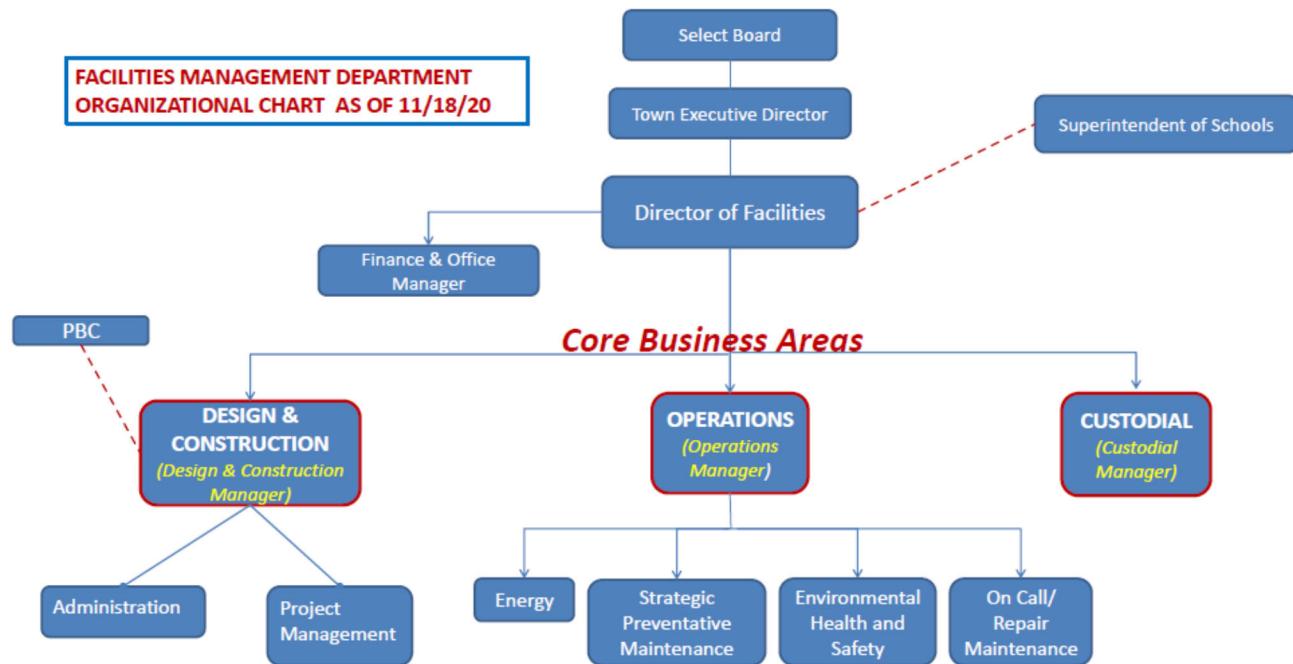


Facilities Management Department

Mission Statement

To treat department managers as highly valued customers, by being responsive to their facility needs and allowing them to focus on their own core missions. Facilities will be professionally managed, operated and maintained in an efficient manner and within established budgets. FMD shall maximize service life of facilities and equipment, protecting valuable public assets, through regular preventive maintenance and collaboratively prepared long-term capital plans. FMD staff recognizes the uniqueness of each department's building and operational needs and accomplishes their work in a way that minimizes service interruption. Sustainability and energy efficiency are at the forefront of all FMD operations and practices, and staff shall endeavor to incorporate these into all aspects of their work.



Department Description

The Town of Wellesley Facilities Management Department (FMD) was created by Town Meeting vote in March 2012 and officially began operations on July 1, 2012. Overseen by the Town's Executive Director of Government Services, the department falls under the jurisdiction of the Select Board. The FMD is responsible for the operation and maintenance of all schools and municipal buildings in the Town, as well as all aspects of capital planning, design and construction. The Municipal Light Plant manages their own buildings with some support from FMD. In July 2016 the FMD assumed custodial and maintenance responsibilities for eight Department of Public Works (DPW) buildings. FMD does not have established budgets to support the DPW's Water/Sewer buildings at the Municipal

Way campus, as these are enterprise funded. Instead, FMD uses a charge back process to account for FMD costs incurred for these buildings.

The FMD is responsible for custodial service, maintenance/operations, capital planning and project management for twenty-nine (29) buildings, totaling over 1.2 million square feet, with a staff of 72.6 FTEs. There is also a 0.50 FTE DPW custodian paid for with enterprise funds not included in this count. The staff currently includes a director, seven managers, eight maintenance technicians, 52.6 FTE custodians, an assistant project manager, an administrative assistant, finance manager and office assistant. The FMD assumed building maintenance and custodial responsibility for the Tolles-Parsons Senior Center when it opened in September 2017. In FY18, the PBC and Select Board agreed to move salaries for the two existing PBC staff positions into the FMD's budget. These positions, Project Manager and Assistant Project Manager (formerly Projects Assistant), are primarily assigned to support PBC projects. This organizational change yielded tremendous operational efficiencies in the FMD and improved support services to the PBC. The inventory of buildings for which FMD has responsibility includes the ten schools, Field House at Sprague, three libraries, two fire stations, the Police Station, Town Hall, Warren Building, Morses Pond bathhouse and the Senior Center. The DPW buildings for which FMD assumed responsibilities in FY17 are two garages and the administration building on the Municipal Way campus and five buildings at the Recycling and Disposal Facility (RDF). FMD's central office has been located in leased space in an office building at 888 Worcester Street since June 2015, for which the Town secured its second 5-year lease in June 2020.

The organizational structure of the FMD has three core business areas: custodial, operations (maintenance/energy/safety), and design & construction (including capital planning), each of which is overseen by a professional manager that reports to the Facilities Director. Preventive maintenance practices are a focus of the department, as are custodial procedures which incorporate "green cleaning" supplies, equipment, and techniques. Capital projects are identified during planning through a collaborative approach with department heads and school principals. Planning, design and construction is managed within the Department and also through outside design professionals. Building projects costing \$500,000 or more are managed by the Town's Permanent Building Committee (PBC). The FMD's Design & Construction Manager (DCM) leads FMD's efforts in supporting the day-to-day business of the PBC. The FMD's Operations Manager (OM) is charged with managing energy consumption, with an eye towards sustainability issues. The OM is charged with addressing the changing needs of the department and its focus on preventive maintenance and strategic replacement of building systems, while continuing energy management. Maintenance work is primarily accomplished using FMD staff; however, certain work is outsourced based on criteria including cost effectiveness, technical capabilities/specialty work, and backlog. The FMD utilizes a cloud-based, computerized maintenance management system (CMMS) to document and track repairs and preventive maintenance work, and processes approximately 1,500 maintenance work order requests annually.

FMD staff includes both union and non-union employees. Non-union staff include the managers and central office staff, while all full-time custodians and maintenance staff belong to a union or association (Libraries). The American Federation of State, County, and Municipal Employees (AFSCME), Council 93, Local 49 represents custodians and maintenance in all FMD buildings except the Libraries on collective bargaining issues. Custodians working in the Libraries are members of the Wellesley Free Library Staff Association union. The Library Association agreement and the AFSCME agreement both expire on June 30, 2023.

FY2024 Goals

FMD's operationally related goals focus on providing the best day-to-day work and learning environments in all twenty-nine of the buildings that we maintain, as evidenced by the national green cleaning award that our custodial team received in 2018. The Design & Construction group will continue to provide day-to-day support to the Permanent Building Committee (PBC) as they continue to make progress on a challenging \$249M building construction program, which the Town faces over the next six-years.

Specific goals for FY24 include providing design and construction support services for a number of major building projects including: Hunnewell School construction, Hardy School final design/construction, Town Hall Renovation construction and Warren HVAC design. FMD's own Design & Construction team has Owner's Project Manager (OPM) responsibilities on the Town Hall project and Warren HVAC, and FMD will continue its support of the two major school projects by managing the outsourced OPMs and supporting PBC through construction.

Successfully managing the temporary closing of Town Hall and deploying custodial staff elsewhere is another goal for FY24. The successful October Special Town Meeting vote confirmed funding to renovate Town Hall, resulting in its closing from spring 2023 until fall 2024. Accordingly, there will be no utility costs or other expenses carried in the FY24 budget for Town Hall. Only personal services budgets will be included in the FY24 budget for the two custodial positions, which will be fully utilized by deploying them to the Senior Center (evenings) and other FMD buildings to cover custodial absences ("man-out" situations) and other staffing needs. The operating budget for the new, larger Hunnewell school is included as part of the FY24 budget. ***There was no expense budget for Hunnewell in FY23.*** The new school is anticipated to open in February 2024; however, the project is scheduled to be "substantially complete" by December 2023, which is the point that the Town must assume operating expenses. The FY24 budget includes operating expenses for seven (7) months. ***The first operating budget for the new Hardy school is not expected to be submitted until FY25, as a September 2024 opening is planned for that school.***

Total Budget Request

The FMD's FY24 Operating Budget Request provides for the continued successful operation

and maintenance of the buildings within its purview. *Overall, we are requesting \$8,949,027, a 2.64% increase in our FY23 budget, which is within guideline.* The overall budget is considered to be a **Base Budget**. While this is favorable, it should also be understood that it was largely due to the significant expense reductions related to the temporary closure of Town Hall during its renovation, and because only seven months of operating expenses are included for the new Hunnewell School in FY24. These savings will offset high utility costs, which may have caused this budget to go over guideline.

