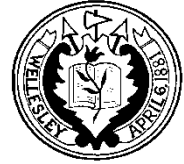


TOWN OF WELLESLEY
DEPARTMENT OF PUBLIC WORKS



JEFF AZANO-BROWN, ASSISTANT DIRECTOR

January 5, 2024

To: Board of Public Works
Re: FY25 Operating Budget Summary – Version 4

Please find the attached FY25 Tax Impact Operating Budget Version 4 showing a funding total of 8,032,177. This is a \$42,605 reduction from the previous Version 3 total of \$8,074,782. The details of this reduction are as follows:

- \$20,283 – to reflect the projected salaries for two employees recently hired at lower rates than previously budgeted and to correct the RDF's Temporary/Seasonal budget to reflect a lower expected increase over our current plan.
- \$15,756 – to correct the budget for the Park & Tree Division's Tree Care Foreman A which was reflecting the new salary of the former incumbent who was recently promoted to Assistant Superintendent.
- \$6,566 – to reduce the cost of living (COLA) increase for Group 50/60 employees from the initial guidance of 3.0% to the 2.5% voted by the HR Board. I apologize for the oversight that I had not realized that the approved guidance was different from what was presented at the All Board Meeting in October.

This budget now shows an increase of \$227,184 or 2.9% over the FY24 budget and falls under the overall guideline target by \$6,966.

We look forward to discussing this budget with you at the Board meeting on January 8th. A vote is requested and suggested motion language is included below.

Suggested Motion: To approve the FY 2025 DPW Tax Impact Operating Budget Version 4, including Group 40/50/60 COLA but not including Merit Pay Plan increases, for a total funding request of \$8,032,177.

Attachment – FY25 Tax Impact Operating Budget Request, Version 4.0



Town of Wellesley

FY2025 Budget Request

Department of Public Works Operating Budget Request

Department: 400

Department Head: David Cohen, DPW Director

--VARIANCE--

DPW Tax Impact Operating Budget

	FY2021 ACTUAL	FY2022 ACTUAL	FY2023 ACTUAL	FY2024 PLAN	FY2025 REQUEST	FY2025 - FY2024(\$)	FY2025 - FY2024(%)
Personal Services	4,072,422	4,296,858	4,342,894	4,718,486	4,849,040	130,554	2.8%
Expenses	2,041,962	2,168,514	2,249,601	2,707,330	2,803,960	96,630	3.6%
Winter Maintenance	820,575	915,515	604,177	379,177	379,177	0	0.0%
DPW Operating Budget Request	6,934,959	7,380,888	7,196,672	7,804,993	8,032,177	227,184	2.9%

Engineering

Personal Services	306,538	259,674	293,071	352,677	363,458	10,781	3.1%
Expenses	42,112	40,043	39,820	47,662	47,662	0	0.0%
	348,650	299,718	332,891	400,339	411,120	10,781	2.7%

Highway

Personal Services	826,764	904,833	844,985	924,388	944,749	20,361	2.2%
Expenses	368,940	380,877	305,264	389,380	389,380	0	0.0%
	1,195,704	1,285,710	1,150,249	1,313,768	1,334,129	20,361	1.5%

Park & Tree

Personal Services	1,272,818	1,379,373	1,398,315	1,534,423	1,582,925	48,502	3.2%
Expenses	381,374	413,834	358,564	512,730	512,730	0	0.0%
	1,654,192	1,793,208	1,756,878	2,047,153	2,095,655	48,502	2.4%

RDF

Personal Services	1,083,312	1,126,392	1,172,227	1,299,318	1,331,509	32,191	2.5%
Expenses	1,186,160	1,267,481	1,482,639	1,690,362	1,786,992	96,630	5.7%
	2,269,471	2,393,873	2,654,866	2,989,680	3,118,501	128,821	4.3%

Management

Personal Services	382,690	422,280	425,904	399,288	411,755	12,467	3.1%
Expenses	20,284	22,776	18,984	22,865	22,865	0	0.0%
	402,973	445,056	444,888	422,153	434,620	12,467	3.0%

Fleet Maintenance

Personal Services	200,300	204,306	208,392	208,392	214,644	6,252	3.0%
Expenses	43,093	43,502	44,331	44,331	44,331	0	0.0%
	243,393	247,808	252,723	252,723	258,975	6,252	2.5%

Winter Maintenance

Winter Maintenance	820,575	915,515	604,177	379,177	379,177	0	0.0%
	820,575	915,515	604,177	379,177	379,177	0	0.0%