131	513120	Scheduled Overtime	17,835	21,155	33,579	16,815	21,106	\$ 4,291	25.52%
01192131	513110	Emergency Overtime	2,520	980	1,496	1,488	1,518	\$ 30	2.00%
01192131	513111	Class 1 Overtime	(1)	(137)	-	1,136	1,159	\$ 23	2.00%
01192131	513125	Scheduled Non-Program Overtime	(47)	5,512	(1,374)	-	-	\$ -	0.00%
01192131	515050	Longevity	-	-	27	5,650	2,400	\$ (3,250)	-57.52%
01192132	511330	Custodians	-	-	-			\$ -	0.00%
01192132	511340	Tradesman	296,191	306,709	320,686	333,063	344,049	\$ 10,987	3.30%
01192132	513120	Scheduled Overtime	2,085	1,674	2,268	-	2,007	\$ 2,007	0.00%
01192132	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192132	513110	Emergency Overtime	1,875	609	956	3,343	3,410	\$ 67	2.00%
01192132	515050	Longevity	1,124	-	17	2,900	2,700	\$ (200)	-6.90%
01192139	511330	Custodians	87,797	66,747	54,616	55,521	59,207	\$ 3,686	6.64%
01192139	512050	Temporary Custodians/Laborer		10,254	59,004	90,180	92,886	\$ 2,705	3.00%
01192139	513110	Emergency Overtime					-	\$ -	0.00%
01192139	513120	Scheduled Overtime			(64)		-	\$ -	0.00%

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Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192139	513126	Community Service OT	2,891	6,058	2,531	4,547	4,638	\$ 91	2.00%
01192139	515060	Custodians-On Call/Standby	-	-	-	5,100	5,100	\$ -	0.00%
01192139	519020	Sick Leave/Vacation Buyback	-	-	-	-	-	\$ -	0.00%
01192140	511330	Custodian-Floater	-	-	-	-	-	\$ -	0.00%
01192141	513110	Emergency Overtime	2,698	480	1,159	-	1,442	\$ 1,442	0.00%
01192141	513120	Scheduled Overtime	1,502	11,533	9,989	-	7,674	\$ 7,674	0.00%
01192141	511330	Custodians	-	-	-	52,055	52,676	\$ 621	1.19%
01192142	511330	Custodians	44,036	46,925	51,222	54,412	58,007	\$ 3,595	6.61%
01192142	513110	Emergency Overtime	400	307	1,167	-	-	\$ -	0.00%
01192142	513120	Scheduled Overtime	1,825	1,485	4,036	1,490	1,520	\$ 30	2.00%
01192142	515050	Longevity	-	-	-	-	-	\$ -	0.00%
01192146	515050	Longevity	-	-	-	-	-	\$ -	0.00%
01192146	513110	Emergency Overtime	-	-	-	-	-	\$ -	0.00%
01192146	513120	Scheduled Overtime	9,594	10,177	11,375	-	-	\$ -	0.00%
01192147	511330	Custodians	30,524	32,833	38,010	37,678	39,254	\$ 1,576	4.18%
01192147	513120	Scheduled Overtime	-	-	-	-	-	\$ -	0.00%
01192147	515050	Longevity	-	-	-	-	-	\$ -	0.00%
01192161	511330	Custodians	156,620	162,976	165,908	178,709	164,529	\$ (14,180)	-7.93%
01192161	513120	Scheduled Overtime	28,804	33,495	31,982	3,735	17,737	\$ 14,002	374.86%
01192161	513110	Emergency Overtime	1,756	865	3,054	869	1,416	\$ 547	62.96%
01192161	515050	Longevity	-	-	500	750	500	\$ (250)	-33.33%
01192163	511330	Custodians	14,408	10,264	14,051	19,332	19,912	\$ 581	3.00%
01192163	513110	Emergency Overtime	170	-	-	-	-	\$ -	0.00%
01192163	513120	Scheduled Overtime	1,300	6,962	4,538	-	4,266	\$ 4,266	0.00%
01192163	514010	Shift Differential	1,285	596	-	2,096	2,096	\$ -	0.00%
01192175	511330	Custodians	53,119	50,989	55,935	58,046	59,207	\$ 1,162	2.00%
01192175	513110	Emergency Overtime	700	206	93	1,399	1,427	\$ 28	2.00%
01192175	513120	Scheduled Overtime	6,757	4,053	5,219	1,215	3,315	\$ 2,100	172.78%
01192175	513125	Scheduled, non program OT	73	960	2,522	10,464	10,673	\$ 209	2.00%
01192175	515050	Longevity	-	-	850	950	1,050	\$ 100	10.53%
01192185	511130	Project Manager	222,111	226,820	236,388	246,389	251,318	\$ 4,928	2.00%
01192185	511370	Projects Financial Analyst	67,694	63,707	51,219	68,765	70,139	\$ 1,374	2.00%
		Total Personal Services	4,789,882	4,849,468	5,082,488	5,565,270	5,730,680	\$ 165,410	2.97%

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Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
EXPENSES									
Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192200	517020	Medical Check-up	195	130	75			\$ -	0.00%
01192200	517050	Professional Licenses	930	590	856			\$ -	0.00%
01192200	521010	Electricity	-	1,402	-			\$ -	0.00%
01192200	521020	Natural Gas	-	1,877	9			\$ -	0.00%
01192200	524010	Building Maintenance	-	7,328	7,695			\$ -	0.00%
01192200	524090	Other Contractual Services	-	-	-			\$ -	0.00%
01192200	524091	Other Contractual Services: Custodians	850	-	-			\$ -	0.00%
01192200	527010	Building Rental/Lease	96,000	96,000	96,000	96,000	106,000	\$ 10,000	10.42%
01192200	527030	Equipment Rental/Lease	323	379	323			\$ -	0.00%
01192200	527050	Copier Rental/Lease	1,310	4,233	4,718	3,255	3,255	\$ -	0.00%
01192200	530400	Network & Information Services	-	-	-		-	\$ -	0.00%
01192200	530500	Training and Development	2,734	2,855	499	4,613	4,613	\$ -	0.00%
01192200	530510	Continuing Education	-	-	937		-	\$ -	0.00%
01192200	530900	Other Professional Services	-	13,950	2,195		-	\$ -	0.00%
01192200	534010	Postage	100	40	-		-	\$ -	0.00%
01192200	534020	Telephone	-	-	-		-	\$ -	0.00%
01192200	534030	Advertising - General	178	530	967		-	\$ -	0.00%
01192200	534035	Advertising - Employment	-	-	-		-	\$ -	0.00%
01192200	534050	Telecommunications	3,131	3,065	3,178	2,645	2,645	\$ -	0.00%
01192200	534080	Software Licenses	-	11,005	4,704	19,050	19,050	\$ -	0.00%
01192200	541010	Gasoline	-	-	-		-	\$ -	0.00%
01192200	542010	Office Supplies	9,584	12,731	6,388	2,511	2,511	\$ -	0.00%
01192200	542090	Other General Supplies	336	408	511	203	203	\$ -	0.00%
01192200	542130	Work Clothing	671	(84)	-	13,067	13,067	\$ -	0.00%
01192200	542150	Shoes/Boots	-	8,094	-	12,800	12,800	\$ -	0.00%
01192200	543010	Building M&R Supplies	565	(14)	361			\$ -	0.00%
01192200	543060	Custodial M&R Supplies	1,140	-	17			\$ -	0.00%
01192200	543090	Other M&R Supplies	-	7	-		-	\$ -	0.00%
01192200	571010	Travel - Mileage	2,523	2,740	2,549	2,148	2,148	\$ -	0.00%