Also of note is the fact that our FY24 budget assumes no increase in the personal services for AFSCME union and Library Association employees, as their contracts end on June 30, 2023, and new contracts have yet been reached. Nevertheless, FMD endeavors to complete the AFSCME negotiations and executing a new contract prior to 2023 ATM, with a goal of new contract increases to be within the FY24 guidelines. Additional information regarding the personal services and expenses components of the budget is provided.

Personal Services

Overall, the personal services budget increase is 0.39% for FY24; however, it should be understood that this budget does not include expected increases for AFSCME union or Library Association members. FMD will endeavor to secure a contract for which overall budget will be within the 3% guideline.

The personal services budget is comprised of three items:

1. *Cost-of-Living Allowance (COLA):* The guideline 3% increase for personal services was followed for Series 40, and 2% for Series 50 and 60 employees. *As indicated, the budget includes no COLA increase for current AFSCME union or Library Association positions. The budgeted cost of living increase for these employees is \$19,191.*
2. *Net Salary Change:* This item includes changes to steps, longevity, and other adjustments. Both union and non-union hourly employees have compensation based on increasing salary rates per “steps” over time, with an upper limit. These employees also have a lump sum “longevity” allowance, which is paid to them each year after they reach a certain milestone. In addition, part-time employees covered by the Library Association’s most recent contract now receive step increases based upon the number of hours worked. The net salary change is a negative number due to retirements (new employees at lower step) and the number of weeks used in the calculation (52.2 to 50). *The budgeted cost for net salary change is (\$9,825)*
3. *Salary Change – Facility Supervisor:* This item is to account for an increased salary to replace a union Head Custodian position with a higher level union Facility Supervisor position at DPW. This new position would assume overall responsibility for not only Municipal Way DPW buildings, but also RDF, Warren, Senior Center, MOPO and the new bathroom facilities at Hunnewell Field. *The budgeted cost for the change in job group for the position is \$3,195.*

4. *Salary Change – Custodial Services Manager:* This item is to account for a higher salary needed to replace the current Custodial Services Manager who is retiring. The incumbent's salary was \$88,800 and the potential hiring range is up to \$102,000 due to current market conditions, and the salary anticipated to hire a replacement. ***The budgeted cost for the increased salary for the position is \$13,200***

The overall .39% increase in personal services is summarized in the table below:

<i>Increase Component</i>	<i>Cost Increase</i>
COLA and Net Salary Changes (Steps)	\$9,366
Salary Change: Facility Supervisor	\$3,195
Salary Change: Custodial Manager	\$13,200

Expenses

The overall expense budget increase request is \$210,289 or 5.74% for FY24. As previously indicated, this significant requested increase is misleading; due to the increase from new Hunnewell coming back on line after being \$0 for FY23. There are also significant utility increases in the FY24 budget, which has pushed the expense budget above guideline. *Had it not been for the savings related to Town Hall closing and only a partial year of costs for new Hunnewell, the overall expense budget increase would have been \$543,238.*

Expenses within the FMD budget fall into five general categories: Custodial, Maintenance, Utilities, Vehicle Maintenance, and Central Office. All utility budgets except water were increased to reflect expected higher unit prices. *No increases were taken in non-utility expense items, although some reclassifications were made to better align the budget with actual expenses.* A brief description of the items included in each category is provided, with some additional details surrounding the utilities. Expense budgets for DPW Water/Sewer buildings are not included, as these are enterprise-funded functions, so FMD costs associated with these buildings are transferred back to DPW during the fiscal year.

Custodial: This includes cleaning supplies, cleaning equipment and uniforms. *The requested increase totals \$721 (would have been \$8,745 without Town Hall decrease).*

Maintenance: This includes parts/equipment/supplies for use by in-house maintenance technicians, as well as cost of out-sourced work to vendors for work which cannot be accomplished by in-house staff. The outsourced maintenance budgets are further itemized to track preventive maintenance expenses (Building Maintenance) and repair maintenance (Other Contractual Services). *The requested increase totals \$6,959 (would have been \$30,124 without Town Hall decrease).*

Vehicle Maintenance: There are nine existing vehicles in the FMD. The five sub-budgets within this category provide for gasoline, parts/supplies/equipment and outsourced repair and preventive maintenance of these vehicles, which cannot be performed by the in-house maintenance/mechanic.

Utilities: There are seven budgets within this category. Telephone service charges and telephone repairs are not part of the FMD's responsibilities.

Electricity: This is the largest utility cost, and the Town has been fortunate to have had minimal increases only over the past several years. The Wellesley Municipal Light Plant (MLP) has informed us that we should budget for a 10% increase in the price of electricity for FY24, which equals \$154,195. *This increase represents 73% of the total \$210,289 expense budget increase, which includes a savings of \$37,824 due to the closure of Town Hall.*

Natural Gas: This is the second largest utility cost. Our gas cost has two components: a National Grid (NGrid) cost to deliver the gas locally and a third party supplier from whom the Town contracts for commodity and transmission costs. FMD closely monitors and tracks gas costs in the market all year. In March 2020, the FMD was able to secure a favorable, three-year contract for FY22, FY23 and FY24 from a new third party supplier (ends in April 2024). As a result, there was no increase in commodity cost; however, based upon recent annual increases, we expect that NGrid distribution costs will again *increase* by about 10% in FY24. Since NGrid costs make up only about half of our total natural gas cost, we are budgeting one-half of the 10% increase, or a 5% net increase for FY24, which equals \$20,477. *This increase represents 10% of the total \$210,289 expense budget increase, which includes a savings of \$23,357 due to the closure of Town Hall (would have been \$43,834 without Town Hall decrease).*

Water and Sewerage: These utilities are provided by the DPW and Massachusetts Water Resources Authority and managed locally by the DPW. Per DPW recommendations, no increase is assumed for water; however, a 4% increase is assumed for sewerage. While no increase was taken for water, it should be noted that the water budget has decreased by \$3,412 in FY24. This is due to an increase of \$2,332 for Hunnewell and a decrease of \$5,744 related to Town Hall closure. The total increase for sewerage is \$2,767. *This increase represents 1% of the total \$210,289 expense budget increase, which includes a savings of \$6,989 due to the closure of Town Hall*

School Trash and Recycling: The School Department currently is in a year-to-year contract with a vendor to haul waste and single-stream recycling. The single-stream recycling program has increased overall recycling in the schools. We are continuing to work with the DPW's staff at the Recycling & Disposal Facility (RDF) to investigate options for FY24, which could include the RDF taking over some or all of this work, continued outsourcing of this work, or a combination of the two options. *A 4% increase*

is requested, which totals \$9,131. This increase represents 4% of the total \$210,289 expense budget increase.

Fuel Oil: All FMD buildings are heated using natural gas, except for the Senior Center and new Hunnewell, which are heated with electricity-driven systems. Diesel fuel is needed for emergency generators at the Middle School, High School, Police, Fire and DPW. *Due to the addition of a generator at the new Hunnewell, an increase of \$875 is requested.*

Town Hall Temporary Closing: There will be no expense budget requested for Town Hall as explained previously. As a result there will be significant savings in utilities (electricity, natural gas, water, sewer, trash/recycling) and custodial and maintenance expenses. *The total reduction in expenses associated with the closing is \$102,949.*

New Hunnewell School: The new school is scheduled to be *substantially complete* in December 2023, and opened for classes in February 2024. The Town is contractually responsible for all utilities and other operating expenses when the project is substantially complete, so the FY24 budget includes seven (7) months of operating expenses (December 2023 to June 2024). *A full year (12 months) of operating expenses for the new school has been estimated to be \$230,000, so approximately 7/12 of this budget, or \$130,295 is included in the FY24 budget for Hunnewell.*

The overall 5.74% increase in total expenses is summarized in the table below:

<i>Increase Component</i>	<i>Cost Increase</i>
Electricity	\$154,195
Natural Gas	\$20,477
Water-Sewer	(\$645)
Trash & Recycling	\$9,131
All Other Expenses	\$27,131
<i>Town Hall Reduction</i>	(\$102,949)
<i>Total Increase</i>	\$210,289
<i>Note: Total Increase (without Town Hall Reduction)</i>	\$313,238

Note: New Hunnewell total expenses = \$130,295 and are included in expenses above.

Climate Action Plan

Sustainability and adherence to the goals of the Town's Climate Action Plan are of critical importance to the FMD. In fact, one of the key tenets of our mission statement states *"Sustainability and energy efficiency are at the forefront of all FMD operations and practices, and staff shall endeavor to incorporate these into all aspects of their work."* FMD addresses these goals through our daily operations and through capital projects. Energy management is one of the primary responsibilities of FMD's Operations Manager. In addition to tracking use, he is responsible for all aspects of cash-capital projects which are deemed to be energy conservation measures (ECMs). For the past several years our ECMs have included LED Lighting projects, HVAC Recommissioning projects and HVAC Controls upgrade projects. Each of these types of projects results in energy reduction and a commensurate reduction in greenhouse gases. As part of FMD's cash-capital presentation to the Select Board in November 2022, FMD's Director explained the benefits of the LED program in detail, including reduction of CO2 gases.

