

# TOWN OF WELLESLEY ONE HUNDRED FORTY-SECOND



ANNUAL REPORT  
JULY 1, 2022 - JUNE 30, 2023

## **Photo Captions**

### **Front Cover:**

Wellesley Town Hall, Great Hall. Wellesley Town Hall closed in April 2023 for an 18-month interior renovation project that will provide modern, functional space for Town offices while preserving and maintaining the historical and architectural character of this iconic 140-year-old landmark.

### **Back Cover:**

Top photo – Construction continues at Wellesley's new Hunnewell Elementary School, scheduled to open in February 2024.

Lower photo – Principal Grant Smith and K-5 students celebrate the groundbreaking for the new Hardy Elementary School, scheduled to open in August 2024.

One Hundred Forty-Second  
Annual Report  
of the  
Town Officers  
of  
Wellesley, Massachusetts  
and the  
Town Records  
for the period of  
July 1, 2022 – June 30, 2023





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## **General Information**

### **County**

Norfolk

### **County Commissioners:**

Joseph P. Shea, Quincy  
Peter H. Collins, Milton  
Richard R. Staiti, Canton

### **United States Representatives**

Fourth Congressional District

Precincts E and F

Representative Jake Auchincloss, 29 Crafts Street, Suite 375, Newton, 02458

Fifth Congressional District

Precincts A-D, G, H

Representative Katherine Clark, 157 Pleasant Street, Suite 4, Malden, MA 02148

### **United States Senators**

Senator Elizabeth Warren, 2400 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203

Senator Ed Markey, 975 JFK Federal Building, 15 New Sudbury Street, Boston, MA 02203

### **State Representative**

Representative District

Fourteenth Norfolk District

State Representative: Alice Hanlon Peisch, Room 473G, State House, Boston, 02133

### **State Senator**

State Senator: Cynthia S. Creem, 24 Beacon Street, Room 312-A, State House, Boston, 02133

### **Councillor**

Marilyn M. Pettito Devaney, 98 Westminster Ave., Watertown, 02472

Number of Active Registered Voters, June 2023	16,915
Number of In-Active Registered Voters, June 2023	2,064
Number of TOTAL Registered Voters, June 2023	18,979
Population as of January 1, 2020 (Federal Census)	29,550
Tax Rate (FY23)	\$11.45



**ELECTED BOARDS AS OF JUNE 2023**

		<b>Term Expires</b>
<b>Town Clerk</b>	KC Kato, 20 River Glen Road	2024
<b>Select Board</b>	<b>Lise Olney, 15 Windsor Road - Chair</b>	<b>2025</b>
	Colette Aufranc, 5 Hilltop Road	2024
	Ann-Mara Lanza, 18 Oakland Street	2024
	Tom Ulfelder, 22 Sagamore Road	2026
	Elizabeth Sullivan Woods, 78 Longfellow Road	2026
<b>Board of Assessors</b>	<b>Stephen D. Mahoney, 20 Emerson Road - Chair</b>	<b>2025</b>
	Stephen Burr, 20 Ledyard Street	2026
	W. Arthur Garrity III, 27 Woodlawn Avenue	2024
<b>Board of Health</b>	<b>Marcia Testa Simonson, 23 Woodcliff - Chair</b>	<b>2024</b>
	Linda Grape, 61 Lowell Road	2025
	Shira I. Doron, 81 Audubon Road	2026
<b>Housing Authority</b>	<b>Odessa MB Sanchez, 48 Barton Road - Chair</b>	<b>2026</b>
	Janice Coduri, 40 Macarthur Road	2026
	Lisa Heyison, 8 Bristol Road	2024
	Maura Renzella, 16 Bradley Avenue, State Appointee	2026
	Renee Spencer, 93 Barton Road, Tenant Appointee	2027
<b>Library Trustees</b>	<b>Marla L. Robinson, 33 Windsor Road - Chair</b>	<b>2025</b>
	Ann Howley, 5 Hundreds Circle	2025
	Linshi Li, 10 Alba Road	2026
	Maura Murphy, 21 Fairbanks Avenue	2024
	Ann Rappaport, 7 Bradford Road	2026
	Diane Savage, 117 Albion Road	2024
<b>Moderator</b>	Mark Kaplan, 75 Grove Street	2024
<b>Natural Resources</b>	<b>Martin Jay McHale, 35 Arnold Road - Chair</b>	<b>2026</b>
	Michael D'Ortenzio, 40 Russell Road	2026
	Beatrice Bezmalinovic Dhebar, 10 Bellevue Rd.	2024
	Laura Robert, 11 Greenlawn Avenue	2024
	Lisa Collins, 15 Kenilworth Circle	2025

		<b>Term Expires</b>
<b>Planning Board</b>	<b>Tom Taylor , 49 Wall Street - Chair</b>	<b>2025</b>
	Patricia Mallett, 15 Wingate Road	2024
	James Roberti, 235 Weston Road	2028
	Kathleen Woodward, 50 Kirkland Circle	2026
	Marc W. Charney, 4 Twitchell Street	2027
	Sheila Olson, 86 Edmunds Road – Associate Member	2023
<b>Board of Public Works</b>	<b>Scott Bender, 30 Ivy Road - Chair</b>	<b>2024</b>
	Jeffrey Wechsler, 6 Southwick Circle	2026
	Ellen Korpi, 39A Oak Street	2025
<b>Recreation Commission</b>	<b>Paul A. Cramer, 21 Laurel Avenue - Chair</b>	<b>2024</b>
	John Lanza, 18 Oakland Street	2025
	Middleton Ainsley Martin, 11 Bay View Road	2026
	Laurence Stuntz, 8 Framar Road	2025
	Mark Wolfson, 31 Pine Plain Road	2024
<b>School Committee</b>	<b>Leda Eizenberg, 10 Kirkland Circle - Chair</b>	<b>2024</b>
	Linda Chow, 21 Lafayette Circle	2024
	Catherine Mirick, 65 Kingsbury Street	2026
	Christina Horner, 8 Summit Road	2026
	Craig Edward Mack, 14 Bancroft Road	2025

**APPOINTED TOWN OFFICERS (July 1, 2022-June 30, 2023)**

<b>Animal Control Officer/Animal Inspector</b>	Jennifer Smith
<b>Chief Assessor</b>	Ellen Muller
<b>Constable</b>	Philip Juliani Kevin F. Flynn
<b>Director of Emergency Management</b>	Nathaniel Brady (Interim)
<b>Director of Municipal Light Plant</b>	Don Newell
<b>Director of Senior Services</b>	Deborah Greenwood
<b>Executive Director of General Gov't. Services</b>	Meghan Jop
<b>- Assistant Executive Director</b>	Amy Frigulietti
<b>Facilities Director</b>	Joseph McDonough
<b>Fire Chief (until 12/30/22)</b>	Richard DeLorie
<b>Interim Fire Chief (as of 1/6/23)</b>	Nathaniel Brady
<b>Finance Director</b>	Sheryl Strother
<b>Forest Warden</b>	Nathaniel Brady (Interim)
<b>Housing Authority, Executive Director</b>	Jacqueline Sullivan
<b>Human Resources Director</b>	Scott Szczebak
<b>Information Technology Director</b>	Brian Dupont
<b>Inspector of Buildings</b>	Michael Grant
<b>Inspector of Gas</b>	Warren Pansire
<b>Inspector of Wires</b>	Michael Sweeney
<b>Plumbing Inspector</b>	Warren Pansire

<b>Local Building Inspectors</b>	Kevin Saaristo Socrates Sirafos Alan Walker
<b>Keeper of the Lockup</b>	Jack Pilecki
<b>Labor Counsel</b>	Morgan, Brown & Joy
<b>Library Director</b>	Jamie Jurgensen
<b>Natural Resources Director</b>	Brandon Schmitt
<b>Wetlands Administrator</b>	Julie Meyer
<b>Parking Clerk</b>	Kathryn Rumsey
<b>Planning Director</b>	Don McCauley (until 11/18/2022) Eric Arbeene
<b>Police Chief</b>	Jack Pilecki
<b>Public Health Director</b>	Lenny Izzo
<b>Public Works:</b>	
- <b>Director of Public Works</b>	Dave Cohen
- <b>Town Engineer</b>	David Hickey
- <b>Supt. of Highways</b>	Mike Quinn
- <b>Supt. of Water and Sewer Division</b>	William Shaughnessy
<b>Recreation Director</b>	Matt Chin
<b>Sealer of Weights and Measures</b>	Jack Walsh
<b>Supt. of Public Schools</b>	David Lussier
<b>Town Counsel</b>	Thomas Harrington
<b>Treasurer and Collector</b>	Maura O'Connor
<b>Veterans' Graves Officer</b>	--
<b>Veterans' Services Director</b> (West Suburban Veterans District)	Sarada Kalpee TJ Tedeschi
<b>Youth Director</b>	Maura Renzella



## **APPOINTED STANDING COMMITTEES (July 1, 2022 -June 30, 2023)**

		<b>Term Expires</b>
<b>Advisory Committee</b>	<b>Shawn Baker, Chair</b>	2023
	Jennifer Fallon	2023
	Doug Smith	2023
	Neal Goins (as of 12/22)	2023
	Andrea Ward (as of 1/23)	2023
	Jake Erhard (until 11/22)	2023
	Jeff Levitan (until 11/22)	2023
	Susan Clapham	2024
	Alberto Ferrer	2024
	Wendy Paul	2024
	Pete Pedersen	2024
	Madison Riley	2024
	Christina Dougherty	2025
	Rani Elwy	2025
	David Prock	2025
	William Schauffler	2025
	Gail Sullivan	2025
<b>Audit Committee</b>	<b>Tim Egan, Chair</b>	<b>2024</b>
	Rusty Kellogg	2024
	Tim Egan	2024
	Peter Covo (until 5/23)	2024
	Lacey Brandt	2024
	Susan Shea (until 3/23)	2023
	Charles Canavan (from 5/23)	2024
	Charles Cassidy (from 4/23)	2025
<b>Celebrations Committee</b>	<b>Royall Switzler, Chair</b>	<b>2024</b>
	Mark Antonelli	2024
	Adele Beggs	2024
	James Bishop	2024
	Dick Carls	2024
	Salvatore "Tory" DeFazio	2024
	Diane Duddy	2024
	Rowie Gray	2024
	George Johnston	2024
	JoAnn Jones	2024
	Pete Jones	2024
	Carl Nelson	2024

<b>Community Preservation Committee</b>	<b>Barbara McMahon (Moderator Appointed)</b>	<b>2023</b>
	Allan Port (Moderator Appointed)	2024
	Mason Smith (Moderator Appointed)	2025
	Steve Murphy (Moderator Appointed)	2023
	Emily Maitin (Historical Comm)	
	Raina McManus (NRC)	
	Mark Wolfson (Recreation)	
	Tom Taylor (Planning)	
<b>Council on Aging</b> - Members	<b>Theodore Parker, Chair</b>	2024
	Susan Rosefsky	2025
	Kathleen Vogel	2025
	Cynthia Sibold	2025
	Marlene Allen	2023
	Tory DeFazio	2023
	Theodore Parker	2024
	Lori Ferrante	2024
	Dianne Sullivan	2024
	Tina Wang	2024
	Vacant	2025
- Emeritus	John Schuler	
	Eleanor Sullivan	
<b>Historic District Commission</b>	<b>David Smith, Chair</b>	2024
	Pluton Angjeli	2024
	Meredith Angjeli	2023
	Vacant	2021
	Vacant	2022
	BB Wood	2022
	Thomas Paine	2022
<b>Historical Commission</b> (Town Bylaw Article 17)	<b>Rise Shepsle, Chair</b>	<b>2024</b>
	Grant Brown	2025
	Lawrence McNally	2024
	Michael Greco	2025
	Jacob Lilley	2023
	Elizabeth Shala	2023

- Alternate Members	Thomas Paine	2025
	Emily Maitin	2023
	Jackie Hempel	2025
	Odessa Sanchez	2023
	Alexander Gavis	2025
	Robert Carley (until 3/23)	2024
	Joyce Wadlington	2024
<b>Human Resources Board</b> (Town Bylaw Article 30)	<b>Julie Moore, Chair</b>	2023
	Eylem Alper	2023
	Mark Furlow	2025
	Pam Cozza	2024
	Alice Kokodis	2024
<b>Municipal Light Plant</b>	<b>Paul Criswell, Chair, SB</b>	<b>2023</b>
	<b>Appointed</b>	
	Ned Hall – SB Appointed	2025
	Ellen Korpi (BPW)	2025
	Jeff Wechsler (BPW)	2026
	Scott Bender (BPW)	2024
<b>Permanent Building Committee</b>	<b>Michael Tauer, Chair</b>	2025
	Matthew King	2024
	David Grissino (until 2/23)	2023
	Jose Arias Soliva (as of 3/23)	2023
	Suzanne Littlefield	2025
	Tom Goemaat	2025
<b>Registrars of Voters</b>	<b>Mary (Toby) Sullivan, Chair</b>	<b>2023</b>
	John Duffy (Republican)	2024
	John Schuler (Democrat)	2025
	KC Kato, ex officio	
<b>Retirement Board</b>	<b>David N. Kornwitz, Chair</b>	<b>2023</b>
	Timothy Barros	2023
	Charlie Cahill	2024
	Michael Leach	2025
	Sheryl Strother, ex officio	
<b>Climate Action Committee</b>	<b>Sue Morris, Chair</b>	<b>2023</b>

	Laura Olton	2023
	Fred Bunger	2024
	Martha Collins	2024
	Catherine Mirick (Schools)	2025
	Lise Olney (Select Board)	2025
	Ellen Korpi (MLP)	2025
<b>Youth Commission</b>	<b>Lesley Robertson, Chair</b>	2024
	Chris Cavallerano	2024
	Christopher Spagnuolo	2023
	Liz Licata	2024
	Todd Ofenloch	2023
	Evan Rosenberg (Police Department)	
<b>Wellesley Media Corporation</b> (Town Bylaw Article 20A)	<b>Peter Marx, President</b>	
	Kenneth Baer – Treasurer	
	Herbert Glick – VP	
	Melissa Downing Mack	
	Owen Dugan	
	Diane Campbell	
<b>Zoning Board of Appeals</b>	<b>J. Randolph Becker, Chair</b>	<b>2024</b>
	David Sheffield	2024
	Robert Levy	2023
	Richard Seegel	2023
	Derek Redgate (Associate)	2025
	Walter Blair Adams (Associate)	2025

## **APPOINTED SPECIAL COMMITTEES (July 1, 2022 - June 30, 2023)**

<b>Design Review Board</b> (Appointed by the Planning Board pursuant to Town Bylaws, Article 46)	<b>Jose Soliva, Chair (until 2/23)</b> Sheila Dinsmoor Iris Lin (as of 3/23) Robert Skolnick Juann Khoory Robert Broder, Alternate Amir Kripper, Alternate	<b>2023</b> 2023 2024 2021 2022 2018 2021
<b>Denton Road Neighborhood Conservation Commission (NCD)TBL</b> Article 46B	<b>Herb Nolan (Neighborhood)</b> Janet Giele (Neighborhood) Vacant (Neighborhood) Eugene Cox (Historical Commission) Matthew Brady (Planning Board) Joel Slocum (Neighborhood alternate) TBA (Historical Commission alternate)	<b>2022</b> 2022  2020  2022 2022  
<b>Housing Development Corporation</b> (Appointed by Select Board pursuant to the Chapter 311 of the Acts of 1998)	Marjorie Freiman Robert Goldkamp Mark Niles Holly Grace Micah O'Neil	<b>2023</b> 2025 2023 2024 2024
<b>Trails Committee</b> (Appointed by NRC)	<b>Jay Prosnitz, Chair</b> Eric Sofen (until 11/22) Bob Brown John Schuler Diane Hall Rick Mongeau Joan Gaughan Steve Park Denny Nackoney Ekaterina Zemlyakova Laura Robert (NRC)	<b>2023</b> 2023 2023 2023 2023 2023 2023 2023 2023 2023

<b>Wellesley Cultural Council</b> (SB Appointment pursuant to Chapter 790 of the Acts of 1980)	<b>Nora Tracy Phillips. Chair</b>	2024
	Jan Adams	2024
	Stephanie Kasok	2024
	Laurie Ohlms	2024
	Andrea Kaiser	2024
	Kiera Carlisle	2024
	Radoslava Hall	2024
	David White	2023
	Mary Anne Ullian	2024
	Suja Ramnath	2023
	Karen Griswold	2023
	Abigail Glassenberg	2024
	Mark Zawel	2024
<b>Wetlands Protection Committee (NRC)</b> Appointment pursuant to Town Bylaws, Section 43.7)	<b>Eleanor McLane, Chair</b>	<b>2025</b>
	John Adams	2025
	Peter Jones	2024
	James McLaren	2023
	Kevin Hanron	2025
	Eben Scanlon (Associate)	2025
	Doug Hersch (Associate)	2024

#### **ADHOC TEMPORARY COMMITTEES**

<b>Kepes Panels Committee (SB)</b>	Salvatore DeFazio III	
	George Roman	
	Vacant	
	Vacant	
	Robert Murphy	
	Sylvia Hahn Griffiths	
<b>Playing Fields Task Force (Authorized by Recreation Commission)</b>	<b>Laurance Stuntz, (Recreation), Chair</b>	
	Bea Bezmalinovic, (NRC)	
	Jeff Wechsler, (BPW)	
	Linda Chow, (School Committee)	
	Beth Sullivan Woods (SB)	
	Jerry Nigro, Boys Lacrosse	
	Kelly Uller, Girls Lacrosse	
	Jay Russell, Adult Softball	
	Charlie Baumeister, Soccer	
	Maura Renzella, Youth Football	
	Rick Kinney, Little League/Girls Softball	
	Michael Bessette, Field Hockey	
	Tripp Sheehan Citizen At Large	

## TOWN MEETING MEMBER LIST AS OF JUNE 2023

### PRECINCT A

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#### TERM EXPIRES 2024

Gwen K. Baker	11 Mayo Road
Christopher Bradley	32 Lexington Road
Brenda S. Docktor	15 Cavanagh Road
Barbara Hirsch	12 Hamilton Road
Mary Cairns Kloppenberg	128 Pilgrim Road
Suzanne G. Littlefield	44 Boulder Brook Road
Corinne M. Monahan	35 Northgate Road
Laurie Ann Ohlms	15 Beechwood Road
Wendy Withington Paul	55 Pine Plain Road
Daniel B. Weinger	42 Shirley Road

#### TERM EXPIRES 2025

Duncan T. Andrews	8 Pine Plain Road
Andrea Barnhill	31 Oxford Road
Virginia V. Braccia	11 Parker Road
Rebecca Louise Crane	75 Manor Avenue
Huan Huang	16 South Woodside Avenue
Susan Lysaght Hurley	2 Shirley Road
Patricia A. Mallett	15 Wingate Road
Gwenn Roos	26 Brookdale Road
Christopher E. Shedd	6 Dell Street
Mehtap Ozturk Yagci	42 Overbrook Drive

#### TERM EXPIRES 2026

Paul Barnhill	31 Oxford Road
Laura Benson	24 Pilgrim Road
John Duffy	56 Chesterton Road
Lisa M. Fico	48 Mayo Road
Xuanxuan Gan	110 Parker Road
Joseph William Kahn	10 Shirley Road
Sheila Findley Olson	86 Elmwood Road
Martha M. Rockwood	3 Chesterton Road
Barbara D. Searle	118 Parker Road
Pamela R. Stirrat	33 Westgate

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT B

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TERM EXPIRES 2024	Address
Katherine S. Cort	25 Fisher Avenue
Mary Eaton Crown	23 Oakencroft Road
Dennis M. DiSchino	37 Linden Street, #25
Skye Jacobs	97 Russell Road
Albert Benedict Krug, III	14 Willow Road
Haihong Li	11 Strathmore Road
Petro Lisowsky	26 Fells Road
Amy E. Mccarron	2 Lawrence Road
Roberta Morgenstern	16 Cleveland Road
David L. Murphy	15 High Meadow Circle
Arthur S. Priver	26 Linwood Road
TERM EXPIRES 2025	
Scott K. Bender	30 Ivy Road
Linda H. Chow	21 Lafayette Circle
Caroline A. Friendly	42 Willow Road
Kelly C. Friendly	42 Willow Road
Eunice B. Groark	34 Summit Road
Melissa A. Martin	175 Weston Road
Nora Tracy Phillips	10 Avon Road
Betsy G. Roberti	235 Weston Road
James L. Roberti	235 Weston Road
Ivy Wang	78 Ivy Road
TERM EXPIRES 2026	
Jason D. Bock	151 Weston Road
Fredrick E. Bunger	1 Curve Street
Nathalie Y. De Fontnouvelle	50 Summit Road
Paul Thomas Delaney	251A Weston Road
Michael D'Ortenzio Jr.	40 Russell Road
Christina Horner	8 Summit Road
S. Peter W. Jones	5 Halsey Avenue
Deed Mccollum	6 Pickerel Terrace
Joseph Schott	26 Halsey Avenue

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT C

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Name	Address
TERM EXPIRES 2024	
Steven D. Fessler	42 Wachusett Road
Wendy Harris Garber	3 Garden Road
Sharon L. Gray	12 Arnold Road
Ann M. Howley	5 Hundreds Circle
Lucy Rooney Kapples	79 Ledgeways
Kate McGeough	190 Bristol Road
Matthew McGeough	190 Bristol Road
Martin Jay McHale, Jr	35 Arnold Road
Lois C. Sullivan	15 Nantucket Road
Royall H. Switzler	10 Oakridge Road
TERM EXPIRES 2025	
Shani M. Defina	71 Arnold Road
Amy SB Gottschalk	44 Audubon Road
Linda Oliver Grape	61 Lowell Road
Leanne J. Leibman	31 Hampshire Road
Christine S. Mizzi	16 Suffolk Road
Ann Welke Rappaport	7 Bradford Road
Sara H. Raveret	11 Suffolk Road
Hyun Sook Ryu Song	73 Old Colony Road
Thomas H. Ulfelder	22 Sagamore Road
Andrea N. Ward	28 Appian Drive
TERM EXPIRES 2026	
Beatrice Bezmalinovic Dhebar	10 Bellevue Road
Kathy Y. Egan	12 Stanford Road
Holly M. Grace	158 Bristol Road
Morris Rusty Kellogg	63 Garden Road, #C1
Susan K. Maggioni	54 Colburn Road
Kelly McCoulf Norris	11 Tanglewood Road
Pamela Posey	6 Bradford Road
Lucienne Vera Ronco	16 Garden Road
Donald Shepard	16 Cranmore Road
Marcia Testa Simonson	23 Woodcliff Road

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT D

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TERM EXPIRES 2024	Address
Carol Lynn Almeda-Morrow	7 Longfellow Road
Ian Cohen	8 Riverdale Road
W. Arthur Garrity III	27 Woodlawn Avenue
Stephen G. Murphy	13 Intervale Road
Illana S. Nissenbaum	29 Redwing Road
Laura Schotsky Olton	38 Thackeray Road
Margie Palladino	37 Boulder Road
John G. Schuler	27 Washington Street, #347
Mason R. Smith	50 Emerson Road
TBD due to Resignation	
TERM EXPIRES 2025	
Sandra Saba Joseph	52 Damien Road
Christine A. Kehoe	29 Woodlawn Avenue
Ann-Mara S. Lanza	18 Oakland Street
John D. Lanza	18 Oakland Street
Craig Edward Mack	14 Bancroft Road
Maura Murphy	21 Fairbanks Avenue
Lina Eve Vita Musayev	26 Cedar Street
Quentin S. Prideaux	75 Emerson Road
Patti Quigley	7 Kipling Road
Elizabeth Sullivan Woods	78 Longfellow Road
TERM EXPIRES 2026	
Melinda Arias-Voci	391 Worcester Street
Mark B. Benjamin	314 Walnut Street
Ethan I. Davis	33 Woodlawn Avenue
Lori A. Ferrante	9 Crescent Street
Mary Beth Grimm	4 Bow Street
Richard D. Hill Jr	19 Heckle Street
Derek B. Redgate	30 Woodlawn Avenue
Laura Robert-Fragasso	10 Greenlawn Avenue
Elizabeth Hope Shlala	4 Oakland Street
Gail Frances Sullivan	19 Kipling Road

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT E

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TERM EXPIRES 2024	Address
Paul A. Cramer	21 Laurel Avenue
Rani Elwy	26 Laurel Avenue
Timothy W. Fulham	15 Windsor Road
Joan Gaughan	16 Laurel Terrace
Jessica Beth Graham	21 Grantland Road
Regina C. Larocque	49 Madison Road
Katherine K. Macdonald	22 Jefferson Road
Marla L. Robinson	33 Windsor Road
Laurence D. Shind	36 Grantland Road
Nancy L. Gooden Westenberg	50 Windsor Road
TERM EXPIRES 2025	
Katherine L. Babson, Jr	27 Clovelly Road
Wendy S. Beck Von Peccoz	26 Oakland Circle
Kourosh Farboodmanesh	15 Priscilla Road
Mary Gard	21 Laurel Avenue
Russell Thomas Gentry	19 Clovelly Road
Raina C. McManus	2 Mulherin Lane
Lise M. Olney	15 Windsor Road
Caren Parker	134 Abbott Road
Susan E. Ryan	29 Lincoln Road
Odessa MB Sanchez	48 Barton Road
TERM EXPIRES 2026	
Sukru Cinar	57 Madison Road
John Frederick Erhard	90 Seaward Road
Neal R. Goins	16 Clovelly Road
Wendy A. Haering-Engels	9 Clovelly Road
Sylvia T. Hahn-Griffiths	64 Abbott Road
Kevin J. MacDonald	22 Jefferson Road
Thomas J. MacDonald	1 Mulherin Lane
Mary Louise Scanlon	23 Arlington Rd
Renee Annette Spencer	11 Barton Road
Jacqui Van Looy	41 Hunnewell Street

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT F

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TERM EXPIRES 2024	Address
Shawn Baker	10 Pembroke Road
Nichole Ann Bernier	145 Great Plain Avenue
Julie Rising Bryan	54 Fuller Brook Road
David Ryan Daws	26 Cartwright Road
Salvatore Defazio III	88 Fuller Brook Road
Cynthia C. Edwards	189 Benvenue Street
Maggie N. Egger	66 Ridge Hill Farm Road
Susan Kagan Lange	24 Cornell Road
Michael Andrew Licata	67 Brook Street
David Livingston	185 Winding River Road
TERM EXPIRES 2025	
Niki Brinkman-Ofenloch	24 Sabrina Road
Anne P. Cohen	106 Benvenue Street
Lisa Collins	15 Kenilworth Circle
Hope Crosier	119 Benvenue Street
Prudence B. Hay	10 Ingraham Road
Sara A. Jennings	26 Lehigh Road
Elizabeth Lange	34 Pembroke Road
Christine Swenson Lawrence	6 Middlesex Street
Michael J. Mastrianni	30 Pembroke Road
Shelly Ward	50 Temple Road
TERM EXPIRES 2026	
Valerie Christine Constant	16 Ridge Hill Farm Road
Michele Dragon Livingston	185 Winding River Road
Elizabeth May	27 Fuller Brook Road
Carl G. Nelson	69 Temple Road
Jay R. Prosnitz	11 Tappan Road
Mary Beth Prosnitz	11 Tappan Road
Elaine M. Putnam	200 Grove Street
Frederic W. Ripley	34 Cartwright Road
C. Madison Riley, III	61 Livingston Road
Steven J. Simons	10 Woodridge Road

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT G

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TERM EXPIRES 2024	Address
Russell B. Astley III	52 Leighton Road
Mary Ann Cluggish	609 Washington St #303
Craig L. Cohen	28 Appleby Road
Janet Z. Giele	32 Denton Road
Thaddeus A. Heuer	17 Abbott Street
Allan L. Port	12 Homestead Road
Richard Michael Salasovich	23 Appleby Road
Douglas W. Smith	8 Midland Road
Andrew A. Wilson	32 Appleby Road
Lorri Woodacre	21 Leighton Road
TERM EXPIRES 2025	
Diane Campbell	85 Grove Street, #305
Todd M. Cook	6 Midland Road
Marjorie R. Freiman	75 Grove Street, #231
Judson L. Jaffe	36 Appleby Road
Je'Lesia Jones	11 Appleby Road #1A
Susan A. Mangiacotti	59 Leighton Road
Paul H. Merry	18 Belair Road
Renee B. O'Sullivan	14 Denton Road
Alice Hanlon Peisch	14 Wiswall Circle
Michael R. Tobin	45 Cottage Street
TERM EXPIRES 2026	
Philippa J. Biggers	14 Dover Road
Joan Hackett Cody	594 Washington Street #7
Edward D. Folland	5 Belair Road
Karl W. Hammond	19 College Road
Harold N. Kaplan Sr.	20 Pond Road
Parker John Morse	12 Roanoke Road
Frederick W. Schaller	10 Schaller Street
Tamara V. Sielecki-Dzurdz	14 Waban Street
Yin Sun	20 Abbott Street
Kathleen F. Trumbull	7 Waban Street #1

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# TOWN MEETING MEMBER LIST AS OF JUNE 2023

## PRECINCT H

TERM EXPIRES 2024	Address
Marlene V. Allen	29 Rice Street
Susan Balch Clapham	3 Atwood Street
Martha White Collins	17 Rice Street
Paul L. Criswell	395 Linden Street
Christina Whiting Dougherty	26 Seaver Street
Jennifer D. Fallon	80 Donizetti Street
Erin Hester	3 Twitchell Street
Conchita Jeanne Mayell	27 Seaver Street
Josephine Eunjuong Okun	15 Cottonwood Road
Phyllis Lessner Theermann	13 Aberdeen Road
TERM EXPIRES 2025	
Colette Emma Aufranc	5 Hill Top Road
Judy Barr	331 Linden Street
Julia Hicks De Peyster	67 Donizetti Street
David J. Himmelberger	387 Linden Street
Linshi Li	10 Alba Road
Barbara H. McMahon	7 Amherst Road
Catherine C. Mirick	65 Kingsbury Street
Ilissa K. Povich	9 Southwick Circle
Heather B. Sawitsky	23 Hobart Road
Kathleen E. Woodward	50 Kirkland Circle
TERM EXPIRES 2026	
Becca Cahaly	33 Wall Street
Leda Murcia Eizenberg	10 Kirkland Circle
Ezra M. Englehardt	19 Kirkland Circle
Ellen L. Korpi	39A Oak Street
Pamela L. Kubbins	395 Linden Street
Joanne McIntosh	14 Paine Street
Vahideh Nilforoshan	6 Twitchell Street
Richard M. Page, Jr	18 Seaver Street
Thomas M. Taylor	49 Wall Street
Jeffrey P. Wechsler	6 Southwick Circle

## **SELECT BOARD**

The Select Board (“the Board”) serves as the chief executive board of the Town of Wellesley, overseeing matters affecting the interest and welfare of the community and exercising authority not specifically assigned by law to any other board or office.

### **Membership and Organization**

Lise M. Olney chaired the Board, with Thomas H. Ulfelder serving as vice chair, Elizabeth Sullivan Woods as secretary, and members Colette E. Aufranc and Ann-Mara S. Lanza. On March 7, 2023, Thomas H. Ulfelder and Elizabeth Sullivan Woods were both re-elected to a third term. During Fiscal Year 2023, the Board continued to conduct regular meetings remotely; members hosted hybrid office hours twice a month.

### **Town Meeting Articles and Actions**

#### **2022 Special Town Meeting**

On October 25, 2022, the Board convened a remote Special Town Meeting. At the Special Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

Article 0	Vote to Conduct Special Town Meeting Remotely
Article 1	Receive Reports
Article 2	Town Hall Interior Renovation Project Appropriation & Funding
Article 3.1	FY23 Budget Supplemental Appropriation – Workers’ Compensation
Article 3.2	FY23 Budget Supplemental Appropriation – Risk Management
Article 4	Williams Street (40R) Water & Sewer Payment Approval
Article 6	Acceptance of Public Right of Way for Hardy Road (with School Committee)
Article 7	William Street Bus Easement Acceptance (with School Committee)
Article 8	Rescind Borrowing Authorizations
Article 9	Surplus Equipment Disposal of Crane Truck

#### **2023 Annual Town Meeting**

The 2023 Annual Town Meeting was held in person at Wellesley Middle School on March 27 and 28, and April 3, 4, 10, 11, and 24, to act on the Fiscal Year 2024 budget and other Town business. At the Annual Town Meeting, the Select Board sponsored and made motions on the following articles, all of which were approved:

Article 1	Choose Moderator & Receive Reports
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Article 2	Town-Wide Financial Plan & Five-Year Capital Budget Program
Article 3	Consent Agenda – Simple and 2/3 Majority (Articles 4, 9, 10, 11, 12, 13, 14, 15, 23, 38, 40, 47)
Article 6	Set Salary of Elected Official
Article 7.1	FY23 Supplemental Budget Appropriations – Snow & Ice
Article 7.2	FY23 Supplemental Budget Appropriations – WFD Academy Training and Fire Chief Search
Article 7.3	FY23 Supplemental Appropriation – Employee Benefits
Article 8.1	Omnibus Budget and Capital (FY24) – MLP \$1,000,000 Transfer
Article 8.2	Omnibus Budget and Capital (FY24) – Town Budget
Article 8.3	Omnibus Budget and Capital (FY24) – Free Cash Transfer
Article 17	Anti-Racism & Anti-Bias Resolution and Equity Audit Request & Funding
Article 20	Fund Transfer to PBC – Warren Building HVAC (with Permanent Building Committee)
Article 21	Fire Engine Appropriation
Article 24	Petition for Special Legislation – CPC Funding for Wellesley Housing Authority Projects (with Community Preservation Committee)
Article 25	Grease Trap Easements (with Board of Public Works)
Article 30	Appropriation of 40R Payment to Wellesley Housing Authority for ADA Upgrades
Article 36	Municipal Opt-in Specialized Building Code (with Climate Action Committee)
Article 37	Employment Contracts – Deputy Police Chief, Assistant Fire Chief
Article 41	Amend Zoning Bylaw for an additional 250 units of housing at Wellesley Park Smart Growth Overlay District
Article 0	Dissolution

### **Selected Fiscal Year 2023 Accomplishments**

The initiatives and projects below are highlights of the work accomplished by the Board and staff during Fiscal Year 2023 (July 1, 2022 – June 30, 2023).

**Personnel Matters** – The Town settled a three-year contract with the Facilities Management Department and continued to work on nine additional collective bargaining agreements.

The Board adopted a policy to delegate supervisory authority for the Fire Chief to the Executive Director as enabled by Article 22.2 (b and c) of the Town Bylaw. Nathaniel Brady was appointed as Interim Fire Chief upon the January 2023 retirement of Wellesley Fire Chief Rick DeLorie. The Board acknowledged Chief DeLorie for



his 30 years of dedicated service in Wellesley, including 14 years as Fire Chief. A consulting firm was retained to search for a permanent Fire Chief.

Assistant Executive Director Amy Frigulietti left the Town of Wellesley in June 2023, after three years of valued service.

**Policy Changes** – The Board drafted and approved key policies to improve and provide guidance on municipal activities, including a Select Board Code of Conduct. The Code of Conduct was adopted as a statement of the Board’s commitment to maintaining respectful discourse with fellow elected members, those who work for the Town, those who volunteer their time and services on behalf of the Town, and members of the public. The code sets expectations for the behavior of Board members at every meeting, forum, or other official interaction, in which members strive to treat every person fairly and respectfully regardless of any differences of opinion or personal feelings. This code was developed based on similar codes adopted by elected boards in many other communities and recommended by MMA and MIIA.

Policies adopted in FY2023:

- Executive Director Shall Supervise the Fire Chief (see above)
- Code of Conduct for Municipal Employees Engaged in Official Business Relationships
- Select Board Resolution and Citation Policy
- Select Board Code of Conduct
- Parklet Outdoor Dining Policy

Policies modified in FY2023:

- Amended Traffic Regulations for EV Charging Stations
- Public Comment Policy (in accordance with the Supreme Judicial Court decision in *Barron v. Kolenda*, No. SJC-13284).

**Town Hall Interior Renovation Project** – Much of FY2023 was focused on planning and preparing for the start of an 18-month Town Hall Interior Renovation project. In April 2023, all Town Hall departments temporarily moved to leased space at 888 Worcester Street, where they are expected to remain until October 2024.

**Climate Change** – The Board joined the Climate Action Committee to successfully propose the adoption of the Municipal Opt-in Specialized Building Code at 2023 Annual Town Meeting, in furtherance of the Climate Action Plan and the goal adopted by 2021 Annual Town Meeting. The Specialized Code is designed to

encourage energy efficiency and efficient electrification in new construction and will take effect in Wellesley on January 1, 2024. Annual Town Meeting also approved a payment-in-lieu-of-taxes (PILOT) agreement with Citizen Energy, proposed by the Wellesley Municipal Light Plant for a battery storage system at Municipal Way.

**Diversity, Equity, & Inclusion** –The Select Board took the following actions to promote Diversity, Equity, and Inclusion:

- In November 2022, in light of anti-Semitic incidents both nationwide and locally, the Board issued a Statement on Anti-Semitism to reaffirm their unwavering support for our Jewish institutions and residents, including students, and to denounce anti-Semitic actions and statements.
- In November 2022, the Wellesley Diversity, Equity, and Inclusion (DEI) Task Force wrapped up its first year with a Phase 1 Report to the Select Board summarizing the work of the Task Force and recommending next steps. Following the Task Force recommendation, the Select Board successfully proposed an Anti-Racism and Anti-Bias Resolution to Annual Town Meeting which included an appropriation of \$100,000 to complete a broad equity audit for the Town. Work on the audit will begin in fall 2023, after the selection of a consultant.

**Housing and Economic Development** – The Town continues to support existing and new businesses and review potential commercial and residential development projects. Highlights this year include a review of the proposed Wellesley Square amenities plan; partnerships with the Wellesley Housing Development Corporation (WHDC) on an Affordable Housing Market Study and conversion of 156 Weston Road to an affordable unit; and initiatives relating to expected 40R and 40B developments. The Board worked with Public Works to streamline grease trap easements, facilitate improvements in permitting, and to encourage restaurants. The Board renewed 67 Common Victualler Licenses and 15 Alcohol Licenses; and approved 5 new Common Victualler Licenses and 4 new alcohol Licenses. The Town continues to receive and review developer proposals for multi-unit housing and is working with the Planning Department to facilitate community discussions and explore Inclusionary Zoning in our community.

Staff worked with Boston College students and Professor Ed Chazen on a redevelopment concept plan for Walnut Street, which is

undergoing major renovations that will include Complete Streets features.

To support local merchants, the Select Board provided free parking for downtown events such as Parents Day Out and holiday shopping from Thanksgiving to January 1, and funded holiday decorations.

**Mobility** – The Town continues to focus efforts on shifting transportation behavior from individual vehicles to alternative mobility modes in accordance with the Town’s Sustainable Mobility Plan and town-wide goal for reducing greenhouse gas emissions to net zero by 2050. Public transportation highlights this year included revisions to the MBTA commuter rail schedule, expanded Catch Connect micro transit service and fare collection updates, and two successful Walk, Roll, & Ride events in partnership with the Wellesley School Committee and Massachusetts Safe Routes to School.

**Resolutions and Citations** –The Select Board issued resolutions highlighting significant milestones and achievements, including recognizing the 112th birthday of Wellesley’s oldest resident, Herlda Senhouse; the 100<sup>th</sup> birthday of Keith Marden; and at the 2023 Annual Town Meeting presenting *In Memoriam* resolutions honoring six residents who were Town leaders and Town Meeting members.

### **Select Board**

Lise M. Olney, Chair

Thomas H. Ulfelder, Vice Chair

Elizabeth Sullivan Woods, Secretary

Colette E. Aufranc

Ann-Mara S. Lanza

## **ADVISORY COMMITTEE**

The Advisory Committee (the Committee) considers all matters within a warrant for a Town Meeting and then publishes a written report summarizing background information, its deliberations, and its recommendations on each article. In this regard, the Committee reviews all requests for annual operating and capital appropriations, all proposals to amend the Town's general bylaws or zoning bylaws, and any petitions brought before Town Meeting by citizens groups. The Committee may provide reports or recommendations on other matters it believes are in the interest of the Town. It also has broad investigatory and review powers over matters it deems necessary or advisable to examine. Finally, the Committee may be requested to allocate monies from the Town's Reserve Fund.

### **Personnel**

The Committee, established under Article 11 of the Town's Bylaws, consists of fifteen residents who are appointed by the Town Moderator, each serving a three-year term. Committee Officers included a Chair, two Vice Chairs and a Secretary. Members serve as liaisons to various Town Boards, Committees, and departments to facilitate the execution of its duties. The Committee has one employee, who is responsible for managing its procedural and compliance responsibilities.

### **2022-2023 Highlights**

The Town of Wellesley held two Town Meetings in Fiscal Year 2023: Special Town Meeting (STM) in October 2022 and Annual Town Meeting (ATM) in March/April 2023. Following an extensive review process of each Warrant Article, the Committee produced its Advisory Reports to Town Meeting for the benefit of Town Meeting members and Wellesley residents.

- **October 2022 STM.** Among the items reviewed in preparation for October 2022 STM were articles to approve the Town Hall interior renovation, supplemental appropriations for risk management and workers compensation, modifications to Hardy Road, and various budget "housekeeping" issues. The Advisory Report can be found online on the Town's [website](#).
- **March/April 2023 ATM.** There were originally 47 Warrant Articles proposed for the March 2023 ATM, several of which were withdrawn by their sponsors before coming to Town Meeting. In its report, Advisory reviewed and provided recommendations on all items including the Town's omnibus budget; establishment of a new stormwater enterprise fund; redesign of the Warren HVAC system; funding a diversity, equity and inclusion audit; various uses of Free

Cash, such as the purchase of a new fire truck; revisions to the Zoning Bylaws concerning Wellesley Office Park to allow for additional housing; and a citizens petition with regard to the nighttime use of public land. The Advisory Reports can be found on the Town website at [2023 Annual Town Meeting](#).

The Committee enhanced its operational effectiveness on several fronts, including issuance of this post-ATM, year-end report to Town Meeting. It upgraded the onboarding process for new members, including introducing a formal mentoring program. It provided three updates to its Handbook including a guide to standardizing the quality of its Report. Finally, it significantly enhanced the role and responsibilities of its employee to oversee all procedural and compliance matters that will carry forward as a new Operations Administrator position.

### **Financial Summary**

Total Advisory FY23 spending was \$26,943 compared to a FY23 budget of \$29,550. Personal services account for \$16,200 of the total spending. The remainder of the expenses are for printing, mailing, and advertising.

### **Looking Ahead**

Given the Committee's charge to review and comment on all articles under consideration for Town Meetings, and its authorization to report and make recommendations on matters that, in its judgment, affect the interests of the Town, Advisory offers the following observations and recommendations.

- **Human Resources.** Advisory notes that many Town departments reported challenges in finding and retaining staff in recent years. In a quick overview of human resources departments' reporting lines in seven other peer towns, Advisory observes that Wellesley's is unusual in reporting to an appointed board rather than to the executive function of the Town. Advisory recommends that the Town consider whether it would be beneficial for the HR director to report to the executive function and indirectly to the HR Board to align the HR function more closely with operating departments and the challenges they face. This proposal follows recent precedents related to the Climate Action Committee director and Fire Chief. Advisory notes that we are commenting only on a narrow structural point, and the Town also may want to take a broader look at other ways to improve recruiting and retention.
- **Communications Regarding Town Budget Strategy** – A question was posed to ATM 2023 regarding a budget implication related to

adopting the Stormwater Enterprise Fund. In such instances where funds are “freed up” within the Town budget for succeeding years, what is the decision-making process around allocating those now-available funds? Looking forward, for example, Advisory understands that the Retirement Board anticipates a multi-million-dollar expense reduction for the Town after FY30, once the unfunded pension liabilities become fully funded. Advisory recommends that budgetary decisions around the use of funds from such reductions, and the retirement funding in particular, be fully communicated well in advance of the relevant Town Meeting.

- **School Budget.** Despite significantly declining enrollment, the Wellesley Public Schools (WPS) continue to be challenged by rising overall costs (due, for example, to the lingering impacts of Covid, student mental health and wellness, and staffing and hiring), resulting in ongoing increases in per-student spending. As WPS is by far the largest component of the Town budget, Advisory recommends that these trends – declining enrollment but increasing total costs – be carefully discussed and considered in the upcoming year.

Relatedly, and similar to the Town budget point above, construction of two new elementary school buildings at Hunnewell and Hardy, scheduled to be completed in 2024, will allow the consolidation of seven elementary schools to six schools, which should result in greater efficiencies in upcoming School budgets. Advisory recommends the WPS provide details and clarity around the cost reductions related to the migration to six schools and the nature of initiatives, if any, that are planned to be funded with such savings.

### **Appreciation**

Advisory would like to thank the dedicated Town employees and boards who presented to Advisory throughout the year and especially in preparation for Town Meeting. Their prompt responses to requests for additional information and thoughtful answers to questions were informative and much appreciated.

### **Committee Members**

Shawn Baker, Chair, 2023

Doug Smith, Vice Chair, 2023

Madison Riley, Vice Chair, 2024

Susan Clapham, Secretary, 2024

Jenn Fallon, 2023

Neal Goins, (as of 12/22) 2023

Andrea Ward, (as of 1/23) 2023

Alberto Ferrer, 2024

Wendy Paul, 2024

Pete Pedersen, 2024

Christina Dougherty, 2025

Rani Elwy, 2025

David Prock, 2025

William Schauffler, 2025

Gail Sullivan, 2025

## **BOARD OF ASSESSORS**

Assessors must value all real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts and comply with regulations established by the Massachusetts Department of Revenue (DOR); to administer motor vehicle excise, exemption and abatement programs; and to address concerns of the public by exhibiting the highest level of competence and professionalism.

The full-time professional staff consists of the Chief Assessor, Principal Assessor, and two office support staff who report to a three-member elected board. Prior to the DOR's approval of the tax rate, Board members are required to successfully complete educational requirements established by the Massachusetts Commissioner of Revenue.

The Assessors' office is the primary generator of Wellesley's revenue with over 85% of the Town's budget funded by property taxes and motor vehicle excise. The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts property tax laws and to produce accurate, fair assessment of all taxable property.

The job of the assessors is not to determine how much the Town will spend or levy in taxes. The tax levy, approved at Annual Town Meeting, is allowed to increase annually by 2½% plus an allowance for new growth. Debt exclusions and overrides which exceed the levy limit must be approved by a vote of town residents.

The assessors' major responsibility is to find the "full and fair cash value" of all properties, independent of the tax levy. To accomplish this, they utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the Town to administer the property tax in a timely, cost effective and uniform manner.

### **Fiscal Year 2023 Highlights**

Fiscal Year 2023 assessed values are based on a market valuation date (or assessment date) of January 1, 2022, by analyzing market sales from calendar year 2021. The tax rate is the ratio between the tax levy and the total valuation of the Town. It is the tax rate which provides funds to pay for services and projects as voted at town meeting. The Select Board holds an annual public tax classification hearing to decide if Wellesley should continue with a single tax rate for all properties or tax different classes of properties at different rates. The vote *does not* increase the Town's total tax



levy but merely shifts the tax burden from one group of taxpayers to another. The Select Board voted to continue with a single tax rate for FY23.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

<b>Class</b>	<b>Parcel Count</b>	<b>Valuation</b>	<b>Percentage of Levy</b>
Residential	8,320	\$12,824,125,000	87.34%
Commercial	245	1,707,787,000	11.63
Personal Property	761	152,211,900	1.04
<b>TOTAL</b>	<b>9,326</b>	<b>\$14,684,123,900</b>	<b>100.00%</b>

The tax rate for FY23 was \$11.45 per \$1,000 of valuation. The levy limit was \$168,217,216 and the Town levied \$168,217,216. The levy included payments for debt exclusions totaling \$17,205,579 and new growth of \$2,968,863. The median single family assessed value in FY23 was \$1,357,000. The assessors reviewed and acted on 119 real and personal property tax abatement applications for the fiscal year and 31 were granted some adjustment in assessed value with corresponding abatement.

The total personal exemptions for FY23 were:

<b>Exemption Type</b>	<b>Count</b>	<b>Total Tax Amount</b>
Clause 22 – Veterans	45	\$37,173
Clause 37 – Blind	6	\$3,000
Clause 41A – Deferral	10	\$124,668
Clause 41C – Elderly	19	\$19,000
Community Preservation Exemption	25	\$3,353
Senior Work Program	8	\$7,467

Taxpayers experiencing financial hardship are encouraged to consult with the assessors’ office to determine eligibility for deferrals and exemptions as options to help them to remain in their homes. The total number of motor vehicle excise bills issued during FY23 was 22,681. These generated \$5,846,150 in tax receivables.

**Board of Assessors**

Stephen R. Burt, Chair  
 W. Arthur Garrity, III  
 Stephen D. Mahoney

## **BUILDING DEPARTMENT**

The Building Department ensures public safety through compliance with all state building/construction, plumbing and electrical laws, and conformance to applicable Town and Zoning Bylaws. Specific duties include zoning enforcement, building safety inspections, building/construction activities, and inspecting electrical wiring and systems, plumbing and fuel gas systems, and enforcing handicap access laws.

### **Permit Statistics for Fiscal Year 2022/2023**

<b>Permit Type</b>	<b>Number Issued</b>
Residential New Single Family Dwellings	44
Residential Additions	86
Residential Alterations	442
Residential New Two Family Dwellings	2
Residential Accessory Structure	8
Residential Demolition	47
Residential Accessory Structure Demolition	14
Residential Roofing	135
Residential Siding	10
Residential Swimming Pool	22
Residential Stove	3
Residential Windows/Doors	86
Residential Chimney/Fireplace	2
Residential Repair	40
Residential Sheet Metal	293
Commercial New Buildings	4
Commercial Additions	3
Commercial Alterations	81
Commercial Demolition	4
Commercial Interior Demolition	5
Commercial Roofing	5
Commercial Repair	10
Commercial Sheet Metal	44
Retaining Wall	1
Fence	4
Tent/Trailer	39
Sign/Awning	36
Electrical Permits	1094
Plumbing/Gas Permits	1373
Home Occupation Permits	16
Public Safety Inspections/Certificate	209
<b>Total Permits/Certificates Issued FY 21/22</b>	<b>4162</b>

**Building Department Inspectors:** Michael T. Grant, Inspector of Buildings/Zoning Enforcement Officer; Socrates Sirafos, Local Building Inspector; Alan Walker Local Building Inspector; Kevin Saaristo Local Building Inspector; Michael R. Sweeney Electrical Inspector; Warren Pansire Plumbing and Gas Inspector.

## **WELLESLEY CELEBRATIONS COMMITTEE**

The Celebrations Committee organized the 55th Annual Wellesley Veterans Parade and 25<sup>th</sup> Annual Wellesley Wonderful Weekend on Saturday, May 20 and Sunday May 21, 2023.

The highlight of the Weekend was the Annual Veterans Parade dedicated "To Those Who Serve" with the theme of ***Birth of our Nation: Celebrating the 250<sup>th</sup> Anniversary of the Boston Tea Party.***

There were 95 parade units with 12 bands and other musical groups providing music for the over 2,000 marchers representing civic, military, militia, school, service, specialty, and Veterans groups. Seven floats were entered, with the Hardy School receiving the Best School Trophy, which will hold the award until the next Parade.

The included 27 different events with programs hosted by many Town departments and committees, nonprofit organizations, houses of faith, and local clubs and groups. Due to rain, most outdoor events were cancelled.

Weekend highlights included:

- A historic lecture was held in the Wakelin Room at the Main Library, which had Boston Tea Party Historical displays all weekend.
- Military Encampment at Morton Field by the Royal Irish Artillery and Battery B, 1<sup>st</sup> R.I. Light Artillery, with tours and cannon firing
- Pancake Festival hosted by the Wellesley High School Key Club and coordinated by the Wellesley Youth Commission with sponsorship by the Wellesley Kiwanis Club
- Open Houses were held at the Tolles Parsons Center/Council on Aging, Wellesley History Center (former Stanwood House), Wellesley Police Department, Wellesley Fire Headquarters, and the Municipal Light Plant. The Department of Public Works hosted a "Touch a Truck" event displaying many of the heavy vehicles maintained by the DPW.
- Annual Veterans Ecumenical Memorial Mass at St. Paul Church, hosted by the Wellesley Veterans Council.
- Bird Walk around Morses Pond hosted by the Wellesley Conservation Land Trust.
- Wonder Run 5K Race and Kid's Fun Run at Wellesley High School hosted by the Wellesley Hills Junior Women's Club.

- “Wheels of Wellesley “X”, a car show featuring exotic and antique cars, motorcycles and bicycles, in Wellesley Square organized by Wheels of Wellesley and the Wellesley Celebrations Committee.
- 55<sup>th</sup> Annual Veterans Parade, honoring Veterans, Town officials, and Parade Chief of Staff, Rear Admiral John W. Mauger.
- Picnic in the Park, concert featuring The Reminisants, and fireworks.

### **55th Annual Wellesley Veterans Parade Honorees**

Grand Marshal – Richard “Rick” DeLorie, retired Wellesley Fire Chief

Distinguished Service Award – Shepard N. Cohen, retired Wellesley Board of Health chair

Chief of Staff--Rear Admiral John W. Mauger, Commander of the First Coast Guard District.

Wellesley’s Oldest Veteran – Captain Keith Marden, 100 years old

Community Service Award – Melissa Martin, retired School Committee member and Town Meeting member

Community Service Award – David Grissino, retired Member of the Permanent Building Committee, Zoning Board of Appeals, member and Chair of the Design Review Board

Community Service Award – Richard Seegel, retired after 43 years on Zoning Board of Appeals, 18 years as Chairman, Member of Board of Public Works, 5 terms as Town Meeting Member, Advisory Committee member and Chairman of two Town Government Study Committees

Dedicated Service Award – Jeffrey Peterson, retired Assistant Fire Chief

Dedicated Service Award—Adeline Doherty, retired assistant to the Superintendent of Schools, and assistant to the Director of Public Works

Dedicated Service Award-- Robert Furdon, retired foreman Department of Public Works, Water & Sewer division

Dedicated Service Award —William Shaughnessy, retired Superintendent of Water & Sewer Division

Special Recognition Award – Roche Brothers Supermarkets, 25-year fireworks sponsor

Special Recognition Award – Wellesley Society of Artists, 90<sup>th</sup> Anniversary

Special Recognition Award – O'Neil Jewelers, 100<sup>th</sup> Anniversary

Special Recognition Award – Clever Hand Gallery, 50<sup>th</sup> Anniversary

Special Recognition Award – Wellesley Toy Shop, 30<sup>th</sup> Anniversary

### **2023 Finances**

The Celebrations Committee expenses for the May 2023 weekend and parade totaled \$61,427.98, which were funded by a Town of Wellesley appropriation of \$4,700.00 and donations of \$59,250.00 for the events from citizens, local merchants, civic groups, service clubs and at Hunnewell Field. The beginning balance of \$6,175.77 was lower than in prior years, due to the impact of Covid and two events being held in the prior FY22.

Donations are now primarily collected by the Friends of Wellesley Veterans, Inc., a nonprofit formed in 2022, which donated \$48,000 to the town for the events, as well as \$11,250 collected from other private sources for a total of \$59,250. The group also financially supported the event with payments of \$2,000 in direct expenses.

Along with the Town appropriation, approximately 220 donors supported the annual weekend events. In addition, approximately 44 individuals paid event-related fees, which helped reduce the cost of activities.

The cost of conducting the Annual Wellesley's Wonderful Weekend and the Annual Veterans' Parade pays primarily for fees for the bands, specialty units, transportation and the fireworks.

For the first time, several special fundraising events were coordinated by the Celebrations Committee with the support of the community and organized with the help of the Friends of Wellesley Veterans, Inc. These events included Pups in the Park supported by Wellesley Animal Hospital, Paint the Town Charity Art Auction supported by Wellesley Society of Artists and Page Waterman Gallery & Framing, Silent Auction at the Picnic supported by Wellesley businesses.

Thank you to members of the Wellesley Celebrations Committee: Mark Antonelli, Jim Bishop, Dick Carls, Salvatore "Tory" DeFazio, Diane Duddy,

Stan Dunajski, Rowie Gray, Pam Grignaffini, Matt Hornung, Ken Johnson, JoAnn Jones, Pete Jones, Hal Kaplan, Steve Kehoe, Carl Nelson, Phil Rolph, John Saunders, Barbara Shanahan and Chris Shedd. In addition, Beth Sullivan-Woods, representing the Select Board has been extremely helpful to the Celebrations Committee yearly activities.

Also thank you to Wellesley Town employees, including the Police and Fire Departments, the Engineering, Finance, GIS, Highway, Park, Municipal Light Plant, Natural Resources Commission, Recreation Department and the Youth Commission, who gave much of their personal time and energy to make this year's weekend events a success.

An additional thank you to all of the donors and sponsors, who each year come to the assistance of the Celebrations Committee; particularly the Roche Brothers/Sudbury Farms Supermarkets, Needham Bank and David Donohue, whose donations make the fireworks display possible.

### **Wellesley Celebrations Committee**

Royall H. Switzler, Chair

## **CLIMATE ACTION COMMITTEE**

Town Meeting established the Climate Action Committee (CAC, the Committee), formerly the Sustainable Energy Committee, in 2010, to lead efforts to reduce town-wide greenhouse gas (GHG) emissions. The GHG emissions reduction goals most recently adopted by Town Meeting are to reduce town-wide GHG emissions 50% below 2007 levels by 2030, 75% below 2007 levels by 2040, and to net-zero emissions by 2050.

The CAC leads initiatives, advocates for sustainable practices, and advises Town of Wellesley committees and departments on programs to reduce GHG emissions. The CAC also reports annually on GHG emissions from Wellesley's municipal, residential, commercial, and institutional sectors.

### **Personnel**

The CAC has seven appointed members, with staggered terms of three years. The Select Board (SB), Wellesley Municipal Light Plant (MLP), and School Committee each appoint one board member, officer, official, or paid employee. The SB appoints the remaining four members from residents or others with relevant interests and expertise. Members in FY22 were Laura Olton (Chair, SB appointee), Sue Morris (Vice Chair, SB appointee), Ellen Korpi (MLP representative), Lise Olney (SB representative), Catherine Mirick (School representative), Fred Bungler (SB appointee) and Martha Collins (SB appointee). On July 1, 2023 Mary Gard (SB appointee) joined the Committee and Laura Olton stepped down after ten years of service.

### **2022 GHG Inventory**

As shown in the table below, Wellesley's total 2022 GHG emissions decreased 3% from 2021 levels. Significant emissions reductions in 2022 can be attributed to an increase in carbon-free electricity purchases by the Wellesley MLP, as well as mild weather during the 2022 heating season.<sup>1</sup> Despite lower building and municipal services emissions, transportation emissions continue their pre-pandemic climb, and meeting the Town's goal of reducing community-wide emissions to net zero by 2050 with interim targets is extremely challenging. Yet the urgency of meeting these targets (shared

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<sup>1</sup> GHG electricity emissions factors for 2020 and 2021 were revised based on new reports from Massachusetts Department of Environmental Protection and updated information on MLP electricity purchases.

by the state and federal governments and by a growing number of communities worldwide) has never been clearer. According to the Intergovernmental Panel on Climate Change's Sixth Assessment Report (AR6), the globally averaged temperature rise of 1.1 degrees Celsius drives unprecedented increases in the frequency and intensity of extreme weather events, sea ice loss, and sea level rise. The resulting impacts on people and ecosystems exceed scientific expectations and are evident in Wellesley through increased flooding, drought, hurricanes, and heat waves. Each small rise in global warming will rapidly increase future risks.

Preliminary Greenhouse Gas Emissions (CO <sub>2</sub> e) in metric tons <sup>‡</sup>							
	Share of Total 2022 Emissions	2022 Emissions	2021 Emissions	2021 - 2022 Percent Change	2020 Emissions	2007 Emissions	2007 - 2022 Percent Change
<b>Buildings</b>	<b>55.0%</b>	<b>124,864</b>	<b>138,454</b>	<b>-9.8%</b>	<b>139,018</b>	<b>255,941</b>	<b>-51.2%</b>
Residential	35.0%	79,292	83,886	-5.5%	85,080	138,172	-42.6%
Commercial	9.6%	21,712	25,944	-16.3%	26,286	61,421	-64.6%
College	8.9%	20,214	24,569	-17.7%	24,046	48,747	-58.5%
Municipal & School	1.6%	3,646	4,056	-10.1%	3,607	7,601	-52.0%
<b>On-road Vehicles</b>	<b>40.1%</b>	<b>90,979</b>	<b>85,064</b>	<b>7.0%</b>	<b>80,266</b>	<b>85,042</b>	<b>7.0%</b>
<b>Municipal Services<sup>§</sup></b>	<b>0.2%</b>	<b>357</b>	<b>480</b>	<b>-25.7%</b>	<b>551</b>	<b>2,369</b>	<b>-84.9%</b>
<b>Waste</b>	<b>4.7%</b>	<b>10,659</b>	<b>10,085</b>	<b>5.7%</b>	<b>11,469</b>	<b>8,912</b>	<b>19.6%</b>
<b>Total Emissions</b>	<b>100.0%</b>	<b>226,860</b>	<b>234,082</b>	<b>-3.1%</b>	<b>231,306</b>	<b>352,264</b>	<b>-35.6%</b>
<b>Gas Leaks<sup>◇</sup></b>			<b>7,939</b>		<b>7,858</b>		
<b>Total w/Gas Leaks</b>			<b>242,021</b>		<b>239,164</b>		

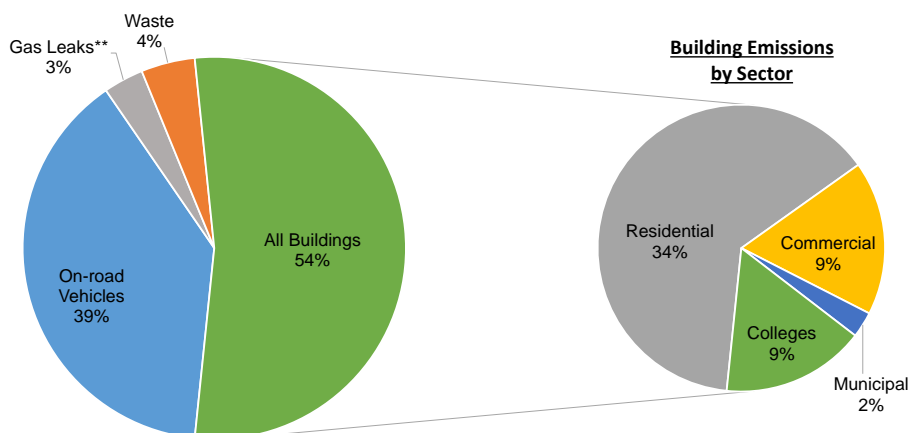
<sup>‡</sup>GHG estimates are based on actual municipal and college energy use data, actual electric and natural gas use by households and businesses, estimates for heating oil consumption and vehicle miles traveled for on-road vehicles, a mix of actual and estimated waste data, fuel efficiency of on-road vehicles, and conversion factors that translate energy use into GHG emissions. The methodology is guided by the U.S. Community Protocol for Accounting and Reporting of Greenhouse Gas Emissions established in October 2012. Town-wide emissions are calculated using ICLEI – Local Governments for Sustainability software.

<sup>§</sup>Municipal services include water treatment, Recycling and Disposal Facility operations, public electric vehicle charging, as well as street, traffic, field, and municipal parking lot lights.

<sup>◇</sup>Gas leaks are not yet included in emissions totals used to track progress toward Wellesley's GHG reduction goals due to lack of data for the baseline year of 2007.



## Contribution to 2022 Total GHG Emissions\* (MTCO<sub>2</sub>e)



\*Municipal services, not shown above, contributed 0.2% of total GHG emissions in 2022.

\*\*Gas leak emissions using 2021 data are included here to show their impact relative to total emissions. Emissions values in the table and pie chart differ slightly because the "Share of Total" table values do not account for gas leaks and the pie chart does.

**Building** emissions decreased across all sectors between 2021 and 2022, resulting from lower natural gas consumption and an increase in MLP's carbon-free electricity purchases by 29% over 2021 levels. Although electricity use by each sector rose slightly, the GHG emissions associated with that electricity use were still lower than in 2021 because of the cleaner electricity purchases by MLP.

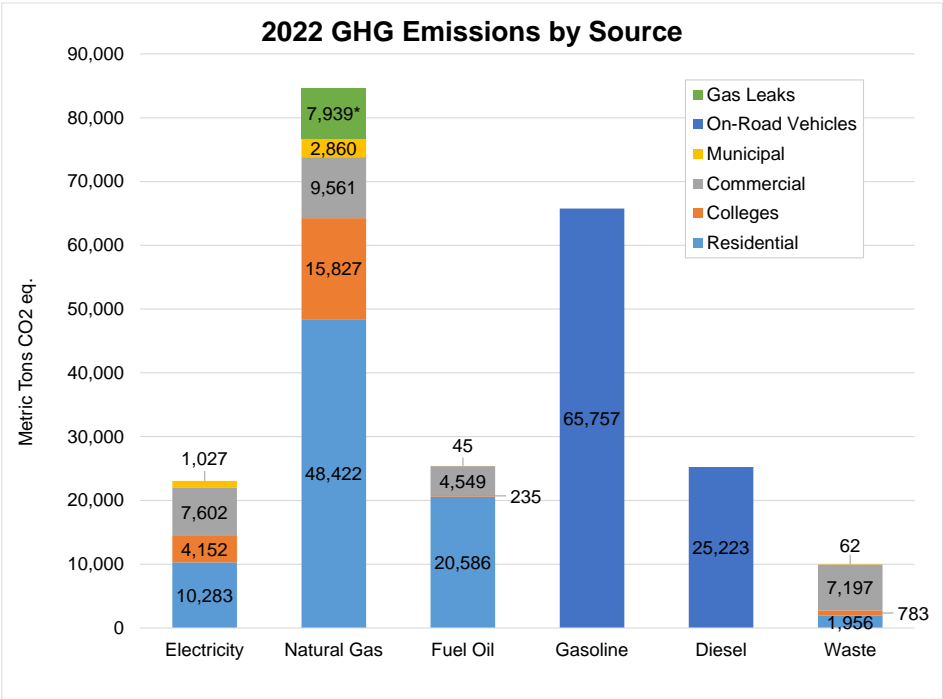
**On-road vehicles** emissions for 2020-2022 were recalculated based on Massachusetts Department of Transportation (MassDOT) vehicle miles traveled (VMT) modeled for Wellesley based on traffic counts. The MassDOT model results indicate Wellesley average annual VMT dropped by 14.3% in 2020 and 6.5% in 2021 compared to 2019. 2022 VMT was assumed the same as 2019.<sup>2</sup> Therefore, GHG emissions for on-road vehicles increased 7% in 2022 compared to 2021.

**Municipal services** emissions decreased by 25.7% in 2022 compared to 2021. This change reflects a lower emissions rate associated with electricity consumption and reduced energy use due to changes in water treatment and distribution operations by the Department of Public Works (DPW).

<sup>2</sup> VMT for 2022 was assumed the same as for 2019 since vehicle activity rose back towards pre-pandemic levels. VMT calculations and associated emissions will be revised in next year's inventory when 2022 data are available.

**Waste** sector emissions grew 6% from 2021 levels, driven by increases in materials discarded by college (22%), commercial (11%), and municipal (7%) sectors. Residential waste tonnage and emissions fell by 12%. Waste is a small sector and tends to fluctuate with the economy, building demolition waste, and fees for waste disposal in Wellesley and the surrounding area.

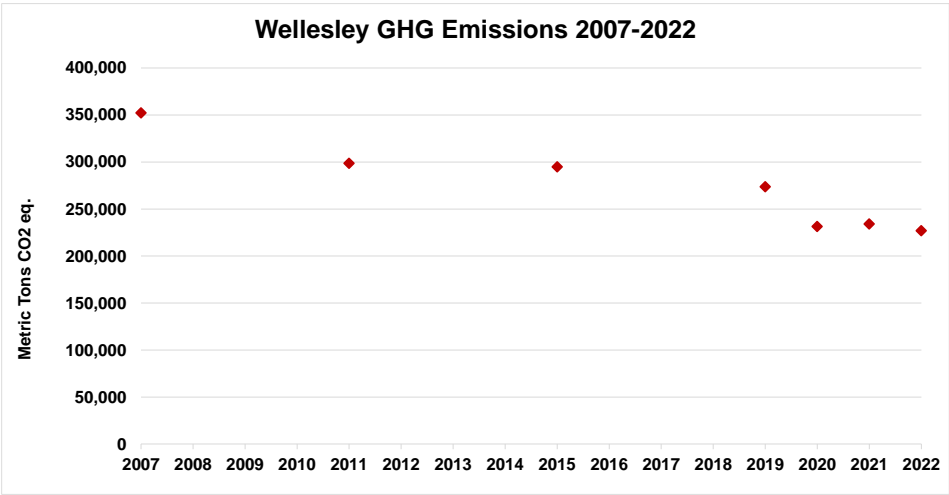
**Gas leaks** emissions are approximately two times greater per year than municipal/school buildings and municipal services combined. These methane emissions are not included in emissions totals used to track progress toward Wellesley's GHG reduction goals due to lack of data for the baseline year of 2007. However, according to analyses from the Home Energy Efficiency Team ([HEET](#)), at the end of 2021, Wellesley had 234 unrepaired gas leaks emitting an estimated 92.3 metric tons of methane annually, equivalent to 7,939 metric tons of carbon dioxide (MTCO<sub>2</sub> eq.). The volume of methane leaked was slightly higher in 2021 despite a smaller number of unrepaired leaks compared to 2020. Methane is more than 25 times as potent as carbon dioxide at trapping heat in the atmosphere.



\* Gas leak emissions using 2021 data are included here to show their impact relative to total emissions.

# 2007-2022 Emissions Trends

Significantly lower energy consumption, warmer than average winters, and large increases in MLP purchases of carbon-free electricity in 2021 and 2022 resulted in emissions reductions 30% and higher compared to 2007 levels. On-road vehicle emissions are rebounding after significant pandemic-related reductions in 2020 and 2021. Reducing single-occupancy vehicle use and increasing reliance on electric vehicles are essential for meeting climate goals. Building sector emissions should continue to decline, but meeting building sector emissions goals requires grid decarbonization, as well as efficiency improvements and electrification in both new and used building stock. Long-term trends contributing to GHG emissions reductions since 2007 appear below.



- **Decarbonization of the electricity grid:** Over the last 15 years, Wellesley MLP’s electricity sources shifted from coal and oil to natural gas and included more non-emitting energy, lowering the emissions per unit of electricity by 78%.
- **Transition from heating with fuel oil to natural gas:** Many homes, businesses and college buildings switched from heating with fuel oil to natural gas, which releases fewer GHG emissions per unit of energy.

- **Energy Efficiency:** Electricity consumption between 2007 and 2022 fell by 0.5% despite a roughly 7% increase in Wellesley's population. New, more efficient heating and cooling systems, appliances, and lighting in Wellesley homes and businesses lowered energy use and resulting emissions. The MLP's light-emitting diode (LED) streetlight retrofit project and the Facilities Management Department's LED retrofits, recommissioning and other energy conservation measures contributed to a decline in energy use. Changes in the building code and building practices also improved energy efficiency and lowered building emissions. These improvements helped to keep the electricity consumption level.
- **Changes at Wellesley College:** Wellesley College decreased its natural gas use and emissions by sourcing electricity from Wellesley's Municipal Light Plant instead of generating it on-site.
- **Transportation:** Increased fuel efficiency in vehicles was not sufficient to offset the increasing number of vehicle miles traveled between 2007 and 2022.

Note that 2022 GHG inventory results are marked as preliminary since emissions factors for the electricity grid are updated annually with a two-year lag. GHG inventory results for 2020 have been updated with the recently released 2020 factor. The CAC will finalize the 2022 results in 2024 and publish them in the Report to ATM 2025.

### **Climate Action Plan**

In FY23, the Committee collaborated with Town departments, boards, and committees to implement actions spanning all six pathways of Wellesley's Climate Action Plan.

### **Governance**

See below for CAC efforts related to the Municipal Opt-in Specialized Energy Code and the Property Assessed Clean Energy (PACE) program.

The CAC worked toward the launch of a Climate Action dashboard to track progress on metrics identified in the CAP.

Members of the CAC continue to participate in the on-going Multi-Town Gas Leaks Initiative which brings together cities and towns in National Grid territory to work with the utility to accelerate progress on gas leaks.

The CAC launched a Gas Leaks Working Group to develop a triage and transition approach to reducing methane emissions.

The Sustainability Director participated in working groups for the Hazard Mitigation Plan and for the multi-family zoning requirement for Massachusetts Bay Transportation Authority communities.

The CAC partnered with the Celebrations Committee, Natural Resources Commission and Sustainable Wellesley to enhance sustainability in Wellesley Wonderful Weekend (WWW) through programming and “lead by example” best practices.

The CAC initiated a collaboration with a Babson College graduate course, the MLP, and the Department of Public Works to develop strategies to encourage community heat pump adoption, vehicle electrification, and residential food waste diversion.

### **Energy**

The CAC collaborates closely with the MLP on an energy coaching program, decarbonization audits, electric vehicle (EV) showcase and test drive events (see below), and on public outreach about beneficial electrification and related incentives.

### **Buildings**

The CAC leads a Buildings Working Group. In FY22, the Working Group focused on sustainable zoning, stretch energy code proposals from the Department of Energy Resources (DOER), engagement with the Rocky Mountain Institute’s Building Electrification Accelerator, and building-related community outreach.

ATM 2023 adopted the Municipal Opt-in Specialized Energy Code (Opt-in Code) via an article co-sponsored by the CAC and Select Board. Leading up to this adoption, the CAC provided feedback to DOER on its Stretch Energy Code Straw Proposal, engaged in Opt-in Code outreach, presenting to boards, making Opt-in Code information available to the public, and interviewing stakeholders. The CAC organized two Opt-in Code webinars in March 2022 where expert panelists explained the code, explored its

implications, and answered questions from building professionals and Wellesley community members.

The CAC leads the Building Energy Tracking and Reporting (BETR) program. BETR is a Town of Wellesley initiative to assist large commercial, multi-family, and institutional properties in Wellesley with lowering energy and GHG emissions. The program has two components: energy tracking and reporting, and a Building Energy Roundtable. The CAC recruits participants, provides information and support regarding building energy tracking and reporting software, and holds quarterly Building Energy Roundtable meetings.

### **Mobility**

The CAC participates in town-wide Mobility and EV Working Groups. CAC staff drafted an EV First Policy under consideration by the EV Working Group.

In fall 2022 and spring 2023, the CAC, MLP, Sustainable Wellesley, and Energy New England collaborated on two highly successful EV Showcase and Test Drive events at MassBay Community College. These events provided hundreds of test drives to community members and enabled them to view and learn about many makes and models of EVs and plug-in hybrid EVs (PHEVs) from dealers and from Wellesley residents who own these vehicles.

In April 2023 the Climate Action Committee collaborated with the Police Department, Schools, Natural Resources Commission, Wellesley Green Schools, and Sustainable Wellesley to launch a “Go Idle Free in 2023” campaign. This widely publicized initiative encouraged parents to sign a no-idling pledge.

### **Waste**

The Climate Action Committee contributes to WasteWise Wellesley and the 3R (Reduce, Reuse, Recycle) Working Group which includes the CAC, DPW, and the Natural Resources Commission working to reduce waste and positively impact sustainable materials management in Wellesley. Initiatives include zero waste and recyclable of the month programs, food rescue and food waste diversion programs, and community and business outreach and education.

The CAC worked with Wellesley High School (WHS) students and staff to pilot a food waste diversion program in the WHS cafeteria. A trash and recycling pilot program at Hunnewell Field increased bottle recycling.

See above for the introduction of new waste-related practices at Wellesley Wonderful Weekend.

### **Green Communities**

Since 2018, Wellesley earned over \$475,000 in Green Communities grant funding. All Green Communities projects reduce the Town's operating costs.

In February 2022, the Department of Energy Resources awarded Wellesley a Green Communities grant totaling \$200,000 to contribute to the following projects:

- Air source heat pumps at Wellesley Avenue water treatment plant (WTP);
- Air source heat pumps at Morses Pond WTP;
- Air source heat pumps at Longfellow WTP;
- LED lighting in the DPW's Water and Sewer garage; and
- Two additional hybrid electric police cruisers.

CAC staff coordinated this 2021 grant application in collaboration with DPW and the Police Department. The CAC worked with the DPW and Police Department on project implementation and reporting.

In early 2023, the heat pump projects at the three water treatment plants were withdrawn from the Town's Green Communities grant award due to concerns raised about PFAS in Wellesley and the status of the water treatment plants going forward.

The Committee continued to use MassEnergyInsight software to track municipal energy use and report results to the Department of Energy Resources.

### **Green Collaborative**

To connect over 30 environmentally interested groups across Town, the CAC facilitates Wellesley's "Green Collaborative," which hosts speakers and

lively discussions on sustainability topics. In fall 2022, the Green Collaborative hosted a webinar for community members on saving money and combatting climate change. Six panelists presented on climate action related to energy, buildings, mobility, and natural resources.

The CAC will continue to work with Town departments and the community to drive, coordinate, and support CAP implementation.

**Climate Action Committee**

Laura Olton, Chair

Sue Morris, Vice Chair

Catherine Mirick

Lise Olney

Ellen Korpi

Fred Bungler

Martha Collins



## **COMMUNITY PRESERVATION COMMITTEE**

By adopting the Massachusetts Community Preservation Act by town-wide referendum in 2002, Wellesley approved a 1% surcharge on property tax bills in order to create a fund for promoting open space and recreation, preserving historic resources and developing community housing in Wellesley. These funds are matched by the State through funds accrued from fees at the Registry of Deeds. The Community Preservation Committee oversees the use of these funds.

### **Personnel**

Wellesley's CPC is comprised of nine members: one member each representing the Housing Authority, the Historical Commission, the Natural Resources Commission, the Planning Board and the Recreation Commission, and four members appointed by the Moderator. It is the CPC's job to review and recommend to Town Meeting projects to receive CPA funding.

### **Statute and State Match**

By statute, CPA funds can be utilized in four areas: open space, historic preservation, recreation and community housing. Each year, the Town is required to appropriate a minimum of 10% of all CPA revenues to three reserves: open space, historic resources and community housing. These funds can be expended or "banked" for future use. Also by statute, up to 5% of CPA revenues can be appropriated for administrative uses, including office expenses, administrative help and consultants to evaluate potential CPA projects. Revenues not designated to one of these reserves go into an undesignated account and can be used in any of the four allowable areas.

In addition to assuring CPA appropriation requests fall into the four allowable areas of use, Wellesley's CPC evaluates proposed funding requests based on a number of additional criteria and discussion points: Does the project preserve a resource or opportunity that would otherwise be lost? Will the project have a significant long-term benefit to the community? Does the funding leverage other public or private funding? Does the project fit in with the Town's long-term planning? Is the project consistent with the guidelines and goals set out in town-wide planning efforts? Does the proposal have the support of multiple boards and committees? Will the project benefit a large cross-section of the Town? It is important to note that CPA funds cannot be used for maintenance or ordinary operating expenses.

For additional background on the MA CPA, guidelines for communities and statutory requirements, surcharge information and the Community Preservation Trust Fund account balances, please check the following

website: [www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information](http://www.mass.gov/lists/community-preservation-act-cpa-payments-decile-reports-and-other-information)

Since 2002, Wellesley Town Meeting has approved almost 100 CPA appropriations. To see a list of Wellesley CPA projects as well as what the other 194 CPA communities in Massachusetts have done with their CPA funds, visit the Community Preservation Coalition website at: [www.communitypreservation.org/databank/info](http://www.communitypreservation.org/databank/info)

FY23 local surcharge revenues were \$1,566,347; the State match received was \$544,416 and interest income was \$404,621. The total revenue was \$2,515,384. The CPC makes recommendations for appropriations based on revenues received and not expected future revenues.

Based on these factors, the CPC recommended the following appropriations for approval at the 2023 Annual Town meeting under Article 16 of the Town Meeting Warrant. Including the debt service payment for the North 40 purchase of \$550,244 (included under Article 8), approved CPA appropriations at the 2023 ATM total \$1,290,244.

### **Appropriations**

#### **Article 16, Motion 1: Administrative Funds and Appropriations to Designated Reserves**

The CPC requested the following:

- \$100,000 for administrative funds (4.9% FY 22 Rev)
- \$220,000 to be appropriated to the Historic Resources Reserve (10.8% est. FY24 Rev)
- \$220,000 to be appropriated to the Community Housing Reserve (10.8% est. FY24 Rev)

The Town may appropriate up to 5% of estimated annual reserves for administrative purposes. These funds are used to fund any consultant fees or professional services used to analyze potential CPA projects. In addition, the salary of a part-time administrative assistant, dues for membership in the Community Preservation Coalition, and any other administrative expenses come from this appropriation. Any unused funds revert to the Wellesley CPA undesignated balances.

**Amount Approved: \$100,000, taken from the Undesignated Balance as of June 30, 2022.**

As outlined above, by State CPA statute the Town is required to appropriate or reserve for future use a minimum of 10% of estimated annual revenue for three designated purposes: open space, historic resources and community housing. The debt service payment on the CPA funds used in the purchase of the North 40, \$550,244 approved under Article 8, fulfills the required annual contribution to the Open Space reserve. Therefore, the required 10% appropriation is requested for the two remaining reserves, Historic Resources and Community Housing.

**The CPC requested and Town Meeting approved \$220,000 be appropriated to both the Historic Resources Reserve and the Community Housing Reserve, funds taken from the Undesignated Balance as of June 30, 2022, for a total of \$440,000.**

**Motion 2: Appropriation to the Natural Resources Commission**

There was no motion made.

**Motion 3: Appropriation to the Department of Public Works**

Sponsors: School Committee, Playing Fields Task Force,  
Department of Public Works

Project: Sprague Fields Complex Bathroom Facility

**Amount Approved: \$200,000, made available at the close of ATM, taken from Undesignated Balances as of June 30, 2022.**

This appropriation will provide for the construction of a two-stall, permanent bathroom facility located near the Facilities Management building near the lower baseball field at the Sprague Fields.

The 25-acre Sprague Fields Complex, located between the Sprague School and Wellesley Middle School, falls under the jurisdiction of the School Committee. These fields are some of the most actively-used playing fields in Wellesley.

The fields are located on the site of a former municipal dump and site testing in 2006 showed dangerous materials had migrated within six inches of the surface. The MA Department of Environmental Protection required remediation of the fields or risk having to shut them down and lose a valuable Town resource. At the 2008 ATM, Town Meeting approved a combination of CPA and tax –impact funds (to be combined with private funding) to undertake a \$3.8 million rehabilitation of the field complex.

A Master Plan for the Sprague Fields was developed by Gale Associates and included two synthetic turf playing fields, a softball field, two full-sized baseball fields, as well as space for the elementary school playground and a natural grass multi-use area next to Sprague School. The Master Plan called for restrooms and other amenities, but these were delayed for what was hoped would be a Phase II. Other projects in Town took priority and Phase II was pushed off. The request under this motion at the 2023 ATM represented a scaled-down version of the anticipated next phase of the Sprague Fields project.

**Article 24: Seeking a Special Act to facilitate the appropriation and expenditure of Community Preservation Funds for community housing purposes in the Town of Wellesley.**

Through this article, CPC asked Town Meeting to empower the Select Board to petition the State legislature for a Special Act that will allow the Town of Wellesley to appropriate CPA funds to the Wellesley Housing Authority for use on rehabilitation and restoration projects at WHA properties. Under the State CPA, this use of CPA funds is not allowed currently because WHA properties were not acquired or created with CPA funding.

Per the language in this motion, Wellesley would not utilize funds from the CPA housing reserve for WHA projects but would instead use funds available in the undesignated balances of Wellesley's community preservation trust. This will hold all community housing funds for the original intent under the State CPA, namely the creation of affordable housing.

Using CPA Administrative Funds, last year the CPC funded the WHA's participation in a capital needs assessment program sponsored by the Massachusetts chapter of the National Association of Housing Redevelopment Officials (NAHRO). This effort provided the WHA with a comprehensive, prioritized roadmap and timeline of projects recommended for WHA properties. The hope was that the information learned would help the CPC evaluate potential CPA-funded projects with the WHA.

The WHA manages 246 rental units and housing vouchers and is funded entirely by the State and Federal governments. The WHA Board of Commissioners is made up of Wellesley residents, but the WHA received no funding from the Town of Wellesley. WHA properties are located at Barton Road, Morton Circle, Washington Street, River Street, Waldo Court and Weston Road. These housing units were all created before the inception of the CPA, prohibiting the use of CPA funds for any rehabilitation and restoration projects on the properties. If a project is determined to be

preservation, CPA funds are allowed to be used whether or not CPA funds were used in the creation of the housing units. However, the definition of preservation is narrow and many of the projects identified by the MA NAHRO needs assessment do not fall into the preservation category.

In September 2022, the WHA presented the CPC with a project request that would provide safety and accessibility upgrades to the Community Room at Morton Circle/Washington Street, which was constructed in 1971 to rehabilitate the shared kitchen, bathrooms and laundry room. The CPC enthusiastically supported this request for \$120,000 but it was determined this project would not be an allowable use of CPA funds as the facility was not created with CPA funds.

Thanks to the Select Board, Town Meeting Town Meeting had the opportunity to appropriate funding for this project under Article 30, utilizing 40R funds received from the State through the project constructed at The Nines on Route 9 at Route 128. While this funding fulfills the current project request, the CPC believes a more long-term solution is needed.

At the suggestion of Town Counsel and working closely with that office, CPC composed and unanimously approved the motion under Article 24, allowing the Select Board to ask the State legislature for an exemption from the restriction on the use of CPA funds to only housing units created or acquired with CPA funds. If accepted, the act will specifically limit the appropriation of CPA funds to WHA projects from undesignated reserves only. Funds designated for community housing will be used only as outlined by the original CPA statute – for the creation of purchase of housing units, or to support units created or purchased with CPA funds. In addition, any appropriations for WHA projects will not count towards the required annual 10% of CPA revenues appropriated or put into reserve for community housing projects.

Town Meeting acted favorably on this motion. CPC is working with the Select Board to present this request to Wellesley's elected legislators. With their support, the Special Act will go before the State legislature, sometime before the end of the legislative session in December of 2024. The Special Act will require the approval of both houses. If this Special Act is not taken up before the end of the legislative session, it can be re-filed in January of 2025 and taken up in the next legislative session.

### **Looking Ahead**

CPC continues to monitor the progress of the Morses Pond Bathhouse and Beachfront Project which has been delayed again because of other projects

in Town. The CPC is concerned about the increase in costs that accompany each delay and is encouraged by efforts to find ways to move the project forward at lower costs. A funding request is anticipated at 2024 ATM for the next phase of the project, with a request for construction funds to come the following year. The CPC continues to believe this is an important project for the entire town and an excellent use of CPA funds.

