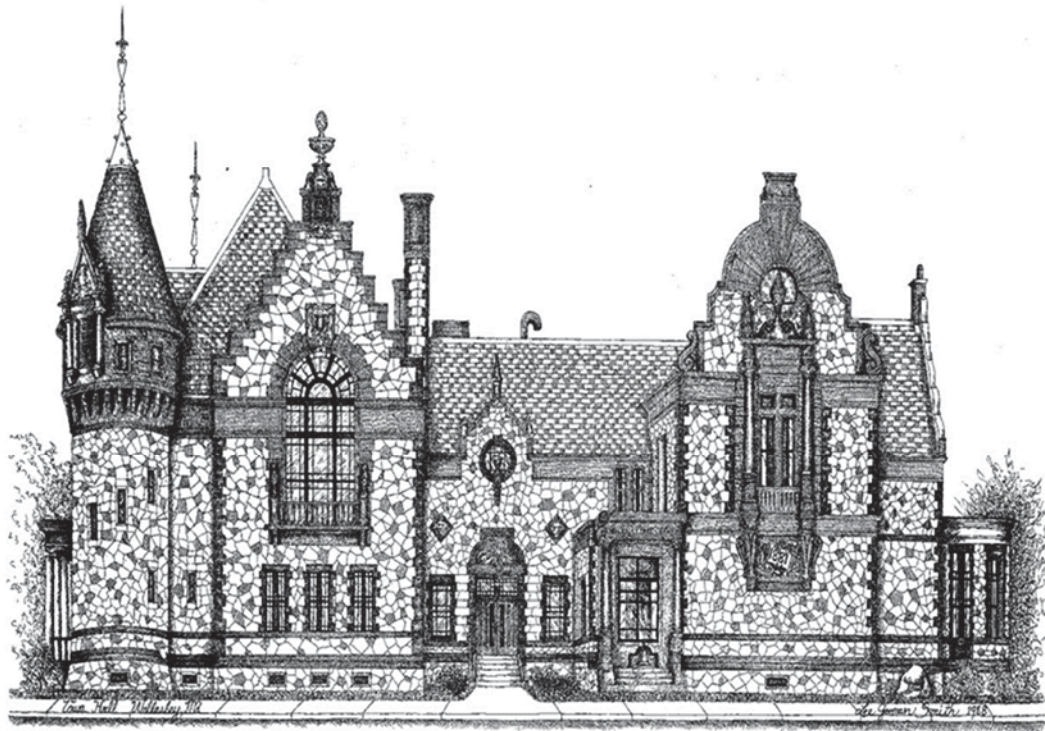


TOWN OF WELLESLEY
ONE HUNDRED THIRTY-SIXTH



ANNUAL REPORT
JULY 1, 2016 – JUNE 30, 2017

One Hundred Thirty-Sixth

Town Report

of the

Town Officers

of

Wellesley, Massachusetts

and the

Town Records

for the period of

June 1, 2016 – June 30, 2017

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General Information

Date of Incorporation April 6, 1881

Total Area(10.35 Square Miles) 6,649.95 acres

Land Surface 6,338.41 acres

Water Surface 311.54 acres

Elevation above mean sea level:

Maximum, Peirce Hill Reservoir 337.10 feet

Minimum, County Rock in Charles River 39.56 feet

Latitude:

(At Wellesley College Observatory) 42° 17 minutes 41.74 seconds North

Longitude:

(At Wellesley College Observatory) 71° 18 minutes 11.83 seconds West

County Norfolk

County Commissioners: Joseph P. Shea, Quincy
(Francis W. O'Brien, Dedham)
(Peter H. Collins, 63 Governors Rd., Milton)

Congressional District Fourth

Representative: Joe Kennedy, 274 Grove Street, Newton

United States Senators: Elizabeth Warren, JFK Federal Bldg., Boston
Edward Markey, JFK Federal Bldg., Boston

Senatorial District Precincts B, F, G, Norfolk, Bristol, and Middlesex
State Senator: Richard Ross, Room 520, State House, Boston, 02133

Senatorial District Precincts A, C, D, E, H First Middlesex and Norfolk
State Senator: Cynthia S. Creem, Room 416-B, State House, Boston 02133

Representative District Fourteenth Norfolk District

State Representative: Alice Hanlon Peisch, Room 26, State House, Boston 02133

Councillor District Precincts B, F, G, Second
Christopher Iannella, 263 Pond Street, Boston

Councillor District Precincts A, C, D, E, Third
Marilyn Petitto Devaney, 98 Westminster Avenue, Watertown

District Court Northern Norfolk, Dedham

Number of Registered Voters, March, 2017 16,940

Population, January 1, 2010 (Federal Census) 27,982

Tax Rate (FY17) 11.79

Position	Town Election of March 2017	Term Expires
<u>Town Clerk</u>	Kathleen F. Nagle, 4 Glen Brook Road	2018
<u>Board of Selectmen</u>	Elizabeth Sullivan Woods, 78 Longfellow Road	2020
	Thomas H. Ulfelder, 22 Sagamore Road	2020
	Ellen Gibbs, 26 South Woodside Avenue	2019
	Marjorie Freiman, 146 Lowell Road- Chair 16-17	2018
	Jack Morgan, 112 Abbott Road	2018
<u>Board of Assessors</u>	David Chapin, 10 Strathmore Road- Chair 16-17	2020
	Stephen D. Mahoney, 20 Emerson Road	2019
	W. Arthur Garrity III, 27 Woodlawn Avenue	2018
<u>Board of Health</u>	Shepard N. Cohen, 38 Cartwright Road - Chair 2016-2017	2020
	Marcia Testa Simonson, 23 Woodcliff Road	2018
	Lloyd Tarlin, 40 Seaver Street, Number 1	2019
<u>Housing Authority</u>	Tanya Morel, 21 Barton Road	2021
	Don Kelley, 8 Brookfield Road - Chair 2016-2017	2018
	Kathy Y. Egan, 12 Stanford Road, State Appointee	2021
	Maura Renzella, 16 Bradley Avenue	2019
	Michelle Chalmers, 7 Alba Road	2020
<u>Library Trustees</u>	Marla L. Robinson, 33 Windsor Road – Chair 2016-17	2019
	Ann Rappaport, 7 Bradford Road	2020
	Ann-Mara Lanza, 18 Oakland Street	2020
	Ann Howley, 5 Hundreds Circle	2019
	Maura Murphy, 21 Fairbanks Avenue	2018
	Diane Savage, 117 Albion Road	2018
<u>Moderator</u>	Thomas Frisardi, 86 Forest Street	2018
<u>Natural Resources</u>	Stephen G. Murphy, 13 Intervale Road	2018
	Raina McManus, 2 Mulherin Lane	2019
	Regina Larocque, 49 Madison Road	2020
	Heidi M. Gross, 92 Royalston Road	2018
	Lise Olney, 15 Windsor Road - Chair 2016-2017	2020
<u>Planning Board</u>	Catherine L Johnson, 22 Standish Road	2022
	L. Deborah Carpenter, 1 Commonwealth Park - Chair 16-17	2019
	Harriet Warshaw, 85 Grove Street, Number 209	2020
	Lara Pfadt, 20 Brook Street	2021
	James Roberti, 235 Weston Road	2018
<u>Board of Public Works</u>	Jeffrey Wechsler, 6 Southwick Circle	2020
	David A. T. Donohue, 17 Allen Road	2018
	Paul Criswell, 395 Linden Street - Chair 2016-17	2019

<u>Recreation Commission</u>	Bettina Eikeboom, 19 Wynnewood Road	2019
	Matthew McKay, 18 Kirkland Circle	2019
	Mark Wolfson, 31 Pine Plain Road	2018
	Andrew Wrobel, 34 Seward Street- Chair 2016-17	2020
	Eugene (Tripp) C Sheehan III, 55 Woodridge Road	2018
<u>School Committee</u>	Michael D'Ortenzio Jr., 40 Russell Road	2019
	Matthew Kelley, 45 Damien Road	2020
	Melissa Martin, 175 Weston Road	2020
	Sharon Gray, 12 Arnold Road- Chair 2016-17	2018
	Anthony Bent, 23 Princeton Road	2018

APPOINTED TOWN OFFICERS (July 1, 2016-June 30, 2017)

Animal Control Officer/Animal Inspector	Susan Webb
Chief Assessor	Donna McCabe
Constable	Philip Juliani Kevin F. Flynn
Director of Emergency Management	Richard A. DeLorie
Director of Municipal Light Plant	Richard F. Joyce
Director of Senior Services	Gayle Thieme
Executive Director of General Gov't. Services	Hans Larsen (2005- 2017 Retired) Blythe C. Robinson (appt Jan 2017)
Assistant Executive Director	Meghan Jop
Deputy Director	Terrance Connolly
Facilities Director	Joseph McDonough
Fire Chief	Richard A. DeLorie
Finance Director	Sheryl Strother
Forest Warden	Richard A. DeLorie
Housing Authority, Executive Director	Pamela Allen
Human Resources Director	Scott Szczebak
Information Technology Director	Brian Dupont
Inspector of Buildings	Michael Grant
Inspector of Gas	George Lessard
Inspector of Wires	Michael Sweeney
Plumbing Inspector	George Lessard
Local Building Inspectors	Russell Wheeler Socrates Sirafos R. Christopher Noonan
Keeper of the Lockup	Terrence M. Cunningham
Labor Counsel	Morgan, Brown & Joy
Library Director	Jamie Jurgensen
Natural Resources Director	Brandon Schmitt
Wetlands Administrator	Julie Meyer (appt 2/2017)
Parking Clerk	Bonita Legassie
Planning Director	Michael Zehner

Police Chief	Terrence M. Cunningham (Retired) Jack Pilecki (appt 2/2017)
Public Health Director	Lenny Izzo
Public Works:	
- Director of Public Works	Michael Pakstis
- Town Engineer	David Hickey
- Supt. of Highways	Frank Miller
- Supt. of Water and Sewer Division	William Shaughnessy
Recreation Director	Matt Chin
Sealer of Weights and Measures	Jack Walsh
Supt. of Public Schools	David Lussier
Town Counsel	Thomas Harrington
Treasurer and Collector	Marc V. Waldman
Veterans' Graves Officer	Sarada Kalpee
Veterans' Services Director (West Suburban Veterans District)	Sarada Kalpee
Youth Director	Maura Renzella

APPOINTED STANDING COMMITTEES (July 1, 2016-June 30, 2017)

Chair listed in Bold

		Term Expires
Advisory Committee	Chad Harris	2017
	Michael Mastrianni	2017
	Frank Pinto	2017
	Sara Raveret (11/2014)	2017
	Kathleen Woodward	2017
	John Hartnett	2017
	Thomas Fitzgibbons	2018
	Michael G Hluchyj	2018
	Mark Kaplan	2018
	Alena T Poirier	2018
	Ria Stolle	2018
	Jane Andrews	2019
	Rose Mary Donahue	2019
	Thomas Skelly	2019
	Andrea Nervi Ward	2019
Audit Committee	Steve St Thomas	2018
	Larry Petzing	2018
	Phil Laughlin	2017
	Peter Corey	2017
	Laura McDonnell	2018
Celebrations Committee	Royall Switzler	
Community Preservation Committee	Mark Wolfson (Recreation)	
	Raina McManus (NRC)	
	Emily Maitin (Historical Comm)	
	Kathy Egan (WHA)	
	L Deborah Carpenter (Planning)	
	Alan Port	2018
	Barbara McMahan	2017
	Susan Hurwitz (Resigned)	2017
	Mason Smith	2019
Council on Aging	Susan Troy (WHDC/Moderator APPT)	2018
	Sister Alice McCourt	2017
	Diane Campbell	2018
	Thomas Kealy	2018
	Dianne Sullivan	2018
	Miguel Lessing	2019
	Ann Marie Gross	2019
	Penelope Lawrence	2017
	Jacqueline Mahoney	2018
	Barbara Offenhartz	2018
	Kathleen Vogel	2019

Council on Aging

Associate Members

William Murphy
Sheila Nugent
Frederick Wright

Emeritus

John Schuler
Joellen Toussaint
Eleanor Sullivan
Stanley Hodges

Historic District Commission

Edwina A. McCarthy	2019
Lisa Abeles	2018
Eric Cohen	2018
Emily Maitin	2019
Barry Freidman	2017
David Smith	2018

Historical Commission

Helen Robertson	2019
Peter Fergusson	2017
Lawrence McNally	2018
Arvid von Taub	2018
Grant Brown	2019
Rise Shepsle	2018
Diogo Teixeira	2017

Alternate Members

Robert Carly	2018
Dwight Lueth	2018
Emily Maitin	2017
Michael Racette	2017

Human Resources Board

John Hussey	2019
Linda Thomas	2017
Julie A Moore	2017
John Rolansky	2018
Meryl Fink	2018

Municipal Light Plant

E. Jack Stewart- BOS Appointed	2019
Katy Gibson – BOS appointed	2017
David A.T. Donahue (BPW)	
Paul Criswell (BPW)	
Owen Dugan Sr. (BPW)	

Permanent Building Committee

Larry Shind	2018
Matthew King	2018
Tom Goemaat	2019
David Grissino	2017
Suzanne Littlefield	2019

Registrars of Voters	Jane Kettendorf	2019
	George P. D. Porter	2018
	Dante Degruittola, Chairperson	2017
	Kathleen F. Nagle- ex officio	
Retirement Board	Charlie Cahill	
	Timothy Barros	
	Michael Leach	
	David N. Kornwitz, Chairperson	
	Sheryl Strother (ex officio)	
Sustainable Energy Committee	Michael D'Ortenzio (Schools)	
	Katie Gibson (MLP)	
	Ellen Gibbs (BOS)	
	Laura Olton	
	Scott Bender	
	Patrick Willoughby (Resigned)	
	Steve Gusmini (appt 2017)	
	Ellen Korpi- Chairperson	
Youth Commission	Evan Rosenberg(Police Department)	2019
	Erin Reilly (at large)	2017
	Ellen Scott (School)	2017
	Ria Stolle	2017
	Pam Cozza	2017
	Chris Cavallerano	2017
Wellesley Media Corporation	Peter Marx President	
	Kenneth Baer – Treasurer	
	Herbert Glick – VP	
	Melissa Downing Mack	
	Owen Dugan	
	Diane Campbell - Secretary	
Zoning Board of Appeals	Richard L. Seegel, Chairperson	2017
	David Sheffield	2018
	J Randolph Becker	2018
- Associate Members of the Zoning Board of Appeals	Derek Redgate	2019
	Robert W. Levy	2017
	Walter Blair Adams	2019

APPOINTED SPECIAL COMMITTEES (July 1, 2016- June 30, 2017)

Design Review Board

(Appointed by the Planning Board
pursuant to Town Bylaws, Article 46)

Johnathan Law 2018

Helen Robertson 2018

Ingrid Carls 2018

Sheila Dinsmoor 2018

Robert Skolnick 2018

Amir Kripper 2018

Alternate Member

Robert A. Broder 2018

Denton Road Neighborhood Conservation Commission (NCD)TBL Article 46B

TBA (Planning)

Helen Robertson (Historical) 2019

TuckerSwan (Neighborhood)2017

Janet Giele (Neighborhood) 2018

Herb Nolan (Neighborhood) 2017

Eugene Cox (alternate) 2017

Joel Slocum(alternate) 2018

Fair Housing Committee

(Appointed by the Board of Selectmen,
1984 Fair Housing Plan)

vacant

Housing Development Corporation

(Appointed by Board of Selectmen pursuant
to Chapter 311 of the Acts of 1998)

Sara G. Schnorr 2018

Robert E. Kenney Chair 2019

Robert Goldkamp 2019

Dona Kemp 2017

Susan Troy 2018

Timothy Barrett 2017

Trails Committee(Appointed by NRC)

Miguel Lessing- Chair

Denny Nackoney

Bob Brown

John Schuler

Diane Hall

Jared Parker

Ekaterina Zemlyakova

Joan Gaughan (NRC)

Steve Park (3/2017)

Wellesley Cultural Council

(Appointed by the Board of Selectmen
pursuant to Chapter 790 of the Acts of 1980)

Woody Gaul 2018

Vivian Baguer Holland 2018

Carol Hughes 2018

Maura Murphy 2018

Philip Rolph 2019

Arlene Schulz 2018

Michael Scholl 2018

Jean Wiecha 2018

Jennifer Sherwood Gaul 2017

Vita Weir 2019

Terry Sevilla 2019

Wetlands Protection Committee

(Appointed by Natural Resources Commission
pursuant to Town Bylaws, Section 43.7)

Toby Stover	2020
John Adams	2019
Robert Collins	2017
Richard Howell	2019
Peter Jones	2018

ADHOC Temporary Committees**Kepes Panels Committee (BOS)**

Salvatore DeFazio III
George Roman
Joel Slocum
Dante DeGruttola
Robert Murphy

Fuller Brook Committee

Diane Campbell (Moderator appt)
Paul Criswell (BPW)
Kurt Somerville (Friends of Fuller Brook)
Heidi Gross (NRC)

**Playing Fields Task Force
(Authorized by Recreation Commission)**

Mike Jennings Youth Lacrosse
Jay Russell Adult Leagues
Ed Lasch Youth Soccer
Bob Leonhardt, Youth Football
Bill Darcey Youth Hockey
Ann Williams Little League
Beth Sullivan Woods (BOS)
Tripp Sheehan (Recreation)
Stephen Murphy (NRC)
Michael D'Ortenzio (Schools)
Jeff Weschler (BPW)
TOWN STAFF
John Brown WPS Athletic Director
Mike Pakstis DPW Director
Mike Quinn DPW Parks Division
Brandon Schmitt, NRC Director
Matt Chin Recreation Director

Unified Plan Steering Committee 2016-17

BOARD REPRESENTATIVES:

Advisory Committee: Frank Pinto
Board of Health: Marcia Testa-Simonson (Carol Hannenberg as alternate)
Board of Public Works: Paul Criswell
Board of Selectmen: Marjorie Freiman and Ellen Gibbs
Community Preservation Committee: Barbara McMahon
Council on Aging: Ann Marie Gross (Diane Campbell as alternate)
Design Review Board: Amir Kripper
Historic District Commission: David Smith
Historical Commission: Robert Carley
Human Resources Board: John Roslansky (John Hussey as alternate)
Library Trustees: Ann-Mara Lanza (Ann Howley as alternate)
Municipal Light Plant Board: Dave Donohue
Natural Resources Commission: Lise Olney (R. McManus, H. Gross, R. LaRocque as alts.)
Permanent Building Committee: Larry Shind (Suzy Littlefield as alternate)
Planning Board: Deborah Carpenter and Harriet Warshaw
Playing Fields Task Force: Tripp Sheehan
Recreation Commission: Mark Wolfson (Bettina Eikeboom as alternate)
School Committee: Tony Bent (Michael D'Ortenzio as alternate)
Sustainable Energy Committee: Katy Gibson
Trails Committee: Miguel Lessing (Denny Nackoney as alternate)
Wellesley Housing Authority: Don Kelley (Maura Renzella as alternate)
Wellesley Housing Development Corp: Bob Kenney (Dona Kemp as alternate)
Wetlands Protection Committee: Richard Howell (Pete Jones as alternate)
Youth Commission: Chris Cavallerano (Lesley Robertson as alternate)
Zoning Board of Appeals: Derek Redgate

AT-LARGE REPRESENTATIVES:

Chris Shedd
Joellen Toussaint
Demian Wendrow
Michael Tartamella
David Himmelberger
William Giezentanner
KC Kato
Marlene Allen
Dennis DiSchino
Heather Sawitsky
Kathleen Nagle
Laura Rodormer
Bongani "Bobo" Musikavanhu
Steve Yang
Michelle Chalmers

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT A

TERM EXPIRES MARCH 2018

BAKER, GWEN K.	11 MAYO RD
BENT, ANTHONY	23 PRINCETON RD
DOCKTOR, BRENDA S.	15 CAVANAGH RD
FRIGOLETTO, SUSAN	19 MEADOWBROOK RD
LITTLEFIELD, SUZANNE G.	44 BOULDER BROOK RD
McCAULEY, DONALD	7 PINE PLAIN RD
MONAHAN, CORINNE M.	35 NORTHGATE RD
NEWMAN, SUZANNE	4 FROST CIRCLE
PAUL, WENDY WITHINGTON	55 PINE PLAIN RD
WRIGHT, M. SUE	10 INGERSOLL RD

TERM EXPIRES MARCH 2019

AHEARN, SUSAN G.	116 MAYO RD
ANDREWS, DUNCAN T.	8 PINE PLAIN RD
BISHOP, JAMES	24 PARKER RD
DiPIETRO, DANIEL	10 BRYN MAWR RD
FITZMAURICE, LAURENCE D.	17 GARRISON RD
HAWKINSON, KEVIN WAYNE	24 GARRISON RD
HORNUNG, MATTHEW	21 RICHLAND RD
LYNCH, SEAN	28 LEEWOOD RD
MORRIS, WILLIAM G.	60 CHESTERTON RD
O'SULLIVAN, PATRICIA P.	5 WESTGATE

TERM EXPIRES MARCH 2020

BRADLEY, CHRISTOPHER	32 LEXINGTON RD
FICO, LISA	48 MAYO RD
GIBBS, ELLEN F.	26 SOUTH WOODSIDE AVE.
GRIFFITH, KATIE	457 WESTON RD
HABER, BENJAMIN	5 WINGATE RD
KLOPPENBERG, MARY	128 PILGRIM RD
OLSON, SHEILA	86 ELMWOOD RD
SEARLE, BARBARA D.	118 PARKER RD
SMITH, CURTIS	9 WINGATE RD
STIRRAT, PAMELA R.	33 WESTGATE

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT B

TERM EXPIRES MARCH 2018

ANDREWS, JANE M.L.	21 WESTERLY ST., #13
BENDER, SCOTT K.	30 IVY ROAD
CROWLEY, CHRISTINE A.	37 LINDEN ST, #14
DISCHINO, DENNIS M.	37 LINDEN ST, #25
D'ORTENZIO, MICHAEL JR.	40 RUSSELL RD
DUGAN, OWEN H.	36A OAK ST
FITZGIBBONS, THOMAS S.	223 WESTON RD
HURWITZ, SUSAN	45 RUSSELL RD
MURPHY, ROBERT H.	11 LILAC CIR
NEWMAN, ANNE THRUSH	94 CREST RD

TERM EXPIRES MARCH 2019

CLARK, KEVIN	34 SUMMIT RD
CROWN, MARY EATON	23 OAKENCROFT RD
DAVIS, MARIA VIGIL	36 MARSHALL RD
DELANEY, PAUL T.	251A WESTON RD
FRIENDLY, KELLY C.	42 WILLOW RD
JONES, S. PETER W.	5 HALSEY AVE
LESSING, MIGUEL	45 RUSSELL RD
MARTIN, MELISSA	175 WESTON RD
MURPHY, DAVID	15 HIGH MEADOW CIR
RENZELLA, MAURA	16 BRADLEY AVE

TERM EXPIRES MARCH 2020

ALEXANDER, RONALD	12 MANSFIELD RD
BARRETT, TIMOTHY J.	21 SHADOW LN
GIL-SANTAMARIA, MARINA	830 WORCESTER ST
HICKSON, JOSEPH M., III	298 WESTON RD
KOPPELMAN, JONATHAN M.	5 DELANSON CIR
MALIKOWSKI, JAY	53 HALSEY AVE
McCARRON, AMY E.	2 LAWRENCE RD
NORTON, VINCENT G., JR.	18 MACARTHUR RD
PRIVER, ARTHUR S.	26 LINWOOD RD
ROBERTI, JAMES	235 WESTON RD

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT C

TERM EXPIRES MARCH 2018

BEHREND, DEAN	96 HAMPSHIRE RD
BUA, SARAH	12 SAWYER RD
DORAN, SUSAN F.	29 WOODCLIFF RD
GRAPE, LINDA OLIVER	61 LOWELL RD
MARX, PETER A.	60 VALLEY RD
PEDERSEN, SARAH	116 GLEN RD
POSEY, PAMELA	6 BRADFORD RD
RAPPAPORT, ANN	7 BRADFORD RD
RAVERET, SARA	11 SUFFOLK RD
SWITZLER, ROYALL H.	10 OAKRIDGE RD

TERM EXPIRES MARCH 2019

EGAN, KATHY Y.	12 STANFORD RD
FREIMAN, MARJORIE R.	146 LOWELL RD
HLUCHYJ, MICHAEL	21 LEDGEWAYS
HOWLEY, ANN M.	5 HUNDREDS CIR
KAPPLES, LUCY ROONEY	79 LEDGEWAYS
PARKER, THEODORE F.	9 DINSMORE RD
SIMONSON, MARCIA TESTA	23 WOODCLIFF RD
SULLIVAN, LOIS C.	15 NANTUCKET RD
TURTLE, ANNE RIPPY	65 OLD FARM RD
ULFELDER, THOMAS H.	22 SAGAMORE RD

TERM EXPIRES MARCH 2020

DeFINA, SHANI M.	71 ARNOLD RD
FESSLER, STEVEN D	42 WACHUSETT RD
GRAY, SHARON L.	12 ARNOLD RD
GRIFFIN, KATHRYN R.	11 DUKES RD
GUIGLI, MATTHEW R.	26 OAKRIDGE RD
JENNESS, ANN D.	129 HAMPSHIRE RD
KLINCK, RUTH HILL	18 HAWTHORNE RD
MIZZI, CHRISTINE S.	16 SUFFOLK RD
RUSSO, JEMA N.	48 SUFFOLK RD
TUOHY, MARIJANE	105 ALBION D

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT D

TERM EXPIRES MARCH 2018

ALMEDA-MORROW, CAROL LYNN	7 LONGFELLOW RD
BANKS, CHRIS ANNE	5 RIVERDALE RD
BUCKLEY, KAREN	4 PINE RIDGE RD
HILL, RICHARD D., JR.	19 HECKLE ST
IVEY, JULIANNE	65 GLEN RD
JOSEPH, SANDRA SABA	52 DAMIEN RD
KATO, K.C.	20 RIVER GLEN RD
KEHOE, CHRISTINE A.	29 WOODLAWN AVE
KELLOGG, MORRIS "RUSTY"	63 GARDEN RD, #C1
SKELLY, THOMAS F., JR.	40 KIPLING RD

TERM EXPIRES MARCH 2019

GARBER, WENDY HARRIS	3 GARDEN RD
GOEMAAT, THOMAS E.	58 HUNDREDS RD
GOLDBERG, ARTHUR JAY	59 WASHBURN AVE
HALL, DIANE E.	80 PROSPECT ST
HUSSEY, JOHN W., JR	37 PINE RIDGE RD
KELLEY, MATTHEW	45 DAMIEN RD
MURPHY, MAURA	21 FAIRBANKS AVE
RODMAN, MICHAEL	25 COLBURN RD
SMITH, MASON	50 EMERSON RD
WOODS, ELIZABETH SULLIVAN	78 LONGFELLOW RD

TERM EXPIRES MARCH 2020

AXELROD, AMY J.	189 WASHINGTON ST
GARRITY, W. ARTHUR, III	27 WOODLAWN AVE
LANZA, ANN-MARA S.	18 OAKLAND ST
MURPHY, STEPHEN G.	13 INTERVALE RD
OLTON, LAURA S.	38 THACKERAY RD
QUIGLEY, PATRICIA A.	7 KIPLING RD
REIDY, JOELLE C.	60 PROSPECT ST
SCHULER, JOHN G.	35 EMERSON RD
SWAN, ELLIOT G.	49 DAMIEN RD
TOUSSAINT, JOELLEN M.	84 WHITTIER RD

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT E

TERM EXPIRES MARCH 2018

BABSON, KATHERINE L., JR.	27 CLOVELLY RD
CAMERON, NAOMI	30 PRISCILLA RD
EBERSOLE, ARTHUR	20 CLOVELLY RD
KEMP, DONA M.	14 SHERIDAN RD
MACDONALD, KATHERINE K.	22 JEFFERSON RD
McKAY, SUSAN	186 OAKLAND ST
McMANUS, RAINA	2 MULHERIN LN
RYAN, SUSAN E.	29 LINCOLN RD
SHIND, LAURENCE D.	36 GRANTLAND RD
WROBEL, ANDREW	34 SEAWARD RD

TERM EXPIRES MARCH 2019

DONAHUE, ROSE MARY	9 MAPLE RD
GARD, MARY	21 LAUREL AVE
GRAHAM, JESSICA BETH	21 GRANTLAND RD
HAERING-ENGELS, WENDY A.	9 CLOVELLY RD
LaROCQUE, REGINA C.	49 MADISON RD
PARKER, JARED	33 JACKSON RD
ROBERT-FRAGASSO, LAURA	166 OAKLAND ST
ROBINSON, MARLA L.	33 WINDSOR RD
SCHOLL, MICHAEL	39 STANDISH RD
WOERNER, RICHARD	18 HASTINGS ST

TERM EXPIRES MARCH 2020

BROOKS, STANLEY A. (LEE)	7 MADISON RD
GAUGHAN, JOAN E.	16 LAUREL TER
GIBSON, KATHERINE	64 SHERIDAN RD
HINKLEY, ELIZABETH P.	282 OAKLAND ST
JOHNSON, CATHERINE L.	22 STANDISH RD
METZGER, MARGARET ANN (Resigned- Moved)	12 ARLINGTON RD
MORGAN, JACK H.	112 ABBOTT RD
OLNEY, LISE M.	15 WINDSOR RD
PARKER, CAREN B.	134 ABBOTT RD
WESTENBERG, NANCY GOODEN	50 WINDSOR RD
TBA	

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT F

TERM EXPIRES MARCH 2018

COHEN, ANNE P.	106 BENVENUE ST
DEFAZIO, SALVATORE, III	88 FULLER BROOK RD
EGGER, MARGARETTA	66 RIDGE HILL FARM RD
GROSS, ANN MARIE	115 LIVINGSTON RD
HAY, PRUDENCE B.	10 INGRAHAM RD
JENNINGS, SARA A.	26 LEHIGH RD
KESSLER, BETSY (Resigned – Moved)	10 WINTHROP RD
LAWRENCE, CHRISTINE	6 MIDDLESEX ST
LIVINGSTON, DAVID	185 WINDING RIVER RD
MASTRIANNI, MICHAEL J.	30 PEMBROKE RD
OSTLER, VICTORIA	115 GREAT PLAIN AVE.

TERM EXPIRES MARCH 2019

AHONEN, KEVIN	31 FULLER BROOK RD
BATTS, AULI	23 COLGATE RD
CARR, HOWARD L.	77 BENVENUE ST
LANGE, SUSAN KAGAN	24 CORNELL RD
LIVINGSTON, MICHELE DRAGON	185 WINDING RIVER RD
NELSON, CARL	69 TEMPLE RD
ROBERTSON, HELEN L. (resigned – moved)	9 WEST RIDING
SIMONS, STEVEN J	10 WOODRIDGE RD
SYKES, STEPHEN	14 WOODRIDGE RD
TBA	

TERM EXPIRES MARCH 2020

DUNNE, MATTHEW W.	21 RIDGE HILL FARM RD
EDWARDS, CYNTHIA C.	189 BENVENUE ST
FERKO, VIRGINIA	155 GROVE ST
FINK, MERYL N.	136 BENVENUE ST
FRAMBES, SHANNAH	35 LEHIGH RD
LAUGHLIN, PHILIP M.	135 BENVENUE ST
LICATA, MICHAEL	67 BROOK ST
MAHLENKAMP, MICHAEL R	18 TAPPAN RD
PUTNAM, ELAINE M.	200 GROVE ST
YU, HONGBO R.	117 BROOK ST

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT G

TERM EXPIRES MARCH 2018

CAMPBELL, DIANE	85 GROVE ST #305
CLUGGISH, MARY ANN	609 WASHINGTON ST., #303
GIELE, JANET Z.	32 DENTON RD
JONES, JE'LESIA	11A APPLEBY RD, #1
KAPLAN, MARK G	75 GROVE ST #325
MOSS, EMILY	21 WELLESLEY COLLEGE RD
SOLOMON, PETER	17 LEIGHTON RD
SWAN, TUCKER D.	24 DENTON RD
TOBIN, MICHAEL	45 COTTAGE ST
WARSHAW, HARRIET	85 GROVE ST , #209

TERM EXPIRES MARCH 2019

ASTLEY, RUSSELL B., III	52 LEIGHTON RD
CODY, JOAN HACKETT	594 WASHINGTON ST., #7
COHEN, GEORGE	11 COTTAGE ST
COOK, TODD	6 MIDLAND RD
HEUER, THADDEUS A.	17 ABBOTT ST
MELIGNANO, VITA (resigned)	32 COTTAGE ST
PORT, ALLAN L.	12 HOMESTEAD RD
SOLOMON, HELEN NELL	17 LEIGHTON RD
STUNTZ, LAURANCE N.	32 WESTON RD
WALTER, MARTIN L.B.	65 GROVE ST, #446

TERM EXPIRES MARCH 2020

CANAPARY, HEATHER MARIE	7 DENTON RD
KAPLAN, HAROLD N., SR	20 POND RD
KEMP, SUSAN	20 LOVEWELL RD
MERRY, PAUL H.	18 BELAIR RD
O'SULLIVAN, RENEE BENNETT	14 DENTON RD
PEISCH, ALICE HANLON	14 WISWALL CIR
POST, PENNY	24 COTTAGE ST, #1
SIELECKI-DZURDZ, TAMARA V.	14 WABAN ST
SMITH, DOUGLAS W.	8 MIDLAND RD
WOODACRE, LORRI	21 LEIGHTON RD

TOWN MEETING MEMBER LIST AS OF MARCH 2017

PRECINCT H

TERM EXPIRES MARCH 2018

DE PEYSTER, JULIA HICKS	67 DONIZETTI ST
HIMMELBERGER, DAVID J.	387 LINDEN ST
HIMSTEAD, TODD E.	18 HILL TOP RD
JULIANI, DANIEL B	9 SYLVESTER TER
McKAY, MATTHEW G.	18 KIRKLAND CIR
McMAHON, BARBARA H.	7 AMHERST RD
POVICH, ILISSA K.	9 SOUTHWICK CIR
SAWITSKY, HEATHER B.	23 HOBART RD
TAYLOR, CATHY J.	49 WALL ST
WOODWARD, KATHLEEN E.	50 KIRKLAND CIR

TERM EXPIRES MARCH 2019

CARLS, RICHARD	495A WASHINGTON ST
CELL, JOHN G.	64 BROOK ST
COLLINS, MARTHA WHITE	17 RICE ST
CONVERSE-SCHULZ, MARY T.	390 LINDEN ST
EIZENBERG, LEDA MURCIA	10 KIRKLAND CIR
HESTER, ERIN	3 TWITCHELL ST
KORPI, ELLEN	39A OAK ST
MAYELL, CONCHITA JEANNE	27 SEAVER ST
PICHER, THOMAS	4 KIRKLAND CIR
TROY, SUSAN S.	54 RADCLIFFE RD

TERM EXPIRES MARCH 2020

ALLEN, MARLENE	29 RICE ST
CLAPHAM, SUSAN B.	3 ATWOOD ST
CRISWELL, PAUL L.	395 LINDEN ST
FALLON, JENNIFER D.	80 DONIZETTI ST
FRANCIS, ROBERTA W.	165 FOREST ST
KUBBINS, PAMELA L.	395 LINDEN ST
MIRICK, CATHERINE C.	65 KINGSBURY ST
MULQUEEN, MAGGIE	15 CLIFTON RD
SECHREST, ROBERT C.	15 ALLEN RD
WILSON, MELISSA GOLEMBEWSKI	59 SMITH ST

EX-OFFICIIS MEMBERS

THOMAS FRISARDI
KATHLEEN F. NAGLE
THOMAS HARRINGTON

86 FOREST ST
4 GLEN BROOK RD
40 GROVE ST

REPORT OF THE BOARD OF SELECTMEN

Membership and Organization

During the 2017 fiscal year, Ms. Marjorie R. Freiman chaired the Board with Ms. Ellen F. Gibbs serving as vice-chair, Mr. David L. Murphy as secretary, and members Ms. Barbara D. Searle and Mr. Jack Morgan. On March 7, 2017, Mr. Thomas H. Ulfelder and Ms. Elizabeth Sullivan Woods were elected to open terms following Ms. Barbara D. Searle (three terms of service), and David L. Murphy (one term of service) completion of their terms. On May 18, 2017, the Board reorganized and voted to elect Ms. Gibbs as chair, Mr. Morgan as vice-chair, and Ms. Freiman as secretary effective July 1, 2017.

Town Meeting Articles and Actions

Special Town Meeting

On April 3, 2017, the Selectmen convened a special town meeting within the Annual Town Meeting, for the primary purpose of considering approving a long-term ground lease of Town-owned property at 900 Worcester Street and bylaw changes to accommodate the building of a recreational facility. Town Meeting overwhelmingly supported the articles, allowing the project to move forward to permitting. The proposal includes a new facility, which will be built by the developer and privately-operated, will include two NHL-size ice rinks with seating capacity for 750 spectators, a main swimming pool (10 lanes at 25 yards) with seating capacity for 400 spectators, plus a smaller pool with warm water and zero-type entry. An indoor turf field will be suitable for 7 v 7 soccer. There will be a second floor fitness area with space for physical therapy and a fitness center. The facility will also include locker rooms, a pro shop, and concessions.

2017 Annual Town Meeting

The 2017 Annual Town Meeting convened on March 27, 2017, to act on the Fiscal Year 2018 budget and other Town business. The Board of Selectmen sponsored and made motions on the following articles, all of which were approved:

Article 2	Town-Wide Financial Plan
Article 3	Consent agenda
Article 6	Salary of Town Clerk
Article 7	Supplemental FY17 appropriations
Article 8	Omnibus budget and capital
Article 9	Establishment of a Special Injury Leave Indemnity Fund
Article 10	Establishment of a Special Education Reserve Fund
Article 11	Establish a new Revolving Fund Bylaw and establish Revolving Fund Spending Limits
Article 17	Raise and appropriate design funds for the Town Hall Envelope Restoration Project
Article 19	Raise and appropriate funds for the Fire Station 1 Floor
Article 23	Appropriate, rescind debt, and formally name the Tolles Parsons Center (<i>Co-sponsored with Council on Aging</i>)
Article 26	Authorize Selectmen to enter into the fourth amendment to the Linden Square Development Agreement
Article 27	Authorize Selectmen to transfer inclusionary zoning funds to the Wellesley Housing Development Corporation
Article 28	Authorize the Selectmen to take by eminent domain three parcels of land and transfer them to the School Committee
Article 29	Authorize the Selectmen to petition the Legislature to amend Ch. 88 of the Acts of 2004 (OPEB Special Legislation)
Article 30	Amend the Zoning Bylaw to establish a moratorium on the sale of recreational marijuana
Article 39	Amend Article. 14. Permanent Building Committee Bylaw to raise project thresholds and to comply with current procurement laws (<i>Co-sponsored with Permanent Building Committee</i>)
Article 44	Authorize the Selectmen to rescind or transfer debt and to appropriate bond premiums
Article 49	Appoint Fire Engineers

Executive Director Transition

Executive Director, Hans Larsen Retires

Mr. Hans Larsen retired from the Town of Wellesley on January 10, 2017 after 11 years of distinguished service. The Board of Selectmen hired Mr. Larsen as the Executive Director in 2005, following a 25-year career in the private sector. Mr. Larsen began his service in Town Government with the Advisory Committee, for which he served 2002 - 2005, and was chair his final year. As Executive Director, Mr. Larsen accomplished a great many things and is praised for his financial insight, deep integrity, and commitment to servicing the residents of Wellesley. Several highlights of his career include aggressive work towards decreasing the Town's pension liability including the establishment of OPEB Special Legislation and funding, removal of the Police and Fire Departments from Civil Service, the creation of the Facilities Maintenance Department, Health Care initiatives, debt financing and construction of the Wellesley High School, the acquisition of the North 40, and the acquisition and planning for the 900 Worcester recreational facility. The Board of Selectmen wish Mr. Larsen a long, happy, and healthy retirement.

Executive Director, Blythe Robinson

The Board of Selectmen appointed Ms. Blythe Robinson as the Executive Director to administer the Town on January 3, 2017. Ms. Robinson has been a local government professional for over 25 years. Ms. Robinson began her career in Maryland for two different communities. Since then she has served in a wide variety of roles in Cleveland, Ohio, Bridgeport, Tolland and Avon, Connecticut, and most recently was the first Town Manager for the Town of Upton, Massachusetts from 2010 – 2016. She has the distinction of Credentialed Manager from the International City & County Management Association, and serves on the Board of Directors for the Massachusetts Interlocal Insurance Association (MIIA), and the Board of the Property and Casualty Group administered by MIIA.

Selected Fiscal Year 2017 Accomplishments

- **Fiscal year 2017 budget** – Balanced the budget without the need for a Proposition 2 ½ override.
- **900 Worcester Street** – Negotiated a long-term land lease with Wellesley Sports Center, LLC and brought forward to a Special Town Meeting articles to support the construction of a recreational facility. The finalization of Town Meeting action completes a 12-year process to acquire and create a facility at the former St. James the Great Church site.
- **Personnel matters** – The Board of Selectmen appointed Deputy Chief Jack Pilecki as Chief of Police following the retirement of Chief Terrence Cunningham. The Board successfully negotiated 6 union contracts that were approved at the Annual Town Meeting.
- **Boston Marathon Invitational Entries** – Awarded 22 Invitational Entries for the 2017 Boston Marathon to designated Wellesley-based charities. Each recipient of an entry was required to raise a minimum of \$4,000 for his/her respective charity. Two recipients ran for the War Memorial Scholarship Fund administered by the Board of Selectmen.
- **Hardy / Hunnewell / Upham** – The Master Plan Committee completed the charge established in 2016 to create a Master Plan recommendation. The Board of Selectmen and School Committee accepted the report by the Master Plan Committee in March, and dissolved the Master Plan Committee on March 20, 2017. In June 2017, the Board of Selectmen and School Committee established a School Building Committee to conduct a two-phase study to include a proof of concept phase to investigate all three sites and a feasibility study for two selected sites.
- **Unified Plan** – In collaboration with the Planning Board, the Selectmen continued this effort to develop a Town-wide strategic plan and update the Town's Comprehensive Plan. The Visions and Values of the plan

have been established and working groups focused on key challenges in the community including housing, economic development, natural and cultural resources, health, and town government strategic concepts.

- **Updated Policies** – The 2006 Executive Session Policy was updated to reflect current law. The Gift Policy was updated to allow the Executive Director to accept small gifts under a value of \$500 on behalf of the Board of Selectmen.
- **Funded Project Updates** – The Tolles Parsons Center underwent significant construction over the past year and is anticipated to be completed by September 2017. The Route 9/Kingsbury Street intersection improvements commenced in June 2017 and are anticipated to be completed in September 2017.
- **Parking Meter Enhancements** – Completed planned parking meter replacements and initiated in January 2017 Pay by Phone technology that allows residents to pay for meters using a smartphone.
- **Traffic Matters** - The Traffic Committee lead by Police Chief Jack Pilecki continues to meet and review traffic complaints, intersection and road improvement proposals, and speed and signage proposals. The Traffic Committee makes recommendations to the Board of Selectmen on traffic matters. The Traffic Committee brought forward intersection improvements for Brook Street/Benvenue Street and Brook Streets/Amherst Road that were approved by the Board of Selectmen.
- **War Memorial Scholarship** – The Board of Selectmen authorized \$7,000 to be awarded by the Wellesley Scholarship Foundation to two Wellesley High School graduates from the War Memorial Scholarship fund.

REPORT OF THE FIRE CHIEF **EMERGENCY MANAGEMENT DIRECTOR**

The Wellesley Fire Rescue Department as a public safety organization is charged with the responsibility of protecting the lives and property of the citizens of Wellesley.

The Fire Rescue Department has a present complement of 58 full-time employees, allocated and performing in the following positions: Fire Chief, Assistant Fire Chief, Fire Prevention Deputy Fire Chief, Fire Prevention Lieutenant, 4 Shift Deputy Chiefs, 12 Lieutenants, 35 Firefighters, 1 Administrative Assistant and 1 Mechanic. Additionally, the Fire Rescue Department supervises the Cataldo Paramedics under contract with the Town of Wellesley.

The department operates out of two stations, one at Central Street and Weston Road (Station # 1) and one on Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit. We operate a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with our boats and specialized equipment for water and ice rescues operations. We maintain in reserve two pumping engines.

Emergency Medical Service

Emergency Medical Services under the direction of Fire Chief Richard A. DeLorie are provided by Firefighter/Emergency Medical Technicians for the 25th year. Cataldo Paramedics together with the fire department's fifty Firefighter Emergency Medical Technicians, operating from Fire Department Headquarters located on Route 9, provide advanced medical care and emergency transport. Wellesley Police EMT's and First Responders carry first aid equipment and defibrillators to provide instant access to emergency care from wherever the police units are patrolling. Wellesley Public Safety personnel are very proud of our professional relationships that provide seamless care to our residents and visitors.

All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Each firefighter's emergency medical certifications are kept current as required by law. As in the past, the Fire Department is looking forward to continued success in providing the highest quality medical services to our community.

Fire personnel provided CPR training to citizens in both the public and private sector to accomplish the spread of this life saving technology. The Department is continuing to provide CPR/ Defibrillator certification to other town employees and to the general public. The Fire Rescue Department under the Direction of the Board of Selectmen distributed defibrillators into many town operated buildings and vehicles

Wellesley Emergency Management

The Wellesley Comprehensive Emergency Management Plan is a program for planning and responding to potential emergency or disaster situations. It assigns responsibilities and functions to various personnel, which will provide for the safety and welfare of our citizens against the threat of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief / Emergency Management Director Richard A. DeLorie, Assistant Fire Chief Jeffrey Peterson was appointed Chairman of the Local Emergency Planning Committee (LEPC). The LEPC maintains its Full Certification from the Massachusetts Emergency Management Agency. The purpose of this committee is to make recommendations to the Emergency Management Director in the coordination of the town's emergency response by planning and operating exercises to test the plans. The LEPC is currently working reviewing all related documents and working with Massachusetts Emergency Management Agency (MEMA) and recertification to ensure the greatest coordination among first responders during an emergency. This committee has representation from Fire, Police, Health, Public Works, Selectman's Office, School Department, American Medical Response, Wellesley College, Babson College, Mass Bay Community College and citizens. Many LEPC

organizations received training in the National Incident Management System and Incident Command Training Programs.

Wellesley Fire Rescue has maintained and strengthened our Citizens Emergency Response Team under the direction of Lt. Matt Corda. He trains local residents to support many Fire Rescue activities, such as operating the local emergency shelter (Middle or High School) should that be necessary. The CERT provides support to the fire department at Open Houses and during the Boston Marathon by providing first aid, staffing the state rehabilitation bus as a cooling/ warming station and water for the runners.

Training/Equipment

All fire/rescue personnel participate in daily drills and classroom programs, which consist of all phases of fire fighting, rescue operations and emergency medical training. In addition to these daily drills, members are assigned or volunteer to attend various courses and seminars held at other fire departments and at the State Fire Academy in Stow, MA. These training programs enable the personnel to maintain licenses, certifications and maintain professional proficiency.

Hazardous Materials have always been handled by the fire department, but now the department has been preparing our personnel for more complex incidents. Deputy Chief James Dennehy serves on the State Hazardous Material Response Team for his 26th year.

Public Educational Programs

Public education programs are conducted under the direction of Lt. Paul Delaney. The 14th year of our Teen Rescuer Program for local teenagers was very successful. The Teen Rescuer program covers fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 30 middle school students.

The department for the 21st year participated in the Student Awareness of Fire Education (SAFE) program. This state grant program enables the Fire Education Officer to develop and implement fire safety programs. Lt. Delaney wrote and was awarded a grant that assists the Wellesley Fire Rescue Department budget to provide fire education for school age children. The educational programs delivered by Lieutenant Paul Delaney and Lieutenant Matt Corda reached over 2800 children in our local public and private schools during Fire Prevention week.

The High School Senior Class was provided with a presentation on recent college fires that resulted in fatalities and how to stay safe in the dorm environment. A teenage alcohol awareness program created by the Wellesley Fire Department in partnership with Cataldo Medics and Wellesley Police Department was conducted for the Sophomore Class.

Every September 11th, there is a ceremony at fire headquarters to remember that tragic day and the Wellesley residents lost. We honor their memory and all who were forever impacted. We are proud to host this service and will continue this tradition.

Lastly, our annual Fire Rescue Department Open House was a great success working with Cataldo Ambulance, Mass Forestry, Mass Dept of Fire Services and the Citizens Emergency Response Team. We are pleased to receive the volume of daily visitors for tours, directions or general information.

Fire Prevention/ Inspection

Deputy Fire Chief / Fire Inspector DiGiandomenico and Lieutenant Leach coordinate all inspectional services related to fire prevention and inspection. The inspectional process requires plan review and onsite inspection and testing by the fire inspector. The Fire Inspector works with Wellesley PBC, state and local building department inspectors and the Fire Marshall's Office to coordinate project and inspectional reviews.

Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws:

Smoke Detector Inspections/Permits	621
Blasting Permits	07
Fuel Oil Tank Removal Permits	57
Fuel Oil Tank Installation	41
Welding Permits	35
Misc. Permits	12
Liquid Propane Permits	49
Fireworks Permits	1
Sprinkler Installation Permits	45
Chapter 304 Liquor License	24
Fire Alarm Installation Permit	76

Total Inspectional Permits/Projects 968

In-Service Inspections:

Lieutenants and the engine company personnel are assigned to conduct basement to roof inspections to identify potential hazards and maintain familiarity with the layout of the structures in our community. There are twelve inspectional routes and each Lieutenant is assigned a different route each period, taking 6 years for an officer to complete the entire commercial inspectional process. The following inspections are conducted to meet the above inspectional objectives:

Commercial Property Inspections 540*	Twice yearly	1080
Healthcare Facilities	Quarterly	56
Schools Inspections	Quarterly	60

**Wellesley Fire Rescue Department responded to 4,221 calls for services
July 1, 2016 to June 30, 2017:**

Fires

Residential Fires	27
Commercial & misc. fires (storage, brush, vehicles)	29

Emergency Medical

Emergency medical	1,792
Patient /public assist in home	225
Motor vehicle with injuries	81

Rescue & Hazardous Conditions

Motor vehicle accident no injury	126
Sprinkler, CO/ Smoke detector activation	527
Smoke or odor condition	61
Person locked in home, car or elevator	108
Hazardous material release	84
Electrical problem	28
Power lines down	56
Weather related (lightning strikes, wind damage)	5
Bomb squad support/ bomb threat	4
People Animal water/Ice Rescue	3
Roof Collapse	0

Service Calls

Public Assist Service	152
False Alarm System malfunction (reset only)	206
Malicious false alarm	2
Unintended alarm activation	376
Cancelled enroute	125
Water problem (flooding issue)	48

Mutual Aid

(Newton, Needham, Natick and Weston)	156

Significant Events in the Department:

- After 23 ½ years of dedicated quality service AMR and Wellesley Fire mutually agreed not renew their contract. Cataldo Ambulance was contracted as the new provider and many of the existing AMR staff accepted positions at Cataldo to remain in town.
- Norfolk County Technical Rescue Team continues to develop and Wellesley Fire Rescue has our firefighters training and responding with that regional effort; Firefighters Dana Gerrans, Steve Indresano, Ben Hampton and Chris Hampton.
- The Fire Department conducted the 15th annual September 11th memorial observance ceremony at Fire Headquarters.
- By action of the Board of Fire Engineers Richard A. DeLorie Jr was appointed as a firefighter on September 27, 2016 and graduated Boston Fire Academy on February 26, 2017.

- By action of the Board of Fire Engineers Jared O'Neil was appointed as a firefighter on September 28, 2016 and graduated Boston Fire Academy on February 26, 2017.
- The Second Annual Senior Pancake Breakfast in October sponsored by the Firefighters and the Council on Aging was a great success. Lt Delaney presented some fire safety topics during the breakfast.
- The Wellesley Fire Department has for decades been supporters and partners of the Annual Veteran's Council Senior Citizens Thanksgiving Dinner. Over the past few years with the aging of the Veterans Council, they requested the Fire Department continue this tradition at the conclusion of the 2013 dinner occasion. On behalf of the Fire Department it's our honor to have conducted the 50th year of the Senior citizen's annual dinner.
- Chief DeLorie was elected to second term as President of the Massachusetts Fire Chiefs Association during an event held at the Wellesley Country Club and sworn in by Governor Charles Baker.
- Firefighter Michael Leach was promoted to rank of Lieutenant, assigned to Fire Prevention.
- Firefighter's Jim Claflin, Dana Gerrans, Don Toli and Ian McMakin were all appointed to the rank of Temporary Lieutenant for officer experience training and coverage from May until Labor Day.
- The 17th annual open house was held during Wellesley Weekend.