For FY24 FMD is proposing cash-capital projects that will continue our goal of greenhouse gas reduction:

1. LED Lighting at High School, Sprague and Bates: These three projects totaling \$1,460,000 are part of FMD's LED program to replace all lights with LEDs by FY27. The High School project alone will reduce greenhouse gases (CO2) by 222 metric tons when completed.
2. HVAC Recommissioning at Fiske School, Schofield School and the Senior Center Buildings: These three projects totaling \$150,000 are part of an extraordinary preventative maintenance program to recommission HVAC equipment to ensure maximum efficiency at all FMD buildings on a 5 to 7-year cycle.

PERMANENT STAFFING (FTEs)	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Request
Position Titles:					
Management and Administration	12.0	12.0	12.0	12.0	12.0
Tradesmen	8.0	8.0	8.0	8.0	8.0
Custodians	<u>52.6</u>	<u>52.6</u>	<u>52.6</u>	<u>52.6</u>	<u>52.6</u>
Total Number of Positions	72.6	72.6	72.6	72.6	72.6

Facilities Management Department FY24 Operating Budget

Org #	Obj	Account # 01-192 Account Title	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Request	\$ Variance FY23-24	% Variance FY23-24
		PERSONAL SERVICES							
Org #	Obj	Account # 01-192 Account Title	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Request	\$ Variance FY23-24	% Variance FY23-24
01192100	511010	Senior Administrators	\$ 157,663	\$ 160,987	\$ 164,610	\$ 168,314	\$ 171,042	\$ 2,729	1.62%
01192100	511130	Manager/Assistant Manager	476,442	492,937	501,769	511,899	533,336	\$ 21,437	4.19%
01192100	511220	Other Professional Staff	354					\$ -	0.00%
01192100	511300	Accountant	80,986	85,988	84,678	86,795	88,192	\$ 1,397	1.61%
01192100	511310	Administrative Assistant	60,273	61,580	62,812	64,162	65,195	\$ 1,033	1.61%
01192100	511330	Custodians	23,637	779	25,331	-	-	\$ -	0.00%
01192100	511340	Tradesman	286,628	309,726	241,541	334,053	332,738	\$ (1,315)	-0.39%
01192100	511370	Clerical	49,912	53,220	55,565	57,031	58,525	\$ 1,494	2.62%
01192100	512050	Temporary Custodians/Laborer	-	-	-	-	-	\$ -	0.00%
01192100	513110	Emergency Overtime	254	-	-	-	-	\$ -	0.00%
01192100	513120	Scheduled Overtime	773	26,168	1,443	-	-	\$ -	0.00%
01192100	514010	Shift Differential	-	-	-	-	-	\$ -	0.00%
01192100	515050	Longevity	-	400	524	1,500	1,500	\$ -	0.00%
01192101	511330	Custodians	113,153	111,117	118,033	118,990	118,539	\$ (451)	-0.38%
01192101	513120	Scheduled Overtime	18,655	16,757	22,637	11,537	11,537	\$ -	0.00%
01192101	513110	Emergency Overtime	545	984	1,188	530	530	\$ -	0.00%
01192101	514010	Shift Differential	1,392	1,386	-	1,768	-	\$ (1,768)	-100.00%
01192101	515050	Longevity	6	700	1,319	1,900	1,900	\$ -	0.00%
01192102	511330	Custodians	112,026	110,698	115,491	118,990	118,539	\$ (451)	-0.38%
01192102	513120	Scheduled Overtime	9,797	9,040	6,687	8,312	8,312	\$ -	0.00%
01192102	513110	Emergency Overtime	589	1,219	1,247	530	530	\$ -	0.00%
01192102	515050	Longevity	900	900	875	1,250	2,000	\$ 750	60.00%
01192103	513120	Scheduled Overtime	5,713	2,009	1,322	-	-	\$ -	0.00%
01192107	511330	Custodians	119,806	116,987	127,989	132,660	133,200	\$ 540	0.41%
01192107	513120	Scheduled Overtime	10,911	12,029	17,095	5,541	5,541	\$ -	0.00%
01192107	513110	Emergency Overtime	123	460	711	530	530	\$ -	0.00%
01192107	515050	Longevity	1,000	1,000	831	1,900	2,000	\$ 100	5.26%
01192110	511330	Custodians	20,309	27,834	10,120	25,017	25,980	\$ 963	3.85%
01192110	513110	Emergency Overtime	-	109	42	-	-	\$ -	0.00%
01192110	513120	Scheduled Overtime	2,085	3,555	1,519	3,974	3,974	\$ -	0.00%
01192110	513125	Scheduled Non-Program Overtime						\$ -	0.00%
01192111	511330	Custodians	120,640	125,500	129,599	140,635	141,752	\$ 1,117	0.79%
01192111	513120	Scheduled Overtime	4,939	8,400	10,625	12,370	12,370	\$ -	0.00%
01192111	513110	Emergency Overtime	236	1,130	1,660	780	780	\$ -	0.00%
01192111	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192111	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192111	515050	Longevity	800	800	211	1,150	1,250	\$ 100	8.70%
01192112	511330	Custodians	125,085	133,764	139,148	144,006	144,519	\$ 513	0.36%
01192112	513120	Scheduled Overtime	6,134	8,183	4,501	9,161	9,161	\$ -	0.00%
01192112	513110	Emergency Overtime	317	718	1,497	796	796	\$ -	0.00%
01192112	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192112	515050	Longevity	900	900	876	1,250	1,250	\$ -	0.00%
01192113	511330	Custodians	104,200	105,436	113,154	118,990	117,270	\$ (1,720)	-1.45%
01192113	513120	Scheduled Overtime	3,942	4,867	6,113	4,708	4,708	\$ -	0.00%
01192113	513110	Emergency Overtime	456	931	1,314	796	796	\$ -	0.00%
01192113	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192113	515050	Longevity	-	400	492	750	750	\$ -	0.00%
01192113	513125	Scheduled Non-Program Overtime	-	-	87	-	-	\$ -	0.00%
01192114	511330	Custodians	112,089	111,662	105,769	118,990	105,830	\$ (13,160)	-11.06%
01192114	513120	Scheduled Overtime	1,619	8,257	11,889	4,708	4,708	\$ -	0.00%
01192114	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192114	513110	Emergency Overtime	266	1,068	1,679	796	796	\$ -	0.00%
01192114	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192114	513160	Other Overtime	1,333					\$ -	0.00%
01192114	515050	Longevity	900	1,300	489	750	750	\$ -	0.00%
01192115	511330	Custodians	175,418	133,785	154,282	170,618	168,022	\$ (2,596)	-1.52%
01192115	513120	Scheduled Overtime	16,313	10,487	17,265	7,481	7,481	\$ -	0.00%
01192115	513110	Emergency Overtime	146	1,166	1,681	796	796	\$ -	0.00%
01192115	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192115	513125	Scheduled Non-Program Overtime	37	-	76	-	-	\$ -	0.00%
01192115	515050	Longevity	1,300	700	245	1,900	1,900	\$ -	0.00%
01192116	511330	Custodians	117,165	105,745	114,933	118,234	118,539	\$ 305	0.26%
01192116	513120	Scheduled Overtime	8,025	5,255	5,557	4,708	4,708	\$ -	0.00%
01192116	513110	Emergency Overtime	197	1,040	1,128	796	796	\$ -	0.00%
01192116	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192116	513125	Scheduled Non-Program Overtime			-	-	-	\$ -	0.00%
01192116	515050	Longevity	700	700	815	1,900	1,900	\$ -	0.00%
01192117	511330	Custodians	93,693	82,622	107,462	113,293	115,053	\$ 1,760	1.55%
01192117	513120	Scheduled Overtime	7,229	7,778	4,007	4,708	4,708	\$ -	0.00%
01192117	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192117	513110	Emergency Overtime	364	629	942	796	796	\$ -	0.00%
01192117	513111	Class 1 Overtime	-	-	-	371	371	\$ -	0.00%
01192117	515050	Longevity	-	-	-	750	750	\$ -	0.00%
01192121	511330	Custodians	544,637	601,128	598,658	645,305	582,440	\$ (62,865)	-9.74%
01192121	513120	Scheduled Overtime	26,950	23,830	22,402	16,810	16,810	\$ -	0.00%
01192121	513110	Emergency Overtime	49	2,252	3,379	1,327	1,327	\$ -	0.00%