In this calendar year, the CPC plans to come to an agreement with the Select Board as to which parcel of land at the North 40 will be placed under the State-required permanent deed restriction, and hopes to engage consultant services to help envision what improvements might be made to that portion of land, making it a significant addition to the Town's trail system, tying the North 40 trail to Morse Pond access.

CPC will continue to seek ways to support community housing in Wellesley, working to find ways to help preserve and rehabilitate existing housing units as well as assisting in the development of new ones. We look forward to partnering with the Wellesley Housing Development Corporation as well as the Planning Department and Town Hall as they seek opportunities to develop attainable affordable housing for Wellesley residents.

CPC holds a unique role in Town, one that provides the opportunity to work with many Town departments as well as a cross-section of elected officials and citizen volunteers. CPC benefits from the excellent work of the Town's amazing staff and the contribution of hundreds of volunteer hours from many residents. The success of Wellesley's many CPA projects is a tribute to these individuals and we thank them for their help.

### **Community Preservation Committee**

Barbara McMahon, Chair (Moderator Appointed)

Allan Port, Vice Chair (Moderator Appointed)

Janice Coduri (Wellesley Housing Authority)

Emily Maitin (Wellesley Historical Commission)

Jay McHale (Natural Resources Commission)

Stephen Murphy (Moderator Appointed)

Jim Roberti (Planning Board)

Mason Smith (Moderator Appointed)

Mark Wolfson (Recreation Commission)

## **COUNCIL ON AGING**

The Wellesley Council on Aging (COA) has provided Wellesley's senior residents with programs, resources, and support in response to diverse interests and needs for 51 years. The number of older adults in the country, state, and Wellesley continues to increase. According to the certified 2020 Massachusetts Census, 6,280 of Wellesley's 29,550 residents are over the age of 60, which is 21% of the Town's population.

### **Personnel**

During the past year, the COA hired a new Director, Deborah Greenwood; Assistant Director, Frank Lam; Bus Driver, Jean Clark; and a fulltime Department Assistant, Sue Avakian, which resulted in a consistent presence at our front desk, and enhanced the customer service experience for our patrons, while also yielding a significant increase in the overall support for our staff and patrons. Kevin McDonald was promoted to Senior Programming Coordinator and has been working to increase the offerings here with our team at the COA as we continue to grow and evolve to meet the needs of the Wellesley community.

### **Outreach & Support Services**

The Council on Aging's full-time Health & Social Services Administrator (Social Worker Kate Burnham) provides Wellesley residents with information and access to resources on healthy aging. Residents and their family members benefit from direct outreach and support when issues arise and on an as needed basis over time. Kate provides consultations to residents or adult children under age 60 who are expressing concerns about elderly loved ones. Consultations are available by appointment and offered on an as needed basis.

Common Themes in the Social Worker role include:

- Discussions about changing mental or physical needs.
- Options for downsizing and exploration of senior housing locations.
- Acting as a liaison to connect residents to various benefits, local financial resources, accessing medical support, or obtaining in-home care.

Weekly, in-person social groups have been beneficial to those looking for meaningful, face-to-face interactions. Kate makes referrals to services for residents who are suffering from isolation, loneliness, depression, or changes in completing activities of daily living.

In collaboration with other Town departments and local agencies, Kate ensures that Wellesley seniors have necessary advocates and services to help improve or maintain a safe quality of life. When required, Kate is a mandated reporter for the Commonwealth to report high-level risk or concerns related to seniors living in the community setting. Multiple departments work collaboratively with the goal of solving problems and addressing concerns before emergencies occur.

Property Tax Relief is offered via the Senior Work-Off program, encouraging volunteer work done by income qualifying seniors in exchange for tax relief.

**Senior Work-Off Program included:**

- Six active households
- A work-off rate of \$14.25/hour (minimum wage) for a maximum benefit of \$1,500 off individual annual property taxes
- 525 hours of work, or a \$7,481.25 credit towards real estate taxes for the last fiscal year
- Placement with the COA, Library, Town Hall, and RDF

**Programs & Activities**

The Council on Aging offers in-person and on-line activities, we continued to offer a wide assortment of programs and activities focused on education, fitness, recreation, health & wellness, scams, technology, arts and crafts, and social opportunities.

We saw attendance increase for:

- |                                      |                           |
|--------------------------------------|---------------------------|
| • In-person exercise                 | • Arts & Crafts workshops |
| • Lunch program                      | • Movie & Singing groups. |
| • Excursions & trips (Bus & COA van) | • Technology Training     |
| • Social discussion groups           | • Lecture series          |

More seniors became comfortable using technology to participate and many appreciated the flexibility of our hybrid offerings. In our continued partnering with Wellesley Media, select presentations were filmed for public television and broadcast for homebound seniors. We continue to maximize zoom programming. The Wellesley COA continues to produce an 18-page bimonthly newsletter, which has been totally revamped to be more visually stimulating along with weekly email blast that market the many activities available, and services offered.



### **Transportation**

At the COA, our bus continues to operate every Monday to Friday starting at 8:45 a.m. with the last pickup at 3:30 p.m.

In FY 2023, the bus:

- Operated over 237 days.
- Provided over 2,224 trip units.
- Transported more than 410 riders.

The COA continues to foster a great working relationship with the MetroWest Regional Transit Authority (MWRTA) to handle dispatching while maintaining excellent care and customer service with our riders. Our Volunteer Driver Program (VDP) has restarted, the COA is looking to grow the VDP, accepting new volunteers. The COA has been able to utilize additional resources through MWRTA to help Wellesley seniors who require rides outside the scope of our normal transportation operations. Include MWRTA's CatchConnect program as well as their Hospital Shuttle Program.

Additionally, the COA was able to lease a brand-new bus from MWRTA with additional safety features, including a back-up camera. The new bus arrived in November of 2022 the COA has provided monthly trips to shopping centers such as Stop and Shop in Natick, Market Basket in Waltham, Trader Joe's in Needham, and more day trips locally.

### **Volunteerism**

During this year approximately 100 people volunteered their time serving the needs of the COA and the seniors in our community. COA volunteers contributed approximately 4,358 hours or the equivalent of 2.3 Full Time Employees (FTEs) across several COA programs, both on-site and remotely.

Many positions involve weekly recurring commitments and include roles as Front Door Greeters, Lunch Servers, Activities Instructors, Book Discussion Facilitators, Technology Assistance, Phone Pals, Meal Delivery, and Café and Library Care. Volunteers also commit hours to assist with musical performances, foreign language translation, and special events.

One-on-one appointments with AARP Tax and SHINE (healthcare) consultants are held seasonally and throughout the year at the Tolles Parsons Center. Volunteer Board Members and the Friends of the Wellesley COA volunteers are also vital resources to the Town in

supporting our mission to enrich the lives of Wellesley's older adults and foster well-being and community.

**Council on Aging Board Members**

Tony Parker, Chair

Susan Rosefsky, Secretary

Kathleen Vogel

Marlene Allen

Tory DeFazio

Lori Ferrante

Cynthia Sibold

Dianne Sullivan

Kathy Trumbull

Tina Wang

\*Open seat

## **FACILITIES MANAGEMENT DEPARTMENT**

The Facilities Management Department (FMD), which falls under the Select Board, completed its eleventh year of operation in Fiscal Year 2023. The department is responsible for the operation, maintenance and capital planning/construction of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations. An important responsibility of the FMD is to provide day-to-day staff support for the work of the Permanent Building Committee (PBC).

The FMD staff is responsible for design, construction, custodial service, maintenance and energy management in twenty-nine buildings, with a staff of 73 FTEs and an FY23 operational budget of \$8.72M and a cash-capital budget of \$1,673,000. The FMD was again able to provide a high level of service to all of its customers in FY23 and finish the year under budget by about \$146,831, or approximately 2% below the established budget. FMD custodians and maintenance staff are AFSCME union members; however, staff working in the Library buildings belong to a separate library union. A new 3-year AFSCME contract was approved at 2023 Annual Town Meeting which will be in effect until June 30, 2026. The current Library Association contract ended on June 30, 2023.

### **Design & Construction**

The FMD updates the Town's comprehensive five-year capital plan annually and identifies capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Article 14 of Town Bylaws governs the work of the Permanent Building Committee, which oversees the major building construction projects in Town. The FMD works collaboratively to identify the need for these projects at the earliest stages and incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process, and requests design and/or construction funding.

FMD's significant progress in addressing deferred maintenance over the past eleven years has greatly reduced the number of cash-capital projects. In FY23, FMD planned, designed, bid, managed and completed construction on nineteen (19) projects, most of which were completed within the year. These projects were completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff.

Major capital projects falling under the PBC that moved into design and construction included:

- Hunnewell School: Construction Phase
- Hardy School: Design and Construction Phases
- Town Hall: Design and Construction Phases

Other representative FY23 cash-capital projects included:

- High School LED Phase I: Completed design, bidding and began construction for \$1.25M project to replace roughly half of the existing lighting in the school which opened in 2012 with efficient LED lighting.
- Warren HVAC Study: Completed feasibility study and obtained Town Meeting approval for \$531,075 in design and bidding funds for a project to completely replace the existing HVAC system in the building.
- MOPO Study: Continued to support the Recreation Department in managing feasibility study for project funding under CPC.
- RDF Transfer Station Shed: Replaced 20 year old fabric enclosure for this shed as part of \$170,000 repair/upgrade project.
- HVAC Recommissioning: As part of FMD's ongoing program, performed \$160,000 of HVAC recommissioning work for three Library buildings, Warren and Police Station.
- Middle School Parking Lot: Working with the Town's Engineering Department, completed construction of \$2M project in summer 2022.
- Warren Generator: Completed \$150,000 ARPA-funded project to install new backup generator for the Health Department.

### **Maintenance**

The Maintenance Manager oversees a staff of eight tradespersons including: 2 licensed electricians, 1 licensed plumber, 2 licensed HVAC technicians, 1 licensed maintenance craftsman, 1 inventory/equipment technician and an HVAC controls administrator. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,400 work order requests in FY23 FMD staff use iPads that connect to local wireless systems in each building and use a mobile app for *Maintenance Direct* and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

## **Energy Management**

Under the guidance of FMD's Operations Manager, Energy Management was another successful area for the FMD in FY23, as we continued executing important energy-related projects.

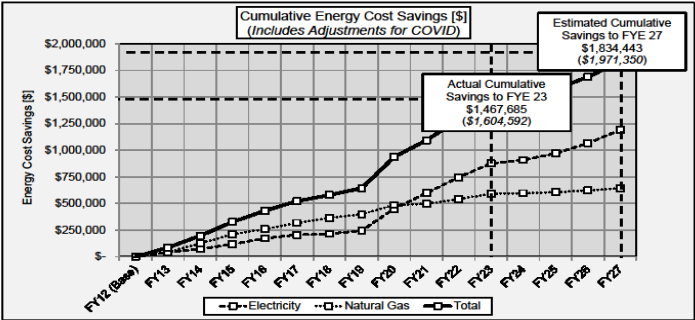
FY23's metered energy use (electricity and natural gas) was less than FY23's normalized energy use. In sum, that means we used less energy than was predicted as a result of installing our energy conservation measures. Metered electricity use is the actual amount of electricity used as measured by MLP's meters at each building, and does not account for weather. *Normalized* energy use is the metered energy use adjusted for weather (i.e., Heating Degree Days - HDD and Cooling Degree Days - CDD) and then compared to a base year. FMD uses FY12 as our base year. *Normalized data show if you are being more efficient or if you were just the beneficiary of a warmer winter or cooler summer.* FY23's metered energy use was 10% less than FY23's normalized energy use.

As described above, metered energy use is read directly from the meters (i.e., kWh and therms). Ideally, after energy conservation measures are implemented, metered energy use should be less than normalized use for the same period. For example, our total metered energy use in FY23 was 74,535,988 kBtus. Based on the profile of FY12's energy use, HDDs, and CDDs, our predicted (i.e., normalized) energy use for FY23 should have been 82,373,716 kBtus. However, since we installed cost-effective energy conservation measures, our actual (i.e., metered) energy use was 7,837,738 kBtus less than our predicted (i.e., normalized) energy use ( $82,373,716 - 74,535,988 = 7,837,738$ ). **That works out to be a 10% reduction in total energy use.** In sum, we reduced electricity use by 11% because of our LED work and we reduced natural gas use by 9% because of our HVAC recommissioning and controls work. In addition to normalizing our energy use, we also use eQuest energy modeling software to further analyze our energy use. By making minor modifications to our energy model such as use, schedule, setpoints, air change rates, plug-load, etc., we can model the optimal performance of our buildings and, therefore, establish optimal energy-use goals.

FMD purchases electricity from Wellesley's Municipal Light Plant. Our average rate is about \$0.14/kWh. The exact rate varies monthly by building depending on the demand charges. We purchase natural gas commodity from Direct Energy (a third-party supplier) through a competitive bid process that we oversee using a broker. In February 2023, we negotiated a new three-year natural gas supply contract with Direct Energy. Our new fixed-rate contract price for the period May 2024 to April 2027 will be \$0.981/therm. This new contract rate represents a significant increase over our current rate of \$5.43/decatherm, which was

negotiated in October 2019; however, FMD and our energy consultant believe that the new contract price is actually favorable in the current and forecasted markets. NGrid is our natural gas distributor, and their costs are added to our commodity cost for the total natural gas cost. NGrid cost make up roughly half of the total gas cost. Our total average natural gas rate (supply + distribution) starting in May 2024 should be about \$1.48/therm.

FMD is eleven (11) years into our fifteen (15) year ECI program. From FY13 to FY22, we installed \$4,127,000 of ECMs, and cumulatively saved \$1,467,000 in energy costs. In FY23, we will install another \$1,565,000 of ECMs. From FY24 to FY27, we will install another \$2,090,000 of ECMs. Overall, we will install \$7,782,000 of cost-effective ECMs by FY27. As a result, we will have reduced our average annual energy use by about 29% (25,077,000 kBtu) and average annual energy costs by about 33% (\$584,000). We will also cumulatively save about \$1,834,000 in energy costs.



FMD continues to work closely with our Town Boards, Schools, Departments, Climate Action Committee (CAC), and Wellesley residents to educate our community about energy conservation. For example, we assisted the CAC in competing for and receiving \$150,000 in Greenhouse Community Grants to date. We are currently assisting them in applying for a \$500,000 decarbonization grant. FMD will also be launching our new energy website this Fall. Our website will include energy data by building from 7/1/11 to 6/30/23. It will allow users to run energy-related reports, tables, and charts by building, groups of buildings, or all our buildings at once.

## **Custodial**

FMD's custodial goal in FY23 was to maintain the same high level of care that resulted in the department receiving a national award for *green cleaning* in FY18. FY23 was the first year since 2020 that the custodial staff was not impacted by the COVID pandemic, so the FMD Custodial Staff was finally able to return to normal (pre-pandemic) operations. FMD custodians make up the largest percentage of our staff, with 52.6 FTE custodians.

In FY23 we implemented a pilot program for the next generation of onsite green cleaning chemical equipment at Wellesley High School. This newer and improved equipment provided six cleaning and disinfection products, while being as sustainable and cost effective as the current ionized water system, which is at the end of its life expectancy, and currently only produces a multi-purpose cleaner and disinfectant. As a result of the highly successful pilot at the High School, new ionized water generation equipment was requested and approved as part of FMD's FY24 cash-capital budget, and it is scheduled to be installed in all FMD buildings over summer 2023. FMD's use of this state-of-the art equipment was instrumental, along with our processes, cleaning equipment and training approach, helped us win the national green cleaning award winner.

There were several projects for which the FMD Custodial staff provided valuable assistance and coverage, including: the Town Hall Renovation Project, Hunnewell Elementary School swing space moves and the Middle School Central Office Carpet/Painting Project. Custodians provided logistical support in purging items, moving of materials/furniture and construction/final cleaning.

The custodial staff continued this year with our annual MIIA Online regulatory and job related training, along with in person Asbestos Awareness and AHERA Training. As the Town started to return to normal operations this spring, the custodial staff also supported the Wellesley Wonderful Weekend Open House events held throughout Town at Tolles Parsons Center, Wellesley Police Department, and DPW with various deep cleaning project work and on site porter/event coverage.

## **Facilities Director**

Joseph F. McDonough, P.E.

## **FIRE AND EMERGENCY MANAGEMENT**

The Wellesley Fire Rescue Department protects the lives, property and environment in Wellesley and surrounding communities.

The department operates out Central Street and Weston Road (Station # 1) and Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit along with a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with boats and specialized equipment for water and ice rescue operations. Two pumping engines are in reserve.

There are 57 full-time employees in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant and 1 Mechanic.

The Fire Rescue Department also supervises Cataldo Paramedics, which together with the fire department's fifty Firefighter EMTs provide advanced medical care and emergency transport. Police EMTs and First Responders carry first aid equipment and defibrillators. All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Firefighter emergency medical certifications are maintained current as required by law.

Fire personnel provide CPR training in both the public and private sector, and the department continues to provide CPR/ Defibrillator certification to other town employees and to the public. The Fire Rescue Department under the Direction of the Select Board distributed defibrillators to many municipal buildings and vehicles.

### **Wellesley Emergency Management**

The Comprehensive Emergency Management Plan assigns responsibilities and duties to provide for the safety and welfare of citizens in the event of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief/Emergency Management Director, the Local Emergency Planning Committee (LEPC) is co-chaired by Assistant Chief Nathaniel Brady and Health Department Director Lenny Izzo to provide emergency planning and coordination for the community. The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency (MEMA) working with and operating test exercises to



improve the Town's emergency response. Committee representatives include Town departments, first responders, colleges and citizens.

Our Citizens Emergency Response Team (CERT) under the direction of Deputy Matthew Corda trains residents to support Fire Rescue activities such as: Fire Department Open Houses, Boston Marathon first aid, runner cooling/warming bus and water stations.

### **Training and Equipment**

Fire and rescue personnel participate in daily drills and classroom programs in all phases of firefighting, rescue operations and emergency medical training. Members also attend courses and seminars at other fire departments and at the State Fire Academy in Stow, MA to maintain licenses, certifications and professional proficiency.

Hazardous Materials continue to be handled by the department with a focus on preparing for more complex incidents. Lieutenant Ian McMakin serves on the State Hazardous Material Response Team.

### **Public Education Programs**

Public education programs are conducted under the direction of Lt. Paul Delaney and Deputy Matthew Corda:

- Teen Fire Rescuer Program covering fire department operations and topics such as first aid, CPR and general safety. Wellesley Fire hosted the Teen Rescuers program for 20 students in collaboration with the Youth Commission. This program was started by Lieutenant Delaney 20 years ago.
- Student Awareness of Fire Education (SAFE) program, a state grant program to develop and implement fire safety education for school age children. Coordinated by Lt. Delaney and Deputy Corda, the program reached over 2800 schoolchildren during Fire Prevention Week in October 2021.
- Wellesley High School seminar day. Fire department personnel discussed Famous Fires in Boston that resulted stronger fire safety regulations in the state.
- WFD Safety program continued for students in the 18–22-year-old transition program.
- CPR training is provided by firefighters to every athletic coach in town and recertification is ongoing.

- WFD personnel worked with Girl Scouts making First Aid Kits for Ukraine.
- WFD education personnel worked with Evolutions Program at the High School.

### **Fire Prevention and Inspection**

Deputy Fire Chief/Fire Inspector Mortarelli and Lt. Claflin perform these services in partnership with Wellesley, state and local building department inspectors and the Fire Marshall's Office.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws and permit fees of \$35,451:

Smoke Detector Inspections/Permits	403
Blasting Permits	3
Fuel Oil Tank Removal Permits	75
Fuel Oil Tank Installation	74
Welding Permits	85
Misc. Permits	9
Liquid Propane Permits	43
Fireworks Permits	1
Sprinkler Installation Permits	47
Chapter 304 Liquor License	18
Fire Alarm Installation Permit	76
<b><u>Total Inspectional Permits/Projects</u></b>	<b><u>834</u></b>

In-Service inspections:

Basement to roof inspections were performed to identify potential hazards and maintain familiarity with the layout of the structures in our community. Inspectors are assigned to one of 12 routes each period; an officer completes the entire commercial inspectional process in six years. There were limited commercial property inspections in spring 2021 due to Covid-19 but these resumed when appropriate in the fall 2021.

Commercial Property Inspections	608	Twice yearly	1216
Healthcare Facilities	16	Quarterly	64
Schools Inspections	20	Quarterly	50

Wellesley Fire Rescue Department responded to 4040 responses.  
July 1, 2022, to June 30, 2023

Fires

Residential	7
Commercial & Misc. Fires (storage, brush, vehicles)	26

Emergency Medical

Emergency medical	1539
Patient /public assist in home	245
Motor vehicle with injuries	62

Rescue & Hazardous Conditions

Motor vehicle accident no injury	61
Sprinkler, CO/Smoke detector activation	576
Smoke or odor condition	39
Person locked in home, car or elevator	85
Hazardous material release	84
Electrical problem	24
Power lines down	31
Weather related (lightning strikes, wind damage)	0
Bomb squad support/ bomb threat	0
People Animal water/Ice Rescue	1

Service Calls

Public Assist Service	230
False Alarm System malfunction (reset only)	1070
Malicious false alarm	1
Cancelled enroute	133
Water problem (flooding issue)	49

Mutual Aid

Newton, Needham, Natick, Weston and area departments	68
Out of district and state	0

## **Significant Events**

### **Community Activities**

- July Jubilation activities for families included the smoke house, fire trucks and firefighters who volunteered for the Muscular Dystrophy Association (MDA) dunk tank.
- September 11<sup>th</sup> Memorial Observance hosted annually honors and remembers residents who perished and those who were forever affected.
- Nov 11<sup>th</sup> Veterans Day Memorial Service attended by the Fire Chief, Assistant Chief, Honor Guard, and on duty Wellesley Fire Personnel with apparatus.
- Thanksgiving Dinner for senior citizens, hosted by firefighters and their families, delivered take home Thanksgiving dinners to more than 185 seniors., Veterans table display, meal blessing and safety education tips for the Senior Safe Program.
- In December, the Wellesley Firefighters Hosted the Holiday Tree Lighting at Station 1.
- In March, the Annual Plunge for Elodie at Morse's Pond is supervised by firefighters in rescue suits to raise funds for research aimed at discovering therapies for Epidermolysis Bullosa (EB), a rare and life-threatening genetic skin disorder.
- Firefighter Matt Nagle completed the 127<sup>th</sup> Boston Marathon in April.
- In May, the Fire Department took part in Wellesley's Wonderful Weekend with a highly attended Open House, Veterans Parade with numerous fire trucks, car show and fireworks display.

### **Personnel**

- Fire Chief Rick DeLorie retired in January 2023 after 30 years of service to Wellesley and 14 years as Fire Chief. Nathaniel Brady was named Interim Fire Chief.
- Assistant Fire Chief Jeff Peterson retired in June 2023 after 37 years of service.
- Lieutenant Dana Gerrans and Ben Hampton are training and responding with the Norfolk County Technical Rescue Team, currently in development.
- Lieutenant Ian McMakin remains on the State/District Hazmat Team. Firefighters Angelo Madden, Cory Ronan, Nathan White, Katherine Donovan, Michael Quintin, and Kenan Senter all graduated from the Boston Fire Academy.

Thank you to the Board of Fire Engineers, elected Town representatives, all Fire and Emergency Management personnel, the local emergency Management Committee, other Town departments, State and Federal agencies and our many volunteers. To the citizens of Wellesley, we appreciate your concern, understanding, and support for our mission.

**Fire Chief and Emergency Management Director**

Nathaniel Brady, Interim Fire Chief

## **BOARD OF HEALTH**

The Board of Health (BOH) provides leadership on health and human service matters, and with the Wellesley Health Department (WHD) assesses and addresses the needs of the community through regulatory enforcement, communicable disease prevention and surveillance, public health nursing services, social work, and health promotion initiatives. The BOH and the WHD work together to protect and improve the health and quality of life of the Town of Wellesley residents and workforce.

### **Personnel**

Shepard Cohen, MPA, chaired the Board with Marcia Testa Simonson, MPH, PhD, as vice chair and Linda Oliver Grape, PA-C, MPH, serving as secretary. WHD staff included one full time Director; two full-time and one part- time Environmental Health Specialists; one full-time Administrator; one full-time Community Health Coordinator, one full-time Public Health Nursing Supervisor, one full-time Public Health Nurse, on-call per diem nurses, one full- time Senior Community Social Worker, one full-time Community Social Worker, one public health intern, and one part time office clerk.

### **COVID-19**

WHD continued to collaborate with town, regional and state stakeholders, area hospitals, as well as emergency preparedness coalitions, to share information, promote adoption of best practices and guidance, and to enforce mandates related to COVID-19. The ongoing COVID-19 pandemic continued to impact the operations of WHD.

### **Community Health**

Policies, programs and services addressing community health included:

#### **Public Health Nursing Services**

- Keep Well Clinics at 6 rotating sites offering blood pressure screenings, select vaccinations, health counseling and referrals.
- Well-being visits to homebound residents which provide safety-net services (assessments, medication management and safety checks) and collaboration with town departments, agencies, and families to ensure appropriate services and follow-up.

### Clinics, Vaccinations and Communicable Disease Surveillance

- Provided drive-thru and in person flu clinics for children and adults (including Town employees).
- Provided additional vaccinations/injections to residents as needed.
- Investigated reportable diseases including COVID-19 (through the MA Department of Public Health (MDPH)).
- Collaborated with school health/nursing departments, college health and long-term care facilities to track illnesses and disseminate illness outbreak information and recommendations.

### Employee Health/Wellness

Employee health and wellness programs were on hold due to COVID-19.

### Healthy Wellesley

A community wellness initiative promoting a healthy lifestyle and providing programs to improve the health and well-being of residents of all ages. Programming was on hold due to COVID-19. However, planning of future events had begun.

### Mental Health

Human Relations Service (HRS), a community mental health agency, received Town funds (through the BOH) to provide affordable and accessible virtual and in-person mental health and counseling services for residents and employees. WHD also collaborated with town departments, area hospitals, coalitions and agencies to offer support services, referrals and mental health resources.

### Social Services

Social services are available to all residents. Collaboration and consultation are done with the Council on Aging (COA) for residents over 60. Social workers provide case management and home visits to support residents' psychosocial needs. Services include but are not limited to social service and mental health resources, public benefits, financial assistance, transportation, and housing. WHD collaborates with the COA, Wellesley Public and private Schools, Salvation Army, Friendly Aid, Food Pantry, hospitals, Police, Fire, Animal Control and Wellesley Housing Authority to assess and support residents at risk, address concerns, and provide outreach and resources.

- Provided COVID-19 information on testing, illness impact, vaccines and vaccine hesitancy and offered emotional support.

- Utilizing grant funding to provide restaurant meals to food insecure residents (in collaboration with townwide social workers and restaurants). Managed resident requests for assistance with food acquisition in collaboration with Wellesley Food Pantry.
- Provided resources for residents with housing concerns around potential eviction and/or inability to meet rent/mortgage payments.
- Hosted educational webinars across a variety of topics such as: healthy eating, suicide prevention, and teen mental health.
- Participated in regional meetings addressing substance use issues including the Suffolk County Opioid Task Force and the Substance Abuse Prevention Alliance.

### **Emergency Preparedness and Response Planning**

WHD participated in local, regional, and state emergency preparedness and response planning and implementation for all hazards, seasonal, emerging and pandemic diseases and natural and manmade disasters. The WHD Director and Assistant Fire Chief co-chaired the Local Emergency Planning Committee. WHD participated in MA Department of Public Health Emergency Preparedness Region 4AB and remains part of an emergency preparedness sub-region called Norfolk County Eight (NC8).

WHD provided training for the Wellesley Medical Reserve Corps - resident volunteers with medical and non- medical backgrounds who assist WHD at public health events.

### **Environmental Health**

Priority areas include risk assessment, hazard protection, disease and injury prevention and regulation enforcement.

#### **Tobacco Control**

Tobacco permits were issued to nine tobacco retailers.

#### **Food Sanitation and Food Establishments**

- Permits: 168 food establishment permits; 14 frozen dessert permits and 17 temporary food permits were issued.
- Inspections and re-inspections of food establishments were conducted. Complaints were investigated and corrective measures taken.
- Plan reviews of new food establishments or renovations, (including inspections of construction sites) were conducted.



## Housing

- Actions (including inspections and re-inspections) addressed sanitary code violations.
- Temporary overnight shelter permits were issued to houses of worship, in conjunction with the Fire and Building departments.

## Swimming Pools and Beaches

Water quality at pools and beaches was monitored to ensure compliance with state sanitary codes. 12 semi- public pool permits, and one beach permit were issued. Inspections and re-inspections were conducted. Weekly water samples from Morse's Pond were analyzed.

## Camps

WHD licensed 28 recreational camps for children. This is fewer than usual due to COVID-19 but higher than the previous summer.

## Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population to reduce the spread of mosquito borne illnesses. To reduce seasonal mosquito breeding, the Department of Public Works placed larvicide packets inside street catch basins. Prevention efforts focused on personal protection measures and elimination of mosquito breeding areas.

## Animal and Rabies Control

WHD issued 25 livestock permits. WHD collaborated with the Animal Control Officer on rabies control measures, including quarantining of animals that bit other animals and animals that bit humans.

## Additional Services

- Inspections were completed of one tanning facility and 2 body art facilities.
- Lead and asbestos abatement monitoring and 69 rodent inspections were completed to fulfill Building Department demolition requirements.
- 31 permits were issued for Title V work for repairing existing systems, plans were reviewed and approved for future septic systems, and inspections of existing septic systems were completed.
- Eleven permits were issued for private wells.

## **Board of Health**

Shephard Cohen, Chair

Marcia Testa Simonson, Vice Chair

Linda Oliver Grape, Secretary

## **HISTORICAL COMMISSION**

The Wellesley Historical Commission is tasked with the preservation and protection of the tangible evidence of the architectural, aesthetic, cultural, economic, political, and social history of Wellesley. In fulfilling this mission, the Historical Commission educates the community on the economic, cultural, and aesthetic values of historic preservation, through working collaboratively with Town boards, owners, developers, realtors, and residents, through our signature Historic Plaque Program, and through articles and letters in the local press; advocates for local ordinances, bylaws, and public actions that encourage the preservation, restoration, and reuse of historic properties both public and private; and addresses major development and growth issues, such as encouraging renovation and adaptive reuse as alternatives to demolitions of historic properties, and provides technical assistance and support to ensure that growth can coincide with the protection of the historical assets of the Town.

The Historical Commission is also responsible for administering Article 46C, the Historic Preservation Demolition Review Bylaw, which reviews demolition permit applications for houses constructed prior to December 31, 1949, to determine their historic significance to the Town and the potential application of a one-year delay on the homes' demolitions in an effort to allow time for discussion and consideration of preserving our Town's historical assets.

### **Membership**

In FY23, the Commission's full members were Rise Shepsle (Chair), Michael Racette (Vice Chair), Grant Brown, Lawrence McNally, Michael Greco, Jacob Lilley, and Elizabeth Shlala. The Commission's alternate members were Jackie Hempel, Emily Maitin, Thomas Paine, Alexander Gavis, Odessa Sanchez, and Joyce Wadlington. Rise Shepsle and Michael Racette were voted Chair and Vice Chair, respectively, in September 2022. Robert Carley resigned from the Commission in March 2023 and Elizabeth Cahill was appointed as an alternate member in June 2023.

### **Significant Events**

The Historical Commission received 56 Eligibility Notice applications and held 27 public hearings related to the administration of Article 46C. The Commission reviewed 20 Preservation Determinations; of these 18 houses were deemed preferably preserved and 2 were deemed not preferably preserved. After a house has been preferably preserved, a waiver request

may be submitted. The Commission received 7 waiver requests; 6 were granted and one was withdrawn.

During the fiscal year, the Historical Commission contracted with Neil Larson & Associates to research and develop historical profiles for houses built over 100 years ago. To date, 69 profiles have been completed under this contract and will be added to the Historical Commission's growing database of researched homes. A Subcommittee was formed to review and approve the creation of historic house plaques based on these profiles.

### **Wellesley Historical Commission**

Rise Shepsle, Chair

## **HUMAN RESOURCES BOARD**

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw, the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff administers employee and retiree benefits and assists Town departments with a wide range of employment, labor relations and employee relations activities. Essential to the Board's mission is supporting management and employees alike and fostering equitable application of personnel policies and practices throughout the Town.

### **Wage, Benefit and Human Resources Administration**

The Board makes recommendations to Town Meeting on salary and wage adjustments for non-union employees. To fulfill this responsibility, the Board conducts an annual survey of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2023 Annual Town Meeting approved the Board's recommendation to provide a 3.0% adjustment to the schedule of hourly rates of pay for non-exempt employees. Salary ranges for exempt employees were adjusted by 3.0% at the midpoint. In addition, exempt employees were approved for a 2.0% cost of living adjustment. An appropriation of \$235,000 was made to the Board for salary adjustments. Of that amount, \$215,000 was targeted to provide variable performance-based merit increases with an average increase of 2.5%. The remaining balance was made available for salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that cannot be funded in the applicable department's budget.

### **Training and Development**

The Human Resources Department has begun to focus on issues involving diversity, equity and inclusion (DEI). This includes updating our recruitment processes and procedures, reviewing personnel policies, providing educational opportunities for employees and examining our systems within the organization.

### **Recruitment**

Employment activity has remained consistent. Most recruitment activity involved the Department of Public Works, Wellesley Free Library and the Facilities Maintenance Department. In total, the Human Resources

Department filled approximately one hundred eleven positions that were vacant due to retirement, resignation, promotion, termination or being newly created. The Human Resources Department also continues to revise the hiring and recruitment process to make it more efficient and interactive with hiring authorities.

### **Board and Staff Changes**

The Board met thirteen times with Julie Moore as chair, Alice Kokodis as vice-chair and Pam Cozza as secretary.

#### **Human Resources Board**

Julie Moore, Chair

Alice Kokodis, Vice Chair

Pam Cozza, Secretary

Eylem Alper

Mark Furlow

## **INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department enables Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing and troubleshooting computers and related equipment; administering enterprise applications; and by providing excellent customer service to Town Government staff and elected/appointed officials. The Department is staffed by a team of 8 full-time technology and customer service professionals who possess a deep understanding of municipal operations and expertise in networking, cybersecurity, database management, and Geographic Information Systems (GIS).

### **Town Hall Interior Renovation**

The IT Department continues to be a strong partner of the Select Board, Facilities Management Department, and Permanent Building Committee for the interior renovation of Wellesley's historic Town Hall building. After months of planning and preparation, the IT team collaborated with WMLP staff to relocate servers, switches, and other equipment in the Town Hall Computer Room, and worked with vendors to re-engineer a subnet of the Town's VoIP phone system. In a series of coordinated moves and cutovers, Town Hall staff moved into temporary office space in 888 Worcester Street in early April with very minimal downtime and limited impact to service delivery.

### **Cybersecurity**

Faced with the increasing risk of attack from global threat actors, cybersecurity continues to be a pillar of the IT Department's operations. Following recommendations from the Town's recent Assessment, the Spring 2023 Annual Town Meeting approved a series of strategic investments in cybersecurity technologies that our IT team will implement in FY24 and beyond. The Department also established a new Cybersecurity Administrator position to join that team and lead efforts build a more comprehensive Town-wide risk management and cybersecurity program. Wellesley looks to build on its status as a leader in municipal cybersecurity by representing mid-sized communities on our Commonwealth's planning committee for the State and Local Cybersecurity Grant Program.

### **Automated Meter Infrastructure (AMI)**

Wellesley's Municipal Light Plant is replacing its outdated meter reading technology with a new system that will enable automated, real time, and on-demand measurements of energy use. The IT Department supported those efforts in FY23 by designing and constructing a secure fiber optic network

for meter relaying meter reads for ~10K utility customers. The Department also implemented web mapping technologies to streamline the meter exchange process, and managed integrations between AMI, utility billing, and GIS systems. Completion of this project will give Wellesley residents greater insights on energy consumption, and lay the foundation for automated outage management systems that improve service delivery and reliability.

**Other Highlights:**

- Planning / testing / training for upgrading the Town's Tyler MUNIS financial management platform to Tyler Enterprise ERP v. 2021
- Project management for the implementation of a new public works asset management system (Utility Cloud)
- Support for a fully remote Special Town Meeting in Fall 2022
- GIS/website support for the Climate Action Plan and Committee
- Town of Wellesley website refresh completed in November 2022

**Brian C. DuPont**

**Director of Information Technology**

## **WELLESLEY MUNICIPAL LIGHT BOARD**

The Municipal Light Plant (“MLP” or “Department”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board (“Board”) is comprised of the three members of the Board of Public Works, Ellen L. Korpi, Scott Bender and Jeffrey P. Wechsler, and two members appointed by the Select Board, Paul L. Criswell and Edward Hall. The Municipal Light Plant strives to provide reliable and low-cost electric service while maintaining a record of safety, commitment to reducing greenhouse gases, and financial and in-kind support to the Town.

### **Financial Results**

The MLP is still experiencing the effects of the pandemic with supply chain issues created by material shortage. These issues have had an impact on the financials of the MLP. Our capital projects have progressed slowly due to these supply chain issues, in many instances transformers needed for these projects have lead times of well over two years. The MLP continues to enjoy a rate reduction from recent highs in our ISO-New England Forward Capacity Market (“FCM”) charges. Peaking in FY18 at \$10.9m then dropping in FY22 to \$5.4m and again in FY23 to \$3.6m. The forecast for FY24 FCM costs is expected at \$3,054,700. We expect that increased transmission costs in FY24. Previously transmission costs decreased from \$6,742,900 in FY22 to \$6,111,492 in FY23. We are anticipating the costs to increase in FY24 to \$7,044,100.

The MLP Net Income before Town payment was \$3,831,548 in FY23. With a \$1,000,000 Town payment, the Total Net Income was \$2,831,548. The Net Income before the Town payment was forecasted to be \$2,793,729. The decrease from the FCM forecast vs actual offset the increase for transmission costs in the forecast vs actual. The MLP instituted a modest rate increase in January 2023 averaging 10% across all customer classes. This increase was necessary to offset price increases resulting from the pandemic as well as rising power supply expenses. The MLP additional business ventures provided positive Non-Operating Income to help the MLP end the fiscal year in an extremely favorable position. The pricing for electrical transformers and equipment has stabilized in the last quarter of FY23 yet there are still long lead times for transformers. Throughout the pandemic with escalating prices for equipment and extended lead times the MLP has still been able to maintain one of the lowest electric rates in Massachusetts as well as Standard & Poor’s credit rating of “AA Stable.”



## **Environmental Benefits**

The MLP continues to work towards meeting or exceeding the greenhouse gas (“GHG”) emissions reduction targets set by the State and locally by the Town through the Climate Action Plan. With a non-carbon-emitting energy portfolio of 58.6% in CY22 and 62.4% in CY23, WMLP exceeds the State’s 2030 target of 50% non-emitting.

One growing component of the MLP non-emitting power supply is local solar installations. During FY23, 134 kW of new residential solar was added to the MLP portfolio, bringing the total installed solar in Town to 2.0 MW. The MLP has also developed plans for solar installations at the Department of Public Works & MLP complex, Wellesley Free Library, and on the new Hunnewell and Hardy schools, and continues to move these projects closer to completion in FY24. The economic and emission-reduction benefits of locally generated solar energy are significantly increased with battery storage. The DPW and MLP solar installations will be accompanied by a separate project consisting of a 4.99 MW/15 MWH battery storage facility behind one of its substations, expected to be completed in FY24.

In addition to solar installations at residential and municipal addresses, the MLP also began negotiations with the commercial developer of the Wellesley Park 9 site to add 597 kW DC through a purchase power agreement (PPA).

By accelerating the power supply decarbonization schedule, WMLP accelerates emissions reductions produced by beneficial electrification projects which encourage customers to transition from fossil energy sources to electric. For FY23 these projects included:

### **Electrification and Efficiency Incentives**

The MLP increased the heat pump incentive for oil conversions to a maximum of \$10,000 to match the MassSave rebate for gas conversions. In FY23, 224 residents requested heat pump consultations from our service provider, Abode, and 32 heat pump systems were approved through this service. The MLP also launched its whole-home decarbonization program to support and expedite decarbonization of non-gas customer homes in Wellesley. In addition to traditional weatherization, efficiency, and upgraded heating and cooling system recommendations, these energy assessments include a separate section with a strategic electrification roadmap and a carbon offset summary for any recommended changes.

### **Drive Electric Promotions**

In October 2022 and March 2023, the MLP sponsored EV Ride & Drive events promoting EV adoption. Wellesley’s EV ownership is

currently >5.6%, compared to the national average of 1%. Through these events and other communications, the MLP educated consumers about the MLP's scheduled charging program aimed at shifting charging to less carbon-intensive, less expensive off-peak energy. In FY23, enrollment in the scheduled charging program increased from 28% to 35% enrolled.

### **Demand Management**

The MLP continued public outreach/community engagement through partnerships with the Wellesley Climate Action office, Wellesley Police, Sustainable Wellesley, and the Town Public Information Officer to educate residents about decarbonization goals and strategies, and the importance of peak reduction and load leveling. Voluntary peak load reduction during the 7/20/22 ISO-NE grid peak was 450 kW, or 0.75% of total load.

### **Other Accomplishments**

The MLP's Commercial Internet Service continues to provide a faster, more reliable internet service to Wellesley businesses at a competitive price. FY23 ended with a customer count of 173 businesses, over a 90% increase in the number of customers since FY20. To minimize financial risks, the staff targets customers in those locations where the MLP has existing fiber optic cable.

The MLP continues to make safety a priority for the staff and the community we serve. At the end of FY23, the MLP completed 701 days without a lost-time accident. The internal Safety Committee meets monthly and discusses safety areas that need improvement, in addition to addressing feedback and concerns brought up by employees.

Businesses and residents continued receiving reliable electric service in FY23. The System Average Interruption Duration Index ("SAIDI") of 38.5 minutes placed the MLP among the most reliable electric systems. A 38.5-minute SAIDI would indicate that, on average, an MLP customer was without electricity for slightly more than thirty-eight minutes this past fiscal year. The MLP had a total of 33 outages in FY23, compared to 38 outages during FY22. It is important to mention that 75% of the total number of outages during FY23 were either caused by animal, tree, or weather-related events. The MLP continues to work on ways to mitigate the causes of outages in the system and to make it more robust to withstand adverse weather events.

The Board is confident the MLP is well-positioned to continue providing highly reliable electric service at competitive prices for the foreseeable future while exceeding the State and Town's Climate Action GHG reduction

goals. The MLP also takes pride in its ability to continue funding the annual payment to the Town regardless of indications of making a profit or not. The \$1,000,000 payment-in-lieu-of-taxes is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and approximately \$350,000 more than an investor-owned utility would pay in real estate taxes.

### **Succession Planning and Staffing**

The Municipal Light Plant, over the years, has established a standard of excellence in all that it does to serve the Town of Wellesley. That standard of excellence has been obtained and fortified by many who over the years have served as the staff of the MLP. From Customer Service to Engineering and Operations, the Municipal Light Plant has had a history of being staffed with members that are very committed to the Vision and Mission of the MLP and that continues to be a priority moving forward. It is essential for the MLP to continue making sure it is properly staffed for current and future operations. During FY23, the Municipal Light Plant hired a Sustainability Coordinator, Lisa Wolf, who came with experience on municipal efforts in sustainability. The MLP also hired System Infrastructure Engineer, Alvaro Sosa, who came from the private sector with a Civil Engineering background. The System Infrastructure Engineer absorbed the responsibilities that used to be under the MLP Construction Engineer position, plus other Operations needs of the Department. From the fiber optic and internet service group, the MLP lost its fiber optic cabler splicer, but this position is looking to be filled in a very timely fashion. In the later part of FY23, the MLP, using the services of a recruitment company, started the search for an Assistant Director to replace Francisco Frias who was serving as Assistant Director but relocated to another State. With the hiring of a new Assistant Director and other staffing, the Department continues to evaluate future staffing needs of the organization to accommodate all the present and future areas of demand of the department in the most effective way.

### **Wellesley Municipal Light Board**

Scott Bender, Chair

## **NATURAL RESOURCES COMMISSION**

The Natural Resources Commission provides stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation, and open space system so that the full value of the Town's natural assets can be passed on to future generations.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131, and 132. The NRC appoints and oversees the Wetlands Protection Committee (WPC) and the Trails Committee. Representatives from the NRC also serve on the Community Preservation Committee (CPC), the Trails Committee, the Playing Fields Task Force (PFTF), the Mobility Committee, and the 3R Working Group.

### **Personnel**

The NRC consists of five elected members with staggered terms of three years; current members are Bea Bezmalinovic, Chair; Jay McHale, Vice Chair; Lisa Collins, Secretary; Laura Robert; and Michael D'Ortenzio. The NRC staff includes NRC Director, Brandon Schmitt; Wetlands Administrator, Julie Meyer; Environmental Education Outreach and Compliance Coordinator, Lisa Moore; and Secretary, Stephanie Tunnera.

### **Significant Accomplishments**

In Fiscal Year 2023, the NRC held twenty-nine public meetings, including a 2-day retreat, four of which included public shade tree removal hearings, and issued 25 Permits for the use of Park or Conservation Land. The NRC worked to provide environmental stewardship, education, and advocacy through the following programs, activities, and projects:

#### **Town-wide Capital Improvement Planning:**

- Reviewed and approved plans for lighting, restrooms and concessions at Hunnewell Track and Field
- Explored solutions to address demand and impact of pickleball

#### **Environmental Planning and Legislation:**

- Open Space and Recreation Plan approved by the State
- Completed Municipal Vulnerability Preparedness (MVP) Program quarterly reports and progress on action items
- Participated in Charles River Watershed Climate Compact and Flood Modeling Map

- Advocated legislation addressing plastic and pesticide reduction, gas leaks, tree protection, and renewable energy at the State level
- Completed a town-wide tree canopy assessment

**Morses Pond Beach Improvements:** Reviewed landscape improvements and site feasibility for beach house layout and future amenities.

### **Community Preservation Committee Projects**

The following planned and completed projects were made possible with Community Preservation Act (CPA) funding granted by the CPC and approved at Town Meeting:

#### **Completed**

- Designed and procured a large weed harvester for Morses Pond
- Implemented Morses Pond erosion study/shoreline improvements
- Restored Church Park landscape
- Implemented a comprehensive pond management plan (harvesting and phosphorus treatment)
- Assessed and replaced multi-use field and tennis court lighting

#### **In progress**

- Convert lawn to pollinator-friendly landscape at Simons Park
- Complete CPC-funded and Weston & Sampson-led field utilization study with the Playing Fields Task Force, DPW, Recreation and Schools
- Develop an open space protection and land preservation plan

### **Environmental Education, Outreach and Compliance**

The NRC staff includes one full-time position dedicated to educating the community, fostering environmental stewardship, and encouraging compliance with regulatory permitting requirements and open space policy. This year's educational and stewardship activities included the following:

#### **Public School Activities**

- Worked with Wellesley High School woodworking and engineering students to design and install a little free library at the Weston Road community garden.
- Worked with WHS Evolution students learning about vernal pool habitat.
- Taught at Hardy, Fiske, Upham, Sprague, Bates, Hunnewell, Schofield, WHS Child lab, and WMS on topics including solar house project,

supporting environmental education to support state learning standards. Supported Wellesley Green Schools.

### **Community Education and Stewardship**

- Led two weeks of Eco-camp with Wellesley Youth Commission
- Assisted Wellesley Girl and Boy Scouts on their award projects, town art ornaments, tree ID project, and Brownie troop nature walk
- Collaborated with Climate Action Committee, Sustainable Wellesley, and Celebrations Committee to develop a more environmentally friendly Wellesley Wonderful Weekend
- Partnered with DPW staff to promote electric leaf blowers and mulchers
- Led City Nature Challenge 2023, an evening owl prowling, vernal pool boardwalk tracks project, and Elm Bank Festival of Trees entry
- Applied for and obtained a Wellesley Education Foundation grant for the Sprague garden
- Led Olin College Morses Pond lesson
- Ran the annual Earth Day clean up at the Charles River, managed 4C garden plot and food pantry donations, helped with the Pickle Point trail restoration project, and organized student volunteers for the Simons Park project
- Chaperoned local youth activists to the Massachusetts State House to petition for pesticide reform
- Developed and led wetlands coffee talks, bringing in local realtors and contractors to teach them about wetland regulations. Supported WPC administrator on violations, site visits, and compliance
- Presented and tabled at MACC's fall and MEES spring conference, Wellesley Hills Junior Women's club luncheon, Barton Road, Wellesley employee health fair, July Jubilation, Wellesley Free Library (books in bloom and coyote/bear sessions)

### **Ongoing Projects**

#### **Grow Green Wellesley**

The NRC encourages residents to support our local ecosystem by modeling environmentally friendly landscaping practices such as eliminating pesticides, planting native plants, composting, leaving or mulching leaves, and reducing stormwater runoff.

### **Fuller Brook Park Management**

This five-million-dollar project restored and preserved Fuller Brook Park as a vital part of the Town's stormwater infrastructure, an alternative transportation route, critical wildlife habitat, and a beloved recreational space. The NRC continues to evaluate the conditions in the park, manage the ongoing invasive species removal contract, and coordinate volunteers to steward this vital town asset. The NRC is also experimenting with removal of the knotweed barrier in the park.

### **Morses Pond Restoration**

Harmful aquatic plant growth remains a significant water management challenge due to warmer winters and the private use of lawn-care fertilizers. A new, large weed harvester, funded through CPA funds, was approved by the Annual Town Meeting 2021 and 2022. The comprehensive shoreline restoration project addresses erosion around the pond, thanks to continued CPA funding. Annual pond reports are available on the NRC web page.

### **Tree Planting Program and 40th Annual Tree City USA Award**

Any resident may contact the NRC to request the installation of a free public shade tree under the tree program to help maintain the Town's tree canopy. In FY23, the Town planted 127 new trees and shrubs through the Park and Public Tree program.

**Brookside and the Weston Road Community Gardens:** The NRC staff coordinates with the boards of Brookside and Weston Road community gardens to draft uniform governing policies, stipulating that gardens must be maintained organically, without pesticides.

### **WETLANDS PROTECTION COMMITTEE**

The NRC serves as the Conservation Commission for the Town of Wellesley and delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection bylaw (Article 44). The NRC appoints five volunteer members to the WPC and up to two associate members.

Wetlands Protection Committee members serve 3-year terms. Current WPS members include Elanor McLane, Chair; Peter Jones, Vice Chair; John Adams, Secretary; James McLaren; Kevin Hanron; Doug Hersh (associate member); and Eben Scanlon (associate member).

### **Wetlands Permits**

In FY23, the WPC held 20 Regular Meetings and took the following actions:

Negative Determinations	15
Positive Determinations	2
Orders of Conditions	23
Deny Amendment	1
Approve Amendment	2
Approve Minor Plan Change	7
Withdraw Prev Approved MPC	1
Deny Certificate of Compliance	1
Issue Certificate of Compliance	13
Extend Order of Conditions	8
Emergency Certifications	1
Notice of Non-significance	1
Notice of Potential Violation	4
Notice of Violation	4
Letters of Agreement or No Violation	2
Enforcement Orders	2
Administrative Approvals	18
Administrative Denials	1
Executive Sessions	4
Revise GIS wetland polygons	1
Issue Fines	4
State Wetlands Fees Received	\$3,812.50
Bylaw Wetlands Fees Received	\$11,302.50
<b>Total Fees Received</b>	<b>\$15,115</b>

### **TRAILS COMMITTEE**

The Trails Committee develops, promotes, and maintains the Town's recreational trails network for residents to explore and enjoy our scenic and diverse open spaces. There are forty-eight miles of trails in the Town, including twenty-nine miles marked with trail descriptions and directional arrows. Ten marked woodland trails range from 0.5 to 2 miles long, and six interconnecting trails are 1.5 to 6 miles long.

### **Members**

The Trails Committee consists of ten volunteer members appointed by the Natural Resources Commission: Jay Prosnitz (Chair), Denny Nackoney (Vice



Chair), Laura Robert (NRC liaison), Bob Brown, Joan Gaughan, Diane Hall, Rick Mongeau, Steve Park, John Schuler, and Ekaterina Zemlyakova. Eric Sofen resigned from the Committee in November when he moved out of Town, and we thank him for his brief four months as Chair.

### **Trail Maintenance and Expansion**

Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, and replenish doggie bag dispensers. We also plan improvements and develop new trails to augment the network.

### **Projects**

- After multiple attempts to correct erosion and muddy trail on Maugus Hill at Centennial Reservation, the S-curve trail was closed, replacing it with a new trail that was constructed through the woods
- Completed restoration of 10 of our 20 trail map houses in Town
- Gaps in the Guernsey Path sidewalk on Dover Road were paved by the DPW
- Crosstown Trail sign refurbished at Washington Street across from the Warren Building

### **Outreach**

- Held Kids' Trails Day at the Town Forest and led seven guided walks along scenic trails that were well-attended.
- An Eagle Scout candidate constructed bog bridges at Boulder Brook Reservation across two wet and muddy trail sections.

### **Appreciation**

The Trails Committee thanks the MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Land Trust, Wellesley Country Club, Waterstone at Wellesley, Beard Way Homeowners Association, John Hancock, Garden Close Condos, DCR, MWRA, and the Towns of Needham and Weston to allow our trails to use their land. The Committee is also grateful for assistance from Haynes Management Inc., Nelson Properties, National Development LLC, the DPW Park and Tree Division, and many other Town boards and staff that support us.

The NRC thanks the many volunteers who help protect and maintain Wellesley's open space and natural resources, especially the **Wetlands Protection Committee** and the **Trails Committee**. We also express our appreciation to the **Department of Public Works staff**, who help us to fulfill our mission, and to the **Community Preservation Committee** who continue to support the Town's open space and recreational resources.

**Wellesley Natural Resources Commission**

Bea Bezmalinovic, Chair

Jay McHale, Vice Chair

Lisa Collins, Secretary

Laura Robert

Michael D'Ortenzio, Jr.

## **PERMANENT BUILDING COMMITTEE**

In 2023, Michael Tauer (attorney) served as Chair with Tom Goemaat (construction professional) serving as Vice-Chair. Suzy Littlefield (citizen at large) and Matt King (engineer) continued as members with Jose Soliva (architect) replacing David Grissino. In these roles, the Permanent Building Committee leads and manages design and construction projects costing over \$500,000 for the Town.

### **Key Projects**

#### **Middle School Building Systems:**

This project has been closed out, \$2,408,279 under budget.

#### **Main Library Interior Renovation:**

This project has been closed out, \$402,986 under budget.

#### **Main Library Roof Replacement:**

This project has been closed out, \$144,508 under budget.

#### **Hunnewell School Building Project:**

At the December 2019 STM, the School Building Committee recommended to support design funding for a new replacement Hunnewell School, which STM approved. The beginning of the design process precipitated a transfer of oversight from the School Building Committee to the PBC. The FMD team, PBC liaison Matt King, School Committee liaisons, and WPS proponents worked with OPM Compass Project Management (now Vertex) and designers SMMA through the design process. The design was bid in September 2021 and a GMP (guaranteed maximum price) was approved at the Fall Special Town Meeting 2021, followed by the \$53.455 million construction funds (plus additional funds for Swing Space) being approved by a debt exclusion vote in December of 2021. Construction began in June 2022 and the new school is anticipated to be open to students in February 2024. The project is currently on schedule and within budget.

#### **Hardy School Building Project:**

The Preferred Schematic submission was made to MSBA in July 2021 with the MSBA Board approval scheduled for August 25. The school is approximately 80,000 square feet with a construction estimate of \$55,672,454 and a project budget of \$69,049,796. The estimated MSBA grant is \$13.5 million. Upon favorable action at the Fall STM in October '21 and the debt exclusion vote in early December, the project will be designed for an anticipated construction start in April 2023 with completion targeted for August 2024 school opening and December 2024 Final Completion. The FMD team, PBC liaison Matt King, School Committee liaisons, and WPS proponents worked with OPM Compass

Project Management (now Vertex) and designers SMMA through the design process. The project budget was challenged due to market conditions from design development through GMP. Several value-engineering exercises were conducted to help control the budget but the final price was over the MSBA funding agreement. PBC utilized their construction contingency to level the MSBA budget. At the 2023 Annual Town Meeting, Town Meeting voted for reallocating surplus funds from prior PBC school projects (\$1,070,155) to replenish the PBC's construction contingency. The construction has commenced with foundations and site work ongoing.

#### **Town Hall Renovation:**

2021 ATM article 17 approved design through bidding funds for the renovation of the Town Hall Interior and exterior accessibility upgrades as required by the MAAB. The designer is Schwartz Silver Architects whom had previously completed the supplemental study on the project after the Town chose not to pursue an Annex building. In January 2022, Consigli was selected as the Construction Manager at Risk and has been participating in preconstruction services through the design process. Construction and staff relocation funds (\$23,679,142) were approved at Fall STM 2022. All Town Hall departments were temporarily moved to rented space at 888 Worcester Street for the duration of the renovation. Construction began April 18, 2023 and completion is planned for mid-August 2024.

#### **PBC Staffing and FMD Support**

FMD continues to support PBC and develop new tools and resources including project management tools and templates to create more efficiency and increase productivity. On an ongoing basis, staff attend weekly project specific site meetings, coordinate and communicate with proponents, occupants, and vendors, and review, investigate, and prepare all material to serve as resources and a first line of operations for the PBC. Staff is meeting bi-weekly to discuss projects and develop methods, strategies, and work aides to further enhance their output and quality of work for the Town. Abbie LaFrancesca (Assistant Project Manager) left the Town for new opportunities and FMD is currently seeking a replacement. The PBC would like to express their gratitude for Abbie's contributions to the staff's development and PBC.

#### **All PBC Projects Finance**

In FY23, the PBC released \$1,098,193 in unexpended project funds back to the Town from the following projects: Hardy Feasibility (\$722,000), Middle School Building Systems Construction (\$63,529), Hunnewell Design (\$284,544), and Library Renovation (\$28120).

#### **Permanent Building Committee**

Michael Tauer, Chair

## **PLANNING DEPARTMENT**

***Includes Reports for the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board***

The Planning Department serves as professional staff to the Planning Board, the Denton Road Neighborhood Conservation District Commission, the Design Review Board, the Fair Housing Committee, the Historic District Commission, and the Historical Commission. The Planning Department also assists the Community Preservation Committee, Housing Development Corporation, and Zoning Board of Appeals with certain activities.

The Planning Director is appointed and supervised by the Planning Board. The rest of the Planning Department staff consists of a Senior Planner, a Planner, a Preservation Planner, and a Department Administrator who are supervised by the Planning Director. As of June 30, 2022, the Planning Department Staff consisted of Don McCauley, Planning Director, Eric Arbeene, Senior Planner, Emmalin Coates, Planner, and Lynda Schelling, Department Administrator. In November 2022, Don McCauley retired as Planning Director. Eric Arbeene was promoted to Planning Director in February 2023 and Emmalin Coates was promoted to Senior Planner in March 2023. In June 2023, Brad Downey was hired as a Planner. As of June 2023, the position of Preservation Planner remained unfilled.

### **Meetings**

During FY23, members of the respective Boards and Commissions and Planning Department staff prepared for and attended a total of thirty-three (33) regular and special meetings of the Planning Board, twenty (20) meetings of the Design Review Board, three (3) meetings of the Historic District Commission, and twelve (12) meetings of the Historical Commission. Additionally, Board members and staff attended sessions of Town Meeting, Special Town Meeting, meetings of the Advisory Committee, Select Board, and meetings associated with special projects, such as the Mobility Committee and the Housing Task Force and the Building Working Group.

### **Applications**

During FY23, the Planning Department staff received and reviewed:

- Almost twenty (20) new applications to for the Planning Board, including one (1) Projects of Significant Impact, six (6) Large House Reviews, two (2) Definitive Subdivision Plans, eight (8) Subdivision Approval Not Required (ANR) plans; one (1) Review of Adequacy; and one (1) application for work in a Scenic Road. The Planning Board also heard five (5) Large House Review Major Modifications and one (1) Large House Review Waiver.
- Eighty-one (81) applications to the Design Review Board.
- One (1) application to the Historic District Commission.
- Fifty-six (56) applications to the Historical Commission for Eligibility Notices, of which twenty (20) led to Preservation Determination hearings, and seven (7) led to waiver requests within FY23.

The Design Review Board also reviewed all Large House Review Applications. The work of the Planning Board and Planning Department also included review and ongoing administration of decisions for previously filed Large House Reviews, Projects of Significant Impact, and Comprehensive Permits.

The Planning Department Staff reviewed and submitted proposed recommendations to the Planning Board and on behalf of the Planning Board to the Zoning Board of Appeals for approximately ninety-six (96) petitions submitted to the Zoning Board of Appeals.

### **Project Review**

The Planning Staff has ongoing administrative duties and spends considerable time to review compliance of projects with various permits and approvals, including comprehensive permits issued by the ZBA; PSI permits issued by the Planning Board, and Large House Review approvals.

### **Escrow Funds and Bonds**

In certain circumstances, the Planning Board action requires the submittal of escrow funds to ensure the completion of work associated with projects or the Zoning Board of Appeals may include the provision of bonds or escrow funds as part of conditions for a permit, such funds to be reviewed by the Planning Department. During FY23 the Town, through the Planning Department, received \$723,234.89 of escrow funds to secure performance of obligations for Project of Significant Impact (PSI), Tree Protection, and Large House Review. As of June 30, 2023, the Town was holding \$341,710.24 for projects supervised by the Planning Department. Including \$30,562.00 for Review of Adequacy projects, \$207,774.25 for Large House Review project,

\$80,630.14 for Projects of Significant Impact, and \$22,743.85 for Comprehensive Permit (40B) projects. The Planning Department was also holding a bond in the amount of \$75,000 to secure obligations of Wellesley Residential LLC under the Comprehensive Permit for the project at 135 Great Plain Avenue.

**Application Fees**

The Planning Department received \$62,915.00 in application fees in FY23 as follows:

- Design Review Board: \$7,700
- Historic District Commission: \$225
- Historical Commission (Demolition Review): \$20,950
- Planning Board:
  - Approval Not Required Plans: \$6,100
  - Large House Review: \$7,740
  - Projects of Significant Impact: \$8,500
  - Subdivision Plans: \$11,700

The Planning Department does not collect fees for reviews of Town projects.

**DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION**

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission (“DRNCDC”) to review and approve certain construction projects affecting properties and structures within the District.

**Membership and Meetings**

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the

DRNCDC should include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY23 was as follows:

- Herbert Nolan, Chair (District Resident)
- Janet Giele, Secretary (District Resident)
- Eugene Cox (Historical Commission Designee)
- Matthew Brady (Planning Board Designee)
- Joel Slocum (District Resident, Alternate)

Generally, the DRNCDC meets only when needed to review applications. During FY23, the DRNCDC did not hold any meetings.

### **DESIGN REVIEW BOARD**

Section 5.5 (formerly Section 22), *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board (“DRB”) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section 5.6 (formerly Section 16A), *Project Approval*, of the Zoning Bylaw. Section 5.9 (formerly Section 16D), *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. Under Section 6.19 and Article 46 of the Town Bylaws, the DRB is to “review the design, placement, and artistic appropriateness of any structure or portion thereof, work of art, ornament, or decoration to be placed on any public way, on Town lands, other than cemeteries, or on or in Town Buildings” and such items may not be installed, altered, or removed, and no payment shall be paid for such items until reviewed by the DRB.

### **Membership**

The DRB consists of five (5) regular members and up to three (3) alternate members, all appointed by the Planning Board as specified in Section 5.5 (formerly Section 22), *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and



experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB in FY23 was as follows:

- Jose Soliva, AIA, Chair (resident; training and experience in architecture) – Resigned from Board in February 2023
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Juann Khoory, AIA Chair (resident and practicing architect) Elected Chair in March 2023
- Iris Lin, RLA (resident and practicing landscape architect) Elected Vice Chair in March 2023
- Amir Kripper, AIA (Alternate; resident; training and experience in architecture)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)

### **Meetings, Project Reviews and Other Activities**

During FY23 the DRB held twenty-two (22) meetings reviewing eighty-one (81) applications of the following types of projects:

- Major Construction Projects (Site Plan Review; recommendation to ZBA) (3)
- Minor Construction Projects (recommendation to Inspector of Buildings) (22)
- Signs (by-right and special permit) (43)
- Antennas (by-right and Special Permit) (2)
- Retaining Walls (by-right and Special Permit) (2)
- Large House Reviews (recommendation to Planning Board) (5)
- Town Projects (Town Bylaw Section 6.19 and Article 46) (2)
- Projects of Significant Impact (2)

### **FAIR HOUSING COMMITTEE**

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a

Fair Housing Committee. The Fair Housing Committee was established on or before July 1, 1984, and, per the Fair Housing Plan, the Committee consists of 5 members appointed by the Select Board. The Fair Housing Officer and the Fair Housing Committee developed a Fair Housing Plan adopted March 27, 1984, revised June 12, 1984.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Eric Arbeene, as Planning Director, is the Fair Housing Officer for the Town.

Membership of the Fair Housing Committee was not updated in FY23 as the Town discussed the role and responsibilities of the Committee.

No meetings of the Committee were held, and during FY23 the Fair Housing Officer was not contacted concerning a Fair Housing issue.

### **HISTORIC DISTRICT COMMISSION**

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws. The Commission's primary responsibility is the review of applications for alterations to exterior architectural features for the sixty-

five (65) properties within the Cottage Street Historic District and five (5) Single Building Historic Districts.

### **Membership**

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission consists of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission at the start of FY23 was as follows:

- David Smith, Chair (District Resident/Property Owner)
- Pluton Angjeli (District Resident/Property Owner)
- Meredith Angjeli (District Resident/Property Owner)
- Thomas Paine (Member of Wellesley Historical Society)
- BB Wood
- Christopher Spagnuolo (Appointed June 2023)

### **Meetings and Project Review**

The Historic District Commission held three (3) meetings during which one (1) application for a Certificate of Appropriateness and/or Certificate of Non-Applicability was reviewed, which involved alterations to existing architectural features.

## **PLANNING BOARD**

### **Board Membership**

As of July 1, 2022, the membership of the Planning Board was as follows:

- James Roberti (Chair)
- Kathleen Woodward (Vice Chair)
- Patricia Mallett, P.E. (Secretary)
- Thomas Taylor
- Marc Charney
- Sheila Olson (Associate Member)

In the March 2023 Town Election, James Roberti was re-elected to a five-year term. On April 3, 2023, James Roberti resigned the role of Chair of the Planning Board. On April 18, 2022, Thomas Taylor was elected Chair of the Planning Board.

**Meetings**

During FY23 the Planning Board held thirty-three (33) regular or special meetings, which were all conducted with remote protocol using the Zoom platform. In addition, the Planning Board attended joint meetings with the Select Board, Advisory Committee and Community Preservation Committee.

**Regional Liaison**

Planning Director Eric Arbeene serves as a member of the Metrowest Regional Collaborative (“MWRC”). The Town’s membership in MWRC is vital to keeping the Board and the Town informed about State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies.

**Town Meetings**

**Special Town Meeting.** The Planning Board did not sponsor an article at the Special Town Meeting (STM) which commenced on October 24, 2022.

**Annual Town Meeting.** The Planning Board sponsored or commented on the following articles at the Annual Town Meeting which commenced on March 27, 2023.

**Article 41 – Amend the Wellesley Park Smart Growth Overlay District Bylaw.**

The article was sponsored by the Select Board to allow for greater residential density in the district by eliminating the allowance of a hotel and increasing the allowance of multi-family dwelling units from 600 units to 850 units. The Planning Board voted unanimously to support the article.

**Article 42 – Amend the Zoning Map to add 125 Oakland Street to the Residential Incentive Overlay (RIO) District.** This article was sponsored by the Planning Board to amend the Zoning Map to add the Residential Incentive

Overlay District to the Sisters of Charity property at 125 Oakland Street. The Sisters of Charity are operating a rest home and nursing home under a religious exemption. The article was proposed to allow a for-profit entity to purchase and to continue to operate the rest home and nursing home. After hearing a number of concerns about the impact a potential development under RIO (particularly multi-family development) would have on the nearby neighborhood and adjacent Centennial Reservation, the Planning Board decided to make no motion on the article at ATM.

### **Special Projects, Studies, and Unified Plan Implementation**

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the 2018-2028 *Unified Plan*, while others are special projects and/or efforts initiated by the Board. These include the following:

Unified Plan (Comprehensive and Strategic Plan) The Town's *United Plan* was accepted by the Select Board and then adopted by the Planning Board as the Town's Comprehensive Plan in 2019. During FY23, the Planning Board and other Boards continued to identify and work on actionable items that fall under their purview and control.

Housing Task Force The Planning Department and members of the Planning Board continued to participate in regular meetings of the multi-stakeholder Housing Committee to implement the goals of the Housing Production Plan.

Mobility (Transportation) Committee The Planning Department and members of the Planning Board continued to participate in regular meetings of the Mobility Working Group focusing on various modes and methods of transportation in Wellesley.

### **Application Review**

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law.

#### **Projects of Significant Impact**

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area and building

renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board completed its review of and approved two (2) PSI applications for the Hardy School and Beacon Capital Partners. It also received and was reviewing a PSI application for the Wellesley College Health and Counseling Center.

#### Review of Adequacy for Projects on Unaccepted Streets

During FY23, the Planning Board reviewed one (1) application requiring a review of adequacy of an unaccepted way. The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. Wellesley has over 12 miles of unaccepted ways, consisting of 93 unaccepted streets plus 15 streets which are partially unaccepted. The Planning Department works with the Department of Public Works – Engineering Division to assess the condition of the streets and determine the amount of security required for completion of any required work.

#### Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act. The Planning Board reviewed one (1) application for work within a Scenic Road in FY23.

#### Large House Review

The Planning Board received six (6) Large House Review (LHR) applications in addition to continued review of applications submitted in FY22. In addition to reviewing these new applications, the Board and Planning Department Staff continued to work on the large number of LHR projects approved in previous years, including review of modifications, issuance of temporary and final certificates of occupancy, and issuance and release of various security bonds.

#### Subdivision Control

Two (2) Definitive Subdivision Plans were submitted for the Board's consideration in FY23. Eight (8) Subdivision Approval Not Required (ANR) plans were submitted to the Planning Board during FY23.

### Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 96 petitions to the ZBA applications.

### **Planning Board**

Thomas Taylor, Chair

## **PLAYING FIELDS TASK FORCE**

The Playing Fields Task Force advocates for and helps manage active playing spaces in Wellesley.

### **Personnel**

#### *Members from Town Boards*

<u>Board Representing</u>	<u>Member</u>
Recreation Commission	Laurance Stuntz
<i>Staff Representative</i>	<i>Matt Chin</i>
Natural Resources Commission	Beatrice Bezmalinovic
<i>Staff Representative</i>	<i>Brandon Schmitt</i>
Board of Public Works	Jeffrey P. Wechsler
<i>Staff Representative</i>	<i>Tim Bania</i>
School Committee	Linda Chow
<i>Staff Representative</i>	<i>John Brown</i>
Select Board	Beth Sullivan Woods

#### *Members from User Groups*

<u>Activity</u>	<u>Member</u>
Wellesley Youth Baseball/Softball	Rick Kinney
Wellesley United Soccer	Ainsley Martin
Wellesley Boys Lacrosse	Jerry Nigro
Wellesley Girls Lacrosse	Kelly Uller
Adult Softball	Jay Russell
Wellesley Youth Football	Maura Renzella
Wellesley Scoops Field Hockey	Michael Bessette

#### *Members from the Public*

<u>Title</u>	<u>Member</u>
Citizen At-Large	Tripp Sheehan

Members serve at the pleasure of their respective board or user group, except for the citizen at-large who is recruited and approved by the Task Force. The Recreation Commission, NRC, Board of Public Works and School Committee are also represented by a staff member; however, these members are non-voting unless acting with appropriate board member proxy power.

### **Statistics**

During FY23, the Playing Fields Task Force met ten times and processed 52 permits consisting of 18 individual and 34 seasonal ones. Seasonal field permits authorize a permit holder to utilize fields over the course of a season; these are typically issued to youth sports groups.

Actions Taken:



*Field Permit*

Approved	52
No Action Taken	0
Denied	0

*Special Event Field Permit*

Approved	0
No Action Taken	0
Denied	0

Approved permits may be issued with conditions (e.g., requiring an applicant to secure a police detail) at the discretion of the Task Force. The Task Force also requires permit holders to report the number of participants as well as the percentage of those participants who are Wellesley residents when applying for a permit.

Top permit holders by cumulative participant volume in FY23:

<u>Permit Holder</u>	<u>Number of Participants</u>
Wellesley United Soccer	1,989
Wellesley Youth Baseball/Softball	1,424
Wellesley Girls Lacrosse	731
Wellesley Boys Lacrosse	300
Wellesley Youth Football	88
Wellesley Youth Field Hockey	357

Additionally, the Task Force collected \$126,308 in revenue from fees charged to playing fields users in FY23. This revenue was primarily directed to two revolving funds authorized by Town Meeting.

The balances in them are:

<u>Account</u>	<u>Close of FY22</u>	<u>Close of FY23</u>
<i>DPW Field Use Fund</i>	\$15,505.35	\$5,974.66
<i>Turf Field Fund</i>	\$236,994.75	\$306,390.01

Expenditures from these accounts support ongoing maintenance at fields, including the purchase of material and equipment necessary to keep them in playable condition. Over the last few years, expenditures from the DPW Field Use Fund have outstripped revenues deposited into the Fund. To address this, the PFTF has started a process to develop updated funding recommendations to meet the maintenance funding needs.

The Turf Field Fund is currently being rebuilt after significant expenditure in late FY19 to replace the artificial turf fields at Sprague Fields. Our goal with this fund is to build up a fund that supports about 50% of the cost of replacement of the Sprague turf fields when they reach the end of their useful life. Because the primary user of the High School Track and Field turf field is the School department, the agreement at the time that field was replaced was that the Town would fund 100% of the replacement cost when the time comes.

## **Initiatives**

Generally, the Playing Fields Task Force acts as an advisory body on projects because it doesn't own any land and isn't a directly elected body. This year the PFTF participated in several initiatives and projects, including:

- *Aqueduct Bathroom*: Replacement for the bathroom structure next to the Aqueduct at the Hunnewell Fields complex was completed.
- *Lighting and Bathrooms at Wellesley High Track and Field*: Continued supporting ongoing discussions lights, bathrooms, and team rooms at the WHS Track and Field. Continued supporting the School Committee and NRC as they discussed the possibility of installing lights at the High School Track and Field.
- *Field Utilization Study*: The NRC is leading a project to develop a comprehensive picture of the use of Wellesley's fields and courts and the PFTF and their member organizations have participated by providing input and data for the study.
- *Sprague Bathrooms*: Collaborated with the School Committee to develop the needs assessment and support the request for funding for these bathrooms at the Sprague field complex.
- *School Building Committee*: Continued providing feedback to the SBC as part of the elementary school design projects, including feedback about the ideal size and orientation of rectangular fields to be considered as part of projects at the Hardy site.

The Task Force is very appreciative of its collaborative working relationship with other Town boards and departments, without which it could not undertake its work.

### **Playing Fields Task Force**

Laurance Stuntz, Chair & Recreation Commissioner

Jerry Nigro, Vice Chair

Matt Chin, Secretary

## **WELLESLEY POLICE DEPARTMENT**

### **Summary Activities**

Calls for Service	20,514
9-1-1 Calls	6,292
Alarms	2,024
Citations	2,652
Medical Service Calls	2,145
Accidents	750
Arrests	94
Summonses	142
Traffic Enforcement Posts	1,263

### **Personnel**

The Wellesley Police Department (WPD) has a present complement of 61 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 4 Lieutenants, 6 Sergeants, 34 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include five Detectives, the Court Prosecutor, and 2 School Resources Officers.

### **Significant Activities**

The following events of significance occurred during the past year:

1. WPD continues to maintain its status as an accredited law enforcement agency by the Massachusetts Police Accreditation Commission (MPAC). The MPAC standards were updated in 2023 requiring the department to meet 274 mandatory standards, and at least 66 of 120 optional standards that have been established as best practices for the profession. Lt. Scott Showstead, Sergeant Mark Carrasquillo, and Detective Janet Popovski manage the accreditation process for the department. Additionally, Lt. Scott Showstead serves as a Commissioner on the Board of Directors for MPAC.
2. The Wellesley and Weston Police Departments have continued our collaborated community mental health initiative. A full time mental health clinician splits time between Weston and Wellesley. The clinician responds with officers to mental health crises in the

community, and follows up with residents, making referrals to mental health providers and other support services as needed. This initiative is an extension of the Crisis Intervention Team (CIT), which brings together mental health stakeholders from the community to consult on mental health issues that affect Wellesley and our citizens.

3. Sergeant Brian Spencer retired on September 27, 2023 after 22 years of service to the town. Brian was assigned as the department's School Resource Officer (SRO) for several years, he was then promoted to the rank of Sergeant where he continued his work with the schools and supervised the Community Services Unit which oversaw the SRO's, Crisis Intervention Team (CIT) and many other outreach programs. Brian started the department's very popular Youth Academy that is held each summer in conjunction with the Youth Commission. Brian worked with the Wellesley Schools on security initiatives to include providing "ALICE" training for the faculty and staff at the schools as well as working with many religious institutions and Temple Beth Elohim on safety and security.
4. Sergeant Will Griffin continues to represent the department on the Wellesley Civil Discourse Initiative. The program was developed to foster dialogue where emphasis is placed on listening to understand, as opposed to listening to respond. Community members are trained as facilitators who enforce dialogue agreements and make it easier to have difficult conversations. Sergeant Griffin is a trained facilitator and a member of the planning team. The planning team identifies volatile topics, conducts community mapping, posits questions that solicit effective dialogue, and coordinates the actual dialogues.
5. WPD continues to utilize its Community Service Dog, Winnie, to respond to calls for service with Officer DiCenso and comfort and calm people in times of crisis. Winnie has encountered and responded to service calls ranging from domestic abuse situations to citizens in mental health crisis. She has a calming effect and has assisted in de-escalating situations where individuals were agitated and unable or unwilling to cooperate with Wellesley Police Officers. Winnie also routinely visits students in the schools with Officer Kathy Poirier and attends the Cyberbullying classes at the middle school, has been on hand for multiple vaccine clinics and three blood drives and many other events in town.

6. WPD has obtained 12 hybrid police cruisers for the fleet and one electric vehicle, replacing gas engine vehicles. The hybrid system reduces engine idle time significantly in the police cruiser, while still powering critical on board electronics, including dash camera video recording systems, the mobile computer, police radio, and emergency lighting. The department will continue to replace gas engine fleet vehicles with hybrids in future fiscal years. A preliminary study has shown that gas usage per patrol shift has been reduced by fifty percent and maintenance costs have been reduced as well.
7. The Department added its first All-Electric Vehicle (EV) to its fleet in January 2023. The new Ford Mustang Mach-E is a fully marked police cruiser. The purchase of this All-Electric Vehicle (EV) was made possible by a donation to the department from a generous Wellesley resident. The utilization of an EV is another step forward in the department's commitment to sustainability and the reduction of greenhouse gas emissions.
8. Chief Jack Pilecki is a member of the Wellesley Freedom Team, which was formed to address incidents of hate and bias. The team is comprised of a group of volunteers in Wellesley who have developed a non-partisan, community based initiative to support individuals who feel victimized by racism and bias and to respond to such incidents in Wellesley.
9. WPD continued its membership and participation in the Metropolitan Law Enforcement Council (MetroLEC). This is an innovative consortium of 46 area law enforcement agencies working within the metro Boston area to promote public safety by sharing resources and personnel. MetroLEC delivers specialized services to support member agencies while maintaining local control over an incident.
10. The Wellesley Police Department launched an Unmanned Aerial Vehicle (UAV-Drone) program in early 2023. Seven Wellesley Police Officers became Federal Aviation Administration (FAA) licensed remote pilots after passing a comprehensive class and test. Wellesley Police pilots have begun flying the UAV's in support of missing and wanted person searches, overhead photography for accident investigations, and large scale incidents such as the Marathon and security events. Wellesley Police pilots are also assisting other Town Departments with UAV photography including the Department of Public Works and Wellesley Municipal Light Plant. The department has also supported law enforcement and fire

department agencies in other communities with mutual aid, flying missions for suspect searches and dive rescue operations for missing swimmers. The department continues to train pilots and will evolve the program in FY 2024.

11. On August 13, 2020, the WPD held its first blood drive for the American Red Cross. In FY23 the department hosted two blood drives at the police station and one at the Wellesley High School, which resulted in 144 units of blood being donated. To date the blood drives hosted by the department have yielded 539 units of blood donated.
12. The Department was awarded a Highway Safety Grant of up to \$24,260, a State 911 Training Grant of \$32,144, and a State 911 Support and Incentive Grant of \$92,770. These funds were used to supplement the civilian public dispatcher budget line item, and for equipment upgrades for the department.
13. WPD held an entrance exam for police officers on June 25, 2022. This is the 7<sup>th</sup> exam since the department left Civil Service in 2010 and there were 38 applicants that took the exam. The department appointed 4 new officers from this exam. Officers Thomas Garland, Eric Ferrara, Jacob Drapkin and Joseph Bean.
14. Thanks to a generous donation made by a resident, officers now have the option of wearing an outer vest carrier rather than the traditional vest carrier that is worn under the uniform shirt. Outer carriers have pouches made for everything a duty belt can carry, including: magazines, pepper spray, handcuffs, tourniquets, flashlights, radios and electronic control devices. This lightens the load of their duty belts by distributing the weight more evenly across an officer's body as well as affords officers better access to their tools and removes the need to place items on their backside or to overload the front of a belt. Studies have shown officers who carry most of their equipment, which often weighs close to 30 pounds, on vests rather than duty belts experience significantly less hip and lower-back pain.
15. All police officers attended required training mandated by the Commonwealth of Massachusetts. This training covered topics such as criminal law, motor vehicle law, CPR, trauma informed policing, hate crimes, officer response to interpersonal violence, duty to

intervene, preventing officer crises, frontline digital evidence, de-escalation and the use of force.

16. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Officer Wall instructed sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
- Officer Poirier served on the WHS and WMS Crisis Teams.
- Officers Poirier and Wall served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
- Officer Wall met with students during their advisory block.
- Officer Poirier conducted bullying/cyber bullying classes for 7<sup>th</sup> and 8<sup>th</sup> grade students.
- Lieutenant Renzella, and Officers Poirier and Wall trained school employees in A.L.I.C.E., which teaches how to navigate emergency situations that may occur in a school setting.
- Emergency evacuation drills were conducted with Wellesley Public Schools involving faculty, staff, and students in cooperation with the police and school departments.
- Officers Poirier and Wall continue to cover vacant school crossing posts.

17. Police officers participated in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging. Officers Tim Dennehy and Evan Rosenberg are assigned as the WPD Elder Affairs Officers.

18. Detectives participated in regional narcotics investigations as members of the NORPAC Task Force. The NORPAC Task Force is comprised of detectives from surrounding towns in Norfolk County that work on joint investigations spanning across communities. Detectives worked many major investigations throughout the year, a few of which are listed below.

19. The Wellesley Police Department continues to receive reports of mail theft-related check fraud. Investigations have shown that mail thieves have obtained keys to blue USPS mailboxes. Checks are stolen from the mail and are altered, rewritten, and deposited into

various bank accounts. Since checks contain personal information and bank account numbers, this information can easily be sold online if checks fall into the wrong hands. We encourage residents to not use the customary blue mailboxes to mail letters and checks. This includes leaving letters in your mailbox for a letter carrier to pick up. Instead, residents should physically go to a Post Office and mail letters from inside the building. We are continuing to work with other law enforcement agencies on this issue.

Detectives worked several major investigations throughout the year, a few of which are listed below.

- During late spring of 2022, there were several catalytic convertors cut off vehicles from public parking lots off of Route 9 in Wellesley. During the course of the investigation, Wellesley patrol officers and detectives identified a suspect involved in the catalytic convertor thefts. A search warrant was executed at the suspect's residence in Cranston, Rhode Island. Evidence linking the suspect to the catalytic convertor thefts, along with two firearms, were located and seized by detectives. The suspect in this case was additionally charged by Cranston Police Department for firearms related offenses.
- In July 2022, a residential break-in occurred on Stone Field Lane, where unlawful entry was made through a second-floor window. During the break-in, personal property was stolen from the residence. During the course the investigation, Wellesley patrol officers and detectives identified three suspects involved in the Wellesley break-in, who traveled to the area from California and are part of an organized South American Theft Group (SATG). These subjects are believed to have committed a similar break-in in Westwood. The three SATG suspects were later arrested outside of Nashville, Tennessee committing another residential break-in there and are currently being in a Davidson County, Tennessee jail.
- Beginning in November 2022, there have been several overnight air bag and vehicle thefts committed in Wellesley and surrounding communities. During the course of the investigation, Wellesley patrol officers identified a suspect from Brockton. That suspect was later arrested for committing the



Wellesley thefts. The suspect is believed to be involved in additional air bag and vehicle thefts in the Metro-Boston area.

- In September 2022, Wellesley detectives received an identity thefts report from a local police agency in Florida about a victim's personal information being used to rent an apartment in Wellesley. During the course of the lengthy investigation, a suspect who was involved in an on-going, complex apartment rental scheme was identified by Wellesley detectives. Based on the results of the investigation, several search warrants were executed by Wellesley detectives, along with NORPAC Task Force detectives and special agents from the USPI and HSI. These search warrants authorized searches of the suspect's person, his vehicle, and both of his apartments. During the course of these searches, evidence linking the suspect to numerous identity thefts and larcenies were located. The suspect was arrested for committing identity theft, larceny of property over \$1,200, uttering a false check, and money laundering.

Thank you to the Select Board for its continued support, along with all the other Town departments with whom we partner. And thank you to the members of our community who we take great pride in serving.

**Jack Pilecki**  
**Chief of Police**

## **BOARD OF PUBLIC WORKS**

The Board of Public Works oversees the Department of Public Works (DPW), which provides the essential, emergency, and maintenance services, together with information and planning support, to protect, maintain, and improve the Town's assets and infrastructure for the safety and well-being of the community.

During the Fiscal Year 2023, the Board was chaired by Scott Bender, with Ellen L. Korpi serving as Vice Chair and Jeffrey P. Wechsler serving as Secretary.

In March 7, 2023, the Annual Town Election was held. Incumbent Jeffrey P. Wechsler was elected to a three-year term.

On June 13, 2023, the Board voted to elect Ellen L. Korpi as Chair, Jeffrey P. Wechsler as Vice Chair and Scott Bender as Secretary effective July 1, 2023.

## **ENGINEERING DIVISION**

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting (CADD), Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. The following are highlights of the Division's work during Fiscal Year 2023:

### **Middle School Parking Lot Improvements Project**

The Engineering Division completed field survey work and working in collaboration with the School Department and other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids, and made recommendation for construction contract award to Lorusso Corporation of Plainville, MA at a cost of \$1,444,146.