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Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192200	571090	Travel - Other			-		-	\$ -	0.00%
01192200	571110	Conf/Mtgs-Administrators	464	17	240		-	\$ -	0.00%
01192200	573010	Dues - Administrators	1,180	1,210	1,320		-	\$ -	0.00%
01192200	583010	Furniture	-	-	-		-	\$ -	0.00%
01192200	583120	Office Machine Replacement	829	-	-	5,000	5,000	\$ -	0.00%
01192201	521010	Electricity	31,037	21,596	(730)	63,000	63,000	\$ -	0.00%
01192201	521020	Natural Gas	12,047	13,929	(517)			\$ -	0.00%
01192201	521030	Fuel Oil	-	-	-	1,500	1,500	\$ -	0.00%
01192201	523010	Water	1,326	1,609	103	3,000	3,120	\$ 120	4.00%
01192201	523020	Sewerage	1,301	743	2,338	5,000	5,500	\$ 500	10.00%
01192201	524010	Building Maintenance	8,555	10,560	-	35,000	39,043	\$ 4,043	11.55%
01192201	524010	Grounds Maintenance			-	2,500	2,500	\$ -	0.00%
01192201	524030	Equipment Maintenance	-	-		1,000	1,000	\$ -	0.00%
01192201	524090	Other Contractual Services	3,265	-	2,850	5,000	5,000	\$ -	0.00%
01192201	524091	Other Cont Scvs: Custodian	-	-	-	2,500	2,500	\$ -	0.00%
01192201	527010	Building Rental/Lease	-	-	-			\$ -	0.00%
01192201	527031	Equip Svc/Repair: Custodian	771	-	-		-	\$ -	0.00%
01192201	529020	Rubbish/Garbage Pickup	-	-	-	1,500	1,500	\$ -	0.00%
01192201	529050	Recycled Materials Disposal	-	-	-	1,500	1,500	\$ -	0.00%
01192201	542130	Work Clothing	1,371	-	-		-	\$ -	0.00%
01192201	543010	Building M&R Supplies	13,373	3,087	44	5,000	5,578	\$ 578	11.55%
01192201	543060	Custodial M&R Supplies	8,535	4,969	335	8,000	8,924	\$ 924	11.55%
01192201	571010	Travel-Mileage	-	-			-	\$ -	0.00%
01192202	521010	Electricity	55,063	58,614	65,980	66,759.00	66,759	\$ -	0.00%
01192202	521020	Natural Gas	15,008	16,234	20,550	38,415	42,257	\$ 3,842	10.00%
01192202	523010	Water	1,151	2,820	1,073	4,780	4,971	\$ 191	4.00%
01192202	523020	Sewerage	2,948	5,361	2,413	5,651	6,216	\$ 565	10.00%
01192202	524010	Building Maintenance	9,669	24,285	12,553	9,815	10,949	\$ 1,134	11.55%
01192202	524015	Grounds Maintenance	-	-	1,118		-	\$ -	0.00%
01192202	524030	Equipment Maintenance	-	-	-		-	\$ -	0.00%
01192202	524031	Maintenance - painting	-	-	-		-	\$ -	0.00%
01192202	524090	Other Contractual Services	5,085	3,236	10,809	5,563	5,563	\$ -	0.00%
01192202	524091	Other Contractual Services: Custodians	1,490	2,185	2,000		-	\$ -	0.00%

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Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192202	527030	Equipment Rental/Lease	-	-	-		-	\$ -	0.00%
01192202	527031	Equip Svc/Repair: Custodian	1,883	2,136	1,105	737	737	\$ -	0.00%
01192202	542130	Work Clothing	1,326	-	-		-	\$ -	0.00%
01192202	543010	Building M&R Supplies	2,612	11,071	4,377	5,253	5,860	\$ 607	11.55%
01192202	543060	Custodial M&R Supplies	8,664	6,397	5,443	4,197	4,682	\$ 485	11.55%
01192202	571010	Travel-Mileage	-	-	-		-	\$ -	0.00%
01192202	578015	Late Fees/Interest Charges	-	-	-		-	\$ -	0.00%
01192203	521010	Electricity	25,348	27,836	30,244.68	42,338.10	42,338	\$ -	0.00%
01192203	521020	Natural Gas	32,235	27,857	26,332	48,496	53,346	\$ 4,850	10.00%
01192203	523010	Water	1,462	2,279	1,749	4,276	4,447	\$ 171	4.00%
01192203	523020	Sewerage	5,245	5,875	6,388	8,682	9,550	\$ 868	10.00%
01192203	524010	Building Maintenance	11,853	14,015	16,139	9,509	10,607	\$ 1,098	11.55%
01192203	524030	Equipment Maintenance	-	-	-		-	\$ -	0.00%
01192203	524090	Other Contractual Services	4,926	-	24,876	9,519	9,519	\$ -	0.00%
01192203	524091	Other Contractual Services-Custodian	-	885	340	1,538	1,538	\$ -	0.00%
01192203	527031	Equip Svc/Repair: Custodian	888	1,788	1,135	1,141	1,141	\$ -	0.00%
01192203	542130	Work Clothing	-	-	-		-	\$ -	0.00%
01192203	543010	Building M&R Supplies	13,376	2,697	5,033	3,507	3,912	\$ 405	11.55%
01192203	543060	Custodial M&R Supplies	8,818	5,939	5,628	5,490	6,124	\$ 634	11.55%
01192203	571010	Travel-Mileage	-	-	-		-	\$ -	0.00%
01192204	543060	Custodial M&R Supplies	-	-	-		-	\$ -	0.00%
01192207	521010	Electricity	37,940	46,454	52,290	42,635.25	42,635	\$ -	0.00%
01192207	521020	Natural Gas	18,260	17,097	15,196	24,360	26,796	\$ 2,436	10.00%
01192207	523010	Water	1,127	2,269	2,176	6,880	7,155	\$ 275	4.00%
01192207	523020	Sewerage	1,743	2,424	2,437	3,700	4,070	\$ 370	10.00%
01192207	524010	Building Maintenance	18,489	33,132	20,385	14,615	16,303	\$ 1,688	11.55%
01192207	524030	Equipment Maintenance	-	-	98		-	\$ -	0.00%
01192207	524031	Maintenance - painting	-	-	-		-	\$ -	0.00%
01192207	524090	Other Contractual Services	13,577	32,625	2,137	10,010	10,010	\$ -	0.00%
01192207	524091	Other Contract Svcs: Custodian	755	755	755		-	\$ -	0.00%
01199207	527030	Equipment Rental/Lease	1,242	1,075	-		-	\$ -	0.00%
01192207	527031	Equip Svc/Repair: Custodian	2,429	1,658	3,315	784	784	\$ -	0.00%
01192207	542130	Work Clothing	1,337	-	-		-	\$ -	0.00%

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Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192207	543010	Building M&R Supplies	10,901	14,742	7,911	5,989	6,681	\$ 692	11.55%
01192207	543060	Custodial M&R Supplies	9,578	8,107	5,923	6,041	6,739	\$ 698	11.55%
01192007	571010	Travel-Mileage	-	-	-		-	\$ -	0.00%
01192210	521010	Electricity	10,354	10,575	10,588	15,920.10	15,920	\$ -	0.00%
01192210	521020	Natural Gas	4,876	4,669	4,933	8,992	9,891	\$ 899	10.00%
01192210	523010	Water	551	786	888	1,482	1,541	\$ 59	4.00%
01192210	523020	Sewerage	1,188	1,193	1,330	2,008	2,209	\$ 201	10.00%
01192210	524010	Building Maintenance	7,741	10,175	7,845	2,140	2,387	\$ 247	11.55%
01192210	524010	Grounds Maintenance	-	-	2,561		-	\$ -	0.00%
01192210	524030	Equipment Maintenance	-	-	-	164	164	\$ -	0.00%
01192210	524090	Other Contractual Services	4,850	-	300	1,768	1,768	\$ -	0.00%
01192210	524091	Other Contract Svcs: Custodian	200	350	200	461	461	\$ -	0.00%
01192210	527030	Equipment Rental/Lease	-	-	-	41	41	\$ -	0.00%
01192210	527031	Equip Svc/Repair: Custodian	940	-	309	323	323	\$ -	0.00%
01192210	529050	Recycled Materials Disposal	-	-	-	2,411	2,411	\$ -	0.00%
01192210	542130	Work Clothing	941	-	-		-	\$ -	0.00%
01192210	543010	Building M&R Supplies	3,297	3,367	4,979	2,889	3,223	\$ 334	11.55%
01192210	543060	Custodial M&R Supplies	7,595	2,282	2,965	2,926	3,264	\$ 338	11.55%
01192210	571010	Travel-Mileage	-	-	-		-	\$ -	0.00%
01192211	513120	Scheduled Overtime	-	-	(196)		-	\$ -	0.00%
01192211	521010	Electricity	27,438	30,301	30,457	49,603.05	49,603	\$ -	0.00%
01192211	521020	Natural Gas	51,970	50,717	57,893	68,162	74,978	\$ 6,816	10.00%
01192211	523010	Water	2,426	3,846	3,765	6,896	7,172	\$ 276	4.00%
01192211	523020	Sewerage	3,688	4,202	4,033	8,323	9,155	\$ 832	10.00%
01192211	524010	Building Maintenance	15,879	32,744	41,446	9,810	10,943	\$ 1,133	11.55%
01192211	524010	Grounds Maintenance	-	-	532		-	\$ -	0.00%
01192211	524030	Equipment Maintenance	-	-	505	1,579	1,579	\$ -	0.00%
01192211	524090	Other Contractual Services	12,160	-	4,187	5,561	5,561	\$ -	0.00%
01192211	524091	Other Cont Svcs: Custodian	600	450	600	1,435	1,435	\$ -	0.00%
01192211	527030	Equipment Rental/Lease	1,233	1,049	-	350	350	\$ -	0.00%
01192211	527031	Equip Svc/Repair: Custodian	7,506	6,084	5,641	1,176	1,176	\$ -	0.00%
01192211	529020	Rubbish/Garbage Pickup	3,391	3,155	3,731	5,861	5,861	\$ -	0.00%
01192211	529020	Trash Disposal	-	-	295		-	\$ -	0.00%