01192121	513111	Class 1 Overtime	-	-	-	1,645	1,645	\$ -	0.00%
01192121	513125	Scheduled Non-Program Overtime	1,215	128	1,341	-	-	\$ -	0.00%
01192121	515050	Longevity	3,900	4,000	4,495	6,675	7,350	\$ 675	10.11%
01192131	511330	Custodians	574,321	542,397	599,087	669,562	681,273	\$ 11,711	1.75%
01192131	513120	Scheduled Overtime	16,246	18,364	17,835	15,697	15,697	\$ -	0.00%
01192131	513110	Emergency Overtime	754	2,515	2,520	1,389	1,389	\$ -	0.00%
01192131	513111	Class 1 Overtime	131	-	(1)	1,061	1,061	\$ -	0.00%
01192131	513125	Scheduled Non-Program Overtime	141	303	(47)	-	-	\$ -	0.00%
01192131	515050	Longevity	1,900	1,900	1,732	3,975	3,400	\$ (575)	-14.47%
01192132	511330	Custodians		(1,423)				\$ -	0.00%
01192132	511340	Tradesman	275,197	246,169	296,191	305,089	306,030	\$ 941	0.31%
01192132	513120	Scheduled Overtime	1,092	1,043	2,085	-	-	\$ -	0.00%
01192132	513125	Scheduled Non-Program Overtime	-	-	-	-	-	\$ -	0.00%
01192132	513110	Emergency Overtime	499	1,603	1,875	3,121	3,121	\$ -	0.00%
01192132	515050	Longevity	1,700	1,700	1,124	2,500	2,500	\$ -	0.00%
01192139	511330	Custodians	45,132	85,912	87,797	84,186	51,463	\$ (32,723)	-38.87%
01192139	512050	Temporary Custodians/Laborer					86,712	\$ 86,712	0.00%
01192139	513110	Emergency Overtime		-				\$ -	0.00%
01192139	513120	Scheduled Overtime	-	1,590				\$ -	0.00%
01192139	513126	Community Service OT	2,121	4,754	2,891	4,245	4,245	\$ -	0.00%
01192139	510560	Custodians-On Call/Standby	6,093	-	-	5,100	5,100	\$ -	0.00%
01192139	519020	Sick Leave/Vacation Buyback	-	1,164	-	6,000	-	\$ (6,000)	-100.00%
01192140	511330	Custodian-Floater	-	-	-	-	-	\$ -	0.00%
01192141	513110	Emergency Overtime		144	2,698	-		\$ -	0.00%
01192141	513120	Scheduled Overtime	3,222	3,408	1,502	-		\$ -	0.00%
01192141	511330	Custodians		4,866	-			\$ -	0.00%
01192142	511330	Custodians	43,816	42,785	44,036	46,930	48,895	\$ 1,965	4.19%
01192142	513110	Emergency Overtime		432	400	-		\$ -	0.00%
01192142	513120	Scheduled Overtime	2,747	5,703	1,825	1,391	1,391	\$ -	0.00%
01192142	515050	Longevity	-	-	-	-	-	\$ -	0.00%
01192142	510550	Longevity	-	-	-	-	-	\$ -	0.00%
01192146	513110	Emergency Overtime		320				\$ -	0.00%
01192146	513120	Scheduled Overtime	10,219	14,172	9,594	-		\$ -	0.00%
01192147	511330	Custodians	30,031	31,760	30,524	30,592	35,038	\$ 4,446	14.53%
01192147	513120	Scheduled Overtime	472	615				\$ -	0.00%
01192147	515050	Longevity	1,250	1,250	-	-	-	\$ -	0.00%
01192161	511330	Custodians	144,542	146,591	156,620	166,027	165,590	\$ (437)	-0.26%
01192161	513120	Scheduled Overtime	31,880	35,907	28,804	3,353	3,353	\$ -	0.00%
01192161	513110	Emergency Overtime	1,989	3,612	1,756	780	780	\$ -	0.00%
01192161	515050	Longevity	-	-	-	-	500	\$ 500	0.00%
01192163	511330	Custodians	13,376	12,967	14,408	18,769	17,979	\$ (790)	-4.21%
01192163	513110	Emergency Overtime		170	-			\$ -	0.00%
01192163	513120	Scheduled Overtime		566	1,300	-		\$ -	0.00%
01192163	514010	Shift Differential	1,390	935	1,285	2,096	2,096	\$ -	0.00%
01192175	511330	Custodians	50,194	48,660	53,119	54,181	53,976	\$ (205)	-0.38%
01192175	513110	Emergency Overtime	420	552	700	1,306	1,306	\$ -	0.00%
01192175	513120	Scheduled Overtime	12,534	3,256	6,757	1,135	1,135	\$ -	0.00%
01192175	513125	Scheduled, non program OT	477	-	73	9,928	9,928	\$ -	0.00%
01192175	515050	Longevity	-	-	-	-	750	\$ 750	0.00%
01192185	511130	Project Manager	198,564	198,296	222,111	226,820	230,470	\$ 3,650	1.61%
01192185	511370	Assistant Project Manager	55,534	56,692	67,694	73,958	73,185	\$ (773)	-1.04%
		Total Personal Services	4,567,975	4,619,745	4,791,614	5,057,348	5,077,109	\$ 19,761	0.39%

EXPENSES

Org #	Obj	Account # 01-192	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Request	\$ Variance FY23-24	% Variance FY23-24
01192200	517020	Medical Check-up	500	3,000	195	-		\$ -	0.00%
01192200	517050	Professional Licenses	835	384	930	-		\$ -	0.00%
01192200	521020	Natural Gas	-	-	-	-		\$ -	0.00%
01192200	524010	Building Maintenance	86	-	-	-		\$ -	0.00%
01192200	524090	Other Contractual Services	776	-	-	-		\$ -	0.00%
01192200	524091	Other Contractual Services: Custodians		600	850	-		\$ -	0.00%
01192200	527010	Building Rental/Lease	86,000	96,000	96,000	96,000	96,000	\$ -	0.00%
01192200	527030	Equipment Rental/Lease	346	337	323	-		\$ -	0.00%
01192200	527050	Copier Rental/Lease	5,121	4,410	1,310	3,255	3,255	\$ -	0.00%
01192200	530400	Network & Information Services	-	-	-	-		\$ -	0.00%
01192200	530500	Training and Development	1,131	325	2,734	4,613	4,613	\$ -	0.00%
01192200	530900	Other Professional Services	-	-	-	-		\$ -	0.00%
01192200	534010	Postage	69	75	100	-		\$ -	0.00%
01192200	534020	Telephone	-	-	-	-		\$ -	0.00%
01192200	534030	Advertising - General	630	307	178	-		\$ -	0.00%
01192200	534035	Advertising - Employment	-	398	-	-		\$ -	0.00%
01192200	534050	Telecommunications	3,159	3,274	3,131	2,645	2,645	\$ -	0.00%
01192200	534080	Software Licenses	-	-	-	-	19,050	\$ 19,050	0.00%
01192200	541010	Gasoline	12	-	-	-		\$ -	0.00%
01192200	542010	Office Supplies	6,340	5,591	9,584	2,511	2,511	\$ -	0.00%
01192200	542090	Other General Supplies	263	210	336	203	203	\$ -	0.00%
01192200	542130	Work Clothing	1,404	745	671	1,467	8,267	\$ 6,800	463.53%
01192200	542150	Shoes/Boots	-	-	-	-	11,600	\$ 11,600	0.00%
01192200	543010	Building M&R Supplies	1,064	25	565	-		\$ -	0.00%
01192200	543060	Custodial M&R Supplies	(50)	12,075	1,140	-		\$ -	0.00%