I would like to thank the Board of Fire Engineers, Assistant Chief Peterson, Administrative Assistant Joan Miller, Deputy Chiefs, Lieutenants, Firefighters, Apparatus Mechanic Steve Audette, Cataldo Medics, Public Safety Dispatchers, CERT Volunteers and the other town departments for their cooperation and support during this past year. Lastly, I wish to express our appreciation to the citizens of Wellesley for the concern, understanding and support of our mission.

Respectfully Submitted,
Richard A. DeLorie
Fire Chief and Emergency Management Director

REPORT OF THE CHIEF OF POLICE

Summary Activities

Calls for Service	32,441
Alarms	1,650
Citations	7,682
Medical Service Calls	1,877
Accidents	1,052
Arrests	167
Summonses	410
Traffic Enforcement Posts	2,435

Personnel

The Police Department has a present complement of 57 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 3 Lieutenants, 6 Sergeants, 33 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Information Technology Specialist, and 1 Records Manager. The Police Officer positions include three Detectives, the Court Prosecutor, the Community Engagement Officer and the Information Systems Manager.

Significant Activities

The following events of significance occurred during the past year:

1. In February Chief Cunningham retired from the department after serving as the Chief of Police for more than 18 years. He continues to work in the law enforcement field as Deputy Executive Director of the International Association of Chiefs of Police where he works with the Executive Director overseeing the organizations day to day operations and to advance the Associations mission.
2. Chief Jack Pilecki was promoted to the rank of Chief of Police on February 6, 2017. He was raised in Wellesley, graduated from Wellesley High School and has served the department for 34 years. Chief Pilecki is Wellesley's 9th Chief of Police since the department's inception in 1893.
3. Chief Jack Pilecki serves as the Chairman of the Traffic Safety Committee and has continued to serve on the Bicycle Safety Committee and Morses Pond Safety Committee. Additionally, he represents the police department on the Route 9 Enhancement Committee.
4. Gaetana DiCenso and Mark DeBernardi were appointed as police officers and attended the Transit Police Academy. Zachary Keenan, who was previously academy trained, was also appointed as a police officer. Brian Collins was hired as a dispatcher. Karen Ricci was hired as the department civilian information technology specialist.
5. The Massachusetts Police Accreditation Commission (MPAC) awarded the department full Accreditation status in October 2014. In June of 2017 the department successfully went through re-accreditation for the first time. Attaining Accreditation status requires the department to meet 257 mandatory standards, and at least 69 of 125 optional standards that have been established as best practices for the profession. As part of the process the department completed a complete review, audit, and update of more than 100 policy documents. Additionally, Sgt. Scott Showstead serves as Chairman of the Standards and Training Committee for MPAC.
6. The Wellesley Police Department's 19th annual open house was very well attended once again this year with more than 1,000 visitors. The event, part of the Wellesley weekend, allows residents to see the inner workings of the Wellesley Police Department. As usual, the most popular areas were the jail cells, police cruisers, and communication center.

7. The Department continues to offer a Residential Security Survey to residents and business owners in the community. Officers Kathy Poirier and Chris Fritts have received extensive specialized training in assessing homes and businesses for areas in which they are susceptible to criminal victimization and the steps that can be taken to reduce and minimize the potential threats.
8. The Department continued its participation in the Metropolitan Law Enforcement Council, an innovative consortium of 47 area law enforcement agencies working within the metropolitan Boston area to promote public safety by sharing resources and personnel and by delivering specialized services to support member agencies while maintaining local control. One patrol officer serves on the regional SWAT team, one detective serves on the Computer Crime Unit, one detective serves on the Criminal Investigation Division, one lieutenant is assigned to the Public Information Unit, one officer, one sergeant and one patrol officer are assigned to the accident reconstruction team and one dispatcher works in the Mobile Command Post during Metro-LEC operations. Additionally, two patrol officers are assigned to the Metro-LEC bicycle unit.
9. The Department was awarded a Highway Safety Grant of \$7,500, a Pedestrian Safety Grant of \$1,500, a Child Passenger Safety Equipment Grant, a State 911 Training Grant of \$11,976, and a State 911 Support and Incentive Grant of \$61,359. These funds were used to supplement the dispatcher line item, and for equipment upgrades.
10. All department members attended the Blue Courage two-day leadership development workshop, which is designed for all levels of an organization, whether sworn or civilian. This revolutionary educational process is a holistic approach to developing employees and designed to assist them in identifying and dealing with the challenges of police work. Additionally, all sworn officers attended a one-day training course to assist officers in identifying and de-escalating situations that arise while working in the law enforcement field.
11. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force. In addition, officers attended the specialized training listed below:
 - The detective lieutenant, a sergeant and three detectives attended the New England Narcotic Enforcement Officers Association annual conference.
 - All officers completed firearms recertification, defensive tactics and less lethal use of force training.
 - Detective McLaughlin attended the Computer Enterprise Investigator's Conference, the High Technology Computer Investigator's Association Conference and a Basic Network Intrusion Investigation course.
 - Dispatchers attended training on police and fire dispatching, emergency medical dispatch, suicide intervention, stress management and missing children.
 - Several patrol officers attended specialized interview and interrogation training.
 - Officer Janet Popovski attended the annual MA Police Accreditation Conference.
 - All officers participated in training utilizing an interactive decision making tool that stresses critical thinking and de-escalation techniques. Officers take part in this decision making training throughout the year.
12. The Department continued its commitment to keep residents informed of major events in town. The Department mailed information to every home regarding a new service whereby the Department can send text messages to residents' cell phones. Over 6,600 residents have signed up for the service. The Department also maintains an active website, a Twitter account with 14,200 followers and a Facebook page with over 3,000 likes on our page. The department's YouTube page has over 1,700 subscribers and has reached 2.4 million views, and continues to produce videos of public safety events and activities in Wellesley. These projects are coordinated by Lieutenant Scott Whittemore.
13. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Sergeant Spencer, Officer Rosenberg and the Youth Director, Maura Renzella instructed all sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
- Sgt. Spencer, Officer Rosenberg and Officer Kathy Poirier collaborated with the Youth Commission to offer the annual Youth Police Academy class for middle school students during the summer vacation break.
- Officer Kathy Poirier and Youth Director Maura Renzella instructed all 8th grade health classes about the topics of alcohol and drug abuse.
- Officer Kathy Poirier and Youth Director Maura Renzella provided instruction on Internet safety to all sixth grade health classes.
- Members of the Department provided instruction at the high school in law and police work.
- Officer Kathy Poirier and Youth Director Maura Renzella presented a five session course offered to all 5th graders on risk taking, decision making skills and internet safety.
- Officer Kathy Poirier presented at elementary school assemblies on the topic of Bicycle Safety.
- Sergeant Spencer and Officer Rosenberg spoke to various parent groups about the role of police and youth.
- Officer Rosenberg served on the WHS and WMS Crisis Teams.
- Officer Rosenberg served on the PTO Central Council, Youth Commission Board and Wellesley School Wellness Advisory Committee.
- Officer Kathy Poirier and Officer Rosenberg organized and coached the girl's powder puff football team.
- Lt. Whittemore, Sgt. Spencer and Officer Rosenberg sit on the School Emergency Planning Response Committee.
- Lt. Cleary and Officer Rosenberg worked with the high school and middle school administrators to bring Communities for Restorative Justice (C4RJ) as another option for school discipline.
- Lt. Whittemore and Sgt. Spencer trained all school employees in A.L.I.C.E.

14. Police officers continued to participate in programs aimed at assisting elderly citizens and strengthening partnerships with the Council of Aging and Springwell.

- Officer Ron Poirier collaborated with the Council on Aging to hold Wellesley Police/COA co-sponsored annual BBQ for 120 senior attendees. Several Wellesley Police members volunteered at the event.
- Officer Ron Poirier regularly attended COA Seniors' Issues Meetings as liaison to Wellesley Police Department and worked closely with COA Social Services Coordinator to ensure resources were provided to seniors in Wellesley.
- Officer Ron Poirier conducted various community group talks with elderly citizens to discuss fraud and scam awareness.
- Sergeant Spencer and Officer Ron Poirier initiated meetings with Springwell to discuss ways to improve and sustain effective communication and case management oversight between the two agencies.
- Officer Ron Poirier oversaw department elderly case management and worked with officers to ensure follow-through on mandated reports.
- Sergeant Spencer and Officer Ron Poirier regularly attended regional Crisis Intervention Meetings to discuss mental health issues as they relate to senior citizens.

15. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.

16. Detectives worked many major investigations throughout the year, a few of which are listed below.

- During February of 2017, Officers and Detectives responded to the Babson College skating rink for a robbery. When officers arrived it was learned that a locked deposit box had been burglarized by two unknown suspects. Detectives processed the crime scene and were able to develop latent fingerprints on the inside portion of the lock box. Detectives worked to analyze the latent prints, submitting the latent prints through the department's AFIS machine, which

resulted in a list of potential candidates. Both suspects were identified and arrested. The average turnaround time for latent fingerprints submitted to the Massachusetts State police laboratory is approximately two years. By virtue of the Wellesley Police Department having its own AFIS machine and detectives with specialized training the fingerprint was able to be analyzed and individualized to a person in one day.

- During the spring of 2016, an officer was conducting building security checks when he observed a parked vehicle in a municipal parking lot, he then encountered a second vehicle in a parking lot behind the Santander ATM on Washington Street. He found a business broken into and upon further investigation a hole cut in the wall from the business into the back room of the ATM. It was determined the ATM itself had been cut into, but the officer successfully thwarted the completion of the break into the ATM. Detectives photographed and processed the scene for potential evidence and were able to recover a latent fingerprint off one of the tools at the scene. Using the department's AFIS machine, detectives were provided with a list of viable candidates. Detectives were able to individualize the latent print from the tools to one individual. Further investigation led to detectives obtaining video surveillance of the two men purchasing the tools at a Home Depot store. Detectives continued their investigation into the suspects, with assistance from the Essex County District Attorney Office. The investigation lead to the discovery of the suspects involvement in a large scale ATM burglary ring operating out of the Lawrence, MA area. After a lengthy investigation with numerous other agencies, the case culminated with the arrests of two suspects. A search warrant was executed which led to the discovery of over \$80,000 in cash as well as a firearm. The case is currently pending in the judicial system.

17. The Wellesley Police Department continues to fulfill its community policing mission by collaborating with all segments of the Wellesley community and by conducting an ongoing evaluation of existing community policing initiatives.

In closing, in my capacity as the Chief of Police, I would like to express my appreciation to the community for the support and assistance that the Police Department and its staff have received during the last year.

Respectfully Submitted,
Jack Pilecki
Chief of Police

REPORT OF THE BUILDING DEPARTMENT

Michael T. Grant	Inspector of Buildings/ Zoning Enforcement Officer
Russell Wheeler	Local Building Inspector
Socrates Sirafos	Local Building Inspector
R. Christopher Noonan	Local Building Inspector
Michael R. Sweeney	Electrical Inspector
George Lessard	Plumbing and Gas Inspector

The Annual Report summarizes the Permit statistics of the Building Department for the Fiscal Year 2016/2017

Permits Issued:

Residential New Single Family Dwellings	79
Residential Additions	100
Residential Alterations	348
Residential New Two Family Dwelling	6
Residential Accessory Structure	17
Residential Demolition	89
Residential Accessory Structure Demolition	4
Residential Roofing	100
Residential Siding	9
Residential Swimming Pool	7
Residential Stove	2
Residential Windows/Doors	77
Residential Chimney/Fireplace	2
Residential Repair	8
Residential Sheet Metal	274
Commercial New Buildings	1
Commercial Additions	2
Commercial Alterations	104
Commercial Demolition	1
Commercial Interior Demolition	2
Commercial Roofing	12
Commercial Repair	0
Commercial Sheet Metal	37
Retaining Wall	1
Fence	3
Tent/Trailer	46
Sign/Awning	79
Electrical Permits	1158
Plumbing/Gas Permits	1332
Home Occupation Permits	17
Public Safety Inspections/Certificate	<u>209</u>

Total Permits/Certificates Issued FY 16/17	4126

ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

I hereby submit my annual report of the Department of Weights and Measures for the fiscal year ending June 30, 2017. I was appointed Sealer of Weights and Measures in the town of Wellesley in January of 2011.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each calendar year. In FY2017, the Department inspected 477 weighing and measuring devices, including price verification (scanning audits). These included: retail scales, small capacity scales, heavy capacity scales, pharmacy balances and scales, gasoline and diesel dispensing meters, weights, fuel oil delivery meters, timing devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs, octane posting, etc. at gasoline service stations. The Department collected \$ 14,915.00 from inspection and sealing fees in 2017.

The Department issued 8 civil citations in FY2017, for the following weights and measures violations: item pricing, scanning, and overcharges. The total non-criminal fine amount was \$ 2,500.00. The average non-criminal fine was \$ 312.50.

The Department checked 650 items in local retail stores to ensure that they scanned correctly. The Department found 96.46% of the items were priced correctly, 1.23% were under-priced, and 2.31% were over-priced. This overall rate of 96.46% correct is still below the 98% accuracy rate required by the National Institute of Standards and Technology (NIST).

The Department received and investigated several complaints about meters not starting on zero, incorrect gasoline meters, and incorrect prices in retail stores.

All testing equipment has been certified by the state Division of Standards Laboratory in Needham, Massachusetts. All weights, test measures, etc. have traceability to the National Institute of Standards and Technology (NIST), formerly the National Bureau of Standards, United States Department of Commerce.

Respectfully Submitted,

Jack Walsh

Sealer of Weights and Measures

REPORT OF THE BOARD OF ASSESSORS

The assessor's office is the primary generator of Wellesley's revenue with over 80% of the town's budget funded by property taxes and automobile excise. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR). The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administering Massachusetts' property tax laws effectively and equitably to produce accurate, fair assessment of all taxable property.

The job of the Board of Assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at the annual town meeting, is allowed to increase annually by 2½% plus an allowance for new growth construction. Amounts over the levy limit for debt exclusions or overrides are approved by a vote of town residents.

The assessors' primary responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. The assessors utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal year 2017 assessed values are based on a market valuation date (or assessment date) of January 1, 2016 by analyzing market sales from calendar year 2015. The assessed value is an amount that a property might be expected to realize if it had sold on the assessment date.

The tax rate is the ratio between the tax levy and the total valuation of the town. It is the rate which will provide funds to pay for services and projects as voted at town meeting. The Board of Selectmen hold an annual public tax classification hearing to decide to continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote *does not* increase the town's tax levy but merely shifts the tax burden from one group of taxpayers to another. The selectmen voted to continue with a single tax rate for fiscal year 2017.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

Class	Parcel Count	Valuation	Percentage of Levy
Residential	8,266	\$9,721,777,000	87.16%
Commercial	229	1,316,829,000	11.81
Personal Property	767	115,324,400	1.03
TOTAL	9,262	\$11,153,930,400	100.00%

The tax rate for fiscal year 2017 was \$11.79 per \$1,000 of valuation. The levy limit was \$131,572,128 and the town levied \$131,504,839. The levy included payments for debt exclusions totaling \$12,324,555 and new growth of \$2,249,593. There were 106 real and personal property tax abatement applications for the fiscal year and 51 were granted some adjustment in assessed value and corresponding abatement.

The total personal exemptions for fiscal year 2017 were:

Exemption Type	Count	Total Tax Amount
Clause 22 – Veterans	58	\$45,913
Clause 37 – Blind	14	\$7,070
Clause 41A – Deferral	22	\$248,852
Clause 41C – Elderly	23	\$23,230
Community Preservation Exemption	48	\$3,922
Senior Work Program	12	\$4,778

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to allow them to remain in their homes.

The total number of Motor Vehicle Excise Bills issued during fiscal 2017 was, 23,754 that generated \$5,612,532 in tax receivables.

Office Staff:

Donna McCabe, A.A.S.	Chief Assessor
Louise Burns	Assistant Administrator
Donna Thompson	Office Assistant
Ellen Muller	Assessor Technician
Judy Keefe	Assistant Secretary

Respectfully submitted,
Board of Assessors
David C. Chapin, Chair
Stephen D. Mahoney
W. Arthur Garrity III

REPORT OF THE BOARD OF HEALTH

Department Mission

The Board of Health (BOH) provides leadership on Town health and human service matters. The mission of the BOH is to protect and improve the health and quality of life of the town's residents and workforce. Under the supervision and guidance of the elected BOH, the Health Department's staff assesses the public health needs of the community and addresses those needs by providing environmental and community health services, communicable disease prevention and surveillance, public health nursing services, as well as health promotion initiatives. Other important functions include enforcing local and state sanitary regulations, providing emergency preparedness and response planning, reducing environmental health hazards and providing community health education.

Board and Staff

In FY17, the three-member elected Board of Health was composed of Shepard Cohen, Chairman; Marcia Testa Simonson, MPH, PhD, Vice Chair and Lloyd Tarlin, MD, Secretary. The Health Department staff was comprised of one full time Director; one full-time and two part-time Environmental Health Specialists; a full-time Administrator; a full-time Community Health Coordinator, a part-time Public Health Nursing Supervisor, on-call per diem nurses, and a part-time Community Social Worker.

Community Health

This core public health area encompasses the assessment, development and implementation of policies, programs and services that address the town's community health needs. Priority areas include:

Public Health Nursing Services

Wellesley Health Department (WHD) public health nurses operated Keep Well Clinics at six rotating sites in Wellesley. The clinics (open to all residents) offered blood pressure screenings, select vaccinations, health counseling and referrals. Nurses also made well-being visits that provided safety-net services to homebound residents who were either ineligible for, or unable to access services from other health care providers. Home visits included monitoring of residents with complex hoarding issues. WHD collaborated with town departments, area colleges, agencies and families, to ensure that residents had appropriate services and follow-up.

Communicable Diseases

In FY17, 886 children and adults received immunizations for influenza at clinics held at Town departments (for employees), the Wellesley Hills Congregational Church, public housing sites, assisted living, at area colleges and at the WHD. There were 60 additional vaccinations / injections administered to residents. Other services included 283 investigations of reportable diseases; this was done in conjunction with the MA Department of Public Health. WHD collaborated with the school health and nursing departments, area colleges, as well as long term care facilities to track and assist in the dissemination of information regarding outbreaks of illnesses.

Employee Health/Wellness Programs

In FY17, WHD continued to encourage Town employees to adopt a healthy lifestyle. A Question, Persuade and Refer (QPR) suicide prevention training was offered to Wellesley Facilities Maintenance staff in June

2017. WHD nursing staff provided blood pressure checks, vaccinations, as well as nutritional and health related counseling. WHD in conjunction with the Town's Human Resources Department continued to offer a walking program for Town employees.

Mental Health

Two local mental health service agencies, The Human Relations Service (HRS) and Charles River Association for Retarded Citizens, received funding subsidization from the Town through the Board of Health, to provide affordable, accessible, quality, mental health and counseling services for Town residents.

WHD hosts a suicide prevention website called www.wellesleyacts.org, designed to offer visitors resources to help themselves or another in an emotional crisis. A Parent Resource Guide, aimed at helping parents address their child's mental health needs and a general Mental Health Resource Guide, highlighting information and resources for residents of all ages are distributed annually, before the start of the school year to the schools and the community. This information as well as a confidential, on-line mental health screening are available on the Health Department's website: www.wellesleyma.gov/health.

Social Services

Social services are available to residents aged 59 and younger, as the Wellesley Council on Aging assists those aged 60 and older. Social services include but are not limited to: health insurance, physical and mental health resources, public benefits, financial assistance and housing. In FY17, 116 home visits, 65 office visits and 38 other visits were completed. These numbers indicate a significant increase from FY16: 65.7% increase in home visits, 54.8% increase in office visits, and with the addition of other visits, an overall increase of 95.5%.

The Community Social Worker collaborated with town departments, Wellesley Housing Authority (WHA), Wellesley Friendly Aid Association, Wellesley Food Pantry and the Salvation Army. CSW also coordinated programs, including a wellness fair, a car seat checkpoint and activities during school vacation at WHA's Barton Road complex.

Senior Services

The Health Department Director and staff collaborated with the Council on Aging, Police, Fire and Animal Control, as well as other senior service agencies to identify elders at risk and to address seniors' concerns. Senior Issues meetings were held regularly throughout the year.

Community Health Programming

Healthy Wellesley is a community wellness initiative. Its mission is to promote a healthy lifestyle, identify the bounty of health and wellness resources in Wellesley, and present programming to positively affect the health of residents across the age spectrum. In FY17 residents attended Healthy Wellesley events: CPR and AED Training, First Aid Training, Women's Health-Myths and Misconceptions, Hazards in the Home with a Fire Safety Training, and Fun and Health for Pets and Their 'People' (dog contest).

Collaborations

WHD staff continued to participate in the Community Health Network Area 18 (CHNA 18) coalition. The coalition strives to build healthier communities through community-based planning and programming.

WHD and its Board of Health members continued their collaboration with Newton Wellesley Hospital leadership and staff on mental health needs, community benefits and community health initiatives. In January 2017, the Board of Health hosted a presentation by Dr. Mark Lemons, chair, department of emergency medicine at Newton-Wellesley Hospital on trends (including opioid and substance use and mental health efforts). In attendance were representatives from fire, police and school departments, as well as area colleges.

WHD director and staff continued their participation in the School Wellness Advisory Committee (SWAC). In FY17, the focus was on wellness in the schools. There was an intersection of collaboration among SWAC, Wellesley Public Schools administration and faculty, Newton Wellesley Hospital Child and Adolescent Psychiatry director and staff and WHD Board and staff to address mental health needs of children and adolescents in the community. In October 2016, WHD director participated as a panelist at a forum on teen substance abuse at Wellesley High School.

WHD director and staff continued to collaborate with Babson, MassBay and Wellesley colleges, as well as Brandeis University in Waltham.

WHD partnered with the Natural Resources Commission (NRC) to pass a BOH by-law (which went into effect January 2017), banning the use of certain grades of plastic bags in town. WHD also collaborated with NRC on Landscapes for Living, a forum on eco-friendly gardening and lawn care.

Emergency Preparedness and Response Planning

WHD is involved in local, regional and state emergency preparedness and response planning including: all hazards, seasonal, emerging and pandemic flu and natural and manmade disaster planning. WHD Director and the Assistant Fire Chief are the co-chairs of the Local Emergency Planning Committee (LEPC), which provides emergency planning for the Town. In FY17, LEPC partnered with the Massachusetts Emergency Management Agency (MEMA) to develop and conduct an interactive exercise on a virtual chemical spill.

WHD continued its participation in Massachusetts Department of Public Health Emergency Preparedness Region 4AB, focused on regional aspects of emergency preparedness, including collaboration with member communities to pool resources, provide mutual aid, conduct surveillance, and address hospital linkages. WHD is also part of a seven community emergency preparedness sub-region called Norfolk County Seven (NC7). These communities provide trainings, drills and collaborate on grants. Region 4AB and NC7 hold regular meetings.

In FY17, WHD continued to provide trainings and exercises for the Wellesley Medical Reserve Corps (MRC). The MRC is a group of approximately 100 residents with medical and non-medical background, that assist WHD at local and regional public health events such as flu clinics, emergency preparedness training exercises and Healthy Wellesley activities.

Presentations on family emergency preparedness, as well as seasonal flu are ongoing initiatives offered by WHD. General information on preparing for emergencies, as well as Wellesley specific information is available on the Health Department website: www.wellesleyma.gov/health.

Environmental Health

This core public health service area encompasses risk assessment, protection from potential and actual hazards, prevention of disease and injury, and the promulgation and enforcement of regulations. Priority areas include:

Tobacco Control

In FY17, tobacco permits were issued to thirteen tobacco retailers. As of June 1, 2015, the minimum age to purchase tobacco products and nicotine delivery devices is 21 years of age.

Food Sanitation and Food Establishments

WHD Environmental Health Specialists inspected all food establishments in Wellesley, with emphasis on those that presented the highest risk to the public's health. In FY17, 169 food establishment permits and 37 temporary food permits were issued. 387 inspections (including re-inspections) were conducted at these facilities. 31 complaints were investigated and corrective measures taken. Six restaurants had their food establishment permits suspended, due to critical violations of the food code. Eight new licenses were issued. There were 42 plan reviews of new food establishments or renovations, including 39 inspections of construction sites.

Housing

WHD continued to address the housing and sanitation concerns of residents. In FY17, the Health Department received 97 calls related to housing issues. A total of 127 actions (including inspections and re-inspections) were taken to address sanitary code violations. Temporary overnight shelter permits were issued to three houses of worship, in conjunction with the Fire and Building departments.

Swimming Pools and Beaches

The Health Department's environmental health staff monitored the town's swimming water quality at pools and beaches to ensure compliance with state sanitary codes. In FY17, 16 semi-public pool permits and one beach permit were issued. 102 inspections (including re-inspections) were conducted. Weekly water samples from Morse's Pond were taken and analyzed to monitor E-coli levels.

Camps

In FY17, WHD licensed 35 camps that provided recreational activities for more than 8,000 children. A rigorous inspection process was conducted to ensure the safety of the children enrolled in camp activities. WHD focused on educating camp staff on safe camp operations and compliance with state camp regulations.

Mosquito Control

WHD continued its contract with the East Middlesex Mosquito Control Project, to monitor and control the mosquito population, in an effort to reduce the spread of mosquito borne illnesses. In a seasonal plan to reduce mosquito breeding, Department of Public Works placed larvicide packets inside street catch basins throughout town. Education on personal protection measures and elimination of mosquito breeding areas remained a primary focus of prevention efforts.

Rabies Control

In FY17, the Health Department issued 20 livestock permits. WHD staff collaborated with the Wellesley Animal Control Officer on rabies control measures. By statute, any pet or farm animal that may have had contact with an animal suspected of carrying the rabies virus must be ordered confined by the animal inspector. In FY17,

10-day quarantines were issued to 43 dogs that bit people and/or other dogs (20 were dog to dog, 23 were dogs that bit a person) and two cats that bit a person. 45-day quarantines were issued to five dogs and four cats. Five bats, one cat, one dog and one raccoon were submitted for rabies testing.

Additional Services

In FY17, five inspections of tanning facilities were conducted. WHD also monitored lead and asbestos abatement projects. In FY17, 68 rodent inspections were performed as part of the Building Department's requirements for the demolition of an existing structure, and due to increased rodent activity. Many of these inspections involved the abandonment of existing subsurface sewage disposal systems. Two permits were issued for Title 5 related work, for repairs to existing systems. Three sets of plans were reviewed and approved for a future septic system. Twenty-two inspections of septic systems were conducted. Two permits were issued for private wells for geothermal heating and cooling and one permit was issued for irrigation.

Revenue generated by permits: \$75,790

Revenue generated by fines: \$3,070

REPORT FROM THE NATURAL RESOURCES COMMISSION

It is the mission of the Natural Resources Commission to provide stewardship of, education about, and advocacy for the Town of Wellesley's park, conservation, recreation and open space system so the full value of the Town's natural assets can be passed onto future generations.

The Natural Resources Commission (NRC) consists of five elected members with staggered terms of three years. The current members are Lise Olney, Chair; Raina McManus, Vice Chair; Heidi Kost-Gross; Regina LaRocque; and Stephen Murphy. Joan Gaughan served on the NRC until March 2017. The Director of the NRC is Brandon Schmitt.

The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers, and Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee. In FY17, the NRC held 20 public meetings, 3 of which included Public Shade Tree Removal Hearings, and issued 25 Permits for the use of Park or Conservation Land. The summer planning retreat was held in FY18.

Please visit the NRC office in the basement of Town Hall or browse the NRC page on the town web site, where you'll find resources on our current projects, agendas for upcoming meetings, and minutes of past meetings. You can also like us on Facebook: @WellesleyNaturalResourcesCommission.

Accomplishments

"Landscapes for Living" Event Launches the *Grow Green Wellesley* Initiative

On May 13, 2017, the NRC hosted "Landscapes for Living: A Forum on Eco-Friendly Gardening and Lawn Care," in partnership with Sustainable Wellesley, the Health Department, Recreation Department, Department of Public Works, and the Wellesley Free Library. This popular event drew about 150 people and featured TED-talk style presentations from nationally-known entomologist and native plant expert Doug Tallamy and organic turf care expert Chip Osborne. The event also included how-to workshops on attracting bees and pollinators, creating edible landscapes, and composting. Videos of the presentations are on the NRC web page.

"Landscapes for Living" kicked off the NRC's *Grow Green Wellesley* initiative -- a long-term campaign to promote landscaping habits that protect our health and our local environment. The NRC will continue to work on this initiative throughout 2017-18.

NRC Works to Address Environmentally Harmful Gas Leaks

This spring, the NRC partnered with the Board of Selectmen and the local grassroots group Sustainable Wellesley to help educate the public about the problem of dangerous gas leaks in roughly 200 locations throughout Wellesley. On March 21, 2017, about 180 residents gathered at the Wellesley Free Library to hear State Representative Alice Peisch and featured speakers Dr. Nathan Phillips of Boston University; Audrey Schulman of the Home Energy Efficiency Team; NRC Commissioner Dr. Regina LaRocque of Mass General Hospital; and Sue Fleck of National Grid.

Key points from the forum:

- Gas leaks are a significant contributor to global warming.
- Gas leaks have serious implications for human health.
- Gas leaks kill trees and other plants by effectively asphyxiating their roots.

The NRC recently commissioned gas leak specialist Bob Ackley of Gas Safety Inc. to map the locations of the most severe gas leaks in town in order to investigate possible associated tree loss, as well as to cross-reference leak data provided by National Grid.

If you smell gas, please call National Grid immediately: 800-233-2325.

New Bylaw on Single-Use Plastic Check-Out Bags Now in Effect

The new town bag bylaw took effect for all stores on April 12, 2017, restricting the distribution of single-use plastic check-out bags, requiring that paper shopping bags be fully recyclable, and encouraging the use of reusable shopping bags. The NRC proposed the bylaw at Annual Town Meeting in 2016 in order to reduce plastic litter and to help ensure that shopping bags distributed in the town can be recycled at the Wellesley Recycling and Disposal Facility (which no longer accepts plastic bags or plastic film for recycling).

Continued Rezoning of NRC properties

The NRC, Planning Board, and departmental staff collaborated on a proposal to change the zoning classification of 17 properties under the jurisdiction of the NRC in order to reflect the current and intended long-term use of these properties, a process begun during 2016 Annual Town Meeting which initially changed the zoning of 10 parcels. On April 12, 2017, Wellesley Town Meeting voted to accept the proposal to remove the 17 properties from the Residential or Educational zoning districts and incorporate them into the Conservation zoning district. This rezoning helps strengthen the status of all park and conservation land by ensuring that it is zoned under "Conservation." Further rezoning of remaining properties under NRC jurisdiction will be proposed at future Town Meetings.

Project Partnerships with the Community Preservation Committee

The NRC is grateful to Wellesley residents and the Community Preservation Committee (CPC) for their ongoing commitment to open space and recreation in Wellesley. The following projects were made possible with Community Preservation Act funding that was granted by the CPC and approved at Town Meeting:

- **Turner Road Vernal Pool:** Preliminary design plans have been created for an educational boardwalk at the North 40, which the NRC will propose to permit and install in FY18.
- **Memorial Grove:** Restoration of the WWI Memorial Grove proposed by Wellesley resident Tory DeFazio at Hunnewell Field. The restoration includes six new red bud trees, an informational sign, and a granite bench.
- **Morses Pond Erosion Study:** A study to inform long-term efforts to preserve the shoreline of the pond, where erosion threatens trees, wildlife habitat, and recreational areas. The full report is now available on the NRC website, and design, permitting, and construction of the recommended restoration sites is planned for FY18.
- **Comprehensive Pond Management Plan:** A study assessing the condition of eight Town ponds that provide recreational and environmental benefits to the community: Abbotts Pond, Duck Pond, Longfellow Pond, Reeds Pond, Rockridge Pond, Farm Station Pond, Bezanson Pond, and Skating Pond. (The study does not include Morses Pond which already has a restoration plan.) The full report is now complete and is available on the NRC website, with implementation planned for FY17. Based on the Pond Management Plan, the CPC awarded \$130,000 to the NRC for a new small weed harvester to manage nuisance

aquatic vegetation in the smaller ponds, and \$70,000 for a Mobile Phosphorus Inactivation Unit to improve the pond's water quality.

Update: On-going Projects

Organic Integrated Pest Management - All Town-Owned Lands Now Under OIPM

The NRC contracted with Chip Osborne of Osborne Organics to review and update the Commission's Organic Integrated Pest Management (OIPM) policy, which prohibits the use of pesticides on NRC property without a formal review and waiver process. The Board of Selectmen and the Library Trustees have now also agreed to manage land under their jurisdiction according to the NRC's updated OIPM policy. This change means all town-owned lands are now managed organically.

The NRC and the Health Department urge residents to manage lawns and gardens organically to reduce exposure to dangerous toxins. Organic lawn management also reduces the nutrients and synthetic chemicals that contaminate our ponds and waterways and result in excess plant growth. The NRC has launched the *Grown Green Wellesley* initiative to promote the benefits of organically managed lawns and yards.

Fuller Brook Park Preservation Project

In 2014, Town Meeting approved funding for the construction phase of the Fuller Brook Park Preservation Project. This project is the result of many years of thoughtful planning by numerous stakeholders seeking to restore and preserve Fuller Brook Park as a vital part of the town's stormwater infrastructure, a means of alternative transportation, and a beloved recreational space. Project work involves brook and stream restoration, storm drain improvements, path reconstruction, pond and brook dredging, invasive plant management, and landscape improvements, and is expected to be completed in October of FY18.

The Project Management Team (which includes the Department of Public Works, Selectmen's Office, and the NRC) entered into a contract with R. Bates & Sons for \$4,432,647 to construct the project. Project Manager Peter Jackson meets regularly with the five-member Fuller Brook Park Coordinating Committee, comprised of representatives from the NRC, Board of Public Works, Wellesley Historical Commission, the Friends of Fuller Brook Park, and a fifth member appointed by the Town Moderator.

The FBPC was awarded a grant of \$337,000 by the EPA. The project manager reduced the town's project costs by maximizing the work chargeable to the grant. Educational signage was also provided as part of the grant.

An extensive project web page with weekly updates and photographs is maintained on the town's website, and the project manager also sends weekly updates to email subscribers. (To subscribe, click "Subscribe to News" on the homepage of the Town web site.)

Morses Pond Restoration

The NRC continued to work with pond consultant Dr. Ken Wagner, the Department of Public Works, and the Recreation Commission in restoring and maintaining the health of the pond. Now in its ninth year of implementation, the restoration has resulted in clearer water and some decrease in nuisance aquatic plants. Implementation of the recently installed automated phosphorus inactivation system will reduce the cost of treatments and allow greater control.

Tree Planting Program and 34th Annual Tree City USA Award

The NRC continues annual funding and oversight of the town-wide tree planting program in cooperation with the Department of Public Works. Any resident may contact the NRC to request the installation of a free public shade

tree under the tree program in order to help maintain the Town's tree canopy. In June 2017, Wellesley was awarded the Arbor Day Foundation "Tree City USA" designation for the thirty-fourth consecutive year.

Biological Pest Control Methods

In FY17, the NRC approved the continuation of a successful effort to use biological methods to control the invasive European winter moth by releasing parasitic flies (species *Cyzenis albicans*) in Centennial Reservation. The parasitic flies disrupt the life cycle of the winter moth, acting as a natural control, and allowing the Town to significantly reduce pesticide use. This project is conducted in conjunction with UMass Amherst Extension specialists and scientists from MA Department of Conservation and Recreation. With the success of the parasitic fly release program, Wellesley residents are requested to limit spraying to trees that will not survive any moth infestation.

Brookside Community Gardens and the Weston Road Garden Club: The NRC staff continues to coordinate with the boards of Brookside Community Gardens and the Weston Road Garden Club to draft uniform governing policies, including the stipulation that gardens must be maintained organically, without the use of pesticides.

Report from the Wetlands Protection Committee

The NRC serves as the Conservation Commission for the Town of Wellesley. The NRC delegates to the Wetlands Protection Committee (WPC) the power and authority to administer and enforce the Wetlands Protection Act (G.L. Chapter 131, Section 40) and the Town Wetlands Protection Bylaw (Article 44). The NRC appoints five volunteer members to the WPC, along with no more than two associate members.

The Wetlands Administrator is Julie Meyer. Current members of the committee are Richard Howell, Chair; Pete Jones, Vice Chair; John Adams; Bob Collins; and Toby Stover. Carl Sciple and J. Stanley Waugh stepped down from the committee during FY 17 after many years of dedicated service.

Wetlands Permits

In FY17, the WPC held 17 public meetings and issued 19 Orders of Conditions, 6 Amended Orders of Conditions, 17 Certificates of Compliance, 1 Enforcement Order, 18 Determinations of Applicability, and 3 Notices of Violation. Wetland fees received in FY17 totaled \$16,503.00 (State - \$6,544.50, Bylaw - \$9,958.50).

Wetlands Regulations and Guidelines

In FY17, the WPC promulgated new local wetlands regulations, which:

- Define more clearly and thoroughly the implementation of the Wellesley Wetland Bylaw
- Provide better protection for the town's 25-foot "No Disturbance Zone"
- Establish clear stormwater management standards
- Require wetlands permit applications to be filed electronically as well as by paper copy

A draft of the new regulations was discussed at a publicly advertised meeting and the final version was promulgated in May 2017.

Report from the Trails Committee

The mission of the Trails Committee is to develop, promote and maintain the Town's trails network as a recreational resource, and to encourage residents to explore and enjoy our scenic and diverse open spaces. There are 43 miles of trails in Town, with 26 miles that have trail descriptions and are marked with directional

arrows. The marked trails consist of nine woodland trails that range in length from 0.5 to 2 miles long and five interconnecting trails that are 2 to 6 miles long.

Committee Members

The Trails Committee consists of nine volunteer members appointed by the Natural Resources Commission: Miguel Lessing, Chair; Denny Nackoney, Vice Chair; Bob Brown; Joan Gaughan; Diane Hall; Jared Parker; John Schuler; and Ekaterina Zemlyakova. Steve Park was appointed in late March 2017.

Trail Maintenance and Expansion

Trail Committee members monitor assigned trails, perform basic trail maintenance, check trail markers, fill map pamphlet holders, replenish doggie bag dispensers, and report trail problems. The DPW assists us on both maintenance and new trail projects. Significant projects for FY17 were:

- Rerouted the Crosstown Trail in Wellesley Hills to avoid a heavy traffic section
- Established a new dirt trail route on the Brook Path between the High School ballfield and Rice St. that avoids a street section
- Rerouted the beginning of the Charles River Path to connect with the Crosstown Trail at Indian Springs Park
- Moved a section of the Morses Pond Woodland Loop route away from the beach access sidewalk into a more natural setting
- Updated our project ideas and published a new Five-Year Plan (2017-2022).

Community Outreach

Community outreach efforts included:

- Three guided walks in the fall and four in the spring with 220 participants. This included 28 participants that walked the Wellesley Grand Tour, a 10 mile hike using the interconnecting trails. We conducted two trail projects open to volunteers to reroute a trail around a beaver dam flooding and installed new posts at the Hunnewell Field.
- A website and Facebook page that are kept fresh and updated. We supported and participated in Wellesley's Green Collaborative and the Charles River Watershed Association's Earth Day cleanup.
- Advocacy for the completion of the Riverside Rail Trail from Lower Falls to the MBTA station in Newton.

Trails Committee Appreciation

We appreciate the cooperation received from MassBay Community College, Babson College, Wellesley College, Olin College, Wellesley Conservation Council, Wellesley Country Club, Towns of Needham and Weston, DCR and MWRA to allow our trails network to cross their properties. The Committee is also grateful for the help received from Town Boards and Town staff, the Wellesley Boy and Girl Scout Troops, Haynes Management Inc., Nelson Properties, National Development LLC and the Beard Way Homeowners Association. And last, but not least, the DPW Park and Tree Division for all their dependable help in doing the heavy lifting, clearing big blowdowns, and mowing the meadow trails to keep them accessible and poison ivy free.

NRC Thanks and Appreciation

The members of the NRC wish to thank the many other volunteers who help protect and maintain Wellesley's open space and natural resources, especially the members of the **Wetlands Protection Committee** and the **Trails Committee**, who work tirelessly throughout the year. We also appreciate the dedicated efforts of the staff of the **Department of Public Works** who are essential to the execution of our mission.

REPORT OF THE PLANNING DEPARTMENT

This report summarizes the activities of the Town of Wellesley Planning Department during the period of July 1, 2016 to June 30, 2017 ("FY17").

Planning Staff

The Planning Staff consists of a part-time secretary/technical assistant (Lynda Schelling), planner (Victor Panak), senior planner (Heather Lamplough until June 2017), and planning director (Michael Zehner). The planning director is appointed and supervised by the Planning Board. The Planning Staff serves as professional staff to the Denton Road Neighborhood Conservation District Commission, Design Review Board, Fair Housing Committee, Historic District Commission, and Planning Board (as of July 1, 2017, the Staff also serves as professional staff to the Historical Commission for the purposes of administering the Historic Preservation Demolition Review Bylaw, adopted at the 2017 Annual Town Meeting). The Planning Staff also assists the Community Preservation Committee, Historical Commission, and Housing Development Corporation with certain activities, as approved by the Planning Board.

During the reporting period there were vacancies in the senior planner and planner positions. The planner position was vacant at the beginning of FY17, until August 2016 with the hiring of Mr. Panak. Ms. Lamplough vacated the senior planner position as of June 22, 2017, and the position remained vacant into FY18 (filled in August 2017 with the promotion of Mr. Panak).

Website and Social Media

The Planning Department and the boards staffed by the Department maintain webpages accessible from the Town's main web address at www.wellesleyma.gov. Webpages include updated information on the regular activities and special projects of the Department and staffed boards. Additionally, the Planning Department maintains Twitter and Facebook accounts which are regularly updated with information regarding meetings of boards, special projects managed within the Department, and other information of Town-wide interest.

Citizen Inquiries

The Planning Department Office is open weekdays from 8:30 a.m. until 4:30 p.m. The Staff assists citizens with questions concerning zoning requirements, the various application types and processes, and the scheduling of meetings with staffed boards. Frequently people are referred to the Planning Department by other Town departments. It is estimated that the Planning Department handles approximately 100 such inquiries per week with approximately 25% of these involving in-office visits.

Special Assignments

In addition to work on many of the special projects and studies initiated by the boards staffed by the Department, staff also assisted with and served on the following groups during the reporting period: Transportation Advisory Group, 900 Worcester Street Study Committee, Hardy-Hunnewell-Upham Master Plan Committee, Unified Plan Steering Committee, and Unified Plan Project Management Group.

Meetings & Applications Processed

During FY17, the Planning Department staff attended fifty-nine (59) meetings of boards staffed by the Department (information on the number of meetings held by each board is detailed below; staff attended seventy-two (72) meetings in FY16). Additionally, staff attended sessions of Town Meeting, meetings of the Board of Selectmen

and Zoning Board of Appeals, and meetings associated with special projects, such as the Unified Plan and HHU Master Plan.

During the reporting period, the Planning Department staff processed 110 new applications for the boards staffed by the Department (information on the number of applications considered by each board is detailed below; 115 new applications were processed in FY16), not including the preparation of recommendations to the Planning Board for the 101 applications made to the Zoning Board of Appeals. Additionally, the staff managed aspects of projects approved by staffed boards in previous fiscal years, detailed further herein.

Bonds

In certain circumstances, the Planning Board requires the submittal of surety bonds to ensure the completion of studies and/or infrastructure work associated with projects. The requirement for these sureties is generally associated with Review of Adequacy, Large House Review, Project of Significant Impact, and Subdivision projects. At the end of the reporting period the Planning Department was holding \$295,192.96; the majority of these funds are associated with five (5) Review of Adequacy projects (\$44,603) and three (3) Large House Review projects (\$243,340).

Project Review and Submission Fees

The Planning Department collects project submission fees associated with the application types noted herein; fees offset the cost of copies, mailings, advertising, and staff time associated with the review and preparation of reports, plans and other materials. The Planning Department received \$84,266.72 in submission fees in FY17 (\$85,247.32 was collected in FY16), collected for the following application types:

- Design Review Board: \$7,300
- Denton Road Neighborhood Conservation District: \$0
- Historic District Commission: \$775
- Planning Board:
 - o Review of Adequacy: \$1,200
 - o Large House Review: \$13,291.72
 - o Project of Significant Impact: \$58,450
 - o Approval Not Required Plans: \$2,700
 - o Subdivision: \$0
 - o NRPD Special Permit: \$0
 - o Inclusionary Zoning Special Permit: \$0
 - o Scenic Road: \$550

It should be noted that the Planning Board adopted a new *Planning Department Fee Schedule* on June 5, 2017, clarifying many of the fees collected, and resetting some of the fees. This Fee Schedule sets the fees for application types reviewed by the Planning Board, Design Review Board, Historic District Commission, and Denton Road Neighborhood Conservation District Commission, and provides those fees associated with the processes under the Historic Preservation Demolition Review Bylaw, although those fees are set by the Historical Commission.

REPORT OF THE DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION

This report summarizes the activities of the Denton Road Neighborhood Conservation District Commission during the period of July 1, 2016 to June 30, 2017 ("FY17").

Background

Article 46A, *Neighborhood Conservation Districts*, and, more specifically, Article 46B, *Denton Road Neighborhood Conservation District*, establishes the Denton Road Neighborhood Conservation District and authorizes the Denton Road Neighborhood Conservation District Commission ("DRNCDC") to review and approve certain construction projects affecting properties and structures within the District.

Membership

The DRNCDC consists of five (5) members and at least two (2) alternates, appointed by both the Historical Commission and Planning Board; one (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one (1) alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the DRNCDC shall include an architect, architectural preservationist, or landscape architect.

The membership of the DRNCDC for FY17 was as follows:

- Herbert Nolan, Chair as of 8/11/2015 (District Resident)
- Tucker Swan, Vice Chair as of 8/11/2015 (District Resident)
- Janet Giele, Secretary as of 8/11/2015 (District Resident)
- Helen Robertson (Historical Commission Designee)
- Joel Slocum (District Resident, Alternate)
- Eugene Cox (Historical Commission Designee, Alternate)

The Planning Board Designee position was vacant during FY17.

Meetings and Project Reviews

Generally, the DRNCDC meets only when needed to review applications. During FY17, the DRNCDC held one (1) regular meeting which did not include any project reviews.

Other Business

During FY17, the DRNCDC unanimously voted to endorse the Wellesley Historical Commission's Demolition Review Bylaw. Additionally, the DRNCDC continued to discuss updates to the District's Design Guidelines, expected to be continued in FY18.

REPORT OF THE DESIGN REVIEW BOARD

This report summarizes the activities of the Wellesley Design Review Board during the period July 1, 2016 to June 30, 2017 ("FY17").

Background

Section XXII, *Design Review*, of the Zoning Bylaw, authorizes the Design Review Board ("DRB") to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section XVIA, *Project Approval*, of the Zoning Bylaw. Section XVID, *Large House Review*, of the Zoning Bylaw, authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. The DRB is also responsible for providing a recommendation to the Planning Board for Wellesley Square Commercial District Density Special Permit applications.

Membership

The DRB consists of five (5) regular members and three (3) alternate members, appointed by the Planning Board as specified in Section XXII, *Design Review*, of the Zoning Bylaw. The membership of the DRB is required to consist of a member of the Planning Board or designee of the Board who is a resident of the Town, a person qualified by training and experience in architecture who shall be a resident, a person qualified by training and experience in landscape design and landscape architecture who shall be a resident, a person qualified by training and experience in the art or design professions who shall be a resident, and a person recommended by one or more of the Town associations representing Wellesley retail business owners. Alternate members shall meet one or more of these qualifications.

The membership of the DRB for FY17 was as follows:

- Johnathan Law, RLA, Chair (resident; training and experience in landscape design and landscape architecture)
- Robert Skolnick, Vice Chair (representative of Wellesley retail business owners)
- Ingrid Carls (resident; training and experience in art or design professions)
- Helen Robertson (resident; training and experience in architecture)
- Sheila Dinsmoor (resident; training and experience in art or design professions)
- Robert Broder, AIA (Alternate; resident; training and experience in architecture)
- Amir Kripper, AIA (Alternate; resident; training and experience in architecture)

Jose Soliva, AIA was appointed to the Alternate position by the Planning Board at their regular meeting on June 5, 2017. His term began on July 1, 2017. Mr. Soliva is a Wellesley resident with training and experience in architecture.

Meetings and Project Reviews

During the reporting period the DRB held twenty (20) meetings during which seventy-six (76) projects were reviewed, as follows:

- Major Construction Projects (Site Plan Review; recommendation to ZBA): 6
- Minor Construction Projects (recommendation to Inspector of Buildings): 19
- Signs, by-right (recommendation to Inspector of Buildings): 31
- Signs, Special Permit (recommendation to Zoning Board of Appeals): 10
- Antenna (by-right and Special Permit): 1

- Retaining Wall (by-right and Special Permit): 2
- Large House Review (recommendation to Planning Board): 7

Major Construction Projects reviewed by the DRB include Site Plan Review applications for changes to the Fiske and Schofield Schools, an addition to the Ten Acre Country Day School, expansion to Woodlawn Cemetery, a regrading project for the Wellesley Country Club, and an addition to Babson College's Webster Athletic Center.

The Board continues to publish and have available its agenda, meeting minutes, sign regulations, design guidelines, project updates, as well as other related matters, on the Town's website and in the Planning Department. The DRB's regular meetings are generally held on the second and fourth Wednesday of each month at 7:00 p.m. in the Great Hall.

Other Business

The 2016 Annual Town Meeting approved \$20,000 in FY17 Capital funds for the development of Design Guidelines, updating the Board's Design Guidelines Handbook. The project is expected to be initiated in FY18 with the release of an RFP.

REPORT OF THE WELLESLEY FAIR HOUSING COMMITTEE

This report summarizes the activities of the Wellesley Fair Housing Committee during the period July 1, 2016 to June 30, 2017 ("FY17").

Background

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee, both of whom would work to develop a Fair Housing Plan (adopted March 27, 1984, revised June 12, 1984). The Fair Housing Committee was established on or before July 1, 1984 and, per the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

Membership

As indicated in the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen and shall consist of five (5) members to include:

1. A designee recommended by the Wellesley Housing Authority;
2. A designee recommended by the Planning Board;
3. A designee recommended by the Public Housing Tenants Association;
4. A real estate broker/developer or banker to be named by the Board of Selectmen; and
5. A designee recommended by the Massachusetts Commission Against Discrimination or if that agency declines to make a recommendation, a designee shall be recommended by the Fair Housing Officer.

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004, however, Mrs. Underwood and Mrs. Lawrence Levin have since moved from Wellesley. Michael Zehner, as Planning Director, served as the Fair Housing Officer in FY17.

Complaint Intake and Meetings

No complaints were received during the reporting period. No meetings of the Committee were held in FY17.

REPORT OF THE WELLESLEY HISTORIC DISTRICT COMMISSION

This report summarizes the activities of the Wellesley Historic District Commission during the period of July 1, 2016 to June 30, 2017 ("FY17").

Background

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws.

Membership

Per Article 18 of the Wellesley Town Bylaws, the Wellesley Historic District Commission shall consist of seven (7) members appointed by the Board of Selectmen. One member shall be a member of the Wellesley Historical Society, one a member of the American Institute of Architects, one a member of a Board of Realtors, and one a resident or property owner in the Historic District; however, members from each category need not be appointed if such specially qualified persons are not available.

The membership of the Historic District Commission for FY17 was as follows:

- David Smith, Chair (District Resident Property Owner)
- Lisa Abeles, AIA, Vice Chair (District Resident/Property Owner; Member of American Institute of Architects; Member of Wellesley Historical Society)
- Eric Cohen, Secretary
- Edwina McCarthy
- Emily Maitin

At the beginning of FY17 there was one vacant position; however, Barry Friedman resigned from the Commission on September 1, 2016, resulting in two vacant positions for the remainder of FY17.

Meetings and Project Review

During the reporting period, the Historic District Commission held thirteen (13) meetings during which twelve (12) applications for Certificates of Appropriateness and two (2) certificates of non-applicability were reviewed. The Historic District Commission also unanimously voted to endorse the Wellesley Historical Commission's Demolition Review Bylaw.

The Commission continues to publish its agenda, meeting minutes, Historic District regulations, as well as other related matters, on the Town's website. Additional materials may also be obtained in the Planning Department.

Other Business

The 2016 Annual Town Meeting approved the allocation of \$20,000 in CPA funds in FY17 for the development of Historic District Design Guidelines. The project is expected to be initiated in FY18 with the release of an RFP.