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01192211	529050	Recycled Materials Disposal	1,210	1,210	1,509	2,411	2,411	\$ -	0.00%
01192211	542130	Work Clothing	1,317	-	-		-	\$ -	0.00%
01192211	543010	Building M&R Supplies	3,690	11,795	10,464	10,664	11,896	\$ 1,232	11.55%
01192211	543060	Custodial M&R Supplies	13,093	16,848	8,431	6,697	7,471	\$ 774	11.55%
01192211	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192212	521010	Electricity	36,878	38,259	39,925	58,109.10	58,109	\$ -	0.00%
01192212	521020	Natural Gas	37,311	35,725	41,944	54,098	59,508	\$ 5,410	10.00%
01192212	523010	Water	2,255	4,643	4,677	8,104	8,428	\$ 324	4.00%
01192212	523020	Sewerage	3,284	5,072	5,242	9,877	10,865	\$ 988	10.00%
01192212	524010	Building Maintenance	28,082	32,555	30,377	6,043	6,741	\$ 698	11.55%
01192212	524015	Grounds Maintenance	-	-	6,661		-	\$ -	0.00%
01192212	524030	Equipment Maintenance	-	-	-	1,097	1,097	\$ -	0.00%
01192212	524090	Other Contractual Services	5,912	3,456	7,203	5,443	5,443	\$ -	0.00%
01192212	524091	Other Contract Svcs: Custodian	455	450	455	615	615	\$ -	0.00%
01192212	527030	Equipment Rental/Lease	1,120	1,111	-	210	210	\$ -	0.00%
01192212	527031	Equip Svc/Repair: Custodian	5,745	3,807	3,761	1,098	1,098	\$ -	0.00%
01192212	529020	Rubbish/Garbage Pickup	5,256	5,420	4,094	5,862	5,862	\$ -	0.00%
01192212	529040	Trash Disposal	-	-	269		-	\$ -	0.00%
01192212	529050	Recycled Materials Disposal	1,210	1,210	1,290	2,411	2,411	\$ -	0.00%
01192212	542130	Work Clothing	1,323	-	-	-	-	\$ -	0.00%
01192212	543010	Building M&R Supplies	15,862	32,127	14,702	8,200	9,147	\$ 947	11.55%
01192212	543060	Custodial M&R Supplies	14,729	16,305	14,536	6,251	6,973	\$ 722	11.55%
01192212	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192213	521010	Electricity	24,720	26,184	26,013	125,000.00	125,000	\$ -	0.00%
01192213	521020	Natural Gas	33,518	35,355	36,113	-	-	\$ -	0.00%
01192213	521030	Fuel Oil	-	-	-	1,500	1,500	\$ -	0.00%
01192213	523010	Water	1,683	3,040	2,521	4,700	4,888	\$ 188	4.00%
01192213	523020	Sewerage	3,698	4,740	3,911	7,000	7,700	\$ 700	10.00%
01192213	524010	Building Maintenance	11,074	12,344	21,297	36,500	40,716	\$ 4,216	11.55%
01192213	524015	Grounds Maintenance	-	-	655	12,500	12,500	\$ -	0.00%
01192213	524030	Equipment Maintenance	-	-	851	2,500	2,500	\$ -	0.00%
01192213	524090	Other Contractual Services	1,697	-	3,725	8,500	8,500	\$ -	0.00%
01192213	524091	Other Contract Svcs: Custodian	1,000	855	955	1,500	1,500	\$ -	0.00%

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Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192213	527030	Equipment Rental/Lease	810	702	-	-	-	\$ -	0.00%
01192213	527031	Equip Svc/Repair: Custodian	3,661	657	1,741	2,500	2,500	\$ -	0.00%
01192213	529020	Rubbish/Garbage Pickup	3,644	3,703	3,939	4,000	4,000	\$ -	0.00%
01192213	529020	Trash Disposal	-	-	279		-	\$ -	0.00%
01192213	529050	Recycled Materials Disposal	1,183	1,518	1,548	3,500	3,500	\$ -	0.00%
01192213	542130	Work Clothing	1,472	-	-	-	-	\$ -	0.00%
01192213	543010	Building M&R Supplies	7,943	5,397	2,571	19,000	21,195	\$ 2,195	11.55%
01192213	543060	Custodial M&R Supplies	14,840	11,533	8,759	15,750	17,569	\$ 1,819	11.55%
01192213	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192214	521010	Electricity	17,247	-	41,476	121,000.00	121,000	\$ -	0.00%
01192214	521020	Natural Gas	55,564	-	-	-	-	\$ -	0.00%
01192214	521030	Fuel Oil	-	-	-	1,500	1,500	\$ -	0.00%
01192214	523010	Water	2,815	-	1,159	4,500	4,680	\$ 180	4.00%
01192214	523020	Sewerage	4,619	-	1,051	6,750	7,425	\$ 675	10.00%
01192214	524010	Building Maintenance	12,883	-	2,796	35,000	39,043	\$ 4,043	11.55%
01192214	524015	Grounds Maintenance	-	-	754	20,000	20,000	\$ -	0.00%
01192214	524030	Equipment Maintenance	-	-	-	2,500	2,500	\$ -	0.00%
01192214	524090	Other Contractual Services	1,449	-	-	8,000	8,000	\$ -	0.00%
01192214	524091	Other Cont Scvs: Custodian	700	-	-	2,000	2,000	\$ -	0.00%
01192214	527030	Equipment Rental/Lease	810	-	-	-	-	\$ -	0.00%
01192214	527031	Equip Svc/Repair: Custodian	3,035	-	309	2,500	2,500	\$ -	0.00%
01192214	529020	Rubbish/Garbage Pickup	3,340	-	1,757	4,000	4,000	\$ -	0.00%
01192214	529040	Trash Disposal	-	-	225		-	\$ -	0.00%
01192214	529050	Recycled Materials Disposal	1,264	-	750	3,500	3,500	\$ -	0.00%
01192214	542130	Work Clothing	1,333	-	-	-	-	\$ -	0.00%
01192214	543010	Building M&R Supplies	1,364	-	423	18,000	20,079	\$ 2,079	11.55%
01192214	543060	Custodial M&R Supplies	9,590	-	9,252	15,000	16,733	\$ 1,733	11.55%
01192214	543090	Other M&R Supplies	-	-	-	-	-	\$ -	0.00%
01192215	521010	Electricity	67,872	73,485	80,976	114,901.50	114,902	\$ -	0.00%
01192215	521020	Natural Gas	46,126	44,851	49,513	72,786	80,065	\$ 7,279	10.00%
01192215	523010	Water	2,698	4,346	4,418	13,196	13,724	\$ 528	4.00%
01192215	523020	Sewerage	3,660	4,339	4,337	14,023	15,426	\$ 1,402	10.00%
01192215	524010	Building Maintenance	17,425	22,922	24,315	16,008	17,857	\$ 1,849	11.55%