01192200	543090	Other M&R Supplies		(5,083)	-	-		\$ -	0.00%
01192200	571010	Travel - Mileage	3,337	1,161	2,523	2,148	2,148	\$ -	0.00%
01192200	571090	Travel - Other						\$ -	0.00%
01192200	571110	Conf/Mtgs-Administrators	-		464	-		\$ -	0.00%
01192200	573010	Dues - Administrators	1,014	1,125	1,180	-		\$ -	0.00%
01192200	583010	Furniture	-		-	-		\$ -	0.00%
01192200	583120	Office Machine Replacement	3,476	648	829	5,000	5,000	\$ -	0.00%
01192201	521010	Electricity	31,461	31,057	31,037	37,824	-	\$ (37,824)	-100.00%
01192201	521020	Natural Gas	13,880	14,533	12,047	23,357	-	\$ (23,357)	-100.00%
01192201	523010	Water	1,551	1,401	1,326	5,744	-	\$ (5,744)	-100.00%
01192201	523020	Sewerage	1,594	1,508	1,301	6,988	-	\$ (6,988)	-100.00%
01192201	524010	Building Maintenance	11,983	14,525	8,555	5,892	-	\$ (5,892)	-100.00%
01192201	524030	Equipment Maintenance	259		-	-		\$ -	0.00%
01192201	524090	Other Contractual Services	8,931	6,330	3,265	5,892	-	\$ (5,892)	-100.00%
01192201	524091	Other Cont Svcs: Custodian	1,200		-	513	-	\$ (513)	-100.00%
01192201	527010	Building Rental/Lease			-	-		\$ -	0.00%
01192201	527031	Equip Svc/Repair: Custodian	454	1,316	771	679	-	\$ (679)	-100.00%
01192201	529020	Rubbish/Garbage Pickup	2,100		-	2,100	-	\$ (2,100)	-100.00%
01192201	529050	Recycled Materials Disposal	-		-	-		\$ -	0.00%
01192201	542130	Work Clothing	803	915	1,371	1,838	-	\$ (1,838)	-100.00%
01192201	543010	Building M&R Supplies	9,798	5,515	13,373	4,098	-	\$ (4,098)	-100.00%
01192201	543060	Custodial M&R Supplies	9,547	6,757	8,535	8,024	-	\$ (8,024)	-100.00%
01192201	571010	Travel-Mileage	-		-	-		\$ -	0.00%
01192202	521010	Electricity	51,746	55,773	55,063	57,950	63,580.00	\$ 5,630	9.72%
01192202	521020	Natural Gas	17,188	18,423	15,008	34,994	36,586	\$ 1,592	4.55%
01192202	523010	Water	2,580	1,328	1,151	4,552	4,552	\$ -	0.00%
01192202	523020	Sewerage	5,500	3,437	2,948	5,225	5,434	\$ 209	4.00%
01192202	524010	Building Maintenance	6,991	13,897	9,669	10,590	9,815	\$ (775)	-7.32%
01192202	524030	Equipment Maintenance	259		-	-		\$ -	0.00%
01192202	524031	Maintenance - painting	-		-	-		\$ -	0.00%
01192202	524090	Other Contractual Services	13,733	1,400	5,085	5,563	5,563	\$ -	0.00%
01192202	524091	Other Contractual Services: Custodians	1,490	1,490	1,490	-		\$ -	0.00%
01192202	527030	Equipment Rental/Lease	-		-	-		\$ -	0.00%
01192202	527031	Equip Svc/Repair: Custodian	2,590	3,126	1,883	737	737	\$ -	0.00%
01192202	542130	Work Clothing	921	908	1,326	910	-	\$ (910)	-100.00%
01192202	543010	Building M&R Supplies	5,680	11,472	2,612	5,253	5,253	\$ -	0.00%
01192202	543060	Custodian M&R Supplies	10,970	8,644	8,664	4,197	4,197	\$ -	0.00%
01192202	571010	Travel-Mileage	-		-	-		\$ -	0.00%
01192202	578015	Late Fees/Interest Charges	-		-	-		\$ -	0.00%
01192203	521010	Electricity	25,878	25,505	25,348	36,806	40,321.60	\$ 3,516	9.55%
01192203	521020	Natural Gas	23,561	23,117	32,235	44,138	46,187	\$ 2,049	4.64%
01192203	523010	Water	1,392	1,501	1,462	4,072	4,072	\$ -	0.00%
01192203	523020	Sewerage	5,111	5,277	5,245	8,027	8,348	\$ 321	4.00%
01192203	524010	Building Maintenance	11,860	7,357	11,853	10,284	9,509	\$ (775)	-7.54%
01192203	524030	Equipment Maintenance	259		-	-		\$ -	0.00%
01192203	524090	Other Contractual Services	10,080	1,667	4,926	9,519	9,519	\$ -	0.00%
01192203	524091	Other Contractual Services-Custodian	375	375	-	1,538	1,538	\$ -	0.00%
01192203	527031	Equip Svc/Repair: Custodian	488	842	888	1,141	1,141	\$ -	0.00%
01192203	542130	Work Clothing	-		-	-		\$ -	0.00%
01192203	543010	Building M&R Supplies	4,566	8,819	13,376	3,507	3,507	\$ -	0.00%
01192203	543060	Custodian M&R Supplies	7,566	8,605	8,818	5,490	5,490	\$ -	0.00%
01192203	571010	Travel-Mileage	-		-	-		\$ -	0.00%
01192204	543060	Custodial M&R Supplies	-		-	-		\$ -	0.00%
01192207	521010	Electricity	33,526	32,463	37,940	37,064	40,605.40	\$ 3,541	9.55%
01192207	521020	Natural Gas	11,312	13,837	18,260	22,245	23,200	\$ 955	4.29%
01192207	523010	Water	1,506	860	1,127	6,552	6,552	\$ -	0.00%
01192207	523020	Sewerage	1,400	1,103	1,743	3,421	3,558	\$ 137	4.00%
01192207	524010	Building Maintenance	15,300	11,228	18,489	15,390	14,615	\$ (775)	-5.04%
01192207	524030	Equipment Maintenance	259		-	-		\$ -	0.00%
01192207	524031	Maintenance - painting	-		-	-		\$ -	0.00%
01192207	524090	Other Contractual Services	8,340	3,283	13,577	10,010	10,010	\$ -	0.00%
01192207	524091	Other Contract Svcs: Custodian	755	-	755	-		\$ -	0.00%
01199207	527030	Equipment Rental/Lease	484	396	1,242	-		\$ -	0.00%
01192207	527031	Equip Svc/Repair: Custodian	2,635	1,787	2,429	784	784	\$ -	0.00%
01192207	542130	Work Clothing	940	891	1,337	910	-	\$ (910)	-100.00%
01192207	543010	Building M&R Supplies	9,603	2,827	10,901	5,989	5,989	\$ -	0.00%
01192207	543060	Custodian M&R Supplies	10,352	8,865	9,578	6,041	6,041	\$ -	0.00%
01192007	571010	Travel-Mileage	-		-	-		\$ -	0.00%
01192210	521010	Electricity	9,569	9,453	10,354	13,934	15,162.40	\$ 1,228	8.82%
01192210	521020	Natural Gas	4,389	4,263	4,876	8,306	8,564	\$ 258	3.10%
01192210	523010	Water	473	496	551	1,411	1,411	\$ -	0.00%
01192210	523020	Sewerage	856	1,038	1,188	1,857	1,931	\$ 74	4.00%
01192210	524010	Building Maintenance	6,097	16,530	7,741	2,915	2,140	\$ (775)	-26.59%
01192210	524030	Equipment Maintenance	259		-	164	164	\$ -	0.00%
01192210	524090	Other Contractual Services	415	193	4,850	1,768	1,768	\$ -	0.00%
01192210	524091	Other Contract Svcs: Custodian	450	-	200	461	461	\$ -	0.00%
01192210	527030	Equipment Rental/Lease	41	-	-	41	41	\$ -	0.00%
01192210	527031	Equip Svc/Repair: Custodian	29	-	940	323	323	\$ -	0.00%
01192210	529050	Recycled Materials Disposal	-		-	2,240	2,352	\$ 112	5.00%
01192210	542130	Work Clothing	662	913	941	771	-	\$ (771)	-100.00%

