



TOWN OF WELLESLEY

EQUAL EMPLOYMENT OPPORTUNITY POLICY

HR Board Approved:

Town Meeting Approved: October 26, 2020

The Town of Wellesley is an equal employment opportunity employer. It will not discriminate against employees or applicants for employment on any legally recognized basis, including race, color, religious creed, sex (including pregnancy, childbirth and related medical conditions), gender identity or expression, sexual orientation, national origin or ancestry, physical or mental disability/handicap, age (40 and over), military or veteran status, marital status, certain criminal records, genetic information or testing, or HIV testing. The Town of Wellesley will not tolerate discrimination or harassment based upon these characteristics or any other characteristic protected by applicable federal, state, or local law. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training. Employees may discuss equal employment opportunity-related questions with the Director of Human Resources. Employees can raise concerns and make reports without fear of reprisal or retaliation.