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01192215	524015	Grounds Maintenance	-	-	1,993		-	\$ -	0.00%
01192215	524030	Equipment Maintenance	2,542	1,480	3,043	1,366	1,366	\$ -	0.00%
01192215	524090	Other Contractual Services	11,273	245	12,377	9,436	9,436	\$ -	0.00%
01192215	524091	Other Contract Svcs: Custodian	700	1,605	-	1,435	1,435	\$ -	0.00%
01192215	527030	Equipment Rental/Lease	1,002	947	-	288	288	\$ -	0.00%
01192215	527031	Equip Svc/Repair: Custodian	5,492	7,118	1,553	1,569	1,569	\$ -	0.00%
01192215	529020	Rubbish/Garbage Pickup	3,149	3,270	3,584	5,861	5,861	\$ -	0.00%
01192215	529040	Trash Disposal	-	-	194		-	\$ -	0.00%
01192215	529050	Recycled Materials Disposal	1,210	1,210	1,419	2,411	2,411	\$ -	0.00%
01192215	542130	Work Clothing	1,423	-	-	-	-	\$ -	0.00%
01192215	543010	Building M&R Supplies	8,062	11,032	20,567	14,262	15,909	\$ 1,647	11.55%
01192215	543060	Custodial M&R Supplies	19,543	15,894	14,422	10,506	11,719	\$ 1,213	11.55%
01192215	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192216	521010	Electricity	47,929	50,519	51,140	68,845.35	68,845	\$ -	0.00%
01192216	521020	Natural Gas	25,735	23,948	27,471	60,519	66,571	\$ 6,052	10.00%
01192216	523010	Water	1,494	2,142	2,342	5,200	5,408	\$ 208	4.00%
01192216	523020	Sewerage	3,134	3,235	3,525	7,357	8,093	\$ 736	10.00%
01192216	524010	Building Maintenance	15,028	18,194	13,135	6,102	6,807	\$ 705	11.55%
01192216	524015	Grounds Maintenance	-	-	1,480		-	\$ -	0.00%
01192216	524030	Equipment Maintenance	-	-	441	1,114	1,114	\$ -	0.00%
01192216	524090	Other Contractual Services	10,154	14,336	9,419	5,694	5,694	\$ -	0.00%
01192216	524091	Other Contract Svcs: Custodian	811	461	811	1,435	1,435	\$ -	0.00%
01192216	527030	Equipment Rental/Lease	1,417	1,704	-	224	224	\$ -	0.00%
01192216	527031	Equip Svc/Repair: Custodian	5,353	6,495	3,080	1,176	1,176	\$ -	0.00%
01192216	529020	Rubbish/Garbage Pickup	3,149	3,324	3,396	5,861	5,861	\$ -	0.00%
01192216	529020	Trash Disposal	-	-	244		-	\$ -	0.00%
01192216	529050	Recycled Materials Disposal	1,210	1,210	1,594	2,411	2,411	\$ -	0.00%
01192216	542130	Work Clothing	1,440	-	-	-	-	\$ -	0.00%
01192216	543010	Building M&R Supplies	4,783	17,882	10,606	9,009	10,050	\$ 1,041	11.55%
01192216	543060	Custodial M&R Supplies	21,288	24,011	12,318	6,697	7,471	\$ 774	11.55%
01192216	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192217	521010	Electricity	26,545	28,510	27,379	8,000.00	8,000	\$ -	0.00%
01192217	521020	Natural Gas	24,886	22,899	28,166	20,000	22,000	\$ 2,000	10.00%

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01192217	523010	Water	2,578	4,136	4,029	400	416	\$ 16	4.00%
01192217	523020	Sewerage	3,980	4,603	4,378	600	660	\$ 60	10.00%
01192217	524010	Building Maintenance	9,848	8,513	12,853	2,500	2,789	\$ 289	11.55%
01192217	524015	Grounds Maintenance	-	-	1,583	5,000	5,000	\$ -	0.00%
01192217	524030	Equipment Maintenance	-	172	-	500	500	\$ -	0.00%
01192217	524090	Other Contractual Services	584	255	-	2,500	2,500	\$ -	0.00%
01192217	524091	Other Contract Svcs: Custodian	800	1,505	-	-	-	\$ -	0.00%
01192217	527030	Equipment Rental/Lease	928	1,000	-	-	-	\$ -	0.00%
01192217	527031	Equip Svc/Repair: Custodian	2,397	6,348	309	500	500	\$ -	0.00%
01192217	529020	Rubbish/Garbage Pickup	3,224	4,529	3,761	250	250	\$ -	0.00%
01192217	529020	Trash Disposal	-	-	339	-	-	\$ -	0.00%
01192217	529050	Recycled Materials Disposal	1,210	1,210	1,419	250	250	\$ -	0.00%
01192217	542130	Work Clothing	1,430	-	-	-	-	\$ -	0.00%
01192217	543010	Building M&R Supplies	2,151	3,467	3,625	2,500	2,789	\$ 289	11.55%
01192217	543060	Custodial M&R Supplies	14,103	11,122	6,399	1,500	1,673	\$ 173	11.55%
01192217	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192221	513120	Scheduled Overtime	52	-	-	-	-	\$ -	0.00%
01192221	521010	Electricity	151,445	167,682	171,852	210,396.90	210,397	\$ -	0.00%
01192221	521020	Natural Gas	170,591	187,455	195,018	281,664	309,830	\$ 28,166	10.00%
01192221	521030	Fuel Oil	178	-	-	-	-	\$ -	0.00%
01192221	523010	Water	7,995	10,672	10,926	16,048	16,690	\$ 642	4.00%
01192221	523020	Sewerage	14,715	13,914	14,487	19,197	21,117	\$ 1,920	10.00%
01192221	524010	Building Maintenance	57,612	77,364	72,721	37,268	41,572	\$ 4,304	11.55%
01192221	524010	Grounds Maintenance	-	-	6,213	-	-	\$ -	0.00%
01192221	524030	Equipment Maintenance	840	2,433	3,638	2,091	2,091	\$ -	0.00%
01192221	524090	Other Contractual Services	25,817	10,307	24,059	20,695	20,695	\$ -	0.00%
01192221	524091	Other Contract Svcs: Custodian	1,800	2,300	1,400	2,050	2,050	\$ -	0.00%
01192221	527030	Equipment Rental/Lease	1,961	2,205	9,090	445	445	\$ -	0.00%
01192221	527031	Equip Svc/Repair: Custodian	7,079	9,972	6,895	3,921	3,921	\$ -	0.00%
01192221	529020	Rubbish/Garbage Pickup	11,271	14,012	8,745	16,927	16,927	\$ -	0.00%
01192221	529040	Trash Disposal	-	-	579	-	-	\$ -	0.00%
01192221	529050	Recycled Materials Disposal	2,524	3,084	5,522	5,196	5,196	\$ -	0.00%
01192221	542130	Work Clothing	3,514	-	-	-	-	\$ -	0.00%

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01192221	543010	Building M&R Supplies	20,691	34,920	67,861	25,294	28,215	\$ 2,921	11.55%
01192221	543060	Custodial M&R Supplies	38,386	41,194	35,633	32,832	36,624	\$ 3,792	11.55%
01192221	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192231	513120	Scheduled Overtime	4,055	-	-	-	-	\$ -	0.00%
01192231	521010	Electricity	279,974	283,063	290,464	413,557.20	413,557	\$ -	0.00%
01192231	521020	Natural Gas	84,348	78,966	101,532	141,198	155,317	\$ 14,120	10.00%
01192231	521030	Fuel Oil	-	-	-	-	-	\$ -	0.00%
01192231	523010	Water	8,308	11,833	12,300	38,752	40,302	\$ 1,550	4.00%
01192231	523020	Sewerage	15,551	14,989	16,082	52,977	58,274	\$ 5,298	10.00%
01192231	524010	Building Maintenance	69,275	103,162	81,706	65,696	73,284	\$ 7,588	11.55%
01192231	524015	Grounds Maintenance	-	-	4,716		-	\$ -	0.00%
01192231	524030	Equipment Maintenance	6,854	1,461	8,332	6,814	6,814	\$ -	0.00%
01192231	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192231	524090	Other Contractual Services	33,015	26,880	58,007	11,224	11,224	\$ -	0.00%
01192231	524091	Other Contract Svcs: Custodian	1,975	1,975	2,475	3,075	3,075	\$ -	0.00%
01192231	527030	Equipment Rental/Lease	-	-	74	1,584	1,584	\$ -	0.00%
01192231	527031	Equip Svc/Repair: Custodian	11,322	8,986	8,225	5,669	5,669	\$ -	0.00%
01192231	529020	Rubbish/Garbage Pickup	12,993	12,698	13,936	19,401	19,401	\$ -	0.00%
01192231	529040	Trash Disposal	-	-	641		-	\$ -	0.00%
01192231	529050	Recycled Materials Disposal	2,138	1,805	2,485	8,844	8,844	\$ -	0.00%
01192231	542130	Work Clothing	3,349	-	-	-	-	\$ -	0.00%
01192231	543010	Building M&R Supplies	64,064	46,264	89,403	23,219	25,901	\$ 2,682	11.55%
01192231	543060	Custodial M&R Supplies	69,124	40,455	42,296	53,296	59,452	\$ 6,156	11.55%
01192231	578015	Late Fees/Interest Charges	-	-	-	-	-	\$ -	0.00%
01192232	521010	Electricity	2,772	2,471	2,734	4,049.85	4,050	\$ -	0.00%
01192232	521020	Natural Gas	4,723	4,774	4,072	10,257	11,283	\$ 1,026	10.00%
01192232	523010	Water	182	234	242	614	639	\$ 25	4.00%
01192232	523020	Sewerage	295	265	273	648	713	\$ 65	10.00%
01192232	524010	Building Maintenance	2,365	6,559	3,386	-	-	\$ -	0.00%
01192232	524030	Equipment Maintenance	-	-	1,411	-	-	\$ -	0.00%
01192232	524090	Other Contractual Services	-	490	1,736	-	-	\$ -	0.00%
01192232	527031	EQUIP SVC/REPAIR: CUSTO	-	456	172	-	-	\$ -	0.00%
01192232	534020	Telephone Expense	-	-	-	-	-	\$ -	0.00%