01192210	543010	Building M&R Supplies	2,724	1,975	3,297	2,889	2,889	\$ -	0.00%
01192210	543060	Custodian M&R Supplies	3,550	5,852	7,595	2,926	2,926	\$ -	0.00%
01192210	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192211	513120	Scheduled Overtime	-	-	-	-	-	\$ -	0.00%
01192211	521010	Electricity	26,817	25,039	27,438	43,096	47,240.60	\$ 4,145	9.62%
01192211	521020	Natural Gas	42,117	47,441	51,970	61,975	64,916	\$ 2,941	4.75%
01192211	523010	Water	1,967	2,179	2,426	6,568	6,568	\$ -	0.00%
01192211	523020	Sewerage	2,511	3,275	3,688	7,695	8,003	\$ 308	4.00%
01192211	524010	Building Maintenance	23,897	9,412	15,879	10,585	9,810	\$ (775)	-7.32%
01192211	524030	Equipment Maintenance	1,470	-	-	1,579	1,579	\$ -	0.00%
01192211	524090	Other Contractual Services	15,792	-	12,160	5,561	5,561	\$ -	0.00%
01192211	524091	Other Contr Svcs: Custodian	450	-	600	1,435	1,435	\$ -	0.00%
01192211	527030	Equipment Rental/Lease	414	746	1,233	350	350	\$ -	0.00%
01192211	527031	Equip Svc/Repair: Custodian	5,863	7,357	7,506	1,176	1,176	\$ -	0.00%
01192211	529020	Rubbish/Garbage Pickup	2,171	2,159	3,391	5,446	5,718	\$ 272	5.00%
01192211	529050	Recycled Materials Disposal	831	943	1,210	2,240	2,352	\$ 112	5.00%
01192211	542130	Work Clothing	803	765	1,317	1,337	-	\$ (1,337)	-100.00%
01192211	543010	Building M&R Supplies	7,238	8,538	3,690	10,664	10,664	\$ -	0.00%
01192211	543060	Custodian M&R Supplies	14,282	13,607	13,093	6,697	6,697	\$ -	0.00%
01192211	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192212	521010	Electricity	32,724	34,746	36,878	50,461	55,342.10	\$ 4,881	9.67%
01192212	521020	Natural Gas	30,565	36,432	37,311	49,219	51,522	\$ 2,303	4.68%
01192212	523010	Water	4,135	2,183	2,255	7,718	7,718	\$ -	0.00%
01192212	523020	Sewerage	6,806	3,171	3,284	9,132	9,497	\$ 365	4.00%
01192212	524010	Building Maintenance	17,472	16,829	28,082	6,818	6,043	\$ (775)	-11.37%
01192212	524030	Equipment Maintenance	1,618	247	-	1,097	1,097	\$ -	0.00%
01192212	524090	Other Contractual Services	3,962	193	5,912	5,443	5,443	\$ -	0.00%
01192212	524091	Other Contract Svcs: Custodian	350	-	455	615	615	\$ -	0.00%
01192212	527030	Equipment Rental/Lease	488	691	1,120	210	210	\$ -	0.00%
01192212	527031	Equip Svc/Repair: Custodian	6,043	11,803	5,745	1,098	1,098	\$ -	0.00%
01192212	529020	Rubbish/Garbage Pickup	2,494	2,752	5,256	5,446	5,718	\$ 272	5.00%
01192212	529050	Recycled Materials Disposal	923	1,063	1,210	2,240	2,352	\$ 112	5.00%
01192212	542130	Work Clothing	1,102	1,000	1,323	1,337	-	\$ (1,337)	-100.00%
01192212	543010	Building M&R Supplies	13,029	9,322	15,862	8,200	8,200	\$ -	0.00%
01192212	543060	Custodian M&R Supplies	23,178	19,034	14,729	6,251	6,251	\$ -	0.00%
01192212	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192213	521010	Electricity	23,178	22,961	24,720	34,892	38,216.20	\$ 3,324	9.53%
01192213	521020	Natural Gas	33,815	32,664	33,518	56,354	59,014	\$ 2,660	4.72%
01192213	523010	Water	1,973	1,374	1,683	4,730	4,730	\$ -	0.00%
01192213	523020	Sewerage	4,094	3,021	3,698	6,451	6,709	\$ 258	4.00%
01192213	524010	Building Maintenance	12,524	11,930	11,074	7,726	6,951	\$ (775)	-10.03%
01192213	524030	Equipment Maintenance	259	-	-	1,251	1,251	\$ -	0.00%
01192213	524090	Other Contractual Services	1,785	220	1,697	6,709	6,709	\$ -	0.00%
01192213	524091	Other Contract Svcs: Custodian	855	-	1,000	564	564	\$ -	0.00%
01192213	527030	Equipment Rental/Lease	207	397	810	266	266	\$ -	0.00%
01192213	527031	Equip Svc/Repair: Custodian	2,704	4,535	3,661	1,098	1,098	\$ -	0.00%
01192213	529020	Rubbish/Garbage Pickup	2,328	2,150	3,644	5,446	5,718	\$ 272	5.00%
01192213	529050	Recycled Materials Disposal	923	1,063	1,183	2,240	2,352	\$ 112	5.00%
01192213	542130	Work Clothing	953	915	1,472	1,337	-	\$ (1,337)	-100.00%
01192213	543010	Building M&R Supplies	4,434	2,853	7,943	9,141	9,141	\$ -	0.00%
01192213	543060	Custodian M&R Supplies	11,506	12,525	14,840	6,251	6,251	\$ -	0.00%
01192213	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192214	521010	Electricity	16,520	15,910	17,247	-	70,393	\$ 70,393	0.00%
01192214	521020	Natural Gas	57,949	51,453	55,564	-	-	\$ -	0.00%
01192214	521030	Fuel Oil	-	-	-	-	875	\$ 875	0.00%
01192214	523010	Water	3,058	2,655	2,815	-	2,332	\$ 2,332	0.00%
01192214	523020	Sewerage	5,097	4,497	4,619	-	3,790	\$ 3,790	0.00%
01192214	524010	Building Maintenance	9,485	19,584	12,883	-	19,630	\$ 19,630	0.00%
01192214	524030	Equipment Maintenance	309	-	-	-	2,915	\$ 2,915	0.00%
01192214	524090	Other Contractual Services	-	220	1,449	-	4,950	\$ 4,950	0.00%
01192214	524091	Other Contr Svcs: Custodian	500	-	700	-	875	\$ 875	0.00%
01192214	527030	Equipment Rental/Lease	556	316	810	-	-	\$ -	0.00%
01192214	527031	Equip Svc/Repair: Custodian	7,303	2,972	3,035	-	-	\$ -	0.00%
01192214	529020	Rubbish/Garbage Pickup	2,328	2,192	3,340	-	2,187	\$ 2,187	0.00%
01192214	529050	Recycled Materials Disposal	923	911	1,264	-	2,187	\$ 2,187	0.00%
01192214	542130	Work Clothing	953	885	1,333	1,337	-	\$ (1,337)	-100.00%
01192214	543010	Building M&R Supplies	5,929	7,467	1,364	-	10,494	\$ 10,494	0.00%
01192214	543060	Custodian M&R Supplies	10,353	11,922	9,590	-	8,745	\$ 8,745	0.00%
01192214	543090	Other M&R Supplies	-	-	-	-	-	\$ -	0.00%
01192215	521010	Electricity	59,128	66,001	67,872	99,632	109,430.20	\$ 9,798	9.83%
01192215	521020	Natural Gas	35,050	42,975	46,126	66,169	69,320	\$ 3,151	4.76%
01192215	523010	Water	2,992	3,622	2,698	12,568	12,568	\$ -	0.00%
01192215	523020	Sewerage	3,858	5,098	3,660	12,965	13,484	\$ 519	4.00%
01192215	524010	Building Maintenance	26,553	31,944	17,425	16,783	16,008	\$ (775)	-4.62%
01192215	524030	Equipment Maintenance	2,408	1,607	2,542	1,366	1,366	\$ -	0.00%
01192215	524090	Other Contractual Services	10,634	14,037	11,273	9,436	9,436	\$ -	0.00%
01192215	524091	Other Contract Svcs: Custodian	900	-	700	1,435	1,435	\$ -	0.00%
01192215	527030	Equipment Rental/Lease	343	549	1,002	288	288	\$ -	0.00%
01192215	527031	Equip Svc/Repair: Custodian	5,645	4,786	5,492	1,569	1,569	\$ -	0.00%
01192215	529020	Rubbish/Garbage Pickup	1,998	2,356	3,149	5,446	5,718	\$ 272	5.00%