REPORT OF THE PLANNING BOARD

This report summarizes the activities of the Planning Board during the period of July 1, 2016 to June 30, 2017 ("FY17").

Board Membership

As of July 1, 2016, the membership of the Planning Board was L. Deborah Carpenter, Jeanne S. Conroy, Catherine Johnson, Harriet Warshaw, and Lara Pfadt. At their Annual Retreat in June 2016, the Board elected Ms. Carpenter as Chair, Ms. Johnson as Vice Chair, and Ms. Warshaw as Secretary; these members served in these roles from July 1, 2016 to June 30, 2017.

In July 2016, the Planning Board and the Board of Selectmen jointly appointed James Roberti as Associate Member, to serve the remainder of a term set to expire on June 30, 2017.

In January 2017, Ms. Conroy resigned from the Board; in the same month, Mr. Roberti was appointed jointly by the Planning Board and the Board of Selectmen to replace Ms. Conroy until the next annual Town election on March 7, 2017. Mr. Roberti ran for election, opposed by Thomas MacDonald; Mr. Roberti was elected to serve the remainder of the term set to expire in March 2018. At the same annual Town election, Ms. Johnson ran for re-election, unopposed; Ms. Johnson was re-elected to a five-year term, to expire in March 2022.

Ms. Pfadt resigned from the Board, effective on June 30, 2017, the last day of FY17. The term vacated by Ms. Pfadt is set to expire in March 2021; however, any individual appointed would need to be elected at the next annual Town election to remain on the Board after such time.

Meetings

During the reporting period the Planning Board held twenty-five (25) meetings; thirteen (13) of these meetings included public hearings.

Regional Liaison

A Planning Board member is a member of the Metrowest Regional Collaborative ("MWRC"). The Town's membership in MWRC is vital to keeping the Board and the Town informed on State legislation and programs affecting our community, and to participate collectively with neighboring communities in promoting our interests and needs before State agencies. Consistent with the three previous fiscal years, Catherine Johnson served as the Board's appointee to the MWRC during FY17.

Town Meetings

During the reporting period an Annual Town Meeting commenced on March 27, 2017 with a Special Town Meeting held within the Annual Town Meeting (no separate Special Town Meetings were held during the reporting period). The Planning Board sponsored six (6) articles for the 2017 Annual Town Meeting, as follows; motions were made on only five (5) of the articles, with the Annual Town Meeting approving motions under Articles 32, 33, 34, 35, and 36:

Article 32 - Large House Review TLAG Amendments

An Article to amend Section XVID, Large House Review, of the Zoning Bylaw, to amend the definition of Total Living Area plus Garage (TLAG) by removing the exemption for 600 sq. ft. of garage area, clarifying the calculation of attic area, and removing the exemption for attics due to their construction.

Article 33 - Amendment of the Educational District Uses

An Article to amend Section VII, Educational Districts. of the Zoning Bylaw, to alter the uses permitted in the Educational Districts, Educational Districts A, and Educational Districts B.

Article 34 - Amendment of the Zoning Map to Rezone Properties Owned by the Natural Resources Commission

Co-sponsored with the Natural Resources Commission, the Article proposed to have Town Meeting amend the Zoning Map to rezone 17 parcels owned by the Natural Resources Commission from the Single Residence District and Wellesley Square Commercial District to the Conservation District. This was the second of three phases to rezone such properties, with the first phase being approved by the 2016 Annual Town Meeting.

Article 35 - Amendment of the Conservation District

An Article to amend Section XIVC. Conservation Districts to improve clarity of allowed uses.

Article 36 - Zoning Map Corrections

An Article to amend the Zoning Map to correct discrepancies found on the current Zoning Map and to ensure that it reflects the actions of previous Town Meetings. Nine (9) areas were addressed in this phase; a second phase is expected to complete the project.

Article 37 - Outdoor Lighting Bylaw

An Article to amend the Zoning Bylaw to adopt an Outdoor Lighting Bylaw to regulate the installation and use of outdoor lighting in association with certain projects. The Planning Board sought no motion under the Article at the 2017 Annual Town Meeting

Additional amendments to the Zoning Bylaw and Zoning Map were sought under Articles 30 (Temporary Moratorium on Marijuana Establishments; Board of Selectmen), 31 (Solar Overlay District and Bylaw; Sustainable Energy Committee), and 43 (Amendments to Dimensional Requirements for Teardowns; Citizens Petition); motions under Articles 30 and 31 were adopted, while no motion was sought under Article 43. At the Special Town Meeting, motions were adopted under Article 2 to develop the Commercial Recreation Overlay District, and to rezone the property at 900 Worcester Street to the district.

Special Projects, Studies, and Comprehensive Plan Implementation

In 2007, the Planning Board completed the 2007-2017 Comprehensive Plan. Since the completion of the Plan, the Board has been working towards implementing goals, objectives and projects recommended by the Plan. A copy of the Comprehensive Plan can be found online at www.wellesley.ma.gov. However, the Town and Board are often presented with various issues, sometimes unanticipated, and attempts to act as

In the past year, the Board and Staff have worked on several tasks, some of which are outlined in the Comprehensive Plan, and others being special projects and/or efforts initiated by the Board. These include the following:

Unified Plan (Comprehensive and Strategic Plan)

During FY16 Planning Department Staff worked with members of the Planning Board and Board of Selectmen to develop a proposal for a Unified Plan, a combined update of the Town's Comprehensive Plan and a strategic plan for the Town. A Working Group, comprised of members of the Planning Board and Board of Selectmen, developed a scope and presented the concept of the Unified Plan to approximately 20 boards in January and February 2016. These efforts were in support of a funding request considered and approved by the 2016 Annual Town Meeting; a total of \$150,000 has been approved, comprised of \$30,000 of Capital funds

from FY16, and \$120,000 of funds in FY17, including \$60,000 in CPA funds. Additionally, MAPC approved \$25,000 in technical assistance to develop a public health element as part of the Plan.

In FY17, an RFP was released for the development of the Plan and the Planning Board and Board of Selectmen jointly selected a proposal by Stantec (Larissa Brown, principal) to work with the Town. To develop the Plan, a 45-member Steering Committee was formed and the former Working Group became the Project Management Group; Deborah Carpenter and Harriett Warshaw represented the Planning Board on both. Over the course of FY17, the Steering Committee held six (6) meetings (August 30, 2016, October 6, 2016, December 7, 2016, February 8, 2017, March 5, 2017, and June 7, 2017). Additionally, as part of Phase 2, a Community Visioning Forum was held on December 10, 2016 and three (3) precinct forums were held in January 2017, with a guiding vision and set of values adopted by the Steering Committee in March 2017. As part of Phase 3, members of the Steering Committee and Town Staff participated in five (5) Working Groups, with nine (9) meetings held in May and June 2017, along with five (5) associated public Workshops.

Phase 3 will continue into FY18, with Phases 4 and 5 to also be completed, resulting in the planned adoption of the Unified Plan by the Planning Board and Board of Selectmen in February/March 2018.

Zoning Bylaw Re-Codification

A recommended goal of the Comprehensive Plan, Zoning Bylaw Re-Codification generally involves the rewrite of the Zoning Bylaw to modernize and correct the regulations. Efforts have been made in recent years with the assistance of a consultant to prepare a complete rewrite; however, the Planning Board found this effort to be complicated.

The Planning Board prepared several articles for the 2015 Annual Town Meeting to re-codify eight (8) sections of the Zoning Bylaw, as a first step in re-codifying the entire Bylaw. However, there were several concerns expressed about this process. The Board decided to seek no motion on these articles at Town Meeting and in FY16 established a Re-Codification Subcommittee to investigate and make recommendations on the re-codification of the Zoning Bylaw. During FY16 the Subcommittee met once and directed Planning Department staff to work with Town Counsel to develop a revised version of the Town's Zoning Bylaw based on the Zoning Bylaw of another community with a preferable framework.

While some amendments adopted at the 2017 Annual Town Meeting work toward this effort, no direct progress was made on re-codification in FY17. The Planning Board discussed this project at their Annual Retreat in May 2017 and decided to revisit the process in FY18.

Route 9 Enhancement Study & Plan and Transportation Planning Coordination

During FY14 the Planning Board determined that they wished to conduct a study and develop a plan for the Route 9 corridor, generally due to a MassDOT project to resurface the roadway in FY18. As authorized by the Board, Planning Department Staff applied to the Metropolitan Area Planning Council (MAPC) for District Local Technical Assistance ("DLTA") funding in the Spring 2015 to complete Phase 2 of the Study & Plan, with Phase 1 being funded by Department funds. MAPC awarded \$25,000 to \$30,000 in DLTA funds in May 2015 and the Board entered into a contract with MAPC and Metrowest Regional Collaborative staff in June 2015 to execute Phase 1 of the project.

In FY16 Phase 1 of the project commenced with the creation of a Stakeholder Group, and the development of an inventory and assessment and identification of issues and opportunities; Phase 1 was completed on March 7, 2015 with the Planning Board's acceptance of an *Issues and Opportunities Report*. Phase 2 commenced soon after and was completed in FY17. Phase 2 consisted of the development of the actual Plan, based on the inventory and assessment conducted under Phase 1, identifying the goals and recommendations for the corridor. A final Recommendations Report was presented to the Planning Board and endorsed at a meeting on November 7, 2016. This Report was subsequently presented to the Board of Selectmen and the Board continues to work to implement the recommendations contained in the Report.

Related to this, and in further association with then recent repaving of sections of Washington Street and the Kingsbury/Route 9 reconfiguration project, in FY16 the Planning Board began discussing the ability to improve and formalize Town-wide transportation planning coordination. In consideration of implementation of the recommendations of the Route 9 Enhancement Study and Plan, the Board recommended consolidation of several transportation-related committees. Work on these efforts will continue in FY18.

Stormwater Workshop

During FY16 Planning Department Staff, under direction from the Planning Board, worked to coordinate a workshop on stormwater regulations and goal-setting for Town board members and staff. Towards the end of FY16 VHB was contracted to develop and conduct this Workshop. The Workshop was held on September 22, 2016 and was attended by representatives and staff to the Planning Board, Board of Selectmen, Board of Public Works, Natural Resources Commission, Zoning Board of Appeals, and Wetlands Protection Committee. The Planning Board will continue to encourage collaboration and coordination on stormwater matters in FY18.

Wellesley Square Wayfinding and Branding Project

With a \$10,000 technical assistance grant from the Massachusetts Downtown Initiative, Planning Department Staff began a project in FY16 to develop a consistent branding and wayfinding program for Wellesley Square. This project was a longstanding action item identified under the Wellesley Square Initiative effort in 2009-2011. Working with Mark Favermann of Favermann Design, a project committee approved a design for signage in FY17, with support from the Board of Selectmen and Design Review Board. Later in FY17, both the Planning Board and Board of Selectmen approved funds to contract with Mr. Favermann to complete a second phase of the project in FY18, to develop design and fabrication specifications for the signs, and to develop a design for a possible information kiosk to be used.

Zoning Map Update

Begun in FY16, during FY17 Planning Department Staff, under direction from the Planning Board, reviewed the current Zoning Map to identify inconsistencies with previous Town Meeting actions. In FY17 the Board brought an article to Town Meeting (Article 36) to address the zoning of nine (9) areas as an initial phase. A second phase is expected to complete the project in FY18.

Residential Development Study

Originally titled the *Housing Consistency & LHR Study*, during FY16 members of the Planning Board worked with Planning Department Staff to review regulations pertaining to residential construction to determine the impact on character and consistency, and identify amendments, if necessary. In FY17 the Board decided to forgo a larger study until after completion of the Unified Plan. Instead, in FY17 the Board brought an article to Town Meeting (Article 32) to amend the calculation home size (TLAG) related to Large House Review to more accurately reflect the size of homes regulated by the Bylaw.

Rezoning of NRC Properties

During FY16 the Planning Board worked with the Natural Resources Commission to pursue the rezoning of NRC-owned properties used as parks or conservation to Conservation District zoning district, successfully receiving Town Meeting's approval of the rezoning of 28 properties. In FY17, as a second phase, Town Meeting approved the rezoning of 17 additional properties. A third and final phase is expected to be completed in FY18.

Outdoor Lighting Bylaw Amendments

Associated with the Noise and Outdoor Lighting Study completed in FY15, in FY17 the Board worked to address issues with outdoor lighting through the amendment and development of regulations. However, the Board tabled an article proposed for the 2017 Annual Town Meeting (see above) and will continue to work on this project in FY18.

Updates to Off-Street Parking Bylaw

Associated with the Off-Street Parking Study completed in FY15, the Board considered updates to improve the existing Off-Street Parking Bylaw in FY17; however, the Board decided to delay any further consideration until FY18.

Review and Update of Rules & Regulations and Fee Schedule

During the reporting period the Planning Board identified the need to conduct a review and update of the Subdivision Rules and Regulations, Review of Adequacy Rules and Regulations, and Large House Review Rules and Regulations, as well as a need to update the Fee Schedule used by the Planning Department. Towards the end of FY17 the Board approved an updated Fee Schedule, revising applicable Rules and Regulations for consistency, and approved updates to the Large House Review Rules and Regulations following amendments approved by Town Meeting. Amendments to other rules and regulations will be further considered in FY18.

Application Review

A significant portion of the Planning Board's work involves the review of applications for development. These include Special Permits for Projects of Significant Impact and Inclusionary Zoning, Review of Adequacy for projects on unaccepted ways, Scenic Road Review, Large House Review, actions under the Subdivision Control Law, and the consideration of recommendations for projects under review by the Zoning Board of Appeals. Of these application types, the Board received and reviewed twenty (20) new applications during the reporting period (compared to 26 in FY16), not including the 101 applications reviewed as part of the ZBA process, or the consideration of matters pertaining to applications acted on by the Board in previous fiscal years.

Projects of Significant Impact

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area, and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate, an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board considered and approved one (1) PSI for an addition to the Webster Athletic Center at Babson College (PSI-16-02); two (2) additional PSI applications were received (PSI-17-01 - 900 Worcester Street and PSI-17-02 - Wellesley College Temporary Trailers), but were not considered by the Planning Board during the reporting period.,

In addition to the above, during the reporting period the Planning Board and Staff considered matters pertaining to the following previously issued PSI Special Permits:

PSI-08-01 - In FY17 the Planning Board was asked to consider whether a change in use (retail to medical office) was a material change or intensification of use (the Board determined it to be neither). Additionally, construction of the residential building as part of this project was completed in FY17. Inclusionary Zoning funds for 1 unit were transferred to the Affordable Housing Trust by the 2017 Annual Town Meeting and seven (7) affordable units became available.

PSI-09-02 - CVS: As required by the PSI Special Permit decision, a Follow Up Traffic Monitoring Study was submitted for the project in FY16. The Study was accepted by the Board in FY17.

PSI-14-01 - 22 Pleasant Street Townhomes: Construction of this project was completed in FY17.

PSI-14-02 - Tolles-Parsons Center: Construction of this project commenced toward the end of FY16 and continued in FY17. The project is expected to be completed in FY18.

PSI-16-01 - Tenacre Country Day School: Construction of this project, consisting of additions to an existing building a reconstruction of a new pool house, commenced in FY17.

Inclusionary Zoning

On a motion jointly developed between the Housing Development Corporation and the Planning Board, the 2005 Annual Town Meeting adopted Inclusionary Zoning as a requirement for Projects of Significant Impact in commercial districts. This requirement was extended to residential subdivisions at the 2006 Annual Town Meeting. Triggering projects are required to provide a ratio of affordable housing units based on the size of the proposed development.

In FY17 no projects triggered Inclusionary Zoning requirements.

Review of Unaccepted Streets

The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. There are 105 unaccepted streets in Wellesley comprising approximately 12 miles of roadway. A number of inadequate ways have been upgraded at no cost to the Town since this provision was adopted.

During the course of the reporting period, the Planning Board reviewed four (4) applications proposing to build new homes whereupon the above described review was triggered. The applications reviewed were for properties on Pickerel Road, Marigold Avenue, Edgemoor Avenue, and Sabrina Road. With the exception of Sabrina Road, which was found to be an adequate way, the Planning Board granted approval of these applications with conditions requiring certain work to upgrade the conditions of the way and/or to reduce the potential for negative impacts to the ways.

In addition to reviewing these new applications, the Board also received requests during the reporting period to approve completed work and release bonds associated with eight (8) Review of Adequacy projects from previous years at Cartwright Road, Evergreen Avenue, Pickerel Road, Twitchell Street, Argyle Avenue, Edgemoor Avenue, Russell Road, and Cottonwood Road.

Scenic Road Review

There are seven (7) roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act; these include Benvenue Street, Cartwright Road, Cheney Drive, Pond Road, Squirrel Road, Brookside Road, and Waterway/Brookway. The Act grants the Planning Board approval authority, at a public hearing, to review the proposed removal and/or alteration of trees, stone walls or portions of stone walls along any designated Scenic Road.

During the reporting period there were (4) applications for work on Scenic Roads submitted for the Planning Board's consideration, a request by Tenacre to remove a fence and alter the tree lawn along Benvenue Street, to alter the grade within the Scenic Road Layout at 166 Benvenue Street/4 Dewing Path, and to remove trees from the Scenic Road Layout at 73 Benvenue Street and 41 Cartwright Road.

Large House Review

The Planning Board received five (5) Large House Review applications for new homes in FY17, along with one (1) application for an addition. The Board issued decisions for five (5) applications in FY17. (the Board received nine

(9) applications and acted on eleven (11) in FY16). Additionally, the Board considered major revisions for five (5) previously approved projects (seven (7) major revisions were considered in FY16).

Subdivision Control

While no new subdivisions were submitted for the Board's consideration during the reporting period, a 12-lot definitive subdivision plan for property located at 135 Great Plain Avenue, approved by the Planning Board in FY16, was submitted to the Planning Board for endorsement and establishment of a covenant in FY17; both documents were approved by the Board, and were recorded at the Registry of Deeds, but the developer expressed their intent later in FY17 to pursue a 40B development for the property.

Administration of two active subdivisions continued from FY16 into FY17: North Star/Polaris Circle (7 lots) and #15 - 27 Pembroke Road (3 lots). With regard to North Star, in April 2017 the Planning Board approved requests from Needham Bank and the homeowners to transfer responsibility and associated surety funds to the homeowners, who are expected to complete obligations under the original approval in FY18. While staff worked on the 27 Pembroke Road subdivision, no actions were taken by the Planning Board during the reporting period.

Five (5) Approval Not Required (ANR) plans were submitted for the Planning Board's review during the reporting period, all of which were endorsed by the Board.

Review of Zoning Board of Appeals Petitions

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. The Board's recommendations are based on the standards established in the Zoning Bylaw applicable to the specific application type, but are also based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted recommendations on 101 applications during the reporting period, including 78 special permits, 18 variances, and 5 site plan review applications.

REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works oversees the Department of Public Works (DPW), which consists of the following programs: Engineering, Park & Highway, Recycling and Disposal, Management Services, and Water & Sewer. All of these programs are funded from general tax revenues except for the Water Program and the Sewer Program which, as enterprise funds, are funded exclusively by users' fees.

In March 2017, Jeffrey Wechsler was elected to a three-year term to the Board of Public Works. The Board reorganized, effective June 6, 2017, with David A.T. Donohue as Chairman of the Board of Public Works, Jeffrey P. Wechsler as Vice Chairman, and Paul L. Criswell as Secretary.

ENGINEERING DIVISION

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering-related task in Town including: preparation and review of engineering-related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting, Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the evolving needs and priorities of the Department of Public Works and the Town of Wellesley. The following are highlights of the Division's work during Fiscal Year 2017:

Fuller Brook Park Project – Phase 4

Now into the third year of construction, the Fuller Brook Park Project is approaching the finish line. This year, stream and bank work, as well as several key drainage components including the removal of all of the concrete stream channel lines was completed. Four new pedestrian bridges were constructed and approximately 4,500 additional feet of new soft surface pathway was installed. The project received an EPA water quality grant that reimbursed the Town \$337,000. Recently the Town officially accepted the contractors completed work for a portion of the project between State and Washington Streets and the DPW initiated regular maintenance activities in this section. Remaining activities include the completion of drainage pipe on Cottage Street, continued planting and invasive species management.

Wellesley High School Track and Field Renovation Project

The DPW, working in close collaboration with the School Department and the Natural Resources Commission, oversaw the construction of a new \$3.1 million track and field facility. The work was completed by Heimlich Landscaping & Construction Corp. of Woburn, MA to replace the existing Wellesley High School track & football field with a new artificial multipurpose field including a thermoplastic elastomer (TPE) infill. The new field can accommodate football, men's and women's lacrosse, field hockey, soccer and track. The new track includes a six lane oval track and eight lane straightaway track. Other improvements include a portable visitor seating area, a new PA system, Americans with Disabilities Act (ADA) accessibility, a pedestrian bridge over Fuller Brook, an entrance plaza with two new ticket booths, a decorative donors wall and additional landscaping, and a new sidewalk along Smith Street.

Washington Street Reconstruction Project Phase 2

The DPW oversaw the reconstruction of Washington Street between Forest and Morton Streets. The work was completed by U.S. Pavement Services, Inc. of Woburn, MA at a cost of \$583,000. The work included removing and replacing brick sidewalk bands, crosswalks, defective cement concrete sidewalk panels and all cement concrete wheelchair ramps, and was largely completed at night. The project also included installing secondary drainage pipe and headwall at Hunnewell Field that would support future upsizing between Linden Street and Hunnewell Field. The project included pavement makings and signage for the town's first dedicated bike lanes.

Cliff Road Reconstruction Project

The DPW completed plans for the reconstruction of Cliff Road, including significant investments in drainage upgrades, sidewalk extensions and sewer main spot repairs. The survey, planning and design work was initiated

in the 2017 fiscal year and construction is expected to start in the late summer of 2017, after National Grid completes their gas main relay project.

Other Projects

The Engineering Division was involved with several important Town projects during FY17, the most important of which was working with the Massachusetts Department of Transportation on the Route 9 repaving project, including a reconfigured and signalized Kingsbury Street installation. This intersection is one of Wellesley's highest vehicle accident locations and the Engineering Division worked with VHB consultants to steer MassDOT toward a design that should improve safety while minimizing added traffic delays. The Kingsbury Street intersection improvements are expected to cost about \$600,000 and the overall project, which will repave Route 9 throughout the community is estimated at \$7 million. The division was also involved with the installation of bike lane markings on Washington Street between the Newton town line and through the first two phases of the Washington Street corridor pavement projects. The division was also active on projects such as the Police Station parking lot expansion, the 900 Worcester Street sports complex, Centennial Park Improvements and new facilities at Babson College. Engineering staff continues to be involved with the Traffic Committee, the North 40 Committee, the Fuller Brook Park Committee, the Land Use Committee, the Playing Fields Task Force, and the 900 Worcester Street Committee.

Stormwater Management Program

The Environmental Protection Agency (EPA) under the NPDES permit program issued the final Massachusetts Small MS4 General Permit, intended to be effective July 1, 2017, however it was extended one year by the EPA. The NPDES program regulates the discharge of stormwater to the waterways of the United States. To be in compliance with the final permit, the Engineering Division will provide public education, public participation, inspecting of outfalls for illicit connections, which may involve analytical testing of stormwater, construction site management for stormwater control and stormwater management for redevelopment and new development projects. Additionally, the Engineering Division continues to provide various tasks including quarterly monitoring and analytical testing of stormwater at the Recycling and Disposal Facility to be in compliance with the EPA Multi-Sector General Permit. The Engineering Division maintains Spill Prevention Control and Countermeasure (SPCC) plans for all Town facilities with onsite petroleum storage, which includes training for DPW staff on an annual basis. We continue work with the GIS Department and Highway Division to inventory the entire stormwater system to improve the accuracy of the Town's record maps. The Engineering Division also performs monitoring of all construction activities, permitting of new drain connections and responding to potential contamination issues.

GIS Implementation-Computerized Assessors Mapping

All mapping for the Town is on a GIS-based platform, which we use on a daily basis for a variety of projects and for public distribution. The Engineering Division continues to provide GIS based editing of the Town utility infrastructure, GPS work, assistance with data development, providing as-built plans for new projects and survey data. The Engineering Division participates in updating inventory for sidewalks, headwalls, guardrails, sanitary sewer and drainage systems, including collecting data using an iPad.

VUEWorks Implementation

The Engineering Division continues to work with VUEWorks, a computer based program which integrates GIS and other DPW databases to spatially show and manage Town's assets. We continue to use VUEWorks to create service requests and work orders to help update and manage construction projects, utility infrastructure and other Town assets. In FY17, the VUEWorks program was updated to provide improved mapping, data research and editing capabilities. VUEWorks continues to provide the ability for the DPW and potentially all Town Departments to work more effectively to monitor public assets and resources.

Utility Permit Program

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY15, FY16 and FY17 are:

Utility Permits

	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>
Number of permits issued	675	785	1,034
Number of permits completed as of 6/30	484	578	754
Number of outstanding permits	191	207	280

The majority of outstanding permits are typically gas, telephone or water line repairs that have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planning, followed by an overlay of the pavement surface, and those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and repair of all Town roads, street signs, sidewalks, guardrails, and all surface and subsurface drainage systems. Maintenance includes the sweeping of all town roadways, patching of potholes, and repairs to curbing and tree lawns. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, chipsealing, resurfacing, and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes chemical surface treatment, plowing and snow removal. The Sign Shop, at the direction of the Selectmen's Office, maintains all of the traffic control signs, street signs, street line markings, parking meters, and parking lot ticket machines. This includes the repair and/or replacement of worn, damaged or missing signs and meters, and the installation of new signs and meters. The drainage system is continuously maintained by the division through a combination of activities including: repair or replacement of catch basins, repair of damaged pipe/culverts, cleaning of catch basins, occasional upgrade and installation of portions of the system, cleaning of streams/brooks near culverts and headwalls, and inspection of drain pipe with a remote camera unit. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

Winter of 2016-2017

Winter made its debut on December 5th with a small storm that was covered by salting. Our season preparation for winter weather began well before this event. Winter equipment maintenance, training, and the construction of a Brine Production Facility were all in the works before the snow started to fly.

The winter season was generally warm with a few brief cold intervals and a very wintry week in mid-February. This winter was the second mildest winter on record with an average temperature of 37.5°F (yearly average: 26.3°F), despite experiencing the coldest Valentine's Day ever, which was also the coldest day in nearly six decades (-9°F). The highest temperature for the season was 71°F on February 24th, which set a new high temperature record for February. This reading was the third warmest temperature for any winter day, and it was the earliest occurrence of 70°F or higher in any year on record. A three-day period from February 23rd-25th had the highest maximum temperatures for any three consecutive winter days on record (67°F, 71°F, and 68°F). The coldest temperature was 1°F on December 16th. There were 35 days during the season with a high temperature of 50°F or higher and eight days with a high temperature of 60°F or higher, both of which set a new record.

This year the number of winter response events totaled 24, more than recorded events last season. The total snow accumulation measured at the DPW was 58.32 inches, which was slightly higher than the 120-year average of 44 inches. December proved to be a month of little accumulation, providing a couple of minor storms. January was more of the same, accumulating under 10 inches. February was the snowiest of months with 7 responses, and yielding 30.84 inches. The largest single snowstorm occurred on February 12th and brought 11.7 inches and also brought strong winds and brief thunder during the snow. March storms totaled 10" and lasted right up to the end of the month with a storm on the night of the 31st. With the memory of the epic 1997 April 1st Blizzard looming, the salt crews responded to the storm along with the liquid truck. The storm was easily handled and closed the season.

Of the 24 events to which DPW responded, seven required the attention of the full snowplowing crews. The remainder of the storms were surface-treated with a combination of sand, salt, blended salt brine, and liquid

magnesium chloride. Responding to storms this season resulted in the use of approximately 115 tons of sand, 3,002 tons of salt, 4,400 gallons of liquid magnesium chloride, and 1,100 pounds of calcium chloride pellets. Two modified snow removals were required this season.

Monthly Snow Accumulations - Winter 2016-2017

November	0.00"	February	30.84"
December	8.01"	March	10.00"
January	9.47"	April	0.00"

New Salt Brine Program

This winter the Highway Division began a new Salt Brine Program to expand treatment options for the Winter Snow and Ice Program. Starting in mid-fall and continuing into the season, crews completed design and construction of a salt brine blending system as part of the recent Salt Shed Replacement Project. A new enclosure was built to house a brine maker, and a new 5,000 gallon holding tank. The building which previously housed the highway building sewer ejector pump was repurposed to accommodate the controls for blending different liquids to create custom treatment material. A 3,000-gallon tank and a 5,000-gallon tank were installed outside of these two rooms on newly constructed concrete bases.

In conjunction with the design and construction of the system, a redesign of our Direct Liquid Application (DLA) vehicle was completed by Fleet Maintenance, an outside vendor, and Highway Staff to best distribute the liquid materials being produced. This consisted of installing a new pump and valves, and upgrade/expansion of the spray bar and spray nozzles.

This new program allowed us to move from our previous Calcium Chloride liquid treatment to the more effective $MgCl_2$. This will ultimately reduce the amount of straight rock salt that we apply before, during, and after snow events. This program uses a blending process which combines salt brine, $MgCl_2$ and other organic liquids to produce a custom made liquid to use for treatment. The organic components are added to act as a catalyst to reduce corrosion on vehicles, improve adhesion to the roadway, and speed activation when snow starts. The product we are currently using contains both Magnesium Chloride and Molasses and has a 'Safer Choice' designation from the EPA.

Brine manufacturing began in January 2017. The liquid was first distributed on February 7th and then used as appropriate for other event responses. The dedication of the Highway General Foreman, Kevin Collins has brought this very valuable program to life and will be a key to refining the program. With the introduction of this treatment option, we have received many positive reviews from both our plowing staff and surrounding communities on its effectiveness in reducing ice pack and improving plowing operations and results. The process of pre-wetting streets, spraying during storms, and spraying after storms saw very favorable results. With the ability to apply liquids that can be tailor made for each event, we plan to move forward with this tool with much enthusiasm.

Street Resurfacing

The Highway Division continued to use 20% Rubberized Chip as a treatment on various roadways. This year the following roads received this treatment: Windemere Lane, Windemere Road, Upwey Road, Kirkland Circle, Whiting Road, Allen Road, Alden Road, Hewins Farm Road, Ridgehill Farm Road.

Highway crews prepared by patching, cleaning and drainage improvements the following roadways for the milling subcontractor: Oakland Street (Washington Street to Route 9), Dunedin Road, Suffolk Road, Fells Road, Ivy Road and Ivy Circle, and Maurice Road. These roadways were then paved by our HMA in-place contractor.

A standard overlay was performed on Albion Road, Elmwood Road, Cleveland Road, Burke Lane, Fife Road, and McLean Street, with the exception of the intersection of Willow to Ashmont due to a broken Sewer Main needing repair. This work had Highway crews raising castings, patching potholes/trenches, cleaning and cutting keyways.

Guardrail Capital Program

There are over 6 miles of guardrail in the Town. A survey/inspection was performed to verify existing locations, lengths, and conditions. This information was integrated with GIS and helped to prioritize sections of guardrail in need of maintenance or replacement. This work included replacement on Wellesley Avenue and Grove street.

Park crews performed brush and poison ivy control while Highway crews assisted with the removal of some sections of railing. Using an existing MAPC Regional Consortium contract, a vendor was used to replace over 1,000 feet of guardrail. Highway crews identified the sections of guardrail to be replaced, scheduled the work and police details, and inspected this work.

Storm Water Improvements

A new drain connection was constructed in the DPW yard. It serves the area where the catch basin material we collect s stored. Two large precast vaults were installed underground to catch the storm runoff off which has excessive sediment. A berm was created to channel the storm runoff to the entrance of these catchments. The two vaults were reused portions of the old life guard tower from the Morses Pond Beach.

During the mild winter, crews maximized their time by cleaning catch basins. Areas focused on were the trouble spots north of Worcester Street (Route 9). Additionally, several catch basin repairs were made ranging from readjusting sunken frames to total reconstruction of the basin.

The "5 barrel culvert" located on the RDF access road was found to be blocked. This blockage was starting to flood the wetlands south of the RDF road and would have eventually caused issues for Mary Chilton Road (in Needham) and the Spectra Energy Natural Gas Station – a monitoring station for a large high-pressure natural gas line. RDF and Highway staff coordinated the cleaning with a shutdown of the overhead electrical power by the MLP.

Other Activities

Highway crews assisted the Water Division in providing HMA restoration services to their temporary trenches. Work also included camera work for Sewer Inspection for the Water and Sewer Division. This can be done now within the DPW without the use of scheduling a contractor to come in. The vactor truck also assisted the Water Division on several water main and service leaks.

In July, Wellesley was hit by a sizable macroburst (a storm with winds similar to a tornado). Highway employees assisted the Park Division in sweeping, hauling brush, stump removals, and asphalt repairs. The area mainly effected was just south of Wellesley College and areas towards Dana Hall.

Comparative Statistics	FY16	FY17
<u>Street Resurfacing & Crack sealing (public ways)</u>		
Hot Mix Asphalt (HMA) Overlay	3.46 mi	4.28 mi
Roadway cold planed & HMA Overlay	.71 mi	1.64 mi
Stress absorbing membrane interlayer treatment (SAMI)	.59 mi	
Asphalt rubber surface treatment	5.25 mi	2.11 mi
Streets crack sealed		2.05 mi
<u>Curbing</u>		
Granite curbing	196 lf	
HMA curbing	2,026 lf	438 lf
<u>Sidewalks</u>		
Sidewalks resurfaced	6,810 lf	851 lf
New sidewalk construction		
Sidewalks resurfaced by others	2,616 lf	
<u>Guardrail fencing</u>		
Highway steel guardrail fencing installed	962.5 lf	1099 lf
<u>Winter Maintenance</u>		
Winter weather events requiring DPW response	14	24
Total snowfall, inches	36.38	58.32
Salt used for ice control on roads and walks, tons	1,932	3,002
Calcium chloride (liquid) for ice control on roads, gallons	1,100	300
Sand used for ice control on roads and walks, tons	85	115
Calcium chloride (pellets) ice control in School Lots, lbs.	5,600	1,100
Sidewalks plowed each storm, miles	50	50
Magnesium Chloride (liquid) for ice control, gallons		4,400
Blended Brine Liquid used, gallons		13,365
<u>Highway Maintenance Inventory</u>		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,664	3,666

PARK AND TREE DIVISION

The Park Division of the Public Works Department is responsible for the year-round maintenance of the Town's parks, athletic fields, outdoor recreation facilities, conservation lands and public shade trees. Listed below is a breakdown of the town properties routinely maintained by the Park Division.

- The grounds of Wellesley's three Libraries, Town Hall, and Police Station
- The Recreation Department's Morses Pond Playground and Beach Facility
- 9 Playgrounds of Wellesley's Public Schools
- 13 Playing Field sites totaling 255 acres on Natural Resource Commission and School Department properties. Sites include the Hunnewell and Sprague Field complexes that include a lighted Little League Field and Multi-Purpose Field, 3 synthetic turf fields, and a track & field facility.
- 4 Tennis Courts (Hunnewell, Sprague, Schofield, Kelley) totaling 17 courts with 8 of them lighted
- 12 basketball Courts with 2 lighted courts
- 13 Conservation Reservations and the Wellesley Town Forest
- 10 Municipal Parking Lots of the Board of Selectmen
- 18 Parks and 6 Playgrounds of the Natural Resources Commission
- 58 Landscaped Traffic Island Locations
- 5.6 miles of Cochituate Aqueduct Path
- 8 Ponds including annual mechanical and manual harvesting of invasive weeds at Longfellow, Rockridge, and Morses Ponds.
- 2 Reservoirs and 7 Water & Sewer Pumping Stations
- Over 7,000 inventoried Public shade trees, and vegetation management along town roadways.
- The Division responded to 564 resident service requests related to the above responsibilities.

During the fiscal year 2017, the Park & Tree Division also completed the following tasks and capital improvement projects:

- **Hunnewell Field Capital:** Relocated the home plate, foul lines and storage box areas of Hunnewell Field #2 to improve regulation play. During the month of December and early January completed pruning around all the playing field and tennis courts lights.
- **Elementary School Capital:** Supplemented the natural grass maintenance program with extra aeration and seeding of natural grass fields.
- **Playground Capital:** Continued with playground surfacing improvements and edging at all school and park playgrounds. Assisted the Fiske School PTO with the installation of a new piece of playground equipment.
- **Sprague Field Capital:** Supplemented the natural grass maintenance program by contracting out extra aeration, seeding and fertilizing to all the natural grass fields.
- **Tennis & Basketball Court Capital:** Worked with Highway Division, Engineering Division, and Facilities Maintenance Department on the installation of a new lighted basketball court facility at Hunnewell Field. Also, in cooperation with the Natural Resource Commission and The Musco Sports Lighting company, realigned all the Hunnewell Tennis courts lights to reduce glare and light spillage to neighboring properties.
- **FY 17 Tree Planting Program:** During the fall of 2016 and spring of 2017 planted and maintained 145 new trees and 224 shrubs town-wide with funding provided by the Natural Resources Commission and other various capital project funds and donations.

- **Winter Moth Spraying Program:** In the spring of 2017, held off for a fourth year on spraying 1,096 public shade trees that were sprayed in 2013. The reason for this strategy is due to a team of scientists led by Joseph Elkinton at the University of Massachusetts Amherst. This team released approximately 1,000 parasitic flies at Centennial Park in Wellesley on May 9th, 2008, to help biologically control this invasive caterpillar. In eastern Massachusetts this caterpillar has been stripping the foliage from many kinds of deciduous trees in towns that stretch from the North Shore to Cape Cod.

This fly, known as *Cyzenis albicans*, is an important natural enemy of the winter moth that has successfully controlled the moth in earlier invasions of Nova Scotia and the Pacific Northwest. Elkinton and his colleagues are confident that this fly will eventually suppress winter moth populations in Massachusetts to harmless levels. That is what happened in Nova Scotia, where the fly was introduced in the 1950s, and where winter moths have been at low levels ever since. It will take a few years, however, for a few thousand flies to catch up with a population of winter moths that numbers in the trillions. In Nova Scotia it took six years.

The research team is also confident that the fly will not cause other problems. Research has shown that it attacks only the winter moth, and will not attack other species of caterpillars. Also, in cooperation with the Natural Resources Commission, the Park Division provided public information to town residents on this program along with how they can best protect their private trees against this destructive pest.

- **Aquatic Weed Harvesting:** In July of 2016 continued annual mechanical weed harvesting of invasive aquatic plants at Longfellow and Rockridge Ponds. Then During the months of August and September of 2016 and May and June 2017 continued annual mechanical weed harvesting of invasive aquatic plants at Morses Pond. Also, provided support to the Phosphorus Activation System at Morses Pond during May and June of 2017.
- **Gift Account:** The division installed 10 new donated benches along Fuller Brook Park and planted 711 annual & perennial flowers due to the generosity of town residents.
- **School Landscaping & Grounds Program:** In cooperation with the Facilities Maintenance and School Departments continued to remove overgrown trees and shrubs from around school buildings to improve public safety and security standards. This program includes phasing in new landscape designs that will be more cost effective to manage and creating a policy for the School Department to fund and better manage any new donated landscapes designs.
- **Town Wide Tree Removals:** Completed the removal of 126 trees and stumps throughout the town.
- **Fuller Brook Park / State Street Pond:** During December and early January continued pruning of trees and shrubs along the edge of State Street Pond. This included the removal of invasive plants.
- **Bebbee Meadow:** During the winter and early spring conducted an extensive pruning of trees and shrubs. This included the removal of invasive plants with the assistance of local neighbors.
- **Reeds Pond:** During the early spring conducted the removal of invasive plants with the assistance of local neighbors.
- **Holiday Lighting:** In cooperation with The Selectmen's office, donors were found to light 5 additional trees, creating a total of 47 lighted trees that the Park and Tree Division and Municipal Light Plant set up throughout Wellesley's commercial areas during the holiday season.

RECYCLING AND DISPOSAL FACILITY

The Recycling and Disposal Facility (RDF) is located at 169 Great Plain Avenue (Route 135). The hours of operation are Monday, Tuesday and Wednesday 7:00 AM to 12:00 PM, Thursday and Friday 7:00 AM to 3:45 PM, Saturday 7:00 AM to 4:45 PM and Sunday 11:00am to 3:00pm (April through November).

The solid waste management strategy utilized by the RDF is the "3 Rs" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound manner.

Reduction

Source reduction is the first step in managing the Town's waste. In January of 2017, the RDF distributed 500 reusable cloth bags to residents in support of Bring-Your-Own-Bag Month.

Reuse

Reuse is the next component in the Town's solid waste management strategy and the RDF has a few areas for residents to take or leave items that still have value.

The most popular of these areas is the Reusables Area (Take-It-Or-Leave-It). Friends of Recycling, Inc. (FOR), a community based non-profit organization made up of Wellesley residents dedicated to helping the Town's recycling program, staffs the area with approximately 50 volunteers. Items that still have a useful life are left to be reused again have the added benefit of reducing the Town's solid waste disposal costs.

The Book Exchange is also a very popular area in the facility. It is not uncommon to see residents relaxing and enjoying a good book or just browsing through the many different types of books.

The Earth Products Area allows for secondary lives for brush, grass and leaves. Brush is ground into woodchips and used for mulch or fuel. Leaves and grass are put into windrows and eventually screened and sold as a finished product. This compost is available by the shovelful to Wellesley residents at no charge. Larger quantities are available for purchase by residents and local businesses.

Recycling

Recycling eliminates the financial and environmental costs of landfill waste, saves energy from creating new products and can generate revenue that is deposited into the Town's General Fund.

Recycling Revenue and Cost Savings Benefits

Recycling	\$	464,288
Earth Products	\$	44,170
Cost Avoidance Benefits*	\$	483,901
Total Recycling Benefit	\$	992,359

* Landfill disposal savings from diverting material out of the waste stream.

Municipal Solid Waste

In FY17, a total of 7,304 tons of municipal solid waste (MSW) was processed and hauled off-site to a disposal facility in Seneca Falls, New York.

The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material, and tires are some of the items on the waste ban list.

The Executive Office of Environmental Affairs (EOEA) and the Department of Environmental Protection (DEP) have issued a Solid Waste Master Plan that describes strategies and policies for working toward the State's goals in the coming decade. These goals are to: 1) reduce the quantity and toxicity of our waste to the irreducible minimum, leaving as little waste as possible to be disposed; 2) dispose only residuals from recycling and other waste reduction efforts; and 3) ensure that waste handling facilities are environmentally sound.

To ensure compliance, we must inspect and conduct daily monitoring of all incoming commercial waste and also perform random comprehensive inspections on commercial loads.

Household Hazardous Products Collection Day

An important component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year the event was held on Sunday, May 7, 2017. A total of 496 residents participated and brought in a total of 15,080 lbs. (7.5 tons) of hazardous material.

Shredding Events

Two Shredding Events were held to help residents dispose of sensitive documents and ensure that they are recycled. On October 23, 2016, Wellesley residents brought in a total of 7 tons of documents to be shredded and recycled. A second event was held in conjunction with Household Hazardous Products Collection Day where an additional 9.4 tons of documents were shredded and recycled.

Step Up! Program

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, regardless of where they are today, by increasing how much and what they recycle. Envision a staircase of recyclable materials; a non-recycler would be at the bottom step and veteran recyclers that recycle certain items occupy the next few steps. If the non-recycler started to recycle just paper, he or she would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, he or she would take a step up. The top step is community education and outreach, encouraging family and friends to also Step Up! Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash. Recycling saves natural resources and makes the Town a lot of money.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

The RDF strives to be innovative and come up with ideas that will maximize the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream saves over \$100 per ton for the Town.

Business Initiative Program

The RDF accepted 3,870 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY17 was \$254,225. The cost of doing business was \$102,563 for a net benefit of \$151,662. The eleven-year net benefit to the Town is \$970,655. All revenues generated were deposited into the Town's General Fund.

RDF Comparative Statistics

All figures in tons unless otherwise noted.

(A) Recyclables*	FY16	FY17	FY17 (\$)**
Paper	1,092	1,096	112,590
Cardboard	1,170	1,058	142,835
Glass	257	323	0
Ferrous Metal	371	344	41,419
Non-Ferrous Metal	1	10	1,309
Aluminum Foil and Plates	3	2	470
Steel Cans	17	17	4,508
Refundable Containers	13	12	12,097
Plastics	173	113	10,381
Single Stream	4,818	3,161	136,711
Books	0	0	0
Wood Products	759	632	1,200
Stone/Brick/Concrete	340	374	306
Batteries (Automotive)	4	4	2,242
Waste Oil	5	4	0
Tires	17	10	35

Textiles (Used Clothing)	165	158	0
Paint	9	7	0
Hazardous Products	91	78	1,060
Miscellaneous	120	115	0
Recycling Containers	32 units	27 units	125
Used Medical Equipment	57 units	454 units	0
Mobile Phones	715 units	375 units	0
Eye Glasses	270 units	825 units	0
(A) Total Recyclables	9,426	7,519	463,088
Subtotal by source (estimated)			
Residential	2,689	2,673	153,003
Municipal	405	279	15,995
Commercial	935	696	39,865
Business Initiatives	5,398	3,870	254,225

(B) Solid Waste	FY15	FY16	FY17
Residential	6,179	6,160	5,306
Municipal	304	336	299
Commercial	1,351	1,172	1,699
(B) Total Solid Waste	7,834	8,268	7,304

*Unsold tonnage in inventory is not included in the above figures.

** Some revenue may be received in the following fiscal year.

(C) Yard Waste (tons)	FY15	FY16	FY17
Residential	1,139	502	507
Municipal	741	1,595	1,174
Commercial	347	516	626
(C) Total Yard Waste	2,227	2,613	2,307

All Waste Materials	FY15	FY16	FY17
Total Weight (A+B+C)	18,703	20,307	17,130

Recycling Percentage Rates

Excluding Yard Waste	FY15	FY16	FY17
Residential	31.8%	30.4%	33.5%
Municipal	52.5%	54.6%	48.3%
Commercial	80.1%	78.1%	72.9%
(C) Total Excluding Yard Waste	52.5%	53.3%	50.7%

Including Yard Waste	FY15	FY16	FY17
Residential	39.4%	34.1%	37.5%
Municipal	78.0%	85.6%	82.9%
Commercial	81.0%	79.4%	75.3%
(C) Total including Yard Waste	58.1%	59.3%	57.4%

Per Capita Recycling

Per Capita Recycling (tons) ***	FY15	FY16	FY17
Residential	206	192	191
Municipal	24	29	20
Commercial	387	453	326
Total Per Capita Recycling	618	674	537

*** Does not include yard waste.

Total Sales Revenue (\$)

Sales Revenue	FY15	FY16	FY17
Recycling Sales and Fees	361,686	378,110	464,288
Commercial Trash Tipping Fees	197,218	279,554	288,302
Earth Product Sales and Fees	31,435	42,819	44,170
Commercial Snow Permits	29,400	6,700	15,275
Total Sales Revenue****	619,740	707,173	812,055
Total Deposits into General Fund*****	614,158	698,140	798,601

**** Some sales revenue may be deposited in the next fiscal year.

***** Some deposits may be from sales from the previous fiscal year.

WATER & SEWER DIVISION

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems. Described herein are the Division's FY17 accomplishments.

Water Program

The Water Program is responsible for the operation and maintenance of the Town's wells, pump stations, water treatment facilities, water distribution and storage systems. The program provides a potable and reliable water supply for its users and for fire protection. Water conservation and water resource protection are important components of the program.

Wellesley's water system consists of ten wells, five well pump stations, three water treatment facilities, two booster pump stations, two storage facilities with a combined capacity of about six million gallons, and 149 miles of distribution main. Wellesley's water is supplied from ten local wells and from the Massachusetts Water Resources Authority (MWRA). All water users connected to the system are metered.

Our water system holds a registration that authorizes the withdrawal of water under the Water Management Act (WMA) for a period of 10 years. Registrations held by persons in good standing with the Department of Environmental Protection (MassDEP) are supposed to be automatically renewed so long as the MassDEP receives a completed and signed Renewal Registration Statement by the applicable deadline (June 30, 2017). MassDEP did not send out Renewal Statements as required by the deadline. A Renewal Statement which utilized the form most recently issued by MassDEP for the 2008 renewal was submitted so that so that our withdrawal rights could be maintained. We requested that MassDEP send us its acknowledgment that our Renewal Registration Statement was accepted without condition in accordance with the WMA.

The water quality of our supplies was in compliance with the Federal Safe Drinking Water Act throughout FY17.

Water Distribution

The MWRA located a leak on a section of 48-inch steel main circa 1960 which supplies water to Wellesley and Needham. This section of water main has experienced leaks in the past. The MWRA planned to take the main out of service in the spring to replace the bad section. The pipe replacement was postponed because the 48-inch valves could not be delivered before seasonal water demand increased beyond what our system can provide. The leak was excavated, repaired and the main was put back into service. The MWRA will isolate the

section of main and replace it in the fall. During the estimated two-week isolation period, we will not be connected to the MWRA water system.

Another leak developed on this section of main under Route 128 near the Grove Street overpass. The leak was from an old air release valve that malfunctioned. It was located in a pit under the right hand travel lane. The DOT and MWRA closed 3 lanes of 128 one Sunday night, excavated the pit, and repaired the leaking valve.

The interior of all four reservoirs were inspected by Liquid Engineering Corp diver inspection. All four were found to be in good condition and their inspection included a detailed video of the tanks.

The water main interconnections between Wellesley and the neighboring towns of Weston, Natick, and Needham were exercised and the pressure differentials between them were measured. The finish water flow meters at the water treatment plants were checked and calibrated.

The water main valve exercising program that helps maintain the useful life and operation of water systems checked 252 valves. The distribution system flushing from the fire hydrants was done in the spring and fall. Some additional statistics:

New Replacement Hydrants	7
Hydrants Repaired	33
Services Cut Off for Home Demolition	88
New or Replaced Water Services	111

Water Supply

The most important event affecting water supply this year was the continued dry/drought conditions. The EOEEA Secretary, Mr. Matthew Beaton issued a drought Warning. Wellesley is under the MWRA drought management plan and the MWRA drought status was in normal operating range based on the Quabbin Reservoir storage level (100% to 80% full), and the water use being below the safe yield of 300 MGD. In response to the warning, a notice was placed on the Town and DPW web site asking for a voluntary 20% reduction in outdoor watering and the message was conveyed to ratepayers by different media. The reduction was requested even though the MWRA drought status was still in normal operating range. If the drought conditions had persisted and/or worsened, additional water conservation measures were considered.

Written quotes were received for the replacement of the Rosemary/Longfellow Water Treatment Plant Filter Media. Barbato Construction Company who recently installed the Moses Pond filter media provided the lowest quote. The scope of work included the installation of filter media (anthracite and GreensandPlus™) in the four (4) existing vertical pressure filter vessels in the Rosemary/Longfellow Water Treatment Plant (WTP). It also included the field operational testing of the filtration system under actual operating conditions to demonstrate that the system was capable of consistently performing as designed.

During the summer the water level in Moses Pond declined enough so that water did not flow into the adjacent Ice House Pond. A vactor truck was used to remove enough accreted material from between the ponds to reestablish flow into the small pond. It is believed that the small pond has a better hydraulic connection to our wells than Moses Pond and that increasing the water level in this pond helped the yield of our wells.

The Rosemary well pump shaft failed. The Longfellow WTP was temporarily taken off line because of the difficulty of maintaining the treatment process at the lowered flow from just the Longfellow well. The Rosemary pump was replaced mid-October with a submersible pump and the Longfellow WTP was placed back on line.

The lead (Pb) and copper (Cu) monitoring under the Lead and Copper Rule (LCR) was done for the next two sequential schools, namely at the Bates Elementary School and the Sprague Elementary School. The samples were collected at a bubbler and at a kitchen sink in each school. The lead and copper samples were measured below the EPA Action Levels.

Water Conservation

A primary component of our water conservation program is leak detection. We are required to complete a leak detection survey of their entire distribution system at least once every two years and repair water leaks that are

detected. This comprehensive survey which includes surveying the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains is ongoing and will be completed in FY18. In addition to the comprehensive survey, digital correlating logging equipment was employed to locate leaks where leaks will not surface and are difficult to detect using other acoustic devices. During this fiscal year 10 water main leaks and 14 service leaks were repaired.

Water Metering

The water metering system consists of about 8,321 residential, commercial, and municipal water meters and 4,170 irrigation meters. These customer meters have been read by an Itron radio system since 1999. The devices that accompany the meters, which encode, receive, and transmit the data by radio signal, are powered by batteries. The water metering system is approaching the end of its useful life expectancy of between 15 and 20 years and planning has begun for its replacement in FY18. There were 339 new/replacement meters put into service and 194 meters taken out of service.