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01192232	542130	Work Clothing	775	-	-	-	-	\$ -	0.00%
01192232	543010	Building M&R Supplies	2,618	9,621	2,700	-	-	\$ -	0.00%
01192232	543060	Custodial M&R Supplies	-	1,404	28	-	-	\$ -	0.00%
01192232	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192239	521010	Electricity	-	1,402	-	-	-	\$ -	0.00%
01192239	521020	Natural Gas	-	1,402	-	-	-	\$ -	0.00%
01192239	521030	Fuel Oil	668	2,044	1,445	-	-	\$ -	0.00%
01192239	524010	Building Maintenance	-	7,328	7,695	-	-	\$ -	0.00%
01192239	524020	Vehicle Maintenance	4,538	14,699	6,604	3,136	3,136	\$ -	0.00%
01192339	524030	Equipment Maintenance	-	2,513	-	-	-	\$ -	0.00%
01192239	524031	Maintenance - painting	288	4,227	1,850	1,117	1,117	\$ -	0.00%
01192239	524091	Other Contract Svcs: Custodian	-	-	-	-	-	\$ -	0.00%
01192239	527030	Equipment Rental/Lease	-	-	-	-	-	\$ -	0.00%
01192239	527031	Equip Svc/Repair: Custodian	-	703	123	-	-	\$ -	0.00%
01192239	530500	Training and Development	1,160	720	2,606	1,332	1,332	\$ -	0.00%
01192239	534020	Telephone Expense	-	-	-	-	-	\$ -	0.00%
01192239	534050	Telecommunications	7,842	8,109	8,295	2,665	2,665	\$ -	0.00%
01192239	541010	Gasoline	10,992	10,661	12,462	15,233	15,233	\$ -	0.00%
01192239	542010	Office Supples	241	2,956	504	3,202	3,202	\$ -	0.00%
01192239	542130	Work Clothing	108	17,043	17,266	-	-	\$ -	0.00%
01192239	542150	Shoes/Boots	-	-	9,320	-	-	\$ -	0.00%
01192239	543010	Building M&R Supplies	-	371	-	-	-	\$ -	0.00%
01192239	543060	Custodial M&R Supplies	500	-	10	-	-	\$ -	0.00%
01192239	548010	Vehicular Parts & Accessories	1,622	4,193	3,291	2,050	2,050	\$ -	0.00%
01192239	548020	Vehicular Tires & Tubes	2,412	-	820	1,230	1,230	\$ -	0.00%
01192239	548090	Other Vehicular Supplies	-	-	310	512	512	\$ -	0.00%
01192239	553060	Computer Supplies	2,310	-	622	77	77	\$ -	0.00%
01192239	571010	Travel - Mileage	-	108	-	882	882	\$ -	0.00%
01192239	571011	Travel - Mileage Custodians	-	2	-	-	-	\$ -	0.00%
01192240	521500	Renewable Energy Premium	14,531	-	-	-	-	\$ -	0.00%
01192240	542010	Office Supplies	-	-	-	-	-	\$ -	0.00%
01192240	542090	Other General Supplies	-	-	-	-	-	\$ -	0.00%
01192240	543060	Custodial M&R Supplies	-	-	-	-	-	\$ -	0.00%

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01192241	521010	Electricity	47,581	50,593	54,958	4,334.40	4,334	\$ -	0.00%
01192241	521020	Natural Gas	224	-	-	19,182	21,101	\$ 1,918	10.00%
01192241	523010	Water	1,877	2,300	2,082	-		\$ -	0.00%
01192241	523020	Sewerage	2,395	3,394	3,246	-		\$ -	0.00%
01192241	524010	Building Maintenance	5,864	15,266	15,513	1,851	2,065	\$ 214	11.55%
01192241	524030	Equipment Maintenance	4,429	-	-	-	-	\$ -	0.00%
01192241	524090	Other Contractual Services	803	5,041	4,020	1,281	1,281	\$ -	0.00%
01192241	524091	Other Contract Svcs: Custodian	-	885	1,000	-	-	\$ -	0.00%
01192241	527030	Equipment Rental/Lease	105	-	-	-	-	\$ -	0.00%
01192241	527031	Equip Svc/Repair: Custodian	771	-	309	-	-	\$ -	0.00%
01192241	542130	Work Clothing	-	-	-	-	-	\$ -	0.00%
01192241	543010	Building M&R Supplies	3,360	7,132	8,536	5,253	5,860	\$ 607	11.55%
01192241	543060	Custodial M&R Supplies	5,386	4,311	2,422	5,253	5,860	\$ 607	11.55%
01192242	521010	Electricity	191	-	-	36,117.90	36,118	\$ -	0.00%
01192242	521020	Natural Gas	37,461	22,759	23,229	45,869	50,456	\$ 4,587	10.00%
01192242	523010	Water	-	-	-	5,670	5,897	\$ 227	4.00%
01192242	523020	Sewerage	-	-	-	2,762	3,038	\$ 276	10.00%
01192242	524010	Building Maintenance	10,117	15,191	13,261	5,108	5,698	\$ 590	11.55%
01192242	524030	Equipment Maintenance	-	-	-	-	-	\$ -	0.00%
01192242	524090	Other Contractual Services	2,446	-	20,182	5,740	5,740	\$ -	0.00%
01192242	524091	Other Contract Svcs: Custodian	-	885	200	-	-	\$ -	0.00%
01192242	524031	Equip Svc/Repair: Custodian	-	-	-	-	-	\$ -	0.00%
01192242	527030	EQUIPMENT RENTAL/LEASE	-	-	781	-	-	\$ -	0.00%
01192242	527031	EQUIP SVC/REPAIR: CUSTO	2,541	939	1,882	-	-	\$ -	0.00%
01192242	542130	Work Clothing	1,141	-	-	-	-	\$ -	0.00%
01192242	543010	Building M&R Supplies	1,765	8,711	4,168	8,405	9,376	\$ 971	11.55%
01192242	543060	Custodial M&R Supplies	5,114	5,884	4,732	8,405	9,376	\$ 971	11.55%
01192242	578015	Late Fees/Interest Charges	-	-	-	-	-	\$ -	0.00%
01192245	521010	Electricity	-	-	-	-		\$ -	0.00%
01192245	521020	Natural Gas	-	-	-	-	-	\$ -	0.00%
01192245	543010	Building M&R Supplies	-	106	-	-	-	\$ -	0.00%
01192246	521010	Electricity	33,731	29,914	36,477	50,762.25	50,762	\$ -	0.00%
01192246	521020	Natural Gas	191	268	4,412	-	-	\$ -	0.00%