The Engineering Division worked in collaboration with the School Department, and other Town Departments to oversee the construction of the Middle School Parking Lot Improvements Project.

The project work included site improvements to the Wellesley Middle School parking lot areas. Included were removal and replacement of the existing bituminous concrete pavement in several parking and driveway areas and replacement of bituminous concrete and cement concrete sidewalks. Also included were installation of new granite curbing, new pavement markings, stormwater system upgrades, new bike racks, and one electric vehicle charging station. The project work commenced in May of 2022 and was completed in September of 2022.

#### Hunnewell Field Restroom Replacement Project

The Engineering Division worked in collaboration with the Natural Resources Commission and other Town Departments to oversee the construction of the Hunnewell Field Restroom Replacement Project at Hunnewell Field.

The DPW demolished the existing 70-year-old restroom/maintenance building, including the decommissioning of the on-site cesspool. The new restroom building was procured by the Town and installed by the manufacturer, CXT Inc., of Pittsburg, PA at a cost of \$246,920.

The DPW issued bid documents for a licensed contractor to accomplish the site preparation work (including a foundation for the new restroom building), utility connections in accordance with the manufacturer's recommendations, concrete walkway pads, and loaming and seeding. The site-related work was accomplished by MJ Cataldo Landscape and Construction of Littleton, MA at a cost of \$98,000. Construction work started in February of 2022 and was completed in September of 2022.

#### Police Station Parking Lot Improvements Project

The Engineering Division completed field survey work and, working in collaboration with the Police Department and other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Unified Contracting of Everett, MA at a cost of \$189,959.

The Engineering Division oversaw the construction of the Police Station Parking Lot Improvements Project. The project work included removal of existing pavement and installation of new granite curbing and bituminous

Cape Cod berm, adding storm drainage that included two bio-swales and new pavement markings. Also included was the installation of LED parking lot lights, site signage and removal of an aging bus stop. The Project added 13 parking spaces for the Police Station and 5 parking spaces for the Housing Authority. Two electric vehicle charging stations, a fleet and public charging stations are complete and operational. The project work commenced in May of 2022 and was completed in October of 2022.

#### Walnut Street Reconstruction Project

The Engineering Division completed field survey work and, working in collaboration with other Town Departments, completed project permitting, project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to J.H. Lynch & Sons, Inc. of Millbury, MA at a cost of \$2,437,007.

The project work consists of approximately 4,400 feet of reconstruction between Washington Street and the Newton City Line. The work includes excavation, milling, stress absorbing membrane interlayer (SAMI), paving, sidewalk reconstruction, a new multi-purpose use sidewalk, ADA wheelchair ramps, curb installation, drainage improvements, structure adjustments, signage, pavement markings and loam and seeding. The project also includes pavement markings and signage for shared bike lanes.

The majority of the project utility work project has been completed. Sidewalks and curbing installation and roadway reshaping and pavement milling work is substantially completed. Construction work started in July of 2022 and is expected to be substantially completed in November of 2023.

#### Weston Road Reconstruction Project

The Engineering Division completed the surveying and infrastructure assessment components for work on this major road reconstruction project. The project proposes to resurface the road, to upgrade utilities as needed and to improve sidewalks and to consider bicycling amenities. Weston Road is a major collector road for the community and the project is for the section of Weston Road from Route 9 to the Weston Town Line, approximately 1.1 miles.

A bid opening for the project was held in March of 2023 and bids were received from three bidders. After the bid opening, National Grid informed the DPW that several thousand feet of gas main replacement work is required on Weston Road, in the Project area. Therefore, the Weston Road Reconstruction project will be re-advertised and rebid when we get closer to the completion date for the gas main work.

### Hunnewell Field Lighting Replacement Project

The Engineering Division completed project design plans, finalized bid documents, advertised the project, received bids and made recommendation for construction contract award to Systems Electrical Services, Inc. of Chelsea, MA at a cost of \$285,376.

The Engineering Division worked in collaboration with the Natural Resources Commission and other Town Departments to oversee the replacement of the existing light fixtures at the Hunnewell Field tennis courts and existing light fixtures at the Hunnewell Field softball/soccer field.

Construction work started in September of 2022 and was substantially completed in June of 2023.

### Wellesley High School Track & Field Project – Phase 2

The Engineering Division completed field survey work and working in collaboration with the School Department and other Town Departments, substantially completed project permitting, design plans, and bid documents to oversee the construction of a replacement concession stand, restroom facilities, upgraded sound system and field sports lighting system.

The DPW plans to finalize bid documents for a licensed contractor to accomplish the site preparation work, including the proposed foundations for the concession stand and restroom buildings, utility connections in accordance with the manufacturer's recommendations, concrete walkway pads, and loaming and seeding as well as sitework for the upgraded sound system and field sports lighting system. It is planned to solicit bids and start construction in late 2023.

### Other Projects

The Engineering Division was involved with several important Town projects during FY23, including the final design and preparation of bid documents for the installation of a sidewalk on Washington Street from Wellesley College to the Natick Town Line, Cochituate Aqueduct encroachment and tree boundary surveys, the landfill closure at the North 40 property, Morses Pond Erosion Control Project and a building study of various DPW buildings. Installation by the DPW of a practice sports wall at Sprague Field and preliminary design of a modular restroom facility at Sprague Field. The Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the DPW Safety Committee, assisting with implementing infrastructure improvement software, the Land Use Committee, the Playing Fields Task Force, and continues to play a critical part in the

Town's Complete Street Policy, and were active in completing peer engineering reviews for various affordable housing and large parcel developments.

### Stormwater Management Program

This year, the Town continued to work with a consulting firm on solutions to help the Town comply with the EPA MS4 permit as well as assessing affordable and equitable means for the Town to accomplish the goals of the EPA MS4 permit. We continued to meet with several Town Boards, Committees, and landowners for informational workshops to introduce the concept of developing a stormwater utility for Wellesley.

At the Spring 2023 Annual Town Meeting, the Board of Public Works proposed to establish a Stormwater Enterprise Fund to provide funding stability to meet the expanding regulatory requirements and to more equitably distribute the necessary expenses that are needed to meet the increasing demands associated with the Town's stormwater management program. The proposal passed and \$989,232 of funding was transferred from the DPW's Tax Impact Operating Budget. Authorization for Capital expenditures of \$985,000 (expected to be funded through American Rescue Plan Act grant funds) was also approved. It is anticipated that a new fee will be in effect at the start of FY25.

The DPW Engineering Division continued working on the Environmental Protection Agency (EPA) final Massachusetts Small MS4 General Permit, year 4 requirements. For public education, involvement, participation, and outreach, the DPW provided a newsletter highlighting tips for a healthy lawn and pet waste. We met with students from Bates School to discuss pet waste and the environment. During National Public Works Week, we held a Touch a Truck event, which included educational materials for residents on stormwater and how it moves through a community. We continue to use the Town's webpage and social media as a method of reaching and educating the public on stormwater.

We participated with the Charles River Watershed Association to develop the Charles River Flood Model, which helped us understand the impact of future rain events in Wellesley. We applied for the Culvert Replacement Municipal Assistance Grant. The Town began requiring total phosphorus calculations based on the MS4 permit for site plan review projects. DPW employees have been attending Soak Up the Rain EPA seminars to better understand MS4 requirements and preventative measures against pollution. The Town continues to expand its Stormwater webpage with links for public information from regional and local sources such as ThinkBlue Massachusetts and Wellesley's Natural Resources Commission. Copies of the MS4 Annual

Report and Stormwater Management Plan are available on the Town's website.

The Town continues investing in its Pond Management Program, including a phosphorus removal program, weed harvesting and annual reporting. The DPW worked with Town Counsel to prepare a legal analysis for the Phosphorus Control Plan. The DPW continues to work with Stormwater Coalitions, CRWA and the NRC to promote and update stormwater management issues.

Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY21, FY22 and FY23 are:

Utility Permits	FY21	FY22	FY23
Number of permits issued	847	897	713

New and existing contractors may register online through our ViewPoint Cloud portal to electronically submit insurance, licensing, references, and available equipment. Once registered, contractors can submit Street Occupancy and Trench Permits on the Public Portal. ViewPoint Cloud allows applicants to pay fees by credit card and track the status of their permit request in real-time. The implementation of ViewPoint Cloud allows the Engineering Division to streamline its' permit record keeping and reporting.

The Engineering Division's Curb Cut Request process is now also on ViewPoint Cloud. Residents and contractors can electronically request an inspection to modify the width or relocate a driveway apron.

**HIGHWAY DIVISION**

The Highway Division maintains and repairs all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, rubber chipsealing, cape sealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the

winter maintenance program, which includes liquid and solid chemical surface treatment, plowing and snow removal. The Sign Shop maintains all Town traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. The drainage system is maintained by the division through a combination of activities including repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and install of portions of the system, cleaning of streams/brooks near culverts and headwalls and inspection of drainpipe with a remote camera unit. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

### Winter 2022-2023

The 2022-2023 winter season was unusually mild, the fifth warmest ever in terms of average temperature for the city of Boston. Even given the mild temperatures, a total of 17 events required treatment response. Only three responses required the crew to plow, giving a total of 17.2 inches as measured at the Highway Yard. This is well below the average snowfall of 50 inches per year. Many of the snow events started as rain and changed over to ice/snow requiring treatment with salt/brine. The largest storm only totaled 3.2 inches.

Winter statistics are shown in the following table:

Storm Date	Storm No.	Storm Name	Response	Liquid Used (gal)	Salt Used (ton)	Total Accumulation (inch)
December 11, 2022	W01	-	Treatment	0	102	1.00
December 12, 2022	W02	0	Treatment	0	16	-
December 23, 2022	W03	0	Treatment	0	42	-
January 6, 2023	W04	0	Treatment	0	46	-
January 14, 2023	W05	0	Treatment	0	40	-
January 15, 2023	W06	0	Treatment	0	93	-
January 16, 2023	W07	0	Treatment	0	71	2.00
January 20, 2023	W08	0	Treatment	0	11	0.50
January 20, 2023	W09	0	Treatment	780	86	1.00
January 23, 2023	W10	0	Plow	0	104	3.20
February 17, 2023	W11	0	Treatment	0	39	0.00
February 22, 2023	W12	0	Plow	7800	168	1.50
February 23, 2023	W13	0	Treatment	0	60	0.00
February 25, 2023	W14	0	Treatment	0	65	0.60
February 28, 2023	W15	0	Treatment	2600	167	1.60
March 2, 2023	W16	0	Plow	0	176	2.40
March 14, 2023	W17	0	Treatment	0	168	3.40
<b>Totals</b>				<b>11,180</b>	<b>1,453</b>	<b>17.20</b>



### Street Resurfacing

The Highway Division resurfaced streets using several different treatment options. Below is a listing of each treatment used in FY23 and the streets to which it was applied. This year the resurfacing program was completed before the start of school which helps alleviate delays due to construction.

- Milled and resurfaced: Brook Street, Cedar Street, Lathrop Road, Maugus Avenue, Rice Street, Seaward Road
- Conventional Overlays: Bay View Road, Bryn Mawr Road, Claflin Road, Curve Street, Durant Road, Lafayette Circle, Pinewood Circle, Pinewood Road, River Ridge, Russell Road, Shadow Lane, Taylor Road, Thomas Road
- Cape Seal: Auburn Road, Carver Road, Grantland Road, Louis Drive, Manor Avenue, Oxford Road, Sunnyside Avenue, Wareland Road, Woodfield Road
- Microsurface: Kennilworth Road, Kennilworth Circle

### Other Activities

Sweeping debris and catch basin materials collected from the streets and the drainage system were tested and removed by a contractor. They were hauled to a landfill as required by the Department of Environmental Protection.

The Highway Division worked with both the clam truck and vacuor truck to clean catch basins in addition to catch basins being cleaned by a hired contractor. A total of 2,815 basins were cleaned.

Highway crews worked closely with the Park and Tree Division to install a lacrosse practice wall in the Sprague Field Complex. The area was cleared, graded, backfilled with crushed stone and a precast cement concrete wall installed.

During the winter months, the Highway Division maintained brooks and culverts when not responding to winter weather. In the month of January, crews cleared approximately 29.0 Cubic Yards of brush and cleared approximately 1,934 feet of brooks.

<b>Comparative Statistics</b>	<b>FY22</b>	<b>FY23</b>
<b>Street Resurfacing &amp; Crack sealing (public ways)</b>		
Hot Mix Asphalt (HMA) Overlay, miles	1.65	2.11
Roadway cold planed & HMA Overlay, miles	1.86	2.25
Stress absorbing membrane interlayer, miles	0	0
Asphalt rubber surface, miles	2.01	0
Cape Seal, miles	2.74	2.08
Microsurfacing, miles	0.65	0.54
Streets crack sealed, miles	10.9	2.9
<b>Curbing</b>		
Granite curbing, linear feet	85	85
HMA curbing, linear feet	555	420
<b>Sidewalks</b>		
Sidewalks resurfaced, linear feet	1,947	1,100
New sidewalk construction	0	577
Sidewalks resurfaced by contractors, linear feet	2,025	2,780
<b>Guardrail fencing</b>		
Highway steel guardrail fencing installed	0	0
<b>Winter Maintenance</b>		
Winter weather events requiring DPW response	23	17
Total snowfall, inches	47.80	17.20
Salt used for ice control on roads and walks, tons	2,279	1,453
Sand used for ice control on roads and walks, tons	0	0
Sidewalks plowed each storm, miles	50	50
Blended Brine Liquid used, gallons	6,315	11,180
<b>Highway Maintenance Inventory</b>		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,666	4,309*

\*Number updated using GIS count of actual CBs.

## **PARK AND TREE DIVISION**

The Park and Tree Division is responsible for the care and upkeep of all Town parkland, conservation land and other open spaces. It maintains all Town athletic fields and active and passive recreation areas. It also maintains all Town-owned trees.

Here are the highlights of FY23, other than our normal maintenance work.

- Park & Tree responded to 765 service requests.
- Expanded Wellesley Battery Electric Equipment areas to include Fuller Brook Park.
- In cooperation with the NRC, planted 119 trees during the fall of '22 and the spring of '23 to help reduce CO2 levels.
- Completed installation of the plantings for the Church Park Pollinator Garden.
- Performed maintenance on 185 trees and removed 97 others along with their stumps.
- Assembled and installed 4 memorial benches in parklands.
- Planted approximately 4,000 spring flowering bulbs, 300 perennials, 150 annuals, and 80 shrubs.
- Facilitated the design, purchase, and installation of the new Sprague School Play Structure and rehab of two additional existing structures.
- Assisted the NRC with the installation of phase one of the Simon's Park Lawn Conversion Project.
- In cooperation with the Engineering and Highway Divisions installed the Sprague sports practice wall.
- Assisted Library Trustees with construction planning for a sculpture installation.
- Resurfaced 4,500 linear feet of Fuller Brook Park path.
- Regraded Ouellet Field's third baseline to improve drainage.
- In cooperation with the Hills Garden Club of Wellesley, planted the central beds at Clock Tower (Elm Park) with native plants.
- Repurposed and installed swings at Schofield School from Hardy School.
- In cooperation with the Facilities Management Department consulted on the future landscapes of Hunnewell and Hardy Schools and the Town Hall.
- Painted Pickle Ball Courts for the Recreation Department at Schofield School and Phillips Park.
- Took delivery and launched a new harvester for Morses Pond.

## **RECYCLING AND DISPOSAL FACILITY**

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner. Through our Waste Wise Wellesley program, the RDF collaborates with the Town's 3R Working Group to promote sustainable materials management throughout the community. The 3R Working Group is a collaboration of Wellesley's Department of Public Works, Natural Resources Commission, and Sustainable Energy Committee.

### **Reduction and Reuse**

Reduction and Reuse are the first components in the Town's solid waste management strategy and the RDF has selected areas for residents to take or leave items that still have value.

- The Reusables Area (Take-It-Or-Leave-It); a swap shop for items that still have a useful life. The Friends of Recycling, Inc. (FOR), a group of Wellesley residents, staffs the area with approximately 20 volunteers.
- The Book Exchange is available for donating and taking books in good condition. There is also a book donation box in the area if you would prefer to donate books to a local non-profit.
- Earth Products; brush is ground into woodchips and used for mulch or fuel. Leaves and grass are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge.

### **Recycling**

Recycling eliminates the financial and environmental costs of landfill waste, saves energy when used to create new products and can generate revenue that is deposited into the Town's General Fund. Wellesley celebrated its 52nd year of recycling in 2023.

### **Mattresses and Box Springs**

In September of 2020, the RDF started a new program to recycle mattresses and box springs. In FY23, there were 1,701 units recycled resulting in a reduction of 56 tons from the waste stream.

### **Food Waste Drop-off Program**

The Massachusetts DEP estimates that food waste accounts for more than 25 percent of the waste stream in Massachusetts, after recycling. With support from the Natural Resources Commission (NRC) and the Sustainable Energy

Committee (SEC), the RDF food waste drop-off program diverted 156 tons of food waste in FY23.

Recycling Revenue and Cost Savings Benefits

Recycling	\$256,028
Earth Products	\$78,480
Cost Avoidance Benefits*	\$420,868
<b>Total Recycling Benefit</b>	<b>\$755,376</b>

\* Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY23, a total of 6,748 tons of municipal solid waste (MSW) was processed and hauled off-site. The Department of Environmental Protection developed and enforces the State’s waste ban. This is a list of recyclable materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list. Mattresses, Box Springs and Textiles were added to this list in November of 2022.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year the event was held on Sunday, June 4<sup>th</sup>, 2023. A total of 9.0 tons of hazardous material was collected.

Shredding Events

The RDF holds two annual Shredding Events to help residents dispose of sensitive documents and ensure that they are recycled. Wellesley residents brought in a total of 20.5 tons of documents to be shredded and recycled.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, by increasing how much and what they recycle. If the non-recycler started to recycle just paper, they would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, they would take a step up. Every resident can

nudge us towards our goal by looking for one or two more items to recycle or remove from their trash. In FY22 the RDF launched the ‘Wellesley RDF’ App to encourage residents to step up their recycling efforts. The App had over 1,500 downloads by the end of FY23.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at the Town Hall and the Main Library, saving considerable money for the Town.

#### Business Initiative Program

The RDF accepted 794 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY23 was \$43,015. The cost of doing business was \$22,035 for a net benefit of \$20,980. The fifteen-year net benefit to the Town is \$1,239,427. All revenues generated were deposited into the Town’s General Fund.

#### RDF Comparative Statistics

*All figures in tons unless otherwise noted.*

<b>(A) Recyclables*</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23 (\$)**</b>
Paper	358	293	25,776
Cardboard	1,507	1,369	43,377
Glass	378	273	4,853
Metals	374	474	88,942
Refundable Containers	24	19	22,935
Plastics	132	96	1,885
Books	7	7	N/A
Wood Products	1,269	1,369	34,874
Stone/Brick/Concrete	760	203	3,907
Batteries (Automotive)	4	5	2,396
Tires	8	19	660
Textiles (Used Clothing)	115	117	6,325
Food Waste	158	156	4,967
Hazardous Products	55	55	3,252
Miscellaneous	114	114	N/A
Mattresses	33	56	11,880
Eyeglasses	1,234 units	0 units	N/A
<b>(A) Total Recyclables</b>	<b>5,297</b>	<b>4,625</b>	<b>256,028</b>

<b>Subtotal by source (estimated)</b>			
Residential	2,938	2,746	154,483
Municipal	52	80	4,489
Commercial	1,329	1,005	56,558
Business Initiatives	977	794	40,498

<b>(B) Solid Waste</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Residential	4,892	4,178	4,491
Municipal	194	206	193
Commercial	1,947	2,264	2,064
<b>(B) Total Solid Waste</b>	<b>7,033</b>	<b>6,648</b>	<b>6,748</b>

\*Unsold tonnage in inventory is not included in the above figures.

\*\* Some revenue may be received in the following fiscal year.

<b>(C) Yard Waste (tons)</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Residential	570	415	2,616
Municipal	484	829	688
Commercial	922	919	1,004
<b>(C) Total Yard Waste</b>	<b>1,976</b>	<b>2,162</b>	<b>4,308</b>

<b>All Materials</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
<b>Total Weight (A+B+C)</b>	<b>14,227</b>	<b>14,107</b>	<b>15,681</b>

### Recycling Percentage Rates

<b>Excluding Yard Waste</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Residential	38.3%	41.3%	37.9%
Municipal	51.0%	20.3%	29.3%
Commercial	50.4%	50.5%	46.6%
<b>(C) Total Excluding Yard Waste</b>	<b>42.6%</b>	<b>44.3%</b>	<b>40.7%</b>

<b>Including Yard Waste</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Residential	42.4%	44.5%	54.4%
Municipal	78.0%	81.1%	79.9%
Commercial	59.8%	58.7%	57.6%
<b>(C) Total including Yard Waste</b>	<b>50.6%</b>	<b>52.9%</b>	<b>57.0%</b>

### Per Capita Recycling

<b>Per Capita Recycling (tons) ***</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Residential	217	210	196

Municipal	14	4	6
Commercial	141	165	129
<b>Total Per Capita Recycling</b>	<b>373</b>	<b>379</b>	<b>331</b>

\*\*\* Does not include yard waste.

#### **Total Sales Revenue (\$)**

<b>Sales Revenue</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Recycling Sales and Fees	361,867	494,178	253,379
Commercial Trash Tipping Fees	357,760	440,588	475,930
Earth Product Sales and Fees	72,407	66,482	78,480
Commercial Snow Permits	12,600	12,485	1,175
<b>****Total Sales Revenue</b>	<b>804,635</b>	<b>1,013,733</b>	<b>808,968</b>
<b>*****Total Deposits into General Fund</b>	<b>799,215</b>	<b>1,003,603</b>	<b>787,419</b>

\*\*\*\* Some sales revenue may be deposited in the next fiscal year.

\*\*\*\*\* Some deposits may be from sales from the previous fiscal year.

### **WATER & SEWER DIVISION**

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems.

#### **Water Program**

The Water Program is responsible for the operation and maintenance of the Town's water system, providing a potable and reliable water supply for its users and for fire protection. Wellesley's water system consists of:

- ten wells
- five well pump stations
- three water treatment facilities
- two booster pump stations
- two storage facilities with a combined capacity of about six million gallons
- 149 miles of distribution main

Wellesley is also supplied water from the Massachusetts Water Resources Authority (MWRA).

#### **PFAS**

The Interim PFAS filtration system for the Moses Pond Water Treatment Plant, which consists of a temporary Granulated Activated Carbon (GAC) and Ion Exchange Filtration system, was completed and put into service on June 17, 2022. Since its start-up, it has produced non-detectable results.



Environmental Partners submitted a Third Compliance Plan Extension Request to MassDEP for the Long-Term Corrective Action Plan to achieve PFAS6 levels below the maximum Contaminant Level (MCL) to June 30, 2024. The operation of the Interim Filter System will continue during this period. The data being collected will be used to develop a permanent treatment solution.

The Wellesley Ave and Longfellow Treatment Plants have remained below the current MCL for PFAS and continue to be monitored regularly.

#### Other Highlights

The Water and Sewer Division has replaced three vehicles in its fleet with electric vehicles. This includes two Ford E Transit vans and one Chevrolet Bolt. Additionally, we have placed an order for a Ford Lighting pickup truck. The delivery of the Lighting truck is currently delayed due to high demand and challenges in the supply chain.

This year's Consumer Confidence Report (CCR), or annual water quality report, which provides customers with information on drinking water quality, was posted on the Town's web site and with notice of availability provided through a newsletter mailed to every address in Town.

The MassDEP renewed our Water Management Registration. The Water Management Act Regulations were amended on January 20, 2023, to allow Registration Statements to be conditioned to restrict nonessential outdoor water uses during droughts declared by the secretary of energy and Environmental affairs. The restrictions are triggered by the secretary's drought declaration for the drought region, county, or watershed where our withdrawals are located.

The nonessential outdoor water use restrictions that DEP has included in our Registration Statement, are as follows:

- A) Level 1 (Mild drought): All nonessential outdoor water uses are restricted to no more than one day per week, before 9 a.m. and after 5 p.m., except that watering of ornamentals and flower gardens with drip irrigation, hand-held hose or watering cans may be permitted.
- B) Level 2 (Significant Drought): All nonessential outdoor water uses are banned, except for watering of ornamentals and flower gardens with drip irrigation, hand-held hose or watering cans may be permitted.
- C) Level 3 (Critical Drought) or Level 4 (Drought Emergency): All nonessential outdoor water use is banned.

- D) Restrictions on nonessential outdoor water use at least restrictive as described in (a) through (c) above shall remain in place for the respective declared drought level where our withdrawals are located until the drought level is changed by the secretary.

#### Water Distribution

The water main valve exercising program maintains the useful life and operation of the water system. The distribution system flushing from fire hydrants was done in the fall and in the spring. There were 6 water main leaks and 34 service leaks repaired. Some additional statistics:

Valves Checked	117
New Replacement Hydrants	9
Hydrants Repaired	25
Services Cut Off for Home Demolition	28
New or Replaced Water Services	62
Backflow Devices Tested	1,116

The water main replacement on Oakland Street was completed. The 6-inch diameter cast iron water main was replaced with approximately 2,500 linear feet of 12-inch diameter ductile iron cement lined-pipe. This project also consisted of complete cleaning and centrifugal lining with cement mortar of the water mains on Jackson Road, Carver Road, Brewster Road, Winslow Road, Dudley Road, Pricilla Road, Seaward Road, Fells Road, Regis Road, and fells Circle. The total length of water mains cleaned and lined under this project was approximately 6,800 linear feet.

The biannual lead and copper rule monitoring of a group of Wellesley homes and 2 Wellesley schools was completed. All samples were tested by an independent lab, and the results were all below the regulated MCL for lead and copper.

#### Water Supply

Discussions with the MWRA continue regarding a cost share for a new pipeline to replace some or all of the demand previously supplied by Morse Pond; and the pipeline would provide redundancy to Section 80 (possibly redundancy for Needham and Wellesley).

F.G. Sullivan cleaned the four wells at the Morses Pond Treatment Plant. As part of this project the pumps were all pulled, cleaned, and inspected before putting them back in service.

The EPA was sent certification that under America's Water Infrastructure Act (AWIA) that Wellesley had updated its Water Distribution System Emergency Response Plan

### Water Conservation

Leak detection plays a crucial role in our water conservation program. This year we partnered with Asterra to carry out this task using satellite technology. Through this collaboration, a total of 6 water leaks were found in our system. These leaks included four service line leaks, one hydrant leak, and one leak on a water main. All six leaks have been repaired.

As part of the advanced metering project, The Water Customer portal is now available. The water Customer Portal is a great tool for Wellesley water users to track their water usage, conserve water, and reduce their water bills. Customers can set alerts to identify leaks. For more information visit [www.wellesleyma.gov/1867](http://www.wellesleyma.gov/1867)

### Water Metering

All water users connected to the water system are metered. The water metering system consists of about 8,400 residential, commercial, and municipal water meters and about 4,700 irrigation meters. The advanced metering infrastructure (AMI) project to change out the 20-year-old metering system was started in December 2019. The old meters are being replaced with new Badger meters with the Aclara AMI meter reading system. Currently, there are approximately 480 meters that still require replacement. Continuous efforts are being made to gain access to these remaining meters in need of replacement.

Regan Testing and Supply calibrated the master finished water meters at The Morses Pond Water Treatment Plant.

### Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes:

- 134 miles of collection lines
- 17 lift stations and 2 major pumping stations
- 4,400 sewer manholes
- 8,269 residential, commercial, and municipal sewer accounts in FY23.

In CY22 an estimated 1,548 million gallons of sewage were delivered into the MWRA's regional sewerage collection system and treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

The Water & Sewer Division contracted with National Water Main Cleaning Company in FY23 to Inspect and Rehabilitate the sewer collection system. Under this contract, they cleaned, inspected, and installed cured-in-place pipe in 21,970 linear feet of sewer main. This work reduces the amount of inflow and infiltration that enters the sewer system and helps prevent backups in the sewer mains.

**MWRA Sewer Metering Program**

A large portion of Wellesley’s MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year’s assessment. The following is a comparison of the most recent calendar-year wastewater flow statistics:

<b>MWRA Wastewater Flow Measurements (MGD)</b>				
<b>Calendar Year</b>	<b>Daily Average</b>		<b>Monthly Peak</b>	
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)
2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)
2016	2.72	(1.01%)	3.99	(1.12%)
2017	3.23	(1.06%)	6.23	(1.26%)
2018	3.80	(1.10%)	6.46	(1.19%)
2019	3.58	(1.10%)	4.92	(1.20%)
2020	3.13	(1.14%)	5.26	(1.28%)
2021*	3.13	(1.14%)	5.26	(1.28%)
2022	4.40	(1.39%)	5.71	(1.44%)

\* The 2021 data shown is estimated data from prior years. The MWRA was providing estimated data until they completed their Wastewater Meter Replacement project. They replaced 174 of their existing wastewater flow meters and the project was completed at the end of CY21.

The percentage of Wellesley’s contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley’s share of the total MWRA system flow (the numbers in the parentheses) to reduce costs. It can be noted that during wet conditions Wellesley’s proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to household sanitary plumbing. The discharging of sump pumps into

basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increases in our MWRA costs.

<b>Division Statistics</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Number of Water Meters	12,960	13,010	13,100
Water Pumped from Local Wells, MG	604.32	206.21	384.73
Water Pumped from MWRA, MG	508.19	880.74	733.88
Total Water Pumped, MG	1,184.5	1,086.95	1,117.82
Peak-to-Average Day Water Demand	2.02	1.77	1.91
Total Water Billed, MG	980.8	890.98	969.58
Unaccounted Water, %	17.2	15.0	12.3
New Meters Installed/Replaced	7,700	1,913	561
New Hydrants Installed/Replaced	7	7	9
Number of Sewer Accounts	8,198	8,252	8,269
Number of House Services Rodded	263	299	284
Feet of Sewer Main Rodded/Flushed	73,640	176,100	44,910

### **Board of Public Works**

Ellen Korpi, Chair

Jeffrey P. Wechsler, Vice Chair

Scott Bender, Secretary

## **RECREATION COMMISSION**

The Recreation Department offers “Something for Everyone” by providing cost-effective recreational and educational programs year-round to enhance the quality of life for all residents. The five elected members of the Recreation Commission review policy, programs, procedures, and fees for the Department. The department includes five full-time staff members and one part-time staff member.

Summer Camp 2022 in July and August, allowed Recreation to offer our traditional summer camp experience as Camp Joey and Camp Q returned to the Warren Building and High school, respectively. In total, Camp Joey and Camp Q had 1,043 registrations. Additionally, Wellesley Recreation and Wellesley Friendly Aid continued their partnership, granting \$105,244 in camp scholarships.

Morses Pond returned to its traditional beach operations with season & daily passes and lifeguards. 1,292 people purchased season passes with 8,077 came through the “turnstile” throughout summer 2022.

Additionally, tennis/pickle ball memberships totaled 868 daytime and 76 nighttime memberships were sold for residents to play on 6 tennis and pickleball court locations around Town.

### **Programs and Scholarships**

In FY 2023, the Recreation Department offered 1173 programs, of which 880 received enough participants to be self-supporting.

- 21,550 people participated in seasonal programs
- 8,077 residents made reservations at Morses Pond.
- Participation in Recreation Department activities totaled 29,627

### **Budget**

The Recreation revolving account (program budget/non-tax impact) generated \$1,381,026 in revenue. Program expenses totaled \$1,240,103. These expenses are directly attributed to running Recreation programs and include instructor salaries, program materials and equipment. The program additionally covered administrative & operating costs in the amount of \$87,782. This left an overall surplus of \$140,923. Of this \$140k surplus, \$10k was transferred to the Teen Center fund, \$40k was moved to the Department’s scholarship fund to pay for summer camp transportation. An additional \$40k was transferred to Morses Pond FY 24 operations budget,

\$5k to camp scholarship for summer campers who are food insecure, \$15k transferred to special events, \$10k for Arts & Crafts room cabinetry and \$15k was transferred to fund pickleball court operations and management. This resulted in a final surplus of \$30,923.

The Department's tax impact budget was \$411,048 and came in under budget at \$405,770, for a savings to the Town of \$5,278. Totaling \$30,923 in surplus and the under-tax impact budget funds of \$5,278, the Recreation Department returned \$36,201 to the Town residents.

Thank you to our staff and Wellesley residents - we value your feedback and involvement in our programs.

### **Recreation Commission**

Paul Cramer, Chair

Mark Wolfson, Vice Chair

John Lanza

Ansley Martin

Laurance Stuntz

## **NORFOLK COUNTY REGISTRY OF DEEDS**

649 High Street, Dedham, MA 02026

As the impact of the Covid-19 pandemic lessened in 2022, the Norfolk Registry of Deeds was able to fully resume normal operations and increase its community outreach efforts. I am particularly proud of our staff, who worked diligently throughout the pandemic and enabled the Registry to remain open and operational for the recording of land documents every work day from the onset of the pandemic in 2020.

The year 2022 saw some changes in the Registry's operations, some positive, some not. Despite the increase in the Registry's reliance on its information technology structure due to, among other things, a marked increase in the electronic filing of documents, the Norfolk County Commissioners decided to consolidate the Registry IT staff with the County and eliminate the direct report, on-site Registry IT Department.

I greatly appreciate the voices and efforts of so many attorneys, real estate brokers, assessors, engineers, trade organizations, and just regular citizens, many from Wellesley, who were concerned about the title to their homes in trying to keep the Registry IT Department as it had been for over 35 years. You have to accept decisions and I and my Registry senior staff are cooperating with the County to envision a plan that will not negatively impact Registry operations and services due to the elimination of its on-site direct report to the Register, a Registry IT staff.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

### **2022 Norfolk County Registry of Deeds Achievements**

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact



the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.

- In calendar year 2022, **the Registry collected approximately \$67.3 million dollars in revenue.** Out of that money, more than \$57.4 million was apportioned to the Commonwealth and more than \$9.9 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. There was collected \$5,635,350 pursuant to the Community Preservation Act (CPA).
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.
- This year saw a record number of electronic recording filers, **approximately 2,600.** The Registry recorded more than **83,000 documents electronically,** accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 70%.
- In 2022, we shelved Registry of Deeds Book 40401. At the end of 2022, we were processing the documents for Book 41000. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2022, the Registry processed over **11,200 Homestead applications.** The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.

- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Nearly 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- The Registry was able to fully resume its various community outreach programs. In 2022 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & Main Spring of Quincy, the VA Boston Healthcare System and Inner City Weightlifting with our 'Suits for Success' program, and with the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

**Wellesley Real Estate Activity Report**  
**July 1, 2022 – June 30, 2023**

During FY 2023, Wellesley real estate activity saw a decrease in both total sales volume and average sales price.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY 2023; a decrease of 2,035 documents from 6,274 to 4,239.

The total volume of real estate sales in Wellesley during FY 2023 was \$830,508,084, a 39% decrease from FY 2022. Additionally, the average sale price of homes and commercial property was down 23% in Wellesley. The average sale price was \$2,071,092.

The number of mortgages recorded (711) on Wellesley properties in FY 2023 was down 49% from the previous fiscal year. Also, total mortgage indebtedness decreased 50% to \$532,054,811 during the same period.

There was one foreclosure deed filed in Wellesley during FY 2023, one more than the previous fiscal year. However, the total number of notices to foreclose was 2, down 33% from last fiscal year.

Homestead activity decreased by 19% in Wellesley during FY 2023, with 448 homesteads filed compared to 555 in FY 2022.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

**Norfolk County Register of Deeds**

William P. O'Donnell

## **RETIREMENT BOARD**

The Retirement Board administers the Wellesley Contributory Retirement System (WCRS) for town employees and the Wellesley Housing Authority. The WCRS is a contributory defined benefit retirement system governed by Massachusetts General Law Chapter 32. The system provides retirement, disability, survivor, and death benefits to members and their beneficiaries.

As of December 31, 2022, the market value of the WCRS assets were \$256,604,732. The Wellesley System had an annualized rate of return of (11.20%) for 2022, 5.86% for 5-year period, and 7.25% for 10-year period.

Shown below is the unfunded actuarial liability of the Plan as of the most recent actuarial valuations 1/1/2023, 1/1/2021, 1/1/2019 prepared by Segal Consulting.

	<b>1/1/2023</b>	<b>1/1/2021</b>	<b>1/1/2019</b>
Accrued Actuarial Liability	\$306,514,302	\$286,078,693	\$248,553,692
Actuarial Value Assets	<u>276,695,685</u>	<u>242,973,730</u>	<u>193,017,080</u>
Unfunded Act. Liability	\$29,818,617	\$43,104,963	\$55,536,612
Total Normal Cost	\$7,999,682	\$7,620,841	\$6,442,515
Assumed Expenses	275,000	275,000	275,000
Employee Contribs.	<u>(4,436,385)</u>	<u>(4,175,748)</u>	<u>(3,952,186)</u>
Employer Normal Cost	\$3,838,297	\$3,720,093	\$2,765,329
Assumptions:			
Investment Return	6.000%	6.000%	6.625%
Salary Increases - Groups 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years
Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service
Inflation Rate	2.75%	2.75%	2.75%

Membership	1/1/2023	1/1/2021
Active members	667	694
Inactive members	437	363
Retired members	340	336
Disabled members	35	34
Beneficiaries	66	60
<b>Total Membership</b>	<b>1545</b>	<b>1487</b>

The Board recorded the following member and beneficiary deaths during the year 2022:

John Bezanson	Owen Finnegan	Patricia Mitchell
Helen Bonzagni	Kathleen Fiore	Maxwell Neudstat
Titus Boralessa	Vincenzina Gigliotti	Michael O'Brien
Lawrence Chisholm Sr.	Richard Howard	Joan O'Sullivan
Pasquale DeLuca	Leona Kevorkian	Elizabeth Parks
Roland DeMerchant	Mary Lessard	Dorothy Phaneuf
Eleanore Didriksen	Joyce Marchetti	John Verner III
Stephen Fader		

The following members and survivors commenced benefits during the year 2022:

Barbara Crane	Thomas Gillespie	Christopher Seaver
Adeline Doherty	Tammy Jean Lowell	William Shaughnessy
Kevin Donahue	Michael MacDonald	Walter Snow
Barbara Jean Dutko	Donna McCabe	Brian Spencer
Christine Emily	Matthew McLaughlin	Gerard Sullivan
Robert Furdon	Stephen Neshe	Wayne Sullivan
Michael Gerard	Jeffrey Peterson	

### **Rates of Interest Credited on Members' Accounts**

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2021 and 2022 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

### **Retiree Healthcare Trust**

Since 2015, the OPEB assets have been invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

As of June 30, 2023, the market value of the aggregate Town of Wellesley OPEB funds was \$110,391,739. For the period ending June 30, 2023, the PRIT Fund earned an annualized rate of return of 6.02% for 1 year-period, 10.18% for 3 year period, and 7.77 % for 5 year period.

### **Retirement Board**

David Kornwitz, Chair

Timothy Barros, Vice Chair

Charles Cahill

Michael Leach

Sheryl Strother

# WELLESLEY RETIREMENT SYSTEM

Table 1 (a)

Income and Disbursements for the year ending

December 31, 2022

(with comparative amounts for 2021)

## Income

	2022	2021
Contributions from Members	\$4,875,683	\$4,936,220
Appropriation by Town (including Housing Authority)		
Funding Appropriation	10,034,958	9,756,209
Expense Fund		
Pension Reimbursement from:		
Other Systems	573,958	559,197
Comm of Mass for COLA Payment	54,639	55,882
Other	0	6,011
Grants & Other Accounts	19,058	20,237
Miscellaneous Income	0	0
Interest on Investments	6,776,148	6,121,642
Interest Not Refunded	9,907	4,813
Profit on Sale of Investments	2,412,316	20,321,099
Increase in Market Value of Equities	<u>25,022,801</u>	<u>25,728,191</u>
<b>TOTAL INCOME</b>	<b>\$49,799,468</b>	<b>\$67,509,501</b>

## Disbursements

Payments on account of:		
Superannuation Allowance	\$9,290,676	\$8,926,709
Disability Allowance	1,341,942	1,322,954
Survivor Benefits	886,123	812,936
Annuity Payments	<u>2,736,105</u>	<u>2,606,339</u>
<b>SUBTOTAL</b>	<b>\$14,254,846</b>	<b>\$13,668,938</b>
Pension Reimbursements to Other Systems	713,354	503,139
Refunds on Account of Member		
Withdrawing or Transferring	1,349,228	1,278,400
Administrative Expenses	1,582,497	1,587,625
Loss on Sale of Investments	771,376	0
Decrease in Market Value of Equities	<u>64,556,824</u>	<u>3,391,740</u>
<b>TOTAL DISBURSEMENTS</b>	<b>\$83,228,125</b>	<b>\$20,429,842</b>

**Assets**

Income Less Disbursements	(\$33,448,657)	\$47,079,659
Assets Beginning of Period	<u>\$290,053,389</u>	<u>\$242,973,730</u>
<b>ASSETS END OF PERIOD</b>	<b>\$256,604,732</b>	<b>\$290,053,389</b>

**WELLESLEY RETIREMENT SYSTEM****Table 1 (b)**

**Assets & Liabilities as of December 31, 2022**  
**(with comparative amounts for 2021)**

**Assets/Liabilities**

	<b>2022</b>	<b>2021</b>
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,246,432	1,206,619
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	3,216	3,228,333
PRIT Core Fund	255,340,768	285,467,610
Accounts Receivable	701,368	757,095
Accounts Payable	<u>(687,052)</u>	<u>(606,268)</u>
<b>TOTAL ASSETS/LIABILITIES</b>	<b>\$256,604,732</b>	<b>\$290,053,389</b>

**Fund Balances**

	<b>2022</b>	<b>2021</b>
Annuity Savings Fund	\$44,665,321	\$44,021,997
Annuity Reserve Fund	8,000,522	7,574,069
Pension Fund	8,307,684	9,876,224
Pension Reserve Fund	195,622,265	228,572,167
Special Fund for Military Service	8,940	8,932
Expense Fund	<u>0</u>	<u>0</u>
<b>TOTAL FUND BALANCE</b>	<b>\$256,604,732</b>	<b>\$290,053,389</b>

**Annuity Savings Fund** consists of the accumulated contributions of present active and inactive members.

**Annuity Reserve Fund** is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

**Pension Fund** is the fund out of which the balance of benefits is paid to retirees.

**Pension Reserve Fund** is the fund that is credited with funds to cover future pension costs.



## **SCHOOL COMMITTEE**

The School Committee appreciates the continued support of the Town and the collaborative support of other Town boards and departments.

### **Personnel**

In School Year 2022-2023, Wellesley Public Schools welcomed new administrators to the District. Dr. Kat Bernklow was hired as the Director of Student Services, Megan Bounit as the Director of Educational Technology, Jordan Hoffman as the Principal of the Schofield Elementary School, and Dr. Hannah Tolla as the Director of Curriculum, Assessment, and Accountability.

In March 2023, the School Committee thanked Melissa Martin for her six years of dedicated service to the School Committee and the Town of Wellesley. Christina Horner was elected to the Wellesley School Committee and Catherine Mirick was re-elected for a second term.

Teams representing the School Committee and the Wellesley Educators Association engaged in mediation and ultimately completed bargaining for new, successor agreements for all five collectively bargained units. The agreements are in force through June 2026.

### **School Operations and Budgeting**

In Spring 2022, the School Committee and Town Meeting approved a FY23 operational budget of \$84,802,267 without benefits, representing a 2.74 percent increase over FY22. The budget comprised \$59,367,307 (71.04%) for Instruction, Administration, and Operations, and \$25,434,960 (28.96%) for Student Services. The School Committee and Town Meeting also approved an FY23 cash capital budget of \$1,055,497.

### **School Programs**

The District focused on four critical areas for teaching and learning that were identified by WPS educators: 1) Tiered Supports, 2) Diversity, Equity and Inclusion, 3) 21st Century Learning and 4) Social-Emotional Learning. Key activities within these areas included the following:

### **Professional Learning:**

- Provided training in *Responsive Classroom*, a PK-5 social-emotional approach to building positive classrooms and school communities.
- Trained staff in *High Expectations Teaching* and *Making Thinking Visible* from Research for Better Teaching, research-based practices that improve teaching and learning.
- Provided several professional learning opportunities in the *Multi-Tiered System of Supports* framework, which supports rigorous curriculum, instruction and assessment for all students.
- Offered optional technology professional development focused on blended learning, empowering teachers to continue utilizing skills developed during remote teaching by leveraging technology tools to enhance student learning experiences.

### **Continued Pandemic Recovery and Wellness:**

In an effort to continue to mitigate the impacts of the COVID-19 pandemic on students, WPS:

- Focused on student, staff and family well-being through curriculum and instruction, student and staff advisories, and support from WPS nurses, school counselors, psychologists, social workers and Human Relations Service.
- Provided COVID-19 measures as needed throughout the school year, including at-home test kits for families, family communications, and ongoing collaboration with district, community and state stakeholders.
- Provided academic tutoring and K-12 summer school in July 2022.
- Added School Adjustment Counselors in order to have six full-time positions at the elementary level, one full-time position at WMS, and one full-time position at WHS.
- Implemented Student Support Teams in order to develop instructional and social-emotional plans for student success.
- Utilized ongoing assessment to strategically focus on individual academic needs in order to ensure key concepts and skills were met.

### **Diversity, Equity and Inclusion (DEI) Efforts:**

- Equity Facilitators developed and provided an Identity Safety professional learning in all schools.
- The district implemented staff, student and family surveys to assess school climate.
- The district engaged in professional learning on the *Multi-Tiered System of Supports* as a means to understanding educational equity and dismantling disproportionality.

### **Other District-Wide Initiatives:**

- WPS made significant progress in the development of the district's next five-year strategic plan. The effort included the creation of a Strategic Plan Steering Committee, which facilitated 16 focus groups for parents/guardians, teachers/staff, and students; and conducted a survey for parents, students, and community members that received 1,913 complete responses. School Committee approved the framework of the new Strategic Plan on June 13, 2023. Ongoing strategic priorities were included in the FY24 budget recommendation.
- The district focused on improving communications with parents/guardians and the community, creating a dedicated community engagement position and consulting with an outside firm to develop a districtwide communications plan.

### **Additional WPS highlights from School Year 2022-23**

#### **Academics:**

- 356 students graduated WHS with the Class of 2023.
- 94 percent of the Class of 2023 planned to attend a four-year college.
- In 2021-22, the most recently reported data, 390 WHS students took at least one Advanced Placement Exam. WHS students took a total of 843 Advanced Placement Exams.
- A WHS senior was one of 161 high school seniors around the country named a U.S. Presidential Scholar, awarded to students who have demonstrated outstanding academic achievement, artistic excellence, technical expertise, leadership, citizenship, service, and contributions to school and community. The same senior was also named a National

Merit Scholar. Four WHS students in total were candidates for the Presidential Scholar award.

- The WHS Class of 2023 had 45 “Commended” students in the National Merit Scholarship Program. Fourteen students were National Merit Semi-finalists, five were Finalists, and one was named a National Merit Scholar.
- The WHS Academic Decathlon team won the Henry J. Lukas state championship award and qualified to compete in the National Championships.
- A WHS student won a Gold Key award in the state writing awards in the Critical Essay category.
- WHS science teacher Ken Bateman was named the state Biology Teacher of the Year.
- [All WPS schools met or exceeded](#) the MCAS achievement targets set by the Department of Elementary and Secondary Education. Four schools were among 66 designated as Schools of Recognition by DESE: Bates Elementary, Sprague Elementary, Wellesley Middle School, and Wellesley High School. The Schools of Recognition designation is based on the meeting or exceeding of targets.

### **Visual Arts:**

- Visual Art students at WMS and WHS continue to be recognized at the state and national levels by the Scholastic Art & Writing Awards Competition. Once again, the WPS Art Department garnered the third highest number of awards received by a Massachusetts school district.
- A WHS senior won a National Gold Medal Award in Jewelry, the highest award that is only awarded to 5% of all national qualifiers.
- Four WHS students and one WMS student won a total of six Gold Keys at the state level in Jewelry, Ceramics, Portfolio, and Photography categories.
- 20% of WHS Art Intensive students pursue art as a major or minor in college.
- Adaptive Art programs were provided for 6th & 7th grade students.
- An AP Art History class was provided through Virtual High School.
- 60% of WHS students are enrolled in an art class each year.

## **Performing Arts:**

- WHS and WMS Ensemble Students were selected for District and All-State Ensembles.
- 2 WHS Students were selected for the All-Eastern Honor Ensembles and participated in the program in April.
- The K-5 Music Faculty developed and identified the Essential Skills and assessments for each grade level.
- Musicals and Plays were produced at both WHS and WMS to rave reviews. The High School presented "*Something Rotten*" and "*Eurydice*" and the middle school presented "*All Shook Up*" and "*Fiddler on the Roof, Jr.*"
- Several Guest Artists joined our WHS and WMS students to provide workshops and joined them in several performances throughout the year.
- The Instrumental and Vocal Extension Program (IVEP) continues to grow.

## **Fitness & Health:**

- 2022-2023 continued the return of in-person events such as the Turkey Promenade Community Service Project in November, as well as the Mini-Marathon WMS Run in April.
- The Fitness & Health team again organized and executed an American Red Cross blood drive, which was held at Sprague Elementary School in March. More than 50 donations were collected.
- The elementary schools organized their "Walk & Bike to School" days each month, to continue the goal of getting outside to exercise together.
- The Middle & High Schools continued the SBIRT Screening (Screening for Brief Intervention, and Referral to Treatment) for students in Grades 8 and 10, which helps to identify students who might be in potential crisis with drug and alcohol use as well as validate the healthy decisions that students are making.
- The MetroWest Adolescent Health Survey data was shared with school community constituents. Its results will be used to create programming and curriculum to support the mental and physical health of our students. The students at the Middle & High School will be engaging in this survey again in Fall 2023.

## **Athletics:**

- During the school year, 2,121 high school and middle school students participated in 97 athletic teams.
- 83 percent of the senior class participated in a sport.
- WHS had 187 three-sport athletes.
- The WHS teams had great success during the regular season, finishing third in the Boston Globe Dalton Award Scholastic Rankings for winning percentage in the state. Wellesley played significantly more contests than other Division 1 schools due to its many offerings.
- As it has been for many years, the WHS athletics participation rate was highest in the state.
- Three WHS teams won MIAA State Championships - Girls Swim and Dive, Girls Indoor Track, and Girls Outdoor Track.

## **School Facilities**

Construction began in earnest on the new 18-classroom Hunnewell and Hardy schools during the 2022-23 school year. The 1938 Hunnewell building was demolished in July 2022, and a groundbreaking ceremony for the new Hunnewell followed in October. Construction of a new Hardy School began behind the existing Hardy School in April of 2023. Both projects were approved overwhelmingly by Town Meeting and Wellesley voters in the Fall of 2021.

Because the new Hunnewell School was being built on the footprint of the 1938 building, its students were displaced for approximately 18 months of construction. The so-called “internal swing space” plan arranged for Hunnewell students and teachers to relocate to available classrooms around the district. During the 2022-23 school year, kindergarten and fifth grade students attended Bates, first grade students attended Upham, second and fourth grade students attended Sprague, and third grade students attended Hardy.

Hardy School students were able to remain in place for the construction process. The new school is located toward the rear of the Hardy site, and a new entrance off Route 9 was established.

The new schools are scheduled to open in February 2024 (Hunnewell) and August 2024 (Hardy), while the Upham School was scheduled to close in June 2024. Consolidation into six schools and a system-wide [elementary school redistricting](#) were scheduled to go into effect for the 2024-25 school year.

**Enrollment**

The following table shows WPS enrollment as of October 1, 2022. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others:

Elementary Schools	Grades K-5	1,749
Middle School	Grades 6-8	929
High School	Grades 9-12	1,456
K-12 WPS Enrollment		4,134
P.A.W.S. Preschool		96
WPS Students attending schools outside of Wellesley (Out of District)		61
Vocational/Regional Schools		1
Wellesley Students in Private Schools* in Wellesley		361
Wellesley Students in Private Schools* outside Wellesley		939
Wellesley Students Homeschooled		16

\*As of the 1/1/23 *School Attending Children Report*, State-approved, private special education schools for which Wellesley pays are excluded from these figures.

**WPS Retirements**

The School Committee extends its sincerest appreciation, heartfelt congratulations and best wishes to the following members of WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley:

Vicky Anderson  
Carolyn Collins  
MaryBeth Geiger  
Anne Greenwalt

Rosemary Kelley  
Leonie Nakayama  
Ali Pedego  
Susan Ridker  
Ann Riley  
Suzanne Whithouse

**Wellesley School Committee**

Leda Eizenberg, Chair  
Linda Chow, Vice Chair  
Christina Horner  
Catherine Mirick  
Craig E. Mack, Ed.D.



## **TOWN CLERK**

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three full time equivalents, several on-call help, and the Town Clerk carry out the various functions of the office.

### **Census and Elections**

As a result of the 2020 Federal Census, the State legislature reconfigured the Congressional, House, Senate and Governor's Council district lines. There were two significant changes in the State Legislature redistricting lines. Wellesley is now split between the 4<sup>th</sup> and 5<sup>th</sup> Congressional Districts. In addition, Wellesley is consolidated into one Senate District, the Norfolk and Middlesex District.

Precincts	Governor's Council	Congressional District	Senate	House
E & F	3	04	Norfolk and Middlesex	Fourteenth Norfolk
A, B, C, D, G & H	3	05	Norfolk and Middlesex	Fourteenth Norfolk

At the end of June 2020, the legislature passed the VOTES Act, Chapter 92 of the Acts of 2022. This legislation made permanent regulations permitting Vote By Mail Early Voting for all elections. It also reduced staffing at polling places, required automatic voter registration at specific agencies, established the last day to register to vote to be 10 days prior to an election, as well as other changes to the Vote by Mail and In-Person Early Voting processes.

The Town Clerk's Office conducted 3 elections in FY 2023.

Election	Date	% Turn-out of Active Voters
State Primary Election	9/6/2022	26%
State Election	11/8/2022	69%
Annual Town Election	3/7/2023	25%

In the Annual Town Election, there were contested races for the offices of Select Board, Natural Resources Commission, and School Committee.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Municipal Light Plant, the Police Department, the Facilities Management Department and IT Department. The elections also included support from the Health and Recreation Departments as well as the Council on Aging. In addition, the Dana Hall School generously offers their facility as a polling location. Without the support of these organizations and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of registering voters, certifying nomination papers and petitions, processing absent voter applications and administering recounts. As of June 2023, the Town of Wellesley had 16,915 Active and 2,064 In-Active registered voters, for a total of 18,979 registered voters.

The members of the Board of Registrars as of June 30, 2023 were John Duffy, Republican, and Mary (Tobey) Sullivan and John Schuler, Democrats, and KC Kato, Town Clerk, Unenrolled.

### **Town Meetings**

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There was a Special Town Meeting on October 24, 2022 to address the Town Hall Renovation Project warrant article and a few other warrant articles. Wellesley Town Meeting members met for one session. Due to the continuing pandemic, legislation was extended to allow Virtual Town Meetings and the meeting was conducted virtually via Zoom Videoconferencing.

The Annual Town Meeting was conducted on March 27<sup>th</sup> and 28<sup>th</sup>, and April 3<sup>rd</sup>, 4<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, and 24<sup>th</sup>. The meeting was held in-person for the first time since October 2019.

### **Vital Records and Miscellaneous**

During the period July 1, 2022 to June 30, 2023 the office processed:

- Birth records - 222
- Marriage Intentions - 71
- Death Records - 210
- Business Certificates - 145
- Dog Licenses - 3,339

### **Staffing**

Office staff of Donna Whitham, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Jill Dube, Christine Kehoe and Alissa Keene, part-time Senior Clerks, ably support all the functions of the office.

**Cathryn (KC) Kato**  
**Town Clerk**

TOWN CLERK'S RECORDS OF STATE PRIMARY HELD ON

SEPTEMBER 6, 2022



Wellesley, Mass.  
September 26, 2022

In pursuance of Warrant dated July 25, 2022 and posted on July 26, 2022 the inhabitants of the Town of Wellesley qualified to vote in the Annual Town Election met at the polling places designated for the several precincts in said Wellesley on September 6, 2022 at 7:00 A.M.

Polling places had been designated as follows for the Voters of:

Precinct A, in Katherine Lee Bates Elementary School at 116 Elmwood Road.

Precinct B, in Isaac Sprague Elementary School at 401 School Street.

Precinct C, in in Katherine Lee Bates Elementary School at 116 Elmwood Road.

Precinct D, in Warren Building at 90 Washington Street.

Precinct E, in Warren Building at 90 Washington Street.

Precinct F, in Shipley Center, Dana Hall School at 142 Grove Street.

Precinct G, in in Shipley Center, Dana Hall School at 142 Grove Street.

Precinct H, in Tolles Parsons Center at 500 Washington Street.

The following served as Precinct Officers in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Bates Elementary School)  
Warden, Diane Hall

Clerk, Johanna Perlmutter	
Nora Tracy Phillips	Judy Gertler
Barbara Searle	Sheila Rodgers
Suzy Littlefield	Anne Greene
Madison Haddad	Cecie Ward
Barbara McMahon	Mary Liz Van Dyck
Diane Innes	

#### PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore

Clerk, JoAnn Jones

Joanne Hinchley	Rebecca Cahaly
Lori Goldenthal	Ellen Hallet
Kara Kressy	Sybille Barasso
Charlotte Elwy	Ravi Laud
Liz Kelley	Kathy Bonsall

#### PRECINCT C (Bates Elementary School)

Warden, Diane Hall

Clerk, Alan Dittrich

Laura Brown-Mackinnon	Clarise Pikulik
Robert McCarthy	Hannah Cronin
Anna Lieb	Kathy Trumbull
Lily Jin	Anna Subramanian
Janice Corduri	Cheryl Maloney

#### PRECINCT D (Warren Building)

Warden, Helen Hamel

Clerk, Susan Clapham

Dennis Noonan	Mary Conway
Ann Rappaport	Gail Lockberg
Wendy Garber	Bonny Northern
Mariana Rodriguez	Eliza Hirschey
Kim Fletcher	Sarah Nocka

#### PRECINCT E (Warren Building)

Warden, Helen Hamel

Clerk, Mary Crown

Mason Smith	Christina Dougherty
Holly Mikula	Allyson Smith
Katy Reid	Emma Himmelberger
	Ana Benitez
Barbara Fay	Maureen Selvidge

PRECINCT F (Dana Hall)

Warden, Je'Lesia Jones

Clerk, Adele Beggs

Philippa Biggers	Katalin Brown
Ric Ripley	Nora Tracy Phillips
Elizabeth Suneby	Maura Lundie
Svea Fraser	Sharon Gray

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russ Astley

Andrea Barnhill	Patricia Peditto
Wendy Morris	Lisa Gieger
Janet Amara	Marjorie Freiman
Kathy Skelly	Pam Kubbins

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Ilissa Povich and Dennis Hemond

Esta Nickinson Laura Benson

Dianne McCarthy Ezra Englebardt

Sylvia Hahn-Griffiths Liora Gates

Christine Kehoe Jon Bonsall

FINAL TABULATING CENTER (Town Hall)

Alissa Keene

Donna Whitham

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the unofficial results at 10:30 P.M. As of this date there were 17,124 active registered voters. Approximately 26% of registered voters cast ballots for the State Primary Election.

The certified results for the September 6, 2022 State Primary Election follows.

WELLESLEY - STATE PRIMARY - SEPTEMBER 6, 2022									
Certification of the Vote - FINAL RESULTS									
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TOTAL VOTERS	615	742	550	671	563	356	350	683	4530
TOTAL DEM	485	599	401	556	463	275	288	526	3593
TOTAL REP	130	143	149	115	100	81	62	157	937
DEMOCRATIC PARTY									
GOVERNOR									
SONIA ROSA CHANG-DIAZ	36	51	35	28	43	12	20	54	279
MAURA HEALEY	434	532	355	518	413	260	263	455	3230
Write-Ins - All Others	2	1	0	0	0	0	0	1	4
TOTAL	472	584	390	546	456	272	283	510	3513
BLANKS	13	15	11	10	7	3	5	16	80
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
LT. GOVERNOR									
KIMBERLEY DRISCOLL	198	243	172	229	209	118	119	229	1517
TAMI GOUVEIA	64	96	52	114	75	35	39	76	551
ERIC P. LESSER	161	183	131	145	136	91	94	152	1093
Write-Ins - All Others	0	0	0	0	0	3	0	2	5
TOTAL	423	522	355	488	420	247	252	459	3166
Blanks	62	77	46	68	43	28	36	67	427
GRAND TOTAL	485	599	401	556	463	275	288	526	3593

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
ATTORNEY GENERAL									
ANDREA JOY CAMPBELL	255	317	236	335	260	163	185	270	2021
SHANNON ERIKA LISS-RIORDAN	115	157	74	124	109	63	60	132	834
QUENTIN PALFREY	81	91	67	68	76	31	26	92	532
Write-Ins - All Others	0	0	0	0	0	0	0	0	0
TOTAL	451	565	377	527	445	257	271	494	3387
BLANKS	34	34	24	29	18	18	17	32	206
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
SECRETARY OF STATE									
WILLIAM FRANCIS GALVIN	356	399	293	370	311	179	181	362	2451
TANISHA M. SULLIVAN	109	180	94	160	139	88	96	139	1005
Write-Ins - All Others	0	0	0	0	0	0	1	0	1
TOTAL	465	579	387	530	450	267	278	501	3457
BLANKS	20	20	14	26	13	8	10	25	136
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
TREASURER									
DEBORAH B. GOLDBERG	386	495	334	441	368	222	231	396	2873
Write-Ins - All Others	1	0	1	0	0	0	0	2	4
TOTAL	387	495	335	441	368	222	231	398	2877
BLANKS	98	104	66	115	95	53	57	128	716
GRAND TOTAL	485	599	401	556	463	275	288	526	3593



PRECINCT	A	B	C	D	E	F	G	H	TOTAL
AUDITOR									
CHRISTOPHER S. DEMPSEY	254	281	236	293	219	137	151	280	1851
DIANA DIZOGLIO	157	226	112	175	183	95	99	161	1208
Write-Ins - All Others	0	0	0	0	0	0	0	0	0
TOTAL	411	507	348	468	402	232	250	441	3059
Blanks	74	92	53	88	61	43	38	85	534
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
REPRESENTATIVE IN CONGRESS FIFTH DISTRICT									
KATHERINE M. CLARK	390	514	322	449			242	404	2321
Write-Ins - All Others	1	0	1	0			0	2	4
TOTAL	391	514	323	449			242	406	2325
BLANKS	94	85	78	107			46	120	530
GRAND TOTAL	485	599	401	556			288	526	2855
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT									
JAKE AUCHINCLOSS					378	228			606
Write-Ins - All Others					1	3			4
TOTAL					379	231			610
Blanks					84	44			128
GRAND TOTAL					463	275			738
COUNCILLOR THIRD DISTRICT									
MARILYN M. PETTITO DEVANEY	218	243	175	219	208	96	107	185	1451
MARA DOLAN	151	209	143	240	183	111	100	217	1354
Write-Ins - All Others	0	0	0	0	0	1	0	0	1
TOTAL	369	452	318	459	391	208	207	402	2806
Blanks	116	147	83	97	72	67	81	124	787
GRAND TOTAL	485	599	401	556	463	275	288	526	3593

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SENATOR IN GENERAL COURT- NORFOLK AND MIDDLESEX DISTRICT									
CYNTHIA STONE CREEM	387	484	312	459	379	214	222	391	2848
Write-Ins - All Others	0	0	1	0	0	0	0	0	1
TOTAL	387	484	313	459	379	214	222	391	2849
Blanks	98	115	88	97	84	61	66	135	744
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT									
ALICE HANLON PEISCH	412	517	351	488	394	248	256	427	3093
Write-Ins - All Others	0	0	1	0	0	0	0	2	3
TOTAL	412	517	352	488	394	248	256	429	3096
Blanks	73	82	49	68	69	27	32	97	497
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
DISTRICT ATTORNEY NORFOLK DISTRICT									
MICHAEL W. MORRISSEY	355	461	296	417	351	201	204	359	2644
Write-Ins - All Others	0	1	0	0	1	0	0	1	3
TOTAL	355	462	296	417	352	201	204	360	2647
Blanks	130	137	105	139	111	74	84	166	946
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
SHERIFF NORFOLK COUNTY									
PATRICK W. MCDERMOTT	346	450	282	406	344	190	199	348	2565
Write-Ins - All Others	0	1	0	1	0	0	0	3	5
TOTAL	346	451	282	407	344	190	199	351	2570
Blanks	139	148	119	149	119	85	89	175	1023
GRAND TOTAL	485	599	401	556	463	275	288	526	3593

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY COMMISSIONER NORFOLK COUNTY									
PETER H. COLLINS	253	311	232	302	254	151	139	265	1907
PAUL G. YORKIS	101	146	58	123	113	44	54	109	748
Write-Ins - All Others	0	1	0	1	0	0	0	1	3
TOTAL	354	458	290	426	367	195	193	375	2658
Blanks	131	141	111	130	96	80	95	151	935
GRAND TOTAL	485	599	401	556	463	275	288	526	3593
REPUBLICAN									
GOVERNOR									
GEOFF DIEHL	52	64	54	36	50	22	21	64	363
CHRIS DOUGHTY	76	78	95	79	50	58	41	92	569
Write-Ins - All Others	2	0	0	0	0	0	0	0	2
TOTAL	130	142	149	115	100	80	62	156	934
BLANKS	0	1	0	0	0	1	0	1	3
GRAND TOTAL	130	143	149	115	100	81	62	157	937
LT. GOVERNOR									
LEAH V. ALLEN	52	49	52	27	34	22	20	57	313
KATE CAMPANALE	63	80	81	69	53	46	28	79	499
Write-Ins - All Others	0	0	0	0	0	0	0	0	0
TOTAL	115	129	133	96	87	68	48	136	812
Blanks	15	14	16	19	13	13	14	21	125
GRAND TOTAL	130	143	149	115	100	81	62	157	937
ATTORNEY GENERAL									
JAMES R. MCMAHON, III	97	92	97	79	65	55	32	112	629
Write-Ins - All Others	0	0	0	1	0	0	0	0	1
TOTAL	97	92	97	80	65	55	32	112	630
BLANKS	33	51	52	35	35	26	30	45	307
GRAND TOTAL	130	143	149	115	100	81	62	157	937

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
SECRETARY OF STATE									
RAYLA CAMPBELL	88	92	92	78	65	54	30	106	605
Write-Ins - All Others	1	0	0	1	0	0	0	1	3
TOTAL	89	92	92	79	65	54	30	107	608
BLANKS	41	51	57	36	35	27	32	50	329
GRAND TOTAL	130	143	149	115	100	81	62	157	937
TREASURER									
Write-Ins - All Others	1	2	1	5	1	2	0	3	15
TOTAL	1	2	1	5	1	2	0	3	15
BLANKS	129	141	148	110	99	79	62	154	922
GRAND TOTAL	130	143	149	115	100	81	62	157	937
AUDITOR									
ANTHONY AMORE	87	94	97	72	63	52	31	107	603
Write-Ins	0	0	0	0	0	0	0	0	0
TOTAL	87	94	97	72	63	52	31	107	603
Blanks	43	49	52	43	37	29	31	50	334
GRAND TOTAL	130	143	149	115	100	81	62	157	937
REPRESENTATIVE IN CONGRESS FIFTH DISTRICT									
CAROLINE COLARUSSO	86	90	93	71			30	104	474
Write-Ins - All Others	0	0	0	3			0	0	3
TOTAL	86	90	93	74			30	104	477
BLANKS	44	53	56	41			32	53	279
GRAND TOTAL	130	143	149	115			62	157	756
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT									
Write-Ins - All Others					3	4			7
TOTAL					3	4			7
Blanks					97	77			174
GRAND TOTAL					100	81			181

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>COUNCILLOR THIRD DISTRICT</b>									
Write-Ins - Frederick Glynn	0	0	4	2	0	0	0	0	6
Write-Ins All Others	2	1	2	3	0	2	0	1	11
TOTAL	2	1	6	5	0	2	0	1	17
Blanks	128	142	143	110	100	79	62	156	920
GRAND TOTAL	130	143	149	115	100	81	62	157	937
<b>SENATOR IN GENERAL COURT- NORFOLK AND MIDDLESEX DISTRICT</b>									
Write-Ins - All Others	1	1	1	5	1	1	0	2	12
TOTAL	1	1	1	5	1	1	0	2	12
Blanks	129	142	148	110	99	80	62	155	925
GRAND TOTAL	130	143	149	115	100	81	62	157	937
<b>REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT</b>									
Write-Ins - All Others	2	0	1	3	0	1	0	2	9
TOTAL	2	0	1	3	0	1	0	2	9
Blanks	128	143	148	112	100	80	62	155	928
GRAND TOTAL	130	143	149	115	100	81	62	157	937
<b>DISTRICT ATTORNEY NORFOLK DISTRICT</b>									
Write-Ins - All Others	1	0	1	3	0	1	0	1	7
TOTAL	1	0	1	3	0	1	0	1	7
Blanks	129	143	148	112	100	80	62	156	930
GRAND TOTAL	130	143	149	115	100	81	62	157	937
<b>SHERIFF NORFOLK COUNTY</b>									
Write-Ins - All Others	3	0	1	6	0	1	0	1	12
TOTAL	3	0	1	6	0	1	0	1	12
Blanks	127	143	148	109	100	80	62	156	925
GRAND TOTAL	130	143	149	115	100	81	62	157	937

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
COUNTY COMMISSIONER NORFOLK COUNTY									
Write-Ins - All Others	3	0	1	2	0	1	0	1	8
TOTAL	3	0	1	2	0	1	0	1	8
Blanks	127	143	148	113	100	80	62	156	929
GRAND TOTAL	130	143	149	115	100	81	62	157	937
PRECINCT	A	B	C	D	E	F	G	H	TOTAL
TOTAL VOTERS	615	742	550	671	563	356	350	683	4530
TOTAL DEM	485	599	401	556	463	275	288	526	3593
TOTAL REP	130	143	149	115	100	81	62	157	937
ACTIVE VOTERS	2313	2541	2553	2390	2255	1513	1114	2445	17124
TURN-OUT	27%	29%	22%	28%	25%	24%	31%	28%	26%

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:



Cathryn J. Kato  
Town Clerk

TOWN CLERK'S RECORDS OF STATE ELECTION HELD ON

November 8, 2022



Wellesley, Mass.  
December 5, 2022

In pursuance of Warrant dated October 12, 2022  
and posted on October 13, 2022 the inhabitants of the Town  
of Wellesley qualified to vote in the Annual Town Election met  
at the polling places designated for the several precincts in  
said Wellesley on November 8, 2022 at 7:00 A.M.

Polling places had been designated as follows for the  
Voters of:

- Precinct A, in Katherine Lee Bates Elementary School at 116  
Elmwood Road.
- Precinct B, in Isaac Sprague Elementary School at 401 School  
Street.
- Precinct C, in in Katherine Lee Bates Elementary School at 116  
Elmwood Road.
- Precinct D, in Warren Building at 90 Washington Street.
- Precinct E, in Warren Building at 90 Washington Street.

Precinct F, in Shipley Center, Dana Hall School at 142 Grove Street.

Precinct G, in in Shipley Center, Dana Hall School at 142 Grove Street.

Precinct H, in Tolles Parsons Center at 500 Washington Street.

The following served as Precinct Officers in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Bates Elementary School)

Warden, Diane Hall

Clerk, Johanna Perlmutter

Laura Brown-Mackinnon      Bonny Nothern

Barbara Searle

Kara Kressy      Suzy Littlefield      Sheila Rogers

Luke Delaney      Kara Ranaldi      Caroline Hammel

Jon Bonsall      Mary Liz Van Dyck

PRECINCT B (Sprague Elementary School)

Warden, Jayne Moore

Clerk, JoAnn Jones

Joanne Hinchley      Rebecca Cahaly      Lori Goldenthal

Leo Melanson      Sybille Barasso      Lauren Murphy

Kara Quinn      Brooke Daws      Ana Benitez

Janice Corduri      Cheryl Maloney

PRECINCT C (Bates Elementary School)

Warden, Diane Hall

Clerk, Alan Dittrich

Matt McCracken      Sara Raveret      Holly Mikula

Ezra Englebardt      Nora Tracey Phillip      Kathy Trumbull

Brennan Cooney      Elle Daniel      Rebecca Salerno

Barbara McMahon      Kathy Bonsall



PRECINCT D (Warren Building)

Warden, Helen Hamel

Clerk, Susan Clapham

Dennis Noonan	Ric Ripley	Ann Rappaport
Wendy Garber	Susan Camuti	Jodie Poresky
Liam Terpilowski	Liam Prentice	Oliver Deng
Susanne Dowdall	Sarah Nocka	

PRECINCT E (Warren Building)

Warden, Helen Hamel

Clerk, Mary Crown

Mason Smith	Eunice Groark	Maura Lundie
Gig Babson	Katy Reid	Janet Mannheim
Ryan McCausland	Charles Carroll	Anders Snow
Barbara Fay	Maureen Selvidge	

PRECINCT F (Dana Hall)

Warden, Andea Barnhill

Clerk, Adele Beggs

Douglas Baskett	Alan Steele	Deed McCollum
Chloe Santilli	Isabella Owen	Claire Kenney
Sera Gangadharan	Nancye Connor	Eliza Hirshey
Emme Ling	Svea Fraser	Sharon Gray

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russ Astley

Judith Boland	Patricia Peditto	Wendy Morris
Catherine Coleman	Janet Amara	Dani Iffih
Robert Salzman	Maya Kim	Sarah Mackey
Lynda Sperry	Pam Kubbins	

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Ilissa Povich

Katalin Brown	Sunny Allen	Ela Gardiner
Elizabeth Suneby	Sylvia Hahn-Griffiths	Marjorie Freiman

Ravi Laud                      Evan Hinchley  
Christine Kehoe              Emma Himmelberger

FINAL TABULATING CENTER (Town Hall)  
Alissa Keene                      Donna Whitham                      Terry Connolly  
Jill Dube                      Rita Purcell

Per the VOTES Act Chapter 92 of the Acts of 2022,  
the Town of Wellesley conducted Early Vote by Mail and  
Early Voting In-Person. In addition, the Town of Wellesley  
conducted Advanced Processing (opening, removing and  
depositing) of 4,772 early voted ballots on November 4<sup>th</sup>  
and 5<sup>th</sup>, 2022.

The Town Clerk and Registrars of Voters, upon receipt  
of the returns from the precincts, consolidated the results from  
the precincts and advanced processing and announced the  
unofficial results at 10:30 P.M.

As of election day, November 8, 2022, there were  
17,487 active registered voters. Approximately 69% of  
registered voters cast ballots for the State Election.

Post-election tabulation was conducted at Board of  
Registrars Meetings on November 14<sup>th</sup> and 21<sup>st</sup>, 2022. The  
election was certified on November 21<sup>st</sup>, 2022. The

certified results for the November 8, 2022 State Election

follows.

**STATE ELECTION - NOVEMBER 8, 2022  
WELLESLEY CERTIFIED RESULTS**

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>TOTAL VOTERS</b>	<b>1651</b>	<b>1781</b>	<b>1825</b>	<b>1683</b>	<b>1572</b>	<b>1061</b>	<b>839</b>	<b>1734</b>	<b>12146</b>
<b>ACTIVE REGISTERED VOTERS</b>	<b>2356</b>	<b>2577</b>	<b>2604</b>	<b>2429</b>	<b>2342</b>	<b>1544</b>	<b>1161</b>	<b>2474</b>	<b>17487</b>
<b>TURN-OUT</b>	<b>70%</b>	<b>69%</b>	<b>70%</b>	<b>69%</b>	<b>67%</b>	<b>69%</b>	<b>72%</b>	<b>70%</b>	<b>69%</b>
<b>GOVERNOR &amp; LIEUTENANT GOVERNOR</b>									
DIEHL & ALLEN	418	435	665	367	419	266	166	480	3216
HEALEY & DRISCOLL	1172	1294	1091	1269	1115	760	662	1204	8567
REED & EVERETT	33	33	34	28	21	9	8	25	191
Write-Ins - DOUGHTY/CAMPANALE	3	0	0	0	0	0	0	0	3
ALL OTHER WRITE-INS	0	0	0	0	0	0	0	0	0
TOTAL	1626	1762	1790	1664	1555	1035	836	1709	11977
BLANKS	25	19	35	19	17	26	3	25	169
<b>GRAND TOTAL</b>	<b>1651</b>	<b>1781</b>	<b>1825</b>	<b>1683</b>	<b>1572</b>	<b>1061</b>	<b>839</b>	<b>1734</b>	<b>12146</b>
<b>ATTORNEY GENERAL</b>									
ANDREA JOY CAMPBELL	1121	1251	1023	1222	1066	719	632	1159	8193
JAMES R. McMAHON, III	467	484	734	414	457	309	194	520	3579
ALL OTHER WRITE-INS	2	1	0	0	0	0	1	0	4
TOTAL	1590	1736	1757	1636	1523	1028	827	1679	11776
BLANKS	61	45	68	47	49	33	12	55	370
<b>GRAND TOTAL</b>	<b>1651</b>	<b>1781</b>	<b>1825</b>	<b>1683</b>	<b>1572</b>	<b>1061</b>	<b>839</b>	<b>1734</b>	<b>12146</b>

**SECRETARY OF STATE**

WILLIAM FRANCIS

GALVIN	1196	1369	1189	1311	1159	789	664	1264	8941
RAYLA CAMPBELL	372	358	552	295	340	230	146	397	2690
JUAN SANCHEZ	34	28	18	38	24	17	15	30	204
ALL OTHER WRITE-INS	4	0	0	0	1	0	0	1	6
TOTAL	1606	1755	1759	1644	1524	1036	825	1692	11841
BLANKS	45	26	66	39	48	25	14	42	305
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146

**TREASURER**

DEBORAH B.

GOLDBERG	1186	1366	1190	1279	1150	792	659	1227	8849
CHRISTINA CRAWFORD	290	274	402	240	246	160	104	316	2032
ALL OTHER WRITE-INS	9	1	5	2	3	1	1	3	25
TOTAL	1485	1641	1597	1521	1399	953	764	1546	10906
BLANKS	166	140	228	162	173	108	75	188	1240
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146

**AUDITOR**

ANTHONY AMORE

DIANA DIZOGLIO	558	550	835	509	526	383	227	627	4215
GLORIA A. CABALLERO-ROCA	892	1041	791	984	864	563	521	918	6574
DOMINIC GIANNONE, III	29	33	18	26	34	24	18	32	214
DANIEL RIEK	16	14	7	18	8	2	11	8	84
ALL OTHER WRITE-INS	34	33	38	27	23	16	11	30	212
TOTAL	4	0	1	0	1	0	0	0	6
Blanks	1533	1671	1690	1564	1456	988	788	1615	11305
GRAND TOTAL	118	110	135	119	116	73	51	119	841
	1651	1781	1825	1683	1572	1061	839	1734	12146

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
REPRESENTATIVE IN CONGRESS FIFTH DISTRICT									
KATHERINE M. CLARK	1130	1267	1062	1212			634	1150	6455
CAROLINE COLARUSSO	440	450	684	398			175	501	2648
ALL OTHER WRITE-INS	5	0	0	0			0	2	7
TOTAL	1575	1717	1746	1610			809	1653	9110
BLANKS	76	64	79	73			30	81	403
GRAND TOTAL	1651	1781	1825	1683			839	1734	9513
REPRESENTATIVE IN CONGRESS FOURTH DISTRICT									
JAKE AUCHINCLOSS					1188	806			1994
ALL OTHER WRITE-INS					14	11			25
TOTAL					1202	817			2019
Blanks					370	244			614
GRAND TOTAL					1572	1061			2633
COUNCILLOR THIRD DISTRICT									
MARILYN M. PETTITO DEVANEY	1165	1303	1129	1188	1116	760	611	1168	8440
MARA DOLAN	4	0	2	6	8	2	1	2	25
ALL OTHER WRITE-INS	20	7	19	9	12	2	5	14	88
TOTAL	1189	1310	1150	1203	1136	764	617	1184	8553
Blanks	462	471	675	480	436	297	222	550	3593
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
SENATOR IN GENERAL COURT- NORFOLK AND MIDDLESEX DISTRICT									
CYNTHIA STONE CREEM	1195	1338	1170	1251	1169	777	631	1228	8759
ALL OTHER WRITE-INS	21	7	21	6	11	2	5	12	85
TOTAL	1216	1345	1191	1257	1180	779	636	1240	8844
Blanks	435	436	634	426	392	282	203	494	3302
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146

**REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT**

ALICE HANLON

PEISCH	1284	1436	1288	1376	1225	837	701	1320	9467
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DAVID ROLDE	100	93	98	75	87	45	36	113	647
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ALL OTHER WRITE-INS	10	8	13	6	8	1	4	11	61
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TOTAL	1394	1537	1399	1457	1320	883	741	1444	10175
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Blanks	257	244	426	226	252	178	98	290	1971
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GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
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**DISTRICT ATTORNEY NORFOLK DISTRICT**

MICHAEL W.

MORRISSEY	1204	1331	1175	1231	1156	773	616	1212	8698
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ALL OTHER WRITE-INS	15	7	10	5	7	4	2	7	57
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TOTAL	1219	1338	1185	1236	1163	777	618	1219	8755
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Blanks	432	443	640	447	409	284	221	515	3391
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GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
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**SHERIFF NORFOLK COUNTY**

PATRICK W.

MCDERMOTT	1189	1322	1160	1225	1148	779	610	1193	8626
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ALL OTHER WRITE-INS	17	10	13	5	11	3	2	7	68
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TOTAL	1206	1332	1173	1230	1159	782	612	1200	8694
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Blanks	445	449	652	453	413	279	227	534	3452
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GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
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**COUNTY COMMISSIONER NORFOLK COUNTY**

PETER H. COLLINS

MATTHEW J.	1039	1161	963	1100	975	657	579	1046	7520
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SHEEHAN

ALL OTHER WRITE-INS	377	417	548	363	365	248	151	435	2904
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	4	1	1	2	2	0	3	4	17
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TOTAL	1420	1579	1512	1465	1342	905	733	1485	10441
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Blanks	231	202	313	218	230	156	106	249	1705
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GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
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PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>QUESTION 1</b>									
YES	578	736	331	639	579	352	412	702	4329
NO	1016	971	1447	995	922	668	395	968	7382
TOTAL	1594	1707	1778	1634	1501	1020	807	1670	11711
BLANKS	57	74	47	49	71	41	32	64	435
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
<b>QUESTION 2</b>									
YES	1139	1279	1196	1235	1090	726	628	1248	8541
NO	433	407	560	371	381	280	169	388	2989
TOTAL	1572	1686	1756	1606	1471	1006	797	1636	11530
BLANKS	79	95	69	77	101	55	42	98	616
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
<b>QUESTION 3</b>									
YES	755	808	844	821	715	539	396	844	5722
NO	786	834	893	763	714	447	373	775	5585
TOTAL	1541	1642	1737	1584	1429	986	769	1619	11307
Blanks	110	139	88	99	143	75	70	115	839
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146
<b>QUESTION 4</b>									
YES	963	1119	959	1085	937	686	569	1049	7367
NO	622	585	814	534	556	335	236	602	4284
TOTAL	1585	1704	1773	1619	1493	1021	805	1651	11651
BLANKS	66	77	52	64	79	40	34	83	495
GRAND TOTAL	1651	1781	1825	1683	1572	1061	839	1734	12146

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes.

The voting lists used at the entrances to the polling places and advanced processing, the tally sheets and the records of

election were also returned, all properly sealed in conformity  
with the laws governing elections.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal flourish at the end.

Cathryn J. Kato  
Town Clerk



TOWN CLERK'S RECORDS OF ANNUAL TOWN ELECTION HELD ON

March 7, 2023



Wellesley, Mass.  
March 20, 2023

In pursuance of Warrant dated January 24, 2023 and posted January 27, 2023, the inhabitants of the Town of Wellesley qualified to vote in the Annual Town Election met at the polling places designated for the several precincts in said Wellesley on March 7, 2023 at 7:00 A.M.

Polling places had been designated as follows.

The voters of Precinct A, in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct B, in Isaac Sprague Elementary School at 401 School Street.

The voters of Precinct C, in in Katherine Lee Bates Elementary School at 116 Elmwood Road.

The voters of Precinct D, in Warren Building at 90 Washington Street.

The voters of Precinct E, in Warren Building at 90 Washington Street.

The voters of Precinct F, in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct G, in in Shipley Center, Dana Hall School at 142 Grove Street.

The voters of Precinct H, in Tolles Parsons Center at 500 Washington Street.

The following served as Precinct Officers in the respective precincts by appointment of the Select Board with recommendations by the Town Clerk and Town Committees.

PRECINCT A (Bates Elementary School)  
Warden, Diane Hall  
Clerk, Johanna Perlmutter  
Susan Anderson                      Renate Olsen  
Maura Lundie                      Clarise Pikulik  
Suzy Littlefield                      Sheila Rogers  
Liz Suneby                      Nora Tracy Phillips  
John Bonsall      Liam Prentice      Ryan Emerson

PRECINCT B (Sprague Elementary School)  
Warden, Jayne Moore  
Clerk, JoAnn Jones  
Rebecca Cahaly                      Margaret Lindquist  
Joanne Hinchley                      Laura Brown-Mackinnon  
Diane Impallaria                      Jenny Zannetos  
Priscilla Messing                      Leo Melanson  
Kara Quinn                      Brooke Daws  
Janice Coduri                      Cheryl Maloney

PRECINCT C (Bates Elementary School)  
Warden, Diane Hall  
Clerk, Ilissa Povich  
Alfred Novick                      Gail Lockberg  
Deed McCollum                      Martha Williams  
Kathy Trumbull                      Judy Gertler  
Kara Kressy                      Emilia Lundwall  
Lucy Savarese                      Barbara McMahon      Liz Kelley

PRECINCT D (Warren Building)  
Warden, Helen Hamel  
Clerk, Susan Clapham  
Lorraine Johnson                      Ric Ripley  
Cimarron Buser                      Alecia Dorner  
Wendy Garber                      Jodie Poresky  
Bob Salzman                      Anders Snow  
Declan Ahern                      Susanne Dowdall      Sarah Nocka

PRECINCT E (Warren Building)

Warden, Helen Hamel

Clerk, Mary Crown

Matt McCracken	Barbara Searle
Mary Conway	Nora Tracy Phillips
Katalin Brown	Ellen Hallet
Katy Reid	Charlie Carpenter
Caroline Carroll	Barbara Fay Maureen Selvidge

PRECINCT F (Dana Hall)

Warden, Andrea Barnhill

Clerk, Pete Kelley

Sibylle Barrasso	Helen Stewart
Rebecca Koppel	Jane Amara
Adele Beggs	Sicheng Wang
Caitlin Klosek	Nabiha Chowdhury
Emma Houston	Sarah Mackey
Maya Kim	Svea Fraser Sharon Gray

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russ Astley

Pat Peditto	Wendy Morris
Phillipa Biggers	Marjorie Freiman
Nancye Connor	Ella Foard
Amelia Thames	Jordan Nichols
Sophia Bililies	Alexa Pryor
Zhaoying Wu	Lynda Sperry Pam Kubbins

PRECINCT H (Tolles Parsons Center)

Warden, Diane Hemond

Clerk, Esta Nickinson

Justine Crowley	Dennis Hemond
Alan Steele	Christina Dougherty
Helen Goins	Jacquelyn Wheeler
Sylvia Hahn-Griffiths	Christine Kehoe
Sophie Cassa	Elle Lafave Kathy Skelly

FINAL TABULATING CENTER (Town Hall)

Alissa Keene Donna Whitham

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the

unofficial results at 11:00 P.M. As of this date there were 17,505 active registered voters. Approximately 25% of active registered voters cast ballots for the Annual Town Election.