Sewer Program

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes 134 miles of collection lines, seventeen lift stations and two major pumping stations. There were 8,129 residential, commercial, and municipal sewer accounts in FY17. About 993 million gallons of sewage were delivered into the MWRA's regional sewerage collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

Sewer Collection System Rehabilitation

In FY17, the replacement for the Lake Road sewer lift station was designed and bids were received for its construction in FY18. The Division renewed its contract with National Water Main Company of Canton, MA to continue our annual program of sewer collection system rehabilitation. This year 35,418 linear feet of sewer main were cleaned and TV inspected, 6,995 joints were tested, 2,371 joints were sealed with grout and 388 feet of brick sewer manholes were sealed. A 200-foot section of severely deteriorated 12-inch clay Mclean Street sewer main was replaced by pipe bursting with 12-inch polyethylene sewer pipe.

MWRA Sewer Metering Program

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the six most recent calendar-year wastewater flow statistics:

MWRA Wastewater Flow Measurements (MGD)

<u>Calendar Year</u>	<u>Daily Average</u>		<u>Monthly Peak</u>	
2011	4.10	(1.15%)	6.58	(1.34%)
2012	2.94	(1.06%)	3.65	(1.07%)
2013	3.23	(1.08%)	5.80	(1.19%)
2014	3.24	(1.05%)	5.17	(1.13%)
2015	2.92	(1.03%)	5.38	(1.24%)
2016	2.72	(1.01%)	3.99	(1.12%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses). By so doing our costs to the MWRA would be reduced. It can be noted that during wet conditions (i.e., peak month versus average day) Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets, as well as increasing our MWRA costs.

Water & Sewer Funds Audit Reports

The certified public accounting firm of Powers and Sullivan, L.L.P. has prepared the FY 2017 Financial Reports of the Water and Sewer Funds. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

<u>Division Statistics</u>	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	<u>FY17</u>
Number of Water Meters	12,188	12,222	12,366	12,491
Water Pumped from Local Wells, MG	796.95	783.99	753.36	799.45
Water Pumped from MWRA, MG	238.89	288.73	364.08	346.89
Total Water Pumped, MG	1,035.84	1,074.29	1,118.52	1,146.34
Peak-to-Average Day Water Demand	1.98	1.92	2.05	2.13
Total Water Billed, MG	876.56	919.09	942	973.42
Unaccounted Water, %	14.5	13.2	14.4	13.6
New Meters Installed/Replaced	294	311	371	339
New Hydrants Installed/Replaced	12	8	7	7
Number of Sewer Accounts	8,130	8,134	8,113	8,129
Number of House Services Rodded	352	355	347	356
Feet of Sewer Main Rodded/Flushed	327,635	292,785	254,755	303,770

REPORT OF THE MUNICIPAL LIGHT BOARD

The Municipal Light Plant ("MLP") is an independent Town department established and governed by Massachusetts General Law, Chapter 164. The Municipal Light Board ("Board") is comprised of the three members of the Board of Public Works, Paul L. Criswell, David A. T. Donohue and Jeffrey P. Wechsler and two members appointed by the Board of Selectmen, Katharine Gibson and Edward J. Stewart, III. Fiscal Year 2017 ("FY17") was a successful year in many respects for the MLP. Highlighted below are a few of the more significant accomplishments.

- **Safety Record.** Unfortunately, the MLP's consecutive days without a Lost Time Accident ended on November 4, 2016 at 2,102 days. The good news is a new streak is underway and was at 238 days at the end of FY17.
- **Financial Health.** The MLP's net income in FY17 was \$366,000 after the \$1,000,000 payment to the Town. The reduction in natural gas prices in combination with the Board's decision to convert power supply purchases from a layered and staggered portfolio to a 100% fixed block strategy reduced energy costs by \$860,000. The Board continued to allocate non-operating profits to reduce electric rates. FY17 non-operating profits were \$1,500,000 and primarily derived from work the MLP performed to install a neutral-host antenna system, Mass Development-Devens, Acton Streetlights and a number of dark fiber leases.
- **Standard & Poor's Rating.** The MLP has one of the highest, if not the highest, credit rating Standard & Poor's has assigned to any electric utility in New England. Standard & Poor's re-affirmed the "AA Stable" rating based on the very strong coverage of fixed costs, well-managed power supply portfolio and very competitive electric rates.
- **Renewable Energy.** The Board added more renewable energy to the MLP's power supply portfolio with a 20-year contract to purchase electricity from Canton Mountain Wind located in Oxford County, Maine. This 23 megawatt wind project is currently under construction with commercial operation scheduled for December 2017. Once Canton is operating 17% of the MLP's power supply will come from renewable generation.
- **Light Emitting Diode ("LED") Retrofit.** The MLP staff applied for and received a \$280,000 grant from the Department of Energy Resources to retrofit the Town's 3,100 high pressure sodium streetlights. The Board of Selectmen agreed to contribute \$104,000 to this project with the remaining \$512,700 coming from the MLP. Beginning in Fiscal Year 2019 the LED retrofit will reduce streetlight costs annually by \$125,000 while also providing the environmental benefit of eliminating 930,000 kilowatt-hours of electricity.
- **Distributed Antenna System ("DAS").** After several years of operating a proprietary DAS network for T-Mobile, the MLP entered into a partnership with American Tower Corporation ("ATC") to build a pole-mounted, 48-node, DAS network for Verizon Wireless. Given the success of the Verizon network, ATC anticipates other major carriers will be utilizing the existing DAS and expanding into other areas of Wellesley.
- **Internet Service.** Based on a survey in which 60% of the responders expressed an interest in purchasing broadband services from the MLP, the Board approved a nine participant pilot program. At the end of FY17 six commercial customers were receiving internet service from the MLP. The feedback received to date is that all participants are pleased with the quality of service. The staff will monitor the speed and reliability during the first half of Fiscal Year 2018. It is anticipated the Board will make a final decision on offering internet service once the results of the pilot program are known.
- **Old Substation Historical Preservation.** The Board along with the Wellesley Historical Commission and Community Preservation Committee ("CPC") began the process of completing the historical preservation of the exterior of the Old Substation. This building was constructed in

1906 and is located on Route 9. In April 2016 Town Meeting approved \$90,000 of CPC funding for the initial renovation. The total exterior cost is estimated to be \$187,000 with the MLP contributing the remaining \$97,000.

- **MLP Conservation Efforts.** As a leader in the Town's effort to reduce Wellesley's carbon footprint by 25%, the Board has provided funding of \$1,770,000 for municipal energy conservation projects during the past ten years. Since 2007 the MLP has reduced carbon footprint of its buildings by 59% and streetlight emissions by 33%. Combined, these reductions eliminate 500 metric tons of greenhouse gas emissions annually. This is the equivalent of eliminating 1,196,000 miles driven by an average passenger vehicle or 532,480 pounds of coal burned each year.
- **Mission Statement.** The Board strives to protect the interests of Wellesley electric consumers by focusing on three broad objectives:
 - Competitive Pricing. Residents in surrounding communities using 1,000 kilowatt-hours a month pay 51% more for their electricity.
 - Reliable Service. The FY17 System Average Interruption Duration Index ("SAIDI") of 29 minutes places the MLP among the most reliable electric systems. In other words, on average, Wellesley residents and businesses were without electricity for less than one-half hour during FY17.
 - Town Benefits. The annual \$1,000,000 payment-in-lieu-of-taxes is the highest as a percent of revenue among Massachusetts' 40 electric municipalities and almost twice as much as an investor-owned utility would pay in real estate taxes.

The Board is confident the MLP is on track to provide reliable electric service at competitive electric rates well into the future. The biggest challenge will be the continued absorption of major cost increases for capacity and transmission. Transmission costs have risen steadily since 2007 and are projected to increase in the foreseeable future. ISO-New England regulated capacity costs are expected to more than triple, increasing from \$3.1 million in Fiscal Year 2014 to an estimated \$10.6 million in Fiscal Year 2018. Capacity and transmission increases will not be unique to Wellesley and will be felt by all electric consumers in New England. With \$61,000,000 of net plant assets and virtually no debt, the MLP is in a better position than most electric utilities to take on future challenges.

REPORT OF THE RECREATION COMMISSION

During Fiscal Year 2017, the Recreation Department offered 1,019 programs. We were able to run 702 of those programs based on our criteria of meeting a minimum number of participants to ensure that the program is self-supporting. A total of 7,267 people participated in seasonal Recreation programs. Additionally, 119 people purchased passes to use the Hunnewell tennis courts; 90 signed up for swim lessons, 595 people rented kayaks or stand-up paddleboards at Morses Pond and 4,525 purchased beach tags for daily admittance to the pond. During the summer of 2016, 28,387 people came to Morses Pond, enjoying the opportunity to swim, kayak and picnic. In total, 40,983 people took part in activities offered by the Recreation Department.

The Recreation revolving account (non-tax impact/program budget) generated \$1,410,276 in revenue. Program expenses totaled \$1,229,254. These expenses are directly attributed to running Recreation programs and they include instructor salaries, program materials and equipment. The program additionally covered administrative costs in the amount of \$112,518. These costs include brochure production, some building utility and maintenance costs, office supplies, professional dues and conferences, software licensing fees, bank fees and other similar items. As a result, program surplus equaled \$68,503 all of which was returned to the Town's general fund.

One point of interest, in regards to the program surplus and expenses that should be noted, is the Recreation Commission spent \$37,841 on safety improvements at Morses Pond. A benthic barrier was added to the deep swim area floor. This barrier will keep plant and weed growth down making a safer swim area. The dock system was reconfigured reducing the blind spots lifeguards must manage on their shifts. The beach floor contour was regraded to a more gradual slope as patrons enter the water making a safer and more enjoyable swim area as well. The majority of the funds used for this project were from the program surplus (\$33,028) with \$4,812 paid from the tax impact Morses Pond line item.

Recreation's tax impact budget includes the salaries for five full time staff, one-part time staff and the contracted costs for the biological monitoring of Morses Pond. The department budgeted \$349,187 and came in under budget at \$343,499 for an additional savings to the town of \$5,688. Adding this to the returned program surplus means that the Recreation Department's total cost to the Town was \$274,996. In addition, if you account for the \$36,461 in Recreation scholarship funds, \$33,028 in Morses Pond safety work, the under budget tax impact funds of \$5,688 and \$68,503 in Departmental program surplus, the Recreation Department returned \$143,680 to the Town's residents and facilities.

The department, working with agencies such as Friendly Aid, was able to grant a total of \$76,376 in scholarships to families in need. Friendly Aid and other sources contributed \$39,915 while the rest, \$36,461, came directly from Recreation programs.

The Recreation Department also focused on partnerships and collaborations, specifically with other Town departments. The Library and Recreation Department sponsored writing and outdoor reading programs for children and adults as well as assisted each other in marketing programs to their varying constituents. Council on Aging and the Recreation Department continued their history of sharing programming space at the Warren Building by offering Senior Art, Pickleball and the first co-sponsored Fall Harvest Dance!

Recreation continued and strengthened our collaboration between the School Department, regarding After School Enrichment programs, with the hiring of Jennifer Lawlor, our new Program Administrator. Jennifer oversees all aspects of the After School program, working closely with each school's principal and PTO's to determine each individual school's programmatic needs. In FY 2017, Recreation was able to offer programming at 5 of the 7 elementary schools. The Recreation Department administered, programmed and implemented 54 after school enrichment programs serving 515 students. We will continue this unique partnership that we hope to grow into all elementary schools in 2018!

The Recreation Department is grateful to our many sponsors, which include local businesses and individuals. Their contributions allow us to run our free special events. These events included: Toys for Tots Kickoff, Summertime Concert Series, Outdoor Movies, the Town-Wide Yard Sale, the Halloween Parade, the Halloween and Holiday Decoration Contests, the Morses Pond Mile Swim, the three ice rinks that were set up at the High School, Spring Thaw Egg Hunt & the Sweetheart Dance.

Recreation Commission members kept busy as liaisons to various town committees. Mr. Wrobel, Chairperson of the 900 Worcester St. Committee saw the 900 Worcester project partner selection be approved at Annual Town Meeting. Mr. Sheehan, Chair of the Playing Fields Task Force and the High School Track and Field Task Force saw the completion of Phase I of the High School Stadium project.; Mr. McKay, School/PTO Liaison and After School Programming. Mr. Wolfson, Playing Fields Task Force, 900 Worcester St. Field Sub-Committee, Unified Plan and Community Preservation Committee (CPC); Mrs. Eikeboom, Inter- Board member and Beach Safety Team.

The Recreation Commission will continue working towards improving the Morses Pond Beach and bathhouse, & see the completion of the High School Stadium project phase II.

The Recreation Department will continue its focus on building partnerships with other Town departments and groups, extending the After School programming to more elementary schools, improve upon our summer camp system & adding community events all while looking at the changing needs of the community and managing the cost to taxpayers.

Recreation Commissioners would like to commend the staff for an extremely productive year. Staff continues to work hard to provide programs that offer "Something for Everyone".

We welcome input from Town residents and we value both your feedback and involvement in our programs.

Respectfully Submitted,

Andy Wrobel, Chairperson

Matthew McKay, Vice Chair

Bettina Eikeboom

Tripp Sheehan

Mark Wolfson

REPORT OF THE SCHOOL COMMITTEE

Sharon Gray, Chair
Matt Kelley, Vice Chair
Michael D'Ortenzio Jr., Secretary
Anthony Bent
Wendy Paul

The School Committee is very appreciative of the continued support of the Town and the collaborative support of other Town boards and departments.

Personnel

In March 2017, Wendy Paul completed her term as an elected School Committee member. The School Committee thanks Ms. Paul for her six years of dedicated service to the School Committee and the Town of Wellesley. Wellesley voters elected School Committee member Melissa Martin to a three-year term, and re-elected Matt Kelley to a second three-year term.

School Operations and Budgeting

The School Committee ended FY17 with an operational budget surplus of \$107,885. These funds were turned back to the town and reverted to the Town's free cash.

In the spring of 2017, the School Committee and Town Meeting approved an FY18 operational budget of \$71,950,648 without benefits, representing a 3.5% increase over FY17. The budget was comprised of \$51,403,362 for Instruction, Administration, and Operations, and \$20,547,286 for Special Education. The School Committee and Town Meeting also approved an FY18 cash capital budget of \$2,009,253, restoring the reduction made in FY17 and putting the District back on track with its 5-year plan.

School Programs

The District established four priority areas this year to organize its work: Social Emotional Learning (SEL), Tiered Systems of Instructional Support, Creative Schools, and Diversity/Cultural Competence. Key activities within these areas included:

- The formation of a Superintendent's Advisory Committee for SEL comprised of staff and community experts to guide the District's work;
- Numerous speakers (Jessica Minehan, Denise Pope, Ruth Potee, Catherine Steiner-Adair) engaged the community on topics ranging from adolescent stress, addiction, the impact of technology, and supporting social and emotional wellness in our students.
- Wellesley High School began participating in the Challenge Success program, based at Stanford University, to help support students in balancing academic expectations with other fulfilling aspects of their lives.
- Grade 7 at Wellesley Middle School piloted an Expeditionary Learning program in which students engaged in project based learning and presented their final projects in public exhibitions.
- The Elementary World Language program continued to expand this year with the pilot schools (Hardy and Sprague) implementing Spanish at grades K-3. All other elementary schools began implementing at grades K-2.
- The District celebrated the 50th Anniversary of the METCO program. Activities throughout the year included honoring the 1966 School Committee that made the controversial decision to participate in the program, multiple community conversations about race, and a moving, student-created play (*Now in Color*) that juxtaposed the climate of race in Wellesley in 1965 with the realities of being a student of color of Wellesley High School today.

- The District established an integrated track team at Wellesley High School, allowing students with disabilities to participate in competitive athletics.
- Thanks to the leadership and support of the Wellesley Education Foundation, the STEM Expo was held at Wellesley High School on April 8th and once again was a huge draw for the community to generate excitement about science, technology, engineering, and math fields of study.
- Additional WPS highlights from the school year include:
 - o 60 award winners in Grades 10-12 in the Boston Globe Scholastic Art Competition
 - o State Championships in Boys Cross Country, Girls Indoor Track and Girls Golf
 - o WHS Fall Musical: *Beauty and the Beast*, Spring Show: *Avenue Q*
 - o WMS Spring Musical: *The Lion King Jr.*
 - o WHS Honors Chamber Orchestra, Keynote Singers, and Wind Ensemble all won Gold Medals at the Massachusetts Instrumental and Choral Conductors Association (MICCA) Festival

School Facilities

The High School Track and Field project was completed during the fall of 2016, with an opening ceremony on October 22nd. The first football game was played on the field on October 29th. WPS is grateful to the many community partners and volunteers whose leadership was responsible for the funding and execution of the project.

The Middle School windows project, the largest in the state, was completed as scheduled in the summer of 2016. The District-wide school security project was approved at Annual Town Meeting in April 2017, and installation of components began in June.

The major facilities focus for 2016-2017 was the Hardy, Hunnewell, Upham (HHU) project. The HHU Master Plan Committee completed its work in March 2017 and released a set of recommendations, which included support for new construction/renovation at two of the three schools, with an agreement to proceed with a third school subject to an enrollment trigger. The next step in this process is to conduct a feasibility study at these sites to determine the locations and sequence for these projects. The School Committee thanks all the community members, board members, and staff for the significant work that they have done on this critical project.

Enrollment

The following table shows the enrollment of the Wellesley Public Schools as of October 1, 2016. These numbers include all students, including those in approved foreign exchange programs, participating in ABC or METCO programs, and others.

Elementary Schools	Grades K-5	2,256
Middle School	Grades 6-8	1,147
High School	Grades 9-12	1,514
Beyond Grade 12	Ages 18-22	5
Total WPS Enrollment		5,030
PAWS Preschool		108
WPS Students attending schools outside of Wellesley (Out of District)		58

Retirements

The School Committee extends thanks, congratulations and best wishes to the following members of the WPS staff who retired during the past year. We appreciate their dedication and service to the Town of Wellesley.

Gale Beaton, WMS Nurse
Linda Buffum, Library Teaching Assistant
Coleen Clopeck, WMS Nurse
Dayle Dickenson, WMS Reading Specialist
Bill Johnson, Computer Technician
Ancelin Wolfe, Library Teaching Assistant
Louise Wolfe, Gr. 2 Teacher, Hunnewell

Respectfully submitted,
Sharon Gray

REPORT OF THE COUNCIL ON AGING

About the Council

The Wellesley Council on Aging (COA) was established in 1972 to comply with legislation for the purpose of coordinating and carrying out programs and services designed to meet the needs and objectives of the population age 60 and over. The mission of the Wellesley Council on Aging is to serve as the primary resource for residents over the age of 60; to empower individuals to reach their goals; to offer comprehensive programs, services and assistance that optimize quality of life; and to enable meaningful connections and collaborations that inspire a spirit of community across the generations in our town.

The COA is funded through local taxes, state, federal, and local grants, and private contributions. The COA is composed of an eleven-member volunteer Board of Directors appointed by the Board of Selectmen. COA board members for fiscal year 2017 were: Diane Campbell (Chair), Miguel Lessing (Vice Chair), Thomas Kealy (Treasurer), Ann Marie Gross, Lisa Heyison, Jacqueline Mahoney, Sr. Alice McCourt, Barbara Offenhartz, Tony Parker, Dianne Sullivan, and Kathleen Vogel. Penelope Lawrence, William Murphy, Sheila Nugent, Frederick Wright served as Associate Members. The COA's professional staff consists of one full-time Director of Senior Services, one full-time Assistant Director of Senior Services, one full-time Health and Social Services Administrator (Outreach Worker), one full-time Program and Office Assistant, one full-time Senior Activities Coordinator, one part-time Activities Assistant, one part-time Volunteer Coordinator, two part-time Transportation Coordinators, two part-time bus drivers, two on-call bus drivers, and one part-time Office Assistant.

Senior Transportation

The COA provides transportation services to Wellesley seniors (age 60+) via the COA Bus and Volunteer Drivers Program (VDP). In FY 17, a total of 5,147 one-way rides were provided by the COA Bus and VDP. 4,300 rides were provided by the COA bus and 847 rides were provided by VDP drivers to 149 different destinations. 210 unique passengers were served, 66 of whom were new riders in FY17. The COA had 37 drivers in the VDP and they drove 5,026 miles and gave 457.50 hours of volunteer service. The COA utilized the COA bus for many local social group outings to places like museums, theatres, and restaurants.

Outreach and Services

The COA provides an abundance of information and referral; outreach services; and in home assessments. In addition to our growing transportation program, the COA produces a bi-monthly newsletter, aids seniors with applying for financial assistance from a variety of sources, participates in the AARP Tax Counseling Program for Elders, SHINE (Serving Health Information Needs of Elders) health benefits counseling, and the South Middlesex Opportunity Council (SMOC) Fuel Assistance program. Three staff members also serve as representatives of the Salvation Army, helping to provide assistance to residents age 18+ who are experiencing financial hardship. This year, efforts were devoted to outreach to non-english speaking residents to inform and connect them with the COA. Additionally, a low vision support group was developed. The COA, in conjunction with the Board of Assessor's, manages the Senior Work Corps program, where eligible senior citizens volunteer their time in a town department in exchange for a deduction on their property taxes. In FY 2017, 14 senior citizens qualified for the program and 8 senior citizens participated in this program. Participants served as volunteers at the Department of Public Works, Town Hall, Recycling and Disposal Facility, Wellesley Free Library and Council on Aging. A total of 845 hours were contributed by the senior volunteers and the total credit to participants was \$8,028.25.

Programs July 1, 2016 – June 30, 2017

The COA promotes healthy aging and encourages the age 60 and over adults to stay active and engaged to the fullest extent possible in all areas of life. Many new programs were introduced and many new community partnerships were established. A wide variety of social, educational, recreational and cultural programs were

offered. Total event occurrences for FY 17 = 1,637 (37% increase from FY 13). The COA ran 27 day trips (compared to only 7 trips in FY 13). Approximately 2,000 senior citizens participated in COA programs and activities in FY 2017 – a 64% increase compared to FY 13. The most popular programs were fitness, recreational and social, and community education events. Continuing fitness/wellness offerings included: two weekly Walking Groups; Yoga; Balance and Flexibility; Better Bones (strengthening course); Tai Chi, Line Dancing, two nine-hole golf tournaments at Nehoiden Golf Course in collaboration with Wellesley College, Pickleball (co-sponsored with the Wellesley Recreation Department). The COA added Water Aerobics (in partnership with Longfellow Sports Club in Natick); Qi Gong, a jazz dance class, and Zumba Gold. The 5th annual Evening and Weekend Lecture Series in partnership with the Wellesley Free Library was very successful. This series featured five lectures given by a distinguished group of presenters who spoke on a wide range of topics and the audiences were always multi-generational. The series, supported by a grant from the Wellesley Hills Junior Women's Club, will continue for a sixth year in FY 18.

The COA increased the lunch program to three days/week (two days/week in FY 16). Local restaurants cater meals to our diners. Over the course of the year, 1,617 meals were served to 143 senior diners. The Friends of the Wellesley Council on Aging continued to subsidize the program (approximately 50% per diner).

Tolles Parsons Center

The major focus of the COA this year was the construction of the Tolles Parsons Center at 500 Washington street. A groundbreaking ceremony took place on June 20, 2016 and construction began soon thereafter. Throughout the year, the COA worked closely with the Permanent Building committee and the Owner's Project Manager, Richard Thuma. The COA collaborated with a number of Town Boards and departments to prepare for our transition to the new center. The two- story building will be 13,000 square feet with 58 on-site parking spaces. The first floor has a reception area/administrative suite; commercial kitchen; multi-purpose room; access to the furnished outdoor patio; café with seating and self-serve coffee and tea; lounge with soft seating and a gas fireplace; and restrooms. The second floor is accessible via an elevator or staircase and offers a card and game room with two pool tables; flexible activity rooms; a fitness center equipped with exercise machines and free weights; dance studio, social services office, and restrooms. A new automated check-in system called *MySeniorCenter* will be used to track participation and volunteer service. The COA expects to move into the new center in September and a full program schedule will roll out in October.

Marketing & Branding Positioning Project

Looking ahead to the transition to the Tolles Parsons Center, the COA saw an opportunity to enhance our visibility in the community. The Fund for Wellesley provided a generous grant, which enabled the COA to work with a consulting team on branding and messaging development. The COA's new brand identity captures the spirit and imagination of the COA audience and establishes a more visible, positive, compelling and professional image. This brand identity provides the COA with distinctive messaging opportunities now and into the future.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three-year term. The permanent members on the current Board are Richard L. Seegel, Chairman, J. Randolph Becker, Vice Chairman, and David G. Sheffield. The associate members are Robert W. Levy, Walter B. Adams and Derek B. Redgate. Lenore R. Mahoney serves as Executive Secretary.

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month. The Board of Appeals office in the lower level of the Town Hall is open weekdays from 8 am to 1:00 pm, and from 2:00 pm to 4 pm. [(781) 431-1019, ext. 2208]

From July 1, 2016 to June 30, 2017, 20 Public Hearings were held by the Board of Appeals.

A total of 113 petitions were filed during that period, which was an increase of 10 cases from the previous year. There were sixteen requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including antennas, educational uses, two-family residences, three-family residences, boarding or lodging houses, drive-through windows, home occupations, non-accessory parking, and outdoor sales. There was one request for a Special Permit for a retaining wall. There were four requests for a Special Permit for a Major Construction Project in a Water Supply Protection District pursuant to Section XIVE. There were three requests for a Special Permit for construction in a Flood Plain or Watershed Protection District pursuant to Section XIVB. Site Plan Approval under Section XVIA was granted for five Major Construction Projects. Eleven requests for Special Permits for signs were filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town. The Board also heard 54 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses. Twelve requests for a Variance pursuant to Section XIX, which regulates Yard Regulations were granted. One request to modify a Variance was granted. One Appeal was denied. Nine petitions were withdrawn without prejudice.

The Board suggests that petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website: www.wellesleyma.gov/Boards&Committees/ZoningBoardofAppeals or viewed in the Board of Appeals office, the Building Department, or the Wellesley Public Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk. Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required forms.

REPORT OF THE WELLESLEY CELEBRATIONS COMMITTEE (WCC)

The 49th Annual Veterans' Parade and the 19th Annual Wellesley's Wonderful Weekend, which included 30 events, were held over the weekend of Saturday, May 20 and Sunday, May 21, 2017. For the nineteenth year the Annual Parade was a spring event rather than, as in the past, a fall event. The weather was bright on Saturday and continued on Sunday, allowing all events to be completed as planned.

The highlight of the Weekend, the Annual Parade, was dedicated "To Those Who Serve" with the 2017 theme being **"Wellesley's Famous Faces"**.

There were 118 Parade units recorded as entries with 16 bands and other musical groups providing music for the over 2,000 marchers; representing civic, military, militia, school, service, specialty and veteran's groups. Additionally, 10 floats were entered, 8 of which received award recognition. The Best School Float Trophy went, for the fourth year in a row, to the Upham School, which will hold the award until the next Parade.

The 30 events under the umbrella of Wellesley's Wonderful Weekend actually started on Friday afternoon, May 19th with the Annual Hunnewell School Fun Fair.

A Casino Night was held on Friday evening at Wellesley College hosted by the Friends of the Wellesley Council on Aging and the Wellesley Council on Aging. Also after dark, "A Through the Looking Glass Art Show" was coordinated by the Swellesley Report and Alexander Golob, using remnants collected from the Wellesley dump.

Later on Friday evening, an 18th Century Military encampment was set up on the hillside in front of Town Hall by the Royal Irish Artillery, who fired their cannons on the half hour all day on Saturday, while tours were conducted showing how folks lived in Revolutionary times. This lasted until after the Parade on Sunday.

Saturday morning began with a new Pancake Festival, that was reborn this year at the Wellesley High School (WHS), when the Rotary Club of Wellesley was unable to host the popular event, after having done so for over the past 40 years. The well attended and successful event was run by the Wellesley Youth Commission and the Wellesley High School Key Club and overseen by the Wellesley Kiwanis Club and the Rotary Club of Wellesley.

Again, a "Dog Contest" was coordinated by the Board of Health and the Wellesley Animal Control at the Warren School Field.

For the seventeenth year, the Wellesley Trails Committee hosted a walk, which was held this year at the newly refurbished Fuller Brook Path.

The Wellesley Historical Society hosted an Open House at their headquarters the Dadmun-McNamara House and also coordinated a Walking Tour of Wellesley Square.

Wellesley Library staff hosted a historical tour of the Fells Branch Library, while at the same time the Wellesley Historical Commission gave historical tours of the Wellesley Town Hall.

From mid morning through late afternoon, numerous Open houses were held throughout town; for the eighteenth year at the Wellesley Police Station, hosted by the Wellesley Police Department and for the sixteenth year at the main Wellesley Fire Station #2 on Route 9, hosted by the Wellesley Fire Department.

Additionally, the Wellesley Municipal Light Plant, held an Open House and with the Wellesley Historical Commission hosted a tour of the original electric substation.

The Wellesley Department of Public of Works hosted an Open House displaying many of the heavy vehicles maintained by the DPW.

"Wheels of Wellesley V", a car show featuring music, exotic and antique cars, motorcycles and bicycles, including "The Monkees car from the 1967 TV show", was sponsored at and by the Wellesley Community Center.

The Unitarian Universalist Church's Spring Carnival was coordinated during the morning and afternoon at the Church.

The Wellesley Community Art Project and Wellesley Women Artisans had an "Art in the Park" display all day long at Simons Park, which was left up for the following two weeks.

The Wellesley Conservation Council held a "Build Your Own Woodland Troll & Fairy House" at the Cochituate Aqueduct, for elementary school students.

At 4:00 PM the Nineteenth Annual Veteran's Ecumenical Memorial Mass, hosted by the Wellesley Veterans' Council was held at St. Paul Church.

Concluding Saturday's events was a Magic Show given in support of the Cure Alzheimer's Fund, featuring members of the International Brotherhood of Magicians.

Early Sunday morning a Bird Walk with Natalie Starr was hosted by the Wellesley Conservation Council.

Also, early Sunday morning a Wonder Run 5K Race and Kid's Fun Run was held, hosted by the Wellesley Hills Junior Woman's Club, starting at Wellesley High School.

Then at 1:00 PM on Sunday, May 21st, the Wellesley Celebrations Committee, under sunny skies, with temperatures in the mid 70's, started the 49th Annual Veterans' Parade, with a step-off of the Parade, west along Washington Street, continuing from the Wellesley Community Center, at the junctions of Routes 9 and 16, and ending at about 3:20 P.M. over the Crest Road Bridge in Wellesley Square and concluding at the Tailby Parking Lot.

From 4:00 PM to 5:30 PM the 56th annual Grace Knight Babson Fund for Religious Education program was held at Knight Auditorium on Babson College Campus.

At the same hour a Spring Concert: "Glorious" was presented by the Wellesley Choral Society at the Unitarian Universalist Church.

Then at 5:00 PM the Picnic in the Park at Hunnewell Field began, with food provided by the Charles River Rotary Club and other food vendors, plus many other vendor booths around the field. Rides for kids were available until dusk, including among others the "Moon Bounce", "Merry-Go-Round", the "Big Slide"; with an added attraction of pony rides, that along with face painters and balloon twisters added to the festivities.

At 6:00 PM the Annual Concert began, with the featured group "The Reminisants" and the break band, "The Wellesley Jazz Combo", playing until dusk.

At dusk the Piece de Resistance of the evening, the final celebration of the 19th Annual Wellesley's Wonderful Weekend, the most spectacular Fireworks display ever, was completed, as a wrap up of the entire Weekend.

Honorees of the 2017 49th Annual Wellesley Veterans' Parade:

Parade Grand Marshal	HANS LARSEN —In recognition of his service as the Town's Executive Director for 11 years, and prior service on the Advisory Committee and as Chairman.
Wellesley Lifetime Achievement Award	TERRENCE M. CUNNINGHAM —In recognition of his service with the Wellesley Police Department for 34 years, the last 17 years as Police Chief.
Nations Highest Military Honor	DAVID G. OUELLET FAMILY —In recognition of the 50 th Anniversary of the posthumous receipt of the nations highest military award, the Medal of Honor, to David G. Ouellet, USN, who was raised in Wellesley.
Community Service Award	OWEN H. DUGAN, SR. —In recognition of his service on the Board of Public Works, 2012-2017, 1998-2005; from 2005-2012 on the Board of Selectmen, as a longtime Town Meeting Member, the Advisory Committee and many other community service endeavors.
Community Service Award	BARBARA D. SEARLE —In recognition of her 9 years serving on the Board of Selectmen, the Advisory Committee and as Chair, the Wellesley Historical Commission, Community Preservation Committee and a long time Town Meeting Member.
Community Service Award	DAVID L. MURPHY --In recognition of his term serving on the Board of Selectmen, the Advisory Committee and as Chairman, and as a Town Meeting Member.
Community Service Award	MARGARET ANN "PEG" METZGER —In recognition of her 8 years serving as Town Moderator, as a Trustee of the Wellesley Free Libraries, the Advisory Committee and as Chair and as a long time Town Meeting Member.
Community Service Award	JOAN E. GAUGHAN --In recognition of her 20 years serving on the Natural Resources Commission, service on the Community Preservation Committee, Trails Committee and a long time Town Meeting Member.
Community Service Award	WENDY W. PAUL --In recognition of her 2 terms on the School Committee, numerous committees and 3 terms as a Town Meeting Member.
Dedicated Service Award	JAMES VERNER —In recognition of his 32 years of service to the town with the Municipal Light Plant, most recently, prior to his retirement, as Superintendent of the Department.
Chief of Staff	CAPT. ROBERT D. BLAKE, USNR-Ret. —25 of service in the U.S. Navy, active in military events and Wellesley town/veterans activities.

**Special Recognition
Award**

WELLESLEY METCO—In recognition of the 50th Anniversary of METCO (Metropolitan Council for Educational Opportunity) in Wellesley schools, that has enriched the community through the expanded perspectives and insights that Boston students have brought to our learning community.

**Special Recognition
Award**

PAGE-WATERMAN GALLERY—Celebrating the 100th Anniversary in business in Wellesley.

**Special Recognition
Award**

TRULY YOGURT—Celebrating the 25th Anniversary in business in Wellesley.

Donations for this year's events received from citizens, local merchants, civic groups and service clubs and from many along the Parade route and at Hunnewell Field amounted to \$57,143.02 from over 300 donors. A Town appropriation of \$4,700.00, plus the donations, were all used toward the \$51,930.86 cost of conducting the 19th Annual Wellesley's Wonderful Weekend and the 2017 Annual Veterans' Parade, most of which was for fees of the bands, specialty units, transportation and the Fireworks.

Many others helped, particularly from among Wellesley's wonderful town employees, including the Police and Fire Departments, the Engineering, Finance, GIS, Highway, Municipal Light Plant, Park and Recreation Departments and the Youth Commission, who unselfishly gave much of their personal time and energy in order to make this year's Weekend's events a success.

Special thanks go to all of the members of the Wellesley Celebrations Committee who coordinated all of the activities of this year's Wonderful Weekend: Ron Alexander, Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Hyacinth Brauner, Dick Carls, Salvatore "Tory" DeFazio, Josh Dorin, Diane Duddy, Stan Dunajski, Lindsay Ellms, Laura Fragasso, Rowie Gray, Pam Grignaffini, Matt Hornung, George Johnston, JoAnn Jones, Pete Jones, Kyle Mackinnon, Carl Nelson, Debbie Reynolds, Eoin Shea and Tom Ulfelder.

An additional thank you goes to all the donors and sponsors, who each year come to the assistance of the Celebrations Committee; particularly the Roche Brothers/Sudbury Farms Supermarkets and The Wellesley Dental Group, Dr's Ali and Ali for their donations, that made the fireworks display possible. All of their help is most sincerely appreciated.

Sincerely,

Royall H. Switzler, Chairman
Wellesley Celebrations Committee

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Town of Wellesley accepted the Massachusetts Community Preservation Act (CPA) in 2002 and a Community Preservation Committee (CPC) was formed. As determined by Town bylaw, the CPC has nine members, including representatives from five designated boards: Natural Resources Commission, Planning Board, Recreation Commission, Housing Authority and Historical Commission. Four additional members are appointed by the Moderator, with one of those appointees traditionally recommended by the Wellesley Housing Development Corporation.

In accordance with the CPA, Wellesley set a 1% surcharge on the local property tax. (Taxes on the first \$100,000 of a property's value are exempt from the surcharge as are taxes on certain low-income housing.) The proceeds from the surcharge are used to pursue Community Preservation activities which fall into four categories: open space, historic resources, community housing and recreation.

Wellesley's CPA fund retains 100% of the surcharge revenue. These funds are matched on an annual basis by monies from the Massachusetts Community Preservation Trust Fund, which is made up of revenues collected across the State from Land Court and Land Registry fees. The State's payment to each CPA community is determined by a statutory formula. In the early years of the CPA, the State match was 100% but this is no longer the case.

At the close of 2016, 172 communities across the State had joined the CPA, including Boston and Springfield, two of the most recent additions. This growing number of CPA communities, coupled with declining fee revenues, means the amount of Wellesley's State match has declined in recent years, with the FY17 match being 20.4% or \$237,243 (down from a match in FY16 of \$321,451.)

The Massachusetts Community Preservation Coalition, a group to which Wellesley's CPC belongs, has undertaken an effort requesting that the State Legislature enact language modifying fees collected at the Registry of Deeds, thus adding to the State CPA Trust. These fees have not been adjusted since the CPA was enacted and the proposed increase would ensure a 50% match for CPA communities. The CPC supports the Coalition's efforts.

By statute, the CPC is required to allocate a minimum of 10% of all revenues to be expended or placed in a designated reserve for later use in each of three major categories: open space, community housing, and historic resources. At the municipality's discretion, the remaining portion of annual CPA revenues may be used currently or placed in a general reserve fund for future use in any of these three categories as well as for recreation projects. The Town may also appropriate up to 5% of annual CPA funds for "administrative" purposes. Administrative funds are used for clerical support and for professional services in helping to define and analyze potential projects. Administrative funds not expended in any fiscal year are returned to the undesignated fund balance.

For additional background on the Massachusetts CPA, guidelines for communities and statutory requirements, surcharge information and the Community Preservation Trust Fund account balances, go to the following website and click on the links under the Community Preservation Act:

<http://www.mass.gov/dor/local-officials/municipal-databank-and-local-aid-unit/databank-reports-new.html>

To date, fifty-six projects in Wellesley have been funded, partially or in total, with CPA funds. To see the list of Wellesley CPA projects, go to the Community Preservation Coalition website (and select Wellesley):

[http://www.communitypreservation.org/projects/report?town=Wellesley.](http://www.communitypreservation.org/projects/report?town=Wellesley)

The 2016 ATM approved appropriations for four projects. The Wellesley Historical Society received a \$20,400 grant for the processing, preservation and archiving of a portion of its extensive family collections. The Wellesley Planning Board received a \$20,000 appropriation to hire a consultant to assist with updating historic district guidelines, an effort to assist both homeowners and developers working on properties within the Town's historic districts. The Wellesley Planning Board and the Board of Selectmen received an appropriation of \$60,000 to hire

consultants to undertake the first phase of a unified comprehensive and strategic plan for the Town. The Playing Fields Task Force, under the direction of the Department of Public Works, received an appropriation of \$1 million for the rehabilitation of the Hunnewell Field track and playing field.

As was the case for FY17, the debt service payment the CPC will make in FY18 on its contribution to the purchase of the North 40 will fulfill the statutory requirement that at least 10% of funds be expended or placed in reserve for open space. The CPC financial plan continues to carry entries in future years for possible CPA-eligible projects on the parcel.

Actions Taken at the 2017 Annual Town Meeting

Administrative Funds and Appropriations to Designated Reserves

The CPC requested the following:

- \$65,000 for administrative funds
- \$160,000 to be appropriated to the Historic Resources Reserve
- \$160,000 to be appropriated to the Community Housing Reserve

The Town may appropriate up to 5% of estimated annual revenues for administrative purposes. These funds are utilized primarily for consultants and engineers to help analyze and define potential projects that may receive CPA funding. In addition, these funds finance a part-time administrative assistant who is responsible for all CPC clerical and reporting duties, including maintaining the CPC's website and on-line access to CPC applications, meeting reports and related materials.

The CPC requested and Town Meeting approved an appropriation of \$65,000. Unused funds appropriated for administrative purposes will revert to the CPA fund undesignated balance.

Under the State CPA, the Town is required to appropriate or reserve for future appropriations a minimum of 10% of the estimated annual revenues for three designated purposes: Open Space, Historic Resources and Community Housing. The debt service payments on the commitment of CPA funds to the purchase of the North 40 fulfills the required annual contribution to the Open Space Reserve. Therefore the usual 10% appropriation is requested for only the two remaining reserves.

The CPC requested and Town Meeting approved appropriations of \$160,000 be appropriated to the Historic Resources Reserve and the Community Housing Reserve.

Appropriation to the Wellesley Municipal Light Plant

Sponsor: Wellesley Municipal Light Plant, Dick Joyce – Director

Project: Preservation and Renovation of the Old Electric Substation

The goal of this project is the preservation and renovation of the old electric substation building for its re-use for additional storage and expanded use as a telecommunications hub. This structure has been reviewed by various groups and committees over the span of many years for use as additional office space and the potential home for the local cable channel, among other things. The building has been the subject of extensive structural analysis as well as architectural review and the Wellesley Historical Society has confirmed its historical significance.

This is expected to be a two-phase project. This appropriation will help fund the first phase involving the replacement of doors and windows in order to make the building weathertight.

The CPC requested and Town Meeting approved \$90,000 to be taken from the Historic Resources Reserve to support this project.

Appropriation to the Wellesley Historical Society

Sponsor: Wellesley Historical Society, Kathleen Fahey – Curator

Project: Completion of Processing and Preservation of the Wellesley Historical Society's Individual and Family Archival Collection and Initiation of Processing of Business, Club and Organization Collection

The goal of this project is to complete the processing and preservation of the Historical Society's Individual and Archival collection and to begin similar work on the Wellesley Business, Club and Organization Archival collection. This second collection contains approximately 100 linear feet of materials from long-time Wellesley businesses such as F. Diehl & Son and the Hathaway House Book Shop, popular clubs such as the Wellesley Club and the Wellesley Hills Women's Club, and important organizations such as the Wellesley Conservation Council and the Wellesley Boy Scout Troop 182. These collections contain a variety of materials such as financial documents, manuscripts, minutes, membership information, photographs and correspondence. The appropriation will allow the collections to be organized, labeled and preserved, with a Finding Aid created for each group and posted on the Wellesley Historical Society website as well as submitted to the Library of Congress/World Cat search engine.

By processing these collections, the WHS is preparing for the eventual digitization of collections, one of its long-term goals.

The CPC requested and Town meeting approved an appropriation of \$20,400 to be taken from the Historic Resources Reserve to support this project.

Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission, Brandon Schmitt - Director

Project: Boardwalk and Observation Area at the North 40 Vernal Pool – Phase I

This appropriation will allow the NRC to begin the first phase of a project at the vernal pool, located at the corner of Weston and Turner Roads, part of the North 40 tract of land purchased from Wellesley College in 2015. This project will entail the construction of a boardwalk and an overlook area with educational signage to allow pedestrian access to the pond while protecting the habitat. This appropriation will fund further study of the area and the development of a schematic design and bid documents.

The CPC requested and Town Meeting approved an appropriation of \$15,000 to be taken from the Open Space Reserve to fund the study phase of this project.

Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission, Brandon Schmitt - Director

Project: Mobile Phosphorous Inactivation Unit

This appropriation will enable the purchase of a Mobile Phosphorous Inactivation Unit, equipment that will deliver aluminum polychloride to the smaller ponds in town to limit the phosphorous which allows undesirable plant growth in the ponds. This innovative approach to managing water quality has been used successfully at Morses Pond. The recommendation for the acquisition of a smaller, portable system comes from the Comprehensive Pond Management Study of the smaller ponds in Town (funded with CPA funds approved by the 2015 ATM.) Through the public forums held as a portion of the pond management study, the community made clear that the smaller ponds in Town, and their health and aesthetic quality, are important assets that the Town and its residents would like to see preserved.

The CPC requested and Town Meeting approved an appropriation of \$70,000 to be taken from the Open Space Reserve to purchase this equipment.

Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission, Brandon Schmitt – Director, on behalf of Tory DeFazio, the American Legion, Celebrations Committee and the Board of Selectmen

Project: Restoration of the WWI Memorial Grove

This request will help fund the restoration of the WWI Memorial Grove, located adjacent to the section of the Crosstown Trail near the State Street Pond and the Hunnewell Fields. This request is the result of a citizen's petition on behalf of the American Legion, the Board of Selectmen and the Wellesley Celebrations Committee; the Memorial Grove is located on land under NRC jurisdiction. Originally, over 300 trees were planted in the grove to honor those who served in WWI. In particular, six elm trees were planted to honor six Wellesley residents killed in World War I. Over time, these six trees were lost, as were many of the others in the grove. This appropriation would allow for the planting of replacement trees and provide for informational markers to raise Wellesley residents' awareness of the grove and its historical significance.

This project will coincide with the centennial of the end of World War I and the original designation and planting of the grove. With the support of the CPA funds, the project will be eligible for a competitive grant program sponsored by the American Legion.

The CPC requested and Town Meeting approved \$8,000 to be taken from the Historic Resources Reserve for this restoration project.

Appropriation to the Natural Resources Commission

Sponsor: Natural Resources Commission, Brandon Schmitt – Director

Project: Small Weed Harvester

This appropriation will assist the NRC with the purchase of a small weed harvester for use in the Town's smaller ponds. The recently completed Comprehensive Pond Management Study, funded with CPA funds, recommends the purchase of this type of harvester due to its flexibility which will allow its use in most of the smaller ponds in Town, as well as in sections of Morses Pond that are not accessible by the large weed harvester. The consultant who completed the pond management study for the Town has noted that the cost of contracting for the type of harvesting services required over the amount of time needed makes it economically unfavorable to do so; instead, it makes more sense financially for the Town to invest in the most flexible, versatile low-maintenance harvester available. This piece of equipment will facilitate the efficient removal of rooted plant material in the ponds, maintaining their recreational use and wildlife habitats, helping preserve their designation as ponds and preventing the formation of wetlands.

The CPC requested and Town Meeting approved a \$130,000 appropriation from the Open Space Reserve to support the purchase of this equipment.

Appropriation to the Wellesley Historical Commission

Sponsor: Wellesley Historical Commission, Arvid von Taube – Chairman

Project: Historic Plaque Program

The goal of this appropriation is to fund the expansion of the historic plaque program to include all structures in Town constructed in 1919 or earlier. The 2015 ATM approved funds to extend eligibility for historic plaques to all structures constructed 100 or more years ago. Up until that time, only structures built in 1881 or earlier were eligible. The WHC has now estimated that approximately 1100 structures would become eligible for historic plaques by 2019. This appropriation will fund the research on the history of between 100 and 200 additional structures (with the number depending on whether the structure was constructed before or after 1860) as well as the manufacturing of the plaque.

The CPC requested and Town Meeting approved an appropriation of \$20,000 from the Historic Resources Reserve for the support of this project.

Appropriation to the Department of Public Works/Park & Tree Division

Sponsor: DPW/Park & Tree, Mike Quinn – Asst. Superintendent

Project: Restoration of Sprague Clock Tower, Elm Park

The DPW requested \$66,800 for restoration work on the Sprague Clock Tower in Elm Park; CPC recommended \$40,000 be appropriated for the portions of the project that are preservation, with the expectation that the Town will provide the funds for the general maintenance aspects of the project. CPA funds have been appropriated for work on the clock tower at prior Town Meetings, most recently in 2009 (\$65,000) and 2010 (\$17,500) for the structural reinforcement of the tower as well as substantial masonry repointing. This appropriation will fund the historic preservation portion of a larger maintenance project and will involve the restoration of the cupola and the bell. The CPC recommends that this iconic Wellesley structure, registered on the National Register of Historic places in 2007, be placed on a regular routine maintenance schedule with the Facilities Maintenance Department.

The CPC requested and Town Meeting approved an appropriation of \$40,000 to support this restoration work.

Appropriation to the Department of Public Works

Sponsor: Department of Public Works, Mike Pakstis – Director, on behalf of Jean Wiecha, Wellesley resident

Project: Trail Counting Technology

This request will fund the acquisition of mobile trail monitor equipment, TrafX, which will provide the town with accurate counts of trail users to help with planning trail maintenance and preservation efforts. TrafX trail monitors are installed trailside, accurately counting trail users; no video is recorded and individuals will not be identified in the data collection. The analytic system aggregates counts and produces a range of reports.

With support from the Wellesley Conservation Council and the NRC, the DPW will deploy the hardware at various trails in Wellesley to determine the extent and pattern of trail usage. The data collected can be used not only for trail improvement and maintenance planning but also for long-range community visioning in terms of active transportation, healthy lifestyles and recreation.

The CPC requested and Town meeting approved \$2,500 to be taken from available funds in the Open Space Reserve at the close of Town meeting.

As the Fuller Brook Park Project nears completion, the fully rehabilitated Hunnewell Field track and field resume active use, and the Town as a whole looks to the future in undertaking a true Unified Plan, the CPC is proud to be part of the cooperative spirit needed to undertake each of these endeavors. The CPC looks forward to playing a role in the future of the North 40 and the implementation of recommendations stemming from the Unified Plan.

Respectfully Submitted,

Barbara McMahon, Chair

Allan Port, Vice-Chair

Kathy Egan

Catherine Johnson

Emily Maitin

Raina McManus

Mason Smith

Susan Troy

Mark Wolfson

REPORT OF THE HUMAN RESOURCES BOARD

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff is responsible for administering employee and retiree benefits and assisting Town departments with a wide range of employment, labor relations and employee relations activities. An essential part of its mission is to support management and employees alike and to foster equitable application of personnel policies and practices throughout the Town.

Wage, Benefit, and Human Resources Administration

The Board is responsible for making recommendations to Town Meeting on salary and wage adjustments for non-union employees. In order to fulfill this responsibility, the Board conducts annual surveys of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2017 Annual Town Meeting approved the Board's recommendation to provide a 2% adjustment to the schedule of hourly rates of pay for non-exempt employees. The salary ranges for exempt employees were adjusted by 2% at the midpoint. An appropriation of \$170,000 was made to the Board for FY 18 salary adjustments. Of that amount, \$155,000 was targeted to provide variable performance-based merit increases with an average increase of 2%. The remaining balance was made available to make salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that are not able to be funded in the applicable department's budget.

Training and Development

The Department's major training activity in FY 17 was conducting voluntary training sessions on using the new performance evaluation system and presentations focusing on human resources issues for managers. The Human Resources Department also partnered with MassBay Community College to offer non-credit courses to all employees. Other training activities during the year included a program on retirement planning offered through the regional Municipal Training Group and a program on how to conduct employee evaluations delivered by Human Resources Department staff. The Department coordinates the annual CPR/AED that is conducted by the Wellesley Fire Department. The Department's wellness programs continue to focus on walking programs and stress reduction.

Recruitment and Affirmative Action

Employment activity during FY 17 remains steady, in part due to retirements within the Department of Public Works and Facilities Maintenance. In total, the Human Resources Department filled 46 benefit-eligible positions that were vacant due to retirement, resignation, promotion, termination or being newly created.

Board and Staff Changes

The Board met 11 times during FY 17. John Roslansky served as chairman, with Julie Moore as vice-chairman and Meryl Fink as secretary.

Respectfully submitted,

HUMAN RESOURCES BOARD

John Roslansky

Meryl Fink

Julie Moore

Linda Thomas

John Hussey

REPORT OF WELLESLEY YOUTH COMMISSION

About the Youth Commission

The Wellesley Youth Commission provides programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. By providing a wide variety of community-based events, programs and services, the Youth Commission strives to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Youth Commission board members for Fiscal Year 2017 were: Chair: Lesley Robertson, Members: Chris Cavallerano, Pam Cozza, Officer Evan Rosenberg, Ellen Scott and Ria Stolle. The Youth Commission's professional staff consists of Youth Director, Maura Renzella. The Youth Director's office is located at the Wellesley Town Hall, 525 Washington Street.