01192215	529050	Recycled Materials Disposal	956	1,061	1,210	2,240	2,352	\$ 112	5.00%
01192215	542130	Work Clothing	1,102	1,175	1,423	1,383	-	\$ (1,383)	-100.00%
01192215	543010	Building M&R Supplies	7,857	7,832	8,062	14,262	14,262	\$ -	0.00%
01192215	543060	Custodian M&R Supplies	14,798	17,069	19,543	10,506	10,506	\$ -	0.00%
01192215	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192216	521010	Electricity	41,961	45,122	47,929	59,756	65,566.60	\$ 5,811	9.72%
01192216	521020	Natural Gas	24,033	23,370	25,735	55,042	57,637	\$ 2,595	4.71%
01192216	523010	Water	1,597	996	1,494	4,952	4,952	\$ -	0.00%
01192216	523020	Sewerage	3,081	2,184	3,134	6,802	7,074	\$ 272	4.00%
01192216	524010	Building Maintenance	14,683	13,120	15,028	6,877	6,102	\$ (775)	-11.27%
01192216	524030	Equipment Maintenance	598	-	-	1,114	1,114	\$ -	0.00%
01192216	524090	Other Contractual Services	6,748	1,268	10,154	5,694	5,694	\$ -	0.00%
01192216	524091	Other Contract Svcs: Custodian	461	-	811	1,435	1,435	\$ -	0.00%
01192216	527030	Equipment Rental/Lease	691	923	1,417	224	224	\$ -	0.00%
01192216	527031	Equip Svc/Repair: Custodian	3,748	5,887	5,353	1,176	1,176	\$ -	0.00%
01192216	529020	Rubbish/Garbage Pickup	2,439	2,048	3,149	5,446	5,718	\$ 272	5.00%
01192216	529050	Recycled Materials Disposal	913	911	1,210	2,240	2,352	\$ 112	5.00%
01192216	542130	Work Clothing	1,073	1,020	1,440	1,337	-	\$ (1,337)	-100.00%
01192216	543010	Building M&R Supplies	15,746	5,486	4,783	9,009	9,009	\$ -	0.00%
01192216	543060	Custodian M&R Supplies	15,578	13,459	21,288	6,697	6,697	\$ -	0.00%
01192216	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192217	521010	Electricity	22,070	23,258	26,545	31,142	34,091.20	\$ 2,949	9.47%
01192217	521020	Natural Gas	22,987	27,525	24,886	38,809	40,592	\$ 1,783	4.59%
01192217	523010	Water	2,218	2,193	2,578	5,386	5,386	\$ -	0.00%
01192217	523020	Sewerage	3,027	3,181	3,980	5,826	6,059	\$ 233	4.00%
01192217	524010	Building Maintenance	10,287	12,717	9,848	5,579	4,804	\$ (775)	-13.89%
01192217	524030	Equipment Maintenance	701	-	-	841	841	\$ -	0.00%
01192217	524090	Other Contractual Services	1,324	260	584	6,857	6,857	\$ -	0.00%
01192217	524091	Other Contract Svcs: Custodian	600	-	800	718	718	\$ -	0.00%
01192217	527030	Equipment Rental/Lease	323	517	928	162	162	\$ -	0.00%
01192217	527031	Equip Svc/Repair: Custodian	5,547	3,961	2,397	1,098	1,098	\$ -	0.00%
01192217	529020	Rubbish/Garbage Pickup	2,328	2,054	3,224	5,446	5,718	\$ 272	5.00%
01192217	529050	Recycled Materials Disposal	923	943	1,210	2,240	2,352	\$ 112	5.00%
01192217	542130	Work Clothing	1,086	885	1,430	1,244	-	\$ (1,244)	-100.00%
01192217	543010	Building M&R Supplies	2,882	4,927	2,151	9,849	9,849	\$ -	0.00%
01192217	543060	Custodian M&R Supplies	14,411	16,380	14,103	6,251	6,251	\$ -	0.00%
01192217	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192217	513120	Scheduled Overtime	(597)	52	-	-	-	\$ -	0.00%
01192221	521010	Electricity	133,500	135,661	151,445	182,312	200,378.20	\$ 18,066	9.91%
01192221	521020	Natural Gas	146,238	184,429	170,591	255,627	268,251	\$ 12,624	4.94%
01192221	521030	Fuel Oil	-	-	178	-	-	\$ -	0.00%
01192221	523010	Water	4,011	5,419	7,995	15,284	15,284	\$ -	0.00%
01192221	523020	Sewerage	6,450	10,560	14,715	17,749	18,459	\$ 710	4.00%
01192221	524010	Building Maintenance	77,097	27,765	57,612	38,043	37,268	\$ (775)	-2.04%
01192221	524030	Equipment Maintenance	1,685	2,477	840	2,091	2,091	\$ -	0.00%
01192221	524090	Other Contractual Services	7,315	12,207	25,817	20,695	20,695	\$ -	0.00%
01192221	524091	Other Contract Svcs: Custodian	1,800	-	1,800	2,050	2,050	\$ -	0.00%
01192221	527030	Equipment Rental/Lease	929	1,252	1,961	445	445	\$ -	0.00%
01192221	527031	Equip Svc/Repair: Custodian	10,190	11,748	7,079	3,921	3,921	\$ -	0.00%
01192221	529020	Rubbish/Garbage Pickup	11,705	10,805	11,271	15,728	16,514	\$ 786	5.00%
01192221	529050	Recycled Materials Disposal	3,141	3,002	2,524	4,827	5,068	\$ 241	5.00%
01192221	542130	Work Clothing	2,013	2,267	3,514	1,485	-	\$ (1,485)	-100.00%
01192221	543010	Building M&R Supplies	26,706	15,881	20,691	25,294	25,294	\$ -	0.00%
01192221	543060	Custodian M&R Supplies	38,659	26,225	38,386	32,832	32,832	\$ -	0.00%
01192221	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192221	513120	Scheduled Overtime	-	-	4,055	-	-	\$ -	0.00%
01192221	521010	Electricity	251,104	250,493	279,974	358,208	393,863.80	\$ 35,656	9.95%
01192221	521020	Natural Gas	59,905	82,445	84,348	128,220	134,474	\$ 6,254	4.88%
01192221	521030	Fuel Oil	-	-	-	-	-	\$ -	0.00%
01192221	523010	Water	7,450	5,217	8,308	36,907	36,907	\$ -	0.00%
01192221	523020	Sewerage	13,225	8,708	15,551	48,980	50,939	\$ 1,959	4.00%
01192221	524010	Building Maintenance	76,485	79,126	69,275	66,471	65,696	\$ (775)	-1.17%
01192221	524030	Equipment Maintenance	5,795	2,649	6,854	6,814	6,814	\$ -	0.00%
01192221	571010	Travel-Mileage	-	-	-	-	-	\$ -	0.00%
01192221	524090	Other Contractual Services	10,106	16,403	33,015	11,224	11,224	\$ -	0.00%
01192221	524091	Other Contract Svcs: Custodian	4,217	-	1,975	3,075	3,075	\$ -	0.00%
01192221	527030	Equipment Rental/Lease	-	-	-	1,584	1,584	\$ -	0.00%
01192221	527031	Equip Svc/Repair: Custodian	9,565	14,628	11,322	5,669	5,669	\$ -	0.00%
01192221	529020	Rubbish/Garbage Pickup	9,163	7,270	12,993	18,027	18,928	\$ 901	5.00%
01192221	529050	Recycled Materials Disposal	2,537	2,857	2,138	8,217	8,628	\$ 411	5.00%
01192221	542130	Work Clothing	2,423	2,685	3,349	1,392	-	\$ (1,392)	-100.00%
01192221	543010	Building M&R Supplies	32,997	49,063	64,064	23,219	23,219	\$ -	0.00%
01192221	543060	Custodian M&R Supplies	44,686	27,502	69,124	53,296	53,296	\$ -	0.00%
01192221	578015	Late Fees/Interest Charges	-	-	-	-	-	\$ -	0.00%
01192223	521010	Electricity	2,984	2,952	2,772	3,506	3,856.60	\$ 351	10.00%
01192223	521020	Natural Gas	4,112	4,643	4,723	9,304	9,769	\$ 465	5.00%
01192223	523010	Water	199	200	182	585	585	\$ -	0.00%
01192223	523020	Sewerage	269	342	295	599	623	\$ 24	4.00%
01192223	524010	Building Maintenance	2,212	2,302	2,365	-	-	\$ -	0.00%
01192223	524030	Equipment Maintenance	251	-	-	-	-	\$ -	0.00%

01192232	524090	Other Contractual Services	-	-	-	-		\$ -	0.00%
01192232	527031	EQUIP SVC/REPAIR: CUSTO		660	-	-		\$ -	0.00%
01192232	534020	Telephone Expense	-	-	-	-		\$ -	0.00%
01192232	542130	Work Clothing	1,737	150	775	353	-	\$ (353)	-100.00%
01192232	543010	Building M&R Supplies	3,338	1,710	2,618	-		\$ -	0.00%
01192232	543060	Custodial M&R Supplies	75	248	-			\$ -	0.00%
01192232	571010	Travel-Mileage	-	10	-	-		\$ -	0.00%
01192239	521030	Fuel Oil	928	-	668	-		\$ -	0.00%
01192239	524010	Building Maintenance	-	-	-	-		\$ -	0.00%
01192239	524020	Vehicle Maintenance	2,196	16,541	4,538	3,136	3,136	\$ -	0.00%
01192239	524030	Equipment Maintenance	-	41	-	-		\$ -	0.00%
01192239	524031	Maintenance - painting	4,804	286	288	1,117	1,117	\$ -	0.00%
01192239	524091	Other Contract Svcs: Custodian	-	100	-	-		\$ -	0.00%
01192239	527030	Equipment Rental/Lease	-	-	-	-		\$ -	0.00%
01192239	527031	Equip Svc/Repair: Custodian	-	175	-	-		\$ -	0.00%
01192239	530500	Training and Development	-	-	1,160	1,332	1,332	\$ -	0.00%
01192239	534020	Telephone Expense	-	-	-	-		\$ -	0.00%
01192239	534050	Telecommunications	7,800	8,415	7,842	2,665	2,665	\$ -	0.00%
01192239	541010	Gasoline	9,935	9,173	10,992	15,233	15,233	\$ -	0.00%
01192239	542010	Office Supplies	-	281	241	3,202	3,202	\$ -	0.00%
01192239	542130	Work Clothing	-	-	108	-		\$ -	0.00%
01192239	543010	Building M&R Supplies	-	-	-	-		\$ -	0.00%
01192239	543060	Custodial M&R Supplies	-	54,200	500	-		\$ -	0.00%
01192239	548010	Vehicular Parts & Accessories	1,891	944	1,622	2,050	2,050	\$ -	0.00%
01192239	548020	Vehicular Tires & Tubes	989	1,362	2,412	1,230	1,230	\$ -	0.00%
01192239	548090	Other Vehicular Supplies	1,440	-	-	512	512	\$ -	0.00%
01192239	553060	Computer Supplies	-	-	2,310	77	77	\$ -	0.00%
01192239	571010	Travel - Mileage	3	-	-	882	882	\$ -	0.00%
01192239	571011	Travel - Mileage Custodians	7	-	-	-		\$ -	0.00%
01192240	521500	Renewable Energy Premium	-	-	14,531	-		\$ -	0.00%
01192240	542010	Office Supplies	-	24	-	-		\$ -	0.00%
01192240	542090	Other General Supplies	-	3,410	-	-		\$ -	0.00%
01192240	543060	Custodial M&R Supplies	-	28,203	-	-		\$ -	0.00%
01192241	521010	Electricity	47,075	49,409	47,581	3,903	4,128.30	\$ 225	5.77%
01192241	521020	Natural Gas	-	88	224	17,549	18,269	\$ 720	4.10%
01192241	523010	Water	1,949	1,844	1,877	-		\$ -	0.00%
01192241	523020	Sewerage	2,275	2,354	2,395	-		\$ -	0.00%
01192241	524010	Building Maintenance	7,860	9,185	5,864	2,626	1,851	\$ (775)	-29.51%
01192241	524030	Equipment Maintenance	259	3,642	4,429	-		\$ -	0.00%
01192241	524090	Other Contractual Services	197	-	803	1,281	1,281	\$ -	0.00%
01192241	524091	Other Contract Svcs: Custodian	600	1,200	-	-		\$ -	0.00%
01192241	527030	Equipment Rental/Lease	280	70	105	-		\$ -	0.00%
01192241	527031	Equip Svc/Repair: Custodian	148	-	771	-		\$ -	0.00%
01192241	542130	Work Clothing	653	-	-	-		\$ -	0.00%
01192241	543010	Building M&R Supplies	3,642	4,356	3,360	5,253	5,253	\$ -	0.00%
01192241	543060	Custodial M&R Supplies	5,877	5,152	5,386	5,253	5,253	\$ -	0.00%
01192242	521010	Electricity	-	-	191	31,421	34,398.10	\$ 2,977	9.47%
01192242	521020	Natural Gas	16,312	16,943	37,461	41,755	43,685	\$ 1,930	4.62%
01192242	523010	Water	-	-	-	5,400	5,400	\$ -	0.00%
01192242	523020	Sewerage	-	-	-	2,554	2,656	\$ 102	4.00%
01192242	524010	Building Maintenance	10,929	14,700	10,117	5,883	5,108	\$ (775)	-13.17%
01192242	524030	Equipment Maintenance	259	3,642	-	-		\$ -	0.00%
01192242	524090	Other Contractual Services	1,554	4,012	2,446	5,740	5,740	\$ -	0.00%
01192242	524091	Other Contract Svcs: Custodian	355	1,094	-	-		\$ -	0.00%
01192242	524031	Equip Svc/Repair: Custodian	-	-	-	-		\$ -	0.00%
01192242	527030	EQUIPMENT RENTAL/LEASE	197	-	-	-		\$ -	0.00%
01192242	527031	EQUIP SVC/REPAIR: CUSTO	3,695	2,349	2,541	-		\$ -	0.00%
01192242	542130	Work Clothing	-	764	1,141	399	-	\$ (399)	-100.00%
01192242	543010	Building M&R Supplies	4,599	1,913	1,765	8,405	8,405	\$ -	0.00%
01192242	543060	Custodial M&R Supplies	10,619	5,167	5,114	8,405	8,405	\$ -	0.00%
01192242	578015	Late Fees/Interest Charges	-	-	-	-		\$ -	0.00%
01192246	521010	Electricity	36,333	31,955	33,731	44,100	48,345.00	\$ 4,245	9.63%
01192246	521020	Natural Gas	621	1,506	191	-		\$ -	0.00%
01192246	521030	Fuel Oil	-	-	-	-		\$ -	0.00%
01192246	523010	Water	257	259	259	896	896	\$ -	0.00%
01192246	523020	Sewerage	769	776	776	828	861	\$ 33	4.00%
01192246	524010	Building Maintenance	9,549	11,211	7,632	9,718	8,943	\$ (775)	-7.97%
01192246	524030	Equipment Maintenance	259	-	-	-		\$ -	0.00%
01192246	524090	Other Contractual Services	6,444	1,225	3,776	17,937	17,937	\$ -	0.00%
01192246	524091	Other Contract Svcs: Custodian	-	-	-	-		\$ -	0.00%
01192246	527030	Equipment Rental/Lease	35	-	-	-		\$ -	0.00%
01192246	527031	Equipment Svc/Repair: Custodian	-	80	-	-		\$ -	0.00%
01192246	542130	Work Clothing	-	-	-	-		\$ -	0.00%
01192246	543010	Building M&R Supplies	3,085	1,010	2,251	10,506	10,506	\$ -	0.00%
01192246	543060	Custodial M&R Supplies	4,483	5,776	7,820	7,039	7,039	\$ -	0.00%
01192246	524091	Other Contract Svcs: Custodian	-	-	-	-		\$ -	0.00%
01192247	521010	Electricity	936	931	851	-		\$ -	0.00%
01192247	521020	Natural Gas	-	-	-	-		\$ -	0.00%
01192247	523010	Water	114	45	45	-		\$ -	0.00%
01192247	523020	Sewerage	313	200	167	-		\$ -	0.00%