The certified results for the March 7, 2023 Annual Town Election follows.

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>TOTAL ACTIVE REGISTERED VOTERS</b>	2,359	2,595	2,583	2,441	2,372	1,525	1,164	2,466	17,505
<b>TOTAL VOTERS</b>	617	727	563	645	444	373	284	717	4,370
<b>% TURNOUT</b>	26%	28%	22%	26%	19%	24%	24%	29%	25%
<b>MODERATOR for ONE year, vote for ONE</b>									
<b>MARK G. KAPLAN</b>	<b>429</b>	<b>513</b>	<b>383</b>	<b>456</b>	<b>306</b>	<b>260</b>	<b>224</b>	<b>462</b>	<b>3,033</b>
OTHER WRITE-INS	3	2	2	3	1	-	-	3	14
TOTAL VOTES	432	515	385	459	307	260	224	465	3,047
Blanks	185	212	178	186	137	113	60	252	1,323
<b>TOTAL</b>	<b>617</b>	<b>727</b>	<b>563</b>	<b>645</b>	<b>444</b>	<b>373</b>	<b>284</b>	<b>717</b>	<b>4,370</b>
<b>BOARD OF SELECTMEN for THREE years, vote for TWO</b>									
ODESSA MB									
<b>SANCHEZ</b>	<b>184</b>	<b>249</b>	<b>150</b>	<b>227</b>	<b>155</b>	<b>136</b>	<b>82</b>	<b>255</b>	<b>1,438</b>
<b>THOMAS H. ULFELDER</b>	<b>348</b>	<b>438</b>	<b>413</b>	<b>380</b>	<b>260</b>	<b>240</b>	<b>188</b>	<b>430</b>	<b>2,697</b>
<b>ELIZABETH SULLIVAN</b>	<b>449</b>	<b>499</b>	<b>381</b>	<b>471</b>	<b>296</b>	<b>261</b>	<b>202</b>	<b>453</b>	<b>3,012</b>
<b>WOODS</b>	<b>449</b>	<b>499</b>	<b>381</b>	<b>471</b>	<b>296</b>	<b>261</b>	<b>202</b>	<b>453</b>	<b>3,012</b>
OTHER WRITE-INS	-	3	-	1	1	-	-	2	7
TOTAL VOTES	981	1,189	944	1,079	712	637	472	1,140	7,154
Blanks	253	265	182	211	176	109	96	294	1,586
<b>TOTAL</b>	<b>1,234</b>	<b>1,454</b>	<b>1,126</b>	<b>1,290</b>	<b>888</b>	<b>746</b>	<b>568</b>	<b>1,434</b>	<b>8,740</b>

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>BOARD OF ASSESSORS for THREE years, vote for ONE</b>									
<b>STEPHEN R. BURTT</b>	<b>407</b>	<b>478</b>	<b>361</b>	<b>429</b>	<b>298</b>	<b>247</b>	<b>193</b>	<b>448</b>	<b>2,861</b>
OTHER WRITE-INS	2	-	1	-	-	-	-	-	3
TOTAL VOTES	409	478	362	429	298	247	193	448	2,864
Blanks	208	249	201	216	146	126	91	269	1,506
<b>TOTAL</b>	<b>617</b>	<b>727</b>	<b>563</b>	<b>645</b>	<b>444</b>	<b>373</b>	<b>284</b>	<b>717</b>	<b>4,370</b>
<b>BOARD OF HEALTH for THREE years, vote for ONE</b>									
<b>SHIRA I. DORON</b>	<b>440</b>	<b>500</b>	<b>391</b>	<b>438</b>	<b>302</b>	<b>263</b>	<b>203</b>	<b>467</b>	<b>3,004</b>
WRITE-IN REGINA LAROCQUE	2	2	-	-	4	-	-	2	10
OTHER WRITE-INS	3	2	1	-	2	-	1	1	10
TOTAL VOTES	445	504	392	438	308	263	204	470	3,024
Blanks	172	223	171	207	136	110	80	247	1,346
<b>TOTAL</b>	<b>617</b>	<b>727</b>	<b>563</b>	<b>645</b>	<b>444</b>	<b>373</b>	<b>284</b>	<b>717</b>	<b>4,370</b>
<b>WELLESLEY HOUSING AUTHORITY for ONE year, vote for ONE</b>									
<b>LISA KAUFMAN HEYISON</b>	<b>399</b>	<b>467</b>	<b>363</b>	<b>429</b>	<b>277</b>	<b>242</b>	<b>196</b>	<b>436</b>	<b>2,809</b>
OTHER WRITE-INS	-	-	-	-	1	-	-	-	1
TOTAL VOTES	399	467	363	429	278	242	196	436	2,810
Blanks	218	260	200	216	166	131	88	281	1,560
<b>TOTAL</b>	<b>617</b>	<b>727</b>	<b>563</b>	<b>645</b>	<b>444</b>	<b>373</b>	<b>284</b>	<b>717</b>	<b>4,370</b>

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>TRUSTEES OF THE WELLESLEY FREE LIBRARY for THREE years, vote for TWO ANN W. RAPPAPORT</b>									
<b>LINSHI LI</b>	<b>400</b>	<b>475</b>	<b>383</b>	<b>450</b>	<b>307</b>	<b>246</b>	<b>198</b>	<b>461</b>	<b>2,920</b>
<b>OTHER</b>	<b>428</b>	<b>479</b>	<b>345</b>	<b>428</b>	<b>292</b>	<b>250</b>	<b>199</b>	<b>471</b>	<b>2,892</b>
WRITE-INS	5	-	2	2	2	-	1	-	12
TOTAL VOTES	833	954	730	880	601	496	398	932	5,824
Blanks	401	500	396	410	287	250	170	502	2,916
<b>TOTAL</b>	<b>1,234</b>	<b>1,454</b>	<b>1,126</b>	<b>1,290</b>	<b>888</b>	<b>746</b>	<b>568</b>	<b>1,434</b>	<b>8,740</b>
<b>NATURAL RESOURCES COMMISSION for THREE years, vote for TWO MARTIN J. MCHALE, JR. MICHAEL D'ORTENZIO JR.</b>									
<b>JADEN CRAWFORD</b>	<b>404</b>	<b>458</b>	<b>386</b>	<b>429</b>	<b>244</b>	<b>250</b>	<b>168</b>	<b>395</b>	<b>2,734</b>
<b>WRITE-IN</b>	<b>389</b>	<b>456</b>	<b>337</b>	<b>400</b>	<b>254</b>	<b>257</b>	<b>142</b>	<b>394</b>	<b>2,629</b>
<b>EZRA ENGELBARDT</b>	174	200	149	208	165	109	120	284	1,409
<b>WRITE-IN</b>	-	1	1	-	-	-	1	2	5
<b>RAINA MCMANUS</b>	-	-	2	-	1	-	-	2	5
<b>OTHER</b>	1	-	2	-	1	-	-	5	9
WRITE-INS									
TOTAL VOTES	968	1,115	877	1,037	665	616	431	1,082	6,791
Blanks	266	339	249	253	223	130	137	352	1,949
<b>TOTAL</b>	<b>1,234</b>	<b>1,454</b>	<b>1,126</b>	<b>1,290</b>	<b>888</b>	<b>746</b>	<b>568</b>	<b>1,434</b>	<b>8,740</b>

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>PLANNING BOARD for FIVE years, vote for ONE JAMES L. ROBERTI</b>									
OTHER WRITE-INS	415	493	345	419	270	230	204	421	2,797
TOTAL VOTES	2	-	4	-	2	-	-	3	11
Blanks	417	493	349	419	272	230	204	424	2,808
TOTAL	200	234	214	226	172	143	80	293	1,562
	617	727	563	645	444	373	284	717	4,370
<b>BOARD OF PUBLIC WORKS for THREE years, vote for ONE JEFFREY P. WECHSLER</b>									
OTHER WRITE-INS	389	471	350	422	286	239	206	432	2,795
TOTAL VOTES	2	-	1	-	2	1	-	1	7
Blanks	391	471	351	422	288	240	206	433	2,802
TOTAL	226	256	212	223	156	133	78	284	1,568
	617	727	563	645	444	373	284	717	4,370
<b>RECREATION COMMISSION for THREE years, vote for ONE WRITE-IN ANSLEY MIDDLETON MARTIN</b>									
WRITE-IN EZRA ENGELBARDT	89	100	71	68	50	72	14	71	535
WRITE-IN JADEN CRAWFORD	16	31	27	49	14	34	19	80	270
OTHER WRITE-INS	-	-	2	-	-	1	-	14	17
TOTAL VOTES	24	17	13	18	8	3	7	16	106
Blanks	129	148	113	135	72	110	40	181	928
TOTAL	488	579	450	510	372	263	244	536	3,442
	617	727	563	645	444	373	284	717	4,370

PRECINCT	A	B	C	D	E	F	G	H	TOTAL
<b>SCHOOL COMMITTEE</b>									
<b>for THREE years, vote for TWO</b>									
<b>CHRISTINA HORNER</b>	<b>346</b>	<b>437</b>	<b>319</b>	<b>396</b>	<b>253</b>	<b>215</b>	<b>183</b>	<b>395</b>	<b>2,544</b>
<b>CATHERINE C. MIRICK</b>	<b>362</b>	<b>470</b>	<b>351</b>	<b>427</b>	<b>255</b>	<b>246</b>	<b>213</b>	<b>445</b>	<b>2,769</b>
NEAL B. GLICK	250	290	256	238	197	159	82	306	1,778
OTHER WRITE-INS	2	4	-	2	1	1	-	4	14
TOTAL VOTES	960	1,201	926	1,063	706	621	478	1,150	7,105
Blanks	274	253	200	227	182	125	90	284	1,635
<b>TOTAL</b>	<b>1,234</b>	<b>1,454</b>	<b>1,126</b>	<b>1,290</b>	<b>888</b>	<b>746</b>	<b>568</b>	<b>1,434</b>	<b>8,740</b>

<b>Precinct A Town Meeting Members, vote for not more than THIRTEEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>SHEILA FINDLEY OLSON</b>	<b>349</b>	<b>1</b>	<b>Three</b>
<b>LISA M. FICO</b>	<b>348</b>	<b>2</b>	<b>Three</b>
<b>MARTHA M. ROCKWOOD</b>	<b>322</b>	<b>3</b>	<b>Three</b>
<b>BARBARA D. SEARLE</b>	<b>319</b>	<b>4</b>	<b>Three</b>
<b>JOHN DUFFY</b>	<b>314</b>	<b>5</b>	<b>Three</b>
<b>PAMELA R. STIRRAT</b>	<b>311</b>	<b>6</b>	<b>Three</b>
<b>XUANXUAN GAN</b>	<b>307</b>	<b>7</b>	<b>Three</b>
<b>LAURA BENSON</b>	<b>299</b>	<b>8</b>	<b>Three</b>
<b>JOSEPH WILLIAM KAHN</b>	<b>287</b>	<b>9</b>	<b>Three</b>
<b>PAUL BARNHILL</b>	<b>284</b>	<b>10</b>	<b>Three</b>
<b>ANDREA BARNHILL</b>	<b>281</b>	<b>11</b>	<b>Two</b>
<b>MARY CAIRNS KLOPPENBERG</b>	<b>277</b>	<b>12</b>	<b>One</b>
<b>DANIEL B. WEINGER</b>	<b>267</b>	<b>13</b>	<b>One</b>
OTHER WRITE-INS	10		
TOTAL VOTES	3,975		
Blanks	4,046		
<b>TOTAL</b>	<b>8,021</b>		



<b>Precinct B Town Meeting Members, vote for not more than TEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>CHRISTINA HORNER</b>	<b>418</b>	<b>1</b>	<b>Three</b>
<b>MICHAEL D'ORTENZIO JR.</b>	<b>402</b>	<b>2</b>	<b>Three</b>
<b>PAUL THOMAS DELANEY</b>	<b>359</b>	<b>3</b>	<b>Three</b>
<b>S. PETER W. JONES</b>	<b>345</b>	<b>4</b>	<b>Three</b>
<b>JOSEPH SCHOTT</b>	<b>323</b>	<b>5</b>	<b>Three</b>
<b>NATHALIE Y. de FONTNOUVELLE</b>	<b>321</b>	<b>6</b>	<b>Three</b>
<b>JASON D. BOCK</b>	<b>300</b>	<b>7</b>	<b>Three</b>
<b>JOSEPH MICHAEL HICKSON, III</b>	<b>298</b>	<b>8</b>	<b>Three</b>
<b>FREDRICK E. BUNGER</b>	<b>289</b>	<b>9</b>	<b>Three</b>
<b>DEED MCCOLLUM</b>	<b>278</b>	<b>10</b>	<b>Three</b>
DENNIS M. DISCHINO	241		
WRITE-IN TARA VENTURA	28		
OTHER WRITE-INS	9		
TOTAL VOTES	3,611		
Blanks	3,659		
<b>TOTAL</b>	<b>7,270</b>		

<b>Precinct C Town Meeting Members, vote for not more than ELEVEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>MORRIS RUSTY KELLOGG</b>	<b>304</b>	<b>1</b>	<b>Three</b>
<b>BEATRICE BEZMALINOVIC DHEBAR</b>	<b>302</b>	<b>2</b>	<b>Three</b>
<b>MARCIA TESTA SIMONSON</b>	<b>296</b>	<b>3</b>	<b>Three</b>
<b>SUSAN K. MAGGIONI</b>	<b>292</b>	<b>4</b>	<b>Three</b>
<b>KATHY Y. EGAN</b>	<b>291</b>	<b>5</b>	<b>Three</b>
<b>PAMELA POSEY</b>	<b>284</b>	<b>6</b>	<b>Three</b>
<b>HOLLY M. GRACE</b>	<b>281</b>	<b>7</b>	<b>Three</b>
<b>KELLY MCCOULF NORRIS</b>	<b>278</b>	<b>8</b>	<b>Three</b>
<b>LUCIENNE V. RONCO</b>	<b>273</b>	<b>9</b>	<b>Three</b>
<b>WRITE-IN DONALD SHEPARD</b>	<b>37</b>	<b>10</b>	<b>Three</b>
<b>WRITE-IN MATT MCGEOUGH</b>	<b>17</b>	<b>11</b>	<b>One</b>
OTHER WRITE-INS	35		
TOTAL VOTES	2,690		
Blanks	3,503		
<b>TOTAL</b>	<b>6,193</b>		

<b>Precinct D Town Meeting Members, vote for not more than TEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>GAIL FRANCES SULLIVAN</b>	<b>345</b>	<b>1</b>	<b>Three</b>
<b>MARY BETH GRIMM</b>	<b>345</b>	<b>1</b>	<b>Three</b>
<b>DEREK B. REDGATE</b>	<b>341</b>	<b>3</b>	<b>Three</b>
<b>LORI A. FERRANTE</b>	<b>339</b>	<b>4</b>	<b>Three</b>
<b>ETHAN I. DAVIS</b>	<b>338</b>	<b>5</b>	<b>Three</b>
<b>MARK B. BENJAMIN</b>	<b>328</b>	<b>6</b>	<b>Three</b>
<b>ELIZABETH HOPE SHLALA</b>	<b>321</b>	<b>7</b>	<b>Three</b>
<b>RICHARD D. HILL, JR.</b>	<b>319</b>	<b>8</b>	<b>Three</b>
<b>LAURA ROBERT-FRAGASSO</b>	<b>313</b>	<b>9</b>	<b>Three</b>
<b>MELINDA ARIAS-VOCI</b>	<b>308</b>	<b>10</b>	<b>Three</b>
OTHER WRITE-INS	17		
TOTAL VOTES	3,314		
Blanks	3,136		
<b>TOTAL</b>	<b>6,450</b>		
<b>Precinct E Town Meeting Members, vote for not more than TWELVE</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>NEAL R. GOINS</b>	<b>216</b>	<b>1</b>	<b>Three</b>
<b>KEVIN J. MACDONALD</b>	<b>210</b>	<b>2</b>	<b>Three</b>
<b>WENDY A. HAERING-ENGELS</b>	<b>191</b>	<b>3</b>	<b>Three</b>
<b>SYLVIA T. HAHN-GRIFFITHS</b>	<b>182</b>	<b>4</b>	<b>Three</b>
<b>JACQUI VAN LOOY</b>	<b>181</b>	<b>5</b>	<b>Three</b>
<b>MARY LOUISE SCANLON</b>	<b>180</b>	<b>6</b>	<b>Three</b>
<b>SUKRU CINAR</b>	<b>178</b>	<b>7</b>	<b>Three</b>
<b>RENEE ANNETTE SPENCER</b>	<b>172</b>	<b>8</b>	<b>Three</b>
<b>THOMAS J. MACDONALD</b>	<b>166</b>	<b>9</b>	<b>Three</b>
<b>JOHN FREDERICK ERHARD</b>	<b>153</b>	<b>10</b>	<b>Three</b>
<b>RUSSELL THOMAS GENTRY</b>	<b>149</b>	<b>11</b>	<b>Two</b>
<b>KOUROSH FARBOODMANESH</b>	<b>137</b>	<b>12</b>	<b>Two</b>
ELA GARDINER	124		
JEFFREY SCOTT KLURFELD	113		
OTHER WRITE-INS	6		
TOTAL VOTES	2,358		
Blanks	2,970		
<b>TOTAL</b>	<b>5,328</b>		

<b>Precinct F Town Meeting Members, vote for not more than ELEVEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>ELIZABETH MAY</b>	<b>201</b>	<b>1</b>	<b>Three</b>
<b>FREDERIC W. RIPLEY</b>	<b>186</b>	<b>2</b>	<b>Three</b>
<b>MICHELE DRAGON LIVINGSTON</b>	<b>185</b>	<b>3</b>	<b>Three</b>
<b>ELAINE M. PUTNAM</b>	<b>185</b>	<b>3</b>	<b>Three</b>
<b>JAY R. PROSNITZ</b>	<b>184</b>	<b>5</b>	<b>Three</b>
<b>MARY BETH PROSNITZ</b>	<b>183</b>	<b>6</b>	<b>Three</b>
<b>CARL G. NELSON</b>	<b>183</b>	<b>6</b>	<b>Three</b>
<b>VALERIE CHRISTINE CONSTANT</b>	<b>182</b>	<b>8</b>	<b>Three</b>
<b>STEVEN J. SIMONS</b>	<b>181</b>	<b>Tie</b>	<b>TBD</b>
<b>MAGGIE N. EGGER</b>	<b>181</b>	<b>Tie</b>	<b>TBD</b>
<b>C. MADISON RILEY III</b>	<b>181</b>	<b>Tie</b>	<b>TBD</b>
WRITE-IN JOAN MINKLEI	27		
WRITE-IN JOANNA TRAVIS	12		
OTHER WRITE-INS	6		
TOTAL VOTES	2,077		
Blanks	2,026		
<b>TOTAL</b>	<b>4,103</b>		
<b>Precinct G Town Meeting Members, vote for not more than ELEVEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>PHILIPPA J. BIGGERS</b>	<b>156</b>	<b>1</b>	<b>Three</b>
<b>JOAN HACKETT CODY</b>	<b>155</b>	<b>2</b>	<b>Three</b>
<b>HAROLD N. KAPLAN, SR</b>	<b>148</b>	<b>3</b>	<b>Three</b>
<b>YIN SUN</b>	<b>147</b>	<b>4</b>	<b>Three</b>
<b>TAMARA V. SIELECKI-DZURDZ</b>	<b>146</b>	<b>5</b>	<b>Three</b>
<b>KATHLEEN F. TRUMBULL</b>	<b>143</b>	<b>6</b>	<b>Three</b>
<b>EDWARD D. FOLLAND</b>	<b>141</b>	<b>7</b>	<b>Three</b>
<b>PARKER JOHN MORSE</b>	<b>140</b>	<b>8</b>	<b>Three</b>
<b>KARL W. HAMMOND</b>	<b>140</b>	<b>8</b>	<b>Three</b>
<b>FREDERICK W. SCHALLER</b>	<b>129</b>	<b>10</b>	<b>Three</b>
<b>RENEE B. O'SULLIVAN</b>	<b>127</b>	<b>11</b>	<b>Two</b>
OTHER WRITE-INS	8		
TOTAL VOTES	1,580		
Blanks	1,544		
<b>TOTAL</b>	<b>3,124</b>		

<b>Precinct H Town Meeting Members, vote for not more than TEN</b>	<b>Votes</b>	<b>Place</b>	<b>Term (Yrs)</b>
<b>BECCA CAHALY</b>	<b>387</b>	<b>1</b>	<b>Three</b>
<b>LEDA MURCIA EIZENBERG</b>	<b>337</b>	<b>2</b>	<b>Three</b>
<b>EZRA M. ENGLEBARDT</b>	<b>336</b>	<b>3</b>	<b>Three</b>
<b>PAMELA L. KUBBINS</b>	<b>330</b>	<b>4</b>	<b>Three</b>
<b>ELLEN L. KORPI</b>	<b>328</b>	<b>5</b>	<b>Three</b>
<b>JEFFREY P. WECHSLER</b>	<b>326</b>	<b>6</b>	<b>Three</b>
<b>THOMAS M. TAYLOR</b>	<b>325</b>	<b>7</b>	<b>Three</b>
<b>RICHARD M. PAGE, JR.</b>	<b>312</b>	<b>8</b>	<b>Three</b>
<b>JOANNE MCINTOSH</b>	<b>309</b>	<b>9</b>	<b>Three</b>
<b>VAHIDEH NILFOROSHAN</b>	<b>291</b>	<b>10</b>	<b>Three</b>
WRITE-IN JOSEPHINE OKUN	21		
OTHER WRITE-INS	18		
TOTAL VOTES	3,320		
Blanks	3,850		
<b>TOTAL</b>	<b>7,170</b>		

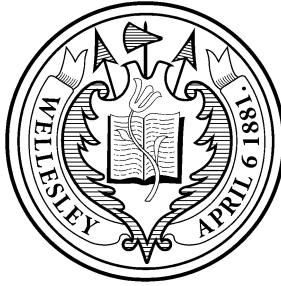
The ballots cast and the unused ballots in the precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:



Cathryn J. Kato  
Town Clerk

# TOWN OF WELLESLEY



## Town Clerk's Record of Special Election Precinct F

December 1, 2022

A Special Meeting of the Town Meeting Members from Precinct F was held on October 6, 2022 via Zoom to conduct a special election of One Town Meeting Member to fill a vacancy. Notice of the Special Meeting was given by mail and email on September 9, 2022.

Precinct F met at 8:00 PM and a quorum was achieved at 8:00 PM. 18 eligible electors appeared. Town Meeting Members in attendance were: Tory DeFazio, Annie Cohen, Sara Jennings, Steven Simons, Virginia Ferko, Elizabeth May, Susan Lange, Elaine Putnam, Mike Licata, Michele Livingston, Elizabeth Lange, Jay Prosnitz, Michael Mastrianni, Eric Carlson, Ric Ripley, Chrissie Lawrence, Lisa Collins, and Ryan Daws

The candidate was allowed to address the assembled electors, time was allotted for questions of the candidate and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

<b>Term to Expire March 2023</b>	<b>Vote Tally</b>
<b>Valerie Constant, 16 Ridge Hill Farm Road</b>	<b>18</b>
<b>Abstain</b>	<b>0</b>

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Valerie Constant was elected to be Precinct F Town Meeting Member for a term to expire at the 2023 Annual Town Election.

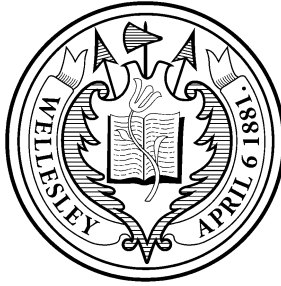
The meeting adjourned at 8:06 PM.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato  
Town Clerk

# TOWN OF WELLESLEY



## Town Clerk's Record of Special Election Precinct A

December 1, 2022

A Special Meeting of the Town Meeting Members from Precinct A was held on October 24, 2022 via Zoom to conduct a special election of Two Town Meeting Members to fill vacancies. Notice of the Special Meeting was given by mail and email on October 7, 2022.

Precinct A met at 6:15 PM and a quorum was achieved at 6:19 PM. 19 eligible electors appeared. Town Meeting Members in attendance were: Suzanne Littlefield, Brenda Docktor, Patty Mallett, Barbara Searle, Lisa Fico, Ellen Gibbs, Wendy Paul, Chris Bradley, Chris Shedd, Pamela Stirrat, Rebecca Crane, John Duffy, Matt Hornung, Mehtap Ozturk Yagci, Gwenn Roos, Laurie Ohlms, Corinne Monahan, Susan Lysaght Hurley, and Sheila Olson.

The candidates were allowed to address the assembled electors, time was allotted for questions of the candidates and then voting was conducted electronically via Zoom and the results of the ballot were as follows:

<b>Term to Expire March 2023</b>	<b>Vote Tally</b>
<b>Paul Barnhill, 31 Oxford Road</b>	<b>19</b>
<b>Andrea Barnhill, 31 Oxford Road</b>	<b>19</b>
<b>Abstain</b>	<b>0</b>

Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The Town Clerk announced that Paul Barnhill and Andrea Barnhill were elected to be Precinct A Town Meeting Members for a term to expire at the 2023 Annual Town Election.

The meeting adjourned at 6:24 PM.

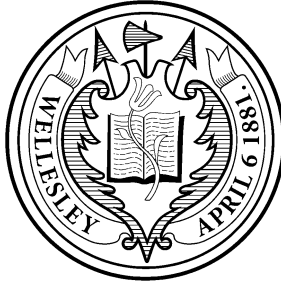
Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk



# TOWN OF WELLESLEY



## Town Clerk's Record of Special Election Precinct F

March 23, 2023

A Special Meeting of the Town Meeting Members from Precinct F was held on March 22, 2023 via Zoom to conduct a special election to break a three-way tie for the 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> Town Meeting Member spots. The 9<sup>th</sup> and 10<sup>th</sup> positions were each 3-year terms. The 11<sup>th</sup> position was a 1-year term. Notice of the Special Meeting was given by mail and email on March 8<sup>th</sup>, 2023.

Precinct F met at 7:00 PM and a quorum was achieved at 7:01 PM. 16 eligible electors appeared. Town Meeting Members in attendance were: Susan Kagan Lange, Mary Prosnitz Elizabeth Lange, Shawn Baker, Valerie Constant, Elaine Putnam, Ric Ripley, Julie Bryan, Chrissie Lawrence, Jay Prosnitz, Elizabeth May, Lisa Collins, Michael Mastrianni, Nichole Bernier, Ryan Daws, and Tory DeFazio. Also in attendance were candidates Steven J. Simons and C. Madison Riley, III.

The candidates were allowed to address the assembled electors. Fellow Town Meeting Member Julie Bryan read the personal statement by Maggie N. Egger in her absence. Time was allotted for questions of the candidates and then voting was conducted electronically via Zoom. Per Town Bylaw 8.4, a majority of the votes cast shall be required for a choice.

The results of the ballots were as follows:

<b>9<sup>th</sup> TMM – 3 Year Term to Expire March 2026</b>	<b>Vote Tally</b>
<b>Maggie N. Egger, 66 Ridge Hill Farm Road</b>	<b>2 (13%)</b>
<b>Steven J. Simons, 10 Woodridge Road</b>	<b>5 (31%)</b>
<b>C. Madison Riley, III 61 Livingston Road</b>	<b>9 (56%)</b>

The Town Clerk announced that C. Madison Riley, III was elected to be the 9<sup>th</sup> Precinct F Town Meeting Member for a 3-year term to expire at the 2026 Annual Town Election.

10 <sup>th</sup> TMM – 3 Year Term to Expire March 2026	Vote Tally
Maggie N. Egger, 66 Ridge Hill Farm Road	4 (25%)
Steven J. Simons, 10 Woodridge Road	12 (75%)

The Town Clerk announced that Steven J. Simons was elected to be the 10<sup>th</sup> Precinct F Town Meeting Member for a 3-year term to expire at the 2026 Annual Town Election.

11 <sup>th</sup> TMM – 1-Year Term to Expire March 2026	Vote Tally
Maggie N. Egger, 66 Ridge Hill Farm Road	16 (100%)

The Town Clerk announced that Maggie N. Egger was elected to be the 11<sup>th</sup> Precinct F Town Meeting Member for a 1-year term to expire at the 2024 Annual Town Election.

The meeting adjourned at 7:16 PM.

Attest:



Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FIRST SESSION  
OF THE OCTOBER 2022 SPECIAL TOWN MEETING

October 24, 2022  
Remote Videoconference via Zoom

November 1, 2022

In pursuance of a Warrant signed August 30, 2022 and posted September 2<sup>nd</sup>, 2022, the duly elected Town Meeting Members proceeded as follows.

On October 24, 2022, the Moderator, Mark Kaplan, called the first session of the October 2022 Special Town Meeting to order at 7:01 p.m. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The Zoom Participant List of Town Meeting Members indicated there were 220 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members, guests, staff, and other resident voters of the Town were provided a unique login ID into the Zoom Videoconferencing system. The Moderator requested that only Town Meeting Members vote on articles. Each Town Meeting Member was identified via their unique login name and matched to the official list of members.

Several elected and appointed town officers, staff, and guests of Town Meeting were provided unique login ID permission by the Moderator, but did not vote. In attendance were Abbie LaFrancesca, Asst. Project Manager, Amy Frigulietti, Assistant Executive Director, Brandon Schmitt, NRC Director, Brian Dupont, IT Director, Cindy Mahr, Assistant Superintendent of Finance & Operations, Dave Cohen, DPW Director, David Lussier, Superintendent, Deane McGoldrick, Transportation Coordinator, Don McCauley, Planning Director, Don Newell, MLP Director, Eric Arbeene, Senior Planner, Glenn Remick, FMD Project Manager, Grant Smith, Hardy Principal, Ivria Fried, Town Counsel, Joe McDonough, FMD, KC Kato, Town Clerk, Marybeth Martello, Sustainability Director, Meghan Jop, Executive Director, Sheryl Strother, Finance Director, Stephanie Hawkinson, Public Information Officer, Steve Gagosian, FMD, Tom Harrington, Town Counsel, Bill Schauffler, Advisory, David Grissino, PBC, and Pete Pedersen, Advisory.

Under the provisions of Legislation as amended requiring 48 hours in advance notice, one Wellesley Registered Voter participated: Rosann Fleischauer.

The Moderator announced that the Special Town Meeting was being held remotely on the Zoom meeting platform as authorized by the provisions of Chapter 186 of the Acts of 2022, the extended emergency legislation enacted by the Massachusetts State Legislature.

The Moderator noted that the meeting was being televised on Comcast Channel 8 and Verizon Channel 40 and Live-Streamed on Wellesley Media.

The Moderator announced that Town Meeting would continue Tuesday October 25<sup>th</sup> and Wednesday October 26<sup>th</sup> if needed. Town Meeting Members will receive an email each day highlighting the Articles expected that day. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting within the Zoom platform.

The Moderator introduced the attendees at Town Hall, Town Clerk Cathryn (KC) Kato, Town Counsel, Tom Harrington, Town Counsel, and Stephanie Hawkinson, Public Information Officer. The Moderator highlighted his appreciation for Brian Dupont, IT Director, for his role in leading the

technology that enabled a remote Special Town Meeting. Advisory was available via a conference line.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn in to the faithful performance of their duties. Cathryn (KC) Kato, Town Clerk, administered the oath to those newly elected Town Meeting Members due to vacancies. The new Town Meeting Members were: Andrea Barnhill and Paul Barnhill, Precinct A; Jeff Levitan, Precinct C; and Valerie Constant, Precinct F.

The Town Clerk, Cathryn (KC) Kato, read the following notice into the record:

- Officer’s Return of the Service of the Warrant and Remote Meeting Notice.

Brian Dupont, IT Director, provided a brief technology overview.

The Moderator stated that under Chapter 22 of the Acts of 2022, Town Meeting must vote to conduct Town Meeting remotely.

Ms. Lise Olney, Select Board Chair, Precinct E, made the following motion.

**REMOTE TOWN MEETING MOTION 1. Passed by electronic voting,** Move, that pursuant to Chapter 22 of the Acts of 2022 and before taking any other vote at this Special Town Meeting, the Town Meeting Members hereby vote to continue conducting this Special Town Meeting remotely by means of “Zoom” video conferencing platform and to address the articles included in the Special Town Meeting Warrant.

The vote was:

- 190 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results. The Moderator then provided an overview of the meeting, the need to disclose personal financial interest and how to make a point of order. The Moderator informed the meeting that unless objections were

raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded to Article 1.

**ARTICLE 1.** To receive and act on the reports of Town officers, boards and committees, including the Report to this Special Town Meeting of the Advisory Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

The Moderator stated that no motion would be offered under Article 1. He identified that the Select Board Financial Plan and the Advisory Report had been received.

No Motion was made under Article 1. The Moderator then moved to Article 2.

**ARTICLE 2.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for construction, architectural and engineering services, construction administration and project management, related to the reconstruction of the Town Hall Interior located at 525 Washington Street, including all associated, incidental or related costs and, for the purpose of meeting such appropriation, to authorize the Town Treasurer, with the approval of the Select Board, to borrow said sum in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor; or to take any other action in relation thereto.

The Moderator called on Mr. Tom Ulfelder to make the motion under Article 2. Mr. Ulfelder, Select Board Member, Precinct C, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. He provided a few comments and then asked that David Grissino be recognized. Upon being recognized by the Moderator, Mr. Grissino, Permanent Building Committee Vice Chair, presented information on the Town Hall Renovation Project. He then asked to have Ms. Meghan Jop be recognized. The Moderator recognized Ms. Jop, Executive Director for Governmental Services. Ms. Jop provided additional financial information. The Moderator then called for the Advisory recommendation. Mr. Shawn Baker, Advisory Chair and Precinct F provided the Advisory recommendation, 11-2 in favor of Article 2.

The Moderator declared the floor open for discussion. There were several questions regarding the project that Mr. Grissino answered. Others asked about alternatives investigated such as permanently leasing space or purchasing another building. Questions were asked about the need and the timing of the project. Ms. Jop, Mr. Grissino and Mr. Ulfelder answered the questions. After extensive discussion, the Moderator called for the vote, 2/3rds required.

**ARTICLE 2, MOTION 1. Passed by electronic voting,** that the Town appropriate the sum of \$23,679,142.00 (TWENTY THREE MILLION SIX HUNDRED SEVENTY NINE THOUSAND ONE HUNDRED FORTY TWO DOLLARS) to be expended under the direction of the Permanent Building Committee for construction, architectural and engineering construction administration, and project management, related to the Town Hall Interior Renovation located at 525 Washington Street including all associated, incidental or related costs (the "Project"), and to meet this appropriation:

the following sums are hereby transferred from amounts previously appropriated and borrowed under the following warrant articles and for the purposes set forth below:

- \$16,166.53 shall be transferred from the Middle School Piping Construction project approved at ATM 2019, Article 19 (Account 30-185-489);
- \$151,954.41 shall be transferred from the Town Hall Envelope Construction project approved at ATM 2018, Article 22, Motion 1 (Account 30-185-484);
- \$134,184.28 shall be transferred from the Hunnewell Feasibility Project, STM 2018, Article 3, Motion 1 (Account 30-185-486033);
- \$2,000,000.00 shall be transferred from the Middle School Systems Project, STM 2020, Article 2, Motion 1 (Account 30-185-494);
- \$116,155.69 shall be transferred from the Library Interior Renovation Design, ATM 2019, Article 18, Motion 1 (Account 30-185-490);
- 

which amounts are no longer needed to complete the projects for which they were initially borrowed, to pay a portion of the costs of the Project, as permitted by Chapter 44, Section 20 of the General Laws; and

\$13,000,000 is hereby transferred from Free Cash to pay a portion of the costs of the Project; and furthermore

the Treasurer, with the approval of the Select Board, is authorized to borrow the remaining sum of \$8,260,681.09 (EIGHT MILLION TWO HUNDRED SIXTY THOUSAND SIX HUNDRED EIGHTY ONE DOLLARS AND NINE CENTS) in accordance with Chapter 44, Section 7(1) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

The vote was:

- 191 Yes
- 13 No
- and 3 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results.

Based on the time, the Moderator called for a quick break at 8:45 PM and resumed at 8:54 PM with Article 3, Motion 1.

**ARTICLE 3.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2022 Annual Town Meeting, or to take any other action in relation thereto.

The Moderator called on Ms. Olney to make the motion. Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. The Moderator approved. Ms. Olney provided a few brief comments and then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, presented additional information. The Moderator then called for the Advisory recommendation. Mr. Baker, Advisory Chair, Precinct F provided the recommendation, 13-0 favorable.

After a few questions and comments, the Moderator called for the vote.

**ARTICLE 3, MOTION 1. Passed by electronic voting,** that the sum of \$700,000.00 (SEVEN HUNDRED THOUSAND DOLLARS) be appropriated for Workers' Compensation costs, said sum to be taken from Free Cash, as



certified as of July 1, 2022, and added to the amount appropriated to Employee Benefits 912 Worker’s Compensation under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting.

The vote was:

- 200 Yes
- 3 No
- And 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 3, Motion 2.

Ms. Olney, Select Board Chair, Precinct E placed the motion on the floor and asked that the reading of the motion be waived as it had been sent to Town Meeting Members in advance and appeared on the screen. She then asked to recognize Ms. Jop. Ms. Jop, Executive Director made a brief presentation. Mr. Baker than provided the Advisory recommendation, 13- 0 favorable. The Moderator opened up the floor for discussion. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 3. MOTION 2. Passed by electronic voting,** that the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) be appropriated for insurance premium costs, said sum to be taken from Free Cash, as certified as of July 1, 2022, and added to the amount appropriated to Select Board Shared Services – 945 Risk Management under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting.

The vote was:

- 202 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and moved to Article 4.

**ARTICLE 4.** To see if the Town will vote to appropriate \$500,000 (FIVE HUNDRED THOUSAND DOLLARS) or any other sum of money for the purpose of satisfying the obligations under the Development Agreement with John Hancock Life Insurance Company (U.S.A.), dated April 9, 2019, relative to 26 acres of land known as the Wellesley Office Park, said sum to be

expended under the direction of the Select Board; or to take any other action in relation thereto.

The Moderator called on Ms. Olney to make the motion for Article 4. Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it was sent in advance to Town Meeting Members and appeared on the screen. Ms. Olney provided a few comments and then asked to have Ms. Jop recognized. Ms. Jop, Executive Director, provided additional comments and then Mr. Baker, Advisory Chair provided the Advisory recommendation 13-0 in favor. The Moderator called for questions. See no hands raised, the Moderator called for the vote.

**ARTICLE 4, MOTION 1.** Passed by electronic voting, that the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) be appropriated for the purpose of satisfying the obligations for water and sewer infrastructure improvements under the Development Agreement with John Hancock Life Insurance Company (U.S.A.), dated April 9, 2019, relative to 26 acres of land known as the Wellesley Office Park, from the funds received from the Commonwealth of Massachusetts 40R Zoning and Density Payment.

The vote was:

- 202 Yes
- 0 No
- And 0 Abstain

The Moderator declared the vote PASSED unanimously based on the electronic voting results. The Moderator said that there was no motion for Article 5 and moved to Article 6 by calling on Ms. Olney.

**ARTICLE 6.** To see if the Town will vote to layout and accept the modifications to Hardy Road, a public way, including the expansion of such way, as laid out by the Select Board and shown on a plan, which will be on file with the Town Clerk at least seven days prior to Town Meeting; or take any other action in relation thereto.

Ms. Olney, Select Board Chair, Precinct E asked that the reading of the motion be waived as it appeared on the screen and was sent in advance to Town Meeting Members. She then asked to recognize Ms. Jop. Ms. Jop, Executive Director, provided an overview of the Hardy Road plan to support the Hardy School building project. The Moderator then called on Mr. Baker for the Advisory recommendation. Mr. Baker, Advisory Chair,

Precinct F provided the recommendation of Advisory, 14-0. Mr. Baker then restated the recommendation as 11-0. The Moderator then called on Ms. Rosann Fleischauer, a neighbor to Hardy Road, to provide comments. The Moderator then opened up the discussion to Town Meeting Members. After some discussion, the Moderator called for the vote.

**ARTICLE 6, MOTION 1. Passed by electronic voting,** that the Town vote to accept a modification to the Hardy Road layout, as shown on a plan by Nitch Engineering titled “Road Layout Plan, John D. Hardy Elementary School,” dated July 14, 2022, and revised September 20, 2022, Sheet LO-1 a copy of which is on file with the Town Clerk, as a public way.

The vote was:

- 142 Yes
- 44 No
- And 19 Abstain

The Moderator declared the vote PASSED based on the electronic voting results and called on Ms. Leda Eizenberg to make the motion for Article 7.

**ARTICLE 7.** To see if the Town will vote to authorize the Select Board or the School Committee to accept a non-exclusive access easement at 55 and 56 Williams Street for the purpose of assuring a safe and sufficient turn around area for all Wellesley Public School buses seeking ingress and egress to and from Wellesley Office Park; or to take any other action in relation hereto.

Ms. Eizenberg, School Committee Chair, Precinct H, requested the reading of the motion be waived as it was sent to Town Meeting Members in advance and appeared on the screen. She presented an overview of the need for the Williams Street easement and then asked that Ms. Cindy Mahr be recognized. Ms. Mahr, WPS Assistant Superintendent provided additional information about Article 7. The Moderator then called on Mr. Baker for the Advisory recommendation. Mr. Baker, Advisory Chair, Precinct F, provided comments from Advisory and recommended favorable action, 13-0. The Moderator opened the floor for discussion. A few questions were asked. After a short discussion, the Moderator called for the vote, 2/3rds required.

**ARTICLE 7, MOTION 1.** Passed by electronic voting, that the Town vote to accept a non-exclusive access easement at 55 and 56 Williams Street for the purpose of assuring a safe and sufficient turn around area for all Wellesley Public School buses seeking ingress and egress to and from Wellesley Office Park as shown on a plan entitled "School Bus Easement" for Wellesley Office Park 55 and 56 William Street, prepared by Stantec Consulting Services and dated June 29, 2022, on such terms and conditions as the Select Board deems appropriate, provided, however, that such easement area shall be held in the care, custody, and control of the School Committee.

The vote was:

- 198 Yes
- 3 No
- And 1 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results and moved to Article 8 by calling on Ms. Olney.

**ARTICLE 8.** To see if the Town will vote as follows:

- (1) to rescind authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved;
- (2) to transfer amounts that were previously appropriated and raised by borrowing, as such amounts are no longer needed to complete the projects for which they were originally borrowed and for which no further liability remains, to pay costs of certain other Town projects; or
- (3) to appropriate certain net premium received by the Town upon the sale of certain bonds and/or notes to pay costs of certain other capital projects of the Town,, thereby reducing the amount of borrowing therefor in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws.

or to take any other action in relation thereto.

Ms. Olney, Select Board Chair, Precinct E, asked that the reading of the motion be waived as it appeared on the screen and was sent to Town Meeting Members in advance. She provided a few comments and asked to recognize Ms. Jop. Ms. Jop, Executive Director, provided additional comments. Mr. Baker, Advisory Chair, Precinct F provided Advisory comments and recommended favorable action 13-0. After limited discussion, the Moderator called for the vote, 2/3rds required.

**ARTICLE 8, MOTION 1. Passed by electronic voting,** that the Town vote to rescind authorized and unissued loans, authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as follows:

<u>TOWN MEETING VOTE</u>	<u>PROJECT</u>	<u>TOTAL DEBT AUTHORIZATION</u>	<u>AMOUNT TO RESCIND</u>
Article 6.1 STM 10/2020	Main Library Reno	\$2,863,408.00	\$363,408.00
Article 7.1 STM 10/2020	Main Library Roof	\$843,150.00	\$143,150.00
Article 2.1 STM 10/2020	Middle School Building System	\$12,135,629.00	\$335,629.00
Article 23.1 ATM 2022	Walnut St. Stormwater and Paving Project	\$2,571,578.16	\$2,551,578.16 (ARPA)
Article 23.1 ATM 2022	Walnut St. Stormwater and Paving Project	\$2,571,578.16	\$20,000.00 (Bids came in under)

The vote was:

- 206 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED, 2/3rds required, based on the electronic voting results. The Moderator then called on Ms. Olney to make the motion for Article 9.

**ARTICLE 9.** To see if the Town will vote to authorize the Select Board, on behalf of the Town, to dispose of tangible Town property having a value in excess of \$10,000.00 (TEN THOUSAND DOLLARS), on such terms as it may deem advisable, or to take any other action in relation thereto.

Ms. Olney, Select Board Chair, Precinct E, asked the reading of the motion be waived as it appeared on the screen and had been sent to Town Meeting Members in advance. She then asked to recognize Ms. Jop. Ms. Jop, Executive Director, made a presentation. Mr. Shawn Baker, Advisory Chair, Precinct F, made the Advisory comments and recommended favorable action, 13-0. The Moderator opened the floor for discussion. The Moderator then called for the vote.

**ARTICLE 9, MOTION 1. Passed by electronic voting,** that the Board of Public Works, acting by and through the Select Board, is authorized to sell Unit 52, a 1984 AM General Crane Truck, in accordance with G.L. c.30B, §15, General Bylaw 19.47, and the policies and procedures established thereunder, on such terms, at such price, and at a schedule to be determined by said Board of Public Works, and that the net proceeds after expenses from any such sale(s) shall be deposited with the Town Treasurer in the General Fund.

The vote was:

- 200 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote PASSED based on the electronic voting results.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for the Dissolution of Special Town Meeting.

Ms. Beth Sullivan Woods, Select Board, Precinct D, read the motion for Dissolution on the screen.

**DISSOLUTION MOTION. Passed by electronic voting,** that this Special Town Meeting be and is hereby dissolved.

The vote was:

- 195 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote PASSED unanimously based on the electronic voting results and the meeting dissolved at 10:10 PM.

Attest:

A handwritten signature in black ink, reading "Cathryn Jane Kato". The signature is written in a cursive, flowing style.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF DISSOLVED SPECIAL TOWN MEETING

November 1, 2022  
Wellesley, MA

I hereby certify that notice that the Town Meeting dissolved on October 24, 2022 was posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of October 24, 2022 at 10:10 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on October 25, 2022.

Attest:

Cathryn Jane Kato  
Town Clerk



TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FIRST SESSION  
OF THE 143rd ANNUAL TOWN MEETING

March 27, 2023  
Wellesley Middle School  
50 Kingsbury Street

March 30, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the first session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present. The Moderator welcomed everyone to back to in-person town meetings highlighting that Town Meeting last met in-person in 2019.

The participant list of Town Meeting Members indicated there were 209 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org).

Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jorge Allen, WPS Director, DEI; Eric Arbeene, Planning Director; Jeff Azano-Brown, DPW Asst. Director; Nat Brady, Fire Chief; David Cohen, DPW Director; Brian DuPont, IT Director; Amy Frigulietti, Select Board Asst. Executive Director; Tom; Harrington,

Town Counsel; Stephanie Hawkinson, Select Board Public Information Officer; Dave Hickey, DPW Town Engineer; Meghan Jop, Select Board Executive Director; Jamie Jurgensen, Library Director; David Lussier, WPS Superintendent; Cynthia Mahr, WPS Asst. Superintendent; Paul Manganaro, Finance & Budget Analyst; Joe McDonough, FMD Director; Julie Moore, Human Resources Board Chair; Tiana Moreau, Asst. Town Accountant; Pete Pedersen, Advisory; David Prock, Advisory; Diane Savage, Library Trustee; Sheryl Strother, Finance Director; and Scott Szczebak, Human Resources Director.

The Moderator announced that Town Meeting would continue Tuesday March 28<sup>th</sup>, April 3<sup>rd</sup>, 4<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, and 24<sup>th</sup> and 25<sup>th</sup>, if needed. He explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting. In addition, he provided an overview on how he would be moderating the meeting. The Moderator reinforced Section 4E of the Guidelines for Conduct of Wellesley Representative Town Meeting regarding disclosures of personal financial interest. The Moderator encouraged Town Meeting Members to disclose potential for future personal financial interest.

The Moderator reviewed the rules of the auditorium. He noted that the meeting was being held per Chapter 202 of the Acts of 1932 as Amended and the practices and procedures from the Town Meeting Guidelines adopted in 1974. The Moderator reminded everyone that electronic voting devices were approved for use per Town Bylaw 8.25.

The Moderator thanked the runners, registrars and Key Club for their Town Meeting support. He also thanked the tellers in the event the electronic devices did not work.

The Moderator introduced the attendees in the front of the auditorium, the Select Board, the Chief Administrative Officer and Assistant Executive Director. The Moderator also acknowledged Town Clerk Cathryn (KC) Kato, Town Counsel Tom Harrington, Stephanie Hawkinson, Communications and Project Manager, Brian DuPont, IT Director,

The Moderator mentioned the auxiliary room established to provide accommodations to Town Meeting Members. He thanked Ivy Wang, the Assistant Moderator and Alissa Keene and Donna Whitham who were sharing the duties of the Assistant Town Clerks.

The Moderator highlighted the work of the Advisory Committee, Alissa Keene, Advisory Administrator and the Wellesley Middle School Custodians. The Electronic Voting Administrators from Options Technology were thanked for operating the electronic voting devices.

The Town Clerk read the Officer's Return of the Service of the Warrant. The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Town Clerk, KC Kato, administered the oath to those Town Meeting Members elected at the March 7, 2023 Annual Town Election.

Rev. Jonathan Page of the Wellesley Congregational Church provided the invocation. The Moderator thanked the Wellesley Middle School Jazz Band for providing entertainment before the Meeting. The meeting continued with the procession of the Fire Department Color Guard. The WMS Jazz Band accompanied Town Meeting with the National Anthem. Ms. Lise Olney, Select Board Chair led the Pledge of Allegiance.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

The Moderator then noted that there would be no motions under Articles 27, 28, 33, 34, 35, 42, 44, 45, and 46. In addition, the Moderator stated that no motion would be offered under Article 1. The following reports were submitted: the Select Board Financial Plan; the Climate Action Committee; the Advisory Committee Report; the Supplemental Advisory Committee Report; The Diversity, Equity and Inclusion Task Force Report, The Community Preservation Committee Report; the Natural Resources Committee Report; and the Planning Board Report.

The Moderator acknowledged the many Town Officials who passed in 2022 and called for the resolutions.

## **Resolutions**

### **Nancy Wiswall Erne**

**Whereas:** On April 8, 2022, the Town of Wellesley was saddened by the death of our esteemed fellow citizen, Nancy Wiswall Erne, a life-long resident of Wellesley known and respected by many; and

- Whereas:** Nancy Wiswall Erne, who celebrated her 100<sup>th</sup> birthday in 2021, was a fourth-generation resident of our Town, whose family was intertwined in the rich history of Wellesley; and
- Whereas:** Nancy retired in 2009 as a Town Meeting Member, having served 50 years in this august body, and who could always be counted on to express her views clearly and to the point, most often with passion; and
- Whereas:** Nancy served on the Advisory Committee and the Historic District Committee, served as a community volunteer in many capacities, was a life-long member of the Unitarian Universalist Society where she was a much beloved Sunday School teacher and was known for her award-winning gardens and watercolor paintings; and
- Whereas:** At time of her death, Nancy was survived by two children, four grandchildren and seven great-grandchildren, her husband and one daughter having predeceased her.

**NOW, THEREFORE BE IT RESOLVED THAT,** this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Nancy Wiswall Erne, and publicly acknowledge its appreciation for her dedicated and significant contributions to the welfare of the Town and to our community; and

**BE IT RESOLVED THAT,** this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Nancy Wiswall Erne so her memory may be so ever cherished.

Presented by: Katherine L. Babson, Jr., this 27<sup>th</sup> day of March, 2023.

**C. Joseph “Joe” Grignaffini**

- Whereas:** The Town of Wellesley was saddened by the death of C. Joseph “Joe” Grignaffini, a lifelong resident and distinguished member of our community who passed away on May 26, 2022, at the age of 87; and

**Whereas:** A graduate of Wellesley High School and the Wentworth Institute of Technology, Joe began his career working as a mason alongside his father and found his passion as a builder. He was president of L. Grignaffini & Sons, Inc. and along with his late brother founded Grignaffini Construction Company, designing and building homes and commercial buildings in Wellesley, Weston and surrounding communities; and

**Whereas:** Joe's lifelong commitment to hard work and service was evident in his many civic roles - as a director of Wellesley Bank, 51-year member of Wellesley Town Meeting, member of the Wellesley Historical Society, Wellesley Jaycees, and Wellesley Rotary. He also served on the Advisory Committee from 1972 to 1975, and as a member of the 1978 committee to study the Jurisdiction of the Board of Public Works; and

**Whereas:** A beloved husband to Rita, father to four and grandfather or "Nonno" to eight grandchildren and eight great-grandchildren, Joe enjoyed many hobbies, especially delighting so many Wellesley children and adults for more than 30 years as Santa Claus during town celebrations, and in churches, nursing homes, and children's homes!

**NOW, THEREFORE BE IT RESOLVED THAT,** this Town Meeting acting on behalf of the citizens of the Town of Wellesley, hereby acknowledges Joseph "Joe" Grignaffini's contributions of life, service, and spirit to our town, and offers heartfelt condolences to his family and many friends; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Joe Grignaffini so his memory may be so ever cherished.

Presented by: Royall H. Switzler, this 27th day of March, 2023.

**Sarah Higgs Pedersen**

**Whereas:** The Town of Wellesley was saddened by the passing of Sarah Higgs Pedersen, a dedicated citizen, tireless community volunteer, and public servant, on August 4, 2022, after a long battle with ovarian cancer; and

**Whereas:** Sarah loved her friends and our town deeply and her children Bill, Jessica, Katie and Brian and husband Norman “Pete” Pedersen even more. A graduate of Wellesley College and the University of Chicago, she was a health care administrator with Brigham and Women’s Hospital before shifting her focus to family and volunteer pursuits; and

**Whereas:** Sarah’s efforts on behalf of the town included her dedicated public service as a Town Meeting member from 2007 to 2022, a leader in every organization she joined including the Wellesley Scholarship Foundation, the Wellesley Service League, the Wellesley Education Foundation, the Schofield, Wellesley Middle School and Wellesley High School Parent Teacher Organizations, the Wellesley Hills Congregational Church, and as an advocate for students and educators in the Wellesley Public Schools; and

**Whereas:** Sarah’s generous spirit was exemplified by her leadership to expand the support of the Wellesley Scholarship Foundation to include all Wellesley Public School graduates including those who lived in and beyond the Town of Wellesley, as she believed in the potential of all Wellesley students; and

**Whereas:** An outdoor enthusiast and familiar figure as she walked and ran through Wellesley, Sarah was gifted at cultivating relationships, making everyone feel as though they were her close friend, always taking time to talk, listen, and provide thoughtful insights and advice; and

**Whereas:** Forever remembered as a friend to Wellesley, the Wellesley Public Schools and Wellesley Town Government, Sarah gave her all to our community, helping to make it a truly caring and supportive place.

**NOW, THEREFORE BE IT RESOLVED THAT,** this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, hereby acknowledges Sarah Pedersen’s service to our town, and offers its heartfelt condolences to her family, many friends and acquaintances; and that this resolution be made part of the Official

Proceedings of this Town Meeting and a suitable copy of the same be tendered to her family so her memory may be so ever cherished.

Presented by KC Kato, on this 27<sup>th</sup> day of March, 2023.

### **Gordon Francis Kingsley**

- Whereas:** The Town of Wellesley was saddened by the passing of Gordon Francis Kingsley on January 9, 2023, a remarkable gentleman who believed in the importance of family, education, and community service and made many contributions to our community and its residents; and,
- Whereas:** Gordon was raised in Fort Thomas, Kentucky, enlisted in the US Army after high school, and with the support of the GI Bill, received his engineering degree from Northwestern University, and subsequently graduated with a masters from Harvard Business School; and
- Whereas:** Gordon made Wellesley his home in 1959. He shared his time, talents, and vision as a member of the Advisory Committee, a Town Meeting Member from 1992-1997, a member of the MLP Review Board from 1992-1993, and a member of the MLP Board from 1993-2007; and
- Whereas:** Millions of patients have benefited from improved surgical recoveries as a result of Gordon founding Haemonetics Corporation, where he invented and launched the transformative Cell Saver® device which reduced the need for transfusions; and
- Whereas:** Gordon left an indelible mark on the Town one memorable evening in December 1992 at Special Town Meeting, when he rose to teach members more than they ever imagined they might need to know about electricity and its production process; his presentation was followed by a vigorous debate which culminated in a very close – 98 to 97 - victorious vote to establish the independent Wellesley Municipal Light Plant.

**NOW, THEREFORE BE IT RESOLVED THAT,** this Town Meeting acting on behalf of the citizens of the Town of Wellesley and its municipal employees, express its deep sorrow at the passing of Gordon Francis Kingsley, a man powerful in his commitment to excellence, tenacious in his

level of engagement and willingness to dive deeply into topics to identify solutions, whose passion for his family, the MLP and the Town were evident to all who knew him, and acknowledge appreciation for his significant contributions to our Town; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to his wife Mary Ford, and his three sons Gordon, Douglas and Tony and their families, so his memory may be so ever cherished.

.  
Presented by: Lois C. Sullivan, this 27<sup>th</sup> day of March, 2023.

### **Angela Ryan Donovan**

- Whereas:** The Town of Wellesley was saddened by the death of Angela Ryan Donovan on February 2, 2023 at the age of 87, a long-time resident, neighbor, and friend; and
- Whereas:** Angela grew up in Haverhill, graduated from Salem State University and taught business courses at Haverhill High School. She and her husband Jack moved to Wellesley in 1968, raised two sons Joe and JJ, and spent many enjoyable hours at Nehoiden Golf Course and with her Fuller Brook neighbors; and
- Whereas:** As a resident of Precinct F, Angela developed an interest in Town Meeting and served as a Town Meeting Member with perfect attendance from 1978 to 1994. She was well known for her “no” strategy at Town Meeting, and the lawn signs in front of her home displayed her position on many Town issues; and
- Whereas:** Angela was a proud Red Sox fan. She loved to show her home décor with photos of her meeting Ted Williams and the “M&M Boys” (Roger Maris and Mickey Mantle, Yankee team mates during the 1960’s); and
- Whereas:** In addition to her children and their families, in her later years Angela enjoyed spending time with her nieces who joined her on many adventures and kept her laughing until the end of her days.

**NOW, THEREFORE BE IT RESOLVED THAT,** this Town Meeting acting on behalf of the citizens of the Town of Wellesley, hereby acknowledges Angela Ryan Donovan’s contribution of life, service, and spirit to our town,



and offers heartfelt condolences to her sons, their families, and her many friends; and that this resolution be made part of the Official Proceedings of this Town Meeting and a suitable copy of the same be tendered to the family of Angela Ryan Donovan so her memory may be so ever cherished.

Presented by: Salvatore DeFazio III, this 27th day of March, 2023.

### **Helen Pogue Laird Robertson**

**Whereas:** The Town of Wellesley was saddened by the passing of Helen Pogue Laird Robertson, a respected citizen and public servant of our town, on February 15, 2023; and

**Whereas:** A graduate of Wellesley College, Harvard University, and the Harvard Graduate School of Design, Helen was a highly proficient and knowledgeable architect who had a strong sense of the role of architecture in the life and structure of the community in which it was practiced; and

**Whereas:** Helen made Wellesley her home, where she served in many capacities, including on the Wellesley Historical Commission, Design Review Board, Community Preservation Committee, and Denton Road Neighborhood Conservation District Commission, and as a member of Town Meeting. She also volunteered in the Wellesley College alumnae community, and in St. Andrew's Episcopal Church parish where she served on The Flower Guild; and

**Whereas:** Helen dedicated herself to causes and projects on behalf of others, acting with gusto, optimism, tenacity, and creativity. She was clever, fun, and had a great sense of humor; and

**Whereas:** Helen enjoyed the time she spent in Harbor Point, Michigan, where her family vacationed for generations. She loved animals and green spaces, to draw and garden, and her children and grandchildren were her pride and joys; and

**NOW, THEREFORE BE IT RESOLVED THAT,** this Town Meeting, acting on behalf of the citizens of the Town of Wellesley, hereby acknowledges Helen Robertson's generous contributions to the town, and offers heartfelt condolences to her family and her friends; and that this resolution be made part of the Official Proceedings of this Town Meeting, and a suitable copy

of the same be tendered to Helen's family so her memory may be so ever cherished.

Presented by: Erin M. Hester, this 27<sup>th</sup> day of March, 2023.

The Moderator paused for a moment of silence.

The Moderator proceeded to a test vote with the Electronic Voting Devices.

The Moderator then moved to Article 2 which was to receive the Reports of the Select Board on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the General Bylaws, or to take any other action in relation thereto.

The Moderator called on Ms. Lise Olney of the Select Board to make the motion. Ms. Olney requested the reading of the motion be waived as it had been distributed in advance and was displayed on the screen. Ms. Olney asked the Moderator to recognize Ms. Meghan Jop, Executive Director of Governmental Services. Ms. Jop provided an overview of the Town Wide Financial Plan.

Due to the time, the Moderator called for a break at 9:05 PM. The Meeting reconvened at 9:30 PM. The Moderator then called on Ms. Beth Sullivan Woods to make the adjournment motion. Ms. Sullivan Woods, Select Board, Precinct D, asked that the motion be waived as it appeared on the screen.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until March 28, 2023, at 7:00 PM in this same hall. The motion carried by a voice vote.

The Moderator then returned to Article 2 by calling on Mr. Shawn Baker for the Advisory Committee recommendation.

Mr. Shawn Baker, Advisory Chair, Precinct F, provided the Advisory Committee recommendations with a favorable vote of 13 to 0.

**ARTICLE 2, MOTION 1. Passed by electronic voting,** that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five-Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

The vote was:

- 196 Yes
- 2 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results. He called for Article 3, the Consent Agenda.

**ARTICLE 3.** To see if the Town will vote to act on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

The Moderator called on Ms. Ann-Mara Lanza, Select Board Member, Precinct D. Ms. Lanza requested the waiving of the reading of the motion as it appeared on the screen and had been provided to Town Meeting Members in advance. Ms. Lanza made the motion and provided a brief overview.

Mr. Shawn Baker, Advisory Chair, Precinct F provided the Advisory Committee recommendation. The Committee voted favorably 13-0 with 1 abstention. The Moderator provided the opportunity for Town Meeting Members to remove articles from the agenda and for comments, questions and debate. Seeing no hands raised, the Moderator called for the vote and noted a simple majority was required to pass.

**ARTICLE 3, MOTION 1. Passed by electronic voting,** that the motions on file with the Moderator under the following articles be approved by a single majority vote pursuant to a consent agenda under this article:

- |             |                                                                                     |
|-------------|-------------------------------------------------------------------------------------|
| Article 4:  | Amend Job<br>Classification Plan                                                    |
| Article 9:  | Set Total Amounts that may be<br>spent from Revolving Funds for<br>Fiscal Year 2024 |
| Article 10: | Injured on Duty Fund Contribution<br>from Free Cash                                 |
| Article 11: | Special Education Reserve Fund<br>Appropriation from Free Cash                      |

Article 12:	Baler Stabilization Fund Contribution from Free Cash
Article 13:	Water Program
Article 14:	Sewer Program
Article 15:	Electric Program
Article 38:	Increase Disposal of Property Valuation
Article 40:	Amend Article 47.4 to Increase Dog License Fees
Article 47:	Appoint Fire Engineers

The vote was:

- 193 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator then called for Motion 2 of the consent agenda. The Moderator noted that Article 3, Motion 2, Article 23, required a 4/5<sup>th</sup> vote to pass.

**ARTICLE 3, MOTION 2. Passed by electronic voting,** that the motions on file with the Moderator under the following articles be approved by a 4/5<sup>th</sup>s vote pursuant to a consent agenda under this article:

Article 23:	Authorize Payment of Fiscal Year 22 Bill from Free Cash
-------------	------------------------------------------------------------

The vote was:

- 190 Yes
- 1 No
- and 2 Abstain

The Moderator declared the vote CARRIED, 4/5<sup>th</sup> required, based on the electronic voting results.

The Moderator then called Ms. Beth Sullivan Woods to make the motion for Article 5 which was to see if the Town will vote to amend Article 31 of the General Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” and to authorize the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She then requested that Mr. Scott Szczebak, the Human Resources Director, be recognized. Mr. Szczebak provided an overview of Article 5. The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F, stated that Article 5, Motion 1, was reasonable and appropriate and Advisory Committee recommended favorable action 14-0.

The Moderator requested questions and discussion, and then called for a vote.

**ARTICLE 5, MOTION 1. Passed by electronic voting,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2023, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

*Rates effective as indicated as of July 1, 2023*

*Hourly rates – reflects 3.00% increase over Fiscal Year 23*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	28.01	29.25	30.57	31.95	33.40	34.90
48	26.92	28.09	29.33	30.65	32.06	33.50
47	25.80	26.97	28.15	29.46	30.74	32.16
46	24.71	25.83	27.00	28.22	29.50	30.82

45	23.57	24.64	25.75	26.92	28.09	29.33
44	22.47	23.49	24.54	25.67	26.80	28.01
43	21.33	22.31	23.32	24.37	25.45	26.59
42	20.25	21.17	22.09	23.11	24.15	25.25
41	19.33	20.22	21.14	22.06	23.06	24.08

*Hourly rates – reflects 3.00% increase over Fiscal Year 23*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step6
T19	32.13	33.71	35.42	37.16	39.03	40.97

The vote was:

- 186 Yes
- 4 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator moved to Motion 2 by calling on Ms. Sullivan Woods. Ms. Sullivan Woods, Select Board, Precinct D requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Sullivan Woods then asked the Moderator to recognize Mr. Szczebak. Mr. Szczebak, Human Resources Director, provided comments on Article 5, Motion 2. The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F, stated that Article 5, Motion 2, was reasonable and appropriate and Advisory Committee recommended favorable action 14-0. The Moderator then opened up the floor to discussion. After one question was asked and answered, the Moderator called for a vote.

**ARTICLE 5, MOTION 2. Passed by electronic voting,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2023, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B  
SALARY PLAN – PAY SCHEDULES

**Salary rates effective as indicated as of July 1,  
2023**

*Reflects 3.00% increase over FY 23 ranges at midpoint*

Job Group	Minimum	Midpoint	Maximum
69	\$151,300	\$192,800	\$234,300
68	\$140,400	\$178,800	\$217,200
67	\$130,000	\$165,600	\$201,200
66	\$120,300	\$153,300	\$186,300
65	\$111,500	\$142,000	\$172,500
64	\$104,200	\$132,700	\$161,200
63	\$97,500	\$123,800	\$150,100
62	\$91,400	\$116,100	\$140,800
61	\$85,500	\$108,600	\$131,700
60	\$80,100	\$101,400	\$122,700
59	\$74,700	\$94,500	\$114,300
58	\$70,100	\$88,700	\$107,300
57	\$65,800	\$82,800	\$99,800
56	\$61,500	\$77,300	\$93,100
55	\$57,600	\$72,400	\$87,200
54	\$54,900	\$68,900	\$82,900
53	\$52,300	\$65,600	\$78,900
52	\$49,800	\$62,400	\$75,000
51	\$46,800	\$59,400	\$71,300
50	\$44,700	\$56,700	\$68,000

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$96,700	\$123,200	\$149,700
60	\$90,600	\$115,400	\$140,200
59	\$86,200	\$107,700	\$129,200
58	\$80,200	\$100,200	\$120,200
57	\$75,000	\$93,800	\$112,600
56	\$70,300	\$87,900	\$105,500
55	\$66,800	\$83,500	\$100,200
54	\$63,700	\$79,600	\$95,500
53	\$60,600	\$75,800	\$91,000
52	\$57,800	\$72,300	\$86,800
51	\$55,100	\$68,900	\$82,700

The vote was:

- 188 Yes
- 3 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator moved to Motion 3 by calling on Ms. Sullivan Woods. Ms. Sullivan Woods, Select Board, Precinct D requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Sullivan Woods then asked the Moderator to recognize Mr. Szczebak. Mr. Szczebak, Human Resources Director, provided comments on Article 5, Motion 3.

The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F, stated that Article 5, Motion 3, was reasonable and appropriate and Advisory Committee recommended favorable action 14-0. The Moderator then



opened up the floor to discussion. After no questions were asked, the Moderator called for a vote.

**ARTICLE 5, MOTION 3. Passed by electronic voting,** that the Town appropriate the sum of \$235,000.00 (TWO HUNDRED THIRTY FIVE THOUSAND DOLLARS) to the Human Resources Board for the purpose of providing merit pay increases to employees in Job Groups 50 and above in the classification plan.

The vote was:

- 188 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator moved to Motion 4 by calling on Ms. Sullivan Woods. Ms. Sullivan Woods, Select Board, Precinct D requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Sullivan Woods then asked the Moderator to recognize Mr. Joe McDonough, Facilities Maintenance Director. Mr. McDonough, commented on Article 5, Motion 4.

The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F, stated that Article 5, Motion 4, was reasonable and appropriate and Advisory Committee recommended favorable action 14-0. The Moderator then opened up the floor to discussion. After one question was asked and answered, the Moderator called for a vote.

**ARTICLE 5, MOTION 4. Passed by electronic voting,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended by inserting the new Pay Schedule for Local 49, American Federation of State, County and Municipal Employees Council 93 as follows:

**Effective July 1, 2023**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	\$21.65	\$22.63	\$23.65	\$24.74	\$25.82	\$26.99
17	Elementary Head Custodian Night Supervisor	\$25.93	\$27.07	\$28.28	\$29.55	\$30.91	\$32.28
18	Inventory & Equipment Tech.	\$26.98	\$28.18	\$29.45	\$30.77	\$32.20	\$33.60
22	Facility Supervisor	\$31.00	\$32.75	\$34.26	\$35.04	\$35.79	\$36.59
23	Electrician/HVAC/Plumber/ HVAC Controls Tech/Maintenance Craftsman	\$32.22	\$33.79	\$35.52	\$37.25	\$39.11	\$41.08
24	HVAC & BAC System Admin.	\$33.82	\$35.48	\$37.28	\$39.11	\$41.07	\$43.13

**Effective July 1, 2024**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	\$22.30	\$23.31	\$24.36	\$25.48	\$26.59	\$27.80
17	Elementary Head Custodian Night Supervisor	\$26.71	\$27.88	\$29.13	\$30.44	\$31.84	\$33.25
18	Inventory & Equipment Tech.	\$27.79	\$29.03	\$30.33	\$31.69	\$33.17	\$34.61
22	Facility Supervisor	\$31.93	\$33.73	\$35.29	\$36.09	\$36.86	\$37.69
23	Electrician/HVAC/Plumber/ HVAC Controls Tech/Maintenance Craftsman	\$33.19	\$34.80	\$36.59	\$38.37	\$40.28	\$42.31
24	HVAC & BAC System Admin.	\$34.83	\$36.54	\$38.40	\$40.28	\$42.30	\$44.42

**Effective July 1, 2025**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	\$22.75	\$23.78	\$24.85	\$25.99	\$27.12	\$28.36
17	Elementary Head Custodian Night Supervisor	\$27.24	\$28.44	\$29.71	\$31.05	\$32.48	\$33.92
18	Inventory & Equipment Tech.	\$28.35	\$29.61	\$30.94	\$32.32	\$33.83	\$35.30
22	Facility Supervisor	\$32.57	\$34.40	\$36.00	\$36.81	\$37.60	\$38.44
23	Electrician/HVAC/Plumber/ HVAC Controls Tech/Maintenance Craftsman	\$33.85	\$35.50	\$37.32	\$39.14	\$41.09	\$43.16
24	HVAC & BAC System Admin.	\$35.53	\$37.27	\$39.17	\$41.09	\$43.15	\$45.31

And further, that the Town appropriate the sum of \$143,389.00 (ONE HUNDRED FORTY THREE THOUSAND THREE HUNDRED EIGHTY NINE DOLLARS) for the 2023 Annual Town Meeting to the Select Board for Facilities Management Department (FMD), said sum to be added to the amounts appropriated under Motion 2 of Article 8 of the Warrant:

192 Facilities Management Department  
192-01 Personal Services

\$ 143,389

The vote was:

- 186 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

Article 5 was held open in the event additional contracts were completed by the close of Annual Town Meeting. The Moderator then moved to Article 6 by calling on Ms. Colette Aufranc.

**ARTICLE 6.** To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto.

Ms. Aufranc, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. She proceeded to provide a brief overview of Article 6. Mr. Baker was called on to provide the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F announced that Advisory had voted favorably 9-0 with 3 recusals due to having worked or had family members who worked in elections. After an opportunity for discussion, the Moderator called for a vote.

**ARTICLE 6, MOTION 1. Passed by electronic voting,** that the Town fix the annual (52 weeks) salary of the Town Clerk at the amount of \$108,732.00 (ONE HUNDRED EIGHT THOUSAND SEVEN HUNDRED THIRTY TWO DOLLARS) effective July 1, 2023.

The vote was:

- 182 Yes
- 1 No
- and 2 Abstain

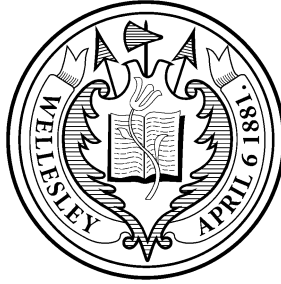
The Moderator declared the vote CARRIED based on the electronic voting results. The Moderator noted the time and adjourned the meeting at 10:30 PM per the vote conducted after the break.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn J. Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

March 30, 2023  
Wellesley, MA

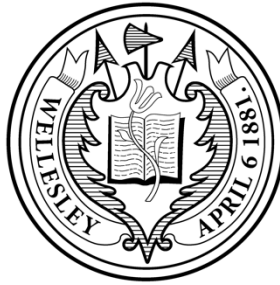
I hereby certify that notice that the Town Meeting would adjourn from March 27, 2023 until March 28, 2023, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 27, 2023 at 10:30 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 28, 2023.

Attest:

A handwritten signature in black ink, reading 'Cathryn Jane Kato'. The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE SECOND SESSION  
OF THE 143rd ANNUAL TOWN MEETING

March 28, 2023  
Wellesley Middle School  
50 Kingsbury Street

March 30, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the second session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:04 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 204 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org). Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jorge Allen, WPS Director, DEI; Nat Brady, Fire Chief; David Cohen, DPW Director; Brian DuPont, IT Director; Amy Frigulietti, Select Board Asst.

Executive Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Select Board Public Information Officer; Dave Hickey, DPW Town Engineer; Meghan Jop, Select Board Executive Director; Jamie Jurgensen, Library Director; David Lussier, WPS Superintendent; Cynthia Mahr, WPS Asst. Superintendent; Paul Manganaro Finance & Budget Analyst; Pete Pedersen, Advisory; David Prock, Advisory; Sheryl Strother, Finance Director; Jack Pilecki, Police Chief; and Bill Schauffler, Advisory.

The Moderator provided an overview of the meeting, reviewed the guidelines for Town Meeting, thanked the Runners, Registrars and Junior Class for Town Meeting support. He conducted a test vote with the Electronic Voting Devices. He noted that Article 5 remained open and proceeded to call Ms. Sullivan Woods to make the motion for Article 7, to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2022 Annual Town Meeting.

Ms. Sullivan Woods, Select Board Member, Precinct D, requested the reading of the motion be waived as it appeared on the screen and had been distributed previously. After a brief presentation, the Moderator called on Mr. Baker to make the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F announced the Advisory Committee recommended favorable action, 11-0.

The Moderator opened up the meeting to a discussion and then called for a vote.

**ARTICLE 7, MOTION 1. Passed by electronic voting,** that the Town appropriate the sum of \$225,000.00 (TWO HUNDRED TWENTY-FIVE THOUSAND DOLLARS) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2022, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting.

The vote was:

- 192 Yes
- 0 No
- and 2 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Sullivan Woods to make the motion for Article 7, Motion 2. Ms. Sullivan Woods, Select Board Member, Precinct D, requested the reading of the motion be waived as it appeared on the screen and had been previously been distributed. After a brief presentation, the Moderator called on Mr. Baker to make the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F announced the Advisory Committee recommended favorable action, 13-0.

The Moderator opened up the meeting to a discussion and then called for a vote.

**ARTICLE 7, MOTION 2. Passed by electronic voting,** that the Town transfer the sum of \$60,000.00 (SIXTY THOUSAND DOLLARS) to the Fire Department to fund Fire Academy Training and Fire Chief Search, as follows:

- \$30,000.00 (THIRTY THOUSAND DOLLARS) be transferred to 220 Fire Department Expenses under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting, said sum to be transferred from 01122100-511220 Executive Director Personnel Services to 01220200-530500 Fire Department Expenses; and
- \$30,000.00 (THIRTY THOUSAND DOLLARS) be appropriated, said sum to be taken from Free Cash, as certified as of July 1, 2022, and added to the amount appropriated to 220 Fire Department Expenses under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting.

The vote was:

- 198 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Sullivan Woods to make the motion for Article 7, Motion 3. Ms. Sullivan Woods, Select Board Member, Precinct



D, requested the reading of the motion be waived as it appeared on the screen and had been previously been distributed. After a brief presentation, the Moderator called on Mr. Baker to make the Advisory Committee recommendation. Mr. Baker, Advisory Chair, Precinct F announced the Advisory Committee recommended favorable action, 14-0.

The Moderator opened up the meeting to a discussion and seeing no questions, called for a vote.

**ARTICLE 7, MOTION 3. Passed by electronic voting,** that the Town transfer the sum of \$39,855.00 (THIRTY-NINE THOUSAND EIGHT HUNDRED FIFTY FIVE DOLLARS) for compensated absences, said sum to be taken from Free Cash, as certified as of July 1, 2022, and added to the amount appropriated to Employee Benefits– 950 Compensated Absences under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting.

The vote was:

- 198 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator proceeded to Article 8, to see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for Town Department operation and capital expenses.

The Moderator called on Ms. Lise Olney to make the motion. Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been distributed. She provided a few remarks about the motion. The Moderator then called on Mr. Madison Riley to provide the Advisory Committee recommendation. Mr. Madison Riley, Advisory Vice Chair, Precinct F, presented the Advisory Committee favorably recommendation 13-0.

The Moderator called for a questions. No questions were asked. The Moderator then called for a vote.

**ARTICLE 8, MOTION 1. Passed by electronic voting,** that the Town appropriate the sum of \$1,000,000.00 (ONE MILLION DOLLARS), which amount was paid to the Town from the Municipal Light Plant, to the Board of Assessors for use as an estimated receipt when computing the tax rate for the year commencing on July 1, 2023.

The vote was:

- 200 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Olney to present Article 8, Motion 2. Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it was displayed on the screen and had been distributed in advance. Ms. Olney requested Ms. Meghan Jop, Executive Director of Government Services be recognized. Ms. Jop presented the Town of Wellesley Budget.

After Ms. Jop's presentation, the Moderator opened up the Meeting to clarifying questions. After some questions were asked and answered, the Moderator called on Mr. Scott Bender. Mr. Bender, Board of Public Works Chair, Precinct B, presented the budget request for the Department of Public Works. The Moderator then called for clarifying questions. After several questions were asked and answered. The Moderator then called on Ms. Marla Robinson. Ms. Robinson, Wellesley Free Library Trustee Chair, Precinct E, presented the budget for the Wellesley Free Library. After one question was asked and answered, the Moderator called for a break at 8:47 PM.

The Meeting reconvened at 9:10 PM. The Moderator called on Ms. Sullivan Woods to present the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, requested the reading of the motion be waived as it was displayed on the screen.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 3, 2023, at 7:00 PM in this same hall. The motion carried by a voice vote.

The Moderator then returned to Article 8 by calling on Ms. Leda Eizenberg. Ms. Eizenberg, School Committee Chair, Precinct H provided an overview of the School Budget and requested Dr. David Lussier be recognized. Dr. Lussier, Superintendent of Schools provided additional details about the School Budget. After the presentation, the Moderator requested clarifying questions only. After a significant number of clarifying questions, the Moderator recognized Mr. Riley for the Advisory Committee recommendation. Mr. Riley, Advisory Vice Chair, Precinct F, provided comments about the budget and Advisory Committee discussion and recommended favorable action 13-0.

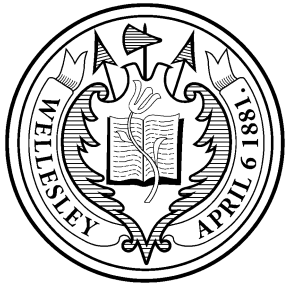
Due to the time, the Moderator adjourned the meeting at 10:27 PM based on the vote taken after the break.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive, flowing style. The first name "Cathryn" is written with a large, decorative 'C'. The last name "Kato" is written with a prominent, sweeping 'K'.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

March 30, 2023  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 28, 2023 until April 3, 2023, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 28, 2023 at 10:27 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on March 29, 2023.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE THIRD SESSION  
OF THE 143rd ANNUAL TOWN MEETING

April 3, 2023  
Wellesley Middle School  
50 Kingsbury Street

April 7, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the third session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:10 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 211 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org). Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Jorge Allen, WPS Director, DEl; Nat Brady, Fire Chief; Brian DuPont, IT Director; Amy Frigulietti, Select Board Asst. Executive Director; Tom Harrington, Town

Counsel; Stephanie Hawkinson, Select Board Public Information Officer; Meghan Jop, Select Board Executive Director; Jamie Jurgensen, Library Director; David Lussier, WPS Superintendent; Cynthia Mahr, WPS Asst. Superintendent;

Pete Pedersen, Advisory; David Prock, Advisory; Sheryl Strother, Finance Director; Jack Pilecki, Police Chief; Matt King, PBC; Michael Tauer, PBC Chair; Sandra Trach, WPS Asst. Superintendent; and Monica Visco, WPS Director Human Resources.

The Moderator thanked the Runners, Registrars and Key Club for their Town Meeting support and conducted a test vote with the Electronic Voting Devices.

The Moderator commenced the meeting by calling on Mr. Ryan Daws to make an amendment to Article 8, Motion 2. Mr. Daws, Town Meeting Member, Precinct F, requested the reading of the motion be waived as it was on the screen and had been distributed in advance. Mr. Daws then made a presentation on the amendment to decrease the WPS Budget by \$2,000,000. After his presentation, the Moderator called on Mr. Riley to provide the Advisory Committee recommendation. Mr. Riley, Advisory Vice Chair, Precinct F, recommended unfavorable action 12-1. The Moderator then called on Ms. Leda Eizenberg to provide a rebuttal to the amendment from the School Committee. Ms. Eizenberg, School Committee Chair, Precinct H, provided the perspective of the School Committee regarding the amendment and asked that Ms. Cindy Mahr be recognized. Ms. Mahr, Assistant Superintendent for Finance and Operations, provided the financial background of the FY24 budget.

After a very extensive discussion where many questions were asked and answered, the Moderator called for a vote.

**DAWS AMENDMENT: ARTICLE 8, MOTION 2. Failed by electronic voting,** to reduce the Wellesley Public Schools budget by \$2,000,000 (Two Million Dollars) for a revised Wellesley Public Schools total budget of \$85,832,188 (Eighty Five Million, Eight Hundred Thirty Two Thousand, One Hundred and Eighty Eight Dollars).

The vote was:

- 47 Yes
- 151 No

- and 8 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator then returned to the main motion of Article 8, Motion 2. After several questions had been asked and answered, the Moderator called for a break at 9:00 PM.

The Meeting reconvened at 9:20 PM. The Moderator called on Ms. Sullivan Woods to present the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, requested the reading of the motion be waived as it was displayed on the screen.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 4, 2023, at 7:00 PM in this same hall. The motion carried by a voice vote.

The Moderator returned to the main motion. There was an extensive debate on the merits of the budget. Many asked about the implications of voting against Article 8, Motion 2. In addition, many questioned were asked about the WPS Educator contract.

After a lengthy debate, Mr. Royall Switzler rose to make a point of order. He proposed to make a procedural motion to adjourn. The Moderator called for the motion to adjourn.

The vote was:

- 64 Yes
- 125 No
- and 10 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator returned to Article 8, Motion 2. After additional debate, the Moderator called for a vote.