Programs and Services

Programs offered by the Youth Commission in fiscal year 2017 included:

Harm reduction programs for Wellesley Public Schools for 5th, 6th, 8th, and 10th grade students. The Youth Commission offers various programs through the seven elementary schools, Wellesley Middle and High School. In the 5th grade the Wellesley Youth Commission in collaboration with the Wellesley Police Department facilitates a 5 week program entitled P.R.I.D.E. (Partnership, Responsibility, Independence, Decisions and Education). Internet safety and Cyberbullying are covered in the 6th grade, an introduction to the consequences of underage drinking and healthy and unhealthy teen relationships is covered in the 8th grade, and a more intensive discussion on how to make healthy choices and direct and indirect consequences regarding underage drinking is followed up again in the 10th grade. All programs are in collaboration with both Wellesley Police and Fire Departments.

EcoCamp is a weeklong outdoor exploration program for middle school aged youth. The Wellesley Conservation Council and the Youth Commission teamed up to illustrate with local youth how important it is to protect and preserve the natural environment in Wellesley. Highlights of the program included: hands-on fishing demonstrations by Massachusetts Department of Fish & Game, wilderness survival and fire-building, experimentation with drones, kayaking, swimming and shoreline restoration. EcoCamp debuted Summer of 2017, and was a huge success!

Wellesley Fire Rescuers Summer Program is an educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Media Summer Program is a summer exploration opportunity for middle school students with WCAC TV. Highlights for this program include: learning the art of program planning; learning to operate WCAC TV studio equipment including: cameras, audio, and editing devices; gaining the skills to produce a public service announcement or news piece for WCAC TV; and a field trip to a local television studio.

Wellesley Police Youth Academy is an educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Wellesley High School Work Study Program is a joint venture between A Path In The Woods Foundation, Inc. through A Path in the Woods Fund of the Foundation for MetroWest, Wellesley High School, the Wellesley Youth Commission and the Town of Wellesley. The program provides employment opportunities and job skill training within the Town of Wellesley departments to qualified high school students. The program is designed to provide job exposure to students who express an interest in entering the workforce directly after high school and who have been approved for the program by the Guidance Department and the Youth Commission.

Wellesley Employment Program- is the Youth Commission's Employment Program which makes it easy for local youth (ages 14+) interested in part-time and/ or seasonal employment to get information about job opportunities at area businesses and organizations. If interested, youth can visit www.wellesleyyouthjobs.com and view available positions on our online job-posting page. The Wellesley Youth Commission does not screen applicants or employers involved with the Employment Program.

Wellesley High School- Key Club is co-advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students.

Service Learning Opportunities avails youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples of those opportunities are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internship.

Community Service Opportunities (court-ordered or other) avails youth a connection with local organizations looking for volunteers, and working with these youth to ensure an invaluable experience. Opportunities can be found on www.wellesleyyouthjobs.com or www.wellesleyvolunteers.org.

REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District includes the Towns of Needham, Wellesley, Weston and Wayland. The W.S.V.S.D. Board is comprised of four members with one designee from each community. The central office is located in the Wellesley Town Hall with other offices located in the Needham Town Hall, the Weston Council on Aging and the Wayland Town Building. Information is available on the W.S.V.D. website at www.westsuburbanveterans.com or the office may be contacted at 781-850-5504.

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. This office provides veterans and their dependents with the maximum allowable benefits and services at a minimum of cost, utilizing all available agencies of the Federal, State and Town governments. In addition, the department monitors the care and maintenance of veterans' monuments and veterans' graves.

A full range of benefits and services are available to veterans and their families based on certain qualifications and eligibility requirements.

Benefits

Veterans' Services renders financial assistance to qualified veterans, surviving spouses and/or children who are in need of benefits in order to sustain themselves. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Aid is divided into several categories which include: food, fuel, housing, clothing, medical and burial benefits for those in financial need. There are also benefits available such as war service bonuses, annuities, education, and various tax exemptions for qualified veterans.

In Fiscal Year 2017, the Benefits issued to Wellesley veterans and their families in accordance with MGL Ch 115 and CMR 108, totaled \$17,798.76. The Department continues to use and seek alternative sources of assistance for clients. The Commonwealth of Massachusetts reimburses the Town for seventy-five (75) percent of all approved costs incurred.

Department of Veterans' Services - Wellesley

W.S.V.S.D. Director Sarada Kalpee and the Department of Veteran Services (DVS) provided the following benefits and services to veterans and their families within Wellesley:

- Carried out functions assigned to the Veterans' Office by Chapter 115 of the General Laws of Massachusetts and CMR 108.
- Provided assistance in applying for US Department of Veterans' Affairs (VA) benefits.
- Maintained a depository of discharges and records of veterans.
- Oversaw the disbursements of veteran's benefits to veterans and their families.

Throughout the year there were many veterans, spouses, and other family members who visited the office in the Wellesley Town Hall. We were able to provide them with flags and markers for the graves of a family

member, assist them in obtaining a copy of discharge papers to file for veteran benefits, burial benefits, educational and bonus assistance, and other related benefits and information.

Highlights of the Veterans' Service Office

- During fiscal year 2017, \$17,798.76 in Chapter 115 Benefits was provided to Wellesley Residents.
- Attended the annual Veterans' Service Officer (VSO) & MA Legislative Meeting.
- Expanded outreach efforts to the Veterans within the community.
- Attended the annual training seminar provided by the Commonwealth of Massachusetts Department of Veterans' Services.
- Held several presentations about various state and federal benefits that may be applicable to veterans and their families.
- Assisted veterans in accessing VA Health Care, GI Bill benefits, Pensions, Disability Compensation, and other VA related benefits.
- Aided veterans in obtaining various benefits that are provided by the Commonwealth such as the Welcome Home Bonus, Annuities, and Public Assistance.
- Participated in the Norfolk County VSO Seminar.
- Supported the Norfolk County RSVP program that drives Veterans to medical appointments.
- Visited many veterans and their families at their homes or skilled care facilities.
- Worked cohesively with other agencies to assist individuals in accessing additional benefits.

Other Responsibilities

- Organized and participated in the Memorial Day Observances.
- Organized and led the Veteran's Day Ceremonies on November 11th.
- Increased community participation at the observances.
- Organized Purple Heart Recognition Ceremony.
- Participated with Wellesley Fire Department on the September 11th Memorial Observance.

Graves Officer Responsibilities

Ms. Sarada Kalpee, the Graves Officer for the Town of Wellesley, is responsible for the Graves Registration activities and also serves as the Graves Registration Officer and Veterans' Burial Agent. Ms. Kalpee is also responsible for some of the following:

- Fulfill the requirements of Chapter 115, that all veterans' graves will have an American flag in place for Memorial Day.
- Ensuring that all veteran's graves in Wellesley are maintained, cared for, and free of debris.
- Insuring that veterans who die without funds are properly interred.
- In accordance with Paragraph 9, CH 115, MGL, a US Flag is placed on all Wellesley veterans' graves. Over fourteen hundred (1400) American Flags were placed on the veteran's graves at Woodlawn Cemetery and other Wellesley Cemeteries, as well as sixteen (16) memorial sites. The Town is reimbursed by the Commonwealth of Massachusetts for seventy-five (75) percent of the cost of the graves flags.

Memorial Day

Veterans Services is responsible to the Board of Selectmen for the administration, support and function of the Town's annual Memorial Day observances. Wellesley veterans and other town organizations coordinated the observances that were held on May 30th at The Woodlawn Cemetery and at Memorial Park in front of the Wellesley Town Hall.

Veterans Monuments

We have sixteen (16) monuments erected in the memory of Wellesley veterans which require care, maintenance and honor.

Purple Heart Community

In recognition of Purple Heart Day each year on August 7th the Purple Heart Flag will be flown at Town Hall.

National Patriots Day

Veterans Services participates with the Fire and Police Departments in the planning and function of the Town's annual National Patriots Day observances. On September 11th ceremonies were held at the Fire Department Headquarters beginning at 9:45 a.m.

Veterans Day

The Town's annual Veterans Day Observance was held in the Great Hall of the Wellesley Town Hall at 11:00 a.m. on November 11th with the assistance of Wellesley veterans.

Veterans Organizations

The Wellesley Veterans' Council and American Legion Post # 72 hold monthly meetings to plan and implement ceremonies and Veterans' functions. In addition, these meetings discuss other veterans' issues and concerns. A primary goal of these organizations is to offer their continued support and participation to the Wellesley community.

The WSVD Director is an active member in the US Army Reserve and currently holds the rank of Sergeant First Class, a member of the Massachusetts Veterans Service Officers Association of the Commonwealth of Massachusetts, an appointed member to the Governors Veterans Advisory Council, and a Volunteer member for the United Service Organization New England.

REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

FY 2017 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register held office hours at Wellesley town Hall on September 22nd.
- The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- During FY 2017, we collected more than \$52.7 million in county revenue.
- This year we saw a record number of email filers.
- In FY 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.
- 12,934 Homesteads applications have been filed at the Registry countywide during FY 2017. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- Many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updating its latest resources such as real estate statistics, answers to frequently asked questions, along with detailing the latest consumer programs.
- The Registry of Deeds Consumer Notification Service hit a milestone with its 600th subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free

notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information using the Registry's new website technology.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the new Life Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.
- The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

Wellesley Real Estate Activity Report

During FY 2017, Wellesley real estate activity saw a slight decrease in total sales volume but an increase in average sales price.

There was a 4% decrease in documents recorded at the Norfolk County Registry of Deeds for Wellesley in FY 2017, resulting in a reduction of 243 documents from 6,496 to 6,253.

The total volume of real estate sales in Wellesley during FY 2017 was \$732,311,806, a 1% decrease from FY 2016. However, the average sale price of homes and commercial property was up 10% in Wellesley. The average sale was \$1,461,700.

The number of mortgages recorded (1,437) on Wellesley properties in FY 2017 was down 1% from the previous fiscal year. However, total mortgage indebtedness increased 14% to \$1,183,278,614 during the same period.

There were 5 foreclosure deeds filed in Wellesley during FY 2017, compared to 0 foreclosure deed filings the previous fiscal year.

Homestead activity decreased 3% in Wellesley during FY 2017 with 574 homesteads filed compared to 594 in FY 2016.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council consists of a group of Wellesley residents appointed by the Selectmen. Its primary task is to administer the funds that the Massachusetts Cultural Council allots to Wellesley from state funds, including the state lottery. These funds support the arts, humanities and sciences in the Wellesley community. The Council also serves as an advocacy voice for the arts in our town and state. Members in 2016-2017 were: Vivian Baguer-Holland (secretary), Jennifer Gaul (co-chair), Woody Gaul (co-chair), Karen Griswold, Carole Hughes, Maura Murphy, Philip Rolph (treasurer), Michael Scholl, Arlene Schulz, Terri Sevilla, Vita Weir and Jean Wiecha.

Local Cultural Grants

The Wellesley Cultural Council meets two to three times each year at a location open to the public. In September, a call for grant applications is announced in local newspapers and blank applications are made available online. Completed applications must be submitted online or postmarked no later than a specified deadline, which was October 15, 2016 for the 2017 Fiscal Year. The applications are then catalogued on the Council's web site, and individual applications are made available to Council members online for their review. Members hold one meeting in the fall to determine which grants are of the highest priority and to determine the dollar amounts to be awarded to each successful applicant. Recommendations for grants to be funded are completed by December 15 of each year and decisions are passed on to the Massachusetts Cultural Council for approval. Wellesley Cultural Council is considered to be a "streamlined" local council because we have an excellent track record with grants management and council training. Therefore, our grants are approved by early January and funds are made available by the end of that month. Members hold a second meeting in the spring to discuss member recruitment, special initiatives and strategy/implementation plans to gather community input. Community input is required every 3 years according to the Massachusetts Cultural Council guidelines for funding. Meetings are posted at Town Hall and open to the public.

All grants are "reimbursable," meaning that grant funds are distributed only after an event or activity has taken place and documentation to that effect has been presented to the Wellesley Cultural Council's Treasurer for reimbursement. When approved grants are not used by the recipient, these funds carry over to the next grant cycle.

WCC encourages all Wellesley organizations, as well as individual artists, humanists and scientists residing in the Town of Wellesley to consider applying for Council funds. The Council also considers applicants from other Massachusetts communities who wish to bring cultural opportunities to residents of Wellesley.

For Fiscal Year 2017, the Wellesley Cultural Council received a total of 15 applications and voted to award 7 grants to the following groups or individuals: Wellesley Choral Society (\$1,250), Wellesley Symphony (\$900), Deborah Brown – Community Art from the Wellesley Dump (\$400), Wellesley Chamber Players (\$850), Wellesley Women Artisans (\$500) and Wellesley Council on Aging (\$700, consisting of a \$500 award for one specified program and a \$200 award for another specified program).

**Respectfully submitted,
Maura Murphy, Chair, 2017-18**

REPORT OF THE PERMANENT BUILDING COMMITTEE

During the 2017 fiscal year ending on June 30, 2017, Matthew King was voted Chairman and Thomas Goemaat as the Vice Chair. David Grissino continued to serve in the architect's position and Lawrence Shind continued in the attorney's position. Suzanne Littlefield was the at-large representative on the committee. The committee is grateful for its committed and professional members, past and present. A brief summary of key projects which the committee worked on is as follows:

Tolles-Parsons Senior Center: Construction for the new \$7,297,000 Tolles-Parsons Senior Center project began in July. Catlin + Petrovick Architects were the designers, Castagna Construction is the contractor and Bargmann Hendrie + Archetype is Owner's Project Manager (OPM). The two-story, almost 12,000 sf building located on Washington Street is on schedule and within budget. The facility is expected to open and be occupied by the Council on Aging in September 2017.

District Wide Security: This project scope includes the installation of: access control & video intercom devices, new classroom door locks, security cameras, public address system improvements, security lighting at all school locations, except Schofield & Fiske which were recently renovated. In fall 2016, the PBC approved a change in the project team which allowed the Owner's Project Manager (OPM) role to be filled by a senior project manager in the Facilities Management Department (FMD). The project was bid in spring 2017 and \$2,128,414 in funding was approved at the 2017 ATM. BCM Controls Corp. was awarded the project and began work in spring 2017. LLB Architects is the designer and FMD will continue in the role of OPM. Construction will continue over summer 2017 and be performed during "second shift" during the school year to avoid interfering with learning. The project is expected to be completed in summer 2018.

Town Hall Envelope: FMD completed a feasibility study with architect McGinley Kalsow & Associates and helped transition the Town Hall Envelope project to PBC in October 2016. PBC and FMD vetted the scope of work for the project until the 2017 ATM, at which PBC's appropriation request of \$895,505 was approved for final design and Owner's Project Manager funds. Design work is expected to begin in July 2017, with the goal of returning to the 2018 ATM with bids in hand to request a construction appropriation.

Police Station Envelope: Simpson Gumpertz & Heger Inc. (SGH), the A/E consultant that performed the Feasibility Study, continued on the project and designed the slate roof replacement and installation of new windows. Gale Associates was the Owner's Project Manager. The \$1,347,000 project was awarded to Vareika Construction Co. and they completed the project in December 2016. The project was completed on schedule and within budget. Some minor additional out-of-scope envelope repairs were identified during the project, which will be completed as a smaller separate project in summer 2017, using available project budget.

Fiske & Schofield School Renovations: Phase II (exterior) work was completed for the opening of school in August of 2016 with Dore & Whittier Management Partners (DWMP) as Owner's Project Manager (OPM), Symmes Maini & McKee (SMMA) as architect and Agostini Construction Co., Inc as the Construction Manager. Punchlist work was completed during the fall and early winter vacations and weekends. Phase II consists mostly of site work, some interior work and several fit-out items. The Project was completed on schedule and within budget.

Middle School Window Replacement Project – MSBA Accelerated Project: This project was partially funded by the MSBA and was completed in August 2016 on schedule and within budget. Paul J. Rogan Inc. was the contractor, CSS Architects was the architect and Arcadis, Inc. was the Owner's Project Manager (OPM).

DPW Highway Garage Roof: This \$629,500 flat-roof replacement project was awarded to SOM Construction in May 2016 and was completed in August 2016 on schedule and within budget. Gale Associates was the design engineer and DPW Engineering assisted with construction administration.

High School: Financial reconciliation with MSBA for reimbursement was completed in 2017. On February 15, 2017, the MSBA's Board of Directors approved the final 40% reimbursement grant due the Town of Wellesley at \$37.31 million, with the Town's final contribution to the project being \$69.52 million.

PBC Staffing and FMD Support: The Selectmen and PBC agreed in spring 2017 to transfer the salaries and positions to the FMD in FY18. This change is expected to improve the overall execution of PBC projects, by providing more day-to-day support of the committee with revisions to the two positions and the added assistance of the FMD. A memorandum of understanding was executed between the two boards to clarify the changes.

Article 14 Bylaw Changes: Changes were made to this bylaw which governs the PBC work at the 2017 ATM. The most significant change related to the threshold amount for which the committee oversees projects. This amount was increased from \$100,000 to \$500,000, largely to reflect the demonstrated capacity and expertise of the FMD to execute larger projects, while allowing PBC to focus on more significant projects.

Acknowledgment: The PBC would like to thank Projects Administrator Kathy Mullaney for her more than 20 years of service to the committee, and to wish her well in retirement.

REPORT OF THE FACILITIES MAINTENANCE DEPARTMENT

The Town of Wellesley Facilities Maintenance Department (FMD) was created by Town Meeting vote in March 2012 and officially began operations on July 1, 2012. On June 30, 2017, the fifth full year of successful operations was completed. Overseen by the Town's Executive Director of Government Services, the department falls under the jurisdiction of the Board of Selectmen, and has a mission of treating municipal department heads and school principals as highly valued customers. The FMD is responsible for the operation and maintenance of all schools and municipal buildings in the Town, with the exception of Municipal Light Plant buildings and Department of Public Works (DPW) pumping stations. In FY17 FMD assumed responsibility for eight DPW buildings at Municipal Way and the RDF.

The FMD is responsible for design & construction, capital planning, custodial service, maintenance and energy management in all twenty-eight buildings, which total over 1.2 million square feet, with a staff of 68 and an FY17 operational budget of \$7.4M and a cash-capital budget of \$1.75M. In FY18 FMD will be adding another building, Tolles-Parson Senior Center, to its portfolio. The FMD was again able to provide a high level of service to all of its customers in FY17 and finish the year under budget by about \$116,000, or approximately 2% below the established budget. FMD employees working in schools are AFSCME union members, staff working in the Library buildings belong to a separate library union and the remaining FMD staff are non-union. A new 3-year AFSCME contracts was negotiated and executed in 2017, which will extend until June 30, 2020. As part of this new contract, ten (10) non-union custodians and maintenance staff will become part of the AFSCME union. The Library Association contract includes several FMD custodians; however, it expired in 2017 and has not yet been renegotiated.

The Facilities Director leads a group of professional managers who oversee four core business areas: design & construction, custodial, maintenance and energy. Design & construction scope starts with capital planning and continues through feasibility studies into design and construction. Preventive maintenance practices are a focus of the department, as are custodial procedures which incorporate "green cleaning" techniques. In FY17 maintenance and custodial staff again performed a significant number of tasks and projects "in-house" rather than outsourcing, and as a result were able to respond more quickly and at lower costs. Capital projects are identified during planning through a collaborative approach with department managers and school principals. Design and construction is managed within the Department and also through outside design professionals. Projects exceeding \$100,000 in cost are overseen by the Town's Permanent Building Committee (PBC), in collaboration with the FMD's Design & Construction Manager. In FY18, the threshold for projects that will fall under PBC purview will be increased to \$500,000 by a Town Meeting vote change to the Article 14 Bylaw. The FMD's Operations Manager is charged with managing and reducing energy consumption, with an eye towards sustainability issues and preventive maintenance.

Energy

Energy Management was another successful area for the FMD in FY17, as we completed a large number of significant energy projects.

Overview: FMD's energy management cycle consists of analyzing energy use data, identifying energy use anomalies, proposing energy conservation measures (ECMs), implementing the ECMs, optimizing the performance of the ECMs, and then performing preventive maintenance on the ECMs. Our energy management activities consist of project management (50%), building controls management (25%), data analysis (20%), and budgeting (5%).

The project management work consists of proposing cost-effective ECMs, preparing project manuals (in compliance with MGL 25A, 30B, 149, etc.), soliciting bids, executing contracts, preparing schedules, kicking-off projects, monitoring daily work progress, administering budgets, approving invoices, preparing punchlists, and closing-out projects (See ECM projects list below).

The building controls management work consists of monitoring the school and town Metasys systems including

setting-up access privileges, examining space- and system-specific operating setpoints, examining operating conditions, examining data trends and identifying operating anomalies, creating new application-specific trends, querying reports, performing global/object searches, and taking corrective action as is necessary to ensure the optimal operation of the systems.

The data analysis work consists of tracking, trending, and analyzing building-specific electricity and natural gas energy-use data including normalizing energy use to weather, preparing comprehensive energy use and performance metrics, identifying energy use anomalies, proposing cost-effective ECMs, managing the implementation of the ECMs, measuring/verifying the success of the implemented ECMs, and updating the energy-use and performance metrics.

The budgeting work consists of monitoring the futures natural gas market, negotiating and securing competitively-priced contracts, administering the contracts, reconciling energy-use costs with budgets, summarizing energy-use data for preparing annual utility budgets, preparing ECM project budgets and estimated energy savings, calculating simple/LCCA paybacks, and summarizing ECM project data for preparing annual cash capital budgets.

Energy Use: There was an 11% increase in heating-degree-days (HDD) and 15% increase in cooling-degree-days (CDD) in FY17 as compared to FY16. Likewise, there was an 11% increase in metered natural gas use and a 2% increase in metered electricity use. The 11% increase in metered natural gas use correlates perfectly with the 11% increase in HDD. At a glance, the 2% increase in metered electricity use does not appear to correlate to the 15% increase in CDD. However, this is because the correlation between electricity use and CDD is not linear. For example, about 43% of our GSF is cooled. Cooling represents about 25% of our total electricity demand load. So, a 15% increase in CDD translates to only a 2.0% increase in total electricity use ($0.43 \times 0.25 \times 0.15 = 0.02$). Therefore, the 2% increase in electricity use does indeed correlate to the 15% increase in CDD.

Interestingly, there was also a 1% increase in normalized energy use (2% Electricity + 1% Natural Gas = 1% Total) in FY17 as compared to FY16. It is not yet clear why there was an increase. One possibility is that our users simply kept their offices/classrooms slightly warmer/cooler in FY17 than they did in FY16 although this is not apparent. *Another more likely possibility is that the increase was simply due to our regression analysis model's inherent error. Our regression analysis model is set for a 99% confidence level. That means our prediction could theoretically vary by $\pm 1\%$. It is therefore possible that much of the increase is just due to model error. However, we will further investigate this issue.*

Preventive Maintenance Program: FMD has succeeded in minimizing our backlog of routine maintenance (RM) work orders (WOs). We have also succeeded in creating a strategy that allows us to streamline the processing (opening, completing, closing) of any new RM WOs. We are well prepared to now transition from reactive to proactive systems management. Therefore, we have initiated the creation and implementation of our Preventive Maintenance (PM) Program. The goal of our Program is to optimize systems performance, reduce operating costs, and extend the useful life of our equipment. Our PM Program will include an equipment inventory, service descriptions, detailed tasks, safety operating procedures, service schedules, and equipment schematics/drawings for each of our HVAC/controls systems. Our Program will be created using Sprague School as our "pilot". Our cloud-based, computerized maintenance management system (CMMS) will be PMDirect. The PM WOs will reduce the number of RM WOs. Once completed, we expect to issue 2,500 RM/PM WOs annually for FMD's twenty-nine (29) buildings (including Tolles-Parsons Senior Center).

Utility Rates and Natural Gas Contract: FMD purchases electricity from the Wellesley Municipal Light Plant. We also purchase natural gas from Spark Energy. NGrid locally distributes the natural gas. In FY17, our electricity rate increased by 7% from \$0.125/kWh to \$0.134/kWh. Our natural gas rate decreased by less than 1% from \$1.208/therm to \$1.200/therm. For FY18, these rates will not change. For FY19-FY21, we are not aware of any predicted changes in the electricity rate. However, for natural gas, our rate will decrease by 10%.

Outreach: FMD continues to work closely with our Town Boards, Schools, Departments, SEC, and Wellesley's residents to educate our community about energy conservation. For example, we recently gave our annual *Energy and Operations* update to the BOS in June 2017. We provided the SEC with a substantial amount of information and assistance in applying for Green Community Designation for the Town with the DOER.

Design & Construction

At its inception, the FMD developed the first comprehensive five-year capital plan for the initial 20 buildings the department was responsible for. This plan is updated annually and is relied upon to identify capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Plans are collaboratively developed with school principals, municipal department heads and the FMD's managers and maintenance/custodial staff. The *School Feasibility Study and Conditions Assessment*, an FY12 capital project also managed by the FMD, was the genesis for many of the major school projects currently being planned, designed or in construction, including the recently completed Schofield/Fiske Renovations, the Middle School Window Replacement project and current the Hardy, Hunnewell & Upham master planning.

As indicted previously, Article 14 of Town Bylaws governs the work of the Permanent Building Committee, and the threshold amount is being moved up to \$500,000 for FY18. The FMD works closely with its customers to identify the need for these projects at the earliest stages and then incorporates them into the capital plan. The FMD advocates for the projects through the capital budgeting process via presentations to various Town boards and committees, and ultimately turns these projects over to PBC at Town Meeting. During design and construction phases the FMD's Design and Construction Manager (formerly Senior Project Manager) coordinates between the PBC and the FMD's customers, providing services including: design review, site access/information, continuity of operations, inspections, training coordination, punch list preparation, close-out support and startup feedback.

In FY17, the FMD planned, designed, bid, managed and completed construction on the majority of the fifty-one (51) cash-capital projects that were approved at the 2016 ATM. This ambitious slate of projects was completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff. The FMD managers were able to prepare public bid packages for many of these projects saving significant budget in outsourced design fees, while expediting the project schedules. The FMD's approach to capital projects has been effective in moving them from the planning stage to construction.

Many larger capital projects under the PBC's purview, which were first identified in the FMD's capital planning process, moved into design and construction. Beginning in October with the hiring of the new Design & Construction Manager, FMD was more engaged in the design and construction phases of several of these projects:

- School Security: Design Reviews and OPM Services
- Town Hall Envelope: Transition from Study to Design
- Tolles-Parsons Senior Center: Construction Phase Services
- Schofield & Fiske: Construction Phase Services
- MS Windows: Construction Phase Services

The FMD has an experienced professional staff of managers; however, feasibility studies prepared by outside consultants are sometimes needed to supplement this expertise. In FY17 the FMD managed two major studies: the Hardy, Hunnewell, Upham Master Planning Study and the Town Hall Exterior Envelope Study. The former study was under the oversight of the HHU School Facilities Committee (HHU SFC).

In-House Projects: The FMD's maintenance staff performed numerous cash-capital projects including the following:

- Middle School: Replacement & Modification of 59 acid tanks in science labs
- Middle School: Renovation of Curriculum and Production Rooms
- Middle School: Install Ductless-Split Air-Conditioning Systems in 5 locations
- Town Hall: Building Department Renovations – Phase II
- Upham: Main Office Ductless-Split AC

Other representative FY17 cash-capital projects included:

MS Musical Instrument Storage: \$91,000 in project to modify existing rooms, closets and hallway areas to install new musical instrument storage units, similar to those at the High School, to improve security and facilitate student access to instruments during the day.

MS Oil Tank Removal: As part of a \$150,000 project, an obsolete buried, 11,000 gal. concrete and steel oil storage tank was removed and disposed.

MS Renovations: FMD's own staff renovated the Curriculum Room and Production Center with a \$35,000 budget which included LED lighting upgrades, electrical work, new carpeting, plumbing work and new furniture.

Fire Station 1 Repairs: \$99,500 in much-needed work to repair and replace the deteriorated concrete approach slab and exterior concrete and masonry features on the building.

Police Station and Fire Headquarters Emergency Generator Upgrades: As part of this \$28,000 project new digital electric transfer switches and other upgrades were made to these original generators (20 and 30 years old respectively) to improve the reliability of this critical equipment.

Hardy School Carpeting: This \$31,000 carpet replacement project included the entire length of the main corridor, which not only enhanced aesthetics and acoustics, but to also improved indoor air quality.

Main Library Security Upgrades: As part of this \$80,000 project, existing digital surveillance cameras that had exceeded their service life were replaced with new Internet protocol (IP) cameras and access control devices, which are compatible with the Town's security software platform.

Maintenance

The Maintenance Manager oversees a staff of eight technicians including: 2 licensed electricians, 2 licensed plumbers, 1 licensed HVAC technician, 1 licensed maintenance craftsman, 1 maintenance mechanic and an HVAC controls specialist. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to over 1,000 work order requests in FY17. This is about a 9% decrease from FY16. We attribute the change somewhat to year-to-year variance, but also to progress that the department has made in addressing deferred maintenance over the past four years.

In FY17 FMD staff continued using iPads that were issued to each maintenance technician in 2016. These can connect to local wireless systems in each building. The iPads use a mobile app for *Maintenance Direct* and allow for real-time receipt and action on work orders – improving delivery of service and efficiency.

Every effort is made to accomplish work order requests with in-house staff so that significant savings from labor and parts/supplies can be realized and prompter service can be provided to the FMD customers. Certain maintenance work is outsourced to qualified vendors such as specialty items (elevators) or if the magnitude of the work and deadlines require outside assistance. School maintenance expense budgets were increased by about 50% when FMD began operations in FY13 to reflect the higher level of maintenance needs in these buildings as recognized by the AdHoc Facilities Maintenance Committee when recommending the establishment of the new department.

The maintenance staff now is of sufficient size and expertise to complete many construction projects that would have previously been outsourced – again saving time and money. Savings are realized from in-house labor rates which can be less than half of prevailing wage rates required to be paid on public construction projects, and also from purchase of equipment and supplies using State bid prices versus paying mark-ups from outside vendors. Schedule efficiencies gained from avoiding public bid requirements and improved quality control resulting from the “ownership” of the work by staff are other benefits. As indicated above, a substantial number of capital projects were completed by the maintenance staff in FY17, and we plan to continue using this approach for FY18 projects.

Custodial

The FMD has a total of 51.3 FTE custodians, including 45.3 FTE union staff working in schools and the libraries and 6 non-union staff working in municipal building. A Custodial Service Manager oversees all aspects of custodial operations. 2 union custodial positions were transferred from DPW into FMD in FY17 when FMD assumed responsibility for the 8 DPW buildings.

Custodial highlights for FY17 were related to continued improvements in custodial operations and service at municipal and school buildings. Specialty training in key custodial areas was provided in the form of numerous professional development sessions, classroom presentations, as well as hands on training. Our training is being standardized using materials and training sessions from custodial industry experts. We also partnered with several Town entities to improve single stream recycling, and develop a food waste recovery program at several elementary schools. In fact, the Town received recognition from the State legislature for the award-winning food recovery program at the Bates Elementary school.

As part of our mission to continually improve delivery of custodial services, we also piloted an electrically activated water (EAW) cleaning system at the High School. This state-of-the-art “green” cleaning system uses small “generators” in each building, which uses plain tap water, water-softening salts, and electricity to produce two chemicals; a multi-purpose cleaner and an EPA registered disinfectant. These cleaning products are “manufactured” on-site, at almost no cost and will replace costlier, less-Green cleaning products that we currently use. This pilot was a continuation of an initiative we started previously, in which the EAW system was built into the large “autoscrubber” machines we use to maintain floors. Based on the success of the autoscrubbers using this new technology, FMD purchased EAW systems for all municipal and school facilities, and will be rolling them out in FY18. This technology is the *greenest of the green* as it is sustainable, vastly reduces our carbon foot print by eliminating chemical shipments, chemical waste to the sewer system and disposal of plastic and cardboard shipping materials. The pilot at Wellesley High School was so successful that we were ranked as a finalist for a nationwide green cleaning award, with competition from K – 12 school districts and higher education facilities across the country.

Training: Through the International Sanitary Supply Association (ISSA) and one of our custodial supply vendors we further standardizing the way we clean, by adopting procedures the Custodial Industry Management Standard (CIMS) as part of the Custodial Industry Training Standard or (CITS). Several Head Custodians and Night Custodial Supervisors have been identified for training and feedback on the process, using a “train the trainers” approach. This training will be rolled out through the course of the coming year.

REPORT OF THE WELLESLEY FREE LIBRARY

BOARD OF LIBRARY TRUSTEES

The Wellesley Free Library (WFL) is the heart of the Wellesley community, serving as a gathering place and cultural destination for residents and visitors. Borrowing and attendance at across all three WFL locations increased in FY2107. There are 17,158 Wellesley residents with library cards. The Library is open 7 days a week. Attendance at free programs and classes is robust, and space at the main library continues to be in high demand. In the face of persistently tight budgets, the efforts of our supporting organizations and the dedication of the library staff allows the WFL to continue to set and meet high goals for standards of service to the residents of Wellesley.

Budgeting

The Library Trustees begin the budget process every year by an examination of the needs of the community based on statistics and other collected information available to them as well as goals outlined in the Strategic Plan. Technology continues to be a key driver and enabler for the WFL. In FY17, the continued growth in the technology needs of patrons necessitated an additional investment in the WFL's technology department, while further investments in self-check and other process improvement technology allowed the WFL to meet increased patron's demands within the bounds of a fiscally responsible budget.

Sources of Funding

Through the generosity of residents and other donors, private funding provides important and valuable enrichment to the library experience for WFL patrons. The work of our supporting organizations allows the library to grow and explore new areas of service. Each year between 15-20% of the library's operating needs are met through private gifts and grants. This year, the WFL Foundation and the Friends of the WFL provided over \$292,000 in funds to the library. The Friends of the Wellesley Free Libraries continues to fund many of the programs at the Library as well as the museum pass program. The Wellesley Free Library Foundation has a broad mission, supporting general enhancements to WFL offerings that enable the library to continue to meet community expectations, such as ESL classes, technology education, and the operations of the Branch libraries. In FY17, the Foundation enabled the WFL to purchase two robots and create numerous educational opportunities around them. The Centennial Fund, which exists under the umbrella of the WFL Foundation, supports the purchase of materials that enhance the collection of the Library; this includes specialized databases, eBooks, and streaming media.

Innovations in Collections

The WFL's forward-thinking philosophy regarding collections has resulted in an initiative that allows patrons to borrow unique and interesting items as well as contribute to the Town-wide effort to reduce waste. Called the *Library of Things*, a collection of non-traditional lending items including cake pans, puzzles, a telescope, microscope and even ukuleles, inspires patrons to try something for the first time, or use something once without wasting any investment. The Library's collection also includes: 204,140 books, 18,608 DVDs, 18,563 music CDs and audio books, 85,824 eBooks and 16,414 downloadable audio books, 209 magazine subscriptions and 92 electronic databases.

Serving the Public

Sixty-two full and part-time employees work to serve the 359,246 people of all ages who walked through the doors in FY17. Each visitor has a unique purpose for visiting the library. In FY17,

- 760,434 items were checked out or renewed;

- 106,089 questions were answered by Reference staff (in person, or by phone, email and through the website);
- 28,102 children attended 761 children's programs;
- 645 young adults attended 68 programs;
- 7,705 adults attended 674 general interest programs and computer classes; and
- 244 volunteers donated 10,847 hours to shelve books, teach in the library's ESL program and perform other important support activities.

Programs for children provide reasons to fall in love with reading, learn new things and have fun, from Book Babies (ages 0-2) through Books and Bites (grade 6 and up). Practical information lectures, cultural events and technology classes for adults allow the public to share experiences, appreciate special interests, and promote digital literacy -- an unquestionable essential for modern life. The library's valued partnerships with community organizations, local businesses and other Town departments result in jointly sponsored programs that further enrich the community, attracting new and wider audiences for all.

**Respectfully Submitted,
Ann-Mara Lanza
Board of Library Trustees**

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

It is the mission of the Information Technology Department (ITD) to provide the best available Information Technology Resources (ITRs) to Wellesley's Town Government. We achieve this mission by maintaining a secure and reliable high-speed campus network; installing, configuring, and troubleshooting computers and related equipment; implementing and administering enterprise databases and applications; supporting platforms for communication and collaboration; and advising Town Government staff on the appropriate use of ITRs. It is our vision that ITRs will enable Town managers to make informed decisions, reduce costs, and create operational efficiencies in their efforts to serve Wellesley's residents.

Selected FY17 Accomplishments:

- Managed a collaborative project to refresh the Town's website --- www.wellesleyma.gov
- Improved the quality and depth of the Department's 5-year Capital Plan.
- Worked with the Board of Selectmen and Town Counsel to update the Town's Policy on Information Technology Resources and establish a new Written Information Security Policy.
- Overhauled the Metasys building automation system network, enabling staff in the Facilities Maintenance Department to centrally manage building environmental controls, lower response time, increase energy efficiency, and reduce annual operating costs.
- Made strategic investments in wireless networking technology to support public use/meetings in Town Hall and the new Tolles-Parsons Center.
- Worked with Council on Aging staff to identify and implement online registration and payments by credit card for COA programs.
- Provided mapping and technical support for the HHU Master Plan Committee and School Committee.
- Coordinated an aerial Spring flyover to acquire new digital color orthophotography.

Respectfully submitted,

Brian C. DuPont

Director of Information Technology

REPORT OF THE SUSTAINABLE ENERGY COMMITTEE

Town Meeting established the Sustainable Energy Committee (SEC) in 2010, to lead efforts to accomplish the goal adopted at the 2009 Annual Town Meeting: to reduce Town-wide greenhouse gas emissions 10% below 2007 levels by 2013, to monitor and report progress toward that goal, and to propose further goals for emissions reductions to Town Meeting. The 2014 Annual Town Meeting adopted the SEC proposal to establish a new goal to reduce Town-wide emissions 25% below 2007 levels by 2020.

The SEC has seven appointed members, with staggered terms of three years. The Board of Selectmen (BOS), Municipal Light Plant (MLP), and School Committee each appoint one board member, officer, official, or paid employee. The BOS appoints the remaining four members from residents or others with relevant interests and expertise. Members during Fiscal Year 2017 were: Ellen Korpi (Chair, Selectmen appointee) Michael D'Ortenzio (Vice Chair, School Committee representative), Scott Bender (Selectmen appointee), Ellen Gibbs (Selectmen representative), Katy Gibson (MLP representative), Laura Olton (Selectmen appointee), and Patrick Willoughby from Wellesley College (Selectmen appointee). Patrick Willoughby resigned from the SEC shortly before the close of the fiscal year. Steve Gusmini from Babson College (Selectmen appointee) assumed Patrick's seat. The SEC welcomes Steven and is extremely grateful for Patrick's many, valuable contributions.

Measurement of 2016 Emissions and Trends

Each year the SEC, together with the MLP, calculates the Town's greenhouse gas (GHG) emissions and compares these emissions to those of previous years. Wellesley's emissions, also known as its "carbon footprint," are calculated from a variety of inputs, some actual and some estimated. The carbon footprint is based on actual records of electrical and natural gas use by municipal entities, colleges, households, and businesses. The footprint is also based on estimates of heating oil consumption, fuel efficiency in the transportation sector, and conversion factors that translate energy use into GHG emissions. GHG emissions are calculated using ClearPath software made available through the International Council for Local Environmental Initiatives (ICLEI).

As reflected in Table 1, total emissions declined 2.5% in 2016, compared with 2015, and 12.8% compared with 2007, the base year. The 2.5% decline in total emissions is more than double the decline in emissions between 2014 and 2015. However, as discussed below, that decrease occurred during an unusually warm winter. Overall, emissions are declining, but not fast enough to achieve our 2020 goal unless the pace accelerates.

Greenhouse Gas Emissions (eCO ₂) in metric tons						
				2015 - 2016		2007 - 2016
	Share of Total	2016	2015	Percent	2007	Percent
Electricity/Natural	2016 Emissions	Emissions	Emissions	Change	Emissions	Change
Gas/Fuel Oil						
Residential	29.7%	105,879	112,341	-5.8%	132,862	-20.3%
Commercial	13.3%	47,406	48,457	-2.2%	57,922	-18.2%
Colleges	10.9%	38,970	39,250	-0.7%	45,886	-15.1%
Municipal	2.0%	6,994	7,816	-10.5%	9,287	-24.7%
Building Subtotal	56.0%	199,248	207,863	-4.1%	245,957	-19.0%
Waste	0.5%	1,853	1,756	5.5%	2,027	-8.6%
Gas/Diesel	43.5%	155,001	153,502	-0.3%	160,468	-3.4%
Total Emissions	100.0%	356,102	365,121	-2.5%	408,452	-12.8%

Consistent with years past, the decline in emissions from the building sector (4.1% since 2015 and 19% since 2007) far outpaced the reduction in the transportation sector (0.3% since 2015 and 3.4% since 2007). The building sector is the source of 56% of total emissions in 2016 while transportation accounts for 44% of total emissions. Emissions from decaying waste account for less than 1% of the total.

Emissions trends across many energy use categories in 2016 continue to tell, essentially, the same story as in prior years. However, there were notably larger percentage decreases in residential and municipal energy use between 2015 and 2016, than in the previous year. The 10.5% decrease in municipal emissions is due largely to a decrease in metered natural gas used to heat Town buildings. This decrease likely reflects the warmer winter temperatures (e.g., fewer number of heating degree days, HDD) in 2016. The Facilities Maintenance Department's (FMD's) analysis suggests that, when normalized for HDD, natural gas use actually increased slightly between 2015 and 2016. We expect that the 5.8% decrease in residential energy use between 2015 and 2016 similarly reflects the decrease in heating degree days in 2016. The percentage change in commercial and college emissions for 2016 is consistent with the change observed in 2015. In 2016, total estimated emissions from electricity, natural gas, and fuel oil used to heat, cool, light and power the appliances and electronics in Wellesley homes, businesses, colleges and municipal buildings, as well as to light our streets and power our water treatment facilities, declined 4.1% from the prior year.

The waste sector saw a 5.5% increase in emissions between 2015 and 2016. This percentage change exceeds the 3.7% increase in emissions between 2014 and 2015. Wellesley's Recycling and Disposal Facility (RDF) estimates that the increasing emissions in this sector are due, largely, to the disposal of waste from home cleanouts associated with the large number of demolitions and renovations.

Committee Activities in Fiscal Year 2017

Over the past year, and as outlined below, the SEC led and contributed to a number of initiatives aimed at reducing the Town's carbon footprint.

The SEC works with boards and staff members throughout the Town of Wellesley and with Wellesley Public Schools. SEC's programs also involve significant participation by other groups with common interests. To connect numerous, environmentally-interested groups across Town, the SEC facilitates "Wellesley's Green Collaborative." The Collaborative consists of nearly 30 entities including grassroots, climate-action groups, houses of faith, land conservation activists, civic organizations, and garden clubs. The Collaborative meets several times per year to discuss sustainability issues relevant to Wellesley and to hear from a variety of speakers.

Green Communities - The SEC is working with the Board of Selectmen, the Planning Department, the Planning Board, the Municipal Light Plant, the Facilities Maintenance Department, the Department of Public Works (DPW), and other Town departments, boards, and committees to take the steps necessary for Wellesley to earn the Department of Energy Resources' (DOER's) Green Community designation. Over 64% of Massachusetts residents live in a Green Community and the DOER's Green Communities Program to date has awarded more than \$65 million in grant funding to cities and towns for renewable energy and energy efficiency projects. To fulfill one of the five criteria required to become a Green Community, Town Meeting approved an amendment to the Zoning Map and the Zoning Bylaws of the Town of Wellesley by adding a largescale solar overlay district to one parcel of land at the Route 9/Route 128 cloverleaf, owned and controlled by the Massachusetts Department of Transportation (MassDOT). The SEC is also working with relevant departments on Criteria 3 and 4: a five-year municipal Energy Reduction Plan and a municipal Fuel-efficient Vehicle Purchase Policy, respectively. Wellesley already meets the remaining two criteria for Green Communities: adoption of the Stretch Building Code and an expedited permitting process for the above-mentioned solar system. The SEC plans to submit Wellesley's Green Communities application in Fall 2017.

WasteWise Wellesley - During the past year, the 3R (Reduce, Reuse, Recycle) Working Group (Department of Public Works, Natural Resources Commission (NRC) and SEC) launched WasteWise Wellesley, a Town-wide program designed to identify and capitalize on win-win opportunities associated with sustainable materials management (SMM). WasteWise's SMM goals are rooted in a systems-based approach to understanding GHG emissions associated with the production, consumption, and disposal of materials. The U.S. Environmental Protection Agency (EPA), for example, estimates that the provision of goods and food in the United States contributes approximately 42% of the country's carbon footprint. WasteWise Wellesley initiatives involve collaborations with Wellesley Public Schools (WPS), WPS Food Services, FMD, DPW, RDF, NRC, Green Schools, Sustainable Wellesley, EPA, and the Massachusetts Department of Environmental Protection (MADEP), and include:

- The launch of a cafeteria recycling and food waste diversion pilot at Bates Elementary School, with the roll-out of similar pilots underway at Fiske and Sprague Elementary Schools. The Bates pilot is diverting between 32% and 40% of previously landfill-bound waste to more productive endpoints and has the potential to divert more than 90%.
- Recovery of unused-cooked food from Wellesley Middle School with distribution to local food pantries.
- Distribution of a survey to Wellesley residents to gauge their interest in residential compost pick-up by a private vendor.
- Exploratory discussions about establishing a Repair Café in Wellesley.
- A collaboration involving the 3R Working Group, Food for Free, Harvard University, local colleges and school systems, MADEP, EPA, and Green Schools to explore the possible development of a food rescue program via which Food for Free would collect unused, cooked food from local educational institutions and distribute this food to people in need.

Sustainable Building Guidelines and Hardy, Hunnewell, Upham (HHU) - The SEC initiated discussions with the Permanent Building Committee (PBC) and FMD regarding development of Sustainable Building Guidelines for Wellesley. The SEC, PBC, and FMD toured Wellesley High School's sustainable features and took stock of lessons learned through the operation and maintenance of the new high school.

The SEC engaged with the HHU project. In a presentation to the HHU Committee in October, the SEC recommended that sustainability considerations become part of the HHU process moving forward. The SEC recommended a sustainability subcommittee, or similar body, to guide the adoption of sustainability goals and standards, and to hold the process accountable to these goals and standards. In May, leaders of Sustainable Wellesley asked the SEC to become more directly involved with the HHU process. The SEC worked with the School Committee to define the SEC's role: provide advice on sustainability-related topics and support outreach efforts with interested community members. At School Committee's request, the SEC developed an HHU Position Paper which contained specific recommendations for the Feasibility Study phase. The School Committee warmly received the SEC's input and the School Building Committee (SBC) incorporated the SEC's recommendations into the Feasibility Study's Scope of Work.

900 Worcester - The SEC Chair presented to the 900 Worcester Committee on energy issues related to the proposed facility. SEC members and staff met with Selectman David Murphy to discuss energy considerations relevant to the 900 Worcester project.

Gas Leaks Forum - The SEC was one of several co-sponsors of a Gas Leaks Forum on March 21. The Forum raised awareness about the more than 200 gas leaks in Wellesley, and their implications for safety, human health, the environment, and wasted resources.

Solar for Non-profits - The SEC worked with the MLP to create a standard legal framework for non-profits in Wellesley that wish to install solar panels to generate electricity. Temple Beth Elohim installed solar (37 kW) on January 6, 2017. Wellesley Friends Meeting House installed rooftop solar this past year. The installation of a solar system at Whole Foods (43 kW) is in progress. Wellesley Village Church is actively investigating rooftop solar as well. The MLP held initial discussions with the developer at 900 Worcester about the potential for the

MLP to lease roof space on the rink/pool complex and to install solar panels which the MLP would own and operate.

Streetlight Conversion - The MLP received a DOER grant of \$281,000 to put toward the conversion of streetlights to LED. Wellesley residents will have the opportunity to see and comment on the proposed replacement fixtures prior to full installation. When fully installed, LED streetlights are projected to reduce the Town's electricity bill by \$100,000/year, as well as reduce the Town's carbon footprint.

Power to Choose - The SEC helped to establish a partnership between the Power to Choose (PTC) campaign, the MLP, and the Wellesley Education Foundation/Wellesley STEM Expo. The goal of this partnership was to raise awareness about Wellesley's voluntary renewable energy program and to promote understanding of renewable energy among Wellesley students and their parents. The Expo hosted exhibits on renewable energy and promoted the Sustainability Challenge, a contest designed to get kids learning and thinking creatively about renewable energy. As students explored renewable energy at the Expo and through the Challenge, parents learned about renewable energy benefits and about opportunities to purchase renewable energy through the Town's PTC Program.

Green Power Community - The Town of Wellesley has received the 2017 EPA Green Power Community designation. This designation is awarded based on the purchase of 5% of the Town's annual electricity consumption (for all Town departments and streetlights) from renewable energy and on the amount of electricity purchased from the Town-wide voluntary renewable energy program.

Marybeth Martello, SEC Administrator

Laura Olton, Chair

Ellen Korpi, Vice Chair

Scott Bender

Michael D'Ortenzio, Jr.

Katy Gibson

Steven Gusmini

Thomas Ulfelder

ANNUAL REPORT OF TOWN COUNSEL

The role of Town Counsel is to provide information about what the law requires, to advise Town officials and boards concerning the law, to protect the legal interests of the Town in the conduct of its affairs, and to represent the Town in judicial and administrative proceedings. This involves the preparation of legal memoranda and the negotiation, drafting or review of protocols, memoranda of understanding or other types of agreements and contracts. In addition, Town Counsel answers questions on topics such as procurement, contracts, insurance, land use, environmental law, wetlands protection, municipal finance, construction law, employment, open meeting and public records requirements, and ethics.

This Annual Report typically includes a brief summary of all active and recently concluded litigation, but this prior fiscal year was litigation-free. There were no old court cases pending, and there were no new court cases filed in FY17.

This past year marked the third year of our tenure as Town Counsel in Wellesley.

We believe that each matter that comes before Town Counsel deserves careful thought, and we strive to provide the Town with personal, direct and responsive legal counsel, diligent attention to the Town's needs, and good humor.

Respectfully submitted,

Thomas J. Harrington
Miyares and Harrington LLP
Town Counsel

REPORT OF THE WELLESLEY HOUSING AUTHORITY

Summary

The Wellesley Housing Authority's mission is to provide decent, safe and affordable housing for low to moderate income families and individuals while respecting the rights and privacy of each individual, and to offer programs and vouchers to improve the quality of life for participants.

The Wellesley Housing Authority currently owns and manages 246 units of affordable housing which are distributed as follows:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200-1	State Family	Barton Road	88	0	40	48	0
667-1	State Elderly	Morton Circle - studio	36	36	0	0	0
667-2	State Elderly	Washington St-studio	40	40	0	0	0
667-3	State Elderly	Weston Road	32	32			
667-3	State Elderly	River Street	26	26	0	0	0
705-1	State Family	Linden St.- Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
Subtotal State			235	135	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	11		11		
Total			246	135	63	48	0

Board of Commissioners

Oversight of the Wellesley Housing Authority is provided by a five-member Board of Commissioners all of whom are residents of Wellesley. Four of the Commissioners are elected by the Town and one Commissioner is appointed by the Governor. The Commissioners' services expire in the following manner:

Maura Renzella, Chair	Term Ends March 2019
Don Kelley, Vice Chairman	Term Ends March 2018
Kathy Egan, State Appointee	Term Ends June 2021
Tanya Morel-Giglio, Commissioner	Term Ends March 2021
Michelle Chalmers, Commissioner	Term Ends March 2020

In November of 2016, Michelle Chalmers was appointed to the WHA Board as a Commissioner. She was elected in the March 2017 Town election to serve the balance of an unexpired term of a Board Member that resigned the position. The Commissioners of the Wellesley Housing Authority meets monthly at various WHA sites. Meetings usually take place at 5:30 p.m. on the fourth Thursday of every month and are open to the public. We made an adjustment to the meeting time for those meetings held at our family site at Barton Road. Those meetings now commence at 6:30 p.m. to allow residents who may be working the opportunity to attend.

Staffing

The Wellesley Housing Authority has a Management Agreement with the Needham Housing Authority to provide staffing and management oversight for its daily operations. The Needham Housing Authority Executive

Director also serves as the Wellesley Housing Authority Executive Director. The Assistant Executive Director is based at the Wellesley office and project assistance is also provided by the Modernization Director. An on-site Property Manager, two administrative staff persons, a Resident Services Coordinator, and four maintenance staff employees are all based at the Wellesley Housing Authority management office located at 109 Barton Road. We encountered some significant turnover in personnel during the fiscal year just completed; but are now back to a full complement of staff.

In March of 2017, Patricia Edmond, Director of Leased Housing, was promoted to Assistant Executive Director.