Facilities Management Department FY26 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192246	521030	Fuel Oil	-	-	-	-	-	\$ -	0.00%
01192246	523010	Water	259	314	310	941	978	\$ 38	4.00%
01192246	523020	Sewerage	776	941	928	895	985	\$ 90	10.00%
01192246	524010	Building Maintenance	7,632	30,299	9,393	8,943	9,976	\$ 1,033	11.55%
01192246	524030	Equipment Maintenance	-	-	-	-	-	\$ -	0.00%
01192246	524090	Other Contractual Services	3,776	1,074	6,502	17,937	17,937	\$ -	0.00%
01192246	524091	Other Contract Svcs: Custodian	-	-	-	-	-	\$ -	0.00%
01192246	527030	Equipment Rental/Lease	-	-	-	-	-	\$ -	0.00%
01192246	527031	Equipment Svc/Repair: Custodian	-	-	309	-	-	\$ -	0.00%
01192246	542130	Work Clothing	-	-	-	-	-	\$ -	0.00%
01192246	543010	Building M&R Supplies	2,251	2,216	1,772	10,506	11,719	\$ 1,213	11.55%
01192246	543060	Custodial M&R Supplies	7,820	4,795	2,961	7,039	7,852	\$ 813	11.55%
01192246	524091	Other Contract Svcs: Custodian	-	-	-	-	-	\$ -	0.00%
01192247	521010	Electricity	851	897	1,147	-	-	\$ -	0.00%
01192247	521020	Natural Gas	-	-	-	-	-	\$ -	0.00%
01192247	523010	Water	45	61	64	-	-	\$ -	0.00%
01192247	523020	Sewerage	167	164	180	-	-	\$ -	0.00%
01192247	524010	Building Maintenance	86	-	-	-	-	\$ -	0.00%
01192247	527030	Equipment Rental/lease	-	-	-	-	-	\$ -	0.00%
01192247	527031	Equip Svc/repair: Custodians	-	-	-	-	-	\$ -	0.00%
01192247	542130	Work Clothing	941	-	-	-	-	\$ -	0.00%
01192247	543010	Building M&R Supplies	9,997	-	-	-	-	\$ -	0.00%
01192247	543060	Custodial M&R Supplies	338	299	-	-	-	\$ -	0.00%
01192261	521010	Electricity	104,511	120,320	125,570	162,256.50	162,257	\$ -	0.00%
01192261	521020	Natural Gas	23,080	25,255	26,339	25,986	28,585	\$ 2,599	10.00%
01192261	523010	Water	2,130	3,556	4,239	8,703	9,052	\$ 348	4.00%
01192261	523020	Sewerage	3,256	4,574	5,577	9,498	10,448	\$ 950	10.00%
01192261	524010	Building Maintenance	34,493	39,957	24,787	41,600	46,405	\$ 4,805	11.55%
01192261	524010	Grounds Maintenance	-	-	16,005	-	-	\$ -	0.00%
01192261	529020	Rubbish/Garbage Pickup	-	-	-	-	-	\$ -	0.00%
01192261	529050	Recycled Materials Disposal	-	-	-	-	-	\$ -	0.00%
01192261	524030	Equipment Maintenance	-	-	-	1,742	1,742	\$ -	0.00%
01192261	524031	Maintenance - painting	-	-	-	820	820	\$ -	0.00%

Facilities Management Department FY26 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192261	524090	Other Contractual Services	8,290	25,400	17,955	26,124	26,124	\$ -	0.00%
01192261	524091	Other Contract Svcs: Custodian	476	5,395	5,145	13,786	13,786	\$ -	0.00%
01192261	527031	Equip Svc/Repair: Custodian	3,385	3,777	2,608	1,412	1,412	\$ -	0.00%
01192261	542130	Work Clothing	1,169	-	-	-	-	\$ -	0.00%
01192261	543010	Building M&R Supplies	24,554	26,670	24,874	13,159	14,679	\$ 1,520	11.55%
01192261	543060	Custodial M&R Supplies	14,642	13,955	11,533	11,189	12,481	\$ 1,292	11.55%
01192261	571011	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192261	578015	Late Fees/Interest Charges	-	-	-	-	-	\$ -	0.00%
01192263	529020	Rubbish/Garbage Pickup	-	-	-	2,260	2,260	\$ -	0.00%
01192263	521010	Electricity	2,312	2,609	2,868	3,565.80	3,566	\$ -	0.00%
01192263	521020	Natural Gas	2,703	1,206	3,829	4,579	5,037	\$ 458	10.00%
01192263	523010	Water	-	-	-	284	295	\$ 11	4.00%
01192263	523020	Sewerage	174	200	204	202	222	\$ 20	10.00%
01192263	524010	Building Maintenance	1,383	995	3,487	-	-	\$ -	0.00%
01192263	542130	Work Clothing	-	-	-	-	-	\$ -	0.00%
01192263	543010	Building M&R Supplies	-	-	1,634	-	-	\$ -	0.00%
01192275	521010	Electricity	20,414	19,595	20,194	14,151.90	14,152	\$ -	0.00%
01192275	521020	Natural Gas	2,838	2,026	2,611	9,646	10,611	\$ 965	10.00%
01192275	521030	Fuel Oil	-	-	-	-	-	\$ -	0.00%
01192275	523010	Water	329	505	632	1,418	1,474	\$ 57	4.00%
01192275	523020	Sewerage	605	685	913	2,213	2,434	\$ 221	10.00%
01192275	524010	Building Maintenance	11,558	17,592	10,957	12,621	14,079	\$ 1,458	11.55%
01192275	524015	Grounds Maintenance	-	-	6,102	-	-	\$ -	0.00%
01192275	524030	Equipment Maintenance	-	-	-	-	-	\$ -	0.00%
01192275	524090	Other Contractual Services	634	-	-	392	392	\$ -	0.00%
01192275	524091	Other Contract Svcs: Custodian	845	845	844	-	-	\$ -	0.00%
01192275	527030	Equipment Rental/Lease	-	-	-	-	-	\$ -	0.00%
01192275	527031	Equip Svc/Repair: Custodian	1,879	2,911	1,672	-	-	\$ -	0.00%
01192275	529020	Rubbish/Garbage Pickup	-	-	-	827	827	\$ -	0.00%
01192275	529050	Recycled Materials Disposal	-	-	-	-	-	\$ -	0.00%
01192275	542130	Work Clothing	942	-	-	-	-	\$ -	0.00%
01192275	543010	Building M&R Supplies	2,967	1,580	3,463	1,340	1,495	\$ 155	11.55%
01192275	543060	Custodial M&R Supplies	5,780	5,046	2,321	4,203	4,688	\$ 485	11.55%

Facilities Management Department FY26 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Budget	FY26 Request	\$ Variance FY25-26	% Variance FY25-26
01192285	530500	Training and Development	1,984	1,190	1,290	512	512	\$ -	0.00%
01192285	534010	Postage	-	-	-	102	102	\$ -	0.00%
01192285	534030	Advertising - General	-	-	-	-	-	\$ -	0.00%
01192285	542010	Office Supplies	984	45	748	1,423	1,423	\$ -	0.00%
01192285	549090	Other Food Service Supplies	-	-	-	-	-	\$ -	0.00%
01192285	542010	Food Service Supplies	-	-	-	-	-	\$ -	0.00%
01192285	571010	Travel - Mileage	-	82	-	-	-	\$ -	0.00%
01192285	583120	Office Machine Replacement	-	-	-	3,000	3,000	\$ -	0.00%
01192240	521500	Green Power Premium	14,531	-	-	-	-	\$ -	0.00%
01192200	524090	Other Contractual Services			-	-	-	\$ -	0.00%
		Total Expenses	3,274,363	3,402,690	3,524,645	4,264,443	4,477,682	\$ 213,238	5.00%
01192809	570000	Encumbrances			108,764			-	0.00%
							-		
		Total Request	\$ 8,064,245	\$ 8,252,158	\$ 8,715,898	\$ 9,829,713	\$10,208,362	\$ 378,649	3.85%