**ARTICLE 8, MOTION 2. Passed by electronic voting,**

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>				
To the Select Board for General Government; \$4,078,942 for Personal Services and \$2,813,799 for Expenses. And it is recommended that the sums be allocated as follows:				
<i><b>Select Board - Administration</b></i>				
122	Executive Director's Office	591,131	42,000	633,131
126	Climate Action Committee	152,067	9,700	161,767
199	Central Administrative Services	0	14,500	14,500
133	Finance Department	507,714	13,850	521,564
155	Information Technology	770,489	763,775	1,534,264
145	Treasurer & Collector	368,484	129,500	497,984
195	Town Report	0	2,500	2,500
<i><b>Select Board - Human Services</b></i>				
541	Council on Aging	453,888	77,750	531,638
543	Veterans' Services	0	63,394	63,394
542	Youth Commission	95,240	17,090	112,330
<i><b>Select Board - Other Services</b></i>				
180	Housing Development Corporation	0	6,500	6,500
691	Historical Commission	0	750	750
693	Memorial Day	0	5,950	5,950
692	Celebrations Committee	0	5,000	5,000
176	Zoning Board of Appeals	83,318	9,190	92,508
<i><b>Select Board - Shared Services</b></i>				
151	Law	0	480,000	480,000
945	Risk Management	0	836,000	836,000
135	Audit Committee	0	60,850	60,850
458	Street Lighting	0	142,000	142,000
	Land Use Departments Lease	0	133,500	133,500
	Contract settlements	1,056,611	0	1,056,611
<b>Subtotal - Select Board - General Government</b>		<b>4,078,942</b>	<b>2,813,799</b>	<b>6,892,741</b>
<i><b>Other General Government</b></i>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	346,139	92,540	438,679
141	Board of Assessors	324,873	96,150	421,023
175	Planning Board	366,553	76,600	443,153
152	Human Resources Board	435,831	41,400	477,231
131	Advisory Committee	13,000	17,300	30,300
132	Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>		<b>1,486,396</b>	<b>498,990</b>	<b>1,985,386</b>
<b>GENERAL GOVERNMENT TOTAL</b>		<b>5,565,338</b>	<b>3,312,789</b>	<b>8,878,127</b>



Funding Item		Personal Services	Expenses	Total Operations
<b><u>FACILITIES MANAGEMENT - Select Board</u></b>				
To the Select Board for Facilities Management, \$5,220,370 for Personal Services and \$3,871,918 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Management	5,220,370	3,871,918	9,092,288
<b>FACILITIES MANAGEMENT TOTAL - Select Board</b>		<b>5,220,370</b>	<b>3,871,918</b>	<b>9,092,288</b>
<b><u>PUBLIC SAFETY - Select Board</u></b>				
To the Select Board for Public Safety, \$13,252,081 for Personal Services and \$1,215,416 for Expenses. And it is recommended that the sums be allocated as follows:.				
210	Police Department	6,538,148	807,201	7,345,349
299	Special School Police	136,878	3,664	140,542
220	Fire Department	5,957,091	362,901	6,319,992
241	Building Department	604,304	39,100	643,404
244	Sealer of Weights & Measures	15,660	2,550	18,210
<b>PUBLIC SAFETY TOTAL - Select Board</b>		<b>13,252,081</b>	<b>1,215,416</b>	<b>14,467,497</b>
<b><u>PUBLIC WORKS</u></b>				
To the Board of Public Works, \$5,201,372 for Personal Services and \$3,322,445 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	582,185	67,215	649,400
420	Highway	1,276,386	604,560	1,880,946
454	Fleet Maintenance	208,392	44,331	252,723
430	Park	1,451,303	512,730	1,964,033
440	Recycling & Disposal	1,243,904	1,690,362	2,934,266
450	Management	439,202	24,070	463,272
456	Winter Maintenance	0	379,177	379,177
<b>PUBLIC WORKS TOTAL</b>		<b>5,201,372</b>	<b>3,322,445</b>	<b>8,523,817</b>
<b><u>WELLESLEY FREE LIBRARY</u></b>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	2,238,157	715,201	2,953,358
<b>LIBRARY TOTAL</b>		<b>2,238,157</b>	<b>715,201</b>	<b>2,953,358</b>
<b><u>RECREATION</u></b>				
To the Recreation Commission:				
630	Recreation Commission	394,072	32,269	426,341
<b>RECREATION TOTAL</b>		<b>394,072</b>	<b>32,269</b>	<b>426,341</b>
<b><u>HEALTH</u></b>				
To the Board of Health:				
510	Board of Health	933,063	163,450	1,096,513
523	Mental Health Services	0	268,404	268,404
<b>HEALTH TOTAL</b>		<b>933,063</b>	<b>431,854</b>	<b>1,364,917</b>

Funding Item		Personal Services	Expenses	Total Operations
<b><u>NATURAL RESOURCES</u></b>				
To the Natural Resources Commission:				
171	Natural Resources Commission	292,659	34,300	326,959
172	Morses Pond	0	155,750	155,750
<b>NATURAL RESOURCES TOTAL</b>		<b>292,659</b>	<b>190,050</b>	<b>482,709</b>
<b>NON-SCHOOL TOTAL</b>		<b>33,097,112</b>	<b>13,091,942</b>	<b>46,189,054</b>
<b><u>WELLESLEY PUBLIC SCHOOLS</u></b>				
To the School Committee, \$76,991,908 in the aggregate for Personal Services and \$10,840,280 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	54,177,241	2,808,613	56,985,854
330	Administration	1,400,026	241,375	1,641,401
340	Operations	1,791,863	1,978,111	3,769,974
360	Special Tuition/Transportation/Inclusion	19,622,778	5,812,181	25,434,959
	Subtotal	76,991,908	10,840,280	87,832,188
<b>SCHOOL TOTAL</b>		<b>76,991,908</b>	<b>10,840,280</b>	<b>87,832,188</b>
<b><u>EMPLOYEE BENEFITS</u></b>				
To the Select Board for the purposes indicated:				
914	Group Insurance	0	21,365,965	21,365,965
912	Worker's Compensation	0	700,070	700,070
919	Other Post Empl. Benefits Liability Fund	0	3,450,000	3,450,000
910	Retirement Contribution	0	8,846,365	8,846,365
913	Unemployment Compensation	0	100,000	100,000
950	Compensated Absences	0	120,000	120,000
<b>EMPLOYEE BENEFITS TOTAL</b>		<b>0</b>	<b>34,582,400</b>	<b>34,582,400</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2023 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2024.				
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>		<b>110,089,020</b>	<b>58,514,622</b>	<b>168,603,642</b>

Funding Item		Personal Services	Expenses	Total Operations
<b><u>CAPITAL &amp; DEBT</u></b>				
To the following Town boards and officials for the purposes indicated:				
<i><b>Departmental Cash Capital</b></i>				
400	Board of Public Works - Capital	0	3,487,677	3,487,677
300	School Committee - Capital	0	1,241,365	1,241,365
122	Select Board - Capital	0	623,844	623,844
542	Youth	0	90,000	90,000
161	Town Clerk - Capital	0	0	0
192	Facilities Management - Capital	0	1,933,000	1,933,000
610	Library Trustees - Capital	0	154,300	154,300
171	Natural Resources Commission - Capital	0	335,000	335,000
<b>Subtotal - Cash Capital</b>		<b>0</b>	<b>7,865,186</b>	<b>7,865,186</b>
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	4,400,000	4,400,000
700	Current Outside Levy Debt Service -Issued/Unissued	0	14,916,316	14,916,316
<b>Subtotal - Maturing Debt &amp; Interest</b>		<b>0</b>	<b>19,316,316</b>	<b>19,316,316</b>
<b>CAPITAL &amp; DEBT TOTAL</b>		<b>0</b>	<b>27,181,502</b>	<b>27,181,502</b>
<b><u>RECEIPTS RESERVED FOR APPROPRIATION</u></b>				
To the Select Board, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	0	899,003	899,003
<b>RECEIPTS RESERVED TOTAL</b>		<b>0</b>	<b>899,003</b>	<b>899,003</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>				<b>\$ 196,684,147</b>

To meet said appropriations, transfer \$100,000 from the Police Detail account, \$170,302 from Water/Sewer for IT services, \$170,302 from MLP for IT services, and \$550,644 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

The vote was:

- 124 Yes
- 69 No
- and 6 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results and proceeded to Article 8, Motion 3.

Ms. Olney Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it was displayed on the screen and had been distributed in advance. After a brief overview, the Moderator called on Mr. Riley to make the Advisory Committee recommendation. Mr. Riley, Advisory Committee Chair, Precinct F, provided the Advisory

Committee recommendation as favorable 13-0. After one question, the Moderator called for the vote.

**ARTICLE 8, MOTION 3. Passed by electronic voting,** that the Town transfer the sum of \$2,500,000.00 (TWO MILLION FIVE HUNDRED THOUSAND DOLLARS) from Free Cash, as certified on July 1, 2022, to reduce the tax rate.

The vote was:

- 166 Yes
- 30 No
- and 2 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

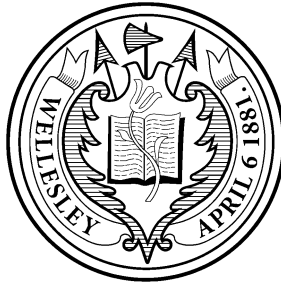
The Moderator adjourned the meeting at 10:35 PM based on the vote taken during the break.

Attest:

A handwritten signature in black ink, reading "Cathryn J. Kato". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

Cathryn J. Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

April 7, 2023  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 3, 2023 until April 4, 2023, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 3, 2023 at 10:35 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 4, 2023.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is fluid and cursive, with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FOURTH SESSION  
OF THE 143rd ANNUAL TOWN MEETING

April 4, 2023  
Wellesley Middle School  
50 Kingsbury Street

April 7, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fourth session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:05 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 195 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org). Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Nat Brady, Fire Chief; Brian DuPont, IT Director; Amy Frigulietti, Select Board Asst. Executive Director; Tom Harrington, Town Counsel; Stephanie

Hawkinson, Select Board Public Information Officer; Meghan Jop, Select Board Executive Director; David Lussier, WPS Superintendent; Pete Pedersen, Advisory; David Prock, Advisory; Sheryl Strother, Finance Director; Chris Clements, Goulston & Storrs; David Kornwitz, Retirement Board Chair; Donna Stoddard, DEI Task Force; Peter Tamm, Goulston & Storrs; and Yali Wang, John Hancock Manulife.

The Moderator referenced the Town Meeting guidelines, thanked the Runners, Registrars and Junior Class for their Town Meeting support and conducted a test vote with the Electronic Voting Devices. He noted the Weston Road Article would have no motion.

The Moderator proceeded to Article 41 to amend the Zoning Bylaw Smart Growth Overlay District to allow for greater residential density and removal of hotels previously permitted. He called on Mr. Thomas Ulfelder. Mr. Ulfelder, Select Board Vice Chair, Precinct C, asked that the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Mr. Ulfelder requested Ms. Jop be recognized. Ms. Jop, Executive Director of Governmental Services, provided an overview of the William Street project and of the zoning bylaw changes to support its development.

The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, recommended favorable action 14-0.

The Moderator called on Ms. Kathleen Woodward. Ms. Woodward, Planning Board Member, Precinct H, stated that the Planning Board voted to unanimously support Article 41. After many Town Meeting Members spoke, asked questions, and questions were answered, the Moderator called for a vote. Simple majority was required.

**ARTICLE 41, MOTION 1. Passed by electronic voting,** that the Town amend the Zoning Bylaw by amending 3.6.1 Wellesley Park Smart Growth Overlay District to allow for greater residential density and the removal of hotels as a permitted use, by:

1. Striking Section 3.6.1.C.1.j, which reads “j. Hotels”, in its entirety, and renumbering the remaining sections accordingly;
2. Striking Section 3.6.1.C.2.g, which reads “g. Hotels”, in its entirety;
3. Amending Section 3.6.1.D.1. by deleting the language in strikethrough and adding the language in bold:

1. Density

Development of the following uses within the Wellesley Park Overlay District shall be limited, as follows:

- a. Multi-Family Dwellings: no more than **eight hundred fifty** ~~six hundred~~ **(850 600)** total Dwelling Units or twenty (20) units per acre based on the entire area of the District, whichever is greater;
- b. Small-Scale Retail Establishments: not to exceed a total of 19,500 gross square feet; **and**
- c. Offices and Office-High Tech: not to exceed a total of 700,000 gross square Feet. ~~and~~
- d. ~~Hotels: not to exceed a total of 175 rooms.~~

The vote was initially:

- 167 Yes
- 22 No
- and 2 Abstain

Due to a Electronic Voting Device error, the vote was adjusted to:



The final vote was:

- 168 Yes
- 22 No
- and 2 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

Seeing the time, the Moderator called for a break at 8:53 PM. At 9:17 PM, the meeting reconvened and the Moderator called on Ms. Sullivan Woods to present the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, requested the reading of the motion be waived as it was displayed on the screen.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 10, 2023, at 7:00 PM in this same hall. The motion carried by a voice vote.

The Moderator called on Ms. Olney to make the motion for Article 22, the authorization of the Contributory Retirement Board to increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Wellesley Contributory Retirement System. Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and had been distributed. Ms. Olney requested the Moderator recognize Mr. David Kornwitz. Mr. Kornwitz, Retirement Board Chair, made a presentation on the article. The Moderator then called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, provided a few comments and stated that the Advisory Committee recommended favorable action 12-0.

After one question was asked and answered, the Moderator called for a vote.

**ARTICLE 22, MOTION 1. Passed by electronic voting,** that the Town authorize the Contributory Retirement Board to increase the maximum base on which the cost-of-living increase is calculated for retirees and beneficiaries of the Wellesley Contributory Retirement System by \$1,000.00 (ONE THOUSAND) each July 1 for the next 3 years resulting in

a base change from \$18,000.00 (EIGHTEEN THOUSAND) to \$19,000.00 (NINETEEN THOUSAND) effective July 1, 2023, from \$19,000.00 (NINETEEN THOUSAND) to \$20,000.00 (TWENTY THOUSAND) effective July 1, 2024, and from \$20,000.00 (TWENTY THOUSAND) to \$21,000.00 (TWENTY-ONE THOUSAND) effective July 1, 2025.

The vote was:

- 172 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results and moved to Article 16 which was to vote the appropriations of the Community Preservation Fund.

The Moderator called on Ms. Barbara McMahon. Ms. McMahon, Community Preservation Committee (CPC) Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. McMahon presented an overview of Motion 1. The Moderator then called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the meeting to discussion and debate. Seeing no questions, the Moderator called for a vote.

**ARTICLE 16, MOTION 1. Passed by electronic voting,** that the Town:

- (1) appropriate the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund; and
- (2) reserve the following amounts from the Community Preservation Fund revenues received for Fiscal Year 2023 for the following community preservation categories:

- Historic Resources     \$ 220,000.00
- Community Housing    \$ 220,000.00

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources and Community Housing appropriations by this Town Meeting, if any, and further that the debt service appropriated under Article 8.2 of this Town Meeting satisfies the Open Space reserve requirement.

The vote was:

- 171 Yes
- 2 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results. The Moderator noted there would be no motion under Article 16, Motion 2. The Moderator then proceeded to Motion 3 by calling on Ms. McMahon. Ms. McMahon requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. McMahon provide a brief commentary on Motion 3. The Moderator then called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the meeting to questions and debate. After two Town Meeting Members had their questions answered, the Moderator called for a vote.

**ARTICLE 16, MOTION 3. Passed by electronic voting,** to appropriate \$200,000.00 (TWO HUNDRED THOUSAND DOLLARS) to the Department of Public Works, on behalf of the School Committee, for the construction of bathroom facilities at the Sprague Field, such appropriation to be funded with funds made available at the close of this Town Meeting, entirely from the Community Preservation Fund undesignated balance as of June 30, 2022.

The vote was:

- 171 Yes
- 0 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results and moved to Article 17.

The Moderator called on Ms. Lise Olney to make the motion on the Anti-Racism and Anti-Bias Resolution and Equity Audit appropriation. Ms. Olney requested the reading of the motion be waived as it appeared on the screen and had been distributed in advance. Ms. Olney asked the Moderator to recognize members of the Diversity, Equity and Inclusion Taskforce, Ms. Amy Figuliatti, Ms. Melinda Arias-Voci, Ms. Lina Musayev and Ms. Donna Stoddard. Ms. Figuliatti, Assistant Executive Director of General Government Services, provided an overview of taskforce's work. She was joined by Ms. Arias-Voci, Ms. Musayev and Ms. Stoddard.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker commented on the work of the DEI Taskforce and recommended favorable action 14-0.

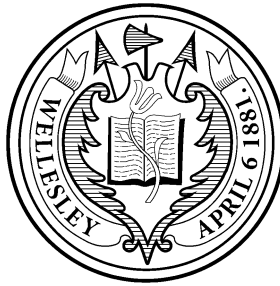
The Moderator noted the time and adjourned the meeting at 10:27 PM based on the vote held earlier in the meeting.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is fluid and cursive, with the first name "Cathryn" being the most prominent.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

April 7, 2023  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 4, 2023 until April 10, 2023, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 4, 2023 at 10:27 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 5, 2023.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE FIFTH SESSION  
OF THE 143rd ANNUAL TOWN MEETING

April 10, 2023  
Wellesley Middle School  
50 Kingsbury Street

April 14, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the fifth session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:08 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 197 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org). Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Nat Brady, Fire Chief; Brian DuPont, IT Director; Amy Frigulietti, Select Board Asst. Executive Director; Tom Harrington, Town Counsel; Stephanie

Hawkinson, Select Board Public Information Officer; David Lussier, WPS Superintendent; Pete Pedersen, Advisory; David Prock, Advisory; Sheryl Strother, Finance Director; Donna Stoddard, DEI Task Force; Matt King, PBC; Michael Tauer, PBC Chair; John Benzan, DEI Task Force; Steve Gagosian, FMD; and Ayla Lari, DEI Task Force.

The Moderator referenced the Town Meeting guidelines, thanked the Runners, Registrars and Key Club for their Town Meeting support and conducted a test vote with the Electronic Voting Devices.

The Moderator then called for a short recess at 7:16 PM as the Advisory Committee was delayed. The meeting resumed at 7:35 PM.

The Moderator called on Ms. Amy Gottschalk to make an amendment to Article 17 to divide the article into two separate motions. Ms. Gottschalk, Precinct C, requested the waiving of the motion as it appeared on the screen and was distributed in advance. She presented the rationale for the amendment. The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended unfavorable action 13-0.

The Moderator called on Ms. Musayev for the Diversity, Equity, and Inclusion Taskforce Member, Precinct D, provided the DEI Taskforce response to the amendment. The Moderator opened the meeting to questions, discussion and debate. After a few questions were asked and answered, the Moderator called for a vote.

**Gottschalk Amendment to Article 17. Failed by electronic voting,** that the motion under Article 17 be divided as follows:

Motion 1: Anti-Racism and Anti-Bias Resolution

Motion 2: Equity Audit Appropriation

The vote was:

- 81 Yes
- 104 No
- and 6 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator opened up the meeting to discussion, questions and debate on the main motion. After a few comments were made, the Moderator called on Mr. David Himmelberger who proposed amendments to Motion 1. The first amendment to Article 17, Motion 1, was to strike paragraph 1 and amend paragraph 3 to add “many believe”.

The Moderator called for a break at 8:06 PM to enable the Advisory Committee to meet. Upon returning at 9:00 PM, the Himmelberger amendment had been revised. The proposal to paragraph 1 was to delete “Town Of” before “Wellesley”. This was accepted as a friendly amendment by the DEI Taskforce and Select Board. The other motion, which was to strike paragraph 1 remained.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee discussed the friendly amendment and recommended favorable action to 11-2. Mr. Baker, stated that the Advisory Committee recommended unfavorable action 10-3 on the amendment to strike paragraph 1.

The Moderator opened up the meeting to questions, discussion and debate. After a few questions were asked and answered, including regarding one to Town Counsel regarding Town liability, the Moderator called for a vote.

**Himmelberger Amendment 2 to Article 17. Failed by electronic voting**, that the Anti-Racism and Anti-Bias Resolution under Article 17 be amended as follows:

1. By striking the first Whereas clause.

The vote was:

- 71 Yes
- 104 No
- and 10 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.



The Moderator returned to questions regarding the main motion as amended. After several questions were asked and answered, Mr. Martin Jay McHale proposed an amendment. The Moderator called for a quick break at 9:38 PM to have Mr. McHale develop his amendment. After 5 minutes, the Moderator reconvened the meeting and after further thought, Mr. McHale withdrew his amendment and the discussion continued. After many more questions were asked and answered and statements made, the Moderator called for a vote.

**ARTICLE 17, MOTION 1 as Amended. Passed by electronic voting,** that the Town transfer the sum of \$100,000.00 (ONE HUNDRED THOUSAND DOLLARS) from Free Cash, as certified on July 1, 2022, to be expended under the direction of the Diversity, Equity, & Inclusion (“DEI”) Task Force for an Equity Audit and that Town Meeting adopt an Anti-Racism and Anti-Bias Resolution, to read as follows:

**Anti-Racism and Anti-Bias Resolution**

WHEREAS the United States of America, of which the Commonwealth of Massachusetts and the Town of Wellesley are part, was founded upon the self-evident truths that all humans are created equal, and endowed by their creator with inalienable rights; and

WHEREAS the United States of America, including Massachusetts and the Town of Wellesley, have made great strides in treating its citizens equally and respectfully upholding undeniable rights; and

WHEREAS history has shown that despite its clear foundational principles and progress, the United States, including Massachusetts and Wellesley, have, at the same time, perpetuated unequal treatment of people due to their race, skin color, religion, national origin, ethnicity, age, sex, gender, gender identity/expression, class, socio-economic status, sexual orientation, disability; and

WHEREAS the racial, ethnic, gender, sexual orientation, class and disability disparities which persist across a broad spectrum of social measures, including wealth, health, education, housing, and public safety are detrimental to all members of a community; and

WHEREAS the people of the Town of Wellesley repudiate discrimination on the basis of characteristics such as race, skin color, religion, national origin, ethnicity, age, sex, gender, gender identity/expression, class, socio-economic status, sexual orientation, disability, or any other factors; and

WHEREAS the Town's 2019 Unified Plan names diversity as a key value in the Town and recommends that the Town "[e]stablish, implement and support ongoing initiatives to maintain Wellesley as a community that welcomes a diversity of people and households"; and

WHEREAS the Wellesley Select Board has issued a Statement on Anti-Racism and Anti-Bias and the Wellesley School Committee has issued an Anti-Racism Resolution;

WHEREAS the people of the Town of Wellesley reaffirm their commitment to ensure that all people in Wellesley will receive and can expect to receive fair and equitable treatment from the Town's government, institutions and community members, by working to dismantle discrimination and bias and improve and make available opportunities to everyone;

NOW THEREFORE be it RESOLVED and AFFIRMED, that the Town of Wellesley, acting by its Annual Town Meeting duly assembled, endorses and adopts the following statement for the guidance of all affiliated with its government in any capacity, as well as supports the baseline work to move forward with these commitments:

- We commit to working with our constituents, institutions, organizations, businesses, employees, and stakeholders to create a more welcoming and more inclusive Town of Wellesley.
- We commit to improving representation, participation, and opportunities available to people of color and other underrepresented groups, as well as to dismantling institutional racism and bias.
- As a Town, we will respond to stop intolerance or hate based on race, skin color, religion, national origin, ethnicity, age, sex, gender, gender identity/expression, class, socio-economic status, sexual orientation, disability, or any other like characteristic.

- We will acknowledge, address, and repudiate any and all expressions of hate, prejudice, and discrimination, including all forms and expressions of exclusion, bigotry, intolerance, and bullying toward any individual or group.
- We will also work to transform institutions, policies, procedures, and the workforce to reflect and honor the diversity of the community.

In order to ensure that diversity, equity, and inclusion are keystone practices within Town operations and the community as a whole, Town Meeting will support the DEI Task Force with \$100,000.00 to hire a consulting firm to conduct an Equity Audit for the Town of Wellesley. The Audit will develop a baseline to assess whether and how institutional racism and unconscious bias influence the policies and practices of the Town of Wellesley and then in collaboration with residents and stakeholders inside and outside of Town government develop a framework for equity to guide the Town's policies and practices going forward. Informed by the Audit and inspired by the framework for equity, departments, boards, and committees will develop plans to operationalize the changes necessary to meet the goals of an equitable Wellesley. As part of the Audit, the DEI Task Force will assist the consultant in data collection and participate in interviews of staff and other stakeholders and in other ways as needed.

The vote was:

- 155 Yes
- 22 No
- and 7 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Thomas Ulfelder to make the motion for Article 19, to see if the Town will vote to provide additional funds for the existing John D. Hardy Elementary School Project. Mr. Ulfelder, Select Board Vice Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. The Moderator called on Ms. Catherine Mirick to provide comments. Ms. Mirick requested Mr. Matt King be recognized. Mr. King, Permanent Building Committee, provided financial details on the Hardy Supplemental Appropriation request.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 12-0. The Moderator opened up the meeting to questions. After one question was asked and answered, the Moderator called for the vote.

**ARTICLE 19, MOTION 1. Passed by electronic voting**, that the Town transfer the sum of \$1,070,155.48 (ONE MILLION SEVENTY THOUSAND ONE HUNDRED FIFTY FIVE DOLLARS AND FORTY EIGHT CENTS) to be expended under the direction of the Permanent Building Committee for construction, architectural, engineering, construction administration, and project management, related to the Hardy School Project located at 293 Weston Road including all associated, incidental and related costs (the "Project"), and to meet this transfer, the following sums are hereby transferred from amounts previously appropriated and borrowed under the following warrant articles and for the purposes set forth below:

- \$722,081.03 shall be transferred from the Hardy Feasibility Study, STM 2018, Article 2, Motion 1 (Account 30-185-488);
- \$284,544.86 shall be transferred from the Hunnewell School Design, STM 2019, Article 2, Motion 1 (Account 30-185-491);
- \$63,529.59 shall be transferred from the Middle School Systems Project, STM 2020, Article 2, Motion 1 (Account 30-185-494);

which amounts are no longer needed to complete the projects for which they were initially appropriated and borrowed, to pay a portion of the costs of the Project, as permitted by Chapter 44, Section 20 of the General Laws.

The vote was:

- 171 Yes
- 3 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Mr. Ulfelder to make the motion for Article 20 that was to fund engineering designs, bid documents, and bidding

support for HVAC equipment and fixtures at the Warren Building, located at 90 Washington Street.

Mr. Ulfelder, Select Board Vice Chair, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Ulfelder called on Mr. Joseph McDonough. Mr. McDonough, Facilities Maintenance Director, provided an overview of the project need. The Moderator then called on Mr. Michael Tauer. Mr. Tauer, Permanent Building Chair, provided financial detail information on the Warren Building HVAC project.

The Moderator called on Mr. Shawn Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the meeting to questions, discussion and debate. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 20, MOTION 1. Passed by electronic voting,** that the Town transfer the sum of \$531,075.00 (FIVE HUNDRED THIRTY-ONE THOUSAND SEVENTY-FIVE DOLLARS) from Free Cash as certified as of July 1, 2022, to be expended under the direction of the Permanent Building Committee, for architectural and engineering designs, plans, other specifications, bid support and any associated costs related to the design, construction, reconstruction, replacement, and retrofitting of HVAC equipment and fixtures at the Warren Building, located at 90 Washington Street including all costs incidental and related thereto.

The vote was:

- 148 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Sullivan Woods to present the adjournment motion. Ms. Sullivan Woods, Select Board Member, Precinct D, read the motion.

Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 11, 2023, at 7:00 PM in this same hall. The motion carried by a voice vote.

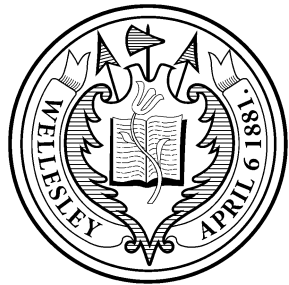
The Moderator adjourned the meeting at 11:05 PM

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

April 14, 2023  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 10, 2023 until April 11, 2023, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 10, 2023 at 11:05 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 11, 2023.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE SIXTH SESSION  
OF THE 143rd ANNUAL TOWN MEETING

April 11, 2023  
Wellesley Middle School  
50 Kingsbury Street

April 14, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the sixth session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:18 PM. The Moderator declared a quorum present as well as the Advisory Committee.

The participant list of Town Meeting Members indicated there were 172 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org). Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Nat Brady, Fire Chief; Brian DuPont, IT Director; Amy Frigulietti, Select Board Asst. Executive Director; Tom Harrington, Town Counsel; Stephanie Hawkinson, Select Board Public Information Officer; Pete Pedersen,



Advisory; David Prock, Advisory; Sheryl Strother, Finance Director; David Cohen, DPW Director; Dave Hickey, DPW Town Engineer; Janice Coduri, Housing Authority Chair; Don Newell, MLP Director; Emily Scerbo, Tighe & Bond; and Jacqueline Sullivan, Wellesley Housing Authority.

The Moderator referenced the Town Meeting guidelines, thanked the Runners and Registrars for their Town Meeting support and conducted a test vote with the Electronic Voting Devices.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for Article 21 to fund the purchase of a fire truck and equipment.

Ms. Sullivan Woods requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Ms. Sullivan Woods, Select Board, Precinct D, proceeded to present an overview of the article. The Moderator called on Mr. Shawn Baker for the Advisory Committee recommendation. The Advisory Committee recommended favorable action 13-0. The Moderator opened the meeting to questions. Seeing no questions, the Moderator called for a vote.

**ARTICLE 21, MOTION 1. Passed by electronic voting,** that the Town transfer the sum of \$885,000.00 (EIGHT HUNDRED EIGHTY-FIVE THOUSAND DOLLARS) from Free Cash as certified as of July 1, 2022, to be expended under the direction of the Select Board, for the purchase of a Fire Engine Truck, including all costs incidental and related thereto.

The vote was:

- 160 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED unanimously based on the electronic voting results.

The Moderator recognized Ms. Colette Aufranc to present Article 25, to grant, accept, or abandon one or more drainage easements.

Ms. Aufranc, Select Board, Precinct H, requested waiving the reading of the motion as it appeared on the screen and was distributed in advance. Ms. Aufranc requested that Ms. Amy Frigulietti be recognized. Ms. Frigulietti, Assistant Executive Director General Government Services,

presented an overview of the article. The Moderator called Mr. Shawn Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0. The Moderator opened up the meeting to questions, discussion and debate. After one question was asked and answered, the Moderator called for a vote, 2/3<sup>rd</sup>s required for passage.

**ARTICLE 25, MOTION 1. Passed by electronic voting, 2/3<sup>rd</sup>s required,** that the Town authorize the Select Board to grant, accept, or abandon grease trap easements located within public rights of way within the Business, Business A, Lower Falls Village Commercial, or the Wellesley Square Commercial Districts.

The vote was:

- 160 Yes
- 1 No
- and 1 Abstain

The Moderator declared the vote CARRIED, 2/3<sup>rd</sup>s required, based on the electronic voting results.

The Moderator called on Mr. Jeff Wechsler to present article 26, to raise and appropriate, transfer from available funds, or borrow a sum of money for water and/or sewer line rehabilitation.

Mr. Jeff Wechsler, Board of Public Works, Precinct H, requested the reading of Article 26, Motion 1, be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler provided an overview of the article.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, recommended favorable action 12-0, 1 abstention.

The Moderator opened the motion for questions, discussion and debate. After 2 questions were asked and answered, the Moderator called for a motion, 2/3<sup>rd</sup>s required.

**ARTICLE 26, MOTION 1. Passed by electronic voting, 2/3rds required,** that the Town appropriate the sum of \$295,000.00 (TWO HUNDRED NINETY-FIVE THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of financing the construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes, and for all costs incidental and related thereto; that to meet such appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow the sum of \$295,000.00 (TWO HUNDRED NINETY-FIVE THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The vote was:

- 161 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED, 2/3rds required, based on the electronic voting results. He then called on Mr. Jeff Wechsler for Article 26, Motion 2.

Mr. Jeff Wechsler, Board of Public Works, Precinct H, requested the reading of Article 26, Motion 2, be waived as it appeared on the screen and was distributed in advance. Mr. Wechsler provided an overview of the article.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, recommended favorable action 12-0, 1 abstention.

The Moderator opened the motion for questions, discussion and debate. After several questions were asked and answered, the Moderator called for a motion, 2/3rds required.

**ARTICLE 26, MOTION 2. Passed by electronic voting, 2/3rds are required,** that the Town appropriate the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) to be expended under the Department of Public Works for the purpose of the construction, reconstruction,

rehabilitation, alteration, remodeling or other improvements to the Town's water system, including cleaning and lining or replacement of unlined water mains, purchase and installation of water meters and water meter reading systems, installations and/or upgrades of water booster pump stations, GIS mapping and system modeling, and engineering planning, design and construction services associated with any of these activities, and for all costs incidental and related thereto, that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow the sum of \$500,000.00 (FIVE HUNDRED THOUSAND DOLLARS) under Chapter 44 of the Massachusetts General Laws or any other enabling authority; and that the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project; and that the Select Board is authorized to take any other action necessary to carry out this project.

The vote was:

- 166 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED, 2/3rds required, based on the electronic voting results.

The Moderator called on Mr. Scott Bender to make the motion for Article 29, to accept the provisions to establish a Stormwater Utility Enterprise Fund and to raise funds for the Fund. Mr. Bender, Board of Public Works Chair, Precinct B, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Bender proceeded to provide an overview of the article.

The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Committee recommended favorable action 11-2.

The Moderator opened up the floor to discussion and immediately called on Mr. Michael D'Ortenzio Jr. Mr. D'Ortenzio Jr., Precinct B, offered an amendment to the article to add an additional section to the motion that would require the Stormwater Enterprise Fund actual revenue be certified to the Select Board. Since the Advisory Committee required time to convene and opine on the motion, the Moderator called for a break. Ms.

Katherine Babson called for a Point of Order stating that motions to amend should be proposed ahead of time. The bylaws do not require motions be proposed in advance, therefore, the Moderator called for a break at 8:36 PM.

The Moderator reconvened the meeting at 8:59 PM and called on Ms. Sullivan Woods to make the adjournment motion. The motion was projected on the screen and Ms. Sullivan Woods read the motion. Town Meeting voted that when this Annual Town Meeting adjourns it does so until April 24, 2023, at 7:00 PM in this same hall. The motion carried by a voice vote.

The Moderator called on Mr. Shawn Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee determined that 11 members did not have sufficient time to make a determination and 2 members voted in support of the amendment.

The Moderator called on Mr. Bender. Mr. Bender, Board of Public Works Chair, Precinct B, provided a response from the BPW. The Moderator then called on Ms. Lise Olney. Ms. Olney, Select Board Chair, Precinct E, provided the Select Board opinion on the motion. The Moderator then invited all Town Meeting members to ask questions, discuss and debate. After several questions were asked and answered, the Moderator called for a vote. A simple majority was required for passage.

**D'Ortenzio Amendment to Article 29. Failed by electronic voting,**  
to add

4) and, further, that the Board of Public Works be directed to certify to the Select Board by September 1st of each year the actual revenue of the Stormwater Enterprise Fund from taxable parcels during the previous fiscal year (the "avoided tax impact"), and that the Select Board may, in its exclusive discretion, consider the avoided tax impact in formulating each year's annual Town budget. For the Fiscal Year 2024 certification, the Board of Public Works shall certify its best estimate of the Fiscal Year 2025 avoided tax impact.

The vote was:

- 76 Yes
- 81 No
- and 9 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

The Moderator returned to the main motion for Article 29 and opened up the meeting to discussion and debate. After several questions were asked and answered, the Moderator called for a vote. 2/3<sup>rd</sup>s majority was required for passage.

**ARTICLE 29, MOTION 1. Passed by electronic voting, 2/3<sup>rd</sup>s required, that the Town vote to**

- (1) accept the provisions of Massachusetts General Laws Chapter 44, Section 53F 1/2 establishing an Enterprise Fund for a Stormwater Utility commencing on July 1, 2023;
- (2) transfer from available funds approved under Article 8 of the 2023 Annual Town Meeting \$989,232.00 (NINE HUNDREDE IGHTY NINE THOUSAND TWO HUNDRED THIRTY TWO DOLLARS), to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Stormwater Utility Enterprise Fund; and
- (3) borrow a sum of money not to exceed \$985,000.00 ( NINE HUNDRED EIGHTY FIVE THOUSAND DOLLARS), to be expended under the direction of the Board of Public Works for the purposes of capital purchases for the operating of the Stormwater Utility Enterprise Fund.

The vote was:

- 111 Yes
- 52 No
- and 4 Abstain

The Moderator declared the vote CARRIED, 2/3<sup>rd</sup>s required, based on the electronic voting results.

The Moderator called on Ms. Ann-Mara Lanza to make the motion for Article 24 to authorize the Select Board to petition the General Court for special legislation authorizing the use of Community Preservation Act Funds for certain community housing projects. Ms. Lanza, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She presented an overview of Article 24.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action, 14-0. The Moderator opened up the meeting to questions, discussion and debate. After a few statements, the Moderator called for a vote.

**ARTICLE 24, MOTION 1. Passed by electronic voting,** that the Town authorize the Select Board to petition the General Court for special legislation authorizing the use of Community Preservation Act funds for certain community housing projects, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court; and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

**An Act facilitating the appropriation and expenditure of community preservation funds for community housing purposes in the town of Wellesley.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Notwithstanding the provisions of section 5 of chapter 44B of the Massachusetts General Laws, the town of Wellesley, upon recommendation of its community preservation committee, is hereby authorized to appropriate or expend community preservation funds to the Wellesley Housing Authority, an independent body politic and corporate established pursuant to chapter 121B of the Massachusetts General Laws, for the acquisition, creation, preservation, rehabilitation or restoration, and support of community housing, as such terms are defined in said chapter 44B.

SECTION 2. Funds appropriated or expended for the rehabilitation or restoration of community housing that was not acquired or created pursuant to said chapter 44B shall not count towards the requirement in section 6 of said chapter 44B to spend, or set aside for later spending, not less than a certain per cent of the annual revenues for community housing.

SECTION 3. The town shall not appropriate or expend any funds for the rehabilitation or restoration of community housing that was not acquired or created pursuant to said chapter 44B that were set aside for later spending on community housing projects under section 6 of said chapter 44B.

SECTION 4. The town of Wellesley, acting by and through its community preservation committee, shall execute a grant agreement with the Wellesley Housing Authority concurrent with any appropriation and expenditure of funds under this Act to ensure that all community preservation funds are expended appropriately.

SECTION 5. This Act shall take effect upon its passage.

The vote was:

- 159 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED unanimously based on the electronic voting results.

The Moderator called on Ms. Lanza to make the motion for Article 30 regarding appropriating funds for capital improvements to specific housing authority facilities. Ms. Lanza, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She provide a few comments and asked the Moderator to recognize Ms. Janice Coduri. Ms. Coduri, Wellesley Housing Authority, provided additional information on the article. The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr.



Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened up the meeting to questions, discussion and debate. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 30, MOTION 1. Passed by electronic voting,** that the Town appropriate the sum of \$310,226.00 (THREE HUNDRED TEN THOUSAND TWO HUNDRED TWENTY-SIX DOLLARS) to the Wellesley Housing Authority from the funds received from the Commonwealth of Massachusetts 40R Zoning and Density Payment, for the purposes of:

- (1) At the Washington Street Community Center, 487-513 Washington Street- renovating and improving certain areas of the building to ensure compliance with the American with Disabilities Act (ADA), including restrooms, the kitchen, the laundry room, entry doors, and the lounge area; and
- (2) At the River Street Apartment complex, 41 River Street, converting 2% of the housing units to be hearing and visually impaired units, replacing kitchen fans located in the attic, upgrading fire panels, and renovating and improving certain areas of the building to ensure compliance with the ADA, including restrooms, the kitchen, and the community room.

The vote was:

- 159 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

2023 ATM

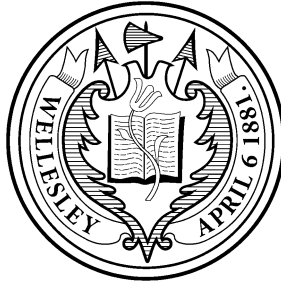
The Moderator adjourned the meeting at 10:25 PM based on the vote held earlier in the meeting.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING

April 14, 2023  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 11, 2023 until April 24, 2023, in the same hall was posted on the screen and was voted by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 11, 2023 at 10:25 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 12, 2023.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'. The signature is written in a cursive style with a long horizontal stroke at the end.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



TOWN CLERK'S RECORD  
OF THE SEVENTH SESSION  
OF THE 143rd ANNUAL TOWN MEETING

April 24, 2023  
Wellesley Middle School  
50 Kingsbury Street

April 26, 2023

In pursuance of a Warrant signed January 24, 2023 and posted January 27, 2023 the duly elected Town Meeting Members proceeded as follows.

The Moderator, Mark Kaplan, called the seventh session of the 143<sup>rd</sup> Annual Town Meeting to order at 7:10 PM. The Moderator declared a quorum present.

The participant list of Town Meeting Members indicated there were 183 members present. Only 121 were needed for a quorum.

The session and all subsequent sessions of this Annual Town Meeting were televised on Comcast Channel 8 and Verizon Channel 40. In addition, all sessions were live-streamed and available on-demand by Wellesley Public Media via [wellesleymedia.org](http://wellesleymedia.org). Several elected and appointed town officers and staff, and guests of Town Meeting in attendance were: Al Ferrer, Advisory; Tom Harrington, Town Counsel; Stephanie Hawkinson, Select Board Public Information Officer; Meghan Jop, Select Board Executive Director; David Lussier, WPS Superintendent; Marybeth Martello, Climate Action Director; Sue Morris, Climate Action Committee; Janet

Mosley, Climate Action; Don Newell, MLP Director; Pete Pedersen, Advisory; and Brandon Schmitt, NRC Director.

The Moderator referenced the Town Meeting guidelines, thanked the Runners and Registrars for their Town Meeting support and conducted a test vote with the Electronic Voting Devices. He stated that proceeds from tonight's snack would benefit the Wellesley High School Graduating Class All Night Party.

The Moderator reviewed the progress made. He formally closed Article 5 as there were no additional contracts to discuss.

The Moderator called on Mr. Paul Criswell to make the motion for Article 31 to authorize the Select Board and Board of Assessors to negotiate and execute an agreement with BESS, LLC for a battery storage system. Mr. Criswell, Municipal Light Board Chair, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. Mr. Criswell provided an overview of the article. The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 14-0. The Moderator opened up the meeting to questions, discussion and debate. After a few questions, the Moderator called for a vote.

**ARTICLE 31, MOTION 1. Passed by electronic voting,** that the Town authorize, pursuant to the provisions of Massachusetts General Law c.59, §5, cl.45, the Select Board and the Board of Assessors to negotiate and execute, upon such terms and conditions as the Select Board and the Board of Assessors shall deem to be in the best interest of the Town, an agreement for payments in lieu-of-taxes ("PILOT"), with BESS, LLC (or its affiliates, successors, or assigns) for a battery storage system to be located on a 4.04 acre parcel (more or less) at 4-8 Municipal Way, currently shown on Wellesley Assessor's Map 64, Lot 44.

The vote was:

- 166 Yes
- 3 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Beth Sullivan Woods to make the motion for Article 32 to add, modify, or delete certain personnel policies and procedures for Town employees not covered by collective bargaining agreements. Ms. Sullivan Woods, Select Board, Precinct D, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She provided a few comments and asked the Moderator to recognize Mr. Scott Szczebak. Mr. Szczebak, Human Resources Director, provided an overview of the article.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 14-0.

The Moderator opened the meeting to questions, discussion and debate. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 32, MOTION 1. Passed by electronic voting,** that the Town revise the Town of Wellesley Personnel Policy, by:

1. Modifying the following policies: Sick Leave policy; Vacations with Pay policy; Military Leave policy; and
2. Adding the following new policies: Working Out of Classification

And which changes are reflected in the Town of Wellesley Personnel Policy Updates document, on file with the Town Clerk.

The vote was:

- 171 Yes
- 0 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator recognized Ms. Lise Olney to make the motion for Article 36, to adopt the Municipal Opt-in Specialized Code. Ms. Olney, Select Board Chair, Precinct E, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She provide a few comments and asked the Moderator to recognize Ms. Marybeth Martello. Ms. Martello, Climate Action Director, provided a presentation on Article 36.

The Moderator called on Mr. Baker to provide the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0. The Moderator opened the meeting to questions, discussion and debate. After several questions were asked and answered and statements made, the Moderator called for a vote.

**ARTICLE 36, MOTION 1. Passed by electronic voting,** that the Town adopt the Municipal Opt-In Specialized Code, effective for all building permit applications filed after December 31, 2023, as set forth in the provisions of 225 CMR 22, Appendix RC and 225 CMR 23, Appendix CC.

The vote was:

- 141 Yes
- 33 No
- and 3 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator called on Ms. Aufranc to make the motion for Article 37 to amend the General Bylaws to authorize the Police Chief and the Board of Fire Engineers to enter 3-year employment contracts with the Deputy Police Chief and Assistant Fire Chief. Ms. Aufranc, Select Board, Precinct H, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She provided an overview of the article.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 12-0. The

Moderator opened the meeting to questions, discussion and debate. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 37, MOTION 1. Passed by electronic voting,** that the Town amend the General Bylaws to authorize the Police Chief and the Board of Fire Engineers to enter into three year employment contracts with the Deputy Police Chief and Assistant Fire Chief, respectively, as follows:

(1) Insert a new Article 21.5, which shall read as follows:

21.5 Deputy Police Chief. The Police Chief may appoint a Deputy Police Chief and, pursuant to G.L. c.40, §4, enter into an employment contract with the Deputy Police Chief provided such contract is (a) for a term not to exceed three years, and (b) subject to annual appropriation by Town Meeting.

(2) Insert a new Article 22.6, which shall read as follows:

22.6 Assistant Fire Chief. The Board of Fire Engineers may appoint an Assistant Fire Chief and, pursuant to G.L. c.40, §4, enter into an employment contract with the Assistant Fire Chief provided such contract is (a) for a term not to exceed three years, and (b) subject to annual appropriation by Town Meeting.

The vote was:

- 178 Yes
- 1 No
- and 0 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

The Moderator then moved to Article 39 and called on Mr. Martin Jay McHale to amend the Town's General Bylaw to establish a monetary penalty for individuals who violate the Wetlands Protection Bylaw. Mr. McHale, Natural Resources Commissioner, Precinct C, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. He provided a few comments.



The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that the Advisory Committee recommended favorable action 13-0.

The Moderator opened the meeting to questions, discussion and debate. Seeing no hands raised, the Moderator called for a vote.

**ARTICLE 39, MOTION 1. Passed by electronic voting,** that the Town amend the General Bylaw as follows:

1. Amend the fifth and sixth paragraphs of Article 44.10 “Enforcement” by deleting the language in strikethrough and adding the language in bold:

Whoever violates any provision of this bylaw, regulations hereunder, or permits issued hereunder, shall be punished by a fine of ~~not more than~~ **\$300**. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each provision of the bylaw, regulations, or permit violated shall constitute a separate offense.

As an alternative to criminal prosecution in a specific case, the Committee may issue citations **in the amount of \$300 per offense** under the non-criminal disposition procedure set forth in G.L. c. 40§ 21D, as amended, which has been adopted by the Town in Article 52.

2. Insert a new Section 52.B.1.h. into Article 52 “Bylaw, Rule or Regulation Violations” as follows:

h. Wetlands Protection (Article 44)

[1] Enforcement agents: Wetlands Protection Committee and Wetlands Protection Agent.

[2] Fine schedule: first and subsequent offenses, three hundred dollars (\$300).

The vote was:

- 172 Yes
- 5 No
- and 1 Abstain

The Moderator declared the vote CARRIED based on the electronic voting results.

Noting the time, the Moderator called for a break at 8:48 PM. The Moderator reconvened the meeting at 9:05 PM. He reviewed the guidelines and process for speaking. The Moderator called on Dr. Regina LaRocque to make the motion for the Citizens Petition, Article 43 to establish a committee to study the effects of artificial light, noise, amplified sound, and parking and traffic on neighborhoods, human health, and the environment on public land. Dr. LaRocque, Precinct E, requested the reading of the motion be waived as it appeared on the screen and was distributed in advance. She provided a presentation on Article 43.

The Moderator called on Mr. Baker for the Advisory Committee recommendation. Mr. Baker, Advisory Committee Chair, Precinct F, stated that after much discussion, the Advisory Committee recommended unfavorable action 12-2.

The Moderator recognized the School Committee and NRC for their response to Article 43. Mr. McHale, NRC Chair and Ms. Linda Chow, School Committee Vice Chair presented the perspective of the NRC and School Committee.

The Moderator then opened the meeting to questions, discussion and debate. After many questions had been made and several statements made for and against the article, the Moderator called for a vote.

**ARTICLE 43, MOTION 1. Failed based on electronic voting,** that the Town vote to direct the Moderator to appoint a Night Use of Public Lands Study Committee (the “Study Committee”) from the following Membership makeup by no later than September 30, 2023. The moderator will choose eight residents from across town, and one representative from the following boards and committees to result in a balance of views to recommend policies for night use of public lands.

## **Membership**

The Study Committee shall consist of the following voting members:

- A committee of eight residents from across town
- A representative from the Planning Board
- A representative from the Climate Action Committee
- A representative from the Natural Resources Commission
- A representative from the School Committee
- A representative from an appointed member of the Community Preservation Committee
- A representative from the Recreation Commission
- A representative from the Select Board

Other board and staff members, including from the Health Department and Police, representatives of organizations such as the Wellesley Conservation Land Trust, and individuals as needed may be invited to attend and participate, but shall not have voting representation. All meetings will be held in compliance with the Open Meeting Law.

## **Term**

The term of office for members shall conclude at the end of Town Meeting 2024, unless Town Meeting votes to extend the Study Committee's role to recommend policies, regulations, bylaws or capital expenditures for outdoor nighttime activities on public land.

## **Charge**

- to conduct an analysis of Town documents to identify current policies, regulations, and Bylaws of relevance to night events on public lands,
- to study the following lands: Hunnewell Fields, Sprague Fields, Boulder Brook Reservation, Centennial Reservation, Morses Pond, North 40, and Longfellow Pond, to conduct an analysis, and report on night conditions of public lands including sensitive natural areas, environmental conditions, potential usage, traffic and parking accommodations, and any site-specific implications and costs/benefits of outdoor nighttime uses and protections on town resources and the health of nature and neighborhoods,
- to integrate the Study Committee's findings with the results of the Unified Plan, Climate Action Plan and Open Space

and Recreation Plan in recommending environmental protections for night uses of public land in Wellesley,

- to conduct an analysis and to make recommendations for the use, maintenance, and any improvement of public land in the context of outdoor night usage for nature and neighborhood protection in the Town of Wellesley,
- to study the availability, costs, and benefits of present and alternative options for outdoor nighttime events within Wellesley as well as the five contiguous towns: Needham, Dover, Natick, Weston, and Newton.
- based on the above, to develop recommendations for nature and neighborhood policy protection in the context of outdoor nighttime events; and to forward these recommendations to Town Meeting for action.

### **Committee Leadership**

The committee shall elect a chair, vice chair and secretary whose terms shall conclude at the end of Town Meeting 2024.

### **Annual Report**

The Task Force shall submit an annual report in accordance with Town Meeting schedules.

The vote was:

- 54 Yes
- 115 No
- and 0 Abstain

The Moderator declared the vote FAILED based on the electronic voting results.

### **No Motion was made under Article 43, Motion 2.**

The Moderator proceeded to call on Ms. Sullivan Woods. Ms. Sullivan Woods, Precinct D, Select Board, made the motion to dissolve which also appeared on the screen.

The Moderator called for a vote.

**DISSOLUTION MOTION. Passed by electronic voting,** that this Annual Town Meeting is hereby dissolved.

The vote was:

- 159 Yes
- 1 No
- and 0 Abstain

The Moderator declared the motion CARRIED by electronic voting. He then declared the meeting dissolved at 11:40 PM.

Attest:

A handwritten signature in black ink that reads "Cathryn Jane Kato". The signature is written in a cursive style with a long horizontal stroke at the end of the last name.

Cathryn Jane Kato  
Town Clerk

TOWN OF WELLESLEY



CERTIFICATE OF NOTICE  
OF THE APRIL 24, 2023 SESSION  
DISSOLUTION OF ANNUAL TOWN MEETING

April 28, 2023  
Wellesley, MA

I hereby certify that notice that the Annual Town Meeting dissolved on April 24, 2023 was read and posted on the screen in the Hall at the end of the meeting and was voted favorably by the Town Meeting by electronic voting. That said dissolution was announced by the Moderator at the close of the meeting of April 24, 2023 at 11:40 PM and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 25, 2023.

Attest:

A handwritten signature in black ink that reads 'Cathryn Jane Kato'.

Cathryn Jane Kato  
Town Clerk

**APPENDIX A**  
**Consent Agenda Articles, Article 3, Motion 1**

**ARTICLE 4, MOTION 1.**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, “Job Classification by Groups” and inserting a new Schedule A with the following changes:

**NEW CLASSIFICATIONS**

CLASSIFICATION	DEPARTMENT	JOB GROUP
Clerical Assistant	SEL	46

**RE-CLASSIFICATIONS**

CLASSIFICATION	DEPARTMENT	FROM JOB GROUP/ TO JOB GROUP
Assistant Town Clerk	TC	52/54

**RE-CLASSIFICATIONS & TITLE CHANGE**

FROM TITLE AND JOB GROUP	DEPARTMENT	TO TITLE AND JOB GROUP
Superintendent Park and Highway/62	DPW	Superintendent Highway/61
Superintendent Park and Highway/62	DPW	Superintendent Park/61

So that the new Schedule A reads as follows:

**SCHEDULE A****JOB CLASSIFICATIONS BY GROUPS****Part I – Positions not covered by collective bargaining agreements****GROUP 69**

Executive Director of General Government Services	SEL
---------------------------------------------------	-----

**GROUP 66**

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

**GROUP 63**

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS
Library Director	LIB

**GROUP 62**

Assistant Executive Director	SEL
Design and Construction Manager	FMD
Fire Chief	FIR
Programs Manager/Assistant Director	DPW
Town Engineer	DPW

**GROUP 61**

Assistant Director of General Government Services	SEL
IT Director	IT
Superintendent RDF	DPW
Superintendent, Water and Sewer Division	DPW
Superintendent, Park	DPW
Superintendent, Highway	DPW

**GROUP 60**

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Director of Senior Services	COA



Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

## GROUP 59

Assistant Director of Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

## GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

## GROUP 57

Assistant Director/Health	HLTH
Assistant Director/Human Resources	HR
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Public Information Officer	SEL
Senior Community Social Worker	HLTH
Water and Sewer Systems Engineer	DPW
Youth Director	YC

## GROUP 56

Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS

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Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Payroll Manager	FIN
Senior Environmental Health Specialist	HLTH

GROUP 55

Assistant Director of Senior Services	COA
Associate Director	REC
Assistant Project Manager	FMD
Benefits Coordinator	HR
Community Health Coordinator	HLTH
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Health and Social Services Administrator	COA
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Sustainable Energy Director	SEC
Systems Administrator	IT

GROUP 54

Assistant NRC Director	NRC
Assistant Town Clerk	TC
Desktop Technician	IT
Director of Veteran's Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLN
Staff Engineer	DPW
Support Services Manager	SEL
Wetlands Administrator	NRC

GROUP 53

Accounting Specialist	DFS
Assistant Administrator	PBC
Benefit Specialist	HR

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Environmental Education Coordinator	NRC
Executive Assistant	DPW
Financial Assistant	FMD
IT Specialist	POL
Principal Assessor	ASR
Program Coordinator	REC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	DPW

GROUP 52

Assistant Administrator	ASR
HR Specialist	HR
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk Parking and Collections	TRS

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veteran's Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	HLTH
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Senior Accounting Assistant	DPW

Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
Project Assistant	FMD

## GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary	REC
Senior Activities Coordinator	COA
Senior Secretary	SEL
Voter Registration Clerk	TC

## GROUP 46

Office Assistant	SEL
Police Records Manager	POL
Volunteer Coordinator	COA

## GROUP 45

Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA

## GROUP 44

Activities Assistant	COA
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR
Secretary II	REC

**GROUP 43**

Administrative Records Clerk	MLP
Office Assistant	ZBA
Department Assistant	COA

**GROUP 42**

Office Clerk	HLTH
Bus Driver	COA

**GROUP 41**

Night Watchman, Highway Division	DPW
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**GROUP T19**

Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

**Part II – Positions covered by collective bargaining agreements****GROUP S55**

Fleet Maintenance Supervisor	DPW
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**GROUP S54**

Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP

**GROUP S53**

Coordinator, MLP	MLP
Signal Alarm Foreman	MLP

**GROUP S50**

Collections Representative	MLP
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**GROUP 22**

Crew Leader

MLP

**GROUP 21**

Electrician A

MLP

Lead Cablesplicer

MLP

Lead Lineman

MLP

**GROUP 20**

Automotive Mechanic Foreman A

DPW

Cablesplicer, 1st Class

MLP

Chief Substation Operator, Municipal Light Plant

MLP

Construction Craftsman, Highway Division

DPW

Construction Foreman/MLP

MLP

Foreman A - All Divisions

DPW

Foreman A - Athletic Fields

DPW

Foreman A – Automotive Mechanic

DPW

Foreman A - Highway

DPW

Foreman A – Park Construction

DPW

Foreman A – Recycling

DPW

Foreman A – Tree Care

DPW

Horticultural Technician

DPW

Lineman, 1st Class

MLP

Senior Welder

DPW

**GROUP 19**

Lead Tree Climber, Park and Tree Division

DPW

Meter and Sign Repair Person, Highway Division

DPW

Meter/Backflow Prevention Device Coordinator

DPW

**GROUP 18**

Engineering Technician

MLP

Fleet Maintenance Mechanic

DPW

Foreman B - All Divisions

DPW

Groundskeeping Foreman, Park and Tree Division

DPW

Highway Craftsman

DPW

Lead Baler

DPW

Park Construction Craftsman

DPW

Primary Water Treatment Plant Operator

DPW

Welder

DPW

**GROUP 17**

Apprentice Lineworker/Stockkeeper	MLP
Cableslicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

**GROUP 16**

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

**GROUP 15**

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

**GROUP 14**

Building Maintenance Person, Highway Division	DPW
Cableslicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

**GROUP 13**

Park Maintenance Worker

DPW

Permit Verifier/Trash Collector, RDF

DPW

**GROUP 12**

Light Equipment Operator, Park and Highway Divisions

DPW

**GROUP 11**

Laborer - All Divisions

DPW

**GROUP K23**

HVAC Technician

FMD

Plumber

FMD

Electrician

FMD

**GROUP K22**

Facility Supervisor

FMD

**GROUP K21**

Middle School Head Custodian

FMD

**GROUP K18**

Inventory and Equipment Technician

FMD

**GROUP K17**

Custodian Night Supervisor

FMD

Elementary Head Custodian

FMD

**GROUP K15**

Custodian

FMD

**GROUP D47**

Dispatcher

POL

**GROUP L17**

Public Services Coordinator

LIB

**GROUP L16**

Acquisitions and Cataloging Services Supervisor

LIB

Children's Services Supervisor

LIB

Information Services Supervisor

LIB



## GROUP L15

Branch Libraries Supervisor

LIB

Interlibrary Loan Supervisor

LIB

## GROUP L14

Librarian

LIB

## GROUP L11

Circulation Services Supervisor

LIB

## GROUP L9

Assistant Circulation Services Supervisor

LIB

Facilities Supervisor

FAC

## GROUP L7

Technology and Innovation Assistant

LIB

## GROUP L6

Acquisitions Specialist

LIB

Cataloging Assistant

LIB

## GROUP L4

Library Assistant

LIB

## GROUP L3

Library Assistant

LIB

Preservation Assistant

LIB

## GROUP C4

Custodian

LIB

## GROUP P40

Lieutenant

POL

## GROUP P30

Sergeant

POL

## GROUP P20

Detective

POL

Prosecuting Officer

POL

Safety Officer

POL

GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30	
Lieutenant	FIR
GROUP F10	
Firefighter	FIR
GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

**ADDITIONAL CONSENT ARTICLES**  
**Article 3, Motion 1**

**ARTICLE: 9, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town, pursuant to Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2024 as follows:

- a. Street Opening Maintenance Fund:  
\$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$150,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compactors and other RDF Equipment  
Repair Fund: \$50,000.00
- f. Council on Aging Social and Cultural  
Programs Fund: \$140,000.00
- g. Teen Center Program Revenues Fund:  
\$50,000.00
- h. Library Room Rental Fund: \$35,000.00
- i. Lost/Damaged Library Materials  
Replacement Fund: \$20,000.00
- j. Brookside Community Gardens Fund:  
\$4,000.00
- k. Weston Road Gardens Fund: \$10,000.00
- l. Library Copier Fees Fund: \$20,000.00
- m. Cultural Council Revenues Fund: \$6,500.00

**ARTICLE: 10, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town transfer the sum of \$33,262.00 (THIRTY-THREE THOUSAND TWO HUNDRED SIXTY-TWO DOLLARS) from Free Cash, certified as of July 1, 2022, to the Special Injury Leave Indemnity Fund established under Article 9 of the 2017 Annual Town Meeting.

**ARTICLE: 11, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town transfer the sum of \$63,938.00 (SIXTY THREE THOUSAND NINE HUNDRED THIRTY EIGHT DOLLARS) from Free Cash, certified as of July 1, 2022 (representing an amount equal to Medicaid reimbursements for Fiscal Year 2023), to the Special Education Reserve Fund, established by the vote taken under Article 10 at the 2017 Annual Town Meeting, to pay for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation.

**ARTICLE: 12, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town appropriate the sum of \$11,512.00 (ELEVEN THOUSAND FIVE HUNDRED TWELVE DOLLARS) from Free Cash, certified as of July 1, 2022, to the Baler Stabilization Fund established by the vote taken under Article 10 at the 2016 Annual Town Meeting for replacement of the RDF Baler, Compactors and other RDF equipment.

**ARTICLE: 13, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town appropriate the sum of \$13,477,661.00 (THIRTEEN MILLION FOUR HUNDRED SEVENTY SEVEN THOUSAND SIX HUNDRED SIXTY ONE DOLLARS) to the Water Enterprise Fund, to be expended as follows:

Salaries	\$2,031,765.00
Expenses (including non-op exp)	\$1,754,268.00
MWRA	\$4,433,322.00
IT Services	\$119,211.00
Health Insurance and Worker's Compensation	\$415,124.00

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Retirement	\$283,712.00
OPEB (Other Post-Employment Benefits)	\$38,500.00
Depreciation	\$1,168,801.00
Capital Outlay	\$2,230,000.00
Debt Service	\$427,500.00
Emergency Reserve	<u>\$575,458.00</u>
Total Authorized Use of Funds	\$13,477,661.00

And raise the sum of \$13,477,661.00 (THIRTEEN MILLION FOUR HUNDRED SEVENTY SEVEN THOUSAND SIX HUNDRED SIXTY ONE DOLLARS) as follows:

Department Receipts	\$11,645,307.00
Depreciation	\$1,168,801.00
Retained Earnings / Free Cash	<u>\$663,553.00</u>
Total Sources of Funds	\$13,477,661

**ARTICLE: 14, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town appropriate the sum of \$11,258,864.00 (ELEVEN MILLION TWO HUNDRED FIFTY EIGHT THOUSAND EIGHT HUNDRED SIXTY FOUR DOLLARS) for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 929,097.00
Expenses (including non-op exp)	424,006.00
MWRA	6,524,530.00
IT Services	51,091.00
Health Insurance and Worker's Compensation	183,080.00
Retirement	106,340.00
OPEB (Other Post-Employment Benefits)	16,500.00
Depreciation	511,283.00
Capital Outlay	1,640,000.00
Debt Service	261,091.00
Emergency Reserve	<u>611,846.00</u>
Total Authorized Use of Funds	\$11,258,864.00

And raise the sum of \$11,258,864.00 (ELEVEN MILLION TWO HUNDRED FIFTY EIGHT THOUSAND EIGHT HUNDRED SIXTY FOUR DOLLARS) as follows:

Department Receipts	\$9,509,401.00
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Depreciation	511,283.00
Retained Earnings	<u>1,238,180.00</u>
Total Sources of Funds	\$11,258,864.00

**ARTICLE: 15, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that funding from electric revenues and retained earnings to the Municipal Light Plant be used to pay for the operating and capital expenditures as follows:

<b>Operating Budget*:</b>	
Operating Salaries	\$1,463,903.00
Materials and Services	1,681,998.00
IT Services	170,302.00
Health Insurance	286,454.00
Contribution to Employee Retirement	376,075.00
Purchase Power	20,351,100.00
Transmission	<u>7,600,000.00</u>
<b>Sub Total</b>	<b>\$31,929,832.00</b>
<b>Capital Outlays:</b>	
Salaries	615,917.00
Services/Materials	3,978,200.00
Vehicles	159,863.00
Health Insurance	336,184.00
Contribution to Employee Retirement	<u>441,365.00</u>
<b>Sub Total</b>	<b>5,531,529.00</b>
<b>Payments That Benefit the Town:</b>	
Payment In Lieu of Taxes	1,000,000.00
<b>Power Supply Contingencies</b>	<b><u>850,000.00</u></b>
<b>Total Fiscal Year 2024 Budget Request</b>	<b><u>\$39,311,361.00</u></b>

\*Excludes depreciation expense in the amount of \$3,775,000.

**ARTICLE: 38, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town amend Article 19.47 Disposal of Town Property of the General Bylaws to increase the valuation of tangible Town property requiring Town Meeting action by striking from Article 19.47.c the amount “\$10,000” and

inserting, in place thereof, the amount “\$50,000”, so that said Article reads as follows:

- c. Provide that no property belonging to the Municipal Light Plant having a value in excess of \$30,000, no other tangible Town property having a value in excess of \$50,000, and no real property shall be disposed of without Town Meeting approval.

**ARTICLE: 40, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town vote to amend the Town’s General Bylaw Article 47.4.b to increase the fees for licensing dogs by amending the first and second items in the fee schedule by deleting the language in strikethrough and adding the language in bold as follows:

- 1) Males and Females: ~~\$20~~ **\$25**
- 2) Neutered Males and Spayed Females: ~~\$12~~ **\$15**

**ARTICLE: 47, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 1**, that the Town vote to authorize the Select Board to appoint one or more of their number as fire engineers.

**ADDITIONAL CONSENT ARTICLES**  
**Article 3, Motion 2 – 4/5ths Required**

**ARTICLE: 23, MOTION: 1**

**VOTED by consent by electronic voting under ARTICLE 3, MOTION 2**, that the Town appropriate the sum of \$18,000.00 (EIGHTEEN THOUSAND DOLLARS) to Group Insurance Concepts, Inc. for payment of a Fiscal Year 2022 Invoice, said sum to be taken from Free Cash, as certified as of July 1, 2022, and added to the amount appropriated to 914 Group Insurance Expenses under Motion 2 of Article 8 of the Warrant for the 2022 Annual Town Meeting.

**APPENDIX B**  
**SCHEDULE A – ARTICLE 4.1 - ANNUAL TOWN MEETING 2023**  
**JOB CLASSIFICATIONS BY GROUPS**

**Part I – Positions not covered by collective bargaining agreements**

**GROUP 69**

Executive Director of General Government Services	SEL
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**GROUP 66**

DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS

**GROUP 63**

Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS
Library Director	LIB

**GROUP 62**

Assistant Executive Director	SEL
Design and Construction Manager	FMD
Fire Chief	FIR
Programs Manager/Assistant Director	DPW
Town Engineer	DPW

**GROUP 61**

Assistant Director of General Government Services	SEL
IT Director	IT
Superintendent RDF	DPW
Superintendent, Water and Sewer Division	DPW
Superintendent, Park	DPW
Superintendent, Highway	DPW

**GROUP 60**

Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH



Director of Recreation	REC
Director of Senior Services	COA
Inspector of Buildings	BLDG
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

## GROUP 59

Assistant Director of Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Director of Natural Resources	NRC
Operations Manager	FMD

## GROUP 58

Applications and Project Manager	IT
Assistant Finance Director	DFS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

## GROUP 57

Assistant Director/Health	HLTH
Assistant Director/Human Resources	HR
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Enterprise Applications Manager	IT
Finance and Office Manager	FMD
GIS Manager	IT
Network Manager/Webmaster	IT
Public Information Officer	SEL
Senior Community Social Worker	HLTH
Water and Sewer Systems Engineer	DPW
Youth Director	YC

## GROUP 56

Applications and Database Manager	DPW
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Assistant Treasurer/Collector	TRS
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW
Payroll Manager	FIN
Senior Environmental Health Specialist	HLTH

## GROUP 55

Assistant Director of Senior Services	COA
Associate Director	REC
Assistant Project Manager	FMD
Benefits Coordinator	HR
Community Health Coordinator	HLTH
Database Administrator	IT
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Health and Social Services Administrator	COA
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Sustainable Energy Director	SEC
Systems Administrator	IT

## GROUP 54

Assistant NRC Director	NRC
Assistant Town Clerk	TC
Desktop Technician	IT
Director of Veteran's Services	VET
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLN
Staff Engineer	DPW
Support Services Manager	SEL
Wetlands Administrator	NRC

## GROUP 53

Accounting Specialist	DFS
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2023 ATM

Assistant Administrator	PBC
Benefit Specialist	HR
Environmental Education Coordinator	NRC
Executive Assistant	DPW
Financial Assistant	FMD
IT Specialist	POL
Principal Assessor	ASR
Program Coordinator	REC
Public Health Administrator	HLTH
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Analyst	DPW

GROUP 52

Assistant Administrator	ASR
HR Specialist	HR
Parking Clerk	SEL
RDF Business Manager	DPW
Senior Accounting Clerk Parking and Collections	TRS

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veteran's Services	VET
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	COA
Office Administrator	HLTH
Office Assistant	HLTH
Permit Administrator	BLDG
Office Administrator, Water and Sewer Division	DPW
Senior Accounting Clerk	TRS

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
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2023 ATM

Office Administrator	LIB
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
Project Assistant	FMD

GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Bookkeeper	LIB
Office Assistant	BLDG
Office Assistant, Engineering Division	DPW
Office Assistant, Facilities	FMD
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary	REC
Senior Activities Coordinator	COA
Senior Secretary	SEL
Voter Registration Clerk	TC

GROUP 46

Office Assistant	SEL
Police Records Manager	POL
Volunteer Coordinator	COA

GROUP 45

Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
Senior Clerk	TC
Technical Administrator	ZBA

GROUP 44

Activities Assistant	COA
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Department Assistant	HR

Secretary II	REC
GROUP 43	
Administrative Records Clerk	MLP
Office Assistant	ZBA
Department Assistant	COA
GROUP 42	
Office Clerk	HLTH
Bus Driver	COA
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

## **Part II – Positions covered by collective bargaining agreements**

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	

Collections Representative	MLP
<b>GROUP 22</b>	
Crew Leader	MLP
<b>GROUP 21</b>	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
<b>GROUP 20</b>	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW
<b>GROUP 19</b>	
Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW
<b>GROUP 18</b>	
Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW

Welder	DPW
<b>GROUP 17</b>	
Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW
<b>GROUP 16</b>	
Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW
<b>GROUP 15</b>	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
<b>GROUP 14</b>	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K18	
Inventory and Equipment Technician	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15	
Custodian	FMD
GROUP D47	
Dispatcher	POL
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Acquisitions and Cataloging Services Supervisor	LIB
Children's Services Supervisor	LIB



Information Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14	
Librarian	LIB
GROUP L11	
Circulation Services Supervisor	LIB
GROUP L9	
Assistant Circulation Services Supervisor	LIB
Facilities Supervisor	FAC
GROUP L7	
Technology and Innovation Assistant	LIB
GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB
GROUP L4	
Library Assistant	LIB
GROUP L3	
Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL

Prosecuting Officer	POL
Safety Officer	POL

GROUP P18	
Police Officer – EMT	POL

GROUP P15	
Police Officer – Special	POL

GROUP P10	
Police Officer	POL

GROUP F40	
Deputy Chief	FIR
Deputy Chief, Special Services	FIR

GROUP F30	
Lieutenant	FIR

GROUP F10	
Firefighter	FIR

GROUP D47	
Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

## **TOWN COUNSEL**

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

What follows is a description of the lawsuits by or against the Town filed or pending during FY2023 and handled by Town Counsel.

- *John D. and Ann-Mara S. Lanza LLC v. Wellesley Zoning Board of Appeals and 20 Oakland Street LLC*, 22 MISC 000673 (Land Court). In this case, the Plaintiffs have appealed the variance granted to Defendant 20 Oakland Street, LLC. The Parties in this matter have reached a settlement and this action has been dismissed.
- *20 Oakland St LLC v. Wellesley Zoning Board of Appeals et al.*, 2382 CV 00001 (Norfolk Superior Court). In this case, the Plaintiff has appealed a ZBA decision upholding the determination of the Building Commissioner relative to property located at 20 Oakland Street. The Parties in this matter have reached a settlement and this action has been dismissed.
- *Boston Firefighters Credit Union v. Amanda Cummings and the Wellesley Police Department*, 2301 CV 00398 (Boston Municipal Ct.). The Town was served with a summons to withhold a portion of an employee's wages to pay toward a judgment that the credit union obtained against the employee. An answer to the summons was filed and this matter is now concluded as against the Town.
- *James Morse v. Wellesley ZBA et al.*, 21 MISC 000194 (Land Court). In this case, James Morse appealed the Zoning Board of Appeals' grant of site plan approval to Gravestar, Inc. to allow the reconfiguration of the Whole Foods parking lot on Washington Street and State Street. In a decision and judgment dated October

4, 2021, the Land Court dismissed the appeal. In a decision dated March 7, 2023, the Appeals Court ruled in favor of the ZBA and Gravestar. This case is now concluded.

- Tax title foreclosure cases for the non-payment of property taxes in the Massachusetts Land Court. Town Counsel initiates foreclosure proceedings at the request of the Treasurer/Collector.
  - *Town of Wellesley v. Dahlquist et al.* 87 TL 081686 (36 Harris Avenue)
  - *Town of Wellesley v. Gordon* 87 TL 081689 (Lots 193,194,195, Manor Avenue)
  - *Town of Wellesley v. Owner Unknown*, 15 TL 001848 (27R Cedar Street)
  - *Town of Wellesley v. Owner Unknown*, 15 TL 001850 (40 Shore Road)
  - *Town of Wellesley v. Wernick*, 21 TL 000047 (6 Willow Street)
  - *Town of Wellesley v. Wernick*, 21 TL 000048 (6R Willow Street)
  - *Town of Wellesley v. Indelicato*, 21 TL 000050 (15 Bird Hill Avenue)
  - *Town of Wellesley v. Porter*, 21 TL 000051 (16 Wellesley Avenue) (this case was dismissed by agreement in April 2023, following payment of taxes owed)
  - *Town of Wellesley v. Porter*, 21 TL 000052 (16 Brook Street) (this case was dismissed by agreement in April 2023, following payment of taxes owed)
  - *Town of Wellesley v. Keerl*, 21 TL 000053 (24 Hickory Road)
  - *Town of Wellesley v. Grignaffini*, 21 TL 000054 (44 Bay View Road)
  - *Town of Wellesley v. Natick Upland, LLC*, 21 TL 000055 (60 Edgemoor Avenue)
  - *Town of Wellesley v. Dove*, 23 TL 000401 (124 Great Plain Avenue)
- Defense of numerous petitions before the Appellate Tax Board. Several taxpayers have challenged the real property tax assessments determined by the Board of Assessors. The Chief Assessor calls upon Town Counsel for assistance on an as-needed basis.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct, and responsive legal counsel, diligent attention to the Town's needs and good humor.

**Thomas J. Harrington**

Miyares and Harrington, LLP

Town Counsel

## **WEST SUBURBAN VETERANS SERVICES DISTRICT**

The West Suburban Veterans Services District (WSVSD) operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. The office provides Veterans and their dependents with a full range of benefits and services based on qualifications and eligibility requirements, using all available Federal, State and Town government agencies. The department also monitors the care and maintenance of all Veterans graves and sixteen Veterans monuments in Wellesley.

### **Organization**

The WSVSD Board is comprised of five members with one designee from each community of Needham, Wayland, Wellesley, Weston and Westwood. The central office is located in the Wellesley Town Hall with a satellite office located in each of the other district's communities. The department staff is led by Director Sarada Kalpee, along with Deputy Director Todd Tedeschi, and part-time Financial Administrator Mona Chan.

### **Services**

WSVSD offers financial assistance to qualified Veterans, surviving spouses and/or children in need of benefits. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Assistance and aid include:

- Cash assistance, food, fuel, housing, clothing, medical and burial benefits
- Other benefits available include: war service bonuses, annuities, education, and various tax exemptions for qualified Veterans
- Assistance in filing VA disability claims (Compensation, Pension and Aid & Attendance)

The State reimburses the Town for seventy-five (75) percent of all approved costs incurred. This year WSVSD paid \$34,869.15 in Chapter 115 benefits to Wellesley Veteran residents.

### **Significant Accomplishments**

The department is also responsible to the Select Board for the administration, support, and function of annual Town Veterans activities carried out by the Graves and Ceremonial Officer and include:

- Purple Heart Day (August 7, 2022) - Purple Heart flag was flown at Town Hall, Wellesley Police Department on Washington Street and Fire Department Headquarters on Route 9.
- The annual Memorial Day 2023 Ceremony was held at at Wellesley Town Hall, and with the support of local volunteers more than 1,400 U.S. flags were placed on Veterans' graves at Woodlawn Cemetery and other Wellesley cemeteries, as well as 16 memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for 75% of the cost of the flags.

### **Veterans Services Directors**

Sarada Kalpee

TJ Tedeschi

## **WEIGHTS AND MEASURES DEPARTMENT**

The Wellesley Weights and Measures Department “keeps the playing field level” for both merchants and customers and acts as a consumer protection agency in the community.

The Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each calendar year. In Fiscal Year 2023, the Department inspected 415 weighing and measuring devices, including scanning audits. These included: retail scales, pharmacy balances and scales, heavy capacity scales, gasoline and diesel dispensing meters, fuel oil delivery meters, weights, timing devices, coin counting devices, and reverse vending machines. Besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. The Department collected \$14,621.00 from inspection and sealing fees in FY23.

The Department issued two civil citations for the following weights and measures violations: pricing errors (scanning), overcharging, and signage. The total non-criminal fine amount was \$ 700.00. The average non-criminal fine was \$ 350.00 per violation(s).

The Department checked 300 items in three local retail stores to ensure they priced (scanned) correctly. Two of the three retail stores inspected met or exceeded 98%, and one store failed the price verification (scanning) inspection. The 98 % accuracy rate, to pass the inspection, is required by the National Institute of Standards and Technology, United States Department of Commerce.

Several complaints were received and investigated about incorrect gasoline meters, and incorrect prices in retail stores. The Department tested and approved the vehicle truck scale at the Transfer Station, certified the fuel dispensing meters at the Wellesley DPW, and scales at Wellesley High School.

All Department weights, test measures, etc. have been certified by the state’s Division of Standards Laboratory in Ashland, with traceability to the National Institute of Standards and Technology (NIST), United States Department of Commerce.

**Jack Walsh**  
**Sealer of Weights and Measures**



## **WELLESLEY CULTURAL COUNCIL**

The Wellesley Cultural Council (WCC) is the local presence of the Mass Cultural Council (MCC)—which, in the MCC’s own words, is “an independent state agency charged with bolstering the nonprofit cultural sector through a wide portfolio of grants and services, thereby elevating a rich cultural life for all residents and visitors to Massachusetts.” The Wellesley Cultural Council administers the state money that the Mass Cultural Council allots to Wellesley to support programs in the arts, humanities and “interpretive sciences” (types of learning that deal with nature, science, and technology in ways that explain how they relate to people’s lives) in the Wellesley community. The WCC also exists to serve as an advocacy voice for the arts and humanities in our community and state. Members of the WCC are Wellesley residents who have an interest in promoting and bettering the quality of cultural life in town. They apply to serve as volunteers on the WCC, and if approved, are ultimately appointed by the Select Board.

### **Process**

The Wellesley Cultural Council is one of the 329 local cultural councils (LCC) in the state serviced by the MCC. Each LCC’s funding from the MCC is determined by a formula involving the town’s population and its equalized property values—a formula created to provide equitable funding to each city/town in the state. This formula means that Wellesley, a town with a medium-sized population but very high equalized property values, typically receives a very small allocation from the MCC.

The WCC’s year usually begins in September when the submission of grant applications opens and can be found on the MCC’s website. Completed applications must be submitted electronically and by no later than on a specified date, usually right around October 15. After the application deadline has passed, the MCC makes submitted applications available for Council members to review online. Typically, the Council meets for its centerpiece Grant Applications Assessment Meeting between November and the end of the year. At the meeting, members of the Council share their thoughts and concerns about the submitted grant applications, they debate which of the proposed programs would be of most value to the greatest number and diversity of Wellesley residents possible, and they either accept or reject grant applications, determining the dollar amounts to be awarded to each successful applicant until they have awarded all the money in their MCC allocation. In choosing which applications to fund, the WCC gives priority to applicants who are Wellesley residents

proposing to create something of cultural worth for other residents of the town, and/or to programs proposed to be presented *in* Wellesley. Typically, funding decisions are finalized by December 30th of each year and are reported to the MCC by mid-January. The WCC is considered a “streamlined” LCC because it has an excellent track record with grants management and council training. As a result, the MCC releases Wellesley’s funding allotment to the town shortly after receiving the WCC’s Annual Report—its record of applications received, and determinations made.

Currently, all grants awarded by the WCC are “reimbursable,” meaning that grant funds are distributed only *after* an event or activity has taken place, and documentation of the event’s having taken place, as required, has been presented to the WCC. At that point, the WCC directs the town to reimburse the accepted applicant the amount of money awarded. In the event that an accepted grant applicant’s program does not take place, the WCC holds on to the amount of that award and carries it over to the following year.

The Council meets again in the spring to discuss member recruitment, special initiatives it might want to undertake, and to start the work of creating a Community Input Survey in order to learn what additional cultural events and programs Wellesley residents would like. That survey (mostly conducted online) is typically distributed in late spring at such places as the Wellesley Free Library and the Council on Aging, local media outlets and the town website. Results of the survey inform members of the Council about what sort of cultural programs residents of Wellesley would like to see funded in the coming year.

For Fiscal Year 2023, the Wellesley Cultural Council was allotted \$7,900 from the MCC. The WCC had \$188.71 left from the previous year, and it voted to hold \$88.71 to pay for potential administrative expenses. It therefore had a total of \$8,000 available to award.

For FY23, the WCC received a total of 20 applications, and voted to award grants, totaling \$8,000, to the following 10 groups or individuals:

Applicant’s Name	Program’s Name	Amount of Money Awarded
Bridgewater Antiphonal Brass Society, Inc.	Summer Band Concert	\$600

Susan Morris	Wellesley Traffic Box Art Program	\$1,500
Jackson Gillman	A Family Cabaret (Library)	\$400
Laura Robert	Art in the Park	\$800
Henry Lappen	Henry the Juggler (Library)	\$400
Wellesley Chamber Players	Chamber Concerts	\$1,000
Wellesley Society of Artists	A Community Celebration of the Arts	\$1,000
Wellesley Symphony Orchestra	Support for 2022-23 Performance Season	\$1,000
John Root	Ice Magic (COA)	\$350
Wellesley Choral Society	Masters of the Mass	\$950

**Wellesley Cultural Council**

Nora Tracy Phillips, Chair

## **WELLESLEY FREE LIBRARY BOARD OF TRUSTEES**

The Wellesley Free Library (WFL) connects our community to each other and to the world, serving as a gathering place, cultural destination, and gateway to ideas. The community is served through three physical locations (525 Washington Street, 210 Washington Street, and 308 Weston Road) and a fourth virtual location, [wellesleyfreelibrary.org](http://wellesleyfreelibrary.org). The WFL was honored to be named one of 258 “Star Libraries” in the US for 2022 by the *Library Journal*. Because this designation is based partly on a library’s level of funding, the Library thanks the Wellesley taxpayers and supporting organizations, the Wellesley Free Library Foundation and Friends of the WFL, for helping the WFL achieve “star” status.

### **STRATEGIC INVESTMENTS**

The Library’s newly renovated Main Library has been open for almost a year, with a lively Children’s Room, new Commons Area, nine additional conference and study rooms, an updated circulation area with bookstore-style browsing and more self-checkouts, and an improved casual seating area on the second floor. Enthusiastically received by the public, the library has been busier than ever and is fully operational post Covid. The Library also took ownership of its first electric van (featured in the Wellesley Parade) and underwent a successful cybersecurity audit. The WMLP continues to look for partners for its solar roof/microgrid projects and will likely “bundle” the Library with other town buildings.

The Library created its 2024-2028 Strategic Plan this year with the help of a Strategic Planning Committee (SPC) consisting of Trustees, Library administration, staff, supporting organizations and residents. The SPC designed a community survey; held focus groups and interviews; reviewed the Library’s mission, vision, and values; and helped create the strategic plan. Four major goals emerged through this community conversation: Enhancing outreach to promote free and convenient use of resources and reduce barriers to service; Designing programs and educational opportunities which reflect the evolving needs of the community; Improving space within the buildings; and Fostering a fearless, flexible, and fun workforce.

### **BUDGETING**

Contract negotiations with the Library Association were ongoing during the past year and settled in May. Difficulty in hiring and retaining part-time employees was mitigated by combining four part-time into two full-time positions while maintaining the same 37.7 FTE staffing level. The Library’s capital budget was substantially lower than that of the previous year with improvements focused almost entirely on technology infrastructure upgrades and replacements.

## **SOURCES OF FUNDING**

Through the generosity of residents and other donors, private funding provides important enrichment to the library experience for WFL patrons. Each year between 15-20% of the Library's operating needs are met through gifts and grants. In FY23, the WFL Foundation provided \$145,186 from the Centennial Fund; a \$78,500 Annual Foundation Grant to the Library; and \$25,000 to support the acquisition of an outdoor sculpture. Through their book sales and other initiatives, the Friends provided \$36,734 for museum passes, adult and children's programs and staff appreciation events for the WFL.

## **INNOVATIONS IN COLLECTIONS**

Online subscription services, including Hoopla, Overdrive, Kanopy, RBDigital, and the *Wall Street Journal*, are easily accessed 24/7 from the Library's website. The Library's collection also includes: 158,818 books, 17,577 DVDs, 14,256 music CDs and audio books, 97,737 e-books and downloadable audio books. The Library subscribes to 122 magazines and 33 locally owned databases plus additional databases through the MA Library System.

## **SERVING THE PUBLIC**

There are 20,464 Wellesley residents with library cards and the Library is open 7 days a week. 70 full and part-time employees work to serve the 297,839 people of all ages who walked through the doors in FY23, 72% more than the number of patrons in FY22.

- 629,713 items were checked out or renewed, about 20% more than the previous year (475,568 were books, up 26%);
- 36,026 questions were answered by Information Services librarians (in person, or by phone, email and through the website, up 32%);
- 21,273 children, teens and adults attended 1,025 live and virtual programs, including story times, craft, and computer classes (a 283% increase in attendance);
- 366,627 hits were recorded on the Library's website (up 9%);
- 76 volunteers donated 2,358 hours to teach in our ESOL program and provide other important support activities.

As always, the Library staff continues to provide the best possible customer service to the community.

## **Board of Library Trustees**

Ann Rappaport, Secretary

## **WELLESLEY HOUSING AUTHORITY**

The Wellesley Housing Authority (WHA) provides clean, safe, and well-maintained housing for low- to moderate-income seniors, disabled adults, veterans, and families in which to live and raise their families while respecting their rights and privacy. WHA is committed to fair and non-discriminatory policies and practices throughout all of its housing programs and activities. The WHA currently owns and manages the following:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200- 1	State Family	Barton Road	88	0	40	48	0
667- 1	State Elderly	Morton Circle	36	36	0	0	0
667- 2	State Elderly	Washington Street	40	40	0	0	0
667- 3	State Elderly	Weston Road	31	31			
667- 3	State Elderly	River Street	26	26	0	0	0
705- 1	State Family	Linden Street/ Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
<b>Subtotal State</b>			234	133	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	14				
<b>Total</b>			<b>248</b>	<b>133</b>	<b>52</b>	<b>48</b>	<b>0</b>

### **Personnel**

Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners who are Wellesley residents. The WHA Board of Commissioners consists of five (5) members, three (3) of whom are elected through the town electoral process, one (1) of whom is a resident appointed by the Select Board, and one (1) who the Governor of Massachusetts appoints.

Name, Board Position	Term
Odessa Sanchez, Chair	Ends March 2026
Maura Renzella, Vice Chair, State Appointee	Ends June 2026

Janice Coduri	Ends March 2026
Renee Spencer, Tenant Appointee	Ends March 2027
Lisa Heyison	Ends March 2024

The Wellesley Housing Authority has an administrative staff comprised of: an Executive Director, a Director of Finance and HR, a Public Housing Coordinator, an Occupancy Specialist, a Resident Service Coordinator and a Receptionist. In addition, maintenance staff consists of a Maintenance Supervisor/Foreman and three Maintenance staff. The Wellesley Housing Authority management office is located at 109 Barton Road.

