

**2020 Group Retiree:
Tufts Medicare Preferred PDP Plus
Plan Highlight Sheet**



2020 Partial List of Benefit Allowances and Member Cost Sharing

Effective January 1, 2020 – December 31, 2020

Please refer to the **2020 Group Retiree PDP Plus Summary of Benefits** booklet for further information.

PREMIUMS

Plan Premium See your employer for premium amount.

SERVICE AREA

Residence Members can live anywhere in the United States, including Puerto Rico.

COPAYS

Prescription Drug Coverage
NOTE: See Comprehensive Formulary for limitations and exclusions
There is no annual dollar limit on prescriptions.

Deductible Stage
There is a \$415 Medicare Part D deductible which is satisfied by your copays and the Wrap coverage*. See your cost share under the Initial Coverage Stage below.

Initial Coverage Stage
You stay in this stage until your year-to-date “total drug costs” (your payments plus payments by the Part D plan and Wrap* plan’s) total \$4,020. During this stage:

- You pay the appropriate copay based on the tier of drug that you obtain.
- Tufts Medicare Preferred PDP Plan will pay for 75% of the cost of the drug.
- The Wrap* will pay the balance of the cost after your copay up to 25% of the cost of the drug.

You pay the following copays:

Retail Pharmacy	Tier 1	Tier 2	Tier 3
30-day supply	\$10	\$20	\$35
60-day supply	\$20	\$40	\$70
90-day supply	\$30	\$60	\$105
Mail-Order	Tier 1	Tier 2	Tier 3
30-day supply	\$7	\$13	\$23
60-day supply	\$14	\$27	\$47
90-day supply	\$20	\$40	\$70

COPAYMENTS (CONTINUED)

Prescription Drug Coverage

NOTE: See Comprehensive Formulary for limitations and exclusions

Coverage Gap Stage

This stage begins when your total drug costs reach \$4,020 and ends when your out-of-pocket costs reach \$6,350.

- For generic drugs on Tier 1 and Tier 2, you pay the Tier 1 and Tier 2 copays. The Wrap* will pay the balance of the cost of the generic drug until you move into the Catastrophic Stage.
- For brand name drugs, you pay the brand name Tier 2 or Tier 3 copays. The Wrap* will pay the balance of the cost of the brand name drug after your copay and the 70% manufacturer's discount until you move into the Catastrophic Stage.

Both your copays and the 70% manufacturer's discount on brand name drugs will count towards your out-of-pocket costs.

Catastrophic Coverage Stage

After your annual out-of-pocket costs reach \$6,350, you pay the following for your prescription drugs:

- \$3.60 per prescription for generic drugs (including brand drugs treated like generics) and
- \$8.95 per prescription for brand drugs
- The Wrap* will pay the balance of the cost after your copay up to 5% of the cost of the drug.

*In 2020, Tufts Health Plan will include Wrap coverage in conjunction with your Part D drug coverage. Depending on which benefit stage you are in, the Wrap may cover a portion of the cost of the drug. This Wrap is additional coverage to your Tufts Medicare Preferred PDP Plan and is offered through Tufts Insurance Company. Please refer to the table on the previous page for how the Wrap works in the different stages.

The Medicare Coverage Gap Discount Program provides manufacturer discounts on brand name drugs in the Coverage Gap Stage. A 70% discount on the negotiated price (excluding dispensing fee) will be applied to the cost of the drug for those brand name drugs from manufacturers that have agreed to pay the discount.

Tufts Health Plan is a PDP plan with a Medicare contract. Enrollment in Tufts Health Plan depends on contract renewal. This information is not a complete description of benefits. Call 1-800-488-0229 (TTY: 711) for more information.