

As we reopen and get back to a new normal, we would like to give you some guidance on what to do if your employees are feeling sick.

Anyone (vaccinated or unvaccinated) who has [COVID-19 symptoms](#) should:

- stay home from work and [isolate themselves from others](#),
- be clinically evaluated for COVID-19, and
- tested for COVID-19 if indicated.

If you test positive for COVID-19, you may return to work after:

- 10 days since your positive test or symptoms appeared **and**
- 24 hours with no fever (100.4°F) without the use of fever-reducing medications **and**
- Other symptoms of COVID-19 are improving

If you have been in [close contact](#) with someone who has COVID-19:

Unvaccinated people:

- Stay home for 14 days after your last contact with a person who has COVID-19. (Speak to your public health department about options to end quarantine early)
- Watch for fever (100.4°F), cough, shortness of breath, or [other symptoms](#) of COVID-19
- If possible, stay away from others, especially people who are at [higher risk](#) for getting very sick from COVID-19

People who tested positive for COVID-19 within the past 3 months:

- If recovered, you do not have to quarantine or get tested again as long as you do not develop new symptoms.
- People who develop symptoms again within 3 months of their first bout of COVID-19 may need to be tested again if there is no other cause identified for their symptoms.

Fully vaccinated people:

- Do not need to [quarantine](#), be restricted from work, or be tested following an exposure to someone with suspected or confirmed COVID-19, as their risk of infection is low.
- Should monitor for [symptoms of COVID-19](#) for 14 days following an exposure.

If you feel generally unwell, you may return to work without testing for COVID-19 if all of the following are met:

- Feel well enough and are able to work, **and**
- Do NOT have fever (100.4°F), **and**
- Do NOT have other signs and symptoms of COVID-19, including cough, shortness of breath, sore throat, or change in smell or taste.
 - If symptoms do not improve in 2 days, employees should stay home from work and COVID-19 testing should be considered.
 - If you have a fever you should stay home from work pending further evaluation, including consideration for COVID-19 testing. If an infection is not suspected or confirmed as the source of their fever, you may return to work when you feel well enough.