### **Budget**

The Wellesley Housing Authority receives its funding solely from the State. The monthly tenant rent collection is the major source of income for the operation and upkeep of the properties. The Executive Office of Housing and Livable Communities (EOHLC) provides additional operating and capital subsidies. In addition, the U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no money from the Town of Wellesley for its continued operation and is not part of the Town of Wellesley's annual budget.

The Housing Authority's major projects include kitchen modernization, parking lot resurface, gas to electric stove conversion, and exterior door replacement.

### **Resident Services**

The Wellesley Housing Authority's Resident Services Coordinator assists families and seniors in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all elderly/handicapped residents to keep them abreast of local events, activities, and opportunities. Constant Contact is used for all residents. The Authority collaborates with many local organizations, colleges, schools, and agencies, including the Council on Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

### **Fiscal Year 2023 Highlights**

Highlights of both recent and ongoing WHA resident activities include the following:

- **Kids Backing Kids**, a Wellesley organization whose goal is to help kids in need fight childhood poverty, homelessness, food insecurity and trauma, provides each child (pre-K thru Grade 12) living in WHA a free backpack filled with necessary school supplies.

- **Wellesley Middle School teachers** run an afterschool tutoring program at the Barton Road Community Center.
- **Wellesley Service League** participated in the 4<sup>th</sup> annual Holiday Giving Tree, providing coats, boots, and hats to residents under 18 years old.
- **Wellesley Service League** offers an afterschool program held once a month at Barton Road that provides fun, community-building activities for school-aged children (K-8) along with healthy lunches and snacks.
- **The Wellesley Police Department** hosts an annual holiday party for children. The Department, in conjunction with the Toys for Tots program, provides toys for children 0-10 years old.
- **Wellesley Friendly Aid** provides support and social events for WHA residents throughout the year. Friendly Aid provides gift cards to all WHA residents to assist with holiday meals and donates gift bags to all senior or WHA residents with disabilities around major holidays to brighten their days. The Wellesley National Charity League and Wellesley High School Key Club help in this endeavor. Friendly Aid is also dedicated to providing WHA children financial assistance to attend summer camp.
- **Kids Backing Kids** also gives WHA families the chance to participate in a Holiday gift drive. KBK's gift drive is special because children/families indicate what gifts they would like for the holidays and KBK matches these wishes with local individuals, families, and businesses who spend a maximum of \$125 per child. Gifts are wrapped and ready for pick up from the donor families in mid-December.
- **Mitten Tree** The WHA started a new tradition, a virtual "mitten-giving tree". Members of the Wellesley community received a wish list from an elderly or resident with disabilities and the WHA maintenance staff delivered the gifts in mid-December.

### **Wellesley Housing Authority**

Odessa Sanchez, Chair

Maura Renzella, Vice Chair

Janice Coduri

Renee Spencer, Tenant Appointee

Lisa Heyison



## **WELLESLEY YOUTH COMMISSION**

The Wellesley Youth Commission provides community-based events, programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. We strive to appeal to and meet the needs of a broad spectrum of middle and high school age youth and their families.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

### **Personnel**

Youth Commission board members for Fiscal Year 2023 were Lesley Robertson, Chair; Chris Cavallerano, Liz Licata, Todd Ofenloch and Chris Spagnuolo. The Youth Commission's professional staff consists of Youth Director, Maura Renzella.

### **Fiscal Year 2023 Programs**

EcoCamp - A weeklong outdoor exploration program for middle school aged youth. The Natural Resource Commission, the Youth Commission and the Wellesley Conservation Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, field trips to Landsake Farm and Elm Bank, kayaking, swimming and shoreline restoration.

Wellesley Fire Rescuers Summer Program - An educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Police Youth Academy - An educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Key Club – Advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School

Students Service Learning Opportunities - Youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internships.

Wellesley Green Shirts Employment Program – The Youth Commission's Employment Program for local youth (ages 14+) interested in part-time and/ or seasonal employment.

Wellesley Mobile Movies – Wellesley Youth Commission continues to partner with The Wellesley Recreation Department to offer outdoor movies for Wellesley residents.

Social Work Services for Wellesley Youth and Families – In collaboration with the Wellesley Health Department and the Wellesley Housing Authority, the Youth Director has teamed up to provide much needed additional support services to youth and families post pandemic.

### **Wellesley Youth Commission**

Lesley Robertson, Chair

Chris Cavallerano

Liz Licata

Todd Ofenloch

Chris Spagnuolo

## **ZONING BOARD OF APPEALS**

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits, Site Plan Approvals and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month.

### **Personnel**

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three- year term. The permanent members on the current Board are J. Randolph Becker, Chairman, Robert W. Levy, Vice Chairman and David G. Sheffield. The associate members are, Walter B. Adams, Derek B. Redgate and Richard L. Seegel. Upon the resignation of Mr. Seegel, Peter Covo, was appointed on 5/15/2023. The ZBA is staffed by an executive secretary and a part-time technical administrator.

### **Fiscal Year 2023 Highlights**

#### **July 2022 – June 2023**

- 73 Public Hearings/Meetings were held by the Zoning Board of Appeals
- 63 New petitions were filed
- 14 Continued cases and requests for minor modifications were heard by the Board 27 times

Of the new petitions, there were:

- 9 requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including two-family residences, a lodging house, a mental health clinic, drive-through windows, non-accessory parking, home occupations, temporary sales and outdoor sales
- 1 request for Special Permit for Used Car Dealer Class II Section 2.10 (formerly Section 9)
- 12 requests for a Special Permit in a Water Supply Protection District pursuant to Section 3.8 (formerly XIVE-14E)
- 5 requests for Site Plan Approvals under Section 5.6 (formerly XVIA-16A) for Major Construction Projects
- 11 requests for Special Permits for signs filed under Section 5.18 (formerly XXIIA) 5.6 (formerly XVIA-16A), which regulates

- billboards, signs and other advertising devices within the Town
- 30 requests for Special Permit/Findings pursuant to Section 5.1 (formerly XVII-17), which governs pre-existing nonconforming structures and uses
- 51 requests for Special Permits Section 6.3 (formerly XXV-25)
- 17 requests for Variances pursuant to Sections 5.3 (formerly XIX-19), which regulates Yard Regulations, 3.8 Water Supply Protection District (formerly XIVE-14E) and 6.2 (formerly XXIV-Sec.24)
- 2 requests for Modified Variances pursuant to Sections 5.3 (formerly XIX-19), which regulates Yard Regulations, 3.8 Water Supply Protection District (formerly XIVE-14E) and 6.2 (formerly XXIV-Section.24)
- 2 requests for Special Permits for Accessory Dwelling Units pursuant to Sections 5.13, 6.3 (formerly Section 25)
- 1 request for a Special Permit for Antenna pursuant to the provisions of Sections 5.20 (formerly Section 22C) 6.3 (formerly Section 25) for replacement of existing radio antenna in a Limited Residence District
- 1 request for a Special Permit for construction of a battery energy storage system (BESS) pursuant to provisions of Section 2.1A.10 & 6.3 (formerly Section 25) at Municipal Way in a Business District
- 4 Appeals
- 6 petitions withdrawn without prejudice
- 1 request to dismiss without prejudice
- 4 petitions were heard de novo

Petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw on the Town Website, in the Board of Appeals office, the Building Department, or the Wellesley Free Library. Copies of the Wellesley Zoning Bylaw may be purchased from the Town Clerk.

Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town website. The Executive Secretary of the Board of Appeals is available to assist with information regarding petitions and help in completing the required forms.

## **Zoning Board of Appeals**

J. Randolph Becker, Chair

## **FINANCIAL SERVICES**

The Town of Wellesley prepares an Annual Comprehensive Financial Report (ACFR), which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes town management's discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's website under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources (others include the "ACFR" described above, the Advisory Committee's annual town meeting warrant report, the Town's Annual Budget book (Town Website under Select Board), the Town's Official Debt Statement, and the Department of Revenue's Schedule A). This document contains several detailed schedules that may be of interest to the citizens, including:

- Combined Balance sheets
- 2023 Revenue vs. Budget (General Fund)
- 2023 Expenditures by Department vs. Budget (General Fund)
- Special Revenue Fund Balance Sheets
- Capital Projects and Chapter 90 Balance Sheets
- Enterprise Fund Balance Sheets
- Debt Service Schedule
- Trust Fund Activity ( Schedule K – Trust , OPEB, Stabilization)
- Employee Earnings Information
- Payments to vendors over \$5,000
- Gifts Reported (Bylaw 5.6, section e)

**Sheryl Strother**  
**Finance Director/Chief Financial Officer**

**Wellesley**

**Combined Balance Sheet - All Fund Types and Account Groups**  
as of June 30, 2023  
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary	Account	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Groups Long-term Debt	
<b>ASSETS</b>								
Cash and cash equivalents	47,678,902	25,807,132	64,454,825	17,428,411	1,815,571	121,008,069		278,192,910
Investments				1,228,220				1,228,220
Receivables:								
Personal property taxes	213,290							213,290
Real estate taxes	962,341							962,341
Allowance for abatements and exemptions	(2,000,679)							(2,000,679)
Tax liens	1,096,889							1,096,889
Deferred taxes	1,673,515							1,673,515
Motor vehicle excise	742,296							742,296
User fees				4,814,784				4,814,784
Utility liens added to taxes				46,966				46,966
Departmental	13,430	123,035		875,161	18,641	63,575		1,093,843
Special assessments	29,169							29,169
Due from Commonwealth			651,518	54,442				705,960
Reserve for Uncollectables				(67,596)				(67,596)
Foreclosures/Possessions								
Prepays	64,632							64,632
Working deposit				585,024				585,024
Inventory						12,000		12,000
Fixed assets, net of accumulated depreciation				2,227,543				2,227,543
Amounts to be provided - payment of bonds				99,781,567				99,781,567
Amounts to be provided - vacation/sick leave							171,620,700	171,620,700
Total Assets	50,473,785	25,930,168	65,106,342	126,974,521	1,834,212	121,083,645	611,081	563,634,454
<b>LIABILITIES AND FUND EQUITY</b>								
Liabilities:								
Accounts payable				3,536,240				3,536,240
Customer Deposits				897,599				897,599
Other Deposits				2,406,322				2,406,322

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services		Trust and Agency	Long-term Debt	
Deferred revenue:									
Real and personal property taxes	(825,048)								(825,048)
Tax liens	2,835,035								2,835,035
Motor vehicle excise	742,296								742,296
Departmental	42,599	123,035			18,641		63,575		247,850
Due from other governments			651,518	54,442					705,960
Prepaid taxes/fees	716,225	17,562							733,787
Agency Funds							1,355,336		1,355,336
Bonds payable				3,818,575				171,620,700	175,439,275
Vacation and sick leave liability				67,210				611,081	678,291
Total Liabilities	3,511,107	140,597	651,518	10,780,388	18,641		1,418,912	172,231,781	188,752,944
Fund Equity:									
Reserved for encumbrances	8,292,268	242		158,166	4,210				8,454,886
Reserved for expenditures	2,608,712	899,003		1,901,733					5,409,448
Reserved for continuing appropriations	4,779,923	2,606,939		6,557,360					13,944,222
Reserved Capital (From Free Cash)	1,516,075								1,516,075
Reserved for 3 CPA Purposes		2,906,255							2,906,255
Reserved for Non Expendable Principal							552,190		552,190
Assigned Fund Balance					1,811,361		119,112,542		120,923,903
Undesignated fund balance	29,765,700	19,377,130	64,454,825						113,597,655
Unreserved retained earnings				69,516,322					69,516,322
Investment in capital assets				38,060,552					38,060,552
Total Fund Equity	46,962,678	25,789,570	64,454,825	116,194,133	1,815,571		119,664,733	0	374,881,510
Total Liabilities and Fund Equity	50,473,785	25,930,168	65,106,342	126,974,521	1,834,212		121,083,645	172,231,781	563,634,454

**TOWN OF WELLESLEY**  
General Fund - 01

**REVENUES**  
Fiscal 2023 Summary

	<u>Recap Budget</u>	<u>June</u>
<b>Property Taxes:</b>		
Real Estate/Personal Property	\$ 167,483,218	\$ 168,014,681
<b>State Aid:</b>		
<b>Education-</b>		
Chapter 70	\$ 9,665,964	\$ 9,665,964
Charter Tuition/Pupil Transportation/Other school	\$ 11,369	\$ -
<b>Subtotal:</b>	\$ 9,677,333	\$ 9,665,964
<b>General Government:-</b>		
Unrestricted General Revenue	\$ 1,500,637	\$ 1,500,637
Exemptions Veteran's, Elderly Abatements	\$ 49,149	\$ 11,048
Veterans' Benefits	\$ -	\$ 16,884
<b>Subtotal:</b>	\$ 1,549,786	\$ 1,528,569
<b>Local Revenues:</b>		
Motor Vehicle and other Excise	\$ 5,215,000	\$ 5,648,284
Other Excise -Meals/ Hotel /Motel	\$ 550,000	\$ 863,673
Pen & Int on Taxes	\$ 250,000	\$ 476,978
Pilots	\$ 76,000	\$ 76,428
Chgs for Service: RDF (Trash)	\$ 650,000	\$ 757,386
Fees	\$ 92,000	\$ 93,889
Rentals	\$ 160,000	\$ 207,762
Departmental Revenue	\$ 100,000	\$ 94,273
Licenses & Permits	\$ 1,992,161	\$ 4,545,715
Fines & Forfeits	\$ 300,000	\$ 402,075
Investment Income	\$ 135,000	\$ 5,865,261
School Medicaid	\$ -	\$ 104,333
Recreation Transfer	\$ -	\$ 15,923
FEMA	\$ -	\$ 229,266
Opiod Settlement	\$ -	\$ 212,752
Other unclassified	\$ 100,800	\$ 67,500
<b>Subtotal:</b>	\$ 9,620,961	\$ 19,661,498
<b>Other Sources:</b>		
Transfer from CPA for Debt Service	\$ 550,244	\$ 550,244
Enterprise Transfer	\$ 330,683	\$ 330,684
MLP Transfer	\$ 1,000,000	\$ 1,000,000
Other	\$ 150,000	\$ 150,000
<b>Subtotal:</b>	\$ 2,030,927	\$ 2,030,928
<b>Total Revenues:</b>	\$ 190,362,225	\$ 200,901,640



TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2022	Continued	STM	RECAP	2023	2023	2023	2023	2023	Return to
122	Board of Selectmen	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised Budget	Actual	Encumbered	General Fund
	Salaries	\$ 573,521	\$ -	\$ (30,000)	\$ -	\$ 543,521	\$ 6,228	\$ 543,749	\$ 502,582	\$ -	\$ 47,167
	Expenses	\$ 39,700	\$ -	\$ -	\$ -	\$ 39,700	\$ -	\$ 39,700	\$ 21,614	\$ 300	\$ 17,786
	Traffic & Parking	\$ 505,291	\$ -	\$ -	\$ -	\$ 505,291	\$ -	\$ 505,291	\$ 505,291	\$ -	\$ -
	Capital Improvement	\$ -	\$ -	\$ 13,000,000	\$ -	\$ 13,000,000	\$ -	\$ 13,000,000	\$ 13,000,000	\$ -	\$ -
	Contract Provision	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Free cash items	\$ -	\$ 200	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ 116	\$ -	\$ 84
	Continued approp	\$ -	\$ 3,464,102	\$ -	\$ -	\$ 3,464,102	\$ -	\$ 3,464,102	\$ 3,464,102	\$ -	\$ -
	Continued approp	\$ -	\$ 387,100	\$ -	\$ -	\$ 387,100	\$ -	\$ 387,100	\$ 299,916	\$ 248	\$ 86,936
	Continued approp	\$ -	\$ 152,027	\$ -	\$ -	\$ 152,027	\$ -	\$ 152,027	\$ 1,037	\$ 147,914	\$ 3,975
	Total	\$ 1,118,512	\$ 4,003,429	\$ 12,970,000	\$ -	\$ 18,091,941	\$ 6,228	\$ 18,098,169	\$ 17,794,658	\$ 147,562	\$ 155,948
126	Climate Action Committee										
	Salaries	\$ 104,628	\$ -	\$ -	\$ -	\$ 104,628	\$ 3,032	\$ 107,660	\$ 106,830	\$ -	\$ 830
	Expenses	\$ 9,700	\$ -	\$ 9,700	\$ -	\$ 9,700	\$ -	\$ 9,700	\$ 3,908	\$ 210	\$ 5,582
	Capital Improvement	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -
	Encumbered PY	\$ -	\$ 84	\$ -	\$ -	\$ 84	\$ -	\$ 84	\$ 84	\$ -	\$ -
	Continued approp	\$ -	\$ 6,000	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ -
	Total	\$ 164,328	\$ 6,084	\$ -	\$ -	\$ 170,412	\$ 3,032	\$ 173,444	\$ 110,823	\$ 56,210	\$ 6,412
131	Advisory Committee										
	Salaries	\$ 12,000	\$ -	\$ -	\$ -	\$ 12,000	\$ 4,200	\$ 16,200	\$ 16,200	\$ -	\$ -
	Expenses	\$ 17,550	\$ -	\$ -	\$ -	\$ 17,550	\$ (4,200)	\$ 13,350	\$ 10,743	\$ -	\$ 2,607
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 29,550	\$ -	\$ -	\$ -	\$ 29,550	\$ -	\$ 29,550	\$ 26,943	\$ -	\$ 2,607
132	Reserve Fund										
	Expenses	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ 175,000
	Total	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ 175,000
133	Finance Department										
	Salaries	\$ 489,230	\$ -	\$ -	\$ -	\$ 489,230	\$ (6,114)	\$ 483,116	\$ 437,133	\$ 2,650	\$ 43,333
	Expenses	\$ 13,850	\$ -	\$ -	\$ -	\$ 13,850	\$ -	\$ 13,850	\$ 4,999	\$ -	\$ 8,851
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 503,080	\$ -	\$ -	\$ -	\$ 503,080	\$ (6,114)	\$ 496,966	\$ 442,131	\$ 2,650	\$ 52,184
135	Audit Committee										
	Expenses	\$ 60,850	\$ -	\$ -	\$ -	\$ 60,850	\$ -	\$ 60,850	\$ 60,530	\$ -	\$ 320
	Total	\$ 60,850	\$ -	\$ -	\$ -	\$ 60,850	\$ -	\$ 60,850	\$ 60,530	\$ -	\$ 320
141	Board of Assessors										
	Salaries	\$ 314,841	\$ -	\$ -	\$ -	\$ 314,841	\$ 3,028	\$ 317,869	\$ 255,598	\$ -	\$ 62,271
	Expenses	\$ 90,900	\$ -	\$ -	\$ -	\$ 90,900	\$ -	\$ 90,900	\$ 83,375	\$ -	\$ 7,525
	Cash Capital	\$ 93,000	\$ -	\$ -	\$ -	\$ 93,000	\$ -	\$ 93,000	\$ 93,000	\$ -	\$ -
	Total	\$ 498,741	\$ -	\$ -	\$ -	\$ 498,741	\$ 3,028	\$ 501,769	\$ 338,973	\$ 93,000	\$ 69,796
145	Treasurer/Collector										
	Salaries	\$ 356,360	\$ -	\$ -	\$ -	\$ 356,360	\$ 3,691	\$ 362,051	\$ 288,488	\$ -	\$ 73,563
	Expenses	\$ 122,200	\$ -	\$ -	\$ -	\$ 122,200	\$ -	\$ 122,200	\$ 104,989	\$ 1,536	\$ 15,675
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 480,560	\$ -	\$ -	\$ -	\$ 480,560	\$ 3,691	\$ 484,251	\$ 393,477	\$ 1,536	\$ 89,238
151	Law										
	Expenses	\$ 480,000	\$ -	\$ -	\$ -	\$ 480,000	\$ 35,000	\$ 515,000	\$ 486,979	\$ 27,794	\$ 227
	Encumbered PY	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ 16,636	\$ -	\$ 3,364

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2022 Raise & App.	Continued Appropriations	STM Articles	RECAP Entries	2023 Budget	2023 Transfer	2023 Revised budget	2023 Actual	2023 Encumbered	Return to General Fund
	Total	\$ 480,000	\$ 20,000	-	\$ -	\$ 500,000	\$ 35,000	\$ 535,000	\$ 503,616	\$ 27,794	\$ 3,990
152	Human Resources Bd										
	Salaries	\$ 413,600	\$ -	\$ -	\$ -	\$ 413,600	\$ 9,789	\$ 423,389	\$ 416,042	\$ 7,347	\$ (0)
	Expenses	\$ 39,950	\$ -	\$ -	\$ -	\$ 39,950	\$ -	\$ 39,950	\$ 35,963	\$ 1,074	\$ 2,913
	Encumbered PY	\$ -	\$ 479	\$ -	\$ -	\$ 479	\$ -	\$ -	\$ 479	\$ -	\$ -
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Personnel article	\$ 185,000	\$ -	\$ -	\$ -	\$ 185,000	\$ (157,852)	\$ -	\$ -	\$ -	\$ -
	Total	\$ 638,550	\$ 479	\$ -	\$ -	\$ 633,029	\$ (148,063)	\$ 490,966	\$ 452,485	\$ 35,569	\$ 2,913
155	Information Technology										
	Salaries	\$ 715,925	\$ -	\$ -	\$ -	\$ 715,925	\$ (68,389)	\$ 647,536	\$ 620,647	\$ -	\$ 26,889
	Expense	\$ 636,214	\$ -	\$ -	\$ -	\$ 636,214	\$ -	\$ 636,214	\$ 544,082	\$ 63,556	\$ 28,576
	Encumbered PY	\$ -	\$ 51,189	\$ -	\$ -	\$ 51,189	\$ -	\$ 51,189	\$ 49,394	\$ -	\$ 1,795
	Continued approp	\$ -	\$ 353,968	\$ -	\$ -	\$ 353,968	\$ -	\$ 353,968	\$ 176,187	\$ 159,854	\$ 17,926
	Cash Capital	\$ 181,000	\$ -	\$ -	\$ -	\$ 181,000	\$ -	\$ 181,000	\$ 53,469	\$ 126,063	\$ 1,468
	Total	\$ 1,533,139	\$ 405,157	\$ -	\$ -	\$ 1,332,296	\$ (68,389)	\$ 1,869,906	\$ 1,443,780	\$ 349,473	\$ 76,654
161	Town Clerk										
	Salaries	\$ 375,405	\$ -	\$ -	\$ -	\$ 375,405	\$ 17,723	\$ 393,128	\$ 330,747	\$ -	\$ 62,381
	Expenses	\$ 84,590	\$ -	\$ -	\$ -	\$ 84,590	\$ 9,922	\$ 94,512	\$ 78,956	\$ -	\$ 15,556
	Capital Improvement	\$ 23,000	\$ -	\$ -	\$ -	\$ 23,000	\$ -	\$ 23,000	\$ -	\$ 23,000	\$ -
	Encumbered PY	\$ -	\$ 4,833	\$ -	\$ -	\$ 4,833	\$ -	\$ 4,833	\$ 4,694	\$ -	\$ 139
	Continued approp	\$ -	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -
	Total	\$ 482,995	\$ 14,833	\$ -	\$ -	\$ 497,828	\$ 27,645	\$ 525,473	\$ 414,397	\$ 33,000	\$ 78,076
171	Natural Resources										
	Salaries	\$ 284,524	\$ -	\$ -	\$ -	\$ 284,524	\$ 5,690	\$ 290,214	\$ 285,516	\$ -	\$ 4,698
	Expenses	\$ 30,000	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ 30,000	\$ 13,710	\$ 1,145	\$ 15,145
	Cash Capital	\$ 105,000	\$ -	\$ -	\$ -	\$ 105,000	\$ -	\$ 105,000	\$ 60,452	\$ 44,548	\$ -
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 4,475	\$ -	\$ -	\$ 4,475	\$ -	\$ 4,475	\$ 4,300	\$ -	\$ 175
	Continued approp	\$ -	\$ 105,215	\$ -	\$ -	\$ 105,215	\$ -	\$ 105,215	\$ 50,370	\$ 46,759	\$ 8,087
	Total	\$ 419,524	\$ 109,690	\$ -	\$ -	\$ 523,214	\$ 5,690	\$ 534,904	\$ 414,348	\$ 92,451	\$ 28,105
172	Morses Pond										
	Expenses	\$ 151,250	\$ 9,825	\$ -	\$ -	\$ 151,250	\$ -	\$ 151,250	\$ 145,798	\$ -	\$ 5,452
	Continued approp	\$ -	\$ 9,825	\$ -	\$ -	\$ 9,825	\$ -	\$ 9,825	\$ 8,000	\$ 1,825	\$ -
	Total	\$ 151,250	\$ 9,825	\$ -	\$ -	\$ 161,075	\$ -	\$ 161,075	\$ 153,798	\$ 1,825	\$ 5,452
175	Planning Board										
	Salaries	\$ 362,703	\$ -	\$ -	\$ -	\$ 362,703	\$ 4,602	\$ 367,305	\$ 283,965	\$ -	\$ 83,339
	Expenses	\$ 76,000	\$ -	\$ -	\$ -	\$ 76,000	\$ -	\$ 76,000	\$ 7,624	\$ 5,055	\$ 63,321
	Cash Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 800	\$ -	\$ -	\$ 800	\$ -	\$ 800	\$ -	\$ -	\$ 800
	Continued approp	\$ -	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ -
	Total	\$ 438,703	\$ 75,800	\$ -	\$ -	\$ 514,503	\$ 4,602	\$ 519,105	\$ 291,589	\$ 80,055	\$ 147,460
176	Zoning Board (ZBA)										
	Salaries	\$ 81,022	\$ -	\$ -	\$ -	\$ 81,022	\$ 1,398	\$ 82,420	\$ 78,458	\$ -	\$ 3,962.07
	Expenses	\$ 9,190	\$ -	\$ -	\$ -	\$ 9,190	\$ -	\$ 9,190	\$ 6,078	\$ 213	\$ 2,899
	Encumbered PY	\$ -	\$ 245	\$ -	\$ -	\$ 245	\$ -	\$ 245	\$ -	\$ -	\$ 245
	Total	\$ 90,212	\$ 245	\$ -	\$ -	\$ 90,457	\$ 1,398	\$ 91,854	\$ 84,536	\$ 213	\$ 7,106

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2022	Continued	STM	RECAP	2023	2023	2023	2023	2023	Return to
180	Housing Developmnt Corp	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Expenses	\$ 6,500	-	\$ -	-	\$ 6,500	-	\$ 6,500	\$ 3,915	-	\$ 2,585
	Encumbered PY	\$ -	\$ 650	-	-	\$ 650	-	\$ 650	\$ 650	-	\$ -
	Total	\$ 6,500	\$ 650	-	-	\$ 7,150	-	\$ 7,150	\$ 4,565	-	\$ 2,585
192	Facilities - Town										
	Salaries	\$ 5,034,286	-	\$ -	-	\$ 5,034,286	\$ (166,938)	\$ 4,867,348	\$ 4,849,468	\$ 420	\$ 17,461
	Expenses	\$ 3,661,629	-	\$ -	-	\$ 3,661,629	\$ (35,000)	\$ 3,626,629	\$ 3,402,690	\$ 94,568	\$ 129,371
	Cash Capital	\$ 1,673,000	-	\$ -	-	\$ 1,673,000	-	\$ 1,673,000	\$ 471,251	\$ 1,224,612	\$ (22,863)
	Encumbered PY	-	77,670	-	-	\$ 77,670	-	\$ 77,670	\$ 42,872	-	\$ 34,798
	Continued approp	-	1,371,555	-	-	\$ 1,371,555	-	\$ 1,371,555	\$ 892,274	\$ 330,036	\$ 149,245
	Total	\$ 10,368,915	\$ 1,449,225	-	-	\$ 11,818,140	\$ (201,938)	\$ 11,616,202	\$ 9,658,655	\$ 1,649,636	\$ 308,011
195	Town Reports										
	Expenses	\$ 3,000	-	\$ -	-	\$ 3,000	-	\$ 3,000	\$ 2,031	-	\$ 969
	Total	\$ 3,000	-	\$ -	-	\$ 3,000	-	\$ 3,000	\$ 2,031	-	\$ 969
199	Central Administration										
	Expenses	\$ 27,700	-	\$ -	-	\$ 27,700	-	\$ 27,700	\$ 10,231	\$ 3,300	\$ 14,169
	Encumbered PY	\$ -	1,950	-	-	\$ 1,950	-	\$ 1,950	\$ 1,278	-	\$ 672
	Total	\$ 27,700	\$ 1,950	-	-	\$ 29,650	-	\$ 29,650	\$ 11,510	\$ 3,300	\$ 14,840
	TOTAL GEN GOVT	\$ 17,671,109	\$ 6,097,366	\$ 12,970,000	\$ -	\$ 36,738,475	\$ (334,190)	\$ 36,404,285	\$ 32,602,743	\$ 2,574,275	\$ 1,227,267
210	Police										
	Salaries	\$ 6,503,542	-	\$ -	-	\$ 6,503,542	1,492	\$ 6,505,034	\$ 6,504,999	-	\$ 34
	Expense	\$ 762,518	-	\$ -	-	\$ 762,518	-	\$ 762,518	\$ 524,976	\$ 237,538	\$ 3
	Cash Capital	\$ 66,146	-	\$ -	-	\$ 66,146	-	\$ 66,146	\$ 62,655	\$ 3,491	-
	Encumbered PY	-	272,311	-	-	\$ 272,311	-	\$ 272,311	\$ 271,348	-	\$ 963
	Continued approp	-	-	\$ -	-	\$ -	-	\$ -	\$ -	-	\$ -
	Total	\$ 7,332,206	\$ 272,311	-	-	\$ 7,604,517	1,492	\$ 7,606,008	\$ 7,363,978	\$ 241,029	\$ 1,000
220	Fire										
	Salaries	\$ 6,006,064	-	\$ -	-	\$ 6,006,064	370,000	\$ 6,376,064	\$ 6,369,113	\$ -	\$ 6,951
	Expenses	\$ 296,431	-	\$ 60,000	-	\$ 356,431	-	\$ 356,431	\$ 306,712	\$ 44,904	\$ 4,815
	Cash Capital	\$ 170,500	-	\$ -	-	\$ 170,500	-	\$ 170,500	\$ (2,026)	\$ 172,526	\$ -
	ARPA FUNDS	-	-	\$ -	-	\$ -	-	\$ -	\$ (1,500,847)	\$ 1,500,847	\$ -
	Encumbered PY	-	16,785	-	-	\$ 16,785	-	\$ 16,785	\$ 16,214	-	\$ 571
	Continued approp	-	189,072	-	-	\$ 189,072	-	\$ 189,072	\$ 166,989	\$ 22,083	\$ -
	Total	\$ 6,472,995	\$ 205,857	\$ 60,000	-	\$ 6,738,852	\$ 370,000	\$ 7,108,852	\$ 5,356,155	\$ 239,514	\$ 1,513,184
241	Building Inspection										
	Salaries	\$ 577,579	-	\$ -	-	\$ 577,579	19,163	\$ 596,742	\$ 594,062	-	\$ 2,680
	Expenses	\$ 36,500	-	\$ -	-	\$ 36,500	\$ (8,000)	\$ 28,500	\$ 25,192	-	\$ 3,308
	Encumbered PY	-	-	\$ -	-	\$ -	-	\$ -	\$ -	-	\$ -
	Total	\$ 614,079	\$ -	\$ -	-	\$ 614,079	\$ 11,163	\$ 625,242	\$ 619,253	-	\$ 5,988
244	Sealer Weights & Meas										
	Salaries	\$ 15,000	-	\$ -	-	\$ 15,000	269	\$ 15,269	\$ 13,618	\$ -	\$ 1,652
	Expenses	\$ 2,700	-	\$ -	-	\$ 2,700	-	\$ 2,700	\$ 2,017	-	\$ 683
	Total	\$ 17,700	\$ -	\$ -	-	\$ 17,700	\$ 269	\$ 17,969	\$ 15,635	-	\$ 2,334
299	Special Police (School)										
	Salaries	\$ 134,677	-	\$ -	-	\$ 134,677	\$ (85,000)	\$ 49,677	\$ 42,109	\$ -	\$ 7,568
	Expense	\$ 3,557	-	\$ -	-	\$ 3,557	-	\$ 3,557	\$ 3,005	\$ 519	\$ 33
	Encumbered PY	-	546	-	-	\$ 546	-	\$ 546	\$ 546	-	\$ -

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2022 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2023 Budget	2023 Transfer	2023 Revised Budget	2023 Actual	2023 Encumbered	Return to General Fund
	Total	\$ 138,234	\$ 546	-	-	\$ 138,780	\$ (85,000)	\$ 53,780	\$ 45,661	\$ 519	\$ 7,601
	<b>TOTAL PUB SAFETY</b>	\$ 14,975,214	\$ 478,714	\$ 60,000	-	\$ 15,137,928	\$ 297,924	\$ 15,417,852	\$ 13,407,682	\$ 481,062	\$ 1,530,107
320	Instructional Services										
	Total	\$ 53,022,149	-	-	-	\$ 53,022,149	\$ (657,584)	\$ 52,364,565	\$ 48,547,713	\$ 3,868,360	\$ (51,508)
	Salaries	\$ 2,556,993	-	-	-	\$ 2,556,993	\$ 51,118	\$ 1,896,185	\$ 1,896,185	\$ 369,459	\$ 342,468
	Capital Outlay	-	-	-	-	-	-	-	-	-	-
	Encumbered PY	-	-	-	-	\$ 4,414,754	-	\$ 4,414,754	\$ 3,943,129	-	\$ 471,625
	Continued approp	-	-	-	-	-	-	-	-	-	-
	Total	\$ 55,579,142	\$ 4,414,754	-	-	\$ 59,993,896	\$ (606,466)	\$ 59,387,430	\$ 54,387,026	\$ 4,237,818	\$ 762,886
330	Central Administration										
	Total	\$ 1,335,162	-	-	-	\$ 1,335,162	\$ 68,275	\$ 1,403,437	\$ 1,339,123	\$ 55,601	\$ 8,713
	Salaries	\$ 245,911	-	-	-	\$ 245,911	\$ 147,700	\$ 393,611	\$ 334,683	\$ 26,889	\$ 32,030
	Continued approp	-	-	-	-	\$ 17,754	-	\$ 17,754	\$ 6,253	\$ 11,501	-
	Encumbered PY	-	-	-	-	\$ 38,637	-	\$ 38,637	\$ 12,371	-	\$ 26,266
	Total	\$ 1,581,073	\$ 56,330	-	-	\$ 1,637,403	\$ 215,975	\$ 1,853,438	\$ 1,692,439	\$ 93,991	\$ 67,003
340	Operational Services										
	Total	\$ 1,647,937	-	-	-	\$ 1,647,937	\$ 62,159	\$ 1,710,096	\$ 1,660,654	\$ 27,010	\$ 22,432
	Salaries	\$ 1,757,524	-	-	-	\$ 1,757,524	\$ 89,646	\$ 1,847,170	\$ 1,541,911	\$ 245,040	\$ 60,219
	Capital Outlay	\$ 1,055,497	-	-	-	\$ 1,055,497	-	\$ 1,055,497	\$ 714,419	\$ 339,250	\$ 1,828
	Encumbered PY	-	-	-	-	\$ 65,935	-	\$ 65,935	\$ 24,081	-	\$ 41,853
	Continued approp	-	-	-	-	\$ 376,358	-	\$ 376,358	\$ 247,182	\$ 131,004	\$ (1,828)
	Total	\$ 4,460,958	\$ 442,293	-	-	\$ 4,903,251	\$ 151,805	\$ 5,055,056	\$ 4,788,247	\$ 742,305	\$ 124,504
360	Special Tuition/Trans										
	Total	\$ 19,212,183	-	-	-	\$ 19,212,183	\$ (28,959)	\$ 19,183,224	\$ 17,699,824	\$ 1,317,324	\$ 167,076
	Salaries	\$ 5,024,407	-	-	-	\$ 5,024,407	\$ 267,645	\$ 5,292,052	\$ 3,104,662	\$ 1,675,267	\$ 512,123
	Continued approp	-	-	-	-	\$ 1,828,086	-	\$ 1,828,086	\$ 1,189,114	-	\$ 638,972
	Encumbered PY	\$ 24,236,590	\$ 1,828,086	-	-	\$ 26,064,676	\$ 238,686	\$ 26,303,362	\$ 21,992,600	\$ 2,992,591	\$ 1,318,171
	Total	\$ 85,857,763	\$ 6,741,523	-	-	\$ 92,599,286	-	\$ 92,599,286	\$ 82,260,313	\$ 8,066,705	\$ 2,272,269
	<b>TOTAL EDUCATION</b>										
410	Engineering Division										
	Total	\$ 558,229	-	-	-	\$ 558,229	\$ 11,215	\$ 569,444	\$ 523,285	\$ -	\$ 46,159
	Salaries	\$ 65,500	-	-	-	\$ 65,500	\$ (5,000)	\$ 60,500	\$ 57,878	\$ 2,256	\$ 366
	Continued approp	-	-	-	-	\$ 4,576	-	\$ 4,576	\$ 1,340	-	\$ 3,236
	Encumbered PY	-	-	-	-	\$ 70,337	-	\$ 70,337	\$ 61,194	\$ 9,143	\$ -
	Total	\$ 623,729	\$ 74,913	-	-	\$ 698,642	\$ 6,215	\$ 704,857	\$ 643,697	\$ 11,399	\$ 49,761
420	Highway Department										
	Total	\$ 1,266,404	-	-	-	\$ 1,266,404	\$ 2,661	\$ 1,269,065	\$ 1,205,903	\$ -	\$ 63,161
	Salaries	\$ 494,200	-	-	-	\$ 494,200	\$ (35,000)	\$ 459,200	\$ 436,575	\$ 14,970	\$ 7,655
	Capital Outlay	\$ 1,728,500	-	-	-	\$ 1,728,500	-	\$ 1,728,500	\$ 859,447	\$ 869,053	\$ -
	Encumbered PY	-	-	-	-	\$ 11,965	-	\$ 11,965	\$ 4,615	-	\$ 7,340
	Continued approp	-	-	-	-	\$ 559,931	-	\$ 559,931	\$ 485,094	\$ 74,837	\$ -
	Total	\$ 3,489,104	\$ 571,886	-	-	\$ 4,060,990	\$ (32,339)	\$ 4,028,651	\$ 3,291,635	\$ 950,860	\$ 78,166
430	Park Division										
	Total	\$ 1,395,390	-	-	-	\$ 1,395,390	\$ 3,434	\$ 1,398,824	\$ 1,396,315	\$ -	\$ 509
	Salaries	\$ 419,690	-	-	-	\$ 419,690	\$ (50,000)	\$ 369,690	\$ 347,246	\$ 11,318	\$ 11,126
	Capital Outlay	\$ 370,000	-	-	-	\$ 370,000	-	\$ 370,000	\$ 160,794	\$ 209,206	\$ -
	Encumbered PY	-	-	-	-	\$ 18,316	-	\$ 18,316	\$ 9,489	\$ -	\$ 8,827

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2022	Continued Appropriations	STM Articles	RECAP Entries	2023 Budget	2023 Transfer	2023 Revised Budget	2023 Actual	2023 Encumbered	2023 Return to General Fund
		Rates & App									(0)
	Continued approp	\$ 2,185,080	\$ 83,209	\$ -	\$ -	\$ 83,209	\$ 81,483	\$ 83,209	\$ 81,483	\$ 1,726	\$ 20,482
	Total	\$ 101,523	\$ 101,523	\$ -	\$ -	\$ 2,286,605	\$ (46,566)	\$ 2,240,039	\$ 1,997,327	\$ 222,250	\$ -
440	Recycling and Disposal										
	Salaries	\$ 1,232,911	-	\$ -	\$ -	\$ 1,232,911	\$ 3,881	\$ 1,236,792	\$ 1,172,227	\$ -	\$ 64,565
	Expenses	\$ 1,405,017	-	\$ -	\$ -	\$ 1,405,017	\$ 90,000	\$ 1,495,017	\$ 1,332,829	\$ 149,810	\$ 12,378
	Cash Capital	\$ 177,500	-	\$ -	\$ -	\$ 177,500	\$ -	\$ 177,500	\$ 108,971	\$ 67,935	\$ 595
	Encumbered PY	-	\$ 106,172	\$ -	\$ -	\$ 106,172	\$ -	\$ 106,172	\$ 68,338	\$ -	\$ 37,834
	Continued approp	-	\$ 66,195	\$ -	\$ -	\$ 66,195	\$ 33,251	\$ 66,195	\$ 33,251	\$ 32,944	\$ -
	Total	\$ 2,815,428	\$ 172,367	\$ -	\$ -	\$ 2,987,795	\$ 93,881	\$ 3,081,676	\$ 2,715,615	\$ 250,688	\$ 115,372
450	DPW Administration										
	Salaries	\$ 420,178	-	\$ -	\$ -	\$ 420,178	\$ 8,016	\$ 428,194	\$ 425,904	\$ -	\$ 2,290
	Expenses	\$ 24,070	-	\$ -	\$ -	\$ 24,070	\$ 18,468	\$ 24,070	\$ 18,468	\$ -	\$ 3,887
	Cash Capital	\$ 825,000	-	\$ -	\$ -	\$ 825,000	\$ -	\$ 825,000	\$ 610,008	\$ 214,992	\$ -
	Encumbered PY	-	\$ 1,445	\$ -	\$ -	\$ 1,445	\$ 1,381	\$ 1,445	\$ 1,381	\$ -	\$ 64
	Continued approp	-	\$ 552,513	\$ -	\$ -	\$ 552,513	\$ 387,453	\$ 552,513	\$ 387,453	\$ 185,061	\$ -
	Total	\$ 1,269,248	\$ 553,968	\$ -	\$ -	\$ 1,823,206	\$ 8,016	\$ 1,831,222	\$ 1,443,215	\$ 381,767	\$ 6,241
454	Fleet services										
	Salaries	\$ 208,392	-	\$ -	\$ -	\$ 208,392	\$ -	\$ 208,392	\$ 208,392	\$ -	\$ -
	Expense	\$ 44,331	-	\$ -	\$ -	\$ 44,331	\$ -	\$ 44,331	\$ 44,331	\$ -	\$ -
	Total	\$ 252,723	\$ -	\$ -	\$ -	\$ 252,723	\$ -	\$ 252,723	\$ 252,723	\$ -	\$ -
456	Winter Maintenance										
	Other Programs	\$ 379,177	-	\$ 225,000	\$ -	\$ 604,177	\$ -	\$ 604,177	\$ 604,177	\$ -	\$ -
	Encumbered PY	-	\$ -	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 379,177	\$ -	\$ 225,000	\$ -	\$ 604,177	\$ -	\$ 604,177	\$ 604,177	\$ -	\$ -
	Total PUBLIC WORKS	\$ 11,014,489	\$ 1,474,650	\$ 225,000	\$ -	\$ 12,714,139	\$ 29,206	\$ 12,743,345	\$ 10,648,389	\$ 1,824,964	\$ 269,992
510	Board of Health										
	Salaries	\$ 876,755	-	\$ -	\$ -	\$ 876,755	\$ 11,523	\$ 888,278	\$ 723,903	\$ -	\$ 164,374
	Expenses	\$ 142,875	-	\$ -	\$ -	\$ 142,875	\$ -	\$ 142,875	\$ 90,508	\$ 2,245	\$ 50,122
	Encumber PY	-	\$ 1,810	\$ -	\$ -	\$ 1,810	\$ 513	\$ 1,810	\$ 513	\$ -	\$ 1,297
	Other (Mental Health)	\$ 285,586	-	\$ -	\$ -	\$ 285,586	\$ -	\$ 285,586	\$ 265,756	\$ -	\$ 19,830
	Total	\$ 1,305,216	\$ 1,810	\$ -	\$ -	\$ 1,307,026	\$ 11,523	\$ 1,318,549	\$ 1,080,680	\$ 2,245	\$ 235,624
541	Council On Aging										
	Salaries	\$ 419,641	-	\$ -	\$ -	\$ 419,641	\$ 4,785	\$ 424,426	\$ 329,602	\$ -	\$ 94,824
	Expenses	\$ 75,700	-	\$ -	\$ -	\$ 75,700	\$ -	\$ 75,700	\$ 70,410	\$ 204	\$ 5,086
	Encumber PY	-	\$ 1,996	\$ -	\$ -	\$ 1,996	\$ -	\$ 1,996	\$ 1,836	\$ -	\$ 160
	Continued approp	-	\$ 17,892	\$ -	\$ -	\$ 17,892	\$ -	\$ 17,892	\$ -	\$ 17,892	\$ -
	Total	\$ 495,341	\$ 19,888	\$ -	\$ -	\$ 515,229	\$ 4,785	\$ 520,014	\$ 401,849	\$ 18,095	\$ 100,070
542	Youth Commission										
	Salaries	\$ 91,541	-	\$ -	\$ -	\$ 91,541	\$ 2,073	\$ 93,614	\$ 93,543	\$ -	\$ 70
	Expenses	\$ 17,090	-	\$ -	\$ -	\$ 17,090	\$ -	\$ 17,090	\$ 12,503	\$ 3,827	\$ 759
	Encumber PY	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 108,631	\$ -	\$ -	\$ -	\$ 108,631	\$ 2,073	\$ 110,704	\$ 106,048	\$ 3,827	\$ 829
543	Veterans Services										

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	FUND 1	ATM 4/2022 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2023 Budget	2023 Transfer	2023 Revised budget	2023 Actual	2023 Encumbered	Return to General Fund
		Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Expenses	\$ 61,791	\$ -	\$ -	\$ -	\$ 61,791	\$ -	\$ 61,791	\$ 61,791	\$ -	\$ -
		Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		Total	\$ 61,791	\$ -	\$ -	\$ -	\$ 61,791	\$ -	\$ 61,791	\$ 61,791	\$ -	\$ -
		TOTAL HUMAN SERVICES	\$ 1,970,979	\$ 21,688	\$ -	\$ -	\$ 1,992,677	\$ 16,381	\$ 2,011,058	\$ 1,650,368	\$ 24,167	\$ 336,523
610	Wellesley Free Library	Salaries	\$ 2,202,139	\$ -	\$ -	\$ -	\$ 2,202,139	\$ 8,068	\$ 2,210,207	\$ 2,168,851	\$ -	\$ 41,357
		Expenses	\$ 671,627	\$ -	\$ -	\$ -	\$ 671,627	\$ -	\$ 671,627	\$ 670,058	\$ 1,548	\$ 22
		Cash Capital	\$ 219,300	\$ -	\$ -	\$ -	\$ 219,300	\$ -	\$ 219,300	\$ 129,860	\$ 89,440	\$ -
		Encumber PY	\$ -	\$ 801	\$ -	\$ -	\$ 801	\$ -	\$ 801	\$ 801	\$ -	\$ -
		Continued approp	\$ -	\$ 21,511	\$ -	\$ -	\$ 21,511	\$ -	\$ 21,511	\$ 11,477	\$ 9,881	\$ 153
		Total	\$ 3,083,066	\$ 22,312	\$ -	\$ -	\$ 3,113,378	\$ 8,068	\$ 3,123,446	\$ 2,981,047	\$ 100,868	\$ 41,531
630	Recreation	Salaries	\$ 377,965	\$ -	\$ -	\$ -	\$ 377,965	\$ 7,755	\$ 385,720	\$ 384,432	\$ -	\$ 1,287
		Expenses	\$ 31,329	\$ -	\$ -	\$ -	\$ 31,329	\$ -	\$ 31,329	\$ 21,338	\$ -	\$ 9,991
		Total	\$ 409,294	\$ -	\$ -	\$ -	\$ 409,294	\$ 7,755	\$ 417,049	\$ 405,771	\$ -	\$ 11,278
		TOTAL LIBRARY AND REC	\$ 3,502,360	\$ 22,312	\$ -	\$ -	\$ 3,524,672	\$ 16,823	\$ 3,540,495	\$ 3,386,818	\$ 100,868	\$ 52,809
691	Historical Commission	Expenses	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 421	\$ 150	\$ 179
		Total	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 421	\$ 150	\$ 179
692	Celebrations	Expenses	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ -	\$ -
		Total	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ -	\$ -
693	Memorial Day	Expenses	\$ 5,800	\$ -	\$ -	\$ -	\$ 5,800	\$ -	\$ 5,800	\$ 3,425	\$ -	\$ 2,375
		Total	\$ 5,800	\$ -	\$ -	\$ -	\$ 5,800	\$ -	\$ 5,800	\$ 3,425	\$ -	\$ 2,375
		TOTAL OTHER	\$ 11,250	\$ -	\$ -	\$ -	\$ 11,250	\$ -	\$ 11,250	\$ 8,546	\$ 150	\$ 2,554
710	Retire Debt Principal	Expenses	\$ 14,932,850	\$ -	\$ -	\$ -	\$ 14,932,850	\$ -	\$ 14,932,850	\$ 14,687,500	\$ -	\$ 245,350
		Total	\$ 14,932,850	\$ -	\$ -	\$ -	\$ 14,932,850	\$ -	\$ 14,932,850	\$ 14,687,500	\$ -	\$ 245,350
751	Interest on Debt	Expenses	\$ 7,823,373	\$ -	\$ -	\$ -	\$ 7,823,373	\$ -	\$ 7,823,373	\$ 7,823,373	\$ -	\$ 0
		Total	\$ 7,823,373	\$ -	\$ -	\$ -	\$ 7,823,373	\$ -	\$ 7,823,373	\$ 7,823,373	\$ -	\$ 0
		TOTAL DEBT SERVICE	\$ 22,756,223	\$ -	\$ -	\$ -	\$ 22,756,223	\$ -	\$ 22,756,223	\$ 22,510,873	\$ -	\$ 245,350
486	Street Lights	Expenses	\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ 130,368	\$ -	\$ 11,632
		Total	\$ 142,000	\$ -	\$ -	\$ -	\$ 142,000	\$ -	\$ 142,000	\$ 130,368	\$ -	\$ 11,632

TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 4/2022 Raise & App.	Continued Appropriations	STM Articles	RECAP Entries	2023 Budget	2023 Transfer	2023 Revised Budget	2023 Actual	2023 Encumbered	Return to General Fund
910	ContribPensions	\$ 22,898,223	\$ -	\$ -	\$ -	\$ 22,898,223	\$ -	\$ 22,898,223	\$ 22,841,241	\$ -	\$ 256,982
	Expenses	\$ 8,586,426	\$ -	\$ -	\$ -	\$ 8,586,426	\$ -	\$ 8,586,426	\$ 8,586,426	\$ -	\$ -
	Total	\$ 8,586,426	\$ -	\$ -	\$ -	\$ 8,586,426	\$ -	\$ 8,586,426	\$ 8,586,426	\$ -	\$ -
912	Workers Compensation										
	Expenses	\$ 244,149	\$ -	\$ 700,000	\$ -	\$ 944,149	\$ -	\$ 944,149	\$ 944,149	\$ -	\$ -
	Total	\$ 244,149	\$ -	\$ 700,000	\$ -	\$ 944,149	\$ -	\$ 944,149	\$ 944,149	\$ -	\$ -
913	Unemployment										
	Expenses	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
	Total	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -
914	Group Insurance										
	Expenses	\$ 21,021,387	\$ -	\$ -	\$ -	\$ 21,021,387	\$ -	\$ 21,021,387	\$ 19,275,324	\$ -	\$ 1,746,063
	Total	\$ 21,021,387	\$ -	\$ -	\$ -	\$ 21,021,387	\$ -	\$ 21,021,387	\$ 19,275,324	\$ -	\$ 1,746,063
919	OPEB										
	Expenses	\$ 3,450,000	\$ -	\$ -	\$ -	\$ 3,450,000	\$ -	\$ 3,450,000	\$ 3,443,628	\$ -	\$ 6,372
	Total	\$ 3,450,000	\$ -	\$ -	\$ -	\$ 3,450,000	\$ -	\$ 3,450,000	\$ 3,443,628	\$ -	\$ 6,372
945	Risk Management										
	Expenses	\$ 562,300	\$ -	\$ 100,000	\$ -	\$ 662,300	\$ -	\$ 662,300	\$ 602,359	\$ -	\$ 59,941
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	Medical Police & Fire Exp										
	Expenses	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 70,755	\$ -	\$ 29,245
	Total	\$ 662,300	\$ -	\$ 100,000	\$ -	\$ 762,300	\$ -	\$ 762,300	\$ 673,114	\$ -	\$ 89,186
950	Compensated Absences										
	Expenses	\$ 120,000	\$ -	\$ 39,855	\$ -	\$ 159,855	\$ -	\$ 159,855	\$ 159,854	\$ -	\$ 1
	Total	\$ 120,000	\$ -	\$ 39,855	\$ -	\$ 159,855	\$ -	\$ 159,855	\$ 159,854	\$ -	\$ 1
	TOTAL ADMIN	\$ 57,092,485	\$ -	\$ 839,855	\$ -	\$ 57,922,340	\$ -	\$ 57,922,340	\$ 55,823,735	\$ -	\$ 2,098,605
810	State and County Assmts										
	Expenses	\$ 1,335,754	\$ -	\$ -	\$ (7,142)	\$ 1,328,612	\$ -	\$ 1,328,612	\$ 1,330,131	\$ -	\$ (1,519)
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,335,754	\$ -	\$ -	\$ (7,142)	\$ 1,328,612	\$ -	\$ 1,328,612	\$ 1,330,131	\$ -	\$ (1,519)
	GRAND TOTAL (article 8)	\$ 183,021,403	\$ 14,836,263	\$ 14,094,855	\$ (7,142)	\$ 221,945,378.98	\$ 27,144	\$ 221,972,522.84	\$ 201,111,724	\$ 13,072,191	\$ 7,788,608

**Town of Wellesley  
Special Revenue Fund Summary  
As of June 30, 2023**

	Assets										Total
	20 Recreation	22 School Lunch	24 CPA	25 Fed. Grants	26 State Grants	27 Traffic/Parking	28 Revolving	29 Other	Total Special Revenue	21 Internal Service	
Cash & Equivalents	466,531	391,634	10,480,046	2,517,775	1,504,008	2,221,809	4,684,293	3,541,035	25,807,132	1,815,571	27,622,704
Due from Federal Government	-	-	-	-	-	-	-	-	-	-	-
Departmental Receivables	-	-	8,632	-	-	-	114,403	-	123,035	18,641	141,676
Deposit	-	-	-	-	-	-	-	-	-	-	-
Total Assets	466,531	391,634	10,488,678	2,517,775	1,504,008	2,221,809	4,798,696	3,541,035	25,930,168	1,834,212	27,764,380
	Liabilities										Total
	20	22	24	25	26	27	28	29	Total Special Revenue	21 Internal Service	
Accounts payable	-	-	-	-	-	-	-	-	-	-	-
Advance payments	-	-	17,562	-	-	-	-	-	17,562	-	17,562.05
Deferred Revenue	-	-	8,632	-	-	-	114,403	-	123,035	18,641	141,676
Total Liabilities	-	-	26,194	-	-	-	114,403	-	140,597	18,641	159,238
	Fund Equity										Total
	20	22	24	25	26	27	28	29	Total Special Revenue	21 Internal Service	
Reserve for Encumbrances	-	-	-	-	-	242	-	-	242	4,210	4,453
Reserve for Continued Appropriations	10,000	-	2,102,188	-	-	494,752	-	-	2,606,939	-	2,606,939
Reserved for Subsequent Year	-	-	-	-	-	899,003	-	-	899,003	-	899,003
Reserved for CPA (Open Space)	-	-	10,277	-	-	-	-	-	10,277	-	10,277
Reserved for CPA (Historical)	-	-	1,300,413	-	-	-	-	-	1,300,413	-	1,300,413
Reserved for CPA (Community Housing)	-	-	1,595,565	-	-	-	-	-	1,595,565	-	1,595,565
Assigned Fund Balance ( GASB 54)	456,531	391,634	5,454,041	2,517,775	1,504,008	827,812	4,684,293	3,541,035	19,377,130	1,811,361	21,188,491
Total Fund Equity	466,531	391,634	10,462,484	2,517,775	1,504,008	2,221,809	4,684,293	3,541,035	25,789,570	1,815,571	27,605,142
Total Liabilities & Fund Equity	466,531	391,634	10,488,678	2,517,775	1,504,008	2,221,809	4,798,696	3,541,035	25,930,168	1,834,212	27,764,380



Wellesley  
Capital Project Fund Balance Detail  
as of June 30, 2023  
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance
23	Chapter 90	651,518	651,518	(234,106)
30	Town Hall Interior Construction			13,437,166
30	HS ECM Lighting			1,153,326
30	Town Hall Interior Design			235,643
30	MSBA Feasibility			74,747
30	Walnut Street			72,538
30	Hunnewell Restroom			276,055
30	HS Field Team Room			515,270
30	Grove Street			389,819
30	Hunnewell Design			71,411
30	Pave MS Parking Lot			787,246
30	Sprague Turf Field			154,401
30	Library Refresh Construction			39,578
30	Sprague Chiller			18,460
30	Walnut Street Design			3,711
30	Dispatch Overhaul			203,545
30	MS Systems			9,120
30	Library Roof			9,934
30	Material Handler			3,780
30	Granite Street Betterments			1,482
30	Morse Pond Feasibility			1,076
35	Hunnewell			21,956,636
35	Swing Space			2,118,135
35	Hardy - MSBA			21,418,732
35	MSBA - Payments/Rescind Debt			1,737,120
Total Capital Projects Fund Balance				64,454,825

Combining Balance Sheet - Enterprise Funds as of June 30, 2023 (Unaudited)				Wellesley
	Light Plant 64/65 Enterprise Fund	Sewer Enterprise Fund	Water Enterprise Fund	Totals (Memorandum Only)
<b><u>ASSETS</u></b>				
Cash and cash equivalents	7,183,097	3,075,722	7,169,592	17,428,411
Investments	1,228,220			1,228,220
Receivables:				
User Fees	3,064,112	703,072	1,047,600	4,814,784
Special assessments				0
Utility liens added to taxes	57,275	(9,983)	(326)	46,966
Departmental	788,424	18,421	68,316	875,161
Reserve for Uncollectables	(56,920)	(4,600)	(6,075)	(67,596)
Due from Commonwealth			54,442	54,442
Prepays	585,024			585,024
Inventory	1,785,196		442,346	2,227,543
Fixed assets, net of accumulated depreciation	64,881,878	17,473,276	17,426,414	99,781,567
Total Assets	<u>79,516,305</u>	<u>21,255,907</u>	<u>26,202,310</u>	<u>126,974,521</u>
<b><u>LIABILITIES AND FUND EQUITY</u></b>				
Liabilities:				
Accounts payable	3,536,240			3,536,240
Customer Deposits	861,079	2,075	34,445	897,599
Other Deposits	2,406,322			2,406,322
Deferred revenue:				
Due from other governments			54,442	54,442
Bonds payable		1,009,424	2,809,150	3,818,575
Vacation and sick leave liability	30,996		36,214	67,210
Total Liabilities	<u>6,834,637</u>	<u>1,011,499</u>	<u>2,934,252</u>	<u>10,780,388</u>
Fund Equity:				
Reserved for encumbrances		46,599	111,568	158,166
Reserved for expenditures		1,238,180	663,553	1,901,733
Reserved for continuing appropriations	2,161,475	1,597,598	2,798,287	6,557,360
Unreserved retained earnings	49,150,651	5,545,493	14,820,178	69,516,322
Investment in capital assets	21,369,542	11,816,538	4,874,472	38,060,552
Total Fund Equity	<u>72,681,668</u>	<u>20,244,408</u>	<u>23,268,058</u>	<u>116,194,133</u>
Total Liabilities and Fund Equity	<u>79,516,305</u>	<u>21,255,907</u>	<u>26,202,310</u>	<u>126,974,521</u>

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

FY Ending June 30	+	Fuller Brook Park (Inside)	+	Police/Fire HVAC (Inside)	+	MS Auditorium Seats (Inside)	GENERAL FUND (Inside Debt Limit)					+	Library Refresh (Inside)	+	Great Plain Avenue (Inside)
2024		48,600		135,000		32,400		\$112,000					\$75,500		\$356,250
2025		46,800		130,000		31,200		\$108,000					\$342,000		\$162,000
2026								\$104,000					\$65,000		\$156,000
2027								\$100,000					\$62,500		\$150,000
2028								\$96,000					\$60,000		\$144,000
2029								\$92,000					\$57,500		\$138,000
2030								\$88,000					\$55,000		\$132,000
2031								84,000					52,500		\$126,000
Total		95,400		265,000		63,600		764,000					500,750		\$1,176,000

FY Ending June 30	+	900 Worcester Taxable (Inside)	+	900 Worcester Non-Taxable (Inside)	+	494 Washington Street (Inside)	GENERAL FUND (Inside Debt Limit)					+	Park/Hwy Garage Construction (Inside)	+	Turf Field High School Stadium (Inside)	+	Hunnewell School Feasibility Study (Inside)
2024		200,556		90,775		92,219		163,156					58,300		110,000		204,000
2025		201,066		90,775		89,619		158,556					57,200		106,200		
2026		201,406		90,775		87,019		153,956					56,100		102,400		
2027		201,606		90,775		84,419		149,356							93,600		
2028		201,450		90,775		81,819		144,756									
2029		200,925		90,775		79,869		141,306									
2030		200,019		90,775		77,919		137,856									
2031		203,719		90,775		75,888		134,263									
2032		202,069		90,775		73,775		130,525									
2033				240,775		71,663		126,788									
2034				235,713		69,469		122,906									
2035				240,650		67,271		119,028									
2036				240,050													
2037				239,275													
2038				238,325													
2039				237,200													
2040				240,000													
2041				237,400													
2042				239,600													
2043				236,400													
2044				238,000													
2045				239,200													
Total		1,812,806		3,919,563		950,949		1,682,452					171,600		\$412,200		204,000

GENERAL FUND (Inside Debt Limit)									
FY Ending June 30,	MS Steam Pipes (Inside)	+	RL9/Kingsbury Intersection (Inside)	+	Town Hall Construction (Inside)	+	Reconstruct Cliff Road (Inside)	+	Town Hall Exterior (Inside)
2024	298,900		62,500		77,550		218,750		434,750
2025	289,100		60,000		74,800		210,000		416,250
2026	279,300		57,500		72,050		201,250		397,750
2027	269,500		55,000		69,300		192,500		379,250
2028	259,700		52,500		66,550		183,750		365,400
2029	249,900				63,800				352,800
2030					61,600				343,350
2031					59,950				333,900
2032					58,300				324,450
2033					56,650				
2034									
2035									
2036									
2037									
2038									
Total	1,646,400	\$	287,500	\$	660,550	\$	1,006,250	\$	1,628,000
							3,077,500	\$	3,783,150

GENERAL FUND (Inside Debt Limit)									
FY Ending June 30,	Police Station (Inside)	+	Great Plain Ave Road Repairs (Inside)	+	Grove Street Drainage & Paving (Inside)	=	SUBTOTAL INSIDE DEBT LIMIT		
2024	132,800		\$26,500		\$424,500		\$4,224,356		
2025	123,200		\$25,500		\$409,500		3,881,856		
2026	118,800		\$24,500		\$394,500		3,543,406		
2027	114,400		\$23,500		\$379,500		3,388,056		
2028			\$17,625		\$364,500		2,663,025		
2029			\$16,875		\$349,500		2,057,050		
2030			\$16,125		\$334,500		1,751,394		
2031			\$15,375		\$319,500		1,705,320		
2032					\$306,000		1,390,544		
2033							1,010,726		
2034							613,688		
2035							607,549		
2036							415,650		
2037							409,675		
2038							403,525		
2039							237,200		
2040							240,000		
2041							237,400		
2042							239,600		
2043							236,400		
2044							238,000		
2045							239,200		
	\$469,200	\$	166,000	\$	3,282,000		29,703,620		

FY Ending June 30,	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT						Seaver St		High School		High School		High School #2	
	Middle School Phase 1	Middle School Phase 2	+	+	+	+	Land for HS	+	Planning (\$797K) (Outside)	+	Planning (\$2.59M) (Outside)	+	Construction (\$35M) (Outside)	+
2024	447,000	467,000		209,360		43,100					148,248		1,807,394	
2025	428,400	470,400		202,360		41,700					143,448		1,756,144	
2026														
2027		468,000		195,360		40,300					138,648		1,709,394	
2028				183,360		38,900					133,848		1,651,894	
2029				170,560		35,000					123,248		1,599,144	
2030						31,200					116,460		1,540,894	
2031													1,487,394	
2032													1,431,194	
2033													1,375,194	
2034													1,314,794	
2035													1,258,550	
Total	875,400	1,405,400	\$	961,000	\$	230,200	\$	803,920	\$	2,481,920	\$	1,201,438	18,133,425	
FY Ending June 30,	High School Construction (\$22M) (Outside)		+	Schofield/Fisk Engineering	+	Schofield/Fisk Construction	+	Middle School Systems	+	Senior Center Construction	+	North 40 CPA Portion	+	North 40 Non-Taxable
2024	1,242,500	147,075				948,669		1,181,250		150,256		550,644		565,750
2025	1,203,250	137,875				916,869		1,134,000		142,656		550,644		562,950
2026	1,163,750	133,875				890,269		1,092,000		140,156		550,244		560,150
2027	1,119,000	129,875				863,669		1,050,000		137,656		549,444		562,350
2028	1,074,250	125,875				837,069		1,008,000		135,156		553,244		559,350
2029	1,029,500	122,875				817,119		966,000		132,656		549,394		557,100
2030	989,750	119,875				797,169		924,000		130,156		560,394		554,850
2031	939,750	116,750				776,388		882,000		127,656		550,705		552,506
2032		113,500				754,775						549,581		550,069
2033		110,250				733,163						553,106		547,631
2034		106,875				710,719						551,125		1,310,100
2035		103,500				688,275						548,350		1,306,475
2036												550,225		1,310,150
2037												551,575		1,307,600
2038												552,400		1,309,000
2039												550,600		1,309,200
2040												553,200		1,307,800
2041												550,000		1,309,800
2042												551,200		1,310,000
2043												551,600		1,308,400
2044												551,200		1,300,000
2045												551,200		
Total	8,761,750	1,468,200	\$	9,794,153	\$	8,237,250	\$	12,119,181	\$	1,096,350	\$	21,267,981		

NOTE: Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)  
Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)  
Debt service on some projects is exempt from the constraints of Proposition 2 1/2

FY Ending June 30,	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT					SUBTOTAL EXEMPT DEBT	TOTAL GENERAL FUND		
	North 40 Taxable	+	Middle School Windows	+	Hardy Elementary School			+	Hunnewell Elementary School
2024	857,525		151,200		\$2,021,600		\$3,525,625	14,916,316	19,140,672
2025	858,925		145,600		\$1,965,600		\$3,427,875	14,526,216	18,408,072
2026	854,725				\$1,909,600		\$3,330,125	13,599,516	17,142,972
2027	855,075				\$1,853,600		\$3,232,375	12,769,366	16,127,422
2028	858,981				\$1,797,600		\$3,129,750	12,395,947	15,058,972
2029	856,231				\$1,741,600		\$3,032,250	11,865,619	13,922,669
2030	856,931				\$1,685,600		\$2,934,750	11,030,869	12,782,263
2031	855,856				\$1,629,600		\$2,837,250	10,699,656	12,404,976
2032	858,906				\$1,579,200		\$2,749,500	8,531,450	9,921,994
2033	854,906				\$1,534,400		\$2,671,500	8,316,226	9,326,952
2034					\$1,489,600		\$2,593,500	8,022,450	8,636,138
2035					\$1,455,300		\$2,533,781	7,840,169	8,447,718
2036					\$1,431,500		\$2,492,344	5,778,669	6,194,319
2037					\$1,407,000		\$2,449,688	5,717,063	6,126,738
2038					\$1,381,800		\$2,405,813	5,646,788	6,050,313
2039					\$1,355,900		\$2,360,719	5,578,019	5,815,219
2040					\$1,329,300		\$2,314,406	5,503,506	5,743,506
2041					\$1,302,000		\$2,266,875	5,429,875	5,667,275
2042					\$1,274,000		\$2,218,125	5,351,925	5,591,525
2043					\$1,246,000		\$2,169,375	5,276,575	5,512,975
2044					\$1,218,000		\$2,120,625	5,198,625	5,436,625
2045					\$1,190,000		\$2,071,875	5,113,075	5,352,275
2046					\$1,162,000		\$2,023,125	3,185,125	3,185,125
2047					\$1,134,000		\$1,974,375	3,108,375	3,108,375
Total	\$ 8,568,063	\$	296,800		\$33,798,800		\$58,866,126	189,107,919	218,811,539

<\_\_ENTERPRISE FUNDS \_\_>

Ending June 30,	Water/Sewer Garage	+	MWRA Sewer	+	Water Meters	+	MWRA Water	=	TOTAL ENTERPRISE FUNDS	Total All funds
2024	389,172		69,091		\$111,750		\$157,200		570,013	19,710,685
2025	371,172		69,091		\$107,250		\$157,200		547,513	18,955,585
2026	358,372		69,091		\$97,750		\$157,200		525,213	17,688,135
2027	345,572				\$93,500		\$157,200		439,072	16,566,494
2028	332,072				\$89,250		\$157,200		421,322	15,480,294
2029							\$157,200		157,200	14,079,869
2030							\$157,200		157,200	12,939,463
2031							\$157,200		157,200	12,562,176
2032							\$157,200		157,200	10,079,194
2033							\$157,200		157,200	9,484,152
2034									-	8,636,138
2035									-	8,447,718
2036									-	6,194,319
2037									-	6,126,738
2038									-	6,050,313
2039									-	5,815,219
2040									-	5,743,506
2041									-	5,667,275
2042									-	5,591,525
2043									-	5,512,975
2044									-	5,436,625
2045									-	5,382,275
2046									-	3,185,125
2047									-	3,108,375
Total	1,796,360	\$	207,273		\$499,500	\$	1,572,000	\$	3,289,133	228,394,172

**WAR MEMORIAL SCHOLARSHIP FUND**  
(1951 original Town appropriation and gifts over time for  
scholarships awarded by Satecmen)

	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Town		\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift		\$312,405.39	\$312,405.39	\$312,405.39	\$312,405.39	\$312,405.39
TOTAL		\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14
Net Earnings	\$21,446.98	\$19,504.13	\$19,504.13	\$19,504.13	\$19,504.13	\$19,504.13
Additions to Fund	\$10,599.20	\$7,161.00	\$7,161.00	\$7,161.00	\$7,161.00	\$7,161.00
Payments from Fund	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$385,310.32	\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14	\$363,264.14

**MILDRED C. THIELEN FUND**  
(1988 \$170,747.50 bequest to High School for foreign language  
scholarships awarded by Satecmen)

	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift		\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund		\$396,208.96	\$373,675.51	\$292,380.44	\$353,669.65	\$353,669.65
TOTAL		\$566,956.46	\$544,423.01	\$463,127.94	\$524,417.15	\$524,417.15

**Statement of Changes in Fund**  
Balance Beginning of Year  
Net Earnings  
Payments from Fund  
TOTAL

\$566,956.46	\$544,423.01	\$544,423.01	\$463,127.94	\$524,417.15	\$524,417.15	\$524,417.15
\$33,565.68	\$31,546.42	\$31,546.42	\$9,323.54	\$6,418.32	\$2,897.74	\$2,897.74
\$8,200.00	\$0.00	\$0.00	\$9,820.94	\$12,210.13	\$4,000.00	\$4,000.00
\$592,222.14	\$566,956.46	\$566,956.46	\$463,127.94	\$524,417.15	\$524,417.15	\$524,417.15

\*In May 2018, a \$1,324.16 earnings was erroneously credited to Traffic-Parking. This credit is being transferred back to the Thelen Fund in FY20. Schedule K reports the higher earnings number compared to the G/L

**KEVIN CRAWFORD MEMORIAL FUND** (Oct.  
1990 \$3,315 gift for High School scholarship)

	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund		\$14,003.03	\$14,003.03	\$11,171.20	\$10,947.45	\$9,728.21

**Statement of Changes in Fund**  
Balance Beginning of Year  
Net Earnings  
Payments from Fund  
TOTAL

\$14,003.03	\$13,236.07	\$13,236.07	\$11,171.20	\$10,947.45	\$9,728.21	\$10,178.35
\$828.00	\$766.96	\$2,064.87	\$23.75	\$12,19.24	\$49.86	\$49.86
\$14,831.03	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00
\$14,831.03	\$14,003.03	\$13,236.07	\$11,171.20	\$10,947.45	\$9,728.21	\$9,728.21

**ADAM KOFFMAN MEMORIAL SCHOLARSHIP FUND**  
( Various 1986 and 1987 donations in memory of Adam to high  
school for scholarship)

	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Non Expendable Gift		\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
Income Fund		\$40,005.41	\$37,651.89	\$29,699.01	\$23,913.72	\$23,913.72
TOTAL		\$68,856.92	\$66,503.40	\$58,550.52	\$52,765.23	\$52,765.23
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$68,856.92	\$66,503.40	\$58,550.52	\$52,765.23	\$52,765.23	\$52,765.23
Net Earnings	\$4,078.42	\$3,853.52	\$1,052.88	\$6,572.49	\$499.96	\$499.96
Payments from Fund	\$2,400.00	\$1,500.00	\$3,000.00	\$0.00	\$0.00	\$0.00
TOTAL	\$70,435.34	\$68,856.92	\$66,503.40	\$58,550.52	\$52,765.23	\$52,765.23



<b>CENTRAL STREET TREE MAINTENANCE FUND</b> (1229/90 \$4,000 gift to maintain trees planted on Central Street)						
	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Non Expendable Gift		\$4,000.00		\$4,000.00		\$4,000.00
Income Fund		\$6,644.73	\$5,499.97	\$4,017.96	\$3,857.35	\$3,000.46
TOTAL		\$10,644.73	\$9,499.97	\$8,017.96	\$7,857.35	\$7,000.46
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$10,050.44	\$9,499.97	\$8,017.96	\$7,857.35	\$7,000.46	\$6,961.39
Net Earnings	\$594.29	\$550.47	\$1,482.01	\$160.61	\$836.89	\$339.07
Payments from Fund		-	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$10,644.73	\$10,050.44	\$9,499.97	\$8,017.96	\$7,857.35	\$7,000.46
<b>SARAH G. SHUMWAY FUND</b> (unknown origin for cemetery purposes)						
	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Principal Fund		\$643.15	\$607.92	\$513.07	\$502.77	\$447.93
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$643.15	\$607.92	\$513.07	\$502.77	\$447.93	\$445.47
Net Earnings	\$38.03	\$35.23	\$24.85	\$10.20	\$54.84	\$2.46
TOTAL	\$681.18	\$643.15	\$607.92	\$513.07	\$502.77	\$447.93
<b>SALLY WELLINGTON</b>						
	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Principal Fund	\$64.00	\$64.00	\$607.92	\$513.07	\$502.77	\$447.93
TOTAL	\$64.00	\$64.00	\$607.92	\$513.07	\$502.77	\$447.93
<b>JON HAMILTON</b>						
	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Statement of Changes in Fund						
Balance Beginning of Year	\$2,500.00	\$2,500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Net Earnings						
Payments from Fund						
TOTAL	\$2,500.00	\$2,500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>ADAH TEMPERLEY FUND</b> (1072/82 \$1,000 gift to aid needy families in Wakeley)						
	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Non Expendable Gift		\$1,000.00		\$1,000.00		\$1,000.00
Income Fund		\$9,494.38	\$8,919.59	\$7,372.09	\$7,204.41	\$6,309.67
TOTAL	\$1000	\$10,494.38	\$9,919.59	\$8,372.09	\$8,204.41	\$7,309.67
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$10,494.38	\$9,919.59	\$8,372.09	\$8,204.41	\$7,309.67	\$7,268.88
Net Earnings	\$620.53	\$574.79	\$1,247.50	\$894.74	\$40.79	\$40.79
Payments from Fund		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$11,114.91	\$10,494.38	\$9,919.59	\$8,372.09	\$8,204.41	\$7,309.67
<b>LINWOOD FRANKLIN STEVENS MEMORIAL FUND</b> (222/28 \$1,000 gift to aid needy families in Wakeley and a school to be designated by the School Committee)						
	<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Non Expendable Gift		\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund		\$2,403.34	\$2,216.94	\$1,715.06	\$1,660.68	\$1,346.29
TOTAL		\$3,403.34	\$3,216.94	\$2,715.06	\$2,660.68	\$2,346.29

TOTAL \$3,403.34 \$3,216.94 \$2,715.06 \$2,660.68 \$2,346.29

**Statement of Changes in Fund**

Balance Beginning of Year \$3,403.34  
 Net Earnings \$186.40  
 Payments from Fund \$0.00  
 TOTAL \$3,403.34

**ROGER W. BARSON FUND**

(092771 \$10,000 gift for public meeting expenses)

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Non Expendable Gift \$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund \$901,148.42	\$92,688.44	\$76,668.59	\$74,932.66	\$74,932.66	\$85,670.31
TOTAL \$1001,148.42	\$102,688.44	\$86,668.59	\$84,932.66	\$84,932.66	\$75,670.31

**Statement of Changes in Fund**

Balance Beginning of Year \$100,148.42  
 Payments from Fund \$84,500.00  
 Net Earnings \$5,092.22  
 TOTAL \$109,687.05

**BENJAMIN J. O'KEEFE BICENTENNIAL FUND**

(1981 \$100 gift for the Bicentennial celebration to be used for Town Bicentennial celebration)

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Non Expendable Gift \$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund \$1,697.16	\$1,797.16	\$1,599.35	\$1,334.24	\$1,305.51	\$1,152.24
TOTAL \$1,797.16	\$1,797.16	\$1,699.35	\$1,434.24	\$1,405.51	\$1,252.24

**Statement of Changes in Fund**

Balance Beginning of Year \$1,797.16  
 Net Earnings \$108.34  
 TOTAL \$1,905.50

**WELLESLEY PUBLIC SCHOOLS SCHOLARSHIP FUND**

(A portion of various gifts and grants to be used for scholarships)

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Principal Fund \$81,637.13	\$81,637.13	\$77,194.40	\$65,151.73	\$63,846.78	\$66,858.62

**Statement of Changes in Fund**

Balance Beginning of Year \$81,127.13  
 Net Earnings \$4,894.29  
 Additions to Fund \$0.00  
 Payments from Fund \$500.00  
 TOTAL \$85,521.42

**ARTS AND CRAFTS SCHOLARSHIP FUND**

(10,400 \$352.1714 each from the dissolution of the Wellesley Arts and Crafts Guild for Visual Arts Scholarships)

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
Principal Fund \$58,378.74	\$58,378.74	\$55,201.74	\$49,112.95	\$46,271.48	\$46,271.48

**Statement of Changes in Fund**

Balance Beginning of Year \$58,378.74  
 Net Earnings \$3,519.41  
 TOTAL \$61,898.15

Payments from Fund TOTAL

**TAFFY ZIMBLER MEMORIAL FUND**  
(November 2019 to March 2020, the Taffy Zimbler Memorial Fund was previously donated in the name of Taffy Zimbler, previously managed by Brooks & Jean Goddard)

FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
Principal Fund	\$31,507.51	\$31,507.51	\$17,406.34	\$17,319.60	\$15,377.92
Statement of Changes in Fund					
Balance Beginning of Year	\$31,507.51	\$21,521.03	\$17,406.34	\$17,319.60	\$15,377.92
Net Earnings	\$1,727.91	\$1,123.48	\$1,146.69	\$1,346.74	\$1,882.33
Contributions		\$10,863.00	\$1,000.00	\$0.00	\$500.00
Payments from Fund	\$2,358.65	\$2,000.00	\$0.00	\$1,260.00	\$440.65
TOTAL	\$30,876.77	\$31,507.51	\$21,521.03	\$17,406.34	\$15,377.92

**TOWN FOREST TRUST FUND**  
(March 2020 payment from Algonquin Gas to Iowa NRC established as a fully expendable trust)

FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE
Principal Fund	\$305,489.90	\$308,749.75	\$294,098.99

Statement of Changes in Fund	
Balance Beginning of Year	\$305,489.90
Net Earnings	\$2,982.01
Contributions	\$3,499.88
Payments from Fund	\$4,219.71
TOTAL	\$304,252.20

**KIWANIS/PAWS GIFT FUND**  
(March 2020 first of four \$12,000 payments from Kiwanis Club to Wellesley Schools established as a fully expendable trust fund to support PAWS participation for children in need)

FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE
Principal Fund	\$81.52	\$74.94	\$12,000.00

Statement of Changes in Fund	
Balance Beginning of Year	\$74.94
Net Earnings	\$4.58
Contributions	\$17,382.00
Payments from Fund	\$17,380.00
TOTAL	\$81.52

\* 1st \$12,000 contribution received March 2020, but Trust Fund at Rockland Trust not opened until August, 11, 2020

**SUBTOTAL NON-LIBRARY TRUST FUNDS** **\$1,681,740.84** **\$1,619,363.95** **\$1,551,424.41** **\$1,370,627.28** **\$1,063,532.93** **\$1,057,317.62**

**WELLESLEY FREE LIBRARY FUND**  
(Original 5/21/1987 \$20,000 fund with request for preservation and current expenses of the Library)

Non Expendable Gift Income Fund TOTAL	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
	\$25,000.00	\$25,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
	\$46,033.04	\$26,033.04	\$23,222.90	\$16,272.36	\$16,001.53	\$12,075.38
	\$46,033.04	\$46,033.04	\$43,527.90	\$36,737.36	\$36,001.53	\$32,075.38
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$46,033.04	\$43,527.90	\$36,737.36	\$36,001.53	\$32,075.38	\$31,896.38
Net Earnings	\$2,775.14	\$2,505.14	\$6,790.54	\$735.83	\$3,926.15	\$179.00
Payments from Fund			\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$48,808.18	\$46,033.04	\$43,527.90	\$36,737.36	\$36,001.53	\$32,075.38
<b>HATHAWAY HOUSE LIBRARY BOOKSHOP FUND</b>						
(1682 \$35,000 gift for children's books at the Library)						
Non Expendable Gift Income Fund TOTAL	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
		\$35,000.00	\$35,000.00	\$35,000.00		
		\$30,738.36	\$27,160.85	\$17,463.48	\$16,412.66	\$10,805.87
		\$65,738.36	\$62,160.85	\$52,463.48	\$51,412.66	\$45,805.87
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$65,738.36	\$62,160.85	\$52,463.48	\$51,412.66	\$45,805.87	\$45,402.75
Net Earnings	\$3,963.09	\$3,577.51	\$9,697.37	\$1,090.82	\$5,606.79	\$403.12
Payments from Fund			\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$69,701.45	\$65,738.36	\$62,160.85	\$52,463.48	\$51,412.66	\$45,805.87
<b>LAVINIA P. HARDY FUND</b>						
(61878 \$14,325 gift for Library use)						
Non Expendable Gift Income Fund TOTAL	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
		\$14,325.00	\$14,325.00	\$14,325.00		
		\$81,480.26	\$70,296.23	\$41,916.93	\$38,287.49	\$22,089.80
		\$195,775.96	\$185,121.73	\$156,241.93	\$153,112.49	\$136,414.80
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$195,775.96	\$185,121.73	\$156,241.93	\$153,112.49	\$136,414.80	\$135,635.81
Net Earnings	\$11,802.51	\$10,654.23	\$28,879.80	\$3,129.44	\$16,697.69	\$778.99
Payments from Fund		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$207,578.47	\$195,775.96	\$185,121.73	\$156,241.93	\$153,112.49	\$136,414.80
<b>CHARLES W. HOLMES GIFT FUND</b>						
(38664 \$5,000 gift for children's books at the Library)						
Non Expendable Gift Income Fund TOTAL	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE
		\$5,000.00	\$5,000.00	\$5,000.00		
		\$41,586.44	\$39,660.57	\$32,186.92	\$31,442.09	\$27,467.90
		\$46,586.44	\$44,660.57	\$37,186.92	\$36,442.09	\$32,467.90
<b>Statement of Changes in Fund</b>						
Balance Beginning of Year	\$46,586.44	\$44,660.57	\$37,186.92	\$36,442.09	\$32,467.90	\$32,286.71
Net Earnings	\$2,809.10	\$2,535.87	\$6,873.65	\$744.83	\$3,974.19	\$181.19
Payments from Fund		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$49,405.54	\$46,586.44	\$44,660.57	\$37,186.92	\$36,442.09	\$32,467.90
<b>RICHARD P. JENKS GIFT FUND</b>						
(1987 \$25,500 gift for travel books at the Library)						
Non Expendable Gift Income Fund TOTAL	FY23 MARKET VALUE	FY22 MARKET VALUE	FY21 MARKET VALUE	FY20 MARKET VALUE	FY19 MARKET VALUE	FY18 MARKET VALUE

Non Expendable Gift  
Income Fund  
TOTAL

Statement of Changes in Fund

Balance Beginning of Year  
Net Earnings  
Payments from Fund  
TOTAL

ISAAC SPRAGUE MEMORIAL FUND

(12/1737 \$2506gift for natural history books at the Library)

Non Expendable Gift  
Income Fund  
TOTAL

Statement of Changes in Fund

Balance Beginning of Year  
Net Earnings  
Payments from Fund  
TOTAL

WELLESLEY FREE LIBRARY ENRICHMENT FUND

(Originating in 1978, various donations for general Library purposes)

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year  
Net Earnings  
Additions to Fund  
Payments from Fund  
TOTAL

SUBTOTAL LIBRARY TRUST FUNDS

WORKERS COMPENSATION FUND

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year  
Net Earnings  
Additions to Fund  
Payments from Fund  
TOTAL

\* FY223 - as STM - we added an additional \$700,000 due to some larger claims.