Facilities Management Department FY26 Salaries

												FY26 RATE REQUEST***							
																	Facilities		
Org	Object	Employee Name	Title	Building	Hrs per week	FTE	Hrly Rate	FY25 Weekly Rate as of June 30	FY25 Salary as of July 1	Group - Step as of 6/30/2025	Contract/Pay Plan	Hrly Starting Rate 7/1/25	Weekly Starting Rate 7/1/25	Step Adjustment Date	Adjusted Rate	Adjusted Weekly	Salary Request (Dept192)	Subtotal by Org/Obj	
01192100	511010	McDonough, Joseph	Director of Facilities	Admin	35	1.0	105.41	\$ 3,689.37	191,847	A65C-0	AMPP	107.52	\$ 3,763.16	N/A			196,436.87	196,437	
01192100	511130	Murray, Joseph	Project Manager	Admin	35	1.0	56.00	\$ 1,959.86	101,913	A60J-0	AMPP	57.12	\$ 1,999.06	N/A			104,350.79		
01192100	511130	Ponte, Nicholas	Custodial Service Manager	Admin	35	1.0	54.64	\$ 1,912.25	99,437	A58K-0	AMPP	55.73	\$ 1,950.49	N/A			101,815.81		
01192100	511130	Hebert, Allen	Operations Manager	Admin	35	1.0	63.08	\$ 2,207.69	114,800	A59H-0	AMPP	64.34	\$ 2,251.85	N/A			117,546.33		
01192100	511130	Andersen, Michael	Maintenance Manager	Admin	35	1.0	57.75	\$ 2,021.08	105,096	A58L-0	AMPP	58.90	\$ 2,061.50	N/A			107,610.30		
01192100	511130	Gagosian, Stephen	Design/Construction Manager	Admin	35	1.0	78.34	\$ 2,741.77	142,572	A62H-0	AMPP	79.90	\$ 2,796.61	N/A			145,982.83	577,306	
01192100	511300	Gariepy, Danielle	Finance & Office Manager	Admin	35	1.0	53.39	\$ 1,868.58	97,166	A57L-0	AMPP	54.46	\$ 1,905.95	N/A			99,490.67	99,491	
01192100	511310	Bond, Meghan	Administrative Assistant	Admin	35	1.0	38.54	\$ 1,348.83	70,139	A51H-0	AMPP	39.31	\$ 1,375.81	N/A			71,817.10	71,817	
01192100	511370	Yee, Beverly	Department Assistant	Admin	35	1.0	33.44	\$ 1,170.40	60,861	B47S-6	B40S	34.44	\$ 1,205.51				62,927.73	62,928	
01192185	511130	Elliott, Richard	Project Manager	Admin	35	1.0	65.78	\$ 2,302.16	119,712	A60J-0	AMPP	67.09	\$ 2,348.20				122,576.21	122,576	
01192185	511130	Remick, Glenn	Project Manager	Admin	35	1.0	69.08	\$ 2,417.95	125,733	A60J-0	AMPP	70.47	\$ 2,466.31				128,741.36	128,741	
01192185	511370	Yen, Lucy	Asst. Project Manager	Admin	35	1.0	37.64	\$ 1,317.32	68,501	A55P-0	B40S	38.39	\$ 1,343.67				70,139.36	70,139	
01192100	511340	Mio, Johnny	Mechanical Technician	Admin	40	1.0	42.31	\$ 1,692.40	88,005	K23G-6	KFAC	43.16	\$ 1,726.25				90,110.15		
01192100	511340	Landers, Mark	Maintenance Craftsman	Admin	40	1.0	42.31	\$ 1,692.40	88,005	K23F-6	KFAC	43.16	\$ 1,726.25				90,110.15		
01192100	511340	Neville, Daniel	Electrician	Admin	40	1.0	42.31	\$ 1,692.40	88,005	K23D-6	KFAC	43.16	\$ 1,726.25				90,110.15		
01192100	511340	Hoffmann, Steven	HVAC/BAC Controls	Admin	40	1.0	44.42	\$ 1,776.80	92,394	K24A-6	KFAC	45.31	\$ 1,812.34				94,603.94	364,934	
01192101	511330	Santos, Peterson	Custodian	Town Hall	40	1.0	25.48	\$ 1,019.20	52,998	K15A-4	KFAC	25.99	\$ 1,039.58	03/03/26	27.12	1,085	55,044.00		
01192101	511330	Newton, William	Head Maintenance Custodian	Town Hall	40	1.0	33.25	\$ 1,330.00	69,160	K17B-6	KFAC	33.92	\$ 1,356.60				70,814.52	125,859	
01192102	511330	Springsteen, Henry	Custodian	Police	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207.33		
01192102	511330	McDonald, Paul	Custodian	Police	40	1.0	33.25	\$ 1,330.00	69,160	K17B-6	KFAC	33.92	\$ 1,356.60			-	70,814.52	130,022	
01192107	511330	Colleton, Ronald	Custodian	Warren	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33		
01192107	511330	Martignetti, Alfred	Head Custodian	Warren	40	1.0	33.25	\$ 1,330.00	69,160	K17B-6	KFAC	33.92	\$ 1,356.60				70,814.52		
01192107	511330	Castro, Eduardo	Custodian	Warren	12	0.3	25.53	\$ 306.36	15,931	B44F-3	B40S	26.30	\$ 315.55				16,471.75	146,494	
01192110	511330	Groh, Ian	Custodian	PAWS	20	0.5	27.80	\$ 556.00	28,912	K15A-6	KFAC	28.36	\$ 567.12				29,604	29,604	
01192111	511330	Hurley, Robert	Head Custodian - Elementary School	Bates	40	1.0	33.25	\$ 1,330.00	69,160	K17A-6	KFAC	33.92	\$ 1,356.60			-	70,815		
01192111	511330	Alas Portillo, Eduardo	Custodian	Bates	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	04/16/26	25.99	1,040	52,375		
01192111	511330	Drake, Cristina	Custodian	Bates	19	0.5	24.43	\$ 464.17	24,137	B44F-2	B40S	25.16	\$ 478.10				24,957	148,146	
01192112	511330	Costa, Marcos	Custodian	Fiske	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207		
01192112	511330	McHale, Stephen	Head Custodian-Elementary	Fiske	40	1.0	33.25	\$ 1,330.00	69,160	K17A-6	KFAC	33.92	\$ 1,356.60			-	70,815		
01192112	511330	Groh, Ian	Custodian	Fiske	20	0.5	27.80	\$ 556.00	28,912	K15A-6	KFAC	28.36	\$ 567.12				29,604	159,626	