Budget Data

The Wellesley Housing Authority receives its funding from both State and Federal resources and maintains separate budgets for each program it administers. The monthly tenant rent collection is the major source of income for operating and upkeep of the properties. Additional operating and capital subsidies are provided through the Massachusetts Department of Housing and Community Development for all State programs. The U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no town of Wellesley money for its continued operation and is not part of the Town of Wellesley's annual budget. The Wellesley Housing Authority pays a monthly Management Fee to the Needham Housing Authority for the administration and operation of their programs and properties. The annual budget is a public record and is available for review at the Authority's office at 109 Barton Road in Wellesley.

FY 2016 Highlights

Modernization and capital improvement projects completed included the construction of a maintenance garage at the Barton Road location as well as the extensive building envelope and window repair project at our elderly site at 315 Weston Road. At Washington Street (another elderly development), we have recently completed a project to replace the flooring in the common areas. Also at Washington Street, we have completed a roof replacement project at the 507-509 building. On Barton Road, we will shortly be beginning phase 2 of a project to replace some tubs that presently have rust on them or have otherwise deteriorated. Phase 1 was recently completed.

Planned projects include continued roof replacements at Washington Street (already bid), additional tub replacements at Barton Road and installation of gutters on the Barton Road buildings.

Resident Services

The Wellesley Housing Authority provides a Resident Services Coordinator who assists families and seniors residing in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all residents to keep them abreast of local events, activities, and opportunities. The Authority works in collaboration with many local organizations, colleges, schools, and agencies including the Council On Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

Highlights of both recent and ongoing WHA resident activities include the following:

- The School Backpack program sponsored by Backpacks for Kids Foundation run by Dover-Sherborn High School students is a great success with an average of 70 backpacks delivered to WHA students each year.
- An after school tutoring program is run at the Barton Road Community Center on Mondays and Wednesdays by Babson College students, on Tuesdays by Wellesley Rotary with Mass Bay Community College and Wellesley College student volunteers and on Thursdays by Wellesley Middle School teachers.

- The annual Coats for Kids Program sponsored by Anton's Cleaners provide dozens of coats annually to WHA families.
- The Wellesley Service League hosts an annual Toy Shop Event in November.
- The Wellesley Police Department hosts an annual holiday party for children 0-10 years of age. The WPD in conjunction with The Toys for Tots program provides toys for children 0-10 years of age.
- Weekly English Language Learner (ELL) classes are held at three senior sites of the WHA. Individual tutoring is held at the Barton Road complex. This has recently been expanded to include a full day of programs at our Washington Street senior site.
- Keep Well clinics sponsored by the Board of Health are held on the first three Tuesdays of the month at each of the three senior sites. BOH nurses check blood pressure and monitor ongoing health issues, provide flu shots and answer health related questions. A BOH Outreach Worker is available to work with families of WHA residents.

Contact Information

Applicants and families may call the Wellesley Housing Authority to request an application for housing or to obtain additional information on any of our programs. Applications are also available at the WHA website, www.wellesleyhousing.org.

The administrative office is located at 109 Barton Road in Wellesley. The office is open from 8:00 A.M. until 4:00 P.M. Monday through Friday. The office staff may be contacted by calling 781-235-0223 or by emailing: wellesleyhousing@aol.com.

REPORT OF THE TOWN CLERK

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three assists the Clerk in carrying out the various functions of the office.

Census and Elections

The Town Clerk's Office conducted 3 elections in FY 2017: State Primary, September 2016, State/Presidential election November 2016, Annual Town election March 2017. There were no special elections this year.

November 2017 was the first election to allow early voting in a State election. Wellesley offered extended voting hours at the Warren Recreation building for the required 10-day pre-election period. Evening hours were offered Monday – Friday until 8 pm and Saturday hours were offered 8 am – 2 pm. Almost 23% of registered voters in Wellesley took advantage of this new opportunity to cast a vote. Overall turnout for the November 2016 election was 89%. This program required additional staffing at the Warren building to conduct the early voting hours, overtime work by office staff to secure and manage the early vote ballots and paid inspectors at each precinct on election day to cast the early voted ballots.

The March 2017 election participation rate was 22%. There were no ballot questions. Contested races for several town-wide offices including School Committee may have contributed to a larger turnout.

The administration of elections requires the assistance of over 100 poll workers and the cooperation of the Department of Public Works, the Wellesley Public Schools, the Police Department, and IT department. Without the support and cooperation of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the March 2017 election the Town of Wellesley had 16940 registered voters.

The members of the Board of Registrars for FY 2017 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Dante Degruittola, Democrat, who served as chair and Kathleen F. Nagle, Unenrolled.

Town Meeting

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. The 2017 Annual Town Meeting met for 8 sessions, beginning March 27, 2017 and ending May 1, 2017. There was a Special Town Meeting within the Annual Town Meeting on April 3, 2017 to take up a zoning matter for 900 Worcester Street.

Vital Records and Miscellaneous

During the period July 1, 2016 to June 30, 2017 the office processed:

- 190 Birth records
- 66 Marriage Intentions
- 212 Death Records
- 130 Business Certificates
- 3200 Dog Licenses (FY2017)

Staffing

Office staff of Elizabeth Kelley, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Carol Richards, part time Clerical Assistant ably support all the functions of the office.

Respectfully submitted,

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORDS OF MASSACHUSETTS STATE

PRIMARY HELD

September 8, 2016



Wellesley, Mass.
September 9, 2016

In pursuance of the foregoing Warrant, the inhabitants of the Town of Wellesley qualified to vote in Primaries met at the polling places designated for the several precincts in said Wellesley, on Thursday, September 8, 2016 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine Lee Bates School
The voters of Precinct B, in Sprague School
The voters of Precinct C, in Ernest F. Upham School
The voters of Precinct D, in Otho L. Schofield School
The voters of Precinct E, in Joseph E. Fiske School
The voters of Precinct F, in Dana Hall/Shipley Center
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Wellesley High School

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)
Warden, Svea Fraser
Clerk, Michael D'Ortenzio

Rob Ann Tomlinson .5
Linda Pelletier
Gerda Plouffe .5

Deborah T. Rempis
Sarah Sullivan
Renate Olsen

PRECINCT B (Sprague School)
Warden, Jayne Moore
Clerk, Joann Jones

Johanna Perlmutter
Timothy Flint .5
Judy Shannon

Davida Fox-Melanson .5
Robert S. McCarthy
Irene C. Flint .5

PRECINCT C (Upham School)
Warden, Philip R. Rolph
Clerk, Helen Hamel

Robert C. McCarthy	Martha Cunningham	
Edwin T. Donahue	Al Novick	
	Judy Nackoney	.5

PRECINCT D (Schofield School)
Warden, Bob White
Clerk, Deborah Dolan

Melinda Smith	Brian White	.5
Myrna Macdonald .5	Gerald Kelley	
Lucy Kapples .5	Nancy Calderwood	

PRECINCT E (Fiske School)
Warden, Joan Savitt
Clerk, Maureen Selvidge

Margaret M. Hartnett .5	Joanne Kilsdonk	
Hugh Kelley .5	Marie C. Taylor .5	
Henry Petrilli	Richard Woerner .5	

PRECINCT F (Dana Hall)
Warden, Dennis Viechnicki
Clerk, Adele Beggs

Lynn Pollino .5	Joseph Hanlon	
Penny Post .5	KC Kato .5	
Janet Horelick .5	Rosalyn Macdonald .5	
Elizabeth Matera .5	Judy Gertler .5	

PRECINCT G (Wellesley Free Library)
Warden, Je'Lesia Jones
Clerk, Russell Astley

Tess Griffin .5	Joan Gorman	
Claire D. Wilson .5	Angela Birneal Jones .5	
Richard Carls	Cathleen Hardisty .5	
Philippa Biggers .5	Dennis Noonan .5	

PRECINCT H (Wellesley High School)
Warden, Diane Hemond
Clerk, Roger Regnier

Mary Liz Levy	Dianne McCarthy .5	
Linda Perlmutter .5	Jane Kett .5	
Maureen Febiger .5	Susan Adler .5	
Chris Febiger .5	Frances Antonelli .5	

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

The Town Clerk and Registrars of Voters, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 10:00 pm.

The total number of votes cast was 9517, 59% of eligible registered voters, 16110.

Reg. Democrats	621	751	450	749	592	399	530	630	4722
Reg. Republicans	392	349	633	397	344	300	117	390	2922
Reg. Green-Rainbow	1	0	0	0	1	1	5	2	10
Reg. UIP	0	1	0	0	0	1	0	1	3
Unenrolled	1148	1256	1198	1259	1114	723	558	1176	8432
Other	3	5	2	2	2	2	1	4	21
Total Voters eligible for primary	2165	2362	2283	2407	2053	1426	1211	2203	16110

The vote by precincts is as follows:

WELLESLEY MARCH 1, 2016	A	B	C	D	E	F	G	H	TOTAL
Republican Ballots	501	491	701	498	434	339	187	480	3631
Democrat Ballots	824	985	574	937	742	498	540	785	5885
GreenRainbow	0	0	0	0	1	0	0	0	1
United Independent Party	0	0	0	0	0	0	0	0	0
Hand counted ballots	0	1R	0	0	0	2D	0	1R 1D	
UOCAVA	4D	8D	2R 4D	3D	1R 5D	2D	4D	2R 6D	
PROVISIONALS CAST	1R	2D			1D		1R 1D		
REPUBLICAN PRIMARY									
	A	B	C	D	E	F	G	H	Total
PRESIDENTIAL PREFERENCE									
JOHN R. KASICH	171	157	273	190	157	150	72	163	1333
DONALD J. TRUMP	140	161	159	159	111	82	56	120	988
MARCO RUBIO	139	115	218	112	114	78	39	158	973
TED CRUZ	26	33	26	25	26	13	18	22	189
BEN CARSON	7	8	2	7	11	4	0	7	46
JEB BUSH	4	7	14	0	6	3	2	4	40
NO PREFERENCE	5	3	2	3	5	0	0	3	21
CARLY FIORINA	3	1	2	1	0	3	0	0	10
RAND PAUL	0	3	3	0	0	1	0	0	7
CHRIS CHRISTIE	3	2	1	0	1	0	0	0	7
GEORGE PATAKI	1	0	0	0	1	1	0	1	4

JIM GILMORE	1	0	0	0	0	0	0	0	1
MIKE HUCKABEE	0	0	0	0	0	0	0	1	1
RICK SANTORUM	0	0	0	0	0	0	0	0	0
WRITE-IN	1	1	1	0	2	2	0	1	8
TOTAL FOR OFFICE	501	491	701	497	434	339	187	480	3630
REPUBLICAN BALLOTS	501	491	701	498	434	339	187	480	3631
BLANKS	0	0	0	1	0	0	0	0	1
STATE COMMITTEE MAN - Norfolk Bristol and Middlesex District									
		B				F	G		Total
EARL H. SHOLLEY		83				37	19		139
CARL G. NELSON		315				228	121		664
WRITE-IN		3				1	0		4
TOTAL FOR OFFICE		401				266	140		
BALLOTS CAST		491				339	187		
BLANKS		90				73	47		210
STATE COMMITTEE MAN Middlesex and Norfolk District									
	A		C	D	E			H	Total
JOSHUA GARY NORMAN	27		41	26	29			12	135
TOM MOUNTAIN	46		66	50	41			40	243
CHARLES VINCENT GRILLO, JR.	140		140	134	104			159	677
PETER SMITH LORENZ	129		202	122	97			126	676
WRITE-IN	0		0	0	0			0	0
TOTAL FOR OFFICE	342		449	332	271			337	1731
BALLOTS CAST	501		701	498	434			480	2614
BLANKS	159		252	166	163			143	883
STATE COMMITTEE WOMAN Norfolk Bristol and Middlesex District									
		B				F	G		Total
PATRICIA S. SAINT AUBIN		291				200	102		593
WRITE-IN		9				5	0		14

TOTAL FOR OFFICE		300				205	102		
BALLOTS CAST		491				339	187		
BLANKS		191				134	85		410
STATE COMMITTEE WOMAN Middlesex and Norfolk District									
	A		C	D	E			H	Total
LISA BARSTOW	300		394	273	248			264	1,479
WRITE-IN	9		2	1	3			3	18
	309		396	274	251			267	
BALLOTS CAST	501		701	498	434			480	
blanks	192		305	224	183			213	
TOWN COMMITTEE (Vote for 35)									
	A	B	C	D	E	F	G	H	Total
GROUP	180	164	207	177	180	133	63	155	1,259
RICHARD F. MacINTOSH	191	185	222	187	189	136	67	168	1,345
KENNETH DEE GRAVES	191	181	223	186	189	153	65	169	1,357
JAMES JOHN HORGAN	197	188	222	184	191	138	72	167	1,359
BEVERLY K. WOOD	200	188	226	191	193	138	67	174	1,377
RICHARD E. CARLS	194	189	227	189	192	140	72	176	1,379
TONI S. CONNOLLY	195	191	237	191	191	138	66	174	1,383
CARL F. BERGSTROM, JR.	201	187	244	189	189	139	71	164	1,384
JOAN M. SCHUBERT	198	192	228	191	186	149	80	172	1,396
VIRGINIA A. GREIMAN	195	189	247	195	191	142	68	170	1,397
MICHAEL C. GILLERAN	199	201	234	192	193	145	67	175	1,406
S. PETER W. JONES	202	212	234	191	190	139	66	173	1,407
GEORGE P.D. PORTER	205	193	232	193	198	142	71	178	1,412
GILBERT S. STUBBS	223	196	231	191	194	141	70	169	1,415
ELIZABETH GILLERAN	199	204	237	197	194	145	70	177	1,423
JOHN ROSSI	198	195	237	196	194	151	70	186	1,427
RENEE BENNETT O'SULLIVAN	200	201	236	198	191	147	78	178	1,429
JAMES H. BISHOP	229	195	238	191	192	141	68	178	1,432
WALTON P. BUTTERWORTH	203	188	272	197	193	139	68	173	1,433
GEORGE P. FIELD	204	190	235	192	211	145	71	185	1,433
JANE H. KETTENDORF	201	196	235	196	196	146	82	183	1,435

[illegible]

BALLOTS CAST		985				498	540		
BLANKS		421				177	201		799
STATE COMMITTEE MAN Middlesex and Norfolk District									
	A		C	D	E			H	Total
THEODORE N. GROSS -	529		346	624	470			486	2,455
WRITE-IN	7		2	4	3			4	20
TOTAL FOR OFFICE	536		348	628	473			490	2,475
BALLOTS CAST	824		574	937	742			785	3,862
BLANKS	288		226	309	269			295	1,387
STATE COMMITTEE WOMAN Norfolk, Bristol and Middlesex District									
		B				F	G		Total
ELLEN L. PARKER -		582				326	351		1,259
WRITE-IN		1				3	1		5
TOTAL FOR OFFICE		583				329	352		1,264
BALLOTS CAST		985				498	540		2,023
blanks		402				169	188		759
STATE COMMITTEE WOMAN Middlesex and Norfolk District									
	A		C	D	E			H	Total
DEBORAH B. GOLDBERG	555		374	662	504			510	2,605
WRITE-IN	6		1	6	1			4	18
TOTAL FOR OFFICE	561		375	668	505			514	2,623
BALLOTS CAST	824		574	937	742			785	3,862
blanks	263		199	269	237			271	1,239
TOWN COMMITTEE (Vote for 35)									
	A	B	C	D	E	F	G	H	Total
GROUP	340	336	215	377	322	223	232	274	2,319
DOUGLAS L. OWEN	351	357	226	389	340	226	235	301	2,425
ZACHARY M. AGUSH	352	355	233	402	340	227	238	291	2,438
FREDERIC W. RIPLEY	349	353	223	389	345	236	243	301	2,439

DARRYL CHERNEY	0	0	0	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0	0	0	0
JILL STEIN	0	0	0	1	0	0	0	0	1
WRITE-IN	0	0	0	0	0	0	0	0	0
STATE COMMITTEE MAN (Vote for 1)									
Precinct		B				F	G		Total
WRITE-IN		0				0	0		0
STATE COMMITTEE MAN (Vote for 1)									
Precinct	A		C	D	E			H	Total
WRITE-IN	0		0	0	0			0	0
STATE COMMITTEE WOMAN (Vote for 1)									
Precinct		B				F	G		Total
WRITE-IN		0				0	0		0
STATE COMMITTEE WOMAN (Vote for 1)									
Precinct	A		C	D	E			H	Total
WRITE-IN	0		0	0	0			0	0
TOWN COMMITTEE (Vote for 1)									
Precinct	A	B	C	D	E	F	G	H	Total
	0	0	0	0	0	0	0	0	0
UNITED INDEPENDENT PARTY PRIMARY - NO BALLOTS CAST - No Candidates on ballot.									
<u>PRESIDENTIAL PREFERENCE (Vote for 1)</u>									
<u>STATE COMMITTEE MAN (Vote for 1)</u>									
<u>STATE COMMITTEE MAN (Vote for 1)</u>									
<u>STATE COMMITTEE WOMAN (Vote for 1)</u>									
<u>STATE COMMITTEE WOMAN (Vote for 1)</u>									
<u>TOWN COMMITTEE</u>									

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORDS OF MASSACHUSETTS

STATE ELECTION HELD

November 8, 2016



Wellesley, Mass.
November 9, 2016

In pursuance of Warrant dated October 17, 2016, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on Tuesday, November 8, 2016, at 7:00 A.M.

Polling places had been designated as follows:

Early Voting site for all voters was at the Warren Recreation Building at 90 Washington St.
(October 24- November 4)

The voters of Precinct A, in Katherine Lee Bates School, 116 Elmwood Road
The voters of Precinct B, in Sprague School, 401 School Street
The voters of Precinct C, in Ernest F. Upham School, 35 Wynnewood Road
The voters of Precinct D, in Otho L. Schofield School, 27 Cedar Street
The voters of Precinct E, in Joseph E. Fiske School, 45 Hastings Street
The voters of Precinct F, in Dana Hall School, 142 Grove Street
The voters of Precinct G, in Wellesley Free Library, 530 Washington St.
The voters of Precinct H, in Wellesley High School, 50 Rice St.

The following served as Precinct Officers in the respective precincts by appointment
either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)
Warden, John G. Schuler
Clerk, Svea Fraser

Michael D'Ortenzio, Jr.
Edwina W. Schuler .5
Sarah Sullivan
Gerda Plouffe .5
Anne Greene .5
Justine Hsu .5

Deborah Rempis
Rob Ann Tomlinson .5
Renate Olsen
Linda Pelletier
Elizabeth Matera .5

PRECINCT B (Sprague School)

Warden, Jayne Moore

Clerk, Joann Jones

Robert S. McCarthy
Judy Shannon
Johanna Perlmutter .5
Irene Flint .5
Timothy Flint .5
Liz Phillips .5

Julie Silk
Davida Fox-Melanson .5
Brad Tomlinson .5
Diane Campbell .5
Kathy Trumbull

PRECINCT C (Upham School)

Warden, Philip R. Rolph

Clerk, Helen Hamel

Edwin T. Donahue
Nancy A. Fraser .5
Al Novick
John U. O'Sullivan
Martha Cunningham
Robert C. McCarthy

Barbara Mastro .5
Judy Gertler .5
Penny Post .5
Cindy Buser .5
Mary Hayes .5
Marietta Novick .5

PRECINCT D (Schofield School)

Warden, Bob White

Clerk, Deborah Dolan

KC Kato
Myrna Macdonald
Lucy Kapples
Brian White .5
Karen White .5

Gerald Kelley
Nancy Calderwood
Melinda Rayburn Smith
Dona Kemp .5
Dana Hall Students

PRECINCT E (Fiske School)

Warden, Joan Savitt

Clerk, Maureen Selvidge

Joanne Kilsdonk
Henry J. Petrilli
Marie C. Taylor .5
Hugh Kelley .5
Saranel McGuirk .5

Jan Ohnemus .5
Margaret Hartnett .5
Dennis Noonan .5
Dana Hall Students

PRECINCT F (Dana Hall School)

Warden, Dennis Viechnicki

Clerk, Adele Beggs

Sumner Lavine
Helen Turner
Elaine Pipes
Joe Hanlon
Karen Griswold .5

Patricia (Lynn) Polino .5
Mariann Youniss .5
Helen Moriyama .5
Philippa Biggers .5
Dana Hall Students

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Russell Astley

Richard Carls

Joan Gorman

Cathleen Hardisty .5

Claire D. Wilson .5

Tess Griffin .5

Angela Birneal Jones .5

Carol Wills .5

Dana Hall Students

PRECINCT H (Wellesley High School)

Warden, Diane Hemond

Clerk, Diane Hall

Frances Antonelli .5

Susan Adler .5

Mary Liz Levy .5

Linda Perlmutter .5

Roger Regnier

Susan Shepherd .5

Richard MacIntosh .5

Dennis Hemond

Dianne McCarthy .5

Jane Kett .5

Maureen Febiger .5

Chris Febiger .5

Elizabeth Dugan .5

Althea Glick .5

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

Jean Leger

Early Voting was introduced for this election. Early Voting days were October 26 through November 4. The Early Voting site was at the Warren Recreation Building at 90 Washington Street. Hours were: 8 am – 8 pm Monday through Thursday; 8 am – 5 pm on Fridays; and Saturday 8 am – 2pm. Other locations offered were Babson College for one evening; Wellesley College for one evening; 27 Washington Street and 125 Oakland Street on Sunday October 30. 6,659 voters took advantage of the opportunity to cast ballots in advance of election day. The Early Voting site was staffed by two poll workers for all hours of operation. Wellesley High School student volunteers assisted in ballot management at the close of each Early Voting day. The ballots were secured in locked file drawers in the Office of the Town Clerk during the time between the voter casting of the ballot and election day. The Early Vote ballots were inserted into the tabulators in each precinct on Election day by teams of two ballot assistants in addition to the regular staff of inspectors.

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 9:30 pm.

	A	B	C	D	E	F	G	H	Total
Total Voters By Precinct	2,291	2,539	2,421	2,529	2,196	1,510	1,329	2,301	17,116
Turnout By Precinct	2,040	2,248	2,096	2,272	1,919	1,305	1,082	2,012	14,974
<i>Early Vote Ballots (included in total turnout)</i>	858	1,028	823	1,236	922	484	426	882	6,659
UOCAVA ballots counted	31	31	30	35	32	29	64	40	292
Total	2,071	2,279	2,126	2,307	1,951	1,334	1,146	2,052	15,266
Percentage Turnout	90%	90%	88%	91%	89%	88%	86%	89%	89%

President/Vice President

Clinton and Kaine	1465	1600	1290	1679	1340	903	935	1356	10568
Johnson and Weld	82	87	104	90	90	90	26	97	666
Stein and Baraka	15	18	11	11	19	13	8	26	121
Trump and Pence	428	482	594	433	427	256	136	479	3235
Write-Ins	48	38	23	43	40	40	14	37	283
Blanks	33	54	104	51	35	32	27	57	393

Representative in Congress

Fourth District

Joseph P Kennedy III	1434	1671	1184	1690	1345	881	903	1368	10476
David Rosa	566	546	861	541	530	423	206	595	4268
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	71	62	81	76	76	30	37	89	522

Councillor

Third District

Marily M Petitto Devaney	1406		1268	1572	1311			1319	6876
Write-Ins	0		0	0	0			0	0
Blanks	665		858	735	640			733	3631

Councillor

Second District

Robert L Jubinville		1328				686	752		2766
Brad Williams		678				512	265		1455
Write-Ins		0				0	0		0
Blanks		273				136	129		538

Senator in General Court

First Middlesex & Norfolk

Cynthia Stone Creem	1434		1304	1624	1337			1347	7046
Write-Ins	0		0	0	0			0	0
Blanks	637		822	683	614			705	3461

Senator in General Court

Norfolk, Bristol and Middlesex

Richard J Ross		889				628	339		1856
Kristopher K Aleksov		1114				579	669		2362
Write-Ins		0				0	0		0
Blanks		276				127	138		541

**Representative in General
Court**

Fourteenth Norfolk District

Alice H Peisch	1574	1807	1491	1806	1457	1073	951	1497	11656
Write-Ins	1	0	0	0	1	0	0	1	3
Blanks	496	472	635	501	493	261	195	554	3,607

Sheriff Norfolk County

Michael G Bellotti	1445	1693	1302	1607	1328	991	877	1343	10586
Write-Ins	2	0	0	0	0	0	0	0	2
Blanks	624	586	824	700	623	343	269	709	4,678

Norfolk County

Commissioner

Francis W O'Brien	1264	1441	1123	1383	1161	858	769	1149	9148
Joseph P Shea	696	773	637	796	649	412	355	651	4969
Write-Ins	0	0	0	0	0	0	0	0	0
Blanks	2182	2344	2492	2435	2092	1398	1168	2304	16415

Question 1 - SLOT PARLOR

Yes	440	481	485	457	410	261	195	464	3193
No	1571	1732	1584	1768	1479	1035	879	1494	11542
Blanks	60	66	57	82	62	38	72	94	531

Question 2- CHARTER

SCHOOLS

Yes	994	1052	1390	1219	1049	815	567	1086	8172
No	1038	1182	687	1041	854	495	526	897	6720
Blanks	39	45	49	47	48	24	53	69	374

Question 3 - ANIMAL

TREATMENT

Yes	1587	1810	1607	1777	1518	1061	907	1575	11842
No	444	425	472	469	384	244	197	413	3048
Blanks	40	44	47	61	49	29	42	64	376

Question 4

Yes	820	974	760	964	824	588	543	858	6331
No	1232	1275	1349	1309	1093	737	563	1156	8714
Blanks	19	30	17	34	34	9	40	38	221

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORDS OF TOWN ELECTIONS HELD

March 7, 2017



Wellesley, MA
March 8, 2017

In pursuance of Warrant dated January 24, 2017, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on March 7, 2017 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine E. Bates School
The voters of Precinct B, in Sprague School
The voters of Precinct C, in Ernest F. Upham School
The voters of Precinct D, in Otho L. Schofield School
The voters of Precinct E, in Joseph E. Fiske School
The voters of Precinct F, in Dana Hall/Shipleigh Center
The voters of Precinct G, in Wellesley Free Library
The voters of Precinct H, in Wellesley High School

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)

Warden, John G. Schuler
Clerk, Svea Fraser

Michael D'Ortenzio
Sarah Sullivan
Linda Pelletier
Elizabeth Matera .5
Judy Gertler .5

Gerda Plouffe .5
Edwina W. Schuler .5
Renate Olsen

PRECINCT B (Sprague School)

Warden, Jayne Moore
Clerk, Joann Jones

Johanna Perlmutter
Julie Silk .5
Robert S. McCarthy

Marcia Doiron .5
Judy Shannon
Dona Kemp .5

PRECINCT C (Upham School)

Warden, Phil Rolph
Clerk, Helen Hamel

Al Novick
Martha Cunningham
Frances Antonelli .5
Cindy Buser .5

Robert C. McCarthy
Edwin T. Donahue
Barbara Mastro .5
Marietta Novick .5

PRECINCT D (Schofield School)

Warden, Robert White
Clerk, Deborah Dolan

Myrna Macdonald
Nancy Calderwood
Melinda Rayburn Smith

Gerald Kelley
Justine Hsu .5
Karen White .5

PRECINCT E (Fiske School)

Warden, Joan Savitt
Clerk, Joann Kilsdonk

Jan Ohnemus .5
Marie C. Taylor .5
Margaret Hartnett .5
Henry Petrilli

Dennis Noonan .5
Hugh Kelley .5
Saranel McGuirk .5
Carol Meirovitz

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki
Clerk, Adele Beggs

Carol Wills .5
Helen Turner
Elaine Pipes
Karen Griswold .5

Sumner Lavine
Patricia (Lynn) Polino .5
Carol Wills .5
Marilyn Beaver .5

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones
Clerk, Russell Astley

Joan Gorman
Richard Carls
Tess Griffin .5
Claire D. Wilson .5

Cathleen Hardisty .5
Angela Birneal Jones .5
Kathleen Trumbull
Janet Horelick .5

PRECINCT H (Wellesley High School)

Warden, Diane Hemond
Clerk, Diane Hall

Roger Regnier
Mary Liz Levy .5
Linda Perlmutter .5
Jane Kett .5
Susan Adler .5

Marc Shechtman .5
Dennis Hemond .5
Penny Post .5
Barbara McMahon .5

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

Jean Leger

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 10:00 P.M.

PRECINCT	A	B	C	D	E	F	G	H	Total
Voters	595	709	512	481	408	248	194	495	3642
Total Registered	2226	2411	2327	2467	2079	1439	1198	2216	16363
Percentage	27%	29%	22%	19%	20%	17%	16%	22%	22%

The total number of ballots cast was as follows:

MODERATOR, One Year, Vote for ONE									
THOMAS FRISARDI	397	445	313	347	273	179	149	343	2446
WRITE-INS	3	3	3	4	0	0	0	2	15
BLANKS	195	262	196	131	135	69	45	150	1183
BOARD OF SELECTMEN, Three Years, Vote for not more than TWO									
ELIZABETH SULLIVAN WOODS	402	435	287	368	260	168	134	329	2383
THOMAS H ULFELDER	331	376	274	280	230	151	130	294	2066
WRITE-INS	4	10	6	6	3	4	0	2	35
BLANKS	453	599	458	310	323	175	124	365	2807
ASSESSORS, Three Years, Vote for ONE									
DAVID C CHAPIN	377	426	282	325	245	158	136	311	2260
WRITE-INS	1	1	2	1	1	0	0	0	6
BLANKS	217	283	229	156	162	92	58	184	1381
BOARD OF HEALTH, Three Years, Vote for ONE									
SHEPHERD N COHEN	259	292	152	238	199	131	106	219	1596
ROBERT ANTHONY	164	186	204	146	113	70	58	172	1113
WRITE-INS	3	1	0	0	0	0	0		4
BLANKS	169	230	156	98	96	49	30	105	933
HOUSING AUTHORITY, FOUR Years, Vote for ONE									
MICHELLE CHALMERS	375	428	275	324	253	167	133	327	2282
WRITE-INS	3	4	3	1	1	1	0	3	16

BLANKS	217	277	235	158	154	81	61	165	1348
LIBRARY TRUSTEES, Three Years, Vote for Not More than TWO									
ANN W RAPPAPORT	358	424	311	319	253	164	132	330	2291
ANN-MARA LANZA	361	406	262	343	242	155	136	303	2208
WRITE-IN	8	1	2	0	3	0	0		
BLANK	463	587	452	302	318	179	120	357	2778
NATURAL RESOURCES, Three Years, Vote for not more than TWO									
REGINA C LAROCQUE	225	283	154	178	233	101	70	211	1455
LISE M OLNEY	327	389	252	292	234	139	122	295	2050
JOAN E GAUGHAN	229	240	188	216	144	112	99	210	1438
WRITE-IN	2	1	1	0	0	0	0		4
BLANKS	407	505	433	278	205	150	97	274	2349
PLANNING BOARD, Five Years, Vote for ONE									
CATHERINE L JOHNSON	362	416	281	317	256	156	138	307	2233
WRITE-INS	3	2	4	0	2	1	0	2	14
BLANKS	230	292	228	165	150	95	56	186	1402
PLANNING BOARD, ONE Year, Vote for ONE									
THOMAS MACDONALD	132	156	104	150	120	82	39	142	925
JAMES ROBERTI	268	291	183	183	147	84	99	212	1467
WRITE-INS	1	4	2	0	0	1	0	3	11
BLANKS	194	260	223	149	141	83	56	139	1245
BOARD OF PUBLIC WORKS, Three Years, Vote for ONE									
JEFFREY P WECHSLER	350	402	256	296	229	149	125	304	2111
WRITE-INS	2	2	1	0	0	0	0		5
BLANKS	243	305	256	187	179	102	69	191	1532
RECREATION COMMISSION, THREE Years, Vote for ONE									
JOHN E THOMPSON JR (withdrew 3/1/17)	95	110	82	82	58	26	33	87	573
ANDREW WROBEL	301	312	211	271	224	150	103	264	1836
WRITE-INS	2	0	1	0	1	0	0	1	5
BLANKS	197	287	219	130	125	74	58	144	1234

SCHOOL COMMITTEE, Three Years, Vote for not more than TWO									
RONALD D ALEXANDER	173	308	134	56	65	54	28	90	908
MATTHEW KELLEY	284	239	310	365	252	174	143	332	2099
MELISSA MARTIN	293	295	296	337	237	164	135	349	2106
ELI S BURSTEIN	301	421	181	105	124	70	44	125	1371
JENNIFER J JORDAHL	22	22	15	23	38	7	11	22	160
									0
WRITE-INS	2	2	0	0	0	0	0	1	5
BLANKS	115	131	90	76	100	28	27	71	638

TOWN MEETING MEMBERS			
PRECINCT A Vote for no more than 11			
KATIE A GRIFFITH	319		3 years
MARY KLOPPENBERG	297		3 years
LISA M FICO	297		3 years
BARBARA D SEARLE	276		3 years
CURTIS R SMITH	274		3 years
ELLEN F GIBBS	238		3 years
SHEILA F OLSON	224		3 years
CHRISTOPHER J BRADLEY	211		3 years
PAMELA R STIRRAT	204		3 years
BENJAMIN HABER	203		3 years
KEVIN WAYNE HAWKINSON	198		2 years
SEAN K THOMPSON	158		not elected
SHENGLI LI	141		not elected
WRITEINS	10		
BLANKS	3495		
PRECINCT B Vote for no more than 10			
RONALD T ALEXANDER	329		3 years
TIMOTHY J BARRETT	313		3 years
AMY E MCCARRON	309		3 years
JONATHAN M KOPPELMAN	308		3 years
VINCENT G NORTON	303		3 years
JOSEPH M HICKSON	289		3 years
MARINA GIL- SANTAMARIA	263		3 years
JAMES L ROBERTI	258		3 years
JAY MALIKOWSKI	257		3 years
ARTHUR S PRIVER	215		3 years
CHARLES(CHAD) HARRIS	212		not elected
BROOK G ROSENBAUM	207		not elected
EDWIN T. DONAHUE	151		not elected
MICHAEL P KIERNAN	148		not elected
WRITEIN	20		

BLANK	3508		
PRECINCT C Vote for no more than 11			
SHARON L GRAY	262		3 years
CHRISTINE S MIZZI	251		3 years
MATTHEW R GUIGLI	251		3 years
SHANI M DEFINA	237		3 years
ANN D JENNESS	236		3 years
KATHRYN R GRIFFIN	231		3 years
RUTH HILL KLINCK	205		3 years
JEMA N RUSSO	197		3 years
STEVEN D FESSLER	189		3 years
MARIJANE TUOHY	185		3 years
PETER A MARX	168		1 year
JEFFREY LEVITAN	164		not elected
WRITEIN	4		
BLANK	3052		
PRECINCT D Vote for no more than 12			
PATRICIA A QUIGLEY	332		3 years
ANN-MARA S LANZA	277		3 years
JOHN G. SCHULER	270		3 years
JOELLEN M. TOUSSAINT	256		3 years
AMY J. AXELROD	253		3 years
W ARTHUR GARRITY III	246		3 years
LAURA S OLTON	244		3 years
STEPHEN G. MURPHY	244		3 years
ELLIOT G SWAN	241		3 years
JOELLE C REIDY	239		3 years
CAROL LYNN ALMEDA-MORROW	231		1 year
RICHARD D HILL, JR	200		1 year
WRITEIN	1		
BLANK	2738		
PRECINCT E Vote for no more than 10			
CATHERINE L JOHNSON	223		3 years
LISE M OLNEY	213		3 years
KATHERINE GIBSON	213		3 years
JOAN E. GAUGHAN	204		3 years
MARGARET ANN METZGER	204		3 years
JACK H. MORGAN	201		3 years
STANLEY A(LEE) BROOKS	195		3 years
CAREN B. PARKER	173		3 years
ELIZABETH P HINKLEY	153		3 years
NANCY GODEN WESTENBERG	133		3 years
DANMEI LUO	104		not elected
JENNIFER J JORDAHL	88		not elected
JEFFREY KLURFELD	86		not elected

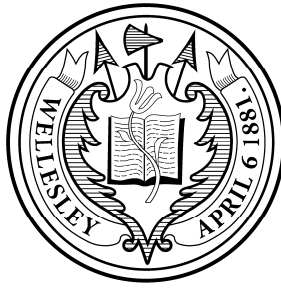
WRITEIN	7		
BLANK	1883		
PRECINCT F Vote for no more than 11			
SHANNAH FRAMBES	150		3 years
MATTHEW W DUNNE	145		3 years
PHILIP M. LAUGHLIN	136		3 years
MICHAEL R MAHLENKAMP	134		3 years
MERYL N FINK	133		3 years
VIRGINIA LEE FERKO	131		3 years
MICHAEL LICATA	127		3 years
ELAINE M PUTNAM	126		3 years
HONGBO YU	125		3 years
CYNTHIA C. EDWARDS	124		3 years
HOWARD L CARR	107		2 years
WRITEIN	5		
BLANK	1285		
PRECINCT G Vote for no more than 10			
ALICE HANLON PEISCH	138		3 years
LORRI WOODACRE	108		3 years
PAUL H MERRY	104		3 years
PENNY POST	104		3 years
SUSAN KEMP	102		3 years
DOUGLAS W SMITH	94		3 years
RENEE BENNETT O'SULLIVAN	94		3 years
HAROLD N KAPLAN SR	88		3 years
HEATHER MARIE CANAPARY	85		3 years
TAMARA V SIELECKI-DZURDZ	84		3 years
WRITEIN	1		
BLANK	938		
PRECINCT H Vote for no more than 11			
MARLENE V. ALLEN	237		3 years
SUSAN B. CLAPHAM	232		3 years
PAUL L. CRISWELL	204		3 years
CATHERINE C MIRICK	204		3 years
MAGGIE MULQUEEN	200		3 years
ROBERTA W. FRANCIS	191		3 years
PAMELA L. KUBBINS	185		3 years
JENNIFER D FALLON	178		3 years
ROBERT C. SECHREST	173		3 years
MELISSA GOLEMBEWSKI WILSON	160	*	3 years
LEDA MURCIA EIZENBERG	160	*	1 year
FRANK PINTO	158		not elected
ALENA POIRIER	134		not elected
ELLEN F ZIENTARA	100		not elected

JOHN BUBECK	98		not elected
ERIC DOUGLAS SOFEN	96		not elected
WRITEIN	1		
BLANKS	2734		
* Terms awarded based on mutual agreement of the candidates.			

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle
Town Clerk



TOWN CLERK'S RECORD
OF THE 137th ANNUAL TOWN MEETING
March 27, 2017
Wellesley Middle School

March 28, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, THOMAS FRISARDI, called the 137th Annual Town Meeting to order at 7:05 P.M. The Moderator declared a quorum present.

Representatives of the Wellesley Veterans' Council and the Wellesley Fire Department Honor Guard presented the colors to the meeting.

The Middle School Monday Jazz Band, under the direction of Mr. David Adams played the "Star Spangled Banner".

Mr. Frisardi led the meeting in a salute to the flag.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Kathleen F. Nagle, Town Clerk, administered the oath to those Town Meeting Members elected at the March 7, 2017 Annual Town Election.

The Town Clerk, Kathleen F. Nagle, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 216 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Linda Grape, Ellen Korpi, Arthur Garrity, Susan Clapham, Ilissa Povich, and Arthur Priver.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Philip Rolph, Bob McCarthy and Al Novick and Marietta Novick.

The Wellesley High School Sophomore Class and Key Club will offer refreshments for town meeting sessions.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator stated that to his knowledge no motions would be offered under Articles 1, 22, 25 (see STM April 3), 37, 45, 46, 47, 48.

The Moderator announced the dates for additional sessions of Town Meeting: March 28, April 3, 4, 12, 24, and 25 as needed. There is a Special Town Meeting scheduled for April 3, 2017.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

ARTICLE 1. To choose a Moderator to preside over said meeting and to receive and act on the reports of Town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, and the Report of the Community Preservation Committee, and to discharge presently authorized special committees, or to take any other action in relation thereto.

Thomas Frisardi, elected at the March 7, 2017 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report, Report of the Community Preservation Committee; Report of the Fuller Brook Park Committee; Report of the Planning Board; Report of the Sustainable Energy Committee; Hardy Hunnewell and Upham Master Plan Committee.

ARTICLE 2. To receive the Reports of the Board of Selectmen on the Town-Wide Financial Plan and Five-Year Capital Budget Program in accordance with Sections 19.5.2 and 19.16 of the Town Bylaws, or to take any other action in relation thereto.

Marjorie Freiman, Precinct C and Chair of the Board of Selectmen, offered the following motion.

Blythe Robinson, Executive Director of General Government, presented the Town Wide Financial Plan and the 5-year Capital Budget Program.

Frank Pinto, Chair of the Advisory Committee, offered the comments of the Advisory Committee on the general financial condition of the Town.

After some question and debate the Town Meeting

VOTED, UNANIMOUSLY that this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

ARTICLE 3. To see if the Town will vote to take action on certain articles set forth in this warrant by a single vote, pursuant to a consent agenda, or to take any other action in relation thereto.

Thomas Ulfelder, Precinct C, Board of Selectmen, offered the following motion for the consent of Town Meeting.

That the motions on file with the Moderator under the following articles be approved by a single vote pursuant to a consent agenda under this article:

Article 4: Amend Job Classification Plan
Article 6: Town Clerk Salary
Article 13: Sewer Program
Article 19: Fire Station Floor
Article 27: Transfer Inclusionary Zoning Funds
Article 49: Appoint Fire Engineers

The Advisory Committee having recommended favorable action UNANIMOUSLY on all such motions and each such motion requiring approval by a unanimous vote.

Items to be included on the Consent Agenda must meet the following criteria

- Unanimous support of Advisory Committee
- Subject to a majority vote only
- Deemed noncontroversial in nature and routine

Any Town Meeting Member may request that an item be removed from the consent agenda.

Paul Merry, Precinct G, requested that Article 19 be removed from the consent agenda. The motion was amended by unanimous consent and

VOTED, UNANIMOUSLY That the motions on file with the Moderator under the following articles be approved by a single vote pursuant to a consent agenda under this article: (Motion language to be found under specific articles titles below)

Article 4: Amend Job Classification Plan
Article 6: Town Clerk Salary
Article 13: Sewer Program
Article 27: Transfer Inclusionary Zoning Funds
Article 49: Appoint Fire Engineers

The Advisory Committee having recommended favorable action UNANIMOUSLY on all such motions and each such motion requiring approval by a unanimous vote.

ARTICLE 4. To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to the appendix to the Classification and Salary Plans established under Sections 31.1 and 31.6 respectively, which constitutes part of said Bylaws, relating to the establishment of new classifications, reclassifications of current positions, and the deletion of classifications; or to take any other action in relation thereto.

Voted, UNANIMOUSLY under the consent agenda under Article 3 above.

That the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

New Classifications

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
HVAC Controls Technician	FMD	T19
Sustainable Energy Administrator	Sustainable Energy Committee	53
IT Specialist	POL	52
Program Coordinator	REC	53
Desktop Administrator	IT	54
Systems Administrator	IT	55
Workers' Compensation Coordinator	HR	52

Reclassifications

<u>Classification</u>	<u>Department</u>	<u>From Job Group/To Job Group</u>
Senior Activities Coordinator	COA	44/47
Assistant Treasurer/Collector	TRS	54/56
Director of Facilities	FMD	65/66
Human Resources Director	HR	62/63
Assistant Executive Director	SEL	61/62

Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
Assistant Planning Director	Senior Planner	PLAN	57
Office Assistant/Records Clerk	Police Records Manager	POL	46

Reclassifications and Title Change

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Projects Assistant/JG 49	PBC	Assistant Administrator/JG 53
Deputy Director/60	SEL	Assistant Executive Director/61

Deletions

<u>Title</u>	<u>Department</u>	<u>Job Group</u>
Analyst/Programmer	IT	53

SCHEDULE A

JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69	
Executive Director of General Government Services	SEL
GROUP 66	
DPW Director	DPW
Director of Facilities	FMD
Finance Director	DFS
GROUP 63	
Chief of Police	POL
Human Resources Director	HR
Treasurer/Collector	TRS
GROUP 62	
Assistant Executive Director	SEL
Fire Chief	FIR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW
GROUP 61	
Assistant Director of General Government Services	SEL
Deputy Chief of Police	POL
IT Director	IT
Senior Project Manager	FMD
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW
GROUP 60	
Assistant Fire Chief	FIR
Assistant Town Engineer	DPW
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL
GROUP 59	
Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Inspector of Buildings	BLDG
Operations Manager	FMD
GROUP 58	
Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW

Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Deputy Director	SEL
Director of Senior Services	COA
Information Technology Director	LIB
Maintenance Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW
GROUP 57	
Assistant Director/Health	HLTH
Deputy Assistant Director, General Government Services	SEL
Deputy Director	REC
Director of Natural Resources	NRC
GIS Manager	IT
Network Manager/Webmaster	IT
Senior Planner	PLAN
Technical Operations Manager	IT
Water and Sewer Systems Engineer	DPW
Youth Director	YC
GROUP 56	
Applications and Database Manager	DPW
Assistant Treasurer/Collector	TRS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Financial Analyst	FMD
Landscape Planner	DPW
Management Analyst	DPW
GROUP 55	
Associate Director	REC
Director of Special Projects	NRC
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
Systems Administrator	IT
GROUP 54	
Assistant Director of Senior Services	COA
Assistant NRC Director	NRC
Desktop Administrator	IT
Director of Veterans' Services	VET
Human Resources Generalist	HR
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLAN
Staff Engineer	DPW
GROUP 53	
Accounting Specialist	DFS

Assistant Administrator	PBC
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Financial Assistant	FMD
Health and Social Services Administrator	COA
Program Coordinator	REC
Public Health Nurse	HLTH
Safety Coordinator	DPW
Sustainable Energy Administrator	SEC
Wetlands Administrator	NRC

GROUP 52

Assistant Administrator	ASR
Assistant Town Clerk	TC
IT Specialist	POL
Parking Clerk	SEL
RDF Business Manager	DPW
Workers' Compensation Coordinator	HR

GROUP 51

Administrative Assistant	FAC
Deputy Director of Veterans' Services	VET
Executive Assistant to the Executive Director	BOS
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL

GROUP 49

Accountant B	DFS
Administrative Secretary	SEL
Animal Control Officer	POL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	HLTH
Office Administrator, Water and Sewer Division	DPW

GROUP 48

Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG
Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW

GROUP 47

Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW

Program and Office Assistant	COA
Secretary, Recreation	REC
Seniors Activities Coordinator	COA
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
GROUP 46	
Office Assistant	SEL
Police Records Manager	POL
GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
GROUP 44	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary, Building	BLDG
Secretary II	REC
GROUP 43	
Administrative Records Clerk	MLP
GROUP 42	
Department Assistant	FMD
Office Clerk	HLTH
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
HVAC Controls Technician	FMD
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Recycling	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW
GROUP 19	
Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW
GROUP 18	
Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW

Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Engineering Technician II	MLP
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

GROUP 15

Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW

GROUP 14

Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP

GROUP 13

Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW

GROUP 12

Light Equipment Operator, Park and Highway Divisions	DPW

GROUP 11

Laborer - All Divisions	DPW

GROUP K23	
HVAC Technician	FMD
Plumber	FMD
Electrician	FMD
GROUP K22	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K18	
Maintenance Mechanic	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	FMD
GROUP K15	
Custodian	FMD
GROUP D47	
Dispatcher	POL
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Children's Services Supervisor	LIB
Reference Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
Technology and On-line Resources Supervisor	LIB
GROUP L14	
Reference Librarian	LIB
GROUP L11	
Circulation Supervisor	LIB
GROUP L9	
Assistant Circulation Supervisor	LIB
Facilities Supervisor	FAC
GROUP L7	
Bookkeeper	LIB
Technology Assistant	LIB
GROUP L6	
Acquisitions Specialist	LIB
Cataloging Assistant	LIB

GROUP L4 Circulation Assistant	LIB
GROUP L3 Library Assistant	LIB
Preservation Assistant	LIB
GROUP C4 Custodian	LIB
GROUP P40 Lieutenant	POL
GROUP P30 Sergeant	POL
GROUP P20 Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18 Police Officer – EMT	POL
GROUP P15 Police Officer – Special	POL
GROUP P10 Police Officer	POL
GROUP F40 Deputy Chief	FIR
Deputy Chief, Special Services	FIR
GROUP F30 Lieutenant	FIR
GROUP F10 Firefighter	FIR
GROUP D47 Dispatcher	POL

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

ARTICLE 5. To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes to Schedule A, entitled “Job Classifications by Groups,” and Schedule B, entitled “Salary Plan – Pay Schedule,” copies of which are available for inspection at the Human Resources Department, and to authorize

the Town to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of complying with said Schedule B, as so amended, or to take any other action in relation thereto.

Motion 1. John Hussey, Precinct D, Human Resources Board Member, offered the following motion.

VOTED, by declared voice vote

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2017, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

**SCHEDULE B
SALARY PLAN – PAY SCHEDULES**

Rates effective as indicated as of July 1, 2017

Hourly rates – reflects 2% increase over FY17

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	24.32	25.41	26.56	27.75	29.02	30.30
48	23.38	24.40	25.49	26.63	27.86	29.10
47	22.41	23.42	24.45	25.58	26.71	27.92
46	21.46	22.44	23.45	24.52	25.62	26.76
45	20.47	21.39	22.36	23.38	24.40	25.49
44	19.52	20.40	21.32	22.29	23.27	24.32
43	18.53	19.38	20.25	21.18	22.11	23.11
42	17.58	18.38	19.20	20.08	20.97	21.92
41	16.79	17.56	18.36	19.17	20.03	20.91

Hourly rates – reflects 2% over FY 17

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3 4	Step	Step 5	Step 6
T19	27.91	29.28	30.77	32.28	33.91	35.60

MOTION 2. John Hussey, Precinct D, Human Resources Board Member offered the following motion.

VOTED, by declared voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2017, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES
Salary rates effective as indicated as of July 1, 2017
Reflects 2% increase over FY 17 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$131,800	\$167,900	\$204,000
68	\$122,200	\$155,700	\$189,100
67	\$113,200	\$144,200	\$175,200
66	\$104,800	\$133,500	\$162,200
65	\$97,100	\$123,700	\$150,300
64	\$90,600	\$115,500	\$140,300
63	\$84,900	\$107,800	\$130,700
62	\$79,600	\$101,100	\$122,600
61	\$74,400	\$94,500	\$114,500
60	\$69,800	\$88,300	\$106,900
59	\$65,000	\$82,200	\$99,500
58	\$61,100	\$77,300	\$93,600
57	\$57,300	\$72,100	\$86,900
56	\$53,500	\$67,300	\$81,100
55	\$50,100	\$63,000	\$76,000
54	\$47,800	\$60,000	\$72,100
53	\$45,600	\$57,200	\$68,800
52	\$43,300	\$54,300	\$65,300
51	\$41,400	\$51,700	\$62,100
50	\$39,500	\$49,400	\$59,200

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$83,800	\$106,700	\$129,600
60	\$78,500	\$100,000	\$121,500
59	\$73,300	\$93,400	\$113,500
58	\$68,200	\$86,900	\$105,600
57	\$63,800	\$81,300	\$98,800
56	\$59,700	\$76,100	\$92,500
55	\$57,000	\$72,400	\$87,800
54	\$54,300	\$69,000	\$83,600
53	\$51,700	\$65,700	\$79,600
52	\$49,500	\$62,600	\$75,800
51	\$47,100	\$59,700	\$72,200

MOTION 3. John Hussey, Precinct D, Human Resources Board Member offered the flowing motion.

VOTED, by declared voice vote, that the sum of \$170,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

The moderator declared Article 5 is left open for additional anticipated motions later in this Annual Town Meeting.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the Town Clerk, as provided by Section 108 of Chapter 41 of the General Laws, or to take any other action in relation thereto

Voted UNANIMOUSLY under the consent agenda under Article 3 above.

That the annual (52 weeks) salary of the Town Clerk be fixed at the amount of \$89,631 (Eighty-Nine Thousand Six Hundred Thirty-One Dollars) effective July 1, 2017.

The Moderator declared a short break at 8:45, the meeting resumed at 9:00.

Marjorie Freiman, Precinct C, Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY that when this Town Meeting adjourns, it does so until March 28, 2017 7:00 pm in this same hall.

The motion was displayed on the screen.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to supplement or reduce appropriations approved by the 2016 Annual Town Meeting, or to take any other action in relation thereto.

MOTION 1. Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion:

VOTED UNANIMOUSLY to appropriate \$500,000 (Five Hundred Thousand Dollars) for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2016, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2016 Annual Town Meeting.

MOTION 2. Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion:

VOTED, UNANIMOUSLY (4/5 required), To appropriate \$11,430 (eleven thousand four hundred thirty dollars) for an unpaid bill from The Human Relation Services, said sum to be taken from Free Cash, as certified as of July 1, 2016, and added to the amount appropriated to the School Committee under Motion 2 of Article 8 of the Warrant for the 2016 Annual Town Meeting.