UNEMPLOYMENT COMPENSATION FUND

Principal Fund

\$25,500.00  
\$25,500.00  
\$19,319.53  
\$218,839.53

\$25,500.00  
\$197,754.55  
\$223,254.55

\$25,500.00  
\$194,973.96  
\$23,865.57  
\$1,107.43  
\$0.00  
\$194,973.96

\$25,500.00  
\$250.00  
\$128.27  
\$336.47

\$336.47  
\$345.34  
\$1.93  
\$10.80  
\$336.47

\$12,445.88  
\$12,445.88  
\$12,445.88  
\$12,445.88  
\$12,445.88

\$12,445.88  
\$12,445.88  
\$12,445.88  
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\$12,445.88

\$518,846.31  
\$508,606.87  
\$455,045.66

\$1,406,704.78  
\$1,406,704.78  
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\$1,406,704.78

Statement of Changes in Fund

Balance Beginning of Year	\$928,954.25	\$924,037.09	\$1,077,778.01	\$970,181.78	\$831,247.27	\$721,889.43
Net Earnings	\$5,173.10	\$38,783.78	\$41,593.53	\$45,900.15	\$29,902.57	\$3,764.97
Additions to Fund	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$150,000.00	\$150,000.00
Payments from Fund	\$105,768.02	\$56,299.06	\$295,334.45	\$38,303.92	\$40,968.06	\$44,407.13
TOTAL	\$928,359.33	\$928,954.25	\$924,037.09	\$1,077,778.01	\$970,181.78	\$831,247.27

**STABILIZATION FUND**

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
\$3,599,216.04	\$3,568,667.27	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year	\$3,568,667.27	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41	\$3,274,957.40
Net Earnings	\$30,548.77	\$124,137.98	\$17,708.54	\$183,322.86	\$82,548.44	\$14,268.01
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,599,216.04	\$3,568,667.27	\$3,692,805.25	\$3,555,096.71	\$3,371,773.85	\$3,289,225.41

\*\$732,000 2016/17M appropriation for the new Baler/Compactor Fund which will show as a separate Stabilization Fund beginning in FY2017

**LIABILITY/INSURANCE FUND**

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
\$0.00	\$0.00	\$0.00	\$158,721.55	\$156,320.12	\$152,390.24

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year	\$0.00	\$158,721.55	\$156,320.12	\$152,390.24	\$152,161.11
Net Earnings	\$0.00	\$0.00	\$2,401.43	\$3,929.88	\$229.13
Payments from Fund	\$0.00	\$158,721.55	\$0.00	\$0.00	\$0.00
TOTAL	\$0.00	\$0.00	\$158,721.55	\$156,320.12	\$152,390.24

**POLICE/FIRE STABILIZATION FUND**

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
\$684,071.88	\$684,071.88	\$663,837.11	\$593,257.00	\$564,669.33	\$502,817.63

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year	\$684,071.88	\$663,837.11	\$593,257.00	\$564,669.33	\$502,817.63	\$500,331.97
Net Earnings	\$5,128.53	\$21,355.23	\$21,161.11	\$28,387.67	\$13,179.70	\$2,485.66
Additions to Fund	\$38,605.00	\$45,275.00 *	\$99,419.00	\$0.00	\$48,672.00 *	\$0.00
Payments from Fund	\$3,685.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$727,805.41	\$684,071.88	\$663,837.11	\$593,257.00	\$564,669.33	\$502,817.63

\* a \$48,672.00 FY19 appropriation in the G/L will be added to the Trust fund in September 2019

**SPECIAL EDUCATION STABILIZATION FUND**

<b>FY23 MARKET VALUE</b>	<b>FY22 MARKET VALUE</b>	<b>FY21 MARKET VALUE</b>	<b>FY20 MARKET VALUE</b>	<b>FY19 MARKET VALUE</b>	<b>FY18 MARKET VALUE</b>
\$1,410,044.07	\$1,427,061.21	\$1,427,061.21	\$789,808.20	\$0.00	\$0.00

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year	\$1,410,044.07	\$1,427,061.21	\$789,808.20	\$0.00	\$0.00
Net Earnings	\$12,271.72	\$58,846.51	\$27,387.29	\$36,399.30	\$0.00
Additions to Fund	\$275,000.00	\$57,000.00 *	\$612,489.77	\$768,000.00 *	\$0.00

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**Employee Earnings Information**

Name	Department	Gross Salary
ABASCAL, CARLOTTA	LIBRARY	4182
ABDELMOULA, HAFSA	SCHOOL	23547.42
ABRAHAM, ASHLEY	SCHOOL	11190.49
ABRANCHES, ANA PAULA	SCHOOL	0.01
ACETI, ELIZABETH	SCHOOL	117297.43
ACEVEDO, LAUREN	SCHOOL	39637.62
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	115551.75
ADAMS, DAVID	SCHOOL	92875.17
AHERN, HADLEY	SCHOOL	4855.78
AISSA, NEUZA	SCHOOL	32775.46
AKABANE, CORA	SCHOOL	72336.27
ALAMO, ELIMARIE	SCHOOL	35863.56
ALESSI, JESSICA	LIBRARY	5878.83
ALEXANDER, ANA	SCHOOL	35996.96
ALLEN, JORGE	SCHOOL	151019.92
ALLEN, PAMELA	SCHOOL	102832.72
ALLIERI, BRIAN	SCHOOL	130803.64
ALPERT, MIRANDA	SCHOOL	32589.07
ALVAREZ, WANDA	BOARD OF HEALTH	72417.55
ALVARO SANCHEZ, CRISTINA	SCHOOL	75035.47
AMALFI, JAMES	POLICE	43077.96
AMERAL, JILLIAN	SCHOOL	61321.78
ANASTAS, MICHELE	SCHOOL	79313.51
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE	93928.18
ANDERSON, AMY	SCHOOL	132406.41
ANDERSON, HEIDI	SCHOOL	62705.93
ANDERSON, VICKY	SCHOOL	78847.83
ANDERSON, ZACHARY	SCHOOL	4772.01
ANDREU, LISA	SCHOOL	34410.58
ANDRUS, KATELYN	SCHOOL	89035.18
ANDRUSKEVICH, CAILIN	SCHOOL	108143.33
ANDRZEJEWSKI, MICHAEL	SCHOOL	37259.36
ANGELUS, DARAH	SCHOOL	43793.29
ARAUJO, KEVIN	FACILITIES MAINTENANCE	15542.4
ARBEENE, ERIC	PLANNING BOARD	93050.9
ARCARA, BRENDAN	DEPARTMENT OF PUBLIC WORKS	4416
ARDILA, ATHENA	SCHOOL	1949
ARDILA, FABIAN	SCHOOL	10021
ARGIR, ARLENE	SCHOOL	16425
ARM, LISA	LIBRARY	80346.42
ARMSTRONG, JORDAN	SCHOOL	4054.44
ARTHURS, TARYN	SCHOOL	375
ASFAW, ELLA	RECREATION	120
ASFAW, ZERE	RECREATION	3849.25
ASHE, ERIC	SCHOOL	4772.01
ASIRWATHAM, ASHWINI	SCHOOL	32979.49

**Employee Earnings Information**

ATWOOD, STEVEN	POLICE	156239.58
AUDETTE, STEVEN	FIRE	83607.85
AUDI, GEORGE	RECREATION	3232.62
AUSTIN, MICHAEL	LIBRARY	2392.5
AVAKIAN, SUSAN	COUNCIL ON AGING	7683.41
AVEDIKIAN, SANDY	SCHOOL	36112.77
AVERY, AMANDA	SCHOOL	50065.55
AXON, SARAH	SCHOOL	30657.76
AYER, DARCIE	SCHOOL	128310.48
AYISI, ERICA	SCHOOL	74223.61
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	119559.62
BABICZ, CHRISTINE	SCHOOL	114599.98
BAILEN, STEVEN	SCHOOL	7635
BAILEY, ARIELLE	SCHOOL	72847.01
BAILEY, DANIEL	FACILITIES MAINTENANCE	64209.22
BAILLOW, CHELSEA	SCHOOL	139946.07
BAKER, BRITTANY	POLICE	64193.76
BAKER, KRISTINA	SCHOOL	43638.57
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	91681.69
BALDWIN, TIMOTHY	SCHOOL	4500
BALL, LAURA	SCHOOL	85609.02
BALTA, LINA	SCHOOL	74335.63
BALTER, STEPHEN	SCHOOL	11767.44
BAMBERRY, MAUREEN	SCHOOL	59331.01
BANGALORE NARASIMHA MURTHY, NAGALAKSHMI	SCHOOL	16660.72
BANGS, JESSICA	SCHOOL	41926.66
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	123503.95
BANNON, ELAINE	SCHOOL	56512.67
BANTHIN, ELLEN	SCHOOL	127906.41
BARBIERI, KAROLINE	SCHOOL	39766.7
BARDORF, NOELLE	RECREATION	2863.4
BARISANO, MARK	FACILITIES MAINTENANCE	84603.49
BARLAS, NURI	SCHOOL	57759.2
BARNETT, BARBARA	SCHOOL	136152.4
BARNEY, LORI	SCHOOL	33320.72
BARNHILL, ANDREA	SCHOOL	24339.97
BARRELL, JANE	SCHOOL	86033.34
BARRETO-PORTILLO, ALLISON	DEPARTMENT OF PUBLIC WORKS	18602
BARRETT, BARBARA	SCHOOL	63145.11
BARROS, KEVIN	DEPARTMENT OF PUBLIC WORKS	65225.16
BARROS, TIMOTHY	POLICE	212312.52
BARTELLONI, SARA	SCHOOL	80490.45
BARTELS, CRYSTAL	SCHOOL	131426.06
BARTON, COURTENAY	LIBRARY	13637.1
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	99293.61
BASTA, SUSAN	SCHOOL	10743.7

**Employee Earnings Information**

BATEMAN, KENNETH	SCHOOL	164070.31
BAZANT, SOFIA	SCHOOL	784.25
BEAN, JOSEPH	POLICE	23414.82
BEARD-QUIROZ, JOSE	DEPARTMENT OF PUBLIC WORKS	19495.64
BEAULIEU, SARAH	SCHOOL	38035.04
BEAUPRE, GREG	SCHOOL	146728.1
BECK, CATHERINE	SCHOOL	12181.74
BECKFORD, ANDREW	FIRE	8334.87
BECKWITH, BRYAN	FIRE	130583.82
BECKWITH, DOROTHEA	SCHOOL	14393.24
BEDE, DANIEL	RECREATION	882.9
BEEBE, DAVID	SCHOOL	80675.49
BEEBE, ELISA	SCHOOL	117514.43
BEGGS, ADELE	BOARD OF SELECTMEN	475
BEL, AIMEE	SCHOOL	108143.33
BELL, CAROLINE	SCHOOL	121428.9
BELLUSH, EMILY	SCHOOL	94051.98
BELUCIO, WALACI	DEPARTMENT OF PUBLIC WORKS	75973.37
BEMIS, KRISTINE	RECREATION	21588.66
BEMIS, SHAUN	DEPARTMENT OF PUBLIC WORKS	69368.33
BENDER, KATHERINE	SCHOOL	115164.92
BENNETT, ALEXANDRA	SCHOOL	116789.43
BENNETT, ANDREW	SCHOOL	117150.34
BENNETT, GALE	SCHOOL	19740.7
BENNETT, JAYNE	SCHOOL	1409.2
BENTLEY, NANCY	SCHOOL	125926.13
BENTLEY, ROBERT	SCHOOL	2878.2
BERENBAUM, DEBRA	LIBRARY	46902.76
BERENSON, SARA	SCHOOL	108225.91
BERGER, JAMES	RECREATION	135.9
BERGER, KATHLEEN	SCHOOL	28265
BERGERON, BETH	SCHOOL	82624.42
BERGERON, BETHANY	SCHOOL	122788.42
BERGES, ELIZABETH	SCHOOL	76844.06
BERGGREN, HANNAH	SCHOOL	64899.88
BERKOWITZ, CARYN	SCHOOL	129793.29
BERKOWITZ, JENNIFER	SCHOOL	4949.97
BERNARDO, EMMANUEL	RECREATION	8612.7
BERNIER-CHANDLER, JERRIE	SCHOOL	134741.48
BERNKLOW, KATHLEEN	SCHOOL	156129.46
BHAGAT, RISHI	RECREATION	0
BIANCHI, STEPHANIE	SCHOOL	78097.42
BIEDERMANN, ZACHARY	SCHOOL	84431.69
BIONDO, CHARLES	DEPARTMENT OF PUBLIC WORKS	76338.77
BLACKWILL, KIRSTEN	SCHOOL	128818.48
BLAKELY, KIMBERLY	LIBRARY	2394
BLANCHARD, NANCY	VETERANS SERVICES	21114.38

### Employee Earnings Information

BLESSING, CHRISTOPHER	FIRE	89939.47
BLOSSOM, ANDREA	BOARD OF HEALTH	2543.4
BLOSSOM, JAKE	RECREATION	1525.41
BLOUWOLFF, REBECCA	SCHOOL	132810.58
BLUMENTHAL, LOUISA	SCHOOL	106529.72
BLUMER, ADAM	SCHOOL	143410.5
BOARDMAN, RACHAEL	SCHOOL	44423.45
BOEHM, JULIE	SCHOOL	0.01
BOETTJER-MERCIER, CATHERINE	LIBRARY	798.08
BOGAGE, GIDEON	SCHOOL	127250.37
BOGNANNI, CHARLES	SCHOOL	39604.14
BOGNANNI, KAREN	SCHOOL	72748.66
BOLLES, E TYSON	LIBRARY	72194.48
BOND, MEGHAN	FACILITIES MAINTENANCE	64162.68
BOODY, MATTHEW	SCHOOL	126887.5
BOOKER, CHELSEA	SCHOOL	66817.28
BOOTH, HENRY	RECREATION	137.16
BORALESSA, JAMES	FACILITIES MAINTENANCE	68411.15
BORNEO, DIANNE	SCHOOL	125375.99
BORTOLOTTI, AMELIA	POLICE	12322.19
BORUTA, BRIAN	SCHOOL	6610.56
BOUCHER, DANA	SCHOOL	37621.02
BOUCHER, ROBIN	SCHOOL	59685.71
BOUDREAU, CYNTHIA	SCHOOL	117190.7
BOUNIT, MEGAN	SCHOOL	138219.94
BOUREL, CHANTAL	SCHOOL	67299.28
BOURN, DREW	SCHOOL	110759.09
BOURNE, RITA	SCHOOL	24084.14
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	77567.83
BOWMAN, RALPH	SCHOOL	2250
BOZOR, FRANCESCA	LIBRARY	2759.15
BRACCIA, HUGH	SCHOOL	2291.9
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	153956.04
BRADY, NATHANIEL	FIRE	191082.34
BRADY, PATRICK	LIBRARY	1230
BRASH, ELIZABETH	LIBRARY	2392.5
BRAY, TREMYNE	FACILITIES MAINTENANCE	11039.58
BRAZIER, ALAN	SCHOOL	114798.73
BRESNAHAN, ANNE	SCHOOL	67502.77
BRESNAHAN, STEPHEN	SCHOOL	128863.83
BRESNEHAN, KATHERINE	SCHOOL	750
BRIEDIS, KATHRINE	SCHOOL	18805.09
BRISKIN, ESTHER	SCHOOL	37394.49
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	71476.84
BROOKS, GREGORY	FACILITIES MAINTENANCE	6297.74
BROOKS, LAURA	SCHOOL	375
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	6885

### Employee Earnings Information

BROPHY, JENNIFER	SCHOOL	127093.24
BROPHY, KATHLEEN	SCHOOL	120900.24
BROUILLARD, CALI	RECREATION	4188.45
BROWN, AMANDA	SCHOOL	56125.95
BROWN, CRAIG	SCHOOL	124940.06
BROWN, JOHN	SCHOOL	160657.24
BROWN, KENNETH	BUILDING INSPECTION	1699.04
BROWN, LIBBY	RECREATION	120
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	90637.42
BUCARO, EDGAR	FACILITIES MAINTENANCE	56365.83
BUCHSBAUM, ELISA	SCHOOL	121043.33
BUCKHEIT, MATTHEW	SCHOOL	124598.83
BUCKLEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	3371.25
BUCKLEY, LINDSAY	SCHOOL	44658.47
BUFFIS, ROBERT	SCHOOL	62630.91
BUGDEN, MARK	SCHOOL	137770.79
BUHLER, DEBRA	SCHOOL	33885.59
BULLION, JACK	RECREATION	14426.95
BUONO, KATHLEEN	SCHOOL	86983.52
BURBY, LEAH	SCHOOL	126782.45
BURGOS, MOISES	FACILITIES MAINTENANCE	82929.95
BURKE, JAMES	FACILITIES MAINTENANCE	78316.69
BURKE, MICHAEL	POLICE	33577.4
BURNHAM, KATHRYN	COUNCIL ON AGING	78136.77
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	82694.98
BURNS, JOHN	SCHOOL	128414.41
BURNS, LOUISE	BOARD OF ASSESSORS	63003.42
BURNS, LUCRETIA	SCHOOL	56129.57
BUSSBERG, VANESSA	SCHOOL	57742.06
BUTANEY, COLLEEN	SCHOOL	1353.06
BUTCHER, BENJAMIN	RECREATION	465
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	114267.13
BUTLER, JAY	DEPARTMENT OF PUBLIC WORKS	2176
BUTLER, RAYMOND	SCHOOL	1000
BUTTRICK, SARAH	POLICE	26916.79
BYRNE, HEATHER	LIBRARY	5356.4
BYRNE, JAYNE	SCHOOL	132004.34
BYRNE, RYAN	SCHOOL	79885.18
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	111959.32
CACACE, STEPHANIE	SCHOOL	119561.4
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	58214.76
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	80605.73
CAHILL, MCKENZIE	SCHOOL	38819.1
CALI, NANCY	SCHOOL	507.39
CALICHMAN, STEVEN	BOARD OF HEALTH	27103.77
CALKINS, REBECCA	SCHOOL	4770.35
CALLAHAN, JOANIE	SCHOOL	18353.43

### Employee Earnings Information

CALLAN, SABRINA	SCHOOL	63964.75
CAMERON, NOELLE	SCHOOL	746.2
CAMERON, RITA	SCHOOL	108153.78
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	91689.27
CAMPBELL, BRIAN	SCHOOL	100270.57
CAMPBELL, CAROL	SCHOOL	47971.62
CAMPBELL, CECILIA	SCHOOL	24461.42
CAMPBELL, DAHLIA	SCHOOL	47296.07
CAMPBELL, DIAMOND	SCHOOL	52923.46
CAMPBELL, GEORGE	SCHOOL	8824.18
CAMPBELL, KATHERINE	SCHOOL	75556.4
CANNELL, ERIN	SCHOOL	59805.28
CANNON, LISA	SCHOOL	125402.06
CAPARCO, JULIE	SCHOOL	125194.06
CAPONE, MARISSA	SCHOOL	47174.88
CARDILLO, MATTHEW	DEPARTMENT OF PUBLIC WORKS	60951.09
CARDIN, MAX	RECREATION	102.45
CARLETON, DEVON	SCHOOL	68782.2
CARLSON, CHERYL	POLICE	62104.32
CARLSON, ERIKA	RECREATION	3578.94
CARLSON, TONI	SCHOOL	138263.43
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	72497.99
CARPENTER, CHRISTINE	SCHOOL	112007.09
CARR, SARA	SCHOOL	110892.56
CARRASCO, MOISES	SCHOOL	6655
CARRASQUILLO, MARK	POLICE	193199.15
CARRIER, KATE	SCHOOL	9034.62
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	90453.41
CARRINGTON, MEGAN	SCHOOL	18963.44
CARR-LOCKE, GEMMA	SCHOOL	28733.07
CARROLL, AIDEN	LIBRARY	6540.71
CARROLL, TAYLOR	SCHOOL	8827
CARTER, THOMAS	SCHOOL	144146.07
CARUSO, ISABEL	SCHOOL	6529.25
CARVER, ABIGAIL	SCHOOL	34544.99
CASADO, WANDA	SCHOOL	18286.66
CASALENA, KIM	SCHOOL	110088.67
CASEY, THOMAS	FACILITIES MAINTENANCE	62912.87
CASGAR, CHARLOTTE	RECREATION	60
CASH, KARSTEN	SCHOOL	107759.2
CASHMAN, KATHLEEN	SCHOOL	59143.28
CASSIDY, JAMES	FIRE	111399.45
CASTELLUCCIO, LAUREN	SCHOOL	38940.44
CASTILLO, PABLO	FIRE	19758.29
CATALANO, KATHERINE	SCHOOL	93429.05
CAULFIELD, BRENDAN	SCHOOL	8108.76
CAVALLERANO, NICHOLAS	YOUTH COMMISSION	413.24

### Employee Earnings Information

CAVALLO, CATHERINE	SCHOOL	131593.08
CAVANAUGH, MARYELLEN	SCHOOL	8118.37
CAVE, REBECCA	SCHOOL	72051.07
CAVENEY, DANIELLE	SCHOOL	57730.61
CAVO, MEGI	SCHOOL	80500.82
CERRETA, KRISTEN	SCHOOL	127926.48
CERVON, MADELEINE	SCHOOL	932.75
CHAN, GRACE	LIBRARY	3664.4
CHAN, MONA	FINANCIAL SERVICES	58353.2
CHAPMAN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	71748.67
CHARLESWORTH, DAVID	SCHOOL	98740.19
CHARTIER, JOANNE	SCHOOL	124640.06
CHECOLA, TEFTA	SCHOOL	78357.06
CHEN, ABIGAIL	LIBRARY	1553.75
CHESSMAN, SARAH	SCHOOL	128856.44
CHIACHIO, DANIELLE	SCHOOL	7602
CHIN, KRISTYN	SCHOOL	59721.28
CHIN, MATTHEW	RECREATION	102886.64
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	75665.07
CHISUM, JAMIE	SCHOOL	186015.9
CHIZMADIA, ILYCE	SCHOOL	119050.65
CHONG, PATRICIA	SCHOOL	59971.26
CHRISTIENSEN, ARNE	LIBRARY	72939.72
CHUNG, CAROLINE	YOUTH COMMISSION	819.39
CHUNG, ELIZABETH	YOUTH COMMISSION	969.01
CHUPKA, SARAH	SCHOOL	58868.55
CHURCH, MEGHAN	SCHOOL	92863.12
CHURCHILL, FREDERIC	SCHOOL	1000
CHUTE JR, RICHARD	SCHOOL	108651.33
CHWALEK, ANNIS	SCHOOL	9619
CIMINO, CHRISTOPHER	SCHOOL	32071.41
CIVETTI, CAROL	SCHOOL	38107.39
CLAFLIN, JAMES	FIRE	164609.72
CLANCY, MELISSA	SCHOOL	127177.3
CLARK, JENNINE	SCHOOL	122929.58
CLARK, THOMAS	LIBRARY	7053.75
CLARKE, MATTHEW	SCHOOL	114245.35
CLAUSEN, ROBERT	RECREATION	10665
CLEARY, MARIE	POLICE	242616.05
CLEVENGER, KEITH	SCHOOL	75060.7
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	144019.18
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	109908.72
CLINTON, JOSEPH	DEPARTMENT OF PUBLIC WORKS	67382.36
COATES, EMMALIN	PLANNING BOARD	70081.54
COBB, WEN	SCHOOL	125953.04
COCHRANE, GABRIELLE	SCHOOL	33050.27
COELHO, ASHLEE	SCHOOL	49740.13

### Employee Earnings Information

COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	151098.9
COHEN, DEBORAH	SCHOOL	128414.41
COHEN, GEORGE	SCHOOL	11787.5
COHEN, LAURI	SCHOOL	28418.37
COHEN, SARAH	SCHOOL	88998.86
COLANGELI, SUZANNE	SCHOOL	69923.34
COLE, ANN	SCHOOL	125540.06
COLE, DAWNMARIE	FACILITIES MAINTENANCE	52344.84
COLELLA, LAUREN	SCHOOL	127790.06
COLINDRES, DIEGO	SCHOOL	32015.15
COLLETON, RONALD	FACILITIES MAINTENANCE	69192.91
COLLETT, EILEEN	MUNICIPAL LIGHT PLANT	64999.51
COLLIER, PATRICK	SCHOOL	109405.33
COLLINS, ANN	MUNICIPAL LIGHT PLANT	97269.32
COLLINS, BRIAN	POLICE	113241.06
COLLINS, CAROLYN	SCHOOL	154138.95
COLLINS, ERIC	SCHOOL	113777.72
COLLINS, JULIE	FACILITIES MAINTENANCE	21515.84
COLLINS, SEAN	SCHOOL	103548.08
COMPEAU, FARRAH	SCHOOL	125058.76
COMSTOCK, KATHRYN	SCHOOL	128053.48
CONDON, CHERYL	SCHOOL	126668.63
CONDON, GEORGIANA	SCHOOL	37238.57
CONDON, GEORGINA	SCHOOL	41332.9
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	65049.51
CONNELLY, CHRISTOPHER	POLICE	29692.54
CONNELLY, THOMAS	FIRE	99207.84
CONNOLLY, JAMES	SCHOOL	7844.96
CONNOLLY, KATHERINE	SCHOOL	59809.13
CONNOLLY, TERRANCE	MUNICIPAL LIGHT PLANT	104813.49
CONNOR, ALYSSA	SCHOOL	134025.34
CONNOR, MAXWELL	SCHOOL	1211.42
CONNORS, LAUREN	SCHOOL	110365.2
CONROY, MEGAN	SCHOOL	82378.36
CONTRERAS, DIEGO	SCHOOL	87225.66
COOK, CHARLENE	SCHOOL	2250
COOK, ROSS	SCHOOL	14093.75
COONEY, BENJAMIN	RECREATION	418.05
CORCORAN, THOMAS	SCHOOL	74946.04
CORDA, KELLY	SCHOOL	108481.15
CORDA, LAWRENCE	SCHOOL	15689.93
CORDA, MATTHEW	FIRE	141221
COREY, BRIAN	SCHOOL	110266.77
COREY, EILISH	DEPARTMENT OF PUBLIC WORKS	28926.89
CORONADO MORALES, WILLIAM	FACILITIES MAINTENANCE	55557.24
CORSCADDEN, JAMES	SCHOOL	10435.53
CORT, KATHERINE	SCHOOL	14443.76



### Employee Earnings Information

COSGROVE, MARIE	SCHOOL	70671.2
COSTA, MARCOS	FACILITIES MAINTENANCE	62358.28
COSTANTINO, JASON	DEPARTMENT OF PUBLIC WORKS	36719.42
COSTELLO, CAITLIN	SCHOOL	84403.34
COTE, KELLY	SCHOOL	60980.94
COTE, SOPHIE	RECREATION	2068.5
COUDRAY, LOUIS	FACILITIES MAINTENANCE	13268.49
COUGHLIN, MARISSA	SCHOOL	134573.96
COX, BRANDON	SCHOOL	61000.79
CRACIUN, RIVER	RECREATION	150
CRAFT, WILLIAM	SCHOOL	118272.63
CRAIG, KENNETH	SCHOOL	98614.27
CRAMER, ELEANOR	RECREATION	2005.99
CRAWSHAW, LUKE	RECREATION	649.2
CRAWSHAW, NICHOLAS	RECREATION	3941.65
CREANE, CHRISTOPHER	SCHOOL	40729.19
CREEDON, EMILY	SCHOOL	107534.45
CREHAN, THOMAS	FACILITIES MAINTENANCE	86118.51
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	22670.65
CRIZ, MARIO	RECREATION	60
CROSS, NADIA	SCHOOL	1425
CROWE, ANDREW	SCHOOL	125231.31
CROWLEY, AMANDA	SCHOOL	14867.44
CROWLEY, JULIE	SCHOOL	93861.19
CRUZ, LEILA	RECREATION	60
CRUZAT, MARTIN	YOUTH COMMISSION	983.25
CULLEN, SARAH	SCHOOL	66875.14
CULLINAN, JOAN	FIRE	86700.41
CULVER, JENNIFER	SCHOOL	37939.48
CUMMINGS, AMANDA	POLICE	69491.75
CUMMINGS, WILLIAM	SCHOOL	612.95
CUNNINGHAM, CHRISTOPHER	POLICE	149288.02
CUNNINGHAM, TERESE	LIBRARY	8725.57
CUNNINGHAM, TERRENCE	POLICE	4500
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	1678.74
CURRENT, CHLOE	SCHOOL	42783.22
CURRENT, JANE	LIBRARY	17696.65
CURTIN, DOUGLAS	SCHOOL	15479.96
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	97257.5
CZYRYCA, TRISHA	SCHOOL	124767.06
DALLAIRE, ANNE-MARIE	SCHOOL	4311.9
D'ALLESANDRO, LOIS	SCHOOL	10009.51
DALRYMPLE, KYLE	YOUTH COMMISSION	1631.62
DAMI, RICHARD	TRAFFIC & PARKING MANAGEMENT	18844.99
DAMIANO, MEGHAN	LIBRARY	55723.71
DANKNER, ROBERT	SCHOOL	11805.3
DANSEREAU, LAURIE	SCHOOL	12642.29

### Employee Earnings Information

DARMON-WEISS, ISABEL	SCHOOL	734.91
DAROSA, JONATHAN	POLICE	27510.44
DAROUICHI, ABDELAZIZ	SCHOOL	105192.88
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	91370.12
DAVEY, RYANNE	SCHOOL	37583.89
DAVID, ALEXIS	SCHOOL	35852.01
DAVIES, MARGARET	SCHOOL	30159.18
DAVIS, JESSE	SCHOOL	95685.07
DAVIS, MARC	SCHOOL	50309.38
DAVIS, ZACHARY	FIRE	120671.85
DAWS, BROOKE	RECREATION	120
DAY, JOSEPH	SCHOOL	117505.43
DE LA CRUZ, ALEXIS	SCHOOL	7704.99
DE SANTIS, SYDNEY	SCHOOL	27999.4
DE SOUZA, PAULA	LIBRARY	828.75
DEBERNARDI, MARK	POLICE	150871.58
DECKER, JACQUELYN	SCHOOL	38407.39
DEES, JEFFERY	SCHOOL	167219.81
DEES, JONATHAN	SCHOOL	1545.7
DEGRACE, REBECCA	SCHOOL	37976.95
DEGROOT, STEPHANIE	SCHOOL	104283.32
DEITRICH, ALEXANDRA	SCHOOL	6247.05
DELANEY, PAUL	FIRE	153263.55
DELEKTA, HANNAH	SCHOOL	7341.62
DELGADO, GIOVANNI	RECREATION	5692.71
DELLA BELLA, PETER	SCHOOL	36139.35
DELORIE, ALEXANDER	FIRE	135687.5
DELORIE, LINDSAY	FIRE	159426.21
DELORIE, RICHARD A	FIRE	126732.32
DELORIE, RICHARD	FIRE	179709.96
DELORIE, WILLIAM	FIRE	136842.52
DELUCA, JOHN	SCHOOL	10572.39
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	38600.42
DEMERCHANT, KENNETH	FIRE	142879.29
DEMERS, LAUREN	SCHOOL	33487.7
DENMAN, THOMAS	SCHOOL	41030.22
DENNEHY, JACLYN	SCHOOL	16839.34
DENNEHY, TIMOTHY	POLICE	137022.25
DENTON, ASHLEY	BOARD OF HEALTH	27837.4
DEOLIVEIRA, STEPHANIE	SCHOOL	87227.04
DEPASQUALE, BARBARA	SCHOOL	30437.34
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	61160.29
DER, PEARL	LIBRARY	72407.59
DERIAN, NICHOLAS	SCHOOL	1155.06
DERIENZO, MICHAEL	BOARD OF ASSESSORS	1522.64
DERISSAINT, SHELBY	SCHOOL	92939.57
DERRYBERRY, MARIAN	SCHOOL	116850.34

### Employee Earnings Information

DESANTIS, MICHELLE	SCHOOL	80888.96
DESAUTELS, JENNIFER	SCHOOL	116850.34
DESILETS, MICHAEL	SCHOOL	6360.06
DESIMONE, ANDRIA	COUNCIL ON AGING	61898.76
D'ESOPO, CHRISTINE	SCHOOL	107975.11
DESPO, JENNIFER	SCHOOL	116850.24
DESROSIERS, CHRISTINE	SCHOOL	125435.92
DEWIRE, DAWNA	SCHOOL	420
DEXTER, KATHRYN	SCHOOL	120190.13
DIBIASE, JEANNETTE	LIBRARY	50440.6
DICECCA, CHRISTOPHER	SCHOOL	12573.24
DICENSO, GAETANA	POLICE	154574.63
DICICCO, ANTHONY	SCHOOL	66737.09
DICLEMENTE, CHARLOTTE	FIRE	76291.88
DIENEL, KATHLEEN	SCHOOL	81881.19
DIGIANDOMENICO, CHARLES	FIRE	140188.27
DILIBERTO, ADAM	SCHOOL	129402.12
DIMITRY, JANE	SCHOOL	15380
D'INNOCENZO, MARK	POLICE	129266.98
DIOLA, ANNETTE MARIE	LIBRARY	68116.12
DIOMANDES, KERRY	SCHOOL	110901.33
DIOZZI, ALICIA	SCHOOL	124640.06
DIPERSIO, ADAM	BOARD OF HEALTH	67653.23
DIPIETRO, MARIA	SCHOOL	109237.91
DIRENZO, BRIANNA	SCHOOL	36601.94
DIRENZO, MEGHAN	SCHOOL	2258.1
DIXON, TRAVIS	POLICE	117416.32
DOBADO QUILIS, SOFIA	RECREATION	4144.91
DODGE, EMMA	SCHOOL	108051.23
DOHERTY, ADELINE	COUNCIL ON AGING	798
DOHERTY, PATRICK	FIRE	139444.33
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	78213.36
DOLAN-HARRIS, NOREEN	SCHOOL	35713.56
DONAHUE, DANIEL	FACILITIES MAINTENANCE	63615.9
DONAHUE, KEVIN	FIRE	80854.31
DONAHUE, MARY	SCHOOL	160.81
DONAHUE, MATTHEW	FIRE	147584.86
DONATO JR, PAUL	SCHOOL	1000
DONATO, PAUL	SCHOOL	7844.96
DONOVAN, BENJAMIN	POLICE	6626.4
DONOVAN, KATHERINE	FIRE	35102.29
DOOLEY, KATHLEEN	SCHOOL	0
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	63870.4
DORE, BERNADETTE	SCHOOL	54925.77
DOS SANTOS, ANA PAULA	SCHOOL	46924.82
DOUGHERTY, CHRISTINA	SCHOOL	75
DOWLING, JENNIFER	SCHOOL	41888.35

### Employee Earnings Information

DOWNEY, BRAD	PLANNING BOARD	4846.14
DOYLE, JOANNA	SCHOOL	95631.69
DOYLE, JULIEANNE	SCHOOL	119755.79
DRAKE, TARYN	SCHOOL	129432.56
DRAPKIN, JACOB	POLICE	23594.42
DRAYTON, SUSAN	SCHOOL	61493.37
DRENNAN, ALEXANDER	SCHOOL	39137.08
DRIVER, LISA	SCHOOL	105513.72
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	13445.78
DUBE, CAROL	SCHOOL	109159.33
DUBE, JILL	TOWN CLERK	28988.7
DUBIN, STEVEN	SCHOOL	16811.55
DUFFY, ABBY	SCHOOL	852.8
DUFFY, LINDA	SCHOOL	373.1
DUFOUR, TARA	SCHOOL	135127.55
DUGAN, OWEN	SCHOOL	1000
DUNAJSKI, STANLEY	POLICE	162510.94
DUNHAM, AMANDA	SCHOOL	82290.53
DUNSKY, JONAS	RECREATION	120
DUPONT, BRIAN	INFORMATION TECHNOLOGY	122538.16
DUPONT, ZACHARY	RECREATION	503.25
DUQUE, MARGARITA	SCHOOL	2232.54
DURKIN, PEYTON	RECREATION	3739.3
DURKIN, RILEY	RECREATION	3823.92
DUTTON, EMERY	SCHOOL	4338
DUVAL, ANTOINETTE	SCHOOL	11019.74
DWINELL, MORGAN	TREASURER / COLLECTOR	75787.01
DWYER, MEGAN	SCHOOL	69902.09
EAGAN, TIMOTHY	SCHOOL	137204.14
EAYRS, EMILY	SCHOOL	13704.71
ECCHER, BECKY	SCHOOL	117089.43
EGAN, ELIZABETH	SCHOOL	106652.7
EICHNER, KYLE	SCHOOL	78246.64
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	114019.6
ELDRIDGE, BENJAMIN	SCHOOL	68794.78
EL-LAKKIS, AMANDA	SCHOOL	72697.09
ELLIOTT, RICHARD	FACILITIES MAINTENANCE	108925.33
ELLIS, DEVON	SCHOOL	124640.06
ELLIS, EMILY	SCHOOL	4903.24
ELLIS, JENNIFER	SCHOOL	270
EMMETT, ROBERT	SCHOOL	103475.32
EMSLIE, GERMAINE	SCHOOL	95502.03
ENGLAND, ELIZABETH	SCHOOL	7970
ERAMO, JENNIFER	SCHOOL	120026.43
ERICKSON, STEPHANIE	SCHOOL	75871.31
ERIKSEN, KATIE	SCHOOL	100849.45
ERNE, BRUCE	POLICE	5897.34

### Employee Earnings Information

ESCOBAR, NEVIN	DEPARTMENT OF PUBLIC WORKS	2077.5
ESPOSITO, PAUL	SCHOOL	128610.48
ESTABROOK, EMMA	SCHOOL	29033.51
EVANS, GINGER	POLICE	71340.74
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	89219.55
EVERHART, JAMES	SCHOOL	17883.87
EWING, STEPHEN	RECREATION	9780
EXSTEIN, ISABEL	SCHOOL	33235.48
FAHERTY, KEVIN	SCHOOL	99741.92
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	116778.38
FALCONE, STEPHANIE	SCHOOL	46552.74
FALCONI, JENA	SCHOOL	107101.04
FALLON, JENNIFER	SCHOOL	4077.45
FANTASIA, ANDREW	RECREATION	2327.93
FANTASIA, JOSEPH	RECREATION	2821.56
FANTINI, JOHN	SCHOOL	237194
FARAH, ISABEL	RECREATION	4303.66
FARRELL, DAVID	VETERANS SERVICES	15013.13
FARRELL, KEVIN	SCHOOL	5851.9
FARROHI, ALEXANDRA	SCHOOL	6508.69
FAUCHER, CHRISTINE	SCHOOL	150
FEELEY, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	67120.27
FEINBERG, ALEXANDER	FACILITIES MAINTENANCE	6156
FELDMAN, KATHERINE	SCHOOL	116832.6
FELICIANO, KAYLA	RECREATION	5443.74
FERGUSON, JEFFREY	SCHOOL	41015.39
FERGUSON, JUSTINE	SCHOOL	99214.01
FERGUSON, KEISHA	SCHOOL	19738.53
FERNANDES, EDSON	FACILITIES MAINTENANCE	26750.38
FERRARA, ERIC	POLICE	27218.82
FERREE, TRACEY	SCHOOL	108824.05
FERRERA, LAURA	POLICE	2958.75
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	85207.43
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	85689.18
FINE, LEAH	SCHOOL	119500.2
FINELLI, KAREN	BUILDING INSPECTION	57038.95
FINN, NANCY	SCHOOL	33144.53
FINNEGAN, RACHEL	SCHOOL	125148.06
FINNERON, JOHN	SCHOOL	140330.98
FINUCANE, STEPHANIE	SCHOOL	45148.63
FIORE, KRISTAN	SCHOOL	125898.88
FIORILLO, NALINI	LIBRARY	1347.55
FISHER, JILLIAN	SCHOOL	8459.86
FISHER, LAWRENCE	SCHOOL	130208.73
FISKE, AMY	SCHOOL	11461.74
FISKE, JULIA	SCHOOL	4297.45
FLAHERTY, JOHN	FACILITIES MAINTENANCE	12763.32

### Employee Earnings Information

FLANAGAN, MICHELLE	SCHOOL	7474.82
FLEMING, KIMBERLY	SCHOOL	126418.06
FLETCHER, SUZANNE	SCHOOL	21076.73
FLITSCH, MARGARET	SCHOOL	128602.98
FLORIO, KATHRYN	SCHOOL	19822.25
FLOYD, ELIZABETH	SCHOOL	116626.93
FLYNN, MEGAN	LIBRARY	59946.23
FOILB, JACOB	DEPARTMENT OF PUBLIC WORKS	2688
FOLAND, ASIA	LIBRARY	2206.88
FOLEY, JILLIAN	SCHOOL	35995.36
FOLEY, MARK	FACILITIES MAINTENANCE	60762.63
FOLEY, THOMAS	FIRE	197639.35
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	91751.14
FORSHNER, JESSICA	SCHOOL	81905.86
FORSYTHE, HEATHER	SCHOOL	95872.53
FORTE, DENISE	SCHOOL	76223.08
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	72837.13
FORTIN RUGAMAS, DANIEL	MUNICIPAL LIGHT PLANT	143321.24
FOSTER, CLARE	SCHOOL	30791.1
FOX, BENJAMIN	SCHOOL	6245
FOX, NILE	SCHOOL	49219.55
FOX, SUSAN	SCHOOL	7469.24
FRANKLIN, DARCY	SCHOOL	906.1
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	139245.36
FRASSA, ANDREW	SCHOOL	8385.24
FRAZER, LAUREN	SCHOOL	126890.06
FRAZIER, KILEY	SCHOOL	79772.44
FREDE, BENJAMIN	LIBRARY	1722.22
FREDERICKS, KIRK	SCHOOL	132810.48
FREELAND, BRITTNEY	SCHOOL	639.6
FREEMAN, JORDAN	SCHOOL	2092.98
FREIRE, SONILA	SCHOOL	43113.07
FREND MARK, CHRISTINE	SCHOOL	25706.87
FRIAS, FRANCISCO	MUNICIPAL LIGHT PLANT	156601.4
FRIED, DIANA	RECREATION	6282.13
FRIEDMAN, JENNIFER	SCHOOL	138767.12
FRIGULIETTI, AMY	BOARD OF SELECTMEN	122278.72
FRITTS, CHRISTOPHER	POLICE	183800.06
FRITTS, KELLY	POLICE	13146.8
FROST, MICHELE	SCHOOL	79.95
FUCHS, DANIELLE	SCHOOL	89409.05
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	126051.71
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	88673.42
FURDON, BRADY	FIRE	135926.98
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	38712.75
FYVIE, NICOLE	SCHOOL	91550.74
GABRIELSON, MICHELE	SCHOOL	122742.24

### Employee Earnings Information

GAFFNEY, STEPHEN	POLICE	108050.01
GAGNE, DOROTHY	FACILITIES MAINTENANCE	59435.78
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	130550.08
GALLAGHER, KERRI	SCHOOL	28229.34
GALLAGHER, LISA	SCHOOL	19480.32
GALLAGHER, ROBERT	POLICE	190651.76
GALLAGHER, SANDRA	SCHOOL	47326.82
GALVIN, ERIN	SCHOOL	36784.49
GANSON, KATYA	SCHOOL	61019.85
GARDNER, SCOTT	SCHOOL	8060.81
GAREAU, REILLY	RECREATION	4940.1
GAREN, TOMAS	YOUTH COMMISSION	833.63
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	87216.22
GARLAND, THOMAS	POLICE	36159.43
GARRON, ROSE	SCHOOL	40766.97
GARRY, ELIZABETH	SCHOOL	128610.58
GAUL, DARA	SCHOOL	127545.48
GAUTAM, ANUJ	SCHOOL	46580.09
GAUTAN, ARNAV	RECREATION	102
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	30680
GAYNER, ANNE	SCHOOL	101430.92
GEIGER, MARYBETH	SCHOOL	123164.02
GEKOPI, KYLE	SCHOOL	121922.49
GENOVA, DERRICK	SCHOOL	129526.13
GENOVESE, ALLISON	SCHOOL	108483.69
GENTES, ELIZABETH	SCHOOL	116925.22
GENTILE, JULIE	SCHOOL	121858.24
GERALD, WILLIAM	FACILITIES MAINTENANCE	3808
GERARD, MICHAEL	POLICE	53477.26
GERONIMO, WASKAIRY	YOUTH COMMISSION	4789.12
GERRANS, DANA	FIRE	132737.09
GERRANS, GLEN	POLICE	159623.16
GERST, CHRISTINA	SCHOOL	124940.06
GERWATOWSKI, DANILO	POLICE	22152.16
GHELLI, STEPHANIE	SCHOOL	124366.78
GHIORSE, RICHARD	SCHOOL	99353.85
GIANCIOPPO, PAUL	SCHOOL	80408.47
GIANCIOPPO, STEPHANIE	SCHOOL	103066.77
GIFFORD, HEATHER	SCHOOL	2264.77
GIGANTE, MICHAEL	FIRE	122341.34
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	77262.48
GIGLIOTTI, ROBERT	FIRE	111532.67
GILBERT, NICHOLAS	FACILITIES MAINTENANCE	6190
GILBERT, SARAH	SCHOOL	108623.36
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	105561.77
GILLESPIE, ELIZABETH	SCHOOL	47690.01
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	24728.03

### Employee Earnings Information

GILMARTIN, MOLLY	SCHOOL	125140.06
GIORLANDO, ALISON	SCHOOL	128043.91
GIOVANNINI, CHARLENE	SCHOOL	62177.3
GIRON, CARLOS	RECREATION	4497.52
GLADSTON, MELISSA	SCHOOL	10824.32
GLASSENBERG, SIMON	YOUTH COMMISSION	577.14
GLEESON, AMANDA	SCHOOL	45230.87
GLICK, MATTHEW	RECREATION	45793.8
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	59113.62
GNYS, EMILY	SCHOOL	53395.69
GOLD, KYLE	DEPARTMENT OF PUBLIC WORKS	0
GOLD, LUKE	DEPARTMENT OF PUBLIC WORKS	3366
GOLDEN, DAVID	SCHOOL	879.45
GOLDENTHAL, EMMA	SCHOOL	5116.8
GOLDSMITH, DAVID	SCHOOL	125021.06
GOLDSTEIN, LOUISE	LIBRARY	1767
GOLTSOS, PARASKEVY	SCHOOL	607.84
GONCALVES, AMARA	RECREATION	3365.14
GOODMAN, LISA	SCHOOL	125366.49
GOODRICH, ALICE	SCHOOL	104086.11
GORDON, CATHI	SCHOOL	146353.22
GORDON, EMILY	SCHOOL	123611.41
GORDON, REIS	SCHOOL	41302.27
GOSS, THOMAS	DEPARTMENT OF PUBLIC WORKS	340
GOVER, TIMOTHY	POLICE	156079.2
GOWEN, JAMES	SCHOOL	108781.15
GRABAU, TODD	FIRE	154488.36
GRACE, ANDREW	DEPARTMENT OF PUBLIC WORKS	32662
GRADWOHL, SAMANTHA	SCHOOL	39326.82
GRADY, ELIN	SCHOOL	6190.16
GRADY, SCOTT	FACILITIES MAINTENANCE	82206.91
GRANGER, ADAM	DEPARTMENT OF PUBLIC WORKS	83418
GRANT, JOANNE	SCHOOL	138706.05
GRANT, MICHAEL	BUILDING INSPECTION	107456.94
GRANT, SHERWIN	FACILITIES MAINTENANCE	73469.18
GRAY, KIMBERLY	SCHOOL	33498.36
GRAY, MELISSA	SCHOOL	92688.59
GRAY, REBECCA	SCHOOL	2040.5
GRAY, SHARON	SCHOOL	67565.23
GREEN, LOGAN	YOUTH COMMISSION	1311.01
GREENAWALT, ANN	SCHOOL	109510.22
GREENE, ANNE	SCHOOL	8602.32
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	77011.45
GREENWOOD, DEBORAH	COUNCIL ON AGING	50215.42
GRIFFIN, ANNE	SCHOOL	10233.6
GRIFFIN, JULIE	SCHOOL	1278.52
GRIFFIN, LOUISE	SCHOOL	44561.8



### Employee Earnings Information

GRIFFIN, SARA	SCHOOL	34055.29
GRIFFIN, WILLIAM	POLICE	149071.36
GRIFFIS, RYAN	PLANNING BOARD	26923.01
GRIFFITH, JOHN	SCHOOL	127173.61
GRIFFITHS, GILLIAN	SCHOOL	31940.26
GRIFFITHS, MELANIE	LIBRARY	48688.66
GRIGNAFFINI, ANTHONY	SCHOOL	1000
GRIGNAFFINI, JACLYN	SCHOOL	45717.08
GRIGNAFFINI, LUKE	DEPARTMENT OF PUBLIC WORKS	3968
GRINDER, KRISTINA	SCHOOL	8408.28
GROH, IAN	FACILITIES MAINTENANCE	56574.64
GROH, MICHAEL	FACILITIES MAINTENANCE	95397.43
GROSSO, BARBARA	TREASURER / COLLECTOR	5124.38
GROSSO, CHRISTIAN	RECREATION	2702.15
GROSSO, VINCENT	RECREATION	3954.77
GRUENFELD, IRENE	SCHOOL	128610.58
GRYSKA, MARGAUX	RECREATION	1580
GUARNIERI, BRYANNA	SCHOOL	64625.68
GUITEAU, DANROD	RECREATION	5597.4
GUITEAU, DARVIN	RECREATION	4447.18
GULENS-GRAVA, ZINTA	SCHOOL	53353.67
GUSMINI, KRISTINA	SCHOOL	86983.02
GUZZI, PAUL	SCHOOL	117490.6
HABIB, JOCELYN	SCHOOL	68794.78
HAGHIGHATJOO, ZEINAB	SCHOOL	891.78
HAIG, LAURIE	SCHOOL	65594.99
HALE, BEVIN	SCHOOL	128807.48
HALKO, ILANA	SCHOOL	66898.42
HALL, CHRISTINE	SCHOOL	9505.11
HALLER-MCNEIL, KATHLEEN	SCHOOL	55881.39
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	78552.06
HALLOWELL, REBECCA	SCHOOL	17305
HAMERMESH, JOSHUA	SCHOOL	4903.24
HAMILOS, SHARON SUE	LIBRARY	79854.24
HAMILTON, LINDA	SCHOOL	15272.5
HAMMOND, THOMAS	SCHOOL	2965.37
HAMPTON, BENJAMIN	FIRE	134049.16
HAMRICK, ALLEN	SCHOOL	4435
HANKIN, RAYA	SCHOOL	2323.09
HANLEY, FLYNN	FACILITIES MAINTENANCE	5570
HANLON, KAREN	SCHOOL	108178.23
HANNON, JENNIFER	SCHOOL	128411.94
HARADA, HEIDI	LIBRARY	49114.19
HARDWICK, BROOKE	SCHOOL	31151.27
HARRELL, LISA	SCHOOL	44378.8
HARRINGTON, ALISON	SCHOOL	123989.1
HARRIS, DEREK	POLICE	125478.57

### Employee Earnings Information

HARWOOD, AMY	SCHOOL	45294.06
HASKELL, HEATHER	SCHOOL	132356.2
HATTON, KARL	SCHOOL	4903.24
HAWKINS, EILEEN	SCHOOL	116850.24
HAWKINSON, STEPHANIE	BOARD OF SELECTMEN	76476.84
HAY, NICOLE	SCHOOL	2607
HAYES, SABRINA	SCHOOL	2228.73
HEALEA, ROSEMARY	SCHOOL	87682.54
HEALEY, MORGAN	SCHOOL	63537.24
HEBERT, ALLEN	FACILITIES MAINTENANCE	104761.87
HECKMAN, GILLIAN	SCHOOL	123317.45
HEDLUND, DARYL	SCHOOL	57053.7
HEFFERNAN, ELIZABETH	SCHOOL	24761.24
HEHN, LAUREN	SCHOOL	26696.91
HENDRICKSON, NICOLE	SCHOOL	73712
HENES, WILLIAM	SCHOOL	123604.91
HENINGER, KAREN	SCHOOL	24680
HENNESSEY, JACQUELINE	SCHOOL	128435.41
HENNESSEY, MOLLY	SCHOOL	41530.06
HENZEL, MAUREEN	SCHOOL	128437.58
HEON, HEATHER	SCHOOL	127290.56
HERNANDEZ, MAYRA	SCHOOL	30529.25
HERNON, MATTHEW	DEPARTMENT OF PUBLIC WORKS	43731.26
HEROLD, KATELYN	SCHOOL	41811.7
HERSHELMAN, JULIA	SCHOOL	879.45
HERSHELMAN, LYNN	SCHOOL	57084.76
HESTER, BRIAN	FIRE	107175.3
HEYDARI, ANDREW	DEPARTMENT OF PUBLIC WORKS	7382.72
HEYDE, BRIANNA	SCHOOL	6887.07
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	128299.54
HICKEY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	2736
HICKEY, ROCHELLE	SCHOOL	31322.25
HIESTER, BRITTA	SCHOOL	77988.69
HIGGINS, SUSAN	SCHOOL	57014.89
HILL, NANCY	COUNCIL ON AGING	5860
HINCHLEY, JOANNA	SCHOOL	538.2
HINCHLEY, TYLER	RECREATION	6292.72
HIRSCHEY, TARAH	SCHOOL	133.25
HLADICK, CAROL	FINANCIAL SERVICES	11442.34
HO, ANNABELLE	LIBRARY	901.88
HOBSON, ALEXANDRA	ZONING BOARD OF APPEALS	17586.18
HOBSON, RACHAEL	LIBRARY	43329
HOCHBERG, MARA	SCHOOL	120055.79
HODGE, ANASTASIA	RECREATION	136.44
HODGES, CRYSTAL	SCHOOL	78138.06
HOFFMAN, JORDAN	SCHOOL	158384.5
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	125868.73

### Employee Earnings Information

HOGUE, MINDY	SCHOOL	133633.25
HOGLUND, JACKLYN	SCHOOL	133731.28
HOITASH, REBECCA	SCHOOL	101259.62
HOLBROOK, ANDREA	SCHOOL	65033.77
HOLCOMBE, AMANDA	SCHOOL	101083.74
HOLTZMAN, ALYSSA	SCHOOL	116117.41
HOOD, KATHLEEN	SCHOOL	128173.57
HORIGAN, KRISTINE	SCHOOL	112523.85
HORNE, WILLIAM	SCHOOL	97482.75
HORTON, REBECCA	SCHOOL	43869.36
HOUTZEEL, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	3808
HOVANISIAN, HASMIK	SCHOOL	61697.99
HOWELL, RICHARD	COUNCIL ON AGING	7485.63
HUGHES, LAMARS	POLICE	129977.02
HULLIGAN, KYRA	SCHOOL	3480
HULME, ASHLEY	SCHOOL	118441.75
HUMPHREY, LISA	SCHOOL	127906.41
HUNOLD, FARIBA	SCHOOL	15995
HUNT, EMILY	SCHOOL	7844.96
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	8977.24
HUNTER, CATHERINE	SCHOOL	5903.24
HUNTER, EMILY	SCHOOL	13990.92
HUNTER, LESLIE	SCHOOL	64744.29
HURLEY, ANA	SCHOOL	125224.12
HURLEY, ROBERT	FACILITIES MAINTENANCE	81491.25
HURWITZ, AMY	SCHOOL	0.01
HUTCHINGS, JESSICA	SCHOOL	35241.46
HUTCHINS, ALLISON	SCHOOL	60234.2
HUTTON, JOSEPH	SCHOOL	124720.96
IAROSSE, BRENDA	SCHOOL	61101.73
ILIFF, BARBARA	LIBRARY	52798.34
ILYIN, ERICA	SCHOOL	128249.58
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	22384
INDRESANO, STEPHEN	FIRE	167599.15
INNES, DIANE	TOWN CLERK	65292
IORIO, MATTHEW	RECREATION	211.95
IORIO, MICHAEL	FACILITIES MAINTENANCE	2805
ISAAC, JOSEPH	RECREATION	5443.23
ITO, MARK	SCHOOL	183265.9
IWANIEC, WOJCIECH	DEPARTMENT OF PUBLIC WORKS	84537.44
IYER, SHWETA	SCHOOL	1083.16
IZZO, LEONARD	BOARD OF HEALTH	103482.08
JACOBSON, FRANCES	SCHOOL	98390.59
JACOBSON, MARK	SCHOOL	7844.96
JACOBSON, MOLLY	SCHOOL	122259.43
JAGELSKI, MELLISSA	SCHOOL	61199.55
JAKSIC, LORETTA	BOARD OF HEALTH	1412.98

### Employee Earnings Information

JAMES, HENRY	SCHOOL	10505.1
JANKINS, AMY	SCHOOL	127806.54
JARRETT, SCOTT	SCHOOL	3122.45
JAUNISKIS, SARA	SCHOOL	93821.15
JEAN, SANIA	SCHOOL	2324.6
JEAN-LAURENT, ANTHONY	RECREATION	5688.03
JEFFERS, ALANA	SCHOOL	33293.37
JELFS, SAMANTHA	POLICE	89700.46
JENNINGS, SARA	SCHOOL	2385.99
JIMENEZ, DARREN	RECREATION	3726.13
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	63116.36
JOHNSON JR, KENNETH	SCHOOL	140373.16
JOHNSON, DOUGLAS	SCHOOL	129634.91
JOHNSON, EHRIN	SCHOOL	130114.95
JOHNSON, HARMONY	SCHOOL	76529.4
JOHNSON, JUDITH	POLICE	65.71
JOHNSON, LAURA	SCHOOL	23218.81
JOHNSON, LYNNE	SCHOOL	338.26
JOHNSON, MARK	SCHOOL	69756.62
JOHNSON, MICHAEL	MUNICIPAL LIGHT PLANT	110526.77
JOHNSON, SHARI	SCHOOL	126053.6
JOHNSTON, MEGHAN	RECREATION	136
JOKIC, MICHAEL	RECREATION	120
JOKIC, WILLIAM	RECREATION	271.15
JOLLEY, ANTOINETTE	SCHOOL	164719.88
JONES, ANGELA	SCHOOL	43588.66
JONES, GEORGINA	SCHOOL	13329.32
JONES, GERARD	FIRE	108481.02
JONES, JE'LESIA	LIBRARY	20635.33
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	95319.82
JONES, LEANNE	SCHOOL	28546.89
JOP, MEGHAN	BOARD OF SELECTMEN	228970.42
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	93911.02
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	891
JOSEPH, DANIEL	SCHOOL	90128.3
JOYCE, JUSTIN	DEPARTMENT OF PUBLIC WORKS	87236.93
JURGENSEN, JAMIE	LIBRARY	134347.2
KACAVICH, MEREDITH	SCHOOL	117470.15
KACZMAREK, SYLVIA	SCHOOL	124640.06
KADEHJIAN, TIMOTHY	SCHOOL	80997.67
KAHN, NINA	SCHOOL	122791.97
KALGREN, NATALIE	SCHOOL	2585.05
KALINOWSKI, DONNA	SCHOOL	86844.11
KALPEE, SARADA	VETERANS SERVICES	19649.24
KAMINSKI, LYNN	SCHOOL	4500
KANAVICH, ERIN	SCHOOL	116489.43
KANE, JOHN	POLICE	96759.12

### Employee Earnings Information

KANE, ROBERT	SCHOOL	7844.96
KAPLAN, KAREN	SCHOOL	128797.98
KAPLAN, LINDSEY	SCHOOL	1953.75
KAROL, MICHELE	SCHOOL	113505.48
KASHIAN, MARISSA	RECREATION	2558.19
KATO, CATHRYN	TOWN CLERK	106849.35
KATSIKARIS, DIANA	SCHOOL	4772.01
KATZ, JACQUELINE	SCHOOL	139874.13
KAUFMAN, KIMBERLY	SCHOOL	129981.87
KEANE, BRENDAN	SCHOOL	20139.66
KEEN, LISA	LIBRARY	16593.54
KEENE, ALISSA	ADVISORY COMMITTEE	24820.93
KEERL, CLAIRE	SCHOOL	133.25
KEHOE, CHRISTINE	TOWN CLERK	5437.6
KEILTY, SIDNEY	SCHOOL	22037.27
KELLEHER, JENNIFER	SCHOOL	132406.41
KELLEY, ELIZABETH	TOWN CLERK	143
KELLEY, ERIN	SCHOOL	70309.17
KELLEY, MARIE	SCHOOL	18761.9
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	54118.55
KELLEY, ROSEMARY	SCHOOL	142711.41
KELLY, BRIAN	SCHOOL	114091.54
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	94672.78
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	157256.96
KELLY, LAURA	SCHOOL	129074.83
KELLY, MEGAN	SCHOOL	34296.88
KELTON, ANDREW	SCHOOL	164929.34
KEMPKES, ASHLEY	LIBRARY	2080.5
KENERSON, JULIA	SCHOOL	129326.48
KENNEDY, ANSELMO	FACILITIES MAINTENANCE	552
KENNEDY, JULIE	SCHOOL	108478.28
KENNEDY, MICHAEL	SCHOOL	2385.99
KENNY, HOPE	SCHOOL	1732.25
KEOUGH, ALLISON	SCHOOL	35778.45
KERKACH, JOANNE	SCHOOL	296.64
KERN, LAURIE	SCHOOL	124640.06
KERR, CHRISTINE	SCHOOL	133318.48
KESS-UYGUNGIL, SARAH	SCHOOL	52593.27
KHAN, SHIMA	SCHOOL	116395.21
KHANUKAEV, SERGEY	SCHOOL	122441.81
KILEY, REBECCA	SCHOOL	132802.3
KILPATRICK, MARGARET	SCHOOL	63876.84
KIM, KATHY	SCHOOL	2942.87
KIM, SHINHEE	SCHOOL	20330
KIMBALL, DARRELL	INFORMATION TECHNOLOGY	72202.85
KING, CHRISTEN	SCHOOL	78758.54
KING, MARLEY	LIBRARY	1787.5

### Employee Earnings Information

KNAPP, MARK	POLICE	189613.75
KNAPP, PETER	SCHOOL	91262.91
KNAPP, QUINCY	LIBRARY	940.5
KNICELY, BENJAMIN	SCHOOL	44796.62
KNIGHT, ANDREW	SCHOOL	15510
KO, SOFIA	RECREATION	562.4
KONDROTAS, EMMA	SCHOOL	74338.35
KORANDANIS, ELIZABETH	SCHOOL	125841.95
KOUSHOURIS, BARBARA	TREASURER / COLLECTOR	48966.79
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	68810.67
KRICKLER, MARINA	SCHOOL	7545
KRIEGER, MICHAEL	SCHOOL	129396.56
KRITHARAS, ALEXANDRA	SCHOOL	54390.35
KROPP, SAMANTHA	SCHOOL	56512.67
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	71387.59
KUSNIERZ, BARBARA	SCHOOL	3624.4
LABITUE, KYLE	FACILITIES MAINTENANCE	52651.35
LABORDE-CASTEROT, CHRISTINE	SCHOOL	129530.84
LABRUZZO, ELIZABETH	BOARD OF HEALTH	11147.22
LACAVA, MICHAEL	SCHOOL	141533.84
LACERRA, KAYLA	SCHOOL	79905.82
LAFLEUR, MIKAYLA	SCHOOL	41666.71
LAHAM, PATRICIA	SCHOOL	47734.23
LAJEUNESSE, ALYSON	SCHOOL	125318.77
LAM, FRANCIS	COUNCIL ON AGING	11163.49
LAMARRE, TRICIA	FINANCIAL SERVICES	28746.33
LANDBY, BETHANY	SCHOOL	5670
LANDERS, MARK	FACILITIES MAINTENANCE	96288.25
LANDERS-JONES, SHERI	SCHOOL	118800.03
LANE, ELECIA	SCHOOL	40128.31
LANE, JEFFREY	BOARD OF ASSESSORS	19036.21
LANIA, LYNNE	SCHOOL	36336.28
LANOUE, EDWARD	FACILITIES MAINTENANCE	3512.6
LANZ, ALEXIS	SCHOOL	15845
LANZA, NATHAN	FACILITIES MAINTENANCE	484.5
LAPATO, JILL	SCHOOL	111409.47
LAPOINTE, ANA-MARIA	SCHOOL	4485
LARSEN, CHRISTOPHER	FIRE	87775.9
LARSON, AMIE	SCHOOL	134380.08
LAU, JESSICA	SCHOOL	92250.07
LAVCHEVA, MINA	SCHOOL	11510
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	79519.11
LAVOIE, RICHARD	FACILITIES MAINTENANCE	64558.83
LAWLESS, LAURA	SCHOOL	7844.96
LAWLOR, JENNIFER	RECREATION	71055.68
LAWRENCE, LEAH	SCHOOL	123905.11
LAWRY, CHARLES	POLICE	840

### Employee Earnings Information

LAWTON, BRETT	RECREATION	5720
LAYNE, NATALIE	LIBRARY	2921.25
LEACH, MICHAEL	FIRE	156973.13
LEAVITT, DANA	DEPARTMENT OF PUBLIC WORKS	88439.32
LEBLANC, MEGAN	SCHOOL	56371.48
LEE, CARROL	SCHOOL	17645
LEE, HANNAH	RECREATION	144.9
LEE, KATHLEEN	POLICE	48485.2
LEFMAN, CHERYL	BOARD OF HEALTH	3521.22
LEGACKI, ERIN	LIBRARY	2535
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	82573.49
LEGER, PAIGE	SCHOOL	0.01
LEMENAGER, MICHAEL	POLICE	209615.58
LEMIRE, BRIENNE	SCHOOL	50458.82
LEO, LORENZO	DEPARTMENT OF PUBLIC WORKS	2856
LEONE, DEAN	FACILITIES MAINTENANCE	63255.47
LERMAN, ROBERT	LIBRARY	2059.13
LESLIE-SMITH, JUSTINE	SCHOOL	1465.75
LESSARD, KEVIN	SCHOOL	56489.25
LEUNG, WEI KWAN	SCHOOL	124393.29
LEVIN, ADAM	SCHOOL	128564.58
LEVINGER, AARON	LIBRARY	1887.19
LEWANDER, MICHAEL	SCHOOL	22985
LEWIS, CHRISTOPHER	SCHOOL	79346.18
LEWIS, WILLIAM	RECREATION	2254.35
LIACOS, RYAN	SCHOOL	114168.17
LIBURD, JOANNE	HUMAN RESOURCES BOARD	41154.14
LICATA, LISA	SCHOOL	61493.38
LIEM, MARCO	SCHOOL	26418.14
LIGON, DEVIN	SCHOOL	99792.77
LILLEY, RENEE	SCHOOL	109310.49
LINDEN, ANAT	SCHOOL	35577.19
LINDQUIST, KATHRYN	RECREATION	42.5
LINDSEY, CHRISTOPHER	FIRE	115254.51
LING, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	2232
LINNARD, ATTIA	SCHOOL	450
LINSKY, JACKLYN	LIBRARY	27988.97
LIPSET, ETHAN	DEPARTMENT OF PUBLIC WORKS	19130
LITCHFIELD, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	99802.4
LIVINGSTONE, CAROLYN	SCHOOL	96812.74
LONDON, JACK	POLICE	870
LONGLEY-COOK, CATHERINE	SCHOOL	118067.71
LONG-NAVAS, ROBYN	SCHOOL	0
LOPEZ, RAUL	SCHOOL	20138.89
LOPOPOLO, ELIZABETH	SCHOOL	37829.97
LORD, JANE	SCHOOL	32660.77
LOTOSKI, KRISTINE	SCHOOL	0.01

### Employee Earnings Information

LOTTI, JULIA	SCHOOL	2250
LOUNSBERY, MICHAEL	SCHOOL	74656.47
LOURO, CHAYLA	SCHOOL	36801.01
LOVETT, LAURENCE	SCHOOL	126703.88
LOW, JESSICA	RECREATION	4830.3
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	82917.1
LUCENTA, ALLISON	POLICE	132451.68
LUCHETTI, ALEXANDRA	DEPARTMENT OF PUBLIC WORKS	57705.26
LUEKEN, ANN	SCHOOL	59783.62
LUKASON, ALICIA	SCHOOL	3816
LUKITOSARI, SONYA	SCHOOL	75155.48
LUMLEY, CARLA	SCHOOL	63101.71
LUND, AMY	SCHOOL	10306.49
LUNDBOHN, JENNIFER	SCHOOL	118739.43
LUSSIER, DAVID	SCHOOL	296100.06
LUSTIG, PAIGE	SCHOOL	31196.83
LY, SHERRY	SCHOOL	110848.48
LYDON, SUSAN	SCHOOL	127545.48
LYNCH, KATIE	SCHOOL	123740
LYNCH, MARGARET	SCHOOL	116997.43
LYNCH, MARIE	SCHOOL	43556.21
LYNCH, MICHAEL	RECREATION	1149.75
LYNCH, ROBBIE	RECREATION	6124.23
LYNE, MARGARET	SCHOOL	2839.04
LYONS, BETH	SCHOOL	118233.82
LYSAGHT, KATHRYN	RECREATION	2784.43
MACAUDA, SHANNA	SCHOOL	93531.94
MACBLANE, JULIA	SCHOOL	38496.16
MACCHI, HEATHER	SCHOOL	125580.13
MACDONALD, MICHAEL	POLICE	43347.26
MACDOUGALL, ROBERT	SCHOOL	7844.96
MACISAAC, CHRISTOPHER	SCHOOL	46954.34
MACK, JACQUELINE	SCHOOL	79.95
MACKIN, MARYANN	SCHOOL	0.01
MACKLIS, KELSEY	SCHOOL	78097.42
MACLENNAN, ELISE	LIBRARY	2442
MACLEOD, MICHELLE	SCHOOL	43089.87
MACLEOD, SETH	SCHOOL	10975.34
MACPHERSON, JENNIFER	SCHOOL	138656.5
MADDEN, ALLISON	SCHOOL	57858.91
MADDEN, ANGELO	FIRE	37392.74
MADDEN, GENIE	SCHOOL	117497.43
MADDEN, JOSHUA	POLICE	5848.06
MAGARIE, ALTORIA	SCHOOL	81613.92
MAGAZINE, JEROD	SCHOOL	1000
MAGGIPINTO, DINA	SCHOOL	127906.41
MAHBAN, NORA	RECREATION	60



### Employee Earnings Information

MAHONEY, CONOR	LIBRARY	48813.66
MAHONEY, KATHRYN	SCHOOL	144733.28
MAHONEY, LENORE	ZONING BOARD OF APPEALS	60871.38
MAHONEY, TARA	SCHOOL	130051.92
MAHR, CYNTHIA	SCHOOL	190719.84
MAILLET, JULIA	SCHOOL	3837.6
MALAMENT, KEITH	SCHOOL	61321.78
MALCOLM, ALISON	SCHOOL	48511.57
MALINN, CRISTINA	SCHOOL	135947.17
MALINN, VICTORIA	SCHOOL	3628.08
MALLOY, DELORIS	SCHOOL	35744.16
MALLOY, KATHERINE	RECREATION	4655.4
MALLOY, PRECIOUS	SCHOOL	15955.2
MALO, LILIANNA	SCHOOL	26467.13
MALONE, JOHN	SCHOOL	58984.02
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	84578.87
MANGANARO, PAUL	FINANCIAL SERVICES	61873.03
MANGIACOTTI, SUSAN	SCHOOL	38183.14
MANKAVECH, MICHAEL	POLICE	144244.69
MANN, MARCIA	SCHOOL	28886.11
MANNIX, JAYMEE	SCHOOL	116781.93
MANOLIAN, ANTHONY	DEPARTMENT OF PUBLIC WORKS	90951.05
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	107394.11
MANZUETA, ISAMAR	SCHOOL	23664.04
MARANDE, BENOIT	RECREATION	1700
MARCHI, CARL	FACILITIES MAINTENANCE	55445.38
MARDER, SCOTT	SCHOOL	125026.27
MARINIER, BETHANY	SCHOOL	46841.8
MARQUEDANT, HEIDI	SCHOOL	109378.28
MARQUEDANT, HOLLY	SCHOOL	92520.98
MARRAM, MICHELE	LIBRARY	1510.5
MARSETTE, ELIZABETH	SCHOOL	666.25
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	92229.62
MARSHALL, LEAH	SCHOOL	67583.92
MARTELL, JACQUELINE	SCHOOL	90975.57
MARTELLO, MARYBETH	BOARD OF SELECTMEN	85147.1
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	77905.95
MARTIN, CORRIE	SCHOOL	118414.15
MARTINEZ, JONATHAN	SCHOOL	82405.67
MARTINIAN, MATILDA	SCHOOL	769.5
MASCIARELLI, BRIDGIT	SCHOOL	37694.97
MASCIARELLI, GRACE	SCHOOL	3011.45
MASIELLO, ANDREW	RECREATION	4080.44
MASSARELLI, ROBERT	FIRE	159410.2
MATLOFF, SARAH	SCHOOL	147448.04
MATRANGA, ERIN	SCHOOL	121370.43
MATTES, SHANNON	SCHOOL	45212.06

### Employee Earnings Information

MATZ, JORDANA	SCHOOL	104764.29
MAVRIKIS, KARISSA	SCHOOL	30095.09
MAXWELL, JACQUELINE	SCHOOL	114589.44
MAYA, MARLYN	SCHOOL	49592.48
MAYALL, MARK	SCHOOL	75578.45
MAZAHERI, YOUSEF	RECREATION	4644.54
MAZARIEGOS, ASTRID	SCHOOL	139592.06
MAZZEO, MICHAEL	SCHOOL	120255.79
MBENGONO, INES	SCHOOL	36816.19
MCADAMS, SEBASTIAN	YOUTH COMMISSION	940.51
MCBRIEN, JULIE	LIBRARY	776.63
MCCABE, DONNA LEE	BOARD OF ASSESSORS	24037.5
MCCARTHY, BRENDAN	SCHOOL	29117.13
MCCARTHY, DIANNE	SCHOOL	811.84
MCCARTHY, IANTHE	SCHOOL	107004.43
MCCARTHY, LAUREN	SCHOOL	132048.15
MCCARTHY, PATRICIA	SCHOOL	139434.92
MCCAULEY, ANN MARIE	BOARD OF HEALTH	80870.32
MCCAULEY, DONALD	PLANNING BOARD	46844.98
MCCAW, KATHARINE	SCHOOL	42320.06
MCCORMICK, ALISON	SCHOOL	68035.86
MCCORMICK, FINLAY	LIBRARY	2213.75
MCCORMICK, KELLY	SCHOOL	8180.07
MCCORMICK, MARIANNE	SCHOOL	114637.38
MCCOY, SARAH	SCHOOL	50452.54
MCCULLOUGH, DAVID	SCHOOL	109802.7
MCDONALD, KEVIN	COUNCIL ON AGING	43685.57
MCDONALD, KEVIN	SCHOOL	128629.14
MCDONALD, MARY ANNE	SCHOOL	63106.21
MCDONALD, PAUL	FACILITIES MAINTENANCE	71589.48
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	168328.28
MCELANEY, SUSAN	SCHOOL	293.15
MCFARLANE, DONNA	SCHOOL	128714.41
MCGINTY, ALISON	SCHOOL	127804.81
MCGOLDRICK, RICHARD	SCHOOL	93321.38
MCGRAIL, JENNIFER	SCHOOL	37417.65
MCGRATH, ANNA	SCHOOL	117737.25
MCGRATH, CHRISTOPHER	SCHOOL	68113.18
MCGRAW, EMERY	RECREATION	60
MCGREGOR, RACHEL	SCHOOL	169719.94
MCGUERTY, ABIGAIL	SCHOOL	82863.92
MCGUIRE, PATRICIA	SCHOOL	76693.86
MCHALE, STEPHEN	FACILITIES MAINTENANCE	73493.81
MCINTYRE, MICHAEL	SCHOOL	146728.1
MCKENNEY, AMANDA	SCHOOL	7173.93
MCLAUGHLIN, BRYANNA	SCHOOL	39791.89
MCLAUGHLIN, CASSANDRA	SCHOOL	93422.48

### Employee Earnings Information

MCLAUGHLIN, MATTHEW	POLICE	60965.89
MCLAUGHLIN, MEGHAN	SCHOOL	41408.56
MCLAUGHLIN, PETER	POLICE	144580.01
MCLEOD, REBECCA	SCHOOL	72464.62
MCLOUGHLIN, MARGARET	LIBRARY	7153.5
MCMAHON, EMMA	SCHOOL	66616.5
MCKAKIN, IAN	FIRE	105004.59
MCMENAMY, JULIE	SCHOOL	52083.25
MCMILLEN, KEVIN	FACILITIES MAINTENANCE	60258.52
MCNAMARA, NEYSA	SCHOOL	132000.01
MCNEIL, EARL	FACILITIES MAINTENANCE	690
MCQUADE, GRACE	SCHOOL	64161.74
MCSHERRY, JACK	RECREATION	127.44
MCVAY, KAREN	SCHOOL	38902.39
MCWHINNIE, BRIANNE	SCHOOL	43621.13
MEAD, JESSICA	SCHOOL	116489.43
MEAGHER, CATHRYN	BOARD OF SELECTMEN	74856.41
MEICHSNER, ANJA	SCHOOL	1000
MELANSON, NICOLE	SCHOOL	121359.33
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	56972.69
MENDOZA, MICHELE	SCHOOL	126063.77
MESSITT, RICHARD	FACILITIES MAINTENANCE	28035.89
MESSORE, CHRISTINA	SCHOOL	8941.22
MESSORE, MICHAEL	RECREATION	669
MEYER, JACQUELINE	SCHOOL	73561.65
MEYER, JULIE	NATURAL RESOURCES COMMISSION	70759.1
MICHAUD, JANICE	SCHOOL	48438.77
MILES, JOANN	LIBRARY	53740.42
MILES, SUZANNE	DEPARTMENT OF PUBLIC WORKS	69694.1
MILLER, ANDREA	SCHOOL	91021.52
MILLER, ETHAN	SCHOOL	59638.75
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	55965.36
MILLER, JOAN	FIRE	65787.36
MILLER, KRISANN	BOARD OF HEALTH	405.11
MILLER, KRISANN	SCHOOL	62847.47
MILLER, MARK	FIRE	143931.99
MILLER, NICHOLAS	SCHOOL	71869.68
MILLER, ROBERT	SCHOOL	8092.46
MILLER, SALLY	COUNCIL ON AGING	22178.78
MILLER, SIRIPHAN	SCHOOL	55325.3
MILLER-LA FRANCESCA, ABBIE	FACILITIES MAINTENANCE	63707.49
MILLINGTON, KYLE	SCHOOL	4772.01
MILLS, KATRINA	SCHOOL	109818.49
MILNE, ANDREW	SCHOOL	4903.24
MILNE, JENNIFER	SCHOOL	132871.23
MINER, LAUREN	RECREATION	5581.61
MIO, JOHNNY	FACILITIES MAINTENANCE	92318.4

### Employee Earnings Information

MISHO, GLEN	POLICE	148514.43
MIX, SEAN	SCHOOL	18240
MIX, SUSAN	SCHOOL	120
MONIZ, CAITLIN	SCHOOL	125383.89
MOORADIAN, MARY	SCHOOL	26621.11
MOORE, DANIEL	SCHOOL	479.7
MOORE, DEDRA	SCHOOL	58970.81
MOORE, KAYLA	SCHOOL	34266.39
MOORE, LISA	NATURAL RESOURCES COMMISSION	61086.48
MOORE-OLESON, JANET	DEPARTMENT OF PUBLIC WORKS	65187.36
MORALES, JILLIAN	SCHOOL	2965.37
MORAN, CHRISTINE	SCHOOL	719.55
MORAN, EMILY	SCHOOL	5356.65
MORAN, FELICIA	SCHOOL	81022.05
MORAN, KEVIN	SCHOOL	10407.14
MORDAN, MICHELLE	COUNCIL ON AGING	8205
MOREAU, TIANA	FINANCIAL SERVICES	72233.89
MORETTI, ANTHONY	SCHOOL	108443.33
MORGAN, BAILEY	SCHOOL	42826.91
MORGAN, DIANE	SCHOOL	1589.84
MORGAN, LIAM	SCHOOL	27279.28
MORGAN, MACKENZIE	SCHOOL	0.01
MORPEAU, NIVICKA	SCHOOL	14410.86
MORRIS, ELISA	SCHOOL	138691.15
MORRIS, JULIE	SCHOOL	128206.41
MORRIS, KRIS	SCHOOL	25151.24
MORRISON, JAMES	SCHOOL	136710.39
MORRISON, LOUISA	SCHOOL	119865.65
MORRISSEY, DANA	SCHOOL	40070.89
MORROW, MARY	LIBRARY	40642.57
MORSE, JOHN	INFORMATION TECHNOLOGY	86415.03
MORSE, MACKENZIE	SCHOOL	2379.7
MORSE, MIRANDA	SCHOOL	46667.46
MORTARELLI, LISA	SCHOOL	136789.91
MORTARELLI, STEPHEN	FIRE	151371.99
MORTON, KATHARINE	SCHOOL	136230.98
MORTON, RORY	RECREATION	4925.76
MOSLEY, JANET	BOARD OF SELECTMEN	64511.79
MOSSNER, LISA	SCHOOL	124978.7
MOUNTZOURES, WILLIAM	SCHOOL	15743.73
MOUNTZOURES, ZACHARY	DEPARTMENT OF PUBLIC WORKS	3993
MOY, BARBARA	LIBRARY	50883.64
MUCHMORE, MARY	SCHOOL	125015.06
MULLEN, LAURA	SCHOOL	125402.06
MULLER, ELLEN	BOARD OF ASSESSORS	99560.6
MULRYAN, JOHN	SCHOOL	130275.99
MUNGOVAN, CATHERINE	SCHOOL	799.5

### Employee Earnings Information

MUNRO, JOSEPH	SCHOOL	4005.18
MURPHY, ANNA	SCHOOL	53395.69
MURPHY, DONNA	LIBRARY	48928.03
MURPHY, EMILY	SCHOOL	33713.56
MURPHY, LINDSEY	SCHOOL	81997.85
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	151641.83
MURPHY, RILEY-ELIZABETH	SCHOOL	69378.69
MURPHY, ZOE	SCHOOL	415
MURRAY, DAVID	FACILITIES MAINTENANCE	63115.81
MURRAY, JESSICA	SCHOOL	76371.39
MURRAY, JOSEPH	FACILITIES MAINTENANCE	100424.36
MURRAY, KAITLYN	SCHOOL	63742.91
MURRAY, MARGARET	SCHOOL	5783.05
MURRAY, ROBERT	FIRE	84224.96
MUSIKAVANHU, GAIL	SCHOOL	31653.71
MYERS, SAMANTHA	SCHOOL	0.01
MYRIL, JEAN	DEPARTMENT OF PUBLIC WORKS	78635.81
NAGLE, MATTHEW	FIRE	109006.83
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	91032.57
NAKAYAMA, LEONIE	SCHOOL	129235.15
NALON, BIANCA	POLICE	29717.34
NASH, KRISTEN	SCHOOL	1192.94
NEPTUNE, MARGARET	SCHOOL	85387.98
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	48612.8
NETHERCOTT, THOMAS	INFORMATION TECHNOLOGY	31682.07
NEVILLE, DANIEL	FACILITIES MAINTENANCE	93522.78
NEWARK, SUZANNE	INFORMATION TECHNOLOGY	103454.61
NEWCOMB, LINDSAY	SCHOOL	19736.46
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	207173.89
NEWTON, BARBARA	SCHOOL	56477.9
NEWTON, WILLIAM	FACILITIES MAINTENANCE	73420.67
NG, VERNON	INFORMATION TECHNOLOGY	106757.93
NIATI, BERNARDO	DEPARTMENT OF PUBLIC WORKS	71506.61
NICHOLS, CAROLANNE	SCHOOL	6144.88
NICHOLS, DAVID	SCHOOL	128414.41
NICKERSON, MICHAEL	DEPARTMENT OF PUBLIC WORKS	1904
NICKSA, KIMBERLEE	SCHOOL	1826.62
NICOL, ZACHARY	SCHOOL	108991.86
NIELSEN, THOMAS	RECREATION	2645.46
NIXON, LINDSAY	SCHOOL	70634.1
NKAM, AURELIE	SCHOOL	124094.99
NOAH, ANNE	SCHOOL	1224.35
NORTH, ANNE	SCHOOL	59391.97
NORTON, CHAD	RECREATION	85670.52
NORTON, MACKENZIE	RECREATION	3729.44
NOVOGROSKI, LYNNE	SCHOOL	5085.86
NOWAK, KRISTINA	SCHOOL	48263.95

### Employee Earnings Information

O'CALLAGHAN, LAUREN	SCHOOL	38170.51
O'COIN, MICHAEL	MUNICIPAL LIGHT PLANT	14660.21
O'CONNELL, LAUREN	SCHOOL	117297.43
O'CONNELL, PAMELA	BUILDING INSPECTION	61218.74
O'CONNOR, JILL	SCHOOL	76565.04
O'CONNOR, MAURA	TREASURER / COLLECTOR	126646.64
OCZKOWSKI, MELISSA	SCHOOL	8528
O'HALLORAN, EILEEN	SCHOOL	533
O'HARA, LIAM	SCHOOL	2638.35
O'HEARN, ANN	SCHOOL	6866.68
O'KELLY-LYNCH, ELLA	SCHOOL	559.65
OKOSHI, KATHERINE	SCHOOL	109944.97
OLIVER, ARIANE	SCHOOL	64155.29
OLMO, ANGEL	SCHOOL	42344.01
OLSON, STEPHEN	DEPARTMENT OF PUBLIC WORKS	58546.32
O'NEIL, AIDAN	RECREATION	192
O'NEIL, REAGAN	RECREATION	495
O'NEILL, JARED	FIRE	104678.44
O'NEILL, SEAN	SCHOOL	677.3
O'NEILL, SHANNON	SCHOOL	127888.91
O'REILLY, MEGAN	SCHOOL	102333.4
O'REILLY, W SHEA	FACILITIES MAINTENANCE	690
ORLOV, SARAH	SCHOOL	1145.8
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	49399.74
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	83977.59
ORTEGA, JOSHUA	RECREATION	7727.34
ORTIZ COLLAZO, RUTH	SCHOOL	72345.79
OSSMAN, MARIAN	LIBRARY	11713.5
OSTAPCHENKO, ALEXANDER	SCHOOL	41782.74
O'SULLIVAN, KELLY	SCHOOL	101801.42
OWENS, LAURIE	SCHOOL	90497.94
PAGLIONE, SARAH	COUNCIL ON AGING	21247.23
PAIS FERREIRA, ANA CATARINA	SCHOOL	1717
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	13579.2
PALMATIER, MADELYN	SCHOOL	67218
PAN, DENISE	RECREATION	555
PANSIRE, G WARREN	BUILDING INSPECTION	70387.01
PAPAZIAN, DAVID	FIRE	93751.67
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	88147.44
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	66174.77
PARNELL, ELIZABETH	SCHOOL	2677.92
PARZIVAND, ARI	SCHOOL	44492.1
PARZIVAND, RACHEL	SCHOOL	102723.65
PASCISCIA, SUSAN	SCHOOL	11494.16
PASKO, SUZANNE	SCHOOL	32173.95
PATENAUE, MARK	DEPARTMENT OF PUBLIC WORKS	103881.49
PATERSON, EMILY	SCHOOL	71661.27