Facilities Management Department FY26 Salaries

												FY26 RATE REQUEST***						Subtotal by Org/Obj
																	Facilities	
Org	Object	Employee Name	Title	Building	Hrs per week	FTE	Hrly Rate	FY25 Weekly Rate as of June 30	FY25 Salary as of July 1	Group - Step as of 6/30/2025	Contract/Pay Plan	Hrly Starting Rate 7/1/25	Weekly Starting Rate 7/1/25	Step Adjustment Date	Adjusted Rate	Adjusted Weekly	Salary Request (Dept192)	
01192113	511330	Messit, Richard	Custodian	Hardy	40	1.0	26.59	\$ 1,063.60	55,307	K15A-5	KFAC	27.12	\$ 1,084.87	06/12/26	28.36	1,134	56,759	216,385
01192117	511330	Roy, Carlos	Custodian	Hardy	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207	
01192113	511330	Regis, Paulo	Custodian	Hardy	20	0.5	27.80	\$ 556.00	28,912	K15A-6	KFAC	28.36	\$ 567.12				29,604	
01192113	511330	Gigliotti, Luigi	Head Custodian - Elementary School	Hardy	40	1.0	33.25	\$ 1,330.00	69,160	K17B-6	KFAC	33.92	\$ 1,356.60				70,815	
01192114	511330	Wu, Chao	Custodian	Hunnewell	40	1.0	26.59	\$ 1,063.60	55,307	K15A-5	KFAC	27.12	\$ 1,084.87	03/29/26	28.36	1,134	57,294	210,681
01192114	511330	Perez, Francis	Custodian	Hunnewell	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33	
01192113	511330	Regis, Paulo	Custodian	Hunnewell	20	0.5	27.80	\$ 556.00	28,912	K15A-6	KFAC	28.36	\$ 567.12				29,604	
01192114	511330	Leone, Dean	Head Custodian - Elementary School	Hunnewell	40	1.0	29.13	\$ 1,165.20	60,590	K17B-3	KFAC	29.71	\$ 1,188.50	08/03/25	31.05	1,242	64,576	
01192115	511330	Porter, Eric	Custodian	Sprague	40	1.0	26.59	\$ 1,063.60	55,307	K15A-6	KFAC	27.12	\$ 1,084.87				56,630.32	186,652
01192115	511330	Parmigiane, Roger	Custodian	Sprague	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207	
01192115	511330	Grady, Scott	Head Custodian - Elementary School	Sprague	40	1.0	33.25	\$ 1,330.00	69,160	K17A-6	KFAC	33.92	\$ 1,356.60			-	70,815	
01192116	511330	Donahue, Daniel	Custodian	Schofield	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207	
01192116	511330	Burnham-Taylor, Scott	Head Custodian - Elementary School	Schofield	40	1.0	33.25	\$ 1,330.00	69,160	K17B-6	KFAC	33.92	\$ 1,356.60				70,814.52	663,316
01192121	511330	Barisano, Mark	Facility Supervisor-Middle School	MS	40	1.0	37.69	\$ 1,507.60	78,395	K22A-6	KFAC	38.44	\$ 1,537.75				80,271	
01192121	511330	Sandoval, Juan	Custodian	MS	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	04/16/26	25.99	1,040	52,375	
01192121	511330	Victor, Nikenson	Custodian	MS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				58,980.48	
01192121	511330	Smus, Joseph	Custodian Night Supervisor	MS	40	1.0	30.44	\$ 1,217.60	63,315	K17A-4	KFAC	31.05	\$ 1,241.95	10/19/25	32.48	1,299	66,913.72	
01192121	511330	Franco, Esbin	Custodian	MS	40	1.0	25.48	\$ 1,019.20	52,998	K15A-4	KFAC	25.99	\$ 1,039.58	05/06/26	27.12	1,085	54,628.01	
01192121	511330	Lavoie, Richard	Custodian	MS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33	
01192121	511330	Vacant	Custodian	MS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33	
01192121	511330	Murray, David	Custodian	HS/MS Split	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207.33	
01192121	511330	Peterson, Christopher	Custodian	MS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33	
01192121	511330	Bailey, Daniel	Custodian	MS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207.33	
01192121	511330	Mulero Rosario, Christian	Custodian	MS	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	07/24/25	25.99	1,040	54,111.70	
01192131	511330	Vassiliadis, Antonios	Custodian Night Supervisor	HS	40	1.0	37.69	\$ 1,507.60	78,395	K22A-6	KFAC	38.44	\$ 1,537.75			-	80,270.65	
01192131	511330	Shanahan, Patrick	Custodian	HS	40	1.0	25.48	\$ 1,019.20	52,998	K15A-4	KFAC	25.99	\$ 1,039.58	08/06/25	27.12	1,085	56,391.44	
01192131	511330	Alves Moreira, Daniel	Custodian	HS	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	12/24/25	25.99	1,040	53,115.18	
01192131	511330	Cadigan, Christian	Custodian	HS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33	
01192131	511330	Foley, Mark	Custodian	HS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207.33	
01192131	511330	Labitue, Kyle	Custodian	HS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207.33	

Facilities Management Department FY26 Salaries

												FY26 RATE REQUEST***							
																	Facilities		
Org	Object	Employee Name	Title	Building	Hrs per week	FTE	Hrly Rate	FY25 Weekly Rate as of June 30	FY25 Salary as of July 1	Group - Step as of 6/30/2025	Contract/Pay Plan	Hrly Starting Rate 7/1/25	Weekly Starting Rate 7/1/25	Step Adjustment Date	Adjusted Rate	Adjusted Weekly	Salary Request (Dept192)	Subtotal by Org/Obj	
01192131	511330	Flaherty, John	Custodian	HS	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	09/29/25	25.99	1,040	53,673	710,654	
01192131	511330	Tobias, Telma	Custodian	HS	40	1.0	25.48	\$ 1,019.20	52,998	K15A-4	KFAC	25.99	\$ 1,039.58	04/30/26	27.12	1,085	54,664.19		
01192131	511330	Ruiz Vittini, Henry	Custodian	HS	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	03/18/26	25.99	1,040	52,566.63		
01192131	511330	Casey, Thomas	Custodian	HS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33		
01192131	511330	Scafid, Jason	Night Supervisor	HS	40	1.0	33.25	\$ 1,330.00	69,160	K17A-6	KFAC	33.92	\$ 1,356.60				70,814.52		
01192131	511330	Lys, Patrice	Custodian	HS	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	04/23/26	25.99	1,040	52,328.93		
01192132	511340	Crehan, Thomas	Plumber	Field House	40	1.0	42.31	\$ 1,692.40	88,005	K23C-6	KFAC	43.16	\$ 1,726.25				90,110.15	344,049	
01192132	511340	Lavoie, Frederick	Inventory/Equip. Tech	Field House	40	1.0	34.61	\$ 1,384.40	71,989	K18A-6	KFAC	35.30	\$ 1,412.09			-	73,710.99		
01192132	511340	Grant, Sherwin	HVAC Technician	Field House	40	1.0	40.28	\$ 1,611.20	83,782	K23B-5	KFAC	43.16	\$ 1,726.40				90,118.08		
01192132	511340	Watkins, David	Electrician	Field House	40	1.0	42.31	\$ 1,692.40	88,005	K23D-6	KFAC	43.16	\$ 1,726.25				90,110.15		
																		149,938	
01192142	511330	McMillen, Kevin	Custodian	DPW	40	1.0	26.59	\$ 1,063.60	55,307	K15A-5	KFAC	27.12	\$ 1,084.87	12/22/25	28.36	1,134	58,007.20		
01192142	511330	Castro Diaz, Dalila	Custodian	DPW	40	1.0	24.36	\$ 974.40	50,669	K15A-3	KFAC	24.85	\$ 993.89	02/28/26	25.99	1,040	52,676.34		
01192147	511330	Burgos, Moises	Facilities Supervisor	DPW	20	1.0	36.09	\$ 721.80	37,534	K22A-4	KFAC	37.60	\$ 752.00			-	39,254		
																		164,529	
																	-		
01192161	511330	Perez Ventura, Jose	Facility Supervisor	Library	40	1.0	30.18	\$ 1,207.20	62,774	L09B-1	LLIB	31.08	\$ 1,243.20	07/17/25	32.32	1,293	67,365		
01192161	511330	Arango, John	Custodian	Library	40	1.0	23.75	\$ 950.00	49,400	L40B-1	LLIB	24.46	\$ 978.50	09/04/25	25.43	1,017	52,734		
01192161	51330	Tripp, Scott	Custodian	Library	10	0.5	23.75	\$ 237.50	12,350	L40B-1	LLIB	25.43	\$ 254.30				13,274		
01192161	51330	Tripp, Scott	Custodian	Library-Sundays	6		35.63	\$ 213.78	8,979	L40B-1	LLIB	38.15	\$ 228.90				9,614		
01192161	511330	Collins, Julie	Custodian	Library	15	0.4	26.71	\$ 400.65	20,834	L40B-4	LLIB	27.51	\$ 412.67				21,541		
																		19,912	
01192163	511330	Daniels, David	Custodian	Library (Hills)	15	0.4	24.69	\$ 370.35	19,258	L40-B2	LLIB	25.43	\$ 381.46				19,912.24		
01192139	511330	Coronado-Morales	Custodian	MS	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24				59,207.33	59,207	
01192139	515060	Vacant	Custodian, On Call	OC			20.82	\$ -	2,000	B44F-1	B40S	21.44	\$ -				2,550	5,100	
01192139	515060	Vacant	Custodian, On Call	OC			20.82	\$ -	2,000	B44F-1	B40S	21.44	\$ -				2,550		
								\$ -	-				\$ -				-	-	

Facilities Management Department FY26 Salaries

												FY26 RATE REQUEST***							
																	Facilities		
Org	Object	Employee Name	Title	Building	Hrs per week	FTE	Hrly Rate	FY25 Weekly Rate as of June 30	FY25 Salary as of July 1	Group - Step as of 6/30/2025	Contract/Pay Plan	Hrly Starting Rate 7/1/25	Weekly Starting Rate 7/1/25	Step Adjustment Date	Adjusted Rate	Adjusted Weekly	Salary Request (Dept192)	Subtotal by Org/Obj	
01192175	511330	Cole, Dawnmarie	Custodian	Tolles-Parsons	40	1.0	27.80	\$ 1,112.00	57,824	K15A-6	KFAC	28.36	\$ 1,134.24			-	59,207.33	59,207	
	515050	Longevity															33,400		
		Seasonal Custodians															92,886		
		Overtime															248,528		
		New Positions															-		
		Shift Differential															2,096		
																	5,197,175		
																	\$ 5,730,680	5,730,680	

5,197,175