MOTION 3. Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion:

VOTED, UNANIMOUSLY (4/5 required) To appropriate \$658.95 (Six Hundred Fifty-Eight Dollars and Ninety-Five Cents) for two unpaid bills from LHS Associates, said sum to be taken from Free Cash, as certified as of July 1, 2016, and added to the amount appropriated to the Town Clerk under Motion 2 of Article 8 of the Warrant for the 2016 Annual Town Meeting.

MOTION 4. Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion:

VOTED, UNANIMOUSLY to transfer \$1,700 from salary (01145100-511370) to expense (01145200-524030) in the Treasurer-Collector budget voted under Motion 2 of Article 8 of the Warrant for the 2016 Annual Town Meeting.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the following:

- 1) The operation and expenses of the several Town departments, including capital outlay, maturing debt and interest, and the provision of a Reserve Fund;
- 2) Extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- 3) Such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c(g) of Chapter 59 of the General Laws,

and further to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2018 Tax Rate, or to take any other action in relation thereto.

MOTION 1. Marjorie Freiman, Precinct C, Board of Selectmen, offered the following motion:

VOTED, UNANIMOUSLY to appropriate \$1,000,000 (One Million Dollars), paid to the Town from the Municipal Light Plant, to be used by the Board of Assessors as an estimated receipt when computing the tax rate for the year commencing on July 1, 2017.

MOTION 2 Marjorie Freiman, Precinct C, Chair Board of Selectmen offered the following Motion:
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That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
<u>GENERAL GOVERNMENT</u>				
To the Board of Selectmen for General Government; \$2,484,931 for Personal Services and \$1,888,908 for Expenses. And it is recommended that the sums be allocated as follows:				
<i>Board of Selectmen - Administration</i>				
122	Executive Director's Office	456,591	28,925	485,516
126	Sustainable Energy	17,780	1,500	19,280
199	Central Administrative Services	0	29,000	29,000
133	Finance Department	427,316	10,200	437,516
155	Information Technology	460,911	297,457	758,368
145	Treasurer & Collector	312,202	126,450	438,652
195	Town Report	0	4,000	4,000
<i>Board of Selectmen - Human Services</i>				
541	Council on Aging	350,756	114,866	465,622
183	Fair Housing Committee	0	0	0
543	Veterans' Services	0	68,000	68,000
542	Youth Commission	81,106	17,090	98,196
<i>Board of Selectmen - Other Services</i>				
180	Housing Development Corporation	0	6,000	6,000
691	Historical Commission	0	750	750
690	Historical District Commission	0	0	0
693	Memorial Day	0	2,500	2,500
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	53,269	6,940	60,209
<i>Board of Selectmen - Shared Services</i>				
151	Law	0	325,000	325,000
945	Risk Management	0	540,454	540,454
135	Audit Committee	0	58,200	58,200
458	Street Lighting	0	246,876	246,876
122	Provision for Contract Settlements	325,000	0	325,000
Subtotal - Board of Selectmen - General Government		2,484,931	1,888,908	4,373,839
<i>Other General Government</i>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	232,227	40,915	273,142
141	Board of Assessors	269,432	82,450	351,882
175	Planning Board	230,858	42,750	273,608
185	Permanent Building Committee	0	0	0
152	Human Resources Board	297,879	37,250	335,129
131	Advisory Committee	7,000	25,000	32,000
132	Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government		1,037,396	403,365	1,440,761
GENERAL GOVERNMENT TOTAL		3,522,327	2,292,273	5,814,600

Funding Item	Personal Services	Expenses	Total Operations
<u>FACILITIES MAINTENANCE - BOARD OF SELECTMEN</u>			
To the Board of Selectmen for Facilities Maintenance, \$4,269,376 for Personal Services and \$3,380,028 for Expenses. And it is recommended that the sums be allocated as follows:			
192 Facilities Maintenance	4,269,376	3,380,028	7,649,404
FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN	4,269,376	3,380,028	7,649,404
<u>PUBLIC SAFETY - BOARD OF SELECTMEN</u>			
To the Board of Selectmen for Public Safety, \$10,932,612 for Personal Services and \$925,639 for Expenses. And it is recommended that the sums be allocated as follows:			
210 Police Department	5,355,872	630,035	5,985,907
299 Special School Police	126,294	3,105	129,399
220 Fire Department	4,933,025	263,549	5,196,574
241 Building Department	501,821	26,150	527,971
244 Sealer of Weights & Measures	15,600	2,800	18,400
PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN	10,932,612	925,639	11,858,251
<u>PUBLIC WORKS</u>			
To the Board of Public Works, \$4,257,442 for Personal Services and \$2,506,227 for Expenses. And it is recommended that the sums be allocated as follows:			
410 Engineering	513,138	64,139	577,277
420 Highway	1,010,424	439,150	1,449,574
454 Fleet Maintenance	143,105	43,462	186,567
430 Park	1,190,621	364,570	1,555,191
440 Recycling & Disposal	1,045,544	1,222,235	2,267,779
450 Management	354,610	23,968	378,578
456 Winter Maintenance	0	348,703	348,703
PUBLIC WORKS TOTAL	4,257,442	2,506,227	6,763,669
<u>WELLESLEY FREE LIBRARY</u>			
To the Trustees of the Wellesley Free Library:			
610 Library Trustees	1,897,229	536,977	2,434,206
LIBRARY TOTAL	1,897,229	536,977	2,434,206
<u>RECREATION</u>			
To the Recreation Commission:			
630 Recreation Commission	325,231	26,500	351,731
RECREATION TOTAL	325,231	26,500	351,731
<u>HEALTH</u>			
To the Board of Health:			
510 Board of Health	429,129	80,453	509,582
523 Mental Health Services	0	245,691	245,691
HEALTH TOTAL	429,129	326,144	755,273

Funding Item		Personal Services	Expenses	Total Operations
<u>NATURAL RESOURCES</u>				
To the Natural Resources Commission:				
171	Natural Resources Commission	205,889	19,650	225,539
172	Morses Pond	0	141,754	141,754
NATURAL RESOURCES TOTAL		205,889	161,404	367,293
NON-SCHOOL TOTAL		25,839,235	10,155,192	35,994,427
<u>WELLESLEY PUBLIC SCHOOLS</u>				
To the School Committee, \$64,226,913 in the aggregate for Personal Services and \$7,723,735 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	45,837,146	2,165,335	48,002,481
330	Administration	790,910	164,116	955,026
340	Operations	1,508,001	937,854	2,445,855
360	Special Tuition/Transportation/Inclusion	16,090,856	4,456,430	20,547,286
	Subtotal	64,226,913	7,723,735	71,950,648
SCHOOL TOTAL		64,226,913	7,723,735	71,950,648
<u>EMPLOYEE BENEFITS</u>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	17,576,288	17,576,288
912	Worker's Compensation	0	517,860	517,860
919	Other Post Empl. Benefits Liability Fund	0	3,432,000	3,432,000
910	Retirement Contribution	0	6,621,863	6,621,863
913	Unemployment Compensation	0	150,000	150,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	18,714	18,714
EMPLOYEE BENEFITS TOTAL		0	28,406,725	28,406,725
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2017 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2018.				
ALL PERSONAL SERVICES & EXPENSES		90,066,148	46,285,652	136,351,800

Funding Item		Personal Services	Expenses	Total Operations
CAPITAL & DEBT				
To the following Town boards and officials for the purposes indicated:				
Departmental Cash Capital				
400	Board of Public Works - Capital	0	2,173,000	2,173,000
300	School Committee - Capital	0	2,009,253	2,009,253
122	Board of Selectmen - Capital	0	364,009	364,009
161	Town Clerk - Capital	0	0	0
175	Planning Board	0	0	0
192	Facilities Maintenance - Capital	0	1,875,000	1,875,000
510	Health Department	0	0	0
610	Library Trustees - Capital	0	100,612	100,612
171	Natural Resources Commission - Capital	0	141,500	141,500
172	Morses Pond - Capital	0	40,000	40,000
Subtotal - Cash Capital		0	6,703,374	6,703,374
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	4,000,000	4,000,000
700	Current Outside Levy Debt Service -Issued/Unissued	0	12,740,608	12,740,608
Subtotal - Maturing Debt & Interest		0	16,740,608	16,740,608
CAPITAL & DEBT TOTAL		0	23,443,982	23,443,982
RECEIPTS RESERVED FOR APPROPRIATION				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	247,280	1,301,670	1,548,950
RECEIPTS RESERVED TOTAL		247,280	1,301,670	1,548,950
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 161,344,732

To meet said appropriations, transfer \$127,564 from the Police Detail account, \$44,059 from Parking Meter Receipts, and \$553,244 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen, introduced Blythe Robinson, Executive Director of General Government who spoke in support of the General Government sections of the Budget.

Sharon Gray, Precinct C, Chair of the School Committee introduced David Lussier, Superintendent of Schools, who spoke in support of the School Section of the Budget.

Paul Criswell, Precinct H, Chair of Board of Public Works introduced Michael Pakstis, Director of Public Works who spoke in support of the Public Works section of the Budget.

Marla Robinson, Precinct E, Chair of the Library Trustees, spoke in support of the Library Budget and introduced Jamie Jurgensen, Library Director who also spoke in support of the Library budget.

The Moderator noticed the hour and adjourned the meeting at 10:30 pm.

Attest:

Kathleen F. Nagle

Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



March 28, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 27, 2017 to March 28, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 27, 2017 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 27, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 28, 2017.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



March 28, 2017
Wellesley Middle School Auditorium

March 29, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the second session of the 137th Annual Town Meeting to order at 7:02 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 210 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Linda Grape, Peg Metzger, Arthur Garrity, Ilissa Povich, Susan Clapham, and Arthur Priver.

ARTICLE 8 MOTION 2

The Meeting took up discussion of Article 8 Motion 2.

Frank Pinto, Chair of the Advisory Committee offered the recommendations of Advisory Committee.

The Meeting discussed the components of the Omnibus budget.

At 8:50 pm The Moderator declared a brief recess. The meeting resumed at 9:05 pm.

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY that when this Town Meeting adjourns, it does so until April 3, 2017 7:00 pm in this same hall.

The motion was displayed on the screen.

The meeting resumed discussion of Article 8 Motion 2.

AMENDMENT #1

Ronald Alexander, Precinct B, offered the following Amendment to Motion 2 which

FAILED, by declared voice vote, that Line 300 in the School Committee Cash Capital budget request be reduced by \$1,117,480.00 to \$891,773.00

And

Free Cash be reduced by the same amount from \$4,083,737 to \$2,966,257.

Discussion of Motion 2 resumed.

RESOLUTION

Susan Hurwitz, Precinct B, offered the following Resolution for the consideration of Town Meeting.

FAILED, by declared voice vote that the Board of Selectmen and the Library Trustees present a report to the 2018 Annual Town Meeting addressing the future operation and funding of the two Town Library Branches, and to that end, the Selectmen and the Trustees, in conjunction with the Executive Director of General Government Services and the Director of the Library, formulate a five-year plan for each of the branches, to include the potential uses, operating and capital costs, implications for the Main Library , as well as consideration of private vs public funding.

The Moderator called for the vote on the original Article 8 Motion 2, which was

VOTED, by declared voice vote, (partially blank page)

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
GENERAL GOVERNMENT				
To the Board of Selectmen for General Government; \$2,484,931 for Personal Services and \$1,888,908 for Expenses. And it is recommended that the sums be allocated as follows:				
Board of Selectmen - Administration				
122	Executive Director's Office	456,591	28,925	485,516
126	Sustainable Energy	17,780	1,500	19,280
199	Central Administrative Services	0	29,000	29,000
133	Finance Department	427,316	10,200	437,516
155	Information Technology	460,911	297,457	758,368
145	Treasurer & Collector	312,202	126,450	438,652
195	Town Report	0	4,000	4,000
Board of Selectmen - Human Services				
541	Council on Aging	350,756	114,866	465,622
183	Fair Housing Committee	0	0	0
543	Veterans' Services	0	68,000	68,000
542	Youth Commission	81,106	17,090	98,196
Board of Selectmen - Other Services				
180	Housing Development Corporation	0	6,000	6,000
691	Historical Commission	0	750	750
690	Historical District Commission	0	0	0
693	Memorial Day	0	2,500	2,500
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	53,269	6,940	60,209
Board of Selectmen - Shared Services				
151	Law	0	325,000	325,000
945	Risk Management	0	540,454	540,454
135	Audit Committee	0	58,200	58,200
458	Street Lighting	0	246,876	246,876
122	Provision for Contract Settlements	325,000	0	325,000
Subtotal - Board of Selectmen - General Government		2,484,931	1,888,908	4,373,839
Other General Government				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	232,227	40,915	273,142
141	Board of Assessors	269,432	82,450	351,882
175	Planning Board	230,858	42,750	273,608
185	Permanent Building Committee	0	0	0
152	Human Resources Board	297,879	37,250	335,129
131	Advisory Committee	7,000	25,000	32,000
132	Advisory Committee - Reserve Fund	0	175,000	175,000
Subtotal - Other General Government		1,037,396	403,365	1,440,761
GENERAL GOVERNMENT TOTAL		3,522,327	2,292,273	5,814,600

Funding Item		Personal Services	Expenses	Total Operations
<u>FACILITIES MAINTENANCE - BOARD OF SELECTMEN</u>				
To the Board of Selectmen for Facilities Maintenance, \$4,269,376 for Personal Services and \$3,380,028 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Maintenance	4,269,376	3,380,028	7,649,404
FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN		4,269,376	3,380,028	7,649,404
<u>PUBLIC SAFETY - BOARD OF SELECTMEN</u>				
To the Board of Selectmen for Public Safety, \$10,932,612 for Personal Services and \$925,639 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	5,355,872	630,035	5,985,907
299	Special School Police	126,294	3,105	129,399
220	Fire Department	4,933,025	263,549	5,196,574
241	Building Department	501,821	26,150	527,971
244	Sealer of Weights & Measures	15,600	2,800	18,400
PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN		10,932,612	925,639	11,858,251
<u>PUBLIC WORKS</u>				
To the Board of Public Works, \$4,257,442 for Personal Services and \$2,506,227 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	513,138	64,139	577,277
420	Highway	1,010,424	439,150	1,449,574
454	Fleet Maintenance	143,105	43,462	186,567
430	Park	1,190,621	364,570	1,555,191
440	Recycling & Disposal	1,045,544	1,222,235	2,267,779
450	Management	354,610	23,968	378,578
456	Winter Maintenance	0	348,703	348,703
PUBLIC WORKS TOTAL		4,257,442	2,506,227	6,763,669
<u>WELLESLEY FREE LIBRARY</u>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	1,897,229	536,977	2,434,206
LIBRARY TOTAL		1,897,229	536,977	2,434,206
<u>RECREATION</u>				
To the Recreation Commission:				
630	Recreation Commission	325,231	26,500	351,731
RECREATION TOTAL		325,231	26,500	351,731
<u>HEALTH</u>				
To the Board of Health:				
510	Board of Health	429,129	80,453	509,582
523	Mental Health Services	0	245,691	245,691
HEALTH TOTAL		429,129	326,144	755,273

Funding Item		Personal Services	Expenses	Total Operations
<u>NATURAL RESOURCES</u>				
To the Natural Resources Commission:				
171	Natural Resources Commission	205,889	19,650	225,539
172	Morses Pond	0	141,754	141,754
NATURAL RESOURCES TOTAL		205,889	161,404	367,293
NON-SCHOOL TOTAL		25,839,235	10,155,192	35,994,427
<u>WELLESLEY PUBLIC SCHOOLS</u>				
To the School Committee, \$64,226,913 in the aggregate for Personal Services and \$7,723,735 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	45,837,146	2,165,335	48,002,481
330	Administration	790,910	164,116	955,026
340	Operations	1,508,001	937,854	2,445,855
360	Special Tuition/Transportation/Inclusion	16,090,856	4,456,430	20,547,286
	Subtotal	64,226,913	7,723,735	71,950,648
SCHOOL TOTAL		64,226,913	7,723,735	71,950,648
<u>EMPLOYEE BENEFITS</u>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	17,576,288	17,576,288
912	Worker's Compensation	0	517,860	517,860
919	Other Post Empl. Benefits Liability Fund	0	3,432,000	3,432,000
910	Retirement Contribution	0	6,621,863	6,621,863
913	Unemployment Compensation	0	150,000	150,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	18,714	18,714
EMPLOYEE BENEFITS TOTAL		0	28,406,725	28,406,725
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2017 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2018.				
ALL PERSONAL SERVICES & EXPENSES		90,066,148	46,285,652	136,351,800

Funding Item		Personal Services	Expenses	Total Operations
<u>CAPITAL & DEBT</u>				
To the following Town boards and officials for the purposes indicated:				
<i>Departmental Cash Capital</i>				
400	Board of Public Works - Capital	0	2,173,000	2,173,000
300	School Committee - Capital	0	2,009,253	2,009,253
122	Board of Selectmen - Capital	0	364,009	364,009
161	Town Clerk - Capital	0	0	0
175	Planning Board	0	0	0
192	Facilities Maintenance - Capital	0	1,875,000	1,875,000
510	Health Department	0	0	0
610	Library Trustees - Capital	0	100,612	100,612
171	Natural Resources Commission - Capital	0	141,500	141,500
172	Morses Pond - Capital	0	40,000	40,000
Subtotal - Cash Capital		0	6,703,374	6,703,374
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service	0	4,000,000	4,000,000
700	Current Outside Levy Debt Service -Issued/Unissued	0	12,740,608	12,740,608
Subtotal - Maturing Debt & Interest		0	16,740,608	16,740,608
CAPITAL & DEBT TOTAL		0	23,443,982	23,443,982
<u>RECEIPTS RESERVED FOR APPROPRIATION</u>				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	247,280	1,301,670	1,548,950
RECEIPTS RESERVED TOTAL		247,280	1,301,670	1,548,950
TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2				\$ 161,344,732

To meet said appropriations, transfer \$127,564 from the Police Detail account, \$44,059 from Parking Meter Receipts, and \$553,244 from the CPA Fund to pay for debt service, provided further that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (free cash appropriation).

ARTICLE 8, MOTION 3

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen, offered the following motion, which was

VOTED, UNANIMOUSLY to appropriate \$13,771 to FMD personal services (01192100-512050) and \$6,600 to FMD expense (01192200-521020) for the fiscal 2018 budget, for the purpose of providing custodial services at the Hills Branch Library, and to meet said appropriation transfer \$17,650 from 89610000-595590 and \$2,721 from 28610271:557010.

ARTICLE 8, MOTION 4

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen, offered the following motion, which was

VOTED, by declared voice vote, to transfer the sum of \$4,083,737 (Four Million Eighty-Three Thousand Seven Hundred Thirty-Seven Dollars) from Free Cash, as certified on July 1, 2016, to reduce the tax rate.

The Moderator noticed the hour and adjourned the meeting at 10:35 pm.

Attest:

Kathleen F. Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



March 29, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 28, 2017 to April 3, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the recess of the meeting on March 28, 2017 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 28, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on March 29, 2017. And Further that the notice of a special meeting on April 3 was announced to all Town Meeting Members at the meeting on March 28, 2017

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



April 3, 2017
Wellesley Middle School Auditorium

April 4, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the third session of the 137th Annual Town Meeting to order at 7:07 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 212 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Linda Grape, Wendy Haering Engels, Peg Metzger, Ilissa Povich, Susan Clapham and Arthur Priver.

Marjorie Freiman, Precinct C Chair of the Board of Selectmen, offered the following motion to adjourn the Annual Town Meeting:

VOTED, UNANIMOUSLY to adjourn the Annual Town Meeting until the dissolution or adjournment of the April 3, 2017 Special Town Meeting.

The meeting adjourned at 7:12 pm to consider the articles under the April 3, 2017, Special Town Meeting. Such deliberations and decisions are recorded in the Minutes of the April 3, 2017. Special Town Meeting.

The Special Town Meeting dissolved at 10:00 pm.

The Moderator reopened the Annual Town Meeting at 10:01 pm

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY that when this Town Meeting adjourns, it does so until April 4, 2017 7:00 pm in this same hall.

The motion was displayed on the screen.

ARTICLE 9. To see if the Town will vote to accept the provisions of Section 111F of Chapter 41 of the Massachusetts General Laws, as amended by Section 60 of Chapter 218 of the Acts of 2016, and to establish a Special Injury Leave Indemnity fund for the payment of injury leave compensation and medical bills, and to transfer funds from the Special Purpose Municipal Stabilization Fund for Injured on Duty to the Special Injury Leave Indemnity Fund, or to take any other action in relation thereto.

MOTION 1. Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion which was

VOTED, UNANIMOUSLY 2/3 required, to accept the provisions of Section 111F of Chapter 41 of the Massachusetts General Laws, as amended by Section 60 of Chapter 218 of the Acts of 2016, to establish a Special Injury Leave Indemnity Fund for the payment of injury leave compensation and medical bills, and to transfer the sum of \$387,887.73 (Three Hundred Eighty-Seven Thousand Eight Hundred Eighty-Seven dollars and Seventy-Three Cents) from the Special Purpose Municipal Stabilization Fund for Injured on Duty to the Special Injury Leave Indemnity Fund.

Motion 2. Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion which was

VOTED, UNANIMOUSLY to transfer the sums of \$79,450 (2016 balance) and \$32,550 (2017 estimated balance) from Free Cash as certified on July 1, 2016, to the Special Injury Leave Indemnity Fund.

ARTICLE 10. To see if the Town will vote to accept the provisions of Section 13E of Chapter 40 of the Massachusetts General Laws, added by Section 24 of Chapter 218 of the Acts of 2016, authorizing the School Department to establish a reserve fund to be utilized in upcoming fiscal years to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation, or to take any other action in relation thereto.

Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion which was

VOTED, UNANIMOUSLY to accept the provisions of Section 13E of Chapter 40 of the Massachusetts General Laws, added by Section 24 of Chapter 218 of the Acts of 2016, authorizing the School Department to establish a reserve fund to be utilized in upcoming fiscal years to pay without further appropriation, for unanticipated or unbudgeted costs of Special Education, out of district tuition or transportation, such funds to be distributed after a majority vote approval of the School Committee and majority vote approval of the Board of Selectmen; and to appropriate the sum of \$20,000 from Free Cash, certified as of July 1, 2016, for this purpose.

ARTICLE 11. To see if the Town will vote to amend the Town Bylaw by adopting a new Article for the purpose of establishing revolving funds in accordance with Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, and to set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2018, or to take any other action in relation thereto.

Elizabeth Sullivan Woods, Precinct D, Board of Selectmen, offered the following motion which was

VOTED, UNANIMOUSLY that the Town vote:

(1) to amend the Town Bylaws by adopting a new Article 55 for the purpose of establishing revolving funds in accordance with Section 53E1/2 of Chapter 44 of the Massachusetts General Laws, as amended by Section 86 of Chapter 218 of the Acts of 2016, as follows:

**Article 55
Revolving Funds**

55.1 Establishment of Revolving Funds

Pursuant to Section 53E1/2 of Chapter 44 of the General Laws, the following individual revolving funds shall be authorized:

A Street Opening Maintenance Fund.

Funds held in the Street Opening Maintenance Fund shall be expended under the direction of the Department of Public Works for administrative services related to issuing permits for work conducted in the public way and for inspection of that work to ensure compliance with town standards. Receipts credited to this fund shall include permit fees collected for work conducted in the public way.

b. DPW Field Use Fund.

Funds held in the DPW Field Use Fund shall be expended for athletic field maintenance under the direction of the Department of Public Works. Receipts credited to this fund shall include fees charged to sports team users.

c. Turf Field Fund.

Funds held in the Turf Field Fund shall be expended for repairs and replacement to the artificial turf at Sprague Field, under the direction of the Department of Public Works. Receipts credited to this fund shall include fees charged to sports team users.

d. Tree Bank Fund.

Funds held in the Tree Bank Fund shall be expended for buying, planting, and maintaining trees under the direction of the Department of Public Works. Receipts credited to this fund shall include contributions in lieu of tree replanting.

e. Baler, Compactors and other RDF Equipment Repair Fund.

Funds held in the Baler, Compactors and other RDF Equipment Repair Fund shall be expended for repairs to the Recycling and Disposal Facility (RDF) baler, compactors, and other RDF equipment under the direction of the Department of Public Works. Receipts credited to this fund shall include revenue from the sale of Metal at the RDFs.

f. Council on Aging Social and Cultural Programs Fund.

Funds held in the Council on Aging Social and Cultural Programs shall be expended for senior programs under the direction of the Council on Aging. Receipts credited to this fund shall include participant fees.

g. Building Department Document Fees Fund.

Funds held in the Building Department Document Fees Fund shall be expended for microfilm building plan images under the direction of the Building Department. Receipts credited to this fund shall include building permit fees.

h. Teen Center Program Revenues Fund.

Funds held in the Teen Center Program Revenues Fund shall be expended for Teen Center program and its accompanying activities under the direction of the Recreation Department. Receipts credited to this fund shall include donations and user fees.

i. **Recreation Summertime Revenues Fund.**

Funds held in the Recreation Summertime Revenues Fund shall be expended for Summertime and special event programs and its accompanying activities under the direction of the Recreation Department. Receipts credited to this fund shall include donations.

j. **Recreation Scholarship Revenues Fund.**

Funds held in the Recreation Scholarship Revenues Fund shall be expended for the recipients of Summer Camp Scholarships and costs associated with attending Summer Camp under the direction of the Recreation Department. Receipts credited to this fund shall include donations.

k. **Library Room Rental Fund.**

Funds held in the Library Room Rental Fund shall be expended for personnel, services, cleaning, repairs, improvements, reimbursements and equipment under the direction of the Library Department. Receipts credited to this fund shall include room rental fees and reimbursements.

l. **Lost/Damaged Library Materials Replacement Fund.**

Funds held in the Lost/Damaged Library Materials Replacement Fund shall be expended for library materials under the direction of the Library Department. Receipts credited to this fund shall include lost and damaged fees.

m. **Brookside Community Gardens Fund.**

Funds held in the Brookside Community Gardens Fund shall be expended for maintenance, utility payments, and improvements under the direction of the Department of Natural Resources. Receipts credited to this fund shall include user permit fees.

n. **Weston Road Gardens Fund.**

Funds held in the Weston Road Gardens Fund shall be expended for maintenance, utility payments, and improvements under the direction of the Department of Natural Resources. Receipts credited to this fund shall include user permit fees.

o. **Library Copier Fees Fund.**

Funds held in the Library Copier Fees Fund shall be expended for equipment, maintenance, and supplies under the direction of the Library Department. Receipts credited to this fund shall include copy, print, equipment and other related fees.

And

(2) set the limit on the total amount that may be spent from each revolving fund for Fiscal Year 2018, as follows:

- a. Street Opening Maintenance Fund: \$225,000.00
- b. DPW Field Use Fund: \$200,000.00
- c. Turf Field Fund: \$25,000.00
- d. Tree Bank Fund: \$75,000.00
- e. Baler, Compacters and other RDF Equipment Repair Fund: \$20,000.00
- f. Council on Aging Social and Cultural Programs Fund: \$100,000.00
- g. Building Department Document Fees Fund: \$50,000
- h. Teen Center Program Revenues Fund: \$40,000.00

- i. Recreation Summertime Revenues Fund: \$30,000.00
- j. Recreation Scholarship Revenues Fund: \$15,000.00
- k. Library Room Rental Fund: \$25,000.00
- l. Lost/Damaged Library Materials Replacement Fund: \$15,000.00
- m. Brookside Community Gardens Fund: \$8,000.00
- n. Weston Road Gardens Fund: \$8,000.00
- o. Library Copier Fees Fund: \$20,000.00

The Moderator noted the hour and suggested an adjournment.

The Annual Town Meeting adjourned at 10:30 pm.

Attest:

Kathleen Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



April 4, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 3, 2017 to April 4, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the meeting on April 3, 2017 and was voted UNANIMOUSLY by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 3, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 4, 2017.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



April 4, 2017
Wellesley Middle School Auditorium

April 5, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the fourth session of the 137th Annual Town Meeting to order at 7:04 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 205 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Linda Grape, Wendy Haering Engels, Peg Metzger, Ilissa Povich, Susan Clapham and Arthur Priver.

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow sum of money to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Water Program, or to take any other action in relation thereto.

Paul Criswell, Precinct H, Board of Public Works offered the following motion. David A.T. Donohue, Board of Public Works spoke in support of the motion which was

VOTED, UNANIMOUSLY That the sum of \$9,446,674 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,818,774
Expenses (incl. interest, and all non-op exp) 4,419,021	
OPEB (Other Post-Employment Benefits)	110,307
Depreciation	875,000
Capital Outlay	898,000
Debt	898,440
Emergency Reserve	<u>427,132</u>

Total Authorized Use of Funds	\$9,446,674

And that \$9,446,674 be raised as follows:

Department Receipts	\$6,605,247
Depreciation	875,000
Retained Earnings	<u>1,966,427</u>
Total Sources of Funds	\$9,446,674

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Board of Public Works for the purposes of operating and managing the Sewer Program, or to take any other action in relation thereto.

Voted UNANIMOUSLY under the consent agenda under Article 3 above. (first Session)

That the sum of \$9,010,629 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 819,982
Expenses (incl. interest, and all non-op exp) 6,394,314	
OPEB (Other Post-Employment Benefits)	47,275
Depreciation	427,000
Capital Outlay	603,000
Debt	269,816
Emergency Reserve	<u>449,242</u>
Total Authorized Use of Funds	\$9,010,629

And that \$9,010,629 be raised as follows:

Department Receipts	\$8,168,655
Depreciation	427,000
Retained Earnings	<u>414,974</u>
Total Sources of Funds	\$9,010,629

ARTICLE 14. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for purposes of operating and managing the Municipal Light Plant, or to take any other action in relation thereto.

Paul Criswell, Precinct H, Board of Public Works offered the following motion. David A. T. Donohue, Board of Public Works spoke in support of the motion which was

VOTED, UNANIMOUSLY

Municipal Light Plant be authorized to expend the following sums:

Operating Budget:*

Operating Salaries	\$1,125,100
Materials and Services	699,000
Health Insurance	282,200
FICA - Medicare	13,300

Contribution to Employee Retirement	221,800
Purchase Power	24,670,300
Transmission	5,167,700
Sub Total	32,179,400
<u>Capital Outlays:</u>	
Salaries	857,100
Services/Materials	1,458,700
Vehicles	166,400
Health Insurance	338,100
FICA - Medicare	10,300
Contribution to Employee Retirement	430,800
Sub Total	3,261,400
<u>Payments That Benefit The Town:**</u>	
Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	44,000
Fiber Optic Network for Town	83,000
Total Benefits to Town	1,127,000
Emergency Contingencies	600,000
Total Fiscal Year 2018 Budget Request	<u><u>\$37,167,800</u></u>

To be paid for by electric revenues and retained earnings.

Excludes depreciation expense in the amount of
 * \$3,620,000.

Town benefits do not include electric rate
 ** subsidization for:

Municipal rate discount (\$128,900); streetlights (\$93,600) and Information
 Technology support fees (\$43,000).

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to be expended under the direction of the Municipal Light Board for the LED Streetlights Project, or to take any other action in relation thereto.

Paul Criswell, Precinct H, Board of Public Works offered the following motion. David A. T. Donohue, Board of Public Works spoke in support of the motion which was

VOTED, UNANIMOUSLY to appropriate \$104,535 (One Hundred Four Thousand Five Hundred Thirty-Five Dollars) to the Municipal Light Board for the retrofit of street lights to LED fixtures; and to meet this appropriation transfer \$104,535 (29122231:530900) from rebate received from National Grid for energy efficiencies at the high school.

ARTICLE 16. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2018 Community Preservation Budget, to appropriate or reserve for future appropriation, from FY 2018 Community Preservation Fund annual revenues and

reserves, sums of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year beginning July 1, 2017, to make debt service payments, and to undertake community preservation projects as recommended by the Community Preservation Committee, or to take any other action in relation thereto.

MOTION 1. Barbara McMahon, Precinct H, Chair of Community Preservation Committee, offered the following motion which was

VOTED, by declared voice vote, to appropriate \$65,000 (Sixty-Five Thousand Dollars) to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from undesignated balances on hand in the Community Preservation Fund; and

That the following amounts from the Community Preservation Fund revenues received for fiscal year 2017 be reserved for the following community preservation categories:

- Historic Resources \$ 160,000
- Community Housing \$ 160,000

and in the case of each specified reserve, such reserved amounts shall be made available to fund Historic Resources, and Community Housing appropriations by this Town Meeting, and further that the debt service appropriated under article 8.2 satisfies the Open Space reserve requirement.

MOTION 2. Barbara McMahon, Precinct H, Chair of Community Preservation Committee, offered the following motion which was

VOTED, by declared voice vote,

a. To appropriate \$90,000 (Ninety Thousand Dollars) to the Wellesley Municipal Light Plant for the renovation and preservation of the electric substation, such appropriation to be funded entirely from the balance on hand in the Community Preservation Historical Resources Reserve as of June 30, 2017.

b. To appropriate \$20,400 (Twenty Thousand Four Hundred Dollars) to the Wellesley Historical Society to continue the processing and preservation of individual and family Archival Collections and commence the same activities for the Wellesley Business, Club and Organization Archival Collection, such appropriation to be funded entirely from the balance on hand in the Community Preservation Historical Resources Reserve as of June 30, 2017.

c. To appropriate \$15,000 (Fifteen Thousand Dollars) to the Wellesley Natural Resources Commission for the schematic design and permitting phase of a boardwalk and overlook area, with educational signage, at the vernal pool located at the North 40, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

d. To appropriate \$70,000 (Seventy Thousand Dollars) to the Wellesley Natural Resources Commission for the purchase of a mobile phosphorous inactivation unit, such appropriation to be funded entirely from the balance on hand in the Community Preservation Fund Open Space Reserve as of June 30, 2017.

e. To appropriate \$8,000 (Eight Thousand Dollars) to the Wellesley Natural Resources Commission for the restoration of the World War I Memorial Grove located near the Hunnewell Fields, including the addition of educational signage, such appropriation to be funded entirely from the balance on hand in the Community Preservation Open Space Reserve as of June 30, 2017.

f. To appropriate \$130,000 (One Hundred and Thirty Thousand Dollars) to the Wellesley Natural Resources Commission for the purchase of a small weed harvester, such appropriation to be funded entirely from the balance on hand in the Community Preservation Open Space Reserve as of June 30, 2017.

g. To appropriate \$20,000 (Twenty Thousand Dollars) to the Wellesley Historical Commission to complete the expansion of the Historic Plaque Program for structures built prior to 1919, such appropriation to be funded entirely from the balance on hand in the Community Preservation Historic Resources Reserve as of June 30, 2017.

h. To appropriate \$40,000 (Forty Thousand Dollars) to the Wellesley Department of Public Works for restoration work on the Sprague Memorial Clock Tower at Elm Park such appropriation to be funded entirely from the balance on hand in the Community Preservation Historic Resources Reserve as of June 30, 2017.

i. To appropriate \$2,500 (Two Thousand Five Hundred Dollars) to the Wellesley Department of Public Works for the purchase of trail counting equipment to be funded from funds on hand in the Open Space Reserve at the close of this town meeting.

The moderator declared a short recess at 8:55 pm. The meeting resumed at 9:10 pm.

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY that when this Town Meeting adjourns, it does so until April 12, 2017 7:00 pm in this same hall.

The motion was displayed on the screen.

The Moderator announced that he will take up Article 32 as the first order of Business at the session on April 12, and further that he will take up Article 40 as the first order of Business on April 24.

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for planning and design funds for the town hall exterior restoration project; or take any other action in relation thereto.

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen offered the following motion and introduced Joseph McDonough, Director of Facilities Maintenance Department who spoke in support of the motion. Matt King, Chair of the Permanent Building Committee also presented the detailed cost estimates for this motion.

VOTED, UNANIMOUSLY 2/3 required, to appropriate \$895,505 (Eight Hundred Ninety-Five Thousand Five Hundred and Five Dollars) to be expended under the direction of the Permanent Building Committee, for the cost of architectural and engineering design services, including preparation of bid documents, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the Wellesley Town Hall, including the payment of all costs incidental and related thereto, and

that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(7) of the General Laws, or pursuant to any other enabling authority, and to issue bonds and notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for construction, reconstruction, remodeling, rehabilitation or modernization of School District buildings, structures and land area including any necessary site work, and for any other services in connection therewith, to enhance security throughout the Wellesley Public School District; or to take any other action in relation thereto.

The Moderator deferred action on this Article until a later time in this Annual Town Meeting.

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds, or accept gifts, or borrow a sum of money, to be expended under the direction of the Facilities Maintenance Department for the preservation, construction, reconstruction and/or rehabilitation of the Fire Station Floor; or take any other action in relation thereto.

Jack Morgan, Precinct E, Board of Selectmen, offered the following motion, which was

VOTED, UNANIMOUSLY to transfer \$20,000 from funds provided by Gale Associates, Inc. (28192004:524010) to the Facilities Maintenance Department cash capital account (01192404:524010) for the preservation, construction, reconstruction and/or rehabilitation of the Fire Station 1 apparatus floor.

The Moderator noted the hour and suggested an adjournment.

The Annual Town Meeting adjourned at 10:30 pm.

Attest:

Kathleen Nagle
Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



April 5, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 4, 2017 to April 12, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the meeting on April 4, 2017 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 4, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 5, 2017.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



April 12, 2017
Wellesley Middle School Auditorium

April 13, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the fifth session of the 137th Annual Town Meeting to order at 7:02 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 207 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Linda Grape, Wendy Haering Engels, Peg Metzger, Arthur Garrity, Russ Astley and Arthur Priver.

ARTICLE 32: To see if the Town will vote to amend Section XVID, Large House Review, of the Zoning Bylaw to modify the definition of Total Living Area plus Garage Space ("TLAG") and to remove an exemption under subsection C., as follows. These amendments to be effective as of July 1, 2017:

By amending Section XVID.B., *Definitions*, by deleting the definition of Total Living Area plus Garage Space in its entirety, and replacing it with the following:

Total Living Area plus Garage Space- This term includes:

- (i) The sum of the floor area(s) of the above-grade floors, including portions of attics, in structures used as one-family dwellings and detached accessory structures related to such use on a lot, measured from the exterior face of the exterior walls;
- (ii) Floor area(s) of portions of attic(s) with an interior roofline height of 5 ft. or greater;

Figure 1. Attic TLAG Illustration – Gable Roof

Gable Roof Illustration

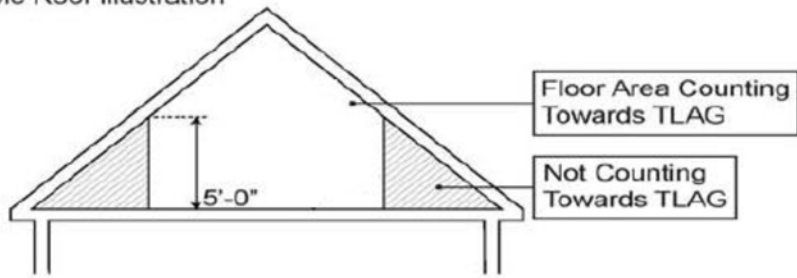


Figure 1: Gable Section

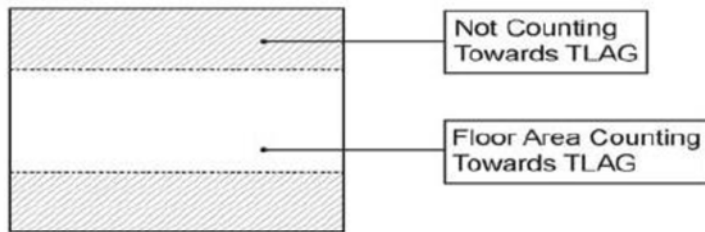


Figure 2: Gable Roof Attic Plan

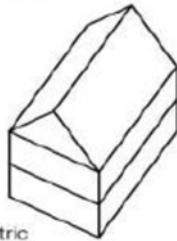


Figure 3: Gable Isometric

Figure 2. Attic TLAG Illustration – Hip Roof

Hip Roof Illustration

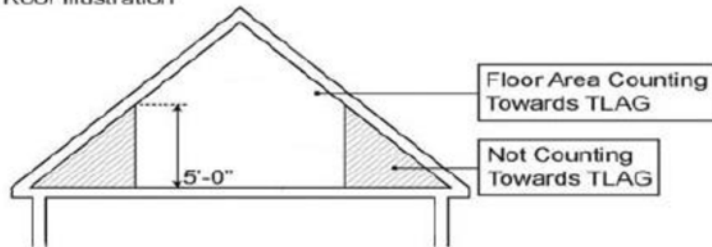


Figure 1: Hip Roof Section

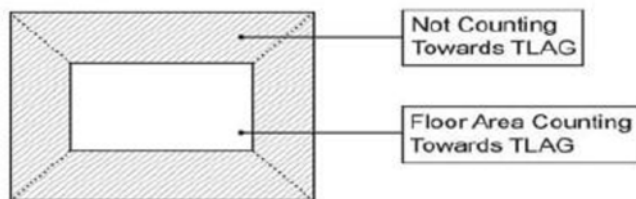


Figure 2: Hip Roof Attic Plan

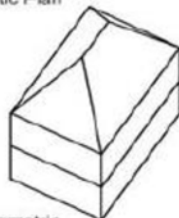


Figure 3: Hip Roof Isometric

(iii) Floor area of garage and storage space, whether as part of a one-family dwelling or in detached accessory structures; and

(iv) Basement area multiplied by a fraction, the numerator of which is the external above ground surface of basement walls and the denominator of which is the total surface (both above and below ground) of external basement walls, provided that if such fraction is less than .25, then the basement areas shall not be included.

Calculations shall be determined in accordance with the Rules and Regulations adopted by the Planning Board.

By deleting item 3. from Section XVID.C., *Applicability*, renumbering existing item 4. as new item 3. to account for said deletion, and placing a semicolon at the end of items in place of the existing comma, and "; and" at the end of item 2. in place of the existing period.

or take any other action relative thereto.

Catherine Johnson, Precinct E, Member of the Planning Board, offered the following motion. Which was debated by the meeting

The moderator declared a short recess at 8:45 pm. The meeting resumed at 9:00 pm.

Marjorie Freiman, Precinct C, Chair of the Board of Selectmen offered the following motion:

VOTED UNANIMOUSLY that when this Town Meeting adjourns, it does so until April 24, 2017 7:00 pm in this same hall.

The motion was displayed on the screen.

The Moderator announced that he will take up Article 40 as the first order of Business at the session on April 24.

The Moderator called for a voice vote on the motion. He could not determine the vote and called for a standing vote.

VOTED, by standing counted vote 147-56-2, 2/3 required,

That the Zoning Bylaw be amended, as follows to be effective as of July 1, 2017:

By amending Section XVID.B., *Definitions*, by deleting the definition of Total Living Area plus Garage Space in its entirety, and replacing it with the following:

Total Living Area plus Garage Space - This term includes:

(i) The sum of the floor area(s) of the above-grade floors, including portions of attics, in structures used as one-family dwellings and detached accessory structures related to such use on a lot, measured from the exterior face of the exterior walls;

(ii) Floor area(s) of portions of attic(s) with an interior roofline height of 5 ft. or greater;

Figure 1. Attic TLAG Illustration – Gable Roof

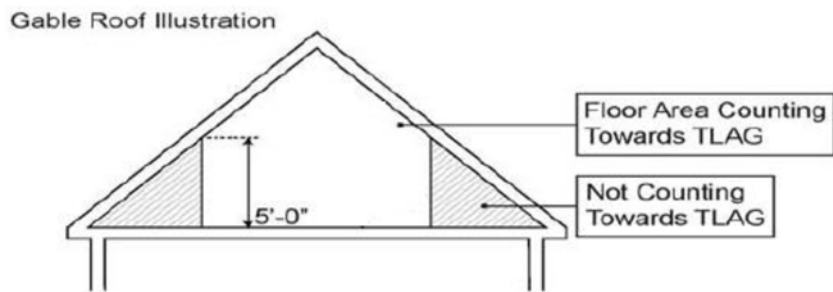


Figure 1: Gable Section

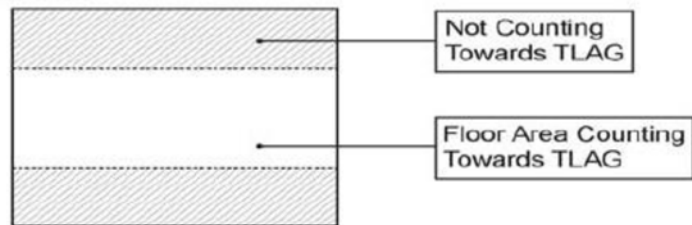


Figure 2: Gable Roof Attic Plan

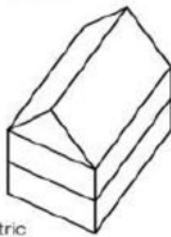


Figure 3: Gable Isometric

Figure 2. Attic TLAG Illustration – Hip Roof

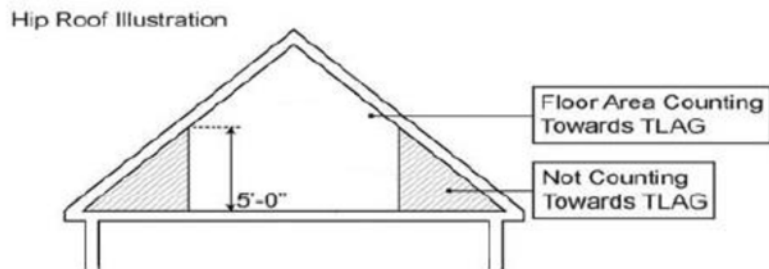


Figure 1: Hip Roof Section

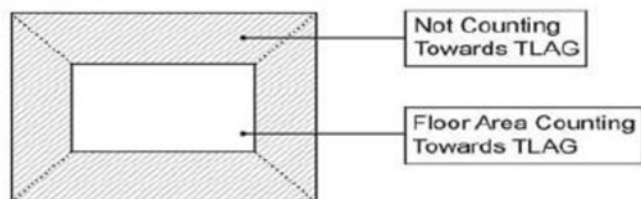


Figure 2: Hip Roof Attic Plan

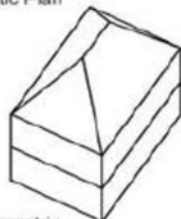


Figure 3: Hip Roof Isometric

(iii) Floor area of garage and storage space, whether as part of a one-family dwelling or in detached accessory structures; and

(iv) Basement area multiplied by a fraction, the numerator of which is the external above ground surface of basement walls and the denominator of which is the total surface (both above and below ground) of external basement walls, provided that if such fraction is less than .25, then the basement areas shall not be included.

Calculations shall be determined in accordance with the Rules and Regulations adopted by the Planning Board.

And

By deleting item 3. from Section XVID.C., *Applicability*, renumbering existing item 4. as new item 3. to account for said deletion, and placing a semicolon at the end of item 1. in place of the existing comma, and “; and” at the end of item 2. in place of the existing period.

ARTICLE 33: To see if the Town will vote to amend Section VII, Educational Districts, of the Zoning Bylaw to alter those uses allowed in the Educational Districts, Educational Districts A, and Educational Districts B, as follows:

By deleting items 1. through 4. from Section VII.A., and inserting in their place the following:

1. Permitted Uses

a. Educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic, or by a religious sect or denomination, or by a non-profit educational corporation, including, but not limited to, classrooms, libraries, auditoriums, educational buildings, dormitories, recreational and sports fields and facilities, and other such accessory uses as are customary

b. One-Family Dwellings, Two-Family Dwellings, Town Houses, and Multi-Family Dwellings for the housing of faculty, staff and/or employees of the educational institution and such accessory uses as are customary; provided, however, that Town Houses shall conform in all respects, with the exception of off-street parking, to the provisions of SECTION IIIA TOWN HOUSE DISTRICTS, A, 2., and Multi-Family Dwellings shall conform in all respects, with the exception of off-street parking, to the provisions of SECTION VIA LIMITED APARTMENT DISTRICTS A, 3.

c. One-Family Dwellings, the use of which is not associated with an educational institution, so long as such dwelling existed prior to January 1, 2017;

d. Religious purposes;

e. child care program, as those terms are defined in Section 9 of Chapter 28A M.G.L.) as stipulated in Section II, Single Residence Districts, A.3A., a thru h.; and

f. Club, except a club the chief activity of which is a service customarily carried on as a business.

2. Uses Requiring a Special Permit

;

The following additional uses may be allowed if a special permit is obtained as hereinafter provided in Section XXV, Special Permit Granting Authority:

- a. Public or semi-public institution of a philanthropic, charitable, or religious character;
- b. Municipally owned or operated public parking lot or other public use;
- c. Off-street parking as a non-accessory use, as stipulated in Section II, Single Residence Districts, A.8., j., (i). thru (v);
- d. Use by the Town of a building, structure or land for its Municipal Light Plant or its Water Works Plant; and
- e. Such accessory uses as are customary in connection with any of the above uses and which are incidental to such uses.

or take any other action relative thereto.

Catherine Johnson, Precinct E, Member of the Planning Board, offered the following motion. Michael Zehner, Director of the Planning Department spoke in support of the motion which was

VOTED, UNANIMOUSLY 2/3 required, that the Zoning Bylaw be amended, as follows:

By deleting items 1. through 4. from Section VII.A., and inserting in their place the following:

1. Permitted Uses

a. Educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic, or by a religious sect or denomination, or by a non-profit educational corporation, including, but not limited to, classrooms, libraries, auditoriums, educational buildings, dormitories and/or residence halls (not limited to occupancy by related or unrelated persons, as defined in Section IA, Definitions, under the term "Family"), recreational and competitive sports fields and facilities, dining facilities, performing arts centers and theatres, campus centers, conference centers, chapels, floriculture, horticulture and agriculture related to an educational use, and other such accessory uses as are customary;

b. One-Family Dwellings, Two-Family Dwellings, Town Houses, and Multi-Family Dwellings for the housing of faculty, staff and/or employees of the educational institution and such accessory uses as are customary, not limited to occupancy by related or unrelated persons, as defined in Section IA, Definitions, under the term "Family"; provided, however, that Town Houses shall conform in all respects, with the exception of off-street parking, to the provisions of SECTION IIIA. TOWN HOUSE DISTRICTS, A., 2., and Multi-Family Dwellings shall conform in all respects, with the exception of off-street parking, to the provisions of SECTION VIA. LIMITED APARTMENT DISTRICTS A., 3;

c. One-Family Dwellings, the use of which is not associated with an educational institution, so long as such dwelling existed prior to January 1, 2017;

d. Religious purposes;

e. Child Care Facility (defined to mean a "day care center" or a "school age child care program," as those terms are defined in Section 9 of Chapter 28A M.G.L.) as stipulated in Section II, Single Residence Districts, A.3A., a thru h.; and

f. Club, except a club the chief activity of which is a service customarily carried on as a business.

2. Uses Requiring a Special Permit

The following additional uses may be allowed if a special permit is obtained as hereinafter provided in Section XXV, Special Permit Granting Authority:

- a. Public or semi-public institution of a philanthropic, charitable, or religious character;
- b. Municipally owned or operated public parking lot or other public use;
- c. Off-street parking as a non-accessory use, as stipulated in Section II, Single Residence Districts, A.8., j., (i). thru (v);
- d. Use by the Town of a building, structure or land for its Municipal Light Plant or its Water Works Plant; and

e. Such accessory uses as are customary in connection with any of the above uses and which are incidental to such uses.