### Employee Earnings Information

PATISTEAS, DANIEL	SCHOOL	108643.33
PATUTO, NICOLE	SCHOOL	114491.03
PAULI, ALEXANDRA	RECREATION	141.3
PAYNE, WILLIAM	MUNICIPAL LIGHT PLANT	95926.19
PEARE, VIXEN	SCHOOL	108905.33
PEARSON, ELIZABETH	SCHOOL	30846.72
PEARSON, RONALD	POLICE	12737.37
PECK, JESSICA	SCHOOL	69410.14
PEDEGO, ALICE	SCHOOL	126348.73
PEDERSON, KIRSTEN	SCHOOL	37960.04
PEDROLI, LAUREN	SCHOOL	129543.23
PEKOWITZ, KAREN	SCHOOL	113350.72
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	14498.15
PELLETIER, JENNIFER	SCHOOL	54709.31
PELTIER, CYNTHIA	SCHOOL	124640.06
PENA, ANAIS	RECREATION	1506.39
PENO, LIDIJA	SCHOOL	17450
PEREZ LARA, BRIAN	FACILITIES MAINTENANCE	4624
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	63790.63
PEREZ, ANTHONY	YOUTH COMMISSION	103.31
PEREZ, FRANCIS	FACILITIES MAINTENANCE	59936.84
PEREZ, HELEN	LIBRARY	2323.5
PERKINS, MOLLY	SCHOOL	125148.06
PERODEAU, KRISTINE	SCHOOL	98800.71
PERREGAUX, NICOLE	SCHOOL	78482.92
PERRY, ELIZABETH	SCHOOL	129140.06
PERRY, SUSANNAH	SCHOOL	95613.45
PERSON, ERIK	SCHOOL	21542.67
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	61517.46
PETERSON, JEFFREY	FIRE	38150
PETROWSKY, LEIGH	SCHOOL	164719.88
PEVERILL-CONTI, GREGORY	LIBRARY	22998.13
PHAM, EDWARD	RECREATION	5111.05
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	21438
PICKETT, ANNE	SCHOOL	21014.43
PICKETT, MARGARET	SCHOOL	11568.51
PIERI, KENDALL	SCHOOL	63521.72
PILECKI, FRANCIS	POLICE	213681.65
PINKHAM, MICHELLE	POLICE	6246.39
PINO, MICHAEL	POLICE	107455.5
PIRANI, SAMEENA	SCHOOL	1499.86
PIRONE, LARRY	DEPARTMENT OF PUBLIC WORKS	61079.22
PITMAN, JARED	DEPARTMENT OF PUBLIC WORKS	57072.64
PITTMAN-BELL, ROBERT	RECREATION	3429.27
PITTS, KEVIN	SCHOOL	4265
PLATT, EZRA	SCHOOL	18110
PLATT, HENRY	RECREATION	6133.39

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PLUNKETT, DANA	SCHOOL	143681.3
POIRIER, KATHLEEN	POLICE	122403.04
POLCARI, ALANA	SCHOOL	32804.63
POLLETO, MATTHEW	SCHOOL	125626.27
POLTRINO, ALISON	SCHOOL	112741.1
PONTE, NICHOLAS	FACILITIES MAINTENANCE	38923.06
POOLE, KAREN	SCHOOL	128729.45
POPOVSKI, DERRICK	POLICE	106656.63
POPOVSKI, JANET	POLICE	109042.25
PORESKY, NATHAN	SCHOOL	6291.02
PORTER, ERIC	FACILITIES MAINTENANCE	59891.93
PORTER, JENNIFER	SCHOOL	49054.53
PORTER, REBECCA	SCHOOL	75546.04
POURMAND, MAHSHID	SCHOOL	77942.46
POWERS, KAYLA	SCHOOL	35638.42
PRATT, FREDRICA	SCHOOL	1945.45
PRICE, SARA	SCHOOL	33248.8
PRICHARD, LAURA	SCHOOL	1000
PRICHARD, TIMOTHY	SCHOOL	46769.26
PRINN, CAROLINE	SCHOOL	109159.33
PULICE, MAUREEN	SCHOOL	12607.5
PURCELL, ELIZABETH	SCHOOL	9437.47
PYLE, ROBINSON	SCHOOL	16520
QUINN, KARA	RECREATION	5028
QUINN, MAUREEN	SCHOOL	43102.05
QUINN, MEREDITH	SCHOOL	43904.21
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	116401.44
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	127545.48
QUINTIN, MICHAEL	FIRE	30135.78
QUINTY, DERAN	SCHOOL	3677.7
QUINTY, ELIZABETH	SCHOOL	89748.81
QUIRK, ELLEN	SCHOOL	164719.88
RABESA, LEANNE	SCHOOL	14020
RABINOVITZ, SUZANNE	SCHOOL	96155.03
RABINOWITZ, JONATHAN	SCHOOL	127545.48
RASO, MADISON	SCHOOL	694.8
RAYNER, WILLIAM	BUILDING INSPECTION	4535.64
RAZZABONI, SARAH	SCHOOL	2250
RAZZAQUE, MOHAMMED	DEPARTMENT OF PUBLIC WORKS	75556.64
READING, CAROLINE	SCHOOL	92964.07
REARDON, LAUREL	SCHOOL	46376.26
REARDON, NOLAN	SCHOOL	28267.72
REDDY, BRIAN	SCHOOL	112390.1
REDMOND, BRIAN	SCHOOL	2824.9
REGAN, DENISE	SCHOOL	5605.19
REGIS, KAUAN	FACILITIES MAINTENANCE	1242
REGIS, PAULO	FACILITIES MAINTENANCE	81787.64



### Employee Earnings Information

REID, KENNETH	SCHOOL	18290
REIDY, MICHAEL	SCHOOL	147255.62
REINHART, JONATHAN	LIBRARY	51923.35
REMICK, GLENN	FACILITIES MAINTENANCE	117894.59
RENZELLA, BRADY	RECREATION	3378.05
RENZELLA, CALEIGH	RECREATION	1964.55
RENZELLA, GRIFFIN	RECREATION	4106.08
RENZELLA, JEFFREY	POLICE	192702.19
RENZELLA, MAURA	YOUTH COMMISSION	88291.93
REUTER, HILARY	YOUTH COMMISSION	1635.19
REY, ELIZABETH	SCHOOL	108951.33
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	57701.84
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	68818.7
RICCI, JILL	SCHOOL	79677.5
RICCI, KAREN	POLICE	70865.75
RICE, ELIZABETH	SCHOOL	16755.9
RICH, HEATHER	SCHOOL	1572.35
RICHARDS, CAROL	LIBRARY	84781.73
RIDGE, ANDREA	SCHOOL	59391.97
RIDKER, SUSAN	SCHOOL	105519.24
RIELY, ANDREW	SCHOOL	61350.68
RIFKIN, ADAM	SCHOOL	38208.84
RILEY, ANN	SCHOOL	142711.41
RING, LOGAN	DEPARTMENT OF PUBLIC WORKS	0
RINGEL, SAMUEL	SCHOOL	98791.8
RIPLEY, RICARDO	SCHOOL	4457.3
RITCHEY, HENRY	FACILITIES MAINTENANCE	5068
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	110848.82
RITTER, PETER	SCHOOL	111639.21
RITTERBUSCH, AMY	SCHOOL	77205.08
RIVERA, ESPEDITO	SCHOOL	77660.77
RIVERA, RITAJAYNE	SCHOOL	27257.04
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	79980.81
RIVERA, YANIRIS	SCHOOL	38740.73
RIVERS, JENNA	RECREATION	2611.71
RIVERS, OLIVIA	RECREATION	186.15
RIXON, JANET	SCHOOL	61558.1
RIXON, JENNIFER	LIBRARY	46649.97
ROBERSON, MARJORIE	SCHOOL	1065
ROBERT, MICHAEL	SCHOOL	1000
ROBERT, REBECCA	SCHOOL	55267.86
ROBIN, JEFFREY	SCHOOL	96633.35
ROBINSON, DANIEL	MUNICIPAL LIGHT PLANT	58644.2
ROBINSON, JENNIFER	SCHOOL	37386.28
ROCCO, KIMBERLY	SCHOOL	111151.87
ROCK, CHRISTY	SCHOOL	33134.16
RODGER, LISA	SCHOOL	120922.26

### Employee Earnings Information

RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	65858.6
RODRIGUEZ, JORGE	FACILITIES MAINTENANCE	4713.25
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	89113.82
ROGERS, ALEXANDRA	SCHOOL	124640.06
ROGERS, ALISON	SCHOOL	125930.16
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	128531.28
RONAN, COREY	FIRE	29952.03
ROPPOLA, CHRISTOPHER	SCHOOL	6307.55
ROSE, AMY	COUNCIL ON AGING	17920.28
ROSE, SALLY	FINANCIAL SERVICES	33859.28
ROSE, STEPHEN	SCHOOL	126561.13
ROSEN, MARY	SCHOOL	29749.34
ROSENBERG, EVAN	POLICE	240809.91
ROSENBLOOM, PAMELA	SCHOOL	127906.41
ROSSU, ELEFThERIA	SCHOOL	21062.7
ROTHMAN, CARA	LIBRARY	92052.1
ROWE, ROBERT	POLICE	111001.97
ROY, CARLOS	FACILITIES MAINTENANCE	52036.33
RUBINSTEIN, JILLIAN	SCHOOL	98938.76
RUDDY, EMILY	SCHOOL	5144.25
RUHL, MEREDITH	LIBRARY	6102.36
RUMSEY, KATHRYN	TREASURER / COLLECTOR	66809.2
RUSHTON, JANET	SCHOOL	2451.6
RUSSELL, CYNTHIA	SCHOOL	12380.44
RUVINSKAYA, IRINA	LIBRARY	48890.52
RYAN, MATHEW	SCHOOL	24074.75
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	133878.81
RYDER, JOHN	FIRE	137671.12
SAAD, NAHED	SCHOOL	5310.34
SAARISTO, KEVIN	BUILDING INSPECTION	70520.6
SABIN, MICHAEL	SCHOOL	7904.96
SABIN, MICHAEL	RECREATION	19002.5
SADASIV, RUARI	DEPARTMENT OF PUBLIC WORKS	2496
SAFINA, IRINA	SCHOOL	50675.95
SALANT, MOLLY	SCHOOL	40223.17
SALAZAR-FLYNN, CYNTHIA	SCHOOL	0.01
SALIS, GEORGIA	SCHOOL	42015.21
SALMAN, HANI	SCHOOL	82603.18
SANBORN, HEATHER	SCHOOL	128981.57
SANCHEZ TEJEDA, BRAYARI	DEPARTMENT OF PUBLIC WORKS	1806.39
SANCHEZ, ODESSA	SCHOOL	7635
SANFORD, ELISSA	SCHOOL	47946.64
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	50560.87
SANTANIELLO, SABRINA	SCHOOL	12407.85
SANTELLI, MELISSA	SCHOOL	118004.24
SANTISTEBAN, MAYTE	HUMAN RESOURCES BOARD	3987.2
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	101601.85

### Employee Earnings Information

SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	6160
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	143930.6
SARET, JOYCE	BOARD OF HEALTH	84673.37
SARGENT, RORY	SCHOOL	21963.86
SARMIENTO, KAREN	SCHOOL	103475.32
SAUDER, CARRIE	LIBRARY	17636.51
SAUER, BAHYA	HUMAN RESOURCES BOARD	75506.27
SAUNDERS, DEVIN	DEPARTMENT OF PUBLIC WORKS	95721.32
SAVARESE, RUBY	RECREATION	120
SAVIATTO, AUGUSTO	SCHOOL	105192.88
SCAFIDI, ANTHONY	FACILITIES MAINTENANCE	12388.08
SCAFIDI, JASON	FACILITIES MAINTENANCE	68499.35
SCANNELL, JOANNE	MUNICIPAL LIGHT PLANT	120729.08
SCARAFONE, SAMANTHA	SCHOOL	2929.91
SCHECHTER, MICHELLE	RECREATION	3891.96
SHELLING, LYNDA	PLANNING BOARD	32153.92
SCHLECHT, KATHY	SCHOOL	909.9
SCHLESINGER, MARLENE	SCHOOL	96842.83
SCHMIDT, JANET	SCHOOL	2619.47
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	110384.09
SCHOFIELD, BRENDA	POLICE	2776.27
SCHOTT, MATTHEW	RECREATION	120
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	20848.5
SCHULZ, ROBERT	YOUTH COMMISSION	2123.26
SCHWARTZ, CAROLYN	SCHOOL	0.01
SCIERA, KARI	SCHOOL	98741.37
SCOPA, DOMENIC	POLICE	111682.71
SCOTLAND, KRISTIN	SCHOOL	37576.26
SCOTT, ROXANNE	SCHOOL	112770.58
SCOTT, STEVEN	SCHOOL	130456.69
SCULLY, KODY	DEPARTMENT OF PUBLIC WORKS	61329.15
SEABORN, RUDOLPH	RECREATION	3140.76
SEAVER, CHRISTOPHER	FACILITIES MAINTENANCE	27040.96
SELVIDGE, MAUREEN	FINANCIAL SERVICES	63464.15
SEMEDO, ARIANNA	RECREATION	3126.89
SENER, KENAN	FIRE	35229.11
SEPINUCK, STEFANI	SCHOOL	108478.28
SEVIGNY, STEPHEN	BUILDING INSPECTION	5430.26
SEWALL, JUDITH	SCHOOL	53266.12
SGAMBATI, MEGHAN	SCHOOL	34345.07
SGANGA, ALI	SCHOOL	84713.13
SHAIR, MITCHEL	BUILDING INSPECTION	5081.84
SHANAHAN, PATRICK	FACILITIES MAINTENANCE	20362.57
SHARBATOGHLIE, PEIMUN	SCHOOL	10295.49
SHARP, KATHLEEN	SCHOOL	14040
SHATTUCK, COLLIN	SCHOOL	136167.11
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	80503.46

### Employee Earnings Information

SHAW, REBECCA	SCHOOL	12920
SHAY, JOSEPH	SCHOOL	83463.23
SHEEHAN, JILL	MUNICIPAL LIGHT PLANT	28769.23
SHEEHAN, LISA	SCHOOL	67514.47
SHEPARD, JANAINA	SCHOOL	46599.34
SHEPARDSON, BRICE	SCHOOL	112235.81
SHERIDAN, PAMELA	SCHOOL	100764.35
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	40125.48
SHERMAN, LAUREN	SCHOOL	1000
SHORE, BRIAN	POLICE	147497.19
SHORR, STACY	SCHOOL	65131.17
SHOULKIN, KYLE	DEPARTMENT OF PUBLIC WORKS	0
SHOWSTEAD, SCOTT	POLICE	210969.28
SHULMAN, NATHAN	SCHOOL	94923.96
SHUMAKER, JACEY	SCHOOL	124977.88
SHURTLEFF, THERESE	POLICE	100310.69
SIEGEL, LISA	SCHOOL	0.01
SILVA, JOHN	SCHOOL	45086.92
SILVER, RACHEL	SCHOOL	125179.8
SILVERMAN, DANIELLE	SCHOOL	129440.71
SIMEONE, PATRICIA	SCHOOL	73539.98
SIMONDS, GREGORY	SCHOOL	19640
SIMPSON, JORDAN	SCHOOL	56957.65
SIRAFOS, SOCRATES	BUILDING INSPECTION	72755.35
SJOSTEDT, MEGHAN	SCHOOL	117264.59
SLYNE, ALISON	SCHOOL	34592.62
SLYNE, PATRICIA	SCHOOL	61433.94
SLYWOTZKY, NINA	SCHOOL	73006.28
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	81992.99
SMITH, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	102174.29
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	84419.36
SMITH, EMMA	SCHOOL	32692.47
SMITH, GRANT	SCHOOL	164719.88
SMITH, IAN	SCHOOL	1012.7
SMITH, JENNIFER	POLICE	64799.9
SMITH, JULIET	SCHOOL	3778.88
SMITH, KRISTEN	SCHOOL	0.01
SMITH, NANCY	SCHOOL	133097.84
SMITH, RYAN	FACILITIES MAINTENANCE	3092.64
SMITH, SCOTT	FIRE	129896.98
SMITH, UTE	SCHOOL	507.39
SMITH, VERONICA	SCHOOL	319.8
SMUS, JOSEPH	FACILITIES MAINTENANCE	67399.98
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	10922.7
SNOWDEN, TREY	FACILITIES MAINTENANCE	3587
SNYDER, KRISTEN	SCHOOL	39309.49
SODERLING, ALEXANDER	SCHOOL	533

### Employee Earnings Information

SODERLING, JULIETTE	SCHOOL	746.2
SORRELL, DANIEL	SCHOOL	68877.9
SOSA, ALVARO	MUNICIPAL LIGHT PLANT	83076.95
SOTO, ELIZABETH	SCHOOL	28809.15
SOZIO, JANET	SCHOOL	138074.41
SPADEA, VALERIE	SCHOOL	29876.87
SPANGLER, CAROLYN	SCHOOL	81358.79
SPATOLA, MARGOT	SCHOOL	93344.97
SPEED, KATHERINE	SCHOOL	82361.23
SPENCER, BRIAN	POLICE	89662
SPENCER, RENEE	POLICE	5998.15
SPICER, JOSHUA	LIBRARY	13950.93
SPILKA, JULIE	SCHOOL	112987.25
SPOLIDORO, CHRIS	SCHOOL	98653.97
SPRAGUE, MARIA	SCHOOL	27927.2
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	54522.3
SPRUILL, VALERIE	SCHOOL	91948.78
SRIRAM, RANJANI	SCHOOL	127203.42
SSEMPALA, PRESTON	YOUTH COMMISSION	3839.67
STACEY, SHERYL	SCHOOL	100088.47
STACY, KRISTEN	SCHOOL	148195.4
STANLEY, GABRIELLE	POLICE	5823.2
STANLEY, KATHRYN	SCHOOL	70319.7
STANMYER, ALEXANDER	SCHOOL	88630.77
STAPLETON, HEIDI	RECREATION	61879.51
STARCK, SOPHIE	RECREATION	34
STARK, VALERIE	SCHOOL	29265.34
ST-AUBIN, RYAN	SCHOOL	112818.4
STAUNTON, CHRISTINA	SCHOOL	126890.06
STEERE, JOHN	SCHOOL	123339.98
STEIN, AUDREY	SCHOOL	30066.5
STEINBERG, COLIN	DEPARTMENT OF PUBLIC WORKS	3568
STEINBERG, SARAH	SCHOOL	110263.35
STEINHILBER, JODY	SCHOOL	133216.89
STEINMAN, ANNA	LIBRARY	16414.6
STEPHENS, JACKSON	FACILITIES MAINTENANCE	966
STEPHENSON, RACHEL	LIBRARY	8642.97
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	92384.63
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	32514.21
STEWART, RACHEL	SCHOOL	124640.06
STICKLE, ERIN	SCHOOL	132993.02
STOETZEL, KRISTIN	SCHOOL	127364.94
STOLAKIS, MIA	RECREATION	136
STONE, JACQUELINE	SCHOOL	8446.5
STONE-DILIBERTO, KRISTI	SCHOOL	123347.91
STOUEMIRE, SAMUEL	RECREATION	5580.59
STRIELKAUSKAS, NICOLE	SCHOOL	37111.35

### Employee Earnings Information

STROTHER, SHERYL	FINANCIAL SERVICES	182317.39
STURMAN, HILLARY	SCHOOL	116850.24
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	63595.44
SULLIVAN, BRENDAN	RECREATION	4597.14
SULLIVAN, CAROL	SCHOOL	2392.5
SULLIVAN, CATHERINE	SCHOOL	97851.95
SULLIVAN, DARREN	SCHOOL	5496.99
SULLIVAN, ERIN	SCHOOL	89366.13
SULLIVAN, GERARD	FIRE	29127.89
SULLIVAN II, GERARD	FIRE	94540.75
SULLIVAN, KARA	SCHOOL	118888.61
SULLIVAN, KATHRYN	RECREATION	5735
SULLIVAN, KATHRYN	SCHOOL	4903.24
SULLIVAN, LIAM	SCHOOL	5496.99
SULLIVAN, MACKENZIE	SCHOOL	39433.4
SULLIVAN, MARCIA	SCHOOL	120535.15
SULLIVAN, MOLLY	RECREATION	88.66
SULLIVAN, SARA	SCHOOL	93243.54
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	30932.52
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	71920.15
SUSI, KATIE	SCHOOL	72198.88
SUSSMAN, JOANNA	SCHOOL	44504.72
SUTHERLAND, SARAH	SCHOOL	4885
SWEENEY, MICHAEL	BUILDING INSPECTION	74826.48
SWEET, JULIA	SCHOOL	6923.65
SWENSON, JACK	DEPARTMENT OF PUBLIC WORKS	1963.14
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	19218.75
SYWETZ, CHRISTOPHER	SCHOOL	52827.19
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	132676.17
TAFT, KRISTEN	LIBRARY	41911.95
TAI, CHRISTINA	SCHOOL	51429.67
TAKACS, DEBRA	PLANNING BOARD	11300
TAMBORRA, CHRISTOPHER	SCHOOL	133.25
TAN, KEVIN	SCHOOL	48791.17
TANG, COLLEEN	SCHOOL	116997.43
TAPLIN, KATE	YOUTH COMMISSION	769.52
TARLIN, MICHAEL	SCHOOL	1000
TARNAUSKAS, ASHLEY	SCHOOL	124094.99
TAYLOR, ANTHONY	FACILITIES MAINTENANCE	3092.64
TAYLOR, BRUCE	SCHOOL	44128.99
TAYLOR, KATHERINE	SCHOOL	93062.42
TEDESCHI, DANIEL	FIRE	123929.8
TEDESCHI, MATTHEW	FIRE	137708.76
TEDESCHI, TODD	VETERANS SERVICES	31932.77
TEJEDA, WILKIN	RECREATION	5855.87
TELLINI, DEBORAH	POLICE	21926.66
TEMPLE, MARIA	SCHOOL	34124.09

### Employee Earnings Information

TENSEN, MARGARET	SCHOOL	35326.11
TEREAU, GAGE	RECREATION	2829.65
TETEL, ISAAC	RECREATION	120.6
TEXTER, LAUREN	SCHOOL	61958.65
THALER-SROUSSI, EVA	LIBRARY	60216.92
THERIAULT, ELLEN	SCHOOL	128160.41
THOE, WILLINE	SCHOOL	6420
THOMPSON, DONNA	BOARD OF ASSESSORS	52937.5
THOMPSON, ELIZABETH	LIBRARY	1281.92
THOMPSON, JACOB	DEPARTMENT OF PUBLIC WORKS	78255.48
THOMPSON, KRISTINA	SCHOOL	112791.61
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	102396.44
THOMPSON, SADIE	LIBRARY	49918.54
THURBER, KAREN	SCHOOL	56064.42
TIERNEY, ALEXA	SCHOOL	6989.52
TOCCI, CAROLINE	SCHOOL	7173.94
TOLI, DONALD	FIRE	144271.17
TOLLA, HANNAH	SCHOOL	127479.88
TOMASHEFSKY, ANN	SCHOOL	43520.62
TOOMEY, KAREN	SCHOOL	8723.28
TOOTHAKER, JOHN	LIBRARY	23643.9
TOPOUZAKIS, ANNA	SCHOOL	2346.31
TOPPELBERG, SARA	SCHOOL	107670.23
TORRIJOS, SELINA	YOUTH COMMISSION	1197.01
TOSTI, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	65926.39
TRACEY, WILLIAM	SCHOOL	5496.99
TRACH, SANDRA	SCHOOL	180719.9
TRANI, CORINNE	SCHOOL	59473.57
TRASK, JULIE	SCHOOL	139377.83
TRAVERS, MICHAEL	SCHOOL	95388.6
TREVISANI, ELIZABETH	SCHOOL	34767.98
TRIFILETTI, TARA	SCHOOL	125216.15
TRIPATHI, PRANEEL	RECREATION	4455.19
TRIPP, SCOTT	FACILITIES MAINTENANCE	17871.92
TROFATTER, JESSICA	SCHOOL	114966.25
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	279
TSAI, CHIEH-YING	SCHOOL	2585.48
TUNNERA, STEPHANIE	NATURAL RESOURCES COMMISSION	47757.78
TURCO, AUDREY	SCHOOL	506.35
TURI, AMANDA	SCHOOL	6714.37
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	141175.59
TUSINO, ROBIN	HUMAN RESOURCES BOARD	80832.2
TUSLER, CORYDON	SCHOOL	8504.96
TUSLER, JOHN	DEPARTMENT OF PUBLIC WORKS	99825.53
TUSLER, JULIANNA	SCHOOL	34081.87
ULLIAN, LAURETTE	SCHOOL	40536.06
VACARO, KEVIN	SCHOOL	81480.58

### Employee Earnings Information

VALARIOTI, MARGARET	SCHOOL	38014.04
VAN GEEL, THOMAS	SCHOOL	124640.06
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	116322.15
VARLEY, EUGENE	SCHOOL	845.65
VARSOS, ABIGAIL	SCHOOL	2649.92
VASIL, KATHERINE	SCHOOL	386.44
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	80029.62
VELLA, ALEXANDRA	SCHOOL	71.25
VENDETTI, ALEXANDRA	SCHOOL	80039.36
VENDITTO, KAREN	SCHOOL	120525.92
VERNER, JACK	MUNICIPAL LIGHT PLANT	141795.61
VERNER, SEAN	MUNICIPAL LIGHT PLANT	97014.75
VERNICK, NOAH	RECREATION	2930.76
VERRET, JULIANNE	SCHOOL	130522.37
VERYZER, JOHN	SCHOOL	38176.98
VICTOR, NIKENSON	FACILITIES MAINTENANCE	57567.12
VIGNAUX, WENDY	SCHOOL	9335
VINES, SHAYLA	SCHOOL	125064.2
VISCO, MONICA	SCHOOL	161019.82
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	98605.98
WACHS, JONATHAN	SCHOOL	105759.57
WADE, ALISON	SCHOOL	4772.01
WAGNER, BENJAMIN	SCHOOL	133.25
WAGNER, MARTIN	SCHOOL	117389.43
WAGNER, SCOTT	POLICE	196370.56
WAGSTAFF, MATTHEW	FIRE	119790.18
WAINER, ERICA	LIBRARY	13369.08
WAINWRIGHT, AMY	SCHOOL	44816.49
WALDMAN, RICHARD	COUNCIL ON AGING	12120.54
WALENDIN, MARGARET	SCHOOL	131203.29
WALKER SEITZ, MARY LOU	COUNCIL ON AGING	210
WALKER, ALAN	BUILDING INSPECTION	68828.46
WALKER, REBEKAH	SCHOOL	2744.95
WALL, MATTHEW	POLICE	121395.39
WALLACE, JHANA	BOARD OF HEALTH	79063.38
WALSH, BRIAN	SCHOOL	8824.18
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	13617.7
WALSH, KAREN	SCHOOL	107253.61
WALSH, KRISTEN	SCHOOL	107953.15
WALTHALL, ANDREW	DEPARTMENT OF PUBLIC WORKS	3040
WARD, COLIN	SCHOOL	66212.66
WARMINGTON, ANNLOUISE	SCHOOL	127364.74
WARNER, DEMIE	SCHOOL	2544.91
WASIK, STEPHEN	RECREATION	135.36
WASSEL, MATTHEW	SCHOOL	100612.45
WASSERMAN, ABIGAIL	SCHOOL	50035.22
WATKINS, DAVID	FACILITIES MAINTENANCE	93509.1



### Employee Earnings Information

WEAVER, RICHARD	POLICE	560
WEBERG-VINA, ERIKA	SCHOOL	130862.79
WEILER, EMMA	LIBRARY	82839.2
WEIR, MICHELLE	SCHOOL	113747.29
WEIRICK, CHAD	SCHOOL	47739.85
WEISMER, PATRICIA	SCHOOL	110812.91
WELBURN, MARSHA	SCHOOL	12763
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	62293.58
WENSINK, AMY	SCHOOL	9065
WENTZELL, JOHN	SCHOOL	19278.63
WHALEN, LILY	SCHOOL	32220.65
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	116459.27
WHEELER, ELIZABETH ANN	SCHOOL	103672.7
WHEELER, JOANNE	SCHOOL	77757.06
WHITE, ANDREA	SCHOOL	38252.42
WHITE, NATHAN	FIRE	35005.29
WHITEFORD, JESSE	DEPARTMENT OF PUBLIC WORKS	14170
WHITEHOUSE, SUZANNE	SCHOOL	143011.41
WHITHAM, DONNA	TOWN CLERK	69493
WHITTAKER-SMITH, EMILY	BOARD OF HEALTH	17929.92
WHITTEMORE, FREDERICK	POLICE	181590.52
WHY, KATHLEEN	SCHOOL	2672.75
WHY, SHELLEY	SCHOOL	1000
WHYNOT, LYNN	FINANCIAL SERVICES	123772.86
WIEGMAN, JOHN PARKER	DEPARTMENT OF PUBLIC WORKS	2496
WILCOX, HOLLI	SCHOOL	2950
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	84184.93
WILKINS, NORA	SCHOOL	136952.96
WILLDRIDGE, KIMBERLY	SCHOOL	126919.68
WILLIAMS, ELAINE	SCHOOL	18393.14
WILLIAMS, KYLE	SCHOOL	7669.07
WILLIAMS, LIAM	SCHOOL	32035.81
WILLIAMS, SARAH	SCHOOL	101539.39
WILLINGHAM, CHERIE	SCHOOL	13819.31
WILLINS, TERRY	SCHOOL	79.95
WILSON, ABRIANA	SCHOOL	8625.34
WILSON, FRANK	COUNCIL ON AGING	6237.26
WILSON, GREGORY	COUNCIL ON AGING	27155.69
WILSON, KATHERINE	SCHOOL	84372.77
WILSON, KATHRYN	SCHOOL	39430.9
WILSON, RUSSELL	SCHOOL	1674.65
WINER, DANIEL	LIBRARY	37432.35
WOHLER, ALEXANDRA	SCHOOL	96552.95
WOLF, LISA	MUNICIPAL LIGHT PLANT	75461.55
WOODS, TRISTAN	FACILITIES MAINTENANCE	828
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	66615.73
WRIGHT, AMELIA	SCHOOL	3560.29

**Employee Earnings Information**

WRIGHT, CANDYCE	MUNICIPAL LIGHT PLANT	67901.76
WRIGHT, HEIDI	LIBRARY	23600.12
WRIGHT, LEWIS	SCHOOL	1000
WU, CHAO	FACILITIES MAINTENANCE	51020.4
WUERFL, REBECCA	SCHOOL	4903.24
XU, YIHONG	SCHOOL	107643.95
YAILAIAN, VERONICA	SCHOOL	45184.94
YAMAGUCHI, LINDSEY	SCHOOL	116743.43
YANG, MING	SCHOOL	7455
YANG, QUANWEN	SCHOOL	1812.2
YEAGLE, ROBERT	POLICE	86258.7
YEE, BEVERLY	FACILITIES MAINTENANCE	59860.46
YONG, DEBORAH	LIBRARY	1339.5
YOSHIDA, ASAKO	SCHOOL	12370
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	111066.11
ZAHAROFF, LEAH	SCHOOL	375
ZAJAC, MYRON	SCHOOL	7045
ZANCA, RACHEL	SCHOOL	75195.36
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	122200.3
ZENG, VIVIAN	BOARD OF HEALTH	70750.3
ZHANG, BEI	SCHOOL	17890.43
ZHOU, MIN	SCHOOL	124940.06
ZHU, FEI	SCHOOL	38806.07
ZIEMINSKI, REBECCA	SCHOOL	155219.92
ZIEMINSKI, VICTORIA	SCHOOL	6105.51
ZILA, WHITNEY	SCHOOL	18026.41
ZIMMER, ELISABETH	SCHOOL	107612.43
ZIMMERMAN, JANET	SCHOOL	7645
ZINCK, DIANE	SCHOOL	91865.66
ZINCK, KATHERINE	SCHOOL	37549.26

Vendor Number	Vendor Name	YTD Purchases
381093	WT RICH COMPANY INC	27,398,239.00
805734	ENERGY NEW ENGLAND	24,943,737.87
311147	US BANK NATIONAL ASSOCIATION	23,165,680.04
326740	WEST SUBURBAN HEALTH GROUP	22,567,035.70
112890	INTERNAL REVENUE SERVICE (FEDERAL TAXES)	11,683,195.81
12724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	9,964,113.00
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	9,764,215.50
186815	COMMONWEALTH OF MASSACHUSETTS (WITHHOLDING TAX)	5,110,071.32
379945	SHAWMUT WOODWORKING & SUPPLY INC	3,662,692.43
112895	INTERNAL REVENUE SERVICE (MEDICARE TAXES)	3,238,470.43
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	3,159,396.61
805600	EASTERN BUS CO	2,792,420.00
802300	TOWN OF BRAINTREE	2,199,186.11
20425	WHITSONS NEW ENGLAND, INC	1,863,697.79
383369	CONSIGLI CONSTRUCTION CO., INC	1,531,937.45
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	1,382,474.17
371001	N GRANESE & SONS, INC	1,339,234.43
810710	LORUSSO CORP	1,239,018.73
383305	CANNON TECHNOLOGIES INC	1,114,110.54
380545	JH LYNCH & SONS INC	1,082,580.48
146700	ARTHUR J HURLEY CO, INC	1,071,575.70
813934	NATIONAL WATER MAIN CLEANING CO	982,727.63
325800	WESCO DISTRIBUTION, INC	913,262.88
377463	ALTUS DENTAL INSURANCE CO, INC	822,301.52
8190	JSC TRANSPORTATION SERVICES, INC	820,305.63
185750	COMMONWEALTH OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	792,284.00
811434	MIIA PROPERTY & CASUALTY GROUP, INC	738,492.00
378510	SCHWARTZ/SILVER ARCHITECTS, INC	737,110.80
17350	APPLE INC	735,756.49
136180	HARTFORD LIFE & ACCIDENT INSURANCE CO	731,411.14
373901	WASTE MANAGEMENT OF MASSACHUSETTS, INC	728,242.04
380615	COLONIAL FORD	710,166.90
5180	HOLCIM-NER, INC	671,654.26
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	601,095.43
47500	DENNIS K BURKE, INC	587,532.03
803799	CLEAN HARBORS ENVIRONMENTAL	563,904.04
230100	NORFOLK COUNTY TREASURER	549,215.66
374059	THE VERTEX COMPANIES, LLC	504,371.44
375993	COMPASS PROJECT MANAGEMENT, INC	501,566.39
324075	TOWN OF WELLESLEY	453,293.27
376028	HEALTHEQUITY, INC	452,819.59
808070	HUMAN RELATIONS SERVICE	418,631.00
291700	SUMNER & DUNBAR #772	407,092.03
183000	WB MASON CO, INC	403,595.09
822150	ACCEPT EDUCATION COLLABORATIVE	391,874.83
17612	CABOT RISK STRATEGIES, LLC	380,869.00

Vendor Number	Vendor Name	YTD Purchases
24064	MIYARES & HARRINGTON, LLP	379,554.70
381119	MAG RETAIL HOLDINGS - FFD LLC	368,603.23
382582	BOSTON GAS COMPANY	363,108.92
376149	MAB COMMUNITY SERVICES	346,759.53
821065	WESTON & SAMPSON ENGINEERS, INC	331,269.89
191800	MASSACHUSETTS MUNICIPAL WHOLESALE	314,992.30
817460	SEALCOATING, INC	302,108.64
20086	SYSTEMS ELECTRICAL SERVICES, INC	300,166.00
377263	METER READINGS HOLDING LLC	283,544.09
371908	ENVIRONMENTAL SYSTEMS, INC	278,098.13
384269	IMEG CORP	275,175.00
11414	NASHOBA LEARNING GROUP, INC	273,285.78
11943	HARVEY, JAMES A	270,352.68
808545	JUDGE BAKER CHILDREN'S CENTER, INC	269,266.70
13402	DIRECT ENERGY MARKETING, INC	266,711.47
381731	C.N. WOOD ENVIRO, LLC	253,346.79
377864	TRI STATE TRUCK CENTER, LLC	249,491.74
383507	CXT INCORPORATED	246,920.00
816575	RIVERVIEW SCHOOL, INC	246,236.26
819875	TYLER TECHNOLOGIES, INC	237,152.78
7300	ALL STATES ASPHALT, INC	232,248.92
10009	ADVANCED PRESENTATION SYSTEMS, INC	230,384.31
229950	NORFOLK COUNTY SHERIFF'S OFFICE	229,389.60
804922	DELL MARKETING LP	229,360.47
331550	WOODCO MACHINERY, INC	217,882.47
150450	INGRAM INDUSTRIES, INC	213,117.87
11630	MURPHY, HESSE, TOOMEY & LEHANE, LLP	204,752.50
384824	COMPREHENSIVE BENEFIT ADMINISTRATORS,	203,737.00
378160	D'AMBROSIA, RICHARD F	198,141.94
383312	SYSTEMS CONTRACTING, INC	196,280.10
26001	WAYNE OFFICE PARK, LLC	178,105.00
13256	ENVIRONMENTAL PARTNERS GROUP, LLC	171,206.85
383641	UNIFIED CONTRACTING, INC	171,079.52
383515	DIAMOND RELOCATION, INC	169,062.25
806155	FRANCISCAN HOSPITAL FOR CHILDREN	161,629.32
372361	PATHFINDER TREE SERVICE, LLC	161,404.50
382910	UNITED CONSTRUCTION & FORESTRY, LLC	156,364.34
807975	HOWARD INDUSTRIES, INC	156,332.00
803530	FREDERIC L CHAMBERLAIN CENTER, INC	153,811.84
25089	CLEARSPAN FABRIC STRUCTURES INTERNATIONAL, INC	149,550.00
22735	FIREMATIC SUPPLY CO, INC	147,414.90
8270	CITIBANK (SOUTH DAKOTA), NA	146,089.66
383308	D & C CONSTRUCTION CO INC.	142,890.85
14594	HALE RESERVATION, INC	142,246.00
128100	WW GRAINGER, INC	141,702.19
823530	THE MARGARET GIFFORD SCHOOL	139,445.60
7668	HAYNES MANAGEMENT, INC	136,131.25

Vendor Number	Vendor Name	YTD Purchases
823315	MILESTONES, INC	136,001.55
371230	POWERSCHOOL HOLDINGS LLC	130,532.50
805935	FIRE TECH & SAFETY OF NE, INC	129,402.52
378992	STELLA-JONES CORP	128,823.43
816570	RIVERSIDE COMMUNITY CARE, INC	126,533.52
805612	EASTON ELECTRONICS, INC	126,477.32
263850	ROVIC, INC	126,380.19
801723	BETA GROUP, INC	125,664.77
810553	LABBB COLLABORATIVE	123,662.61
370841	MID-AMERICAN SALT, LLC	122,617.90
139275	GREENWOOD PUBLISHING GROUP, INC	122,362.40
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	121,651.00
378313	CENTER FOR APPLIED BEHAVIORIAL INSTRUCTION	120,963.84
11095	WRIGHT-PIERCE	119,833.14
203150	MINUTEMAN LIBRARY NETWORK	117,896.67
820167	CELLCO PARTNERSHIP	116,879.86
818975	FG SULLIVAN DRILLING CO, INC	114,640.00
7383	THE LEARNING CENTER FOR DEAF CHILDREN	113,592.14
384102	PHILLIPS ELECTRIC, INC	113,050.00
25524	TIGHE & BOND, INC	110,594.84
372069	MORTIMER, LLC	108,983.42
383824	CONSOLIDATED EDISON DEVELOPMENT INC.	108,640.61
383766	MELWOOD GLOBAL COMMUNICATIONS LLC	107,500.00
377156	VARITECH INDUSTRIES, INC	107,025.00
804332	COTTING SCHOOL, INC	104,927.84
15717	OVERDRIVE, INC	103,568.14
384900	AMAZON CAPITAL SERVICES, INC	102,438.75
20256	RICOH USA, INC	101,910.75
26542	MINSAIT ACS, INC	100,970.40
385112	MOOR PERLMAN & GREGG LLC	100,000.00
18503	INDUSTRIAL BURNER SYSTEMS, INC	99,022.04
384139	ALBANY ROAD - WELLESLEY LLC	97,262.51
25584	BCM CONTROLS CORP	96,385.46
299600	TL EDWARDS, INC	96,382.25
319460	FW WEBB CO	96,056.01
66695	THE COLLEGE BOARD	95,969.00
815689	POWERS & SULLIVAN	94,030.00
79100	BUSINESS CARD	93,275.99
825498	WILLOW HILL SCHOOL	92,243.58
820060	UNITED POWER GROUP, INC	91,570.00
382561	CITIBANK, N.A.	91,203.13
820342	THE WALKER HOME AND SCHOOL	88,778.16
255350	THE PITNEY BOWES BANK, INC	88,147.28
381787	PN TRANSPORTATION LLC	83,200.00
244507	PETES TIRE BARNS, INC	83,183.07
308500	UNIVAR SOLUTIONS USA INC	82,900.49
381464	SCHOOL SPECIALTY, LLC	82,134.95

Vendor Number	Vendor Name	YTD Purchases
385004	HUB ELECTRIC INC	82,041.81
810604	LIGHTHOUSE SCHOOL, INC	81,595.50
56265	CDW GOVERNMENT, INC	81,183.28
823320	THE EDUCATION COOPERATIVE	79,720.84
373857	INSIGHT PUBLIC SECTOR, INC	79,414.21
21194	COOPER TANK, LLC	79,380.00
24413	AA TRANSPORTATION, INC	79,350.00
16659	WATER RESOURCE SERVICES, INC	78,772.01
376129	FIDELITY SECURITY LIFE INSURANCE CO	78,663.91
154000	STUART C IRBY CO	78,292.60
371217	LIFTOFF, LLC	78,204.00
803960	COMCAST OF MASSACHUSETTS, INC	78,181.33
803965	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	78,060.72
383343	BOSTON HIGASHI SCHOOL	73,863.09
813150	MORGAN, BROWN & JOY, LLP	73,120.40
21268	CARDMEMBER SERVICE	72,940.19
9639	JOSTENS, INC	72,689.37
207375	MOTOROLA SOLUTIONS, INC	71,407.72
5988	JUSTICE RESOURCE INSTITUTE, INC	71,294.84
9532	INTEGRATION PARTNERS CORP	71,018.28
11195	CHUBB & SON	70,755.00
384921	AMCS GROUP INC	70,000.00
11346	SOLUTION TREE, INC	69,826.13
817135	JF RYAN ASSOCIATES, INC	68,000.00
385041	MIIA UNEMPLOYMENT SERVICES PROGRAM	67,173.52
811397	MARKINGS, INC	66,424.81
381793	OPENGOV, INC	66,267.42
213300	TOWN OF NATICK	65,885.50
373791	BENSON, DIANE	64,335.00
202000	MIDWEST TAPE, LLC	64,024.38
179550	JC MADIGAN, INC	62,691.37
378657	MJ CATALDO, INC	62,601.03
373826	HANSEN, D'ANN ZARBA	62,474.40
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	62,313.60
22978	ROUND STAR, LLC	61,656.00
106350	EPLUS TECHNOLOGY, INC	61,617.60
378586	JOYCE, RICHARD F	60,600.80
380652	LEBRUN, MARK	59,559.60
383752	INSPIRED TECHNOLOGY & COMMUNICATIONS	59,090.94
25994	ALAMON TELCO, INC	57,759.50
372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	57,132.00
810465	EDWARD G SAWYER CO., INC	56,961.55
378591	CHARLES RIVER AQUATICS, INC	56,071.88
805090	DEVEREUX FOUNDATION	54,635.49
150325	GREENPAGES, INC	54,361.50
383836	UTILIS INC	54,000.00
800010	DEDHAM SPORTSMEN'S CENTER, INC	53,781.77

Vendor Number	Vendor Name	YTD Purchases
380333	MOTION ELEVATOR CORPORATION	53,233.43
803978	CONCORD AREA SPECIAL ED COLLABORATIVE	52,899.54
809875	KRONOS, INC	52,402.19
809360	JAMES A KILEY CO	51,507.31
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	51,320.80
810220	LANDMARK SCHOOL, INC	50,956.96
2049	CLEARWAY SCHOOL	50,941.36
200370	MHQ MUNICIPAL VEHICLES	50,790.77
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO	50,266.01
2917	CINTAS CORP	49,823.85
234900	OCEAN STATE SIGNAL CO	49,420.00
382036	GABRIEL, DAVID A	48,963.50
9590	COPLEY PLAZA HOTEL OPERATING CO	48,895.35
385125	ORION ENERGY SYSTEMS, INC	48,760.00
382093	WELLESLEY FRIENDLY AID ASSOCIATION	48,704.28
384618	ACM STAFFING, LLC	48,450.00
370530	DANKRIS BUILDERS CORP	48,069.00
287650	STILES CO, INC	47,683.60
7219	WELLESLEY EDUCATION FOUNDATION, INC	47,537.25
384134	JOHNSON CONTROLS US HOLDINGS LLC	47,194.00
384485	KATS PUMP SERVICE INC	46,751.10
817850	SIMPSON GUMPERTZ & HEGER, INC	46,350.00
800139	ALPHA ANALYTICAL, INC	46,267.97
19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	46,176.27
219700	TOWN OF NEEDHAM	46,163.27
803400	CENTER FOR ECOTECHNOLOGY, INC	46,102.51
820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	45,800.00
385481	SIMPLICITY MA, LLC	44,900.00
824980	SPECIAL AGENT SYSTEMS, INC	44,804.00
23138	THE WOLF SCHOOL	44,765.85
26594	WL FRENCH EXCAVATING CORP	43,906.66
184300	MASSACHUSETTS ASSOCIATION OF SCHOOL	43,869.00
382402	WINDHAM WOODS SCHOOL, INC	43,000.00
826100	WOODARD & CURRAN, INC	42,495.94
384262	CLOUD CITY DRONES LLC	42,189.00
186300	COMMONWEALTH OF MASSACHUSETTS (SCHOOL GRANTS)	41,254.72
10338	BENCHMARK EDUCATION CO, LLC	41,120.00
376157	BAYSTATE INTERPRETER'S, INC	41,116.25
803974	PASSPORT LABS, INC	40,763.80
373019	CROWN CASTLE INTERNATIONAL CORP	40,705.27
379338	BAYSTATE WINSUPPLY CO	39,505.58
10253	NAI ENTERPRISES, INC	39,445.06
262652	ROCHE BROS SUPERMARKETS, INC	39,334.25
7379	EAST JORDAN IRON WORKS, INC	39,289.45
12245	CROSSROADS CONTINUUM, INC	39,121.30
18986	TRITECH SOFTWARE SYSTEMS	39,117.96
22822	BROOKLINE LOCK CO, INC	39,110.34

Vendor Number	Vendor Name	YTD Purchases
24858	FUTURE TECHNOLOGIES GROUP, LLC	38,863.72
381190	ODONNELL, KATHLEEN S	38,565.00
372662	J&J LANDSCAPE SUPPLY CO, LLC	37,945.00
25353	INSTRUCTURE, INC	37,929.67
382403	CARDILLO & SON INC	37,895.86
816217	RELIABLE FENCE CO	37,708.30
10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	37,431.19
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	37,259.50
8004	VALLEY GREEN, INC	36,895.50
810480	LEAGUE SCHOOL OF GREATER BOSTON	36,799.20
373840	PARTERRE GARDEN SERVICES, INC	36,616.40
375085	DAVIS, JOHN J JR	36,560.00
141497	K5 CORPORATION	36,534.97
260210	THE PITNEY BOWES BANK, INC	36,500.00
172097	LIBERTY CHEVROLET, INC	36,038.00
187680	COMMONWEALTH OF MASSACHUSETTS (ENERGY RESOURCES)	35,923.00
304449	TURF PRODUCTS, LLC	35,543.66
383371	UTILITY CONSUMER ANALYTICS INC	35,513.90
382407	HORNBLOWER CRUISES & EVENTS, LLC	35,512.00
4014	DAIKIN APPLIED AMERICAS INC	35,449.68
14577	TREBRON CO, INC	35,166.70
26592	UNITED RENTALS (NORTH AMERICA), INC	34,774.75
383596	BACHER CORPORATION OF CONNECTICUT	34,713.40
11665	MUNICIPAL RESOURCES, INC	34,659.58
806875	GRAHAM, ELIZABETH V	34,626.96
378919	NEXT GEN SUPPLY GROUP, INC	34,257.84
234480	ME O'BRIEN & SONS, INC	34,117.25
375025	VOYA RETIREMENT INSURANCE & ANNUITY CO	34,100.63
285275	STAPLES CONTRACT & COMMERCIAL, INC	33,980.14
24738	LYONS & ROGERS, LLC	33,700.04
370980	GENUINE PARTS CO	33,584.43
20290	AQUA BARRIERS, INC	33,323.14
373957	STORAGE NETWORKS CORP	32,550.00
15606	CAFETERIA PLAN ADVISORS, INC	32,521.78
377569	RADIATE HOLDINGS, LP	32,400.00
380855	ALTA ENTERPRISES, LLC	32,044.55
26427	KELLEY & RYAN ASSOCIATES, INC	31,536.34
380854	NEARPOD INC	31,443.21
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	31,250.00
383095	FOLEY EXCAVATION, LLC	31,000.00
384578	NORTHEAST TWO WAY RADIO CORPORATION	30,814.25
815195	PERKINS SCHOOL FOR THE BLIND	30,792.31
383828	WOLF, LISA JAMES	30,650.00
384360	CHILDREN'S SPORTS MEDICINE FOUNDATION, INC	30,630.80
813063	MINUTEMAN TRUCKS, INC	30,429.47
814237	NORTHEAST RESOURCE RECOVERY ASSOCIATION	30,373.34
384383	GROSSMAN, SHARON P	30,350.00



Vendor Number	Vendor Name	YTD Purchases
372382	CITY OF BOSTON FIRE DEPARTMENT	30,000.00
10711	MEKETA INVESTMENT GROUP	30,000.00
380949	GM FRAMINGHAM LLC	29,920.00
10330	TRANE USA, INC	29,804.77
25453	MAPA TRANSLATIONS, INC	29,763.48
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	29,479.00
382965	EASTERN BANK	29,410.03
377862	LAWYER TIMES	29,400.00
25839	FRONTLINE TECHNOLOGIES GROUP, LLC	29,366.25
23015	PERMA-LINE CORP	29,335.69
230550	CENTER FOR RESPONSIVE SCHOOLS, INC	28,777.75
814338	ROBERT HALF INTERNATIONAL, INC	28,647.19
258399	READ CUSTOM SOILS, LLC	28,638.74
373402	AMPLIFY EDUCATION, INC	28,300.00
384327	INSTRUCTIONAL COACHING GROUP	27,930.00
376979	NETEGRITY CONSULTANTS, LLC	27,900.00
129775	GREEN'S HARDWARE & PAINT, INC	27,730.94
116360	FORD MOTOR CREDIT CO	27,430.90
806874	LEGGETT, GRADY FLOYD	27,189.27
6860	ULINE, INC	26,992.72
383153	PJ SYSTEMS INC	26,817.30
801533	BEDE, ALAIN JAMES	26,619.20
143900	HOME DEPOT USA, INC	26,519.75
13137	WATERTOWN FORD, INC	26,403.18
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	25,803.78
385486	M&H EQUIPMENT SERVICE LLC	25,599.79
5028	BRIGHTLY SOFTWARE, INC	25,395.23
813820	NASHOBA HILL CORP	25,290.00
370249	WILLIAM G GEORGE ELECTRIC, INC	25,184.18
378812	ALFRED L BROWN ASSOCIATES, INC	25,151.28
805564	DUNCAN & ALLEN LLP	25,145.95
373839	ANDREWS TECHNOLOGY HMS, INC	24,789.00
4622	AIREX FILTER CORP	24,681.83
87300	DEMCO, INC	24,523.95
371398	YATES, VERNON JR	24,206.00
900370	MASSACHUSETTS TEACHERS' RETIREMENT SYSTEM	23,988.00
25747	MILHENCH SUPPLY CO	23,930.46
268185	SANOFI PASTEUR, INC	23,891.06
214390	NCS PEARSON, INC	23,759.43
11541	ACTION APPAREL, INC	23,672.46
814242	NUGENT, STEVE	23,594.00
379947	JOHNSON HEALTH TECH NORTH AMERICA INC	23,505.68
820320	WALCO SERVICE CO, INC	23,180.95
20119	ROCK & RECYCLING EQUIPMENT, LLC	22,960.35
385320	THE MAVERICK GROUP, INC.	22,926.49
816264	RESEARCH FOR BETTER TEACHING, INC	22,750.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS	22,489.80

Vendor Number	Vendor Name	YTD Purchases
23091	SAGEWELL, INC	22,420.00
805647	EDUCATION DEVELOPMENT CENTER, INC	22,000.00
8488	WB HUNT CO, INC	21,928.68
37480	BORDEN & REMINGTON CORP	21,823.10
23069	ATLANTIC TACTICAL, INC	21,717.58
383378	THE MAKER SCHOOL CORP	21,350.00
380235	CORPORATE DIRECT APPARELL LLC	21,181.53
261300	RICHEY & CLAPPER, INC	21,130.58
82600	WOLSELEY INVESTMENTS, INC	20,999.48
34800	BIGELOW NURSERIES, INC	20,920.10
95580	MORRIS, THOMAS J JR	20,886.00
53900	CAROLINA BIOLOGICAL SUPPLY CO	20,742.54
8862	WINSOR LEARNING, INC	20,694.00
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	20,591.90
382724	SOUTH NATICK FOREIGN MOTORS INC	20,513.74
383660	DAWN ENTERPRISES, LLC	20,380.92
381992	JHOUSHMAN LLC	20,300.68
376616	THE METRO GROUP, INC	20,179.35
15792	MACKIN BOOK CO	20,096.50
22688	WELLESLEY SCHOLARSHIP FOUNDATION	20,043.83
383783	GIBBONS, DESHAWN	20,018.40
16384	JAUNISKIS, RAMUNE	19,996.00
135400	WHITE CAP, LP (FKA HD SUPPLY, LTD)	19,705.63
805375	DOOR SYSTEMS, INC	19,704.17
804770	CYBER COMMUNICATIONS, INC	19,675.45
25700	BALLARD MACK SALES & SERVICE, INC	19,629.05
180610	MANSFIELD PAPER CO, INC	19,572.68
384106	ABRAMSON, EVAN	19,463.50
819776	TUCKER LIBRARY INTERIORS, LLC	19,425.84
384434	HOWARD, MARY K	19,425.00
8658	INSTITUTION RECYCLING NETWORK, INC	19,259.00
20320	BRENNTAG NORTH AMERICA, INC	19,252.46
380479	PANORAMA EDUCATION INC	19,250.01
107219	ENVIRONMENTAL SYSTEMS RESEARCH	19,128.22
327890	WHIP COPY PRODUCTS, INC	19,127.95
9174	WELLESLEY CONTRACTING CORPORATION, INC	19,120.00
10972	HOLLAND CO, INC	18,999.63
383099	HYNES COLLISION CENTER	18,965.12
376372	JACK MADDEN FORD SALES, INC	18,959.94
10329	PREMIER FENCE, LLC	18,935.29
384486	WHS CLASS OF 2022	18,880.99
384771	MPOWER TECHNOLOGIES, INC	18,875.00
13556	COMMITTEE FOR CHILDREN	18,864.60
241065	PATRIOT FENCE CRAFTERS INC	18,800.00
224350	NEW ENGLAND SCHOOL SERVICES, INC	18,771.00
802580	BRITE VISUAL PRODUCTS, INC	18,624.65
383362	MASSFLOORS INC	18,548.25

Vendor Number	Vendor Name	YTD Purchases
103316	US ELECTRICALSERVICES, INC	18,538.93
21185	GUSTAVO PRESTON CO, INC	18,529.96
385455	RWE CLEAN ENERGY SOLUTIONS	18,484.83
383116	VOLTREK LLC	18,442.40
385087	LYONS LAW GROUP, LLC	18,363.80
810659	LOCAL MOTION, INC	18,359.85
383940	DELTA ELECTRO POWER INC	18,350.00
22347	SAKOVITZ, STEPHEN E	18,232.00
801258	BARTLETT, HARLAN A & BRILLON, MICHAEL J	18,104.00
374716	DGI COMMUNICATIONS, LLC	18,093.00
256320	QUILL CORP	18,030.83
806160	FRANKLIN PAINT CO, INC	17,960.21
806480	HOULE, MICHAEL T	17,910.00
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	17,898.10
370829	RELIABLE BUILDING SOLUTIONS, INC	17,881.28
375365	VIGILANT SOLUTIONS, LLC	17,793.00
35800	DICK BLICK CO	17,631.01
377295	GLOBAL PAYMENTS, INC	17,624.00
374911	EI US, LLC	17,544.30
384922	HEYTUTOR INC	17,488.50
226400	NEWTON ELECTRICAL CO, INC	17,402.45
376624	VARSITY BRANDS HOLDING CO, INC	17,254.96
4143	B&H FOTO & ELECTRONICS CORP	16,960.50
379125	LEVANGIE ELECTRIC CO, INC	16,742.83
6879	TR MILLER CO, INC	16,642.60
383349	ARCHITECTURAL ENGINEERS, INC	16,500.00
7904	INDUSTRIAL COMMUNICATIONS & ELECTRONICS	16,481.50
16027	BIBLIOTHECA, LLC	16,438.00
20203	INTUITIVE CONTROL SYSTEMS, LLC	16,299.00
379389	QUADIENT FINANCE USA, INC	16,248.63
21610	ASTRO CHEMICALS, INC	16,072.00
385394	CHRISTOPHER ARNOLD	16,000.00
377740	INTERSTATE MECHANICAL SERVICES, INC	15,997.00
15576	DOROSARIO, KENNETH A	15,990.00
13200	AMERICAN PUBLIC POWER ASSOCIATION	15,769.78
812823	MEDITZ, BETH T	15,673.00
7005	COMMON CENTS EMS SUPPLY, LLC	15,647.59
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	15,568.36
374970	RIDGEWOOD LUMBER SALES, INC	15,503.40
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	15,466.00
801725	BETH ISRAEL DEACONESS HOSPITAL - NEEDHAM	15,398.01
376018	SCENARIO LEARNING, LLC	15,267.33
377036	SODERLING, DOREEN	15,236.00
126925	THE PROPHET CORP	15,234.15
384758	KEYSTONE CONCRETE PRODUCTS INC	15,200.40
385140	PEGASUS ME BUYER, INC	15,062.85
806093	FM GENERATOR, INC	14,885.73

Vendor Number	Vendor Name	YTD Purchases
373237	BUCK INSTITUTE FOR EDUCATION	14,800.00
252780	PRIMARY SOURCE, INC	14,800.00
821880	WILLIS TOWERS WATSON US, LLC	14,750.00
374315	LOOKOUT FARM, LLC	14,665.29
87755	DEVANEY ENERGY, INC	14,544.67
373898	CITRON HYGIENE US CORP	14,418.74
20839	CREATIVE PRINT PRODUCTS, INC	14,374.56
329601	WILSON LANGUAGE TRAINING CORP	14,362.24
374210	SAVE THAT STUFF, INC	14,278.50
376167	HARRIMAN ASSOCIATES	14,250.00
22494	BUCKEYE INTERNATIONAL, INC	14,211.50
376654	DKD SOLUTIONS, INC	14,202.00
380218	ZOOM VIDEO COMMUNICATIONS INC	14,156.55
13494	AMERICAN AUTOMOTIVE AFTERMARKET, INC	14,152.00
381361	CUSTOMINK PARENT, LLC	14,134.51
818902	SUBURBAN GLASS & MIRROR CO, INC	14,105.00
372251	HEALY, TRACY	14,025.00
379105	POWER SOLUTIONS, LLC	13,878.34
199470	METCO DIRECTOR'S ASSOCIATION (MDA)	13,850.00
381795	ABODE ENERGY MANAGEMENT, LLC	13,762.50
18115	PROFESSIONAL SOFTWARE FOR NURSES, INC	13,500.00
372676	ICON ENTERPRISES, INC	13,393.26
381559	TURNER, STEPHEN, INC	13,339.25
129820	GREENWOOD EMERGENCY VEHICLES, INC	13,286.98
18428	RUSSO BARR ASSOCIATES, INC	13,200.00
271600	SCHOOL HEALTH CORP	13,131.03
25219	MCGRAW-HILL EDUCATION, INC	13,070.73
9159	FINDAWAY WORLD, LLC	13,051.31
385438	PYROTECNICO FIREWORKS, INC.	13,000.00
383036	RUGGIERO, SAMANTHA	12,950.00
261419	THE BELL GROUP	12,924.18
304900	TURNER STEEL CO, INC	12,882.52
23525	AVCOM, INC	12,819.00
383516	FALVEY, DAVID F	12,750.00
16339	MT LIBRARY SERVICES	12,645.92
11990	KNUCKLEBONES, LLC	12,599.00
815370	PITNEY BOWES, INC	12,574.16
382409	BAYSTATE SHREDDING LLC	12,459.50
253830	PROQUEST, LLC	12,379.30
4850	LEARNING ALLY, INC	12,313.60
274500	THE SEGAL CO (EASTERN STATES), INC	12,200.00
384388	SADLER, KAREN LYNN	12,000.00
381470	UTILITY SERVICES OF VERMONT, LLC	12,000.00
384957	PROTRAININGS LLC	11,985.00
810980	MACNEIL GLASS CO, INC	11,893.82
378698	OPTION TECHNOLOGIES INTERNATIONAL, LLC	11,864.85
378581	FT BOSTON SOUTH, INC	11,779.36

Vendor Number	Vendor Name	YTD Purchases
10073	NEWCOM WIRELESS SERVICES, LLC	11,742.00
372250	ALL RIGHT MAILING, INC	11,552.64
808260	ITRON, INC	11,521.94
230200	NORFOLK POWER EQUIPMENT, INC	11,513.68
184200	MASSACHUSETTS ASSOCIATION OF	11,470.00
817809	DELLA SELVA, JAMES	11,466.00
382758	COWAN, STACY L	11,430.00
379537	SEESAW LEARNING, INC	11,422.80
384586	KARPENKO, CARMELLA	11,369.82
383080	FOLLETT CONTENT SOLUTIONS, LLC	11,341.80
250450	POWERPHONE, INC	11,232.70
378691	FLETCH'S SANDBLASTING & PAINTING, INC	11,100.00
805295	DIG SAFE SYSTEM, INC	11,059.17
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	11,039.93
383142	AGIREPAIR, INC	10,946.00
372620	CALIX, INC	10,884.11
145300	HOWARD P FAIRFIELD, LLC	10,876.18
824450	NEW ENGLAND MICROGRAPHICS, INC	10,875.86
302730	TRI-COUNTY CONTRACTORS SUPPLY, INC	10,870.00
302895	TRIPPI'S UNIFORMS, INC	10,766.43
284800	STANDARD ELECTRIC SUPPLY CO, INC	10,745.79
384918	RECYCLING SOLUTIONS OF RAYNHAM, LLC	10,711.12
375272	MYBUDGETFILE, INC	10,600.00
26565	FALITE BROS	10,583.00
371372	VERTIKAL 6, INC	10,561.09
18919	TECHSOUP GLOBAL	10,525.00
383495	PLANIT GEO, INC	10,500.00
378397	COX SUBSCRIPTIONS, INC	10,496.77
14052	PJC & CO	10,446.00
7400	JNJ, INC	10,426.20
160090	KATS, TIMOTHY J	10,407.75
385030	KANE, MAYYA	10,350.00
20840	LHS ASSOCIATES, INC	10,332.00
384320	JEKNAVORIAN, ARAM	10,286.88
374703	INVOICE CLOUD, INC	10,247.25
378703	MASS MAILERS PLUS, LLC	10,220.72
132520	HACH CO	10,213.55
21473	ELBERY AUTO BODY, INC	10,203.29
14157	NORTHERN TREE SERVICE, INC	10,200.00
24864	CRYSTAL SPRINGS, INC	10,173.12
821835	WRIGHT, CINDY	10,155.00
182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	10,088.89
381611	ENESS PTY LTD	10,000.00
384124	MUDDY RIVER ADVISORS, LLC	10,000.00
383829	GUESS, JAMES	9,995.00
166800	LAKESHORE PARENT, LLC	9,957.06
384435	CONSTRUCTIVE DISRUPTION LLC	9,906.25

Vendor Number	Vendor Name	YTD Purchases
371909	INTRADO INTERACTIVE SERVICES CORP	9,899.00
384905	BC SOLUTIONS, LLC	9,894.50
9726	DELPHI TECHNOLOGY SOLUTIONS, INC	9,877.25
13178	BLAKE GROUP HOLDINGS, INC	9,844.66
384935	GGY TRANSPORT, LLC	9,801.00
379547	DOCUSIGN INC	9,798.00
376676	BRIGHTVIEW ENERGY, LLC	9,787.81
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS)	9,787.50
385091	HILL INTERNATIONAL INC	9,760.00
373252	DOLGIN LTD	9,757.06
382562	EPSILON ASSOCIATES, INC.	9,679.05
188440	COMMONWEALTH OF MASSACHUSETTS (POLICE TRAINING)	9,600.00
812758	MCNULTY CONSTRUCTION CORP	9,600.00
147250	HY VIZ, INC	9,564.00
156805	WSI MANUFACTURING, INC	9,450.12
380650	PRESSREADER, INC.	9,438.75
378623	WINZER FRANCHISE CO	9,438.65
229900	NORFOLK COUNTY REGISTRY OF DEEDS	9,436.00
818351	STADIUM SYSTEM	9,418.44
384336	AGRESOURCE INC	9,360.00
820540	THE WATSON PRINTING CO	9,351.86
134300	UNITED SITE SERVICES NORTHEAST, INC	9,335.94
331500	CN WOOD CO, INC	9,296.90
185880	MASSACHUSETTS CORRECTIONAL INDUSTRIES	9,266.97
383041	MASS QUALITY RIDE INC	9,126.00
175610	SM LORUSSO & SONS, INC	9,098.50
22483	HALABY, CORRIGAN W	9,096.00
24901	STATIONSMARTS	9,070.00
12552	VHS, INC	9,055.00
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	9,004.03
371738	BAY STATE CONFERENCE	9,000.00
295640	TEACHERS AS SCHOLARS	9,000.00
13554	RETROFIT TECHNOLOGIES, INC	8,874.12
802101	TRUSTEES OF BOSTON UNIVERSITY	8,865.00
109431	FAR REACH GRAPHICS, INC	8,850.58
372710	ENVISIONWARE, INC	8,772.22
374089	LEXIPOL, LLC	8,756.72
385011	AMERICAN ENTERTAINMENT INTERNATIONAL, INC.	8,750.00
379302	FUNDS FOR LEARNING, LLC	8,750.00
825176	OUTDOOR HOME SERVICES HOLDINGS LLC	8,700.00
385368	KEEGAN WERLIN LLP	8,690.00
383943	RCS BEHAVIORAL & EDUCATIONAL CONSULTING, LLC	8,685.50
806436	WA GARRON, INC	8,685.00
26500	BANK OF AMERICA	8,669.40
15725	NRT, INC	8,666.50
277895	RIVERSIDE PARK ENTERPRISES, INC	8,606.90
377391	NWEA	8,600.00

Vendor Number	Vendor Name	YTD Purchases
190300	MASSACHUSETTS HORTICULTURAL SOCIETY	8,595.00
203285	MIRACLE RECREATION EQUIPMENT, INC	8,580.79
384833	FUTURE TECH EDU, INC	8,551.00
26433	IDRIVE, INC	8,535.00
11542	MEDLIN, JOHN A JR	8,523.75
287197	STERICYCLE, INC	8,492.85
3808	HENRY SCHEIN, INC	8,454.46
36957	ROBERT BATES, INC	8,385.00
375185	COUGHLAN COMPANIES, LLC	8,350.38
15640	NESTLE WATERS NORTH AMERICA	8,344.74
803361	CAVICCHIO GREENHOUSES, INC	8,338.05
805650	CENGAGE LEARNING	8,327.34
376949	KNOWBE4, INC	8,299.80
90118	DISPLAY SALES CO	8,269.50
385121	INSTANT PORTABLES, INC	8,175.00
374236	KANOPY, LLC	8,134.00
813100	MASSACHUSETTS MUSIC EDUCATORS	8,120.00
9316	WAYNES DRAINS, INC	8,102.50
374858	COTE, MOLLY	8,037.79
805311	DOBLE ENGINEERING CO	8,027.45
384455	MILL, DEDE; DMILL, LLC	8,010.00
129900	GREY HOUSE PUBLISHING	8,001.45
25720	EDUCATIONAL IDEAS, INC	8,000.00
6791	RENAISSANCE LEARNING, INC	8,000.00
372661	CLEARGOV, INC	7,956.75
380386	MYSTERY SCIENCE INC	7,950.00
377758	SYSTEMWORKS, LLC	7,920.00
384898	KKLM LEARNING LLC	7,910.00
117750	FRAN-DAN BOLT & SCREW	7,895.93
818264	SOUTHWORTH-MILTON, INC	7,888.98
18251	HD SUPPLY FACILITIES MAINTENANCE LTD	7,859.67
383480	PROLEC-GE WAUKESHA, INC	7,823.00
374898	SONOVA USA, INC	7,714.19
224900	NEWWA	7,705.00
14433	RENAISSANCE ALLIANCE INSURANCE SERVICES, LLC	7,696.68
18484	JEMAZ, INC	7,676.00
375030	CORT BUSINESS SERVICES CORP	7,672.10
372136	ASANA, INC	7,650.00
800522	APPLIED MICROIMAGE CORP	7,579.80
383946	EDUCATION RESOURCES CONSORTIUM	7,500.00
16560	WEIN LIFE MANAGEMENT SOLUTIONS, LLC	7,500.00
820160	VERMONT SYSTEMS, INC	7,499.84
375987	RAVE WIRELESS, INC	7,441.85
375408	NEW DIRECTION SOLUTIONS, LLC	7,367.50
15483	SAMPSON, ARTHUR WAYNE	7,350.00
382166	DEMOTT, SUSAN	7,280.00
25269	INNOVATIVE MUNICIPAL PRODUCTS (US), INC	7,269.00

Vendor Number	Vendor Name	YTD Purchases
384649	MT BORAH DESIGNS, LLC	7,260.00
222450	EQUIPMENT DEPOT NORTHEAST	7,226.84
811298	MANAGEMENT TOOLS & RESOURCES, INC	7,150.00
807061	LANDSCAPES EXPRESS, INC	7,142.66
824250	THE MCLEAN HOSPITAL CORP	7,135.20
29150	BAY STATE ENVELOPE, INC	7,101.35
3615	PYRAMID PAPER CO	7,088.39
4621	BURTON, JEFFREY S	7,057.28
24447	NEW ENGLAND RECREATION GROUP, INC	7,050.00
384970	PLAYAWAY PRODUCTS LLC	7,006.19
382921	GOVOS, INC	6,987.75
9115	ATLANTIC POWER CLEANING CORP	6,960.00
378857	KICKSTART STEM LLC	6,923.00
384659	HEDSTROM PLASTICS, LLC	6,911.00
187650	COMMONWEALTH OF MASSACHUSETTS (CONSERVATION & REC)	6,890.00
13728	PLATAIS, MARIS V	6,880.00
65395	CLEAVES CO, INC	6,871.70
1033	4IMPRINT, INC	6,843.68
11217	2 COOL ENTERTAINMENT, INC	6,825.00
109340	MASSACHUSETTS TURNPIKE AUTHORITY	6,756.34
149600	INDUSTRIAL PROTECTION SERVICES, LLC	6,752.48
382395	GIRLS ON THE RUN GREATER BOSTON	6,750.00
372420	BARRY, KELLY WALKER	6,724.00
40352	BOSTON KILN SALES & SERVICE, INC	6,711.00
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	6,681.69
814920	THE PAPPAS CO, INC	6,670.00
378431	AMAZON.COM SERVICES INC	6,638.82
382369	DURGIN AND CROWELL LUMBER CO. INC	6,600.00
384270	PADULA, KENNETH	6,600.00
9497	JOSEPH PALMER, INC	6,599.04
26600	BANNER SYSTEMS OF MA, INC	6,563.12
382167	TRUSAS, CHERYL	6,552.26
15372	WORTHINGTON DIRECT HOLDINGS	6,549.69
373944	FLEMING, KATHLEEN	6,520.00
243000	JW PEPPER & SONS, INC	6,507.64
384742	PARENT TEACHER HOME VISITS	6,500.00
815182	PERDONI CONSTRUCTION	6,500.00
44800	BROOKLINE MACHINE CO	6,493.18
373981	MORPHO USA, INC	6,462.00
385195	SPORT RESOURCE GROUP	6,393.00
2241	KARPOUZIS COMMERCIAL REFRIGERATION, INC	6,362.80
378576	IMPACT FIRE SERVICES, LLC	6,342.50
383782	HILLER, DAVID ANDREW	6,328.00
1743	WELLESLEY COUNTRY CLUB	6,317.28
2460	PORTLAND POTTERY SOUTH, INC	6,313.91
9344	MTI ENTERPRISES, INC	6,299.40
384133	BEDROCK CONSTRUCTION	6,270.00



Vendor Number	Vendor Name	YTD Purchases
802050	TRUSTEES OF BOSTON COLLEGE	6,269.00
376643	ALLENKINGSLEY, INC	6,260.00
24136	DAMIANAKOS, CHRIS	6,260.00
811280	ARCHIMEDIA SOLUTIONS GROUP, LLC	6,236.60
17396	MEDIAFLEX, INC	6,200.00
19379	WILKINSON, VERA ELLEN	6,200.00
378159	STRYKER SALES CORP	6,194.10
381718	ADTECH SYSTEMS, LLC	6,179.03
377514	IMAGINATION PLAYGROUND, LLC	6,177.00
370520	PURITAN PRESS, INC	6,145.55
17033	TREAT ENTERPRISES, INC	6,127.50
819329	TCS COMMUNICATIONS CORP	6,091.50
382880	ROUTEWARE, INC	6,042.35
379308	CENTURY-TYWOOD MFG, INC	6,020.03
1883	BAILEY POTTERY EQUIPMENT CORP	6,005.64
384467	FOR INSPIRATION & RECOGNITION OF SCIENCE AND TECHN	6,000.00
385159	HOYT, CARLOS A, JR	6,000.00
384463	DATA TRANSFER SOLUTIONS, LLC	5,994.00
379562	ARCHIVESOCIAL INC	5,988.00
318475	WATER WIZZ WATERPARK OF CAPE COD, INC	5,978.00
801614	DELTA BECKWITH ELEVATOR CO	5,932.04
371300	READING READING BOOKS, LLC	5,910.30
5298	GENERAL CODE, LLC	5,889.00
125050	GLOBAL EQUIPMENT CO, INC	5,867.48
373654	STERN MATH, LLC	5,841.95
9256	WA O'LEARY & SONS, INC	5,834.00
150630	INSIGHT DIRECT USA, INC	5,833.11
206600	MORNINGSTAR, INC	5,829.00
381766	GILL, ANN M.	5,817.59
383614	MAWYER, OLIVE	5,800.00
375844	SANDBAR MANAGEMENT	5,800.00
153530	INTERSTATE REFRIGERANT RECOVERY, INC	5,794.00
383826	DCD C NORWOOD INC	5,785.00
21251	LIGHTSPEED SOLUTIONS, LLC	5,775.00
114580	FLINN SCIENTIFIC, INC	5,766.88
8553	JOHNSON CONTROLS, INC	5,763.59
374094	HANKS, SHERRY LYNN	5,761.00
259575	RELIABLE FENCE CO OF THE NORTH SHORE	5,756.00
803266	CLEAN CARPETS OF NEW ENGLAND	5,718.84
375312	MULTI SERVICE TECHNOLOGY SOLUTIONS, INC	5,715.79
373987	KELLY, PETER	5,715.00
385166	WOODMAN, CHARLES E JR	5,695.00
383945	CRABTREE MCGRATH ASSOCIATES, INC	5,670.00
384443	THE HILB GROUP OF NEW ENGLAND	5,669.00
271850	SCHWEITZER ENGINEERING LABORATORIES, INC	5,616.78
175195	NATICK SPORTS & RACQUET CLUB	5,590.00
15635	ANDREW J BOYAJIAN, INC	5,582.96

Vendor Number	Vendor Name	YTD Purchases
372235	911 SAFETY EQUIPMENT, LLC	5,571.00
382343	RENTOKIL NORTH AMERICA, INC	5,530.00
820030	UNIFIRST CORP	5,516.11
813969	QUADIENT, INC	5,496.18
377392	AMERICAN ARTISTS LTD, INC	5,495.00
382220	SMITH-MCQUEENIE, LISA	5,475.00
262840	RODENHISER EXCAVATING INC	5,465.03
22351	BLOOM'S BUS LINES, INC	5,462.10
190500	MASSACHUSETTS INTERSCHOLASTIC ATHLETIC	5,450.00
384662	TURK, NAAMI SEIDMAN	5,450.00
81300	CUMMINS NORTHEAST, INC	5,445.98
134000	HAMMOND PAINT & CHEMICAL CO, INC	5,442.60
78650	THE CREATIVE CO	5,439.74
371061	AQUAGENICS, INC	5,411.25
16040	DINARDI, DOROTHEA E	5,408.00
385052	PUREGANIX, LLC	5,401.75
209500	LINDENMEYR MUNROE	5,398.91
383643	HUTTON THOMAS E	5,384.58
12088	SHEPHERD, SCOTT E	5,376.86
335700	ACUITY SPECIALTY PRODUCTS GROUP, INC	5,362.53
384441	BENSON, JEFFREY	5,361.00
221142	NEW ENGLAND BALING WIRE, INC	5,355.12
42750	BRADFORD & BIGELOW, INC	5,332.00
382570	FLOWLYST LLC	5,325.00
801665	BELMONT PRINTING CO	5,313.33
383304	READER'S HARDWOOD SUPPLY LLC	5,301.72
70700	COMTRONICS CORP	5,255.00
1625	ABC-CLIO, LLC	5,250.00
384916	AALANCO SERVICE CORP	5,248.71
11786	B&B ENGINEERING / LW BILLS CO /	5,229.65
384664	CONCORDE SPECIALTY GASES INC	5,220.00
374552	THE SWELLESLEY REPORT	5,203.68
372501	ACT, INC	5,202.00
4013	NEW ENGLAND SPORTS MANAGEMENT, INC	5,200.00
383926	MERTENS, KELLY	5,185.00
156800	DON JOHNSTON, INC	5,180.11
383856	A JANDRIS & SONS	5,109.05
24009	PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	5,091.25
155075	JANWAY CO	5,083.39
17353	SOUTH COAST ANSWERING SERVICE, INC	5,072.75
373938	BARLETTA HEAVY DIVISION, INC	5,068.31
173198	THE LINDEN STORE, INC	5,067.53
22480	BURT PROCESS EQUIPMENT, INC	5,042.44
382574	STEINBERG, DOUGLAS	5,005.00
385484	COUTU AUTO SALES, INC	5,000.00
199571	METROFIRE, INC	5,000.00
16585	SHEPARD, JOSEPH R	5,000.00
<b>TOTAL</b>		<b>204,283,378.94</b>

## 2023 GIFT REPORT

*In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report ( see section e).*

### Gifts to Wellesley COA FY23

Donor	Amount	Purpose of Gift
Friends of the Wellesley COA	\$ 14,500	Coffee and Lunch Subsidies
Campana Fund	\$ 6,000	7th Installment
Friends of the Wellesley COA	\$ 3,400	Various Events/Programs
Wellesley Hills Junior Women's Club	\$ 2,000	General Use
Friends of the Wellesley COA/Paul Ringer	\$ 1,336	Donation for Newspapers
Various Donors	\$ 515	Transportation
Various Donors	\$ 350	General Use
Patrons of the COA	\$ 254	Coffee Donations
Patty Thames	\$ 250	BINGO Prizes
Judith Frager	\$ 25	Donation in honor of Estelle Slavin's Memory

### Gifts to Select Board FY23

Donor	Amount	Purpose of Gift
Anonymous	\$ 120,000	WPD - At Chief's Discretion
John E. Bezanson 2015 Irrevocable Trust	\$ 40,000	Maintenance of Bezanson Pond
Wellesley Youth Baseball and Softball	\$ 11,455	Scoreboard at Reidy Field
Anonymous	\$ 10,000	Officer Winnie Upkeep
Babson College	\$ 5,000	DEI Workshop
Anonymous	\$ 4,000	Holiday Lights
FM Realty Trust/Fells Market	\$ 1,600	Holiday Lights - 2 Trees

### Gifts to Board of Public Works FY23

Donor	Amount	Purpose of Gift
Hartney Greymont	\$ 5,000	Work done on Station Oak in Post Office Square
Group Donations of \$20/pp	\$ 2,262	Bench at Hunnewell Field in Memory of Tom Zinck
Barton Prives	\$ 1,462	In Memory of his Father
Nichole Reimers	\$ 1,440	In Memory of her Father
Hills Garden Club of Wellesley	\$ 350	Spring Flowering Bulbs at Clock Tower Park
Carole Epstein	\$ 198	Annual Flowers

### Gifts to the Trustees of Wellesley Free Library FY23

Donor	Amount	Purpose of Gift
Various Donors	\$ 5,810	General Use
Wellesley Free Library Foundation	\$ 1,200	General Use
Nancy J Lee Vincent M Pergola	\$ 500	Branch Fund

### Gifts to the School Board FY23

Donor	Amount	Purpose of Gift
Wellesley Education Foundation, Inc.	\$ 214,292	Various School Programs/Items
Wellesley Field Fund	\$ 65,000	Wellesley Field Fund
Schofield PTO - Paid Directly	\$ 47,529	Schofield School Programs/Materials
WHS Sailing Club	\$ 46,740	Charter Sailboats
Sprague PTO - Paid Directly	\$ 43,161	Sprague School Programs/Materials
Bates PTO - Paid Directly	\$ 36,323	Bates School Programs/Materials
Community Investors, Inc.	\$ 35,000	Wellesley Field Fund
Hardy PTO - Paid Directly	\$ 32,360	Hardy School Programs/Materials

### 2023 GIFT REPORT

Fiske PTO - Paid Directly	\$ 30,516	Fiske School Programs/Materials
Bates PTO	\$ 22,008	Bates School Programs
Hunnewell PTO - Paid Directly	\$ 21,690	Hunnewell School Programs/Materials
Upham PTO - Paid Directly	\$ 20,514	Upham School Programs/Materials
WHS PTO - Paid Directly	\$ 17,649	WHS Programs/Materials
Wellesley Kiwanis Memorial Fund	\$ 17,380	Paws Tuition Assistance Program
WMS PTO	\$ 16,709	WMS Programs
WMS PTO - Paid Directly	\$ 13,014	WMS Programs/Materials
Schofield PTO	\$ 11,485	Schofield School Programs
Hardy PTO	\$ 11,460	Hardy School Programs
Anonymous Donor	\$ 10,000	WHS Principals Gift Funds
Friends of Wellesley METCO, Inc.	\$ 8,635	METCO Programs
Sprague PTO	\$ 8,525	Sprague School Programs
WHS PTO	\$ 6,560	WHS Programs
Wellesley Hills Junior Women's Club, Inc.	\$ 6,400	Technology Speaker & Family Coding Night
Wellesley High School Double Black Diamond Clut	\$ 6,260	Athletic Uniforms
WMS PTO	\$ 6,215	WMS Professional Development & Programs
Paws PTO - Paid Directly	\$ 5,400	Paws School Programs/Materials
Fiske PTO	\$ 5,193	Fiske School Programs
WHS PTO	\$ 5,050	Professional Development
Upham PTO	\$ 4,883	Upham School Programs
Coffee Pond Photography	\$ 4,580	Principals Gift Funds
ShutterFly, LLC	\$ 4,033	Principals Gift Funds
Misc. Parent Donations	\$ 4,000	WHS Bridge Program
Misc. Parent Donations	\$ 2,660	WHS Programs
Boston Symphony Orchestra, Inc.	\$ 2,465	WHS Music Dept.
Wellesley Raiders Girls Lacrosse Booster Club	\$ 2,029	Athletic Uniforms
Miss Massachusetts Scholarship Foundation Inc.	\$ 2,000	METCO Programs
Various District Donors	\$ 2,000	Scholarships
Wellesley Hills Junior Women's Club, Inc.	\$ 2,000	WPS Athletic Dept.
Misc. Donors	\$ 1,720	Birthday Book Program
Hunnewell PTO	\$ 1,630	Hunnewell School Programs
Misc. Donors	\$ 1,237	WMS Programs
Wellesley Gentleman's Society Inc.	\$ 1,100	Quebec Trip Scholarship
Anonymous Donor	\$ 1,000	PAWS School Programs
Misc. Donors	\$ 1,000	Schofield School Programs
Misc. Donors	\$ 1,000	Scholarships
Misc. Donors	\$ 900	Art Trip Scholarship
Various District Donors	\$ 889	WHS Programs
Misc. Parent Donations	\$ 800	Principals Gift Funds
Misc. Parent Donations	\$ 535	WHS Class Gift
Grammy Museum Foundation, Inc.	\$ 500	WHS Music Dept.
Various District Donors	\$ 300	Principals Gift Funds
Misc. Parent Donations	\$ 290	PAWS School Programs
Misc. Parent Donations	\$ 205	Various School Programs/Items
Anonymous Donor	\$ 100	WHS Bridge Program
Misc. Parent Donations	\$ 100	WMS iPad Donation
WMS PTO	\$ 99	WMS Nursing Supplies
Misc. Parent Donations	\$ 70	Transportation Donation
Misc. Parent Donations	\$ 60	Performing Arts Programs
Misc. Parent Donations	\$ 50	WHS Athletics Donation
Anonymous Donor	\$ 15	World Language Scholarship

### Gifts to Wellesley Recreation FY23

Donor	Amount	Purpose of Gift
Wellesley Friendly Aid	\$ 52,623	Camp Scholarship
Quincy Community Action Program	\$ 10,268	Camp Scholarship
Wellesley Hills Junior Women's Club Grant	\$ 3,000	Scholarship Fund
Miscellaneous	\$ 2,745	Bridge & Pickleball Donations
Roche Brothers	\$ 2,500	Concert
Mass Cultural Council Grant	\$ 1,500	Town Band
The Cottage	\$ 1,500	Concert
Wellesley Hills Junior Women's Club Grant	\$ 900	Special Events/Movies
Burke Funeral Home	\$ 200	Concerts/Special Events
Dr. Fantasia	\$ 50	Concerts/Special Events

## **Town of Wellesley Department Locations**

**Board of Health:** 90 Washington Street, Wellesley, MA 02481

**Council on Aging (Tolles Parsons Center):**  
500 Washington Street, Wellesley, MA 02482

**Facilities Management Department:** 888 Worcester Street, Wellesley, MA 02482

**Fire Department:**  
Station No. 1, 100 Central Street, Wellesley, MA 02482  
Station No. 2 Headquarters, 457 Worcester Street, Wellesley, MA 02481

**Libraries:**  
Main Library, 530 Washington Street, Wellesley, MA 02482  
Wellesley Hills Branch, 210 Washington Street, Wellesley, MA 02481  
Fells Branch, 308 Weston Road, Wellesley, MA 02482

**Municipal Light Plant:** 4 Municipal Way, Wellesley, MA 02481

**Police Department:** 485 Washington Street, Wellesley, MA 02482

**Public Works Department:** 20 Municipal Way, Wellesley, MA 02481

**Recreation Department (Annie F. Warren Building):**  
90 Washington Street, Wellesley, MA 02481

**Recycling and Disposal Facility:** 169 Great Plain Avenue, Wellesley, MA 02482

**Town Hall:** 888 Worcester Street, Wellesley, MA 02482\*

Assessors Office  
Building Department  
Information Technology  
Financial Services  
Human Resources Department  
Natural Resources Commission  
Parking Clerk  
Planning Board  
Select Board Office  
Town Clerk  
Treasurer and Collector  
Veterans Services  
Youth Services  
Zoning Board of Appeals

**Wellesley Housing Authority:** 109 Barton Road, Wellesley, MA 02481

**Wellesley Public Schools Central Office:**  
40 Kingsbury Street, Wellesley MA 02482

\*Temporary address for Wellesley Town Hall departments until October 2024.