01192247	524010	Building Maintenance	-	85	86	-		\$ -	0.00%
01192247	527030	Equipment Rental/lease		70	-	-		\$ -	0.00%
01192247	527031	Equip Svc/repair: Custodians	289	0	-	-		\$ -	0.00%
01192247	542130	Work Clothing	105	745	941	399	-	\$ (399)	-100.00%
01192247	543010	Building M&R Supplies	422	-	9,997	-		\$ -	0.00%
01192247	543060	Custodial M&R Supplies	4,348	-	338	-		\$ -	0.00%
01192261	521010	Electricity	107,076	100,895	104,511	140,632	154,530.20	\$ 13,898	9.88%
01192261	521020	Natural Gas	21,001	19,698	23,080	23,720	24,749	\$ 1,029	4.34%
01192261	523010	Water	2,763	1,369	2,130	8,289	8,289	\$ -	0.00%
01192261	523020	Sewerage	4,579	1,959	3,256	8,782	9,133	\$ 351	4.00%
01192261	524010	Building Maintenance	38,862	23,602	34,493	42,375	41,600	\$ (775)	-1.83%
01192261	529020	Rubbish/Garbage Pickup	-	-	-	-		\$ -	0.00%
01192261	529050	Recycled Materials Disposal	-	-	-	-		\$ -	0.00%
01192261	524030	Equipment Maintenance	259	-	-	1,742	1,742	\$ -	0.00%
01192261	524031	Maintenance - painting	-	-	-	820	820	\$ -	0.00%
01192261	524090	Other Contractual Services	21,084	25,773	8,290	26,124	26,124	\$ -	0.00%
01192261	524091	Other Contract Svcs: Custodian	5,145	-	476	13,786	13,786	\$ -	0.00%
01192261	527031	Equip Svc/Repair: Custodian	2,631	5,741	3,385	1,412	1,412	\$ -	0.00%
01192261	542130	Work Clothing	653	835	1,169	-		\$ -	0.00%
01192261	543010	Building M&R Supplies	9,036	13,123	24,554	13,159	13,159	\$ -	0.00%
01192261	543060	Custodian M&R Supplies	15,404	6,242	14,642	11,189	11,189	\$ -	0.00%
01192261	571011	Travel-Mileage	-	-	-	-		\$ -	0.00%
01192261	578015	Late Fees/Interest Charges	-	-	-	-		\$ -	0.00%
01192263	529020	Rubbish/Garbage Pickup	2,100	-	-	2,205	2,205	\$ -	0.00%
01192263	521010	Electricity	1,591	1,403	2,312	3,087	3,395.70	\$ 309	10.00%
01192263	521020	Natural Gas	1,510	4,171	2,703	4,153	4,361	\$ 208	5.00%
01192263	523010	Water	-	-	-	270	270	\$ -	0.00%
01192263	523020	Sewerage	184	125	174	186	193	\$ 7	4.00%
01192263	524010	Building Maintenance	695	8,727	1,383	-		\$ -	0.00%
01192263	542130	Work Clothing	-	-	-	-		\$ -	0.00%
01192263	543010	Building M&R Supplies	-	24	-	-		\$ -	0.00%
01192275	521010	Electricity	17,860	18,519	20,414	12,403	13,478.30	\$ 1,075	8.67%
01192275	521020	Natural Gas	1,653	1,879	2,838	8,899	9,186	\$ 287	3.23%
01192275	521030	Fuel Oil	-	-	-	-		\$ -	0.00%
01192275	523010	Water	386	257	329	1,350	1,350	\$ -	0.00%
01192275	523020	Sewerage	658	380	605	2,046	2,128	\$ 82	4.00%
01192275	524010	Building Maintenance	8,937	11,289	11,558	13,396	12,621	\$ (775)	-5.79%
01192275	524030	Equipment Maintenance	259	-	-	-		\$ -	0.00%
01192275	524090	Other Contractual Services	-	3,262	634	392	392	\$ -	0.00%
01192275	524091	Other Contract Svcs: Custodian	700	-	845	-		\$ -	0.00%
01192275	527030	Equipment Rental/Lease	-	-	-	-		\$ -	0.00%
01192275	527031	Equip Svc/Repair: Custodian	2,643	1,422	1,879	-		\$ -	0.00%
01192275	529020	Rubbish/Garbage Pickup	-	-	-	807	807	\$ -	0.00%
01192275	529050	Recycled Materials Disposal	-	-	-	-		\$ -	0.00%
01192275	542130	Work Clothing	653	769	942	631	-	\$ (631)	-100.00%
01192275	543010	Building M&R Supplies	2,272	1,372	2,967	1,340	1,340	\$ -	0.00%
01192275	543060	Custodial M&R Supplies	7,279	5,010	5,780	4,203	4,203	\$ -	0.00%
01192285	530500	Training and Development	881	200	1,984	512	512	\$ -	0.00%
01192285	534010	Postage	-	-	-	102	102	\$ -	0.00%
01192285	534030	Advertising - General	-	-	-	-		\$ -	0.00%
01192285	542010	Office Supplies	518	288	984	1,423	1,423	\$ -	0.00%
01192285	549090	Other Food Service Supplies	-	-	-	-		\$ -	0.00%
01192285	542010	Food Service Supplies	-	-	-	-		\$ -	0.00%
01192285	571010	Travel - Mileage	92	21	-	-		\$ -	0.00%
01192285	583120	Office Machine Replacement	-	-	-	3,000	3,000	\$ -	0.00%
01192240	521500	Green Power Premium	19,086		14,531	-		\$ -	0.00%
01192200	524090	Other Contractual Services						\$ -	0.00%
	Total Expenses		2,990,803	3,000,534	3,274,363	3,661,629	3,871,918	\$ 210,289	5.74%
01192809	570000	Encumbrances							-
	Total Request		\$ 7,558,778	\$ 7,620,279	\$ 8,065,977	\$ 8,718,977	\$ 8,949,027	\$ 230,049	2.64%