ARTICLE 34: To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the following properties, as follows:

a. To rezone the parcel located at 5 Grove Street and commonly known as Post Office Park (Assessor's Parcel ID# 123-86), totaling approximately 11,826 square feet, from the Wellesley Square Commercial District to the Conservation District;

b. To rezone the parcel located at the intersection of Washington Street and Central Street and commonly known as Flag Pole Park (assessor's Parcel ID# 144-84), totaling approximately 7,902 square feet, from the Single Residence District and 10,000 Square Foot Area Regulations District to the Conservation District;

c. To rezone the parcel located at the intersection of Grove Street, Central Street, and Railroad Avenue and commonly known as Central Park (Assessor's Parcel ID# 124-98), totaling approximately 16,052 square feet, from the Wellesley Square Commercial District to the Conservation District;

d. To rezone the parcel located at the end of Fisher Avenue and commonly known as McKinnon Playground (Assessor's Parcel ID# 171-12), totaling approximately 3.91 acres, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

e. To rezone the parcel located at 340 R Weston Road and commonly known as Overbrook Reservation (Assessor's Parcel ID# 181-106), totaling approximately 10.29 acres, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

f. To rezone the parcel located at 50 Thomas Road and commonly known as Perrin Park (Assessor's Parcel ID# 191-76), totaling approximately 5.68 acres, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

g. To rezone the parcel located at 929 Worcester Street and commonly known as Baird Marsh (Assessor's Parcel ID# 192-19), totaling approximately 5.29 acres, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

h. To rezone the parcel located at 15 Upson Road and commonly known as Caspe Memorial (Assessor's Parcel ID# 198-6), totaling approximately 7,886 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

i. To rezone the parcel located along High Ledge Avenue and Overbrook Drive and commonly known as Overbrook Park East (Assessor's Parcel ID# 203-85), totaling approximately 31,135 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

j. To rezone the parcel located at 80 Overlook Drive and commonly known as Overbrook Park West (Assessor's Parcel ID# 204-18), totaling approximately 18,171 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

k. To rezone the parcel located at the intersection of Cedar Street and Charles Street commonly known as Ouellet Playground (Assessor's Parcel ID# 21-65), totaling approximately 1.06 acres, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

l. To rezone the parcel located at 5 Madison Road and commonly known as the Rosemary Town Forest Trailhead (Assessor's Parcel ID# 23-3), totaling approximately 5,033 square feet, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Conservation District;

m. To rezone the parcel located along Hillside Road and commonly known as Indian Springs Park East (Assessor's Parcel ID# 52-40), totaling approximately 3.82 acres, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Conservation District;

n. To rezone the parcel located along Croton Street and commonly known as Indian Springs Park West (Assessor's Parcel ID# 62-4), totaling approximately 1.43 acres, from the Single Residence District and 15,000 Square Foot Area Regulation District to the Conservation District;

o. To rezone the parcel located at 40 Colburn Road and commonly known as Brown Park (Assessor's Parcel ID# 73-52), totaling approximately 2.95 acres, from the Single Residence District and 20,000 Square Foot Area Regulation District to the Conservation District;

p. To rezone the parcel located at 35 Laurel Avenue and commonly known as Shaw Common (Assessor's Parcel ID# 75-37), totaling approximately 20,670 square feet, from the Single Residence District and 10,000 Square Foot Area Regulation District to the Conservation District;

q. To rezone the parcel located at the intersection of Great Plain Avenue and Brook Street and commonly known as Fuller Brook Land (Assessor's Parcel ID# 78-17), totaling approximately 5.45 acres, from the Single Residence District and 20,000 Square Foot Area Regulation District to the Conservation District;

or take any other action relative thereto.

Catherine Johnson, Precinct E, Member of the Planning Board, offered the following motion. Michael Zehner, Director of the Planning Department spoke in support of the motion which was

VOTED, UNANIMOUSLY 2/3 required,

That the Zoning Map be amended by removing the following parcels, or portions thereof as applicable, from the Single Residence District and 10,000 Square Foot Area Regulation District, 15,000 Square Foot Area Regulation District, and 20,000 Square Foot Area Regulation District, as applicable, and the Wellesley Square Commercial District, and establishing the parcels within the Conservation District, as shown on the attached Exhibits 1-B to 17-B:

a. A parcel located at 5 Grove Street and commonly known as Post Office Park (Assessor's Parcel ID # 123-86), totaling approximately 11,826 square feet, the boundaries of which are shown on the attached Exhibit 1-A;

b. A parcel located at the intersection of Washington Street and Central Street and commonly known as Flag Pole Park (Assessor's Parcel ID # 124-84), totaling approximately 7,902 square feet, the boundaries of which are shown on the attached Exhibit 2-A;

c. A parcel located at the intersection of Grove Street, Central Street, and Railroad Avenue and commonly known as Central Park (Assessor's Parcel ID # 124-98), totaling approximately 16,052 square feet, the boundaries of which are shown on the attached Exhibit 3-A;

d. A parcel located at the end of Fisher Avenue and commonly known as McKinnon Playground (Assessor's Parcel ID # 171-12), totaling approximately 3.91 acres, the boundaries of which are shown on the attached Exhibit 4-A;

e. A parcel located at 340 R Weston Road and commonly known as Overbrook Reservation (Assessor's Parcel ID #181-106), totaling approximately 10.29 acres, the boundaries of which are shown on the attached Exhibit 5-A;

f. A parcel located at 50 Thomas Road and commonly known as Perrin Park (Assessor's Parcel ID #191-76), totaling approximately 5.68 acres, the boundaries of which are shown on the attached Exhibit 6-A;

g. A parcel located at 929 Worcester Street and commonly known as Baird Marsh (Assessor's Parcel ID #192-19), totaling approximately 5.29 acres, the boundaries of which are shown on the attached Exhibit 7-A;

h. A parcel located at 15 Upson Road and commonly known as Caspe Memorial (Assessor's Parcel ID #198-6), totaling approximately 7,886 square feet, the boundaries of which are shown on the attached Exhibit 8-A;

i. A parcel located along High Ledge Avenue and Overbrook Drive and commonly known as Overbrook Park East (Assessor's Parcel ID #203-85), totaling approximately 31,135 square feet, the boundaries of which are shown on the attached Exhibit 9-A;

j. A parcel located at 80 Overbrook Drive and commonly known as Overbrook Park West (Assessor's Parcel ID #204-18), totaling approximately 18,171 square feet, the boundaries of which are shown on the attached Exhibit 10-A;

k. A parcel located at the intersection of Cedar Street and Charles Street and commonly known as Ouellet Playground (Assessor's Parcel ID# 21-65), totaling approximately 1.06 acres, the boundaries of which are shown on the attached Exhibit 11-A;

l. A parcel located at 5 Madison Road and commonly known as the Rosemary Town Forest Trailhead (Assessor's Parcel ID# 23-3), totaling approximately 5,033 square feet, the boundaries of which are shown on the attached Exhibit 12-A;

m. A parcel located along Hillside Road and commonly known as Indian Springs Park East (Assessor's Parcel ID# 52-40), totaling approximately 3.82 acres, the boundaries of which are shown on the attached Exhibit 13-A;

n. A parcel located along Croton Street and commonly known as Indian Springs Park West (Assessor's Parcel ID# 62-4), totaling approximately 1.43 acres, the boundaries of which are shown on the attached Exhibit 14-A;

o. A parcel located at 40 Colburn Road and commonly known as Brown Park (Assessor's Parcel ID# 73-52), totaling approximately 2.95 acres, the boundaries of which are shown on the attached Exhibit 15-A;

p. A parcel located at 35 Laurel Avenue and commonly known as Shaw Common (Assessor's Parcel ID# 75-37), totaling approximately 20,670 square feet, the boundaries of which are shown on the attached Exhibit 16-A; and

q. A parcel located at the intersection of Great Plain Avenue and Brook Street and commonly known as Fuller Brook Land (Assessor's Parcel ID# 78-17), totaling approximately 5.45 acres, the boundaries of which are shown on the attached Exhibit 17-A.

** See attached APPENDIX 1 for the Map Exhibits referred to above.

ARTICLE 35: To see if the Town will vote to amend Section XIVC, Conservation Districts, of the Zoning Bylaw as follows:

- By changing the title of the District and Section from "Section XIVC. *Conservation Districts.*" to "Section XIVC. *Parks, Recreation, and Conservation Districts.*"

- By deleting Section XIVC.A. and Section XIVC.B in their entirety and inserting in their place the following:

A. Purpose and Intent

The Parks, Recreation, and Conservation district is intended to encompass land devoted to parks; recreation, and conservation uses, and closely related uses.

B. Use Regulations

Within the Parks, Recreation, and Conservation district, no land and/or structure shall be used for any purpose except as follows. Any use not specifically designated as a permitted use or as a use allowed by a special permit or with Town Meeting approval, shall be prohibited:

1. Permitted Uses

a. Conservation of soil, water, plants and wildlife, including wildlife management shelters;

b. Outdoor passive and active recreation, including play and sporting areas, nature study, boating, fishing, foot bridges, plank walks, foot paths and bicycle paths. Play areas may include playgrounds and play structures; sporting areas may include goals, fences, dugouts, and other similar structures commonly associated with outdoor sports;

c. Dams and other water control devices, including temporary alteration of the water level for agricultural, emergency or maintenance purposes, or for the propagation of fish;

d. Forestry, grazing, farming, nurseries, truck gardening and harvesting of crops, and non-residential buildings or structures used only in conjunction with harvesting or storage of crops raised on the premises; and

e. Lawns, flower or vegetable gardens.

2 Uses Requiring a Special Permit

The following additional uses may be allowed if a special permit is obtained as hereinafter provided in Section XXV, Special Permit Granting Authority:

a. Driveways and parking areas, as defined by Section XXI, Off- Street Parking;

b. Dams, excavations, or changes in watercourses to create ponds, pools for swimming, fishing, wildlife or other recreational or agricultural uses, scenic features, or for drainage improvements; and

c. Municipal and public uses other than permitted park, recreation, and conservation uses.

C. Project Approval

The provisions of Section XVIA, Project Approval, shall apply to properties and uses in the Parks, Recreation, and Conservation Districts.

or take any action relative thereto.

Catherine Johnson, Precinct E, Member of the Planning Board, offered the following motion. Michael Zehner, Director of the Planning Department spoke in support of the motion which was

VOTED, UNANIMOUSLY 2/3 required,

That the Zoning Bylaw be amended, as follows:

By amending Section XIVC., *Conservation Districts*, to amend the title of the District and Section by adding "Parks, Recreation, and" before "Conservation Districts," the amended title to read as follows:

SECTION XIVC. PARKS, RECREATION, AND CONSERVATION DISTRICTS.

By amending Section XIVC., *Conservation Districts*, subsection A., by deleting subsection A. in its entirety and replacing it with the following:

A. Purpose and Intent.

The Parks, Recreation, and Conservation district is intended to encompass land devoted to parks, recreation, and conservation uses, and closely related uses.

B. Use Regulations

Within the Parks, Recreation, and Conservation district, no land and/or structure shall be used for any purpose except as follows. Any use not specifically designated as a permitted use or as a use allowed by a special permit or with Town Meeting approval, shall be prohibited:

1. Permitted Uses

- a. Conservation of soil, water, plants and wildlife, including wildlife management shelters;
- b. Outdoor passive and active recreation, including play and sporting areas, nature study, boating, fishing, foot bridges, plank walks, foot paths and bicycle paths. Play areas may include playgrounds and play structures; sporting areas may include goals, fences, dugouts, and other similar structures commonly associated with outdoor sports;
- c. Dams and other water control devices, including temporary alteration of the water level for agricultural, emergency or maintenance purposes, or for the propagation of fish;
- d. Forestry, grazing, farming, nurseries, truck gardening and harvesting of crops, and non-residential buildings or structures used only in conjunction with harvesting or storage of crops raised on the premises; and
- e. Lawns, flower or vegetable gardens.

2. Uses Requiring a Special Permit

The following additional uses may be allowed if a special permit is obtained as hereinafter provided in Section XXV, Special Permit Granting Authority:

- a. Driveways and parking areas, as defined by Section XXI, Off-Street Parking;
- b. Dams, excavations, or changes in watercourses to create ponds, pools for swimming, fishing, wildlife or other recreational or agricultural uses, scenic features, or for drainage improvements; and
- c. Municipal and public uses other than permitted park, recreation, and conservation uses.

By amending Section XIVC., *Conservation Districts*, by deleting subsection B., Project Approval, in its entirety and replacing it with the following:

C. Project Approval

The provisions of Section XVIA, Project Approval, shall apply to properties and uses in the Parks, Recreation, and Conservation Districts.

By changing references to the "Conservation Districts" wherever they appear in the Zoning Bylaw and Zoning Map to the "Parks, Recreation, and Conservation Districts".

The Moderator noted the hour and suggested an adjournment.

The Annual Town Meeting adjourned at 10:30 pm.

Attest:

Kathleen Nagle

Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



April 13, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 12, 2017 to April 24, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the meeting on April 12, 2017 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 12, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 13, 2017.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



April 24, 2017
Wellesley Middle School Auditorium

April 25, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the sixth session of the 137th Annual Town Meeting to order at 7:02 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 197 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Russ Astley, Peg Metzger, K C Kato, Ilissa Povich, Susan Clapham and Martha Collins.

ARTICLE 40. To see if the Town will vote to amend the Town Bylaws by adopting a new Article 46C, Historic Preservation Demolition Review, in order to allow the Historical Commission to review certain eligible buildings prior to their demolition and, after public hearing, to potentially impose a 12-month delay on the demolition thereof, as follows:

HISTORIC DEMOLITION DELAY REVIEW

A. PURPOSE

This Article is adopted by the Town to assure the preservation and enhancement of the Town of Wellesley's historical and cultural heritage by preserving, rehabilitating or restoring whenever possible, buildings that have distinctive architectural features or historical associations that contribute to the historic fabric of the Town.

B. DEFINITIONS

For the purposes of this Article, the following words and phrases have the definitions set forth next to them:

"Application": An application to the Commission for a Demolition review determination of a Building in accordance with the provisions of this Article that shall include the following information supplied by

the Owner: (i) the name of each Owner (including of the underlying property, if different from the Owner of the Building), (ii) the address of the Building, (iii) an indication whether the Owner is seeking a full or partial Demolition, (iv) the earliest date that the Owner believes the Building, or any part thereof, was constructed, and (v), if the Owner is seeking a partial Demolition, non-certified plans and drawings showing such proposed partial Demolition.

"Article": This Article 46C of the Town Bylaws.

"Building": Any combination of materials forming a shelter for persons, animals or property located in the Town of Wellesley that is larger than 100 square feet.

"Change of Control": As defined in Section D(6){c}.

"Commission": The Wellesley Historical Commission.

"Commission Staff": The person(s) regularly providing staff services for the Commission who the Commission has designated to perform tasks for the purposes of this Article and who shall be located in Town Hall. All communication with the Commission shall, unless otherwise specified in writing by the Commission, be done through the Commission Staff.

"Delay Period": As defined in Section D(3)(b).

"Demolition" or "Demolish(ed)": With respect to a Building regardless of whether another Building is constructed within the original footprint of such Building, the (i) pulling down, razing or destruction of the entire Building or (ii) the removal or envelopment of 50% or more of the existing exterior structure of the Building as determined in Section D(2), provided that, any non-structural changes to the siding or roofing of a Building shall not constitute a Demolition for purposes of this Article.

"Demolition Permit": Any permit issued by the Inspector of Buildings that is required by the State Building Code and which authorizes the Demolition of a Building (excluding interior Demolition) regardless of whether such permit is called a demolition permit, alteration permit, building permit, etc.

"Effective Date": July 1, 2017.

"Eligibility Notice": As defined in Section D(2).

"Eligible Building": Any Building that requires a Demolition Permit in order to be Demolished that was built, in whole or in part, prior to December 31, 1949. Notwithstanding the foregoing, accessory Buildings are not considered Eligible Buildings for purposes of this Article. The determination of what constitutes a Building's date of construction shall be made by the Commission Staff using any combination of records generally available to the public, including but not limited to, Board of Assessor's records (e.g., property record cards), Building Department records (e.g., building permits), applicable Registry of Deeds (e.g., deeds), and the Wellesley Townsman archives.

"Inspector of Buildings": The Town of Wellesley's Inspector of Buildings.

"Owner": With respect to a Building that is the subject of this Article, the owner(s) of record, determined to be the last grantee(s) of record on file with the applicable Registry of Deeds.

"Preferably Preserved": A Building should be preferably preserved if it is an Eligible Building, the Demolition of which that is proposed in the Application would be detrimental to the historical or architectural heritage of the Town because such Building is (i) importantly associated with one or more historic persons or

events, or with the architectural, cultural, political, economic or social history of the Town, the Commonwealth of Massachusetts or the United States of America, (ii) historically or architecturally important by reason of period, style, method of building construction or association with a particular architect or builder, either by itself or in the context of a group of Buildings, or (iii) located within one hundred fifty (150) feet of the boundary line of any federal or local historic district and contextually similar to the Buildings located in the adjacent federal or local historic district.

"Preservation Determination": As defined in Section D(3)(b).

"Public. Hearing": As defined in Section O(4).

"Submission Date": As defined in Section Q(1).

"Waiver Hearing": As defined in Section D(4)(a).

C. APPLICABILITY AND INTERPRETATION

(1) Applicability. Commencing on the Effective Date, no Demolition Permit for an Eligible Building shall be issued by the Inspector of Buildings without first complying with the provisions of this Article. After complying with the provisions of this Article, any request to the Inspector of Buildings for a Demolition Permit shall, along with all other documents required by the Inspector of Buildings, be accompanied by the Eligibility Notice and/or the Preservation Determination.

(2) Damage and Reconstruction. Subject to Section G, this Article does not apply to the reconstruction of a Building that was damaged or destroyed by fire, storm, or other disaster, provided that (a) such damage or destruction is not caused by the owner or his agents or representatives' negligence or willful misconduct, including but not limited to, with respect to securing the Building, and (b) such reconstruction is commenced within two (2) years from the date of the damage or destruction and is conducted at a commercially reasonable pace. This exception shall be limited to reconstruction of only that portion of the Building damaged by such catastrophic event. Time incurred in resolving an appeal or other court action or insurance claim shall not be counted as part of the two-year limit.

(3) Validity of Commission's Determination. A Preservation Determination shall remain valid, if Preferably Preserved, for two years after the expiration of the Delay Period, or if not Preferably Preserved, for two years after the Preservation Determination.

While valid, the Inspector of Buildings may act upon a request for a Demolition Permit without regard to the provisions of this Article.

D. PROCEDURE

(1) Application. An Owner seeking to Demolish a Building shall first file an Application with the Commission Staff. The Commission Staff will date stamp the Application (the "**Submission Date**") and provide the Owner with a stamped acknowledgement copy of the first page of the Application.

(2) Determination if an Eligible Building

a. Determination. Within fifteen (15) days after the Submission Date, the Commission Staff shall make a determination as to whether the Building is or is not an Eligible Building and shall send written notice of such determination to the Owner (the "**Eligibility Notice**").

b. Appeal. The Determination made in the Eligibility Notice may be appealed by the Owner to the Commission by filing a written notice of appeal with the Commission within twenty (20) days after the date of the Eligibility Notice. The Owner shall include all relevant reasons and documentation supporting its appeal. The Commission shall schedule a Public Hearing for a date not later than forty-five (45) days after the

Commission's receipt of the notice of appeal. Within fifteen (15) days following the conclusion of such hearing, the Commission shall provide written notice of its determination to the Owner.,

(3) Determination if Preferably Preserved

a. Documentation Requirements. Upon the Owner's receipt of the Eligibility Notice that indicates that the Building is an Eligible Building and the exhaustion of the appeal process provided for in Section D(2)(b) above, the Owner shall provide the Commission with the following additional information:

- i. in the case of a partial Demolition, plans showing the use or development of the site after such Demolition, if known, and a statement identifying all zoning variances and/or special permits which may be required in order to implement the proposed use or development, if known; and
- ii. in the case of any Demolition, photographs of all existing facade elevations of the Building.

b. Hearing and Determination. Within forty-five (45) days following the Commission's receipt of the documentation required pursuant to Section D (3)(a) above, the Commission shall hold Public Hearing and make a determination as to whether or not the Building should be Preferably Preserved (the "**Preservation Determination**"). If the Commission determines that the Building should be Preferably Preserved, then no Demolition Permit with respect to such Building shall be issued until twelve (12) months after the date of the Preservation Determination (the "**Delay Period**"), provided that, the length of the Delay Period may be reduced pursuant to Section D(5) below. If the Owner does not provide to the Commission all documentation required by Section D(3)(a) above within ninety (90) days of (i) the Owner's receipt of the Eligibility Notice or (ii) if the Owner has elected to appeal pursuant to Section D(2)(b) above, the conclusion of any appeal period, then the Application shall be automatically withdrawn.

c. Continuances. The Commission and the Owner may mutually agree to continue any hearing at which the Commission is to make the Preservation Determination. Any such continuances shall automatically extend the time for the Commission to make the Preservation Determination and all associated dates that fall thereafter.

d. Notice of Preservation Determination. Within fifteen (15) days of making the Preservation Determination, the Commission shall send written notice of such determination to the Owner.

e. Appeal. The determination made in the Preservation Notice may be appealed by the Owner to any court of competent jurisdiction in the Commonwealth of Massachusetts.

(4) Reduction in Length of Delay Period (Waiver Process)

a. Issuance. After a Delay Period has been imposed, an Owner may apply to the Commission for a reduction of the Delay Period. Within forty-five (45) days following the Commission's receipt of such request, the Commission shall schedule a Public Hearing and make a determination as to whether or not to reduce or modify the Delay Period (the "**Waiver Hearing**"). At the Waiver Hearing, the Commission may consider whether the Owner has:

- i. made a bona fide, reasonable and unsuccessful effort to locate a purchaser for the Building who is willing to preserve, rehabilitate or restore the Building; or
- ii. agreed to accept a Demolition Permit on specified conditions approved by the Commission. If the specified conditions involve approved plans and elevations, then no Demolition Permit shall be issued by the Inspector of Buildings unless the Owner provides to the Inspector of Buildings a complete set of plans and elevation drawings which have been signed and stamped by the Commission.

b. Moratorium: Notice. Any matters to be discussed at the Waiver Hearing may not be raised or discussed at the earlier Public Hearing during which the Preservation Determination is made. The Waiver Hearing shall remain open until closed by the Commission. Within fifteen (15) days after the Commission has closed the Waiver Hearing, the Commission shall provide to the Owner written notice of its determination or a summary of the Owner and the Commission's agreed-upon plans with respect to the Delay Period and the Building.

(5) Hearing Notice Requirements. Public notice of all Commission hearings conducted in accordance with this Article (each, a "**Public Hearing**") shall provide the date, place and time of the Public Hearing and the address of the Building. With respect to each such notice, the Commission shall, at least fourteen (14) days prior to the date of the Public Hearing, (i) advertise once in a newspaper of general local circulation, (ii) post it with the Town Clerk and (iii) send it by regular United States Postal Service mail to the Owner and to the owners of all abutting properties of the Building. The Commission may also send such notice to other property owners deemed by the Commission to be materially affected by the Application.

(6) Transferability

a. Requirement to Submit New Application. Once a Building is deemed Preferably Preserved, if, prior to the expiration of the Delay Period, ownership (whether of record, legal, beneficial or otherwise) in the Building or underlying property is transferred, directly or indirectly, in whole or in part, by the Owner to any other person, irrespective of whether the Owner retains any ownership interest therein or rights thereto, the transferee must submit a new Application pursuant to the procedures of this Article. During the period that such new Application is under review by the Commission, the existing Delay Period shall remain in effect. If the Commission determines that the Building is Preferably Preserved, a new Delay Period shall be implemented for the full twelve (12) months, commencing on the date that the Commission makes such new Preservation Determination; the previously-existing Delay Period shall thereafter immediately terminate.

b. Owner. For purposes of Section D(6)(a) above, a transfer shall be deemed to occur upon a Change of Control of the Owner. "**Change of Control**" means, regardless of the form thereof, consummation of (i) the dissolution or liquidation of the Owner, (ii) the sale of all or substantially all of the assets of the Owner on a consolidated basis, (iii) a merger, reorganization or consolidation in which the outstanding equity interests of the Owner are converted into or exchanged for securities of the successor entity and the holders of the Owner's outstanding voting power immediately prior to such transaction do not own a majority of the outstanding voting power of the successor entity immediately upon completion of such transaction, (iv) the sale or other transfer of all or a majority of the outstanding equity or beneficial interests (or such other amount necessary to control the Owner) of the owner or (v) any other transaction in which the holders of the Owner's outstanding voting power immediately prior to such transaction do not hold at least a majority of the outstanding voting power (or such other amount necessary to control the Owner) of the Owner or the successor entity immediately upon completion of the transaction.

E. EMERGENCY DEMOLITION

If the Inspector of Buildings determines that a Building poses an imminent threat to public health and safety and that immediate Demolition of the Building is warranted, the Inspector of Buildings may issue a Demolition Permit without requiring compliance with the provisions of this Article. Whenever the Inspector of Buildings issues a Demolition Permit under the provisions of this Section E, it shall prepare and file with the Commission a written report describing the Demolition of the Building and the basis of its decision to issue such Demolition Permit.

F. NON-COMPLIANCE

Anyone who effects, or begins to effect, a Demolition of an Eligible Building without first complying fully with the provisions of this Article shall be subject to a fine of not more than three hundred dollars (\$300.00) for each day in violation of this Article.

In addition, unless a Demolition Permit issued in accordance with this Article is obtained and unless the Demolition Permit is fully complied with, including full compliance with plans and elevation drawings signed and stamped by the Commission, the Inspector of Buildings may elect, and the Commission may request the Inspector of Buildings to, (1) issue a stop work order halting all work on the Building unless and until the Commission notifies the Inspector of Buildings in writing that the Owner has appeared before the Commission to address such non-compliance, and the Commission has accepted the Owner's plans to remediate such non-compliance; (2) refuse to issue any certificates of occupancy, temporary or final, until any non-compliance has been remediated; and/or (3) refuse to issue any permit required by the State Building Code pertaining to any property on which an Eligible Building has been Demolished, or such Demolition was commenced, for a period of two (2) years from the date of such Demolition, provided that this provision shall not prevent the Inspector of Buildings from issuing any permit required to insure the safety of persons and property. The Inspector of Buildings shall give prompt written notice to the Commission of any action taken or refused to be taken pursuant to this Section F. Notwithstanding the first two paragraphs of this Section F, upon a determination by the Commission that reuse of the property in accordance with building plans prepared by the Owner and submitted to the Commission (and all other relevant Town boards and departments) will substantially benefit the Town, the neighborhood in which the Building is situated, and will provide compensation for the loss of the historic elements of the Building either through reconstruction of the lost historic elements or significant enhancement of the remaining historic elements of the Building or the surrounding neighborhood, the Commission may waive the fine, in whole or in part, and/or the Inspector of Buildings' ban on issuance of any permits as provided for in this Section F, in order to allow for the construction or reconstruction of a Building or architectural elements as approved by the Commission. An Owner receiving such a waiver of the fine and/or ban shall execute a binding agreement with the Commission enforceable against all of the Owner's heirs, assigns and successors in interest to insure that any reuse of site undertaken during the two-year ban shall be implemented in accordance with the plans, terms and conditions approved by the Commission. Any reuse of the site undertaken during the two-year ban which fails to comply with the terms of the Commission's approval granted under this Section F shall also permit reinstitution of the fine for non-compliance with this Article.

G. SECURING BUILDINGS

(1) Rebuttable Presumption. If a Building has been determined by the Commission Staff (or Commission on appeal) to be (a) an Eligible Building and is subsequently destroyed (in whole or in part) by fire or other cause before a Preservation Determination is made, or (b) Preferably Preserved and is subsequently destroyed (in whole or in part) by fire or other cause before the expiration of the Delay Period, then in each such case a rebuttable presumption shall arise that the Owner voluntarily Demolished the Building without complying with the provisions of this Article.

(2) Non-Issuance of Permits. If the rebuttable presumption has arisen, the Inspector of Buildings shall not issue any permit required under the State Building Code pertaining to the Building, with respect to Section G(1)(a) above, for a period of two (2) years from the date of such destruction, and with respect to Section G(1)(b) above, until the end of the Delay Period.

(3) Exceptions. Notwithstanding anything to the contrary in this Section G, the Inspector of Buildings may issue any permit required under the State Building Code pertaining to the Building (a) as may be necessary to secure public safety or health or (b) if the Owner has provided satisfactory evidence to the Inspector of Buildings that such Owner took reasonable steps to secure the Building against fire or other loss or that the cause of the destruction was not otherwise due to the Owner's negligence or willful misconduct.

H. BUILDINGS LOCATED IN LOCAL HISTORIC DISTRICTS

The provisions of this Article shall not apply to any Building located in a local historic district established pursuant to M.G.L. C. 40C and subject to regulation by the local historic district commission under the provision of Section XIVD of the Zoning Bylaws.

I. SEVERABILITY

In case any section, paragraph, or part of this Article is declared invalid or unconstitutional by any court of competent jurisdiction, every other section, paragraph, or part of this Article shall continue in full force and effect.

J. ENFORCEMENT

The Commission is authorized to institute any and all actions and proceedings, in law or in equity, in any court of competent jurisdiction, as it deems necessary and appropriate to obtain compliance with the requirements of this Article.

K. FEES

Any Owner whose Application is subject to this Article shall pay such fees as shall be determined by the Commission.

L. RULES AND REGULATIONS

The Commission may promulgate or amend Rules and Regulations ("**Rules**") which pertain to this Article, and shall file a copy of the Rules in the office of the Town Clerk. The adoption or amendment of Rules shall be after a Public Hearing to receive comments on the proposed or amended Rules, or to take any other action in relation thereto.

Helen Robertson, Precinct F offered the following motion. Arvid Von Taub, Chair of the Wellesley Historical Commission offered a presentation in support of the motion. Grant Brown, member of the Historical Commission also presented in support of the motion.

At 8:50 pm the Moderator declared a short recess. The meeting resumed at 9:00 pm.

Thomas Ulfelder, Board of Selectmen, Precinct C offered the following motion which was

VOTED, UNANIMOUSLY that when this Annual Town Meeting adjourns it does so until April 25, 2017 at 7:00pm in this same hall.

The Motion was displayed on the Screen.

Discussion of Article 40 resumed. After Town Meeting debate is was

VOTED, by declared voice vote,

To see if the Town will vote to amend the Town Bylaws by adopting a **new article, Article 46C, Historic Preservation Demolition Review**, in order to allow the Historical Commission to review certain eligible buildings prior to their demolition and, after public hearing, to potentially impose a 12-month delay on the demolition thereof, as follows:

ARTICLE 46C
Historic Preservation Demolition Review

A. PURPOSE

This Article is adopted by the Town to assure the preservation and enhancement of the Town of Wellesley's historical and cultural heritage by preserving, rehabilitating or restoring whenever possible, buildings that have distinctive architectural features or historical associations that contribute to the historic fabric of the Town.

B. DEFINITIONS

For the purposes of this Article, the following words and phrases have the definitions set forth next to them:

"Application": An application to the Commission for a Demolition review determination of a Building in accordance with the provisions of this Article that shall include the following information supplied by the Owner: (i) the name of each Owner (including of the underlying property, if different from the Owner of the Building), (ii) the address of the Building, (iii) an indication whether the Owner is seeking a full or partial Demolition, (iv) the earliest date that the Owner believes the Building, or any part thereof, was constructed, and (v), if the Owner is seeking a partial Demolition, non-certified plans and drawings showing such proposed partial Demolition.

"Article": This Article 46C of the Town Bylaws.

"Building": Any combination of materials forming a shelter for persons, animals or property located in the Town of Wellesley that is larger than 100 square feet.

"Change of Control": As defined in Section D(6)(b).

"Commission": The Wellesley Historical Commission.

"Commission Staff": The person(s) regularly providing staff services for the Commission who the Commission has designated to perform tasks for the purposes of this Article and who shall be located in Town Hall. All communication with the Commission shall, unless otherwise specified in writing by the Commission, be done through the Commission Staff.

"Delay Period": As defined in Section D(3)(b).

"Demolition" or "Demolish(ed)": With respect to a Building regardless of whether another Building is constructed within the original footprint of such Building, the (i) pulling down, razing or destruction of the entire Building or (ii) the removal or envelopment of 50% or more of the existing exterior structure of the Building as determined in Section D(2), provided that, any non-structural changes to the siding or roofing of a Building shall not constitute a Demolition for purposes of this Article.

"Demolition Permit": Any permit issued by the Inspector of Buildings that is required by the State Building Code and which authorizes the Demolition of a Building (excluding interior Demolition) regardless of whether such permit is called a demolition permit, alteration permit, building permit, etc.

"Effective Date": July 1, 2017 at 12:01 a.m., Eastern Standard Time.

"Eligibility Notice": As defined in Section D(2).

"Eligible Building": Any Building that requires a Demolition Permit in order to be Demolished that was built, in whole or in part, on or prior to December 31, 1949 and that is or was at any point during the three (3) years preceding an Application, a dwelling as defined and regulated under the State Building Code.

Notwithstanding the foregoing, Buildings owned by the Town of Wellesley and dormitories and residence halls owned by educational institutions used to house students or staff are not considered Eligible Buildings for purposes of this Article.

The determination of what constitutes a Building's date of construction shall be made by the Commission Staff using any combination of records generally available to the public, including but not limited to, Board of Assessor's records (e.g., property record cards), Building Department records (e.g., building permits), applicable Registry of Deeds (e.g., deeds), and the Wellesley Townsman archives.

"Inspector of Buildings": The Town of Wellesley's Inspector of Buildings.

"Owner": With respect to a Building that is the subject of this Article, the owner(s) of record, determined to be the last grantee(s) of record on file with the applicable Registry of Deeds.

"Preferably Preserved": A Building should be preferably preserved if it is an Eligible Building, the Demolition of which that is proposed in the Application would be detrimental to the historical or architectural heritage of the Town because such Building is (i) importantly associated with one or more historic persons or events, or with the architectural, cultural, political, economic or social history of the Town, the Commonwealth of Massachusetts or the United States of America, (ii) historically or architecturally important by reason of period, style, method of building construction or association with a particular architect or builder, either by itself or in the context of a group of Buildings, or (iii) located within one hundred fifty (150) feet of the boundary line of any federal or local historic district and contextually similar to the Buildings located in the adjacent federal or local historic district.

"Preservation Determination": As defined in Section D(3)(b).

"Public Hearing": As defined in Section D(5).

"Submission Date": As defined in Section D(1).

"Waiver Hearing": As defined in Section D(4)(a).

C. APPLICABILITY AND INTERPRETATION

(1) Applicability. Commencing on the Effective Date, no Demolition Permit for an Eligible Building shall be issued by the Inspector of Buildings without first complying with the provisions of this Article. After complying with the provisions of this Article, any request to the Inspector of Buildings for a Demolition Permit shall, along with all other documents required by the Inspector of Buildings, be accompanied by the Eligibility Notice and/or the Preservation Determination. Unless otherwise noted, all days are calendar days. An Owner may be represented for all purposes under this Article by the Owner's duly authorized agent or representative.

(2) Damage and Reconstruction. Subject to Section G, this Article does not apply to the reconstruction of a Building that was damaged or destroyed by fire, storm, or other disaster, provided that (a) such damage or destruction is not caused by the owner or his agents or representatives' negligence or willful misconduct, including but not limited to, with respect to securing the Building, and (b) such reconstruction is commenced within two (2) years from the date of the damage or destruction and is conducted at a commercially reasonable pace. This exception shall be limited to reconstruction of only that portion of the Building damaged by such catastrophic event. Time incurred in resolving an appeal or other court action or insurance claim shall not be counted as part of the two-year limit.

(3) Validity of Commission's Determination. A Preservation Determination shall remain valid, if Preferably Preserved, for two years after the expiration of the Delay Period, or if not Preferably Preserved, for two years after the Preservation Determination. While valid, the Inspector of Buildings may act upon a request for a Demolition Permit without regard to the provisions of this Article.

D. PROCEDURE

(1) Application. An Owner seeking to Demolish a Building shall first file an Application with the Commission Staff. The Commission Staff will date stamp the Application (the “**Submission Date**”) and provide the Owner with a stamped acknowledgement copy of the first page of the Application.

(2) Determination if an Eligible Building

a. Determination. Within five (5) business days after the Submission Date, the Commission Staff shall make a determination as to whether the Building is or is not an Eligible Building and shall send written notice of such determination to the Owner (the “**Eligibility Notice**”). The Eligibility Notice shall include instructions to the Owner on its permissible next steps.

b. Appeal. The determination made in the Eligibility Notice may be appealed by the Owner to the Commission by filing a written notice of appeal with the Commission within twenty (20) days after the date of the Eligibility Notice. The Owner shall include all relevant reasons and documentation supporting its appeal. The Commission shall schedule a Public Hearing for a date not later than forty-five (45) days after the Commission’s receipt of the notice of appeal. Within ten (10) days following the conclusion of such hearing, the Commission shall provide written notice of its determination to the Owner.

(3) Determination if Preferably Preserved

a. Documentation Requirements. Upon the Owner’s receipt of the Eligibility Notice that indicates that the Building is an Eligible Building and the exhaustion of the appeal process provided for in Section D(2)(b) above, the Owner shall provide the Commission with the following additional information:

i. in the case of a partial Demolition, plans showing the use or development of the site after such Demolition, if known, and a statement identifying all zoning variances and/or special permits which may be required in order to implement the proposed use or development, if known; and

ii. in the case of any Demolition, photographs of all existing façade elevations of the Building.

b. Hearing and Determination. Within forty-five (45) days following the Commission’s receipt of the documentation required pursuant to Section D(3)(a) above, the Commission shall hold a Public Hearing and make a determination as to whether or not the Building should be Preferably Preserved (the “**Preservation Determination**”). If the Commission determines that the Building should be Preferably Preserved, then no Demolition Permit with respect to such Building shall be issued until twelve (12) months after the date of the Preservation Determination (the “**Delay Period**”), provided that, the length of the Delay Period may be reduced pursuant to Section D(4) below. If the Owner does not provide to the Commission all documentation required by Section D(3)(a) above within ninety (90) days of (i) the Owner’s receipt of the Eligibility Notice or (ii) if the Owner has elected to appeal pursuant to Section D(2)(b) above, the conclusion of any appeal period, then the Application shall be automatically withdrawn.

c. Continuances. The Commission and the Owner may mutually agree to continue any hearing at which the Commission is to make the Preservation Determination. Any such continuances shall automatically extend the time for the Commission to make the Preservation Determination and all associated dates that fall thereafter.

d. Notice of Preservation Determination. Within ten (10) days of making the Preservation Determination, the Commission shall send written notice of such determination to the Owner.

e. Appeal. The determination made in the Preservation Notice may be appealed by the Owner to any court of competent jurisdiction in the Commonwealth of Massachusetts.

(4) Reduction in Length of Delay Period (Waiver Process)

a. Earlier Issuance. After a Delay Period has been imposed, an Owner may apply to the Commission for a reduction of the Delay Period. Within forty-five (45) days following the Commission's receipt of such request, the Commission shall schedule a Public Hearing and make a determination as to whether or not to reduce or modify the Delay Period (the "**Waiver Hearing**"). At the Waiver Hearing, the Commission may consider whether the Owner has:

i. made a bona fide, reasonable and unsuccessful effort to locate a purchaser for the Building who is willing to preserve, rehabilitate or restore the Building; or

ii. agreed to accept a Demolition Permit on specified conditions approved by the Commission. If the specified conditions involve approved plans and elevations, then no Demolition Permit shall be issued by the Inspector of Buildings unless the Owner provides to the Inspector of Buildings a complete set of plans and elevation drawings which have been signed and stamped by the Commission, provided, however, that if such plans and elevations are subsequently modified, no copy signed and stamped by the Commission shall be required if such modifications do not substantially alter the plans and elevations previously approved by the Commission.

b. Notice. The Waiver Hearing shall remain open until closed by the Commission, provided that, if the Waiver Hearing is still open on the date that the Delay Period expires, the Waiver Hearing shall be automatically closed on that date without any further action of the Commission or Owner. Within fifteen (15) days after the Commission has closed the Waiver Hearing, the Commission shall provide to the Owner written notice of its determination or a summary of the Owner and the Commission's agreed-upon plans with respect to the Delay Period and the Building.

(5) Hearing Notice Requirements. Public notice of all Commission hearings conducted in accordance with this Article (each, a "**Public Hearing**") shall provide the date, place and time of the Public Hearing and the address of the Building. With respect to each such notice, the Commission shall, at least fourteen (14) days prior to the date of the Public Hearing, (i) advertise once in a newspaper of general local circulation, (ii) post it with the Town Clerk and (iii) send it by regular United States Postal Service mail to the Owner and to the owners of all abutting properties of the Building. The Commission may also send such notice to other property owners deemed by the Commission to be materially affected by the Application.

(6) Transferability

a. Requirement to Submit New Application. Once a Building is deemed Preferably Preserved, if, prior to the expiration of the Delay Period, ownership (whether of record, legal, beneficial or otherwise) in the Building or underlying property is transferred, directly or indirectly, in whole or in part, by the Owner to any other person, irrespective of whether the Owner retains any ownership interest therein or rights thereto, the transferee must submit a new Application pursuant to the procedures of this Article. During the period that such new Application is under review by the Commission, the existing Delay Period shall remain in effect. If the Commission determines that the Building is Preferably Preserved, a new Delay Period shall be implemented for the full twelve (12) months, commencing on the date that the Commission makes such new Preservation Determination; the previously-existing Delay Period shall thereafter immediately terminate.

b. Owner. For purposes of Section D(6)(a) above, a transfer shall (i) not include transfers done for purposes of estate planning by the Owner, and (ii) in addition to the types of transfers noted in Section D(6)(a) above, be deemed to occur upon a Change of Control of the Owner. "**Change of Control**" means, regardless of the form thereof, consummation of (i) the dissolution or liquidation of the Owner, (ii) the sale of all or substantially all of the assets of the Owner on a consolidated basis, (iii) a merger, reorganization or consolidation in which the outstanding equity interests of the Owner are converted into or exchanged for securities of the successor entity and the holders of the Owner's outstanding voting power immediately prior to such transaction do not own a majority of the outstanding voting power of the successor entity immediately upon completion of such transaction, (iv) the sale or other transfer of all or a majority of the outstanding equity or beneficial interests (or such other amount necessary to control the Owner) of the Owner or (v) any other

transaction in which the holders of the Owner's outstanding voting power immediately prior to such transaction do not hold at least a majority of the outstanding voting power (or such other amount necessary to control the Owner) of the Owner or the successor entity immediately upon completion of the transaction.

E. EMERGENCY DEMOLITION

If the Inspector of Buildings determines that a Building poses an imminent threat to public health and safety and that immediate Demolition of the Building is warranted, the Inspector of Buildings may issue a Demolition Permit without requiring compliance with the provisions of this Article. Whenever the Inspector of Buildings issues a Demolition Permit under the provisions of this Section E, it shall prepare and file with the Commission a written report describing the Demolition of the Building and the basis of its decision to issue such Demolition Permit.

F. NON-COMPLIANCE

Anyone who effects, or begins to effect, a Demolition of an Eligible Building without first complying fully with the provisions of this Article shall be subject to a fine of not more than three hundred dollars (\$300.00) for each day in violation of this Article.

In addition, unless a Demolition Permit issued in accordance with this Article is obtained and unless the Demolition Permit is fully complied with, including full compliance with plans and elevation drawings signed and stamped by the Commission, the Inspector of Buildings may elect, and the Commission may request the Inspector of Buildings to, (1) issue a stop work order halting all work on the Building unless and until the Commission notifies the Inspector of Buildings in writing that the Owner has appeared before the Commission to address such non-compliance, and the Commission has accepted the Owner's plans to remediate such non-compliance; (2) refuse to issue any certificates of occupancy, temporary or final, until any non-compliance has been remediated; and/or (3) refuse to issue any permit required by the State Building Code pertaining to any property on which an Eligible Building has been Demolished, or such Demolition was commenced, for a period of two (2) years from the date of such Demolition, provided that this provision shall not prevent the Inspector of Buildings from issuing any permit required to insure the safety of persons and property. The Inspector of Buildings shall give prompt written notice to the Commission of any action taken or refused to be taken pursuant to this Section F.

Notwithstanding the first two paragraphs of this Section F, upon a determination by the Commission that reuse of the property in accordance with building plans prepared by the Owner and submitted to the Commission (and all other relevant Town boards and departments) will substantially benefit the Town, the neighborhood in which the Building is situated, and will provide compensation for the loss of the historic elements of the Building either through reconstruction of the lost historic elements or significant enhancement of the remaining historic elements of the Building or the surrounding neighborhood, the Commission may waive the fine, in whole or in part, and/or the Inspector of Buildings' ban on issuance of any permits as provided for in this Section F, in order to allow for the construction or reconstruction of a Building or architectural elements as approved by the Commission. An Owner receiving such a waiver of the fine and/or ban shall execute a binding agreement with the Commission enforceable against all of the Owner's heirs, assigns and successors in interest to insure that any reuse of site undertaken during the two-year ban shall be implemented in accordance with the plans, terms and conditions approved by the Commission. Any reuse of the site undertaken during the two-year ban which fails to comply with the terms of the Commission's approval granted under this Section F shall also permit reinstitution of the fine for non-compliance with this Article.

G. SECURING BUILDINGS

(1) Rebuttable Presumption. If a Building has been determined by the Commission Staff or Commission, respectively, to be (a) an Eligible Building and is subsequently destroyed (in whole or in part) by fire or other cause before a Preservation Determination is made, or (b) Preferably Preserved and is subsequently destroyed (in whole or in part) by fire or other cause before the expiration of the Delay Period, then in each such case a rebuttable presumption shall arise that the Owner voluntarily Demolished the Building without complying with the provisions of this Article.

(2) Non-Issuance of Permits. If the rebuttable presumption has arisen, the Inspector of Buildings shall not issue any permit required under the State Building Code pertaining to the Building, with respect to Section G(1)(a) above, for a period of two (2) years from the date of such destruction, and with respect to Section G(1)(b) above, until the end of the Delay Period.

(3) Exceptions. Notwithstanding anything to the contrary in this Section G, the Inspector of Buildings may issue any permit required under the State Building Code pertaining to the Building (a) as may be necessary to secure public safety or health or (b) if the Owner has provided satisfactory evidence to the Inspector of Buildings that (i) such Owner took reasonable steps to secure the Building against fire or other loss, (ii) the cause of the destruction was not due to the Owner's negligence or willful misconduct, or (iii) the Wellesley Fire Department or Massachusetts State Fire Marshall makes a determination that the cause of the destruction cannot be determined.

H. BUILDINGS LOCATED IN OTHER DISTRICTS

The provisions of this Article shall not apply to any Building located in a (a) local historic district established pursuant to M.G.L. C. 40C and subject to regulation by the local historic district commission under the provision of Section XIVD of the Zoning Bylaws or (b) Neighborhood Conservation District established pursuant to Article 46A of the Town Bylaws.

I. SEVERABILITY

In case any section, paragraph, or part of this Article is declared invalid or unconstitutional by any court of competent jurisdiction, every other section, paragraph, or part of this Article shall continue in full force and effect.

J. ENFORCEMENT

The Commission is authorized to institute any and all actions and proceedings, in law or in equity, in any court of competent jurisdiction, as it deems necessary and appropriate to obtain compliance with the requirements of this Article.

K. FEES

Any Owner whose Application is subject to this Article shall pay such fees as shall be determined by the Commission.

L. RULES AND REGULATIONS

The Commission may promulgate or amend Rules and Regulations ("**Rules**") which pertain to this Article, and shall file a copy of the Rules in the office of the Town Clerk. The adoption or amendment of Rules shall be after a Public Hearing to receive comments on the proposed or amended Rules.

ARTICLE 41. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to allow the Planning Department to hire a 0.5FTE part-time staff person, without benefits, to allow the Department to assist the Historical Commission in administering Article 46C, Historic Preservation Demolition Review, of the Town Bylaws; or to take any other action in relation thereto.

Helen Robertson, Precinct F, member of the Historical Commission offered the following motion. Arvid Von Taub, Chair of Historical Commission offered a presentation in support of the motion which was

VOTED, by declared voice vote, that the Town appropriates \$27,500 (Twenty-Seven Thousand Five Hundred Dollars), said sum to be taken from Free Cash, as certified as of July 1, 2016, to allow the Planning

Department to hire a 17.5 hour per week (0.5 FTE) part-time staff person to assist the Historical Commission in administering Town Bylaw Article 46C, Historic Preservation Demolition Review.

Richard Carls, Precinct H rose to a point of order. He questioned the Moderator's call of the vote, at least 7 other Town Meeting Members supported his question.

A standing counted vote confirmed the call of the moderator, 135 yes- 44 no.

ARTICLE 36: To see if the Town will vote to amend the Zoning Map of the Town of Wellesley, Massachusetts by rezoning the following properties, as follows:

To rezone the following properties, or parts thereof, from the Zoning Districts erroneously designated when the Town adopted the current digital Zoning Map to the Zoning Districts last designated by Town Meeting, as specified:

a. To rezone the parcel located at 119 Crest Road (Assessor's Parcel ID# 123-4), totaling approximately 7,705 square feet, from the General Residence District and Single Residence District and 10,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District in its entirety, in accordance with the last prior action of Town Meeting with respect to the zoning of this parcel;

b. To rezone the parcel located at 402 Washington Street (Assessor's Parcel ID# 86-3), totaling approximately 6,810 square feet, from the General Residence District and Business District, an error depicted on the current Zoning Map, to the Business District in its entirety, in accordance with the last prior action of Town Meeting with respect to the zoning of this parcel;

c. To rezone seven (7) parcels, or portions thereof, along Eaton Court (Assessor's Parcel ID# 64-29, 64-30, 64-31, 64-32, 64-33, 64-34, 64-35), the area to be rezoned totaling approximately 19,417 square feet, from the Single Residence District and 20,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District, in accordance with the last prior action of Town Meeting with respect to the zoning of these parcels;

d. To rezone a portion of the parcel located at 888-892 Worcester Street (Assessor's Parcel ID# 182-40), the area to be rezoned totaling approximately 22,438 square feet, from the Administrative and Professional District, an error depicted on the current zoning map, to the Single Residence District and 10,000 Square Foot Area Regulation District, in accordance with the last prior action of Town Meeting with respect to the underlying zoning of this area; this change would not affect the parcel's location in the Water Supply Protection District overlay district; and

e. To rezone the parcel located at 15 Weston Road (Assessor's Parcel ID# 124-46), the area to be rezoned totaling approximately 6,106 square feet, from the Town House District, an error depicted on the current zoning map, to the Single Residence District and 10,000 Square Foot Area Regulation District in accordance with the last prior action of Town Meeting with respect to the underlying zoning of this area; this change would not affect the parcel's location in the Historic District overlay district.

To rezone the following properties, so as to formally adopt and accept certain inadvertent errors associated with the switch to the current digital Zoning Map, as specified:

f. To rezone a portion of the parcel located at 1 Westgate (Assessor's Parcel ID#156-21), the area to be rezoned totaling approximately 9,963 square feet, to the Conservation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 20,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

g. To rezone two (2) parcels located along White Oak Road (Assessor's Parcel ID#94-17-A, 94-17), the area to be rezoned totaling approximately 47,996 square feet, to the Single Residence District and 20,000 Square Foot Area Regulation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Conservation District;

h. To rezone three (3) parcels along Falmouth Road and Yarmouth Road (Assessor's Parcel ID# 144-17, 145-49, 145-31), the area of parcels to be rezoned totaling approximately 97,459 square feet, to the Single Residence District and 30,000 Square Foot Area Regulation District in their entirety, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of these parcels had placed them in the Single Residence District and 20,000 Square Foot Area Regulation District and 30,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

i. To rezone two (2) parcels along Falmouth Road and Yarmouth Road (Assessor's Parcel ID# 145-47, 145-32), the area of the parcels to be rezoned totaling approximately 55,602 square feet, to the Single Residence District and 20,000 Square Foot Area Regulation District in their entirety, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of these parcels had placed them in the Single Residence District and 20,000 Square Foot Area Regulation District and 30,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district; and

j. To rezone two (2) parcels on Washington Street and Schaller Street (Assessor's Parcel ID# 177-13, 177-5) and a portion of a parcel on Schaller Street (Assessor's Parcel ID# 177-14), the area to be rezoned totaling approximately 56,036 square feet, to the Single Residence District and 40,000 Square Foot Area Regulation District, as shown on the current Zoning Map, notwithstanding that the last prior action of Town Meeting had placed these parcels, or portions thereof, in the Single Residence District and 15,000 Square Foot Area Regulation District and 40,000 Square Foot Area Regulation District.

To rezone the following properties from Zoning Districts as erroneously shown on the current Zoning Map and/or Zoning Districts as previously intended by the Town to Zoning Districts as specified:

k. To rezone three (3) parcels located along Schaller Street (Assessor's Parcel ID# 177-4, 177-4-A, 177-16), the area of the parcels to be rezoned totaling approximately 56,094 square feet, from the Single Residence District and 40,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 15,000 Square Foot Area Regulation District in their entirety, a change that is more consistent with the previous intent of Town Meeting;
or take any action relative thereto.

James Roberti, Precinct B, Planning Board offered the following motion which was

VOTED, UNANIMOUSLY 2/3 required, that the Zoning Map be amended by:

Rezoning the following properties, or parts thereof, from the Zoning Districts erroneously designated when the Town adopted the current digital Zoning Map to the Zoning Districts last designated by Town Meeting, as specified:

a. A parcel located at 119 Crest Road (Assessor's Parcel ID# 123-4), totaling approximately 7,705 square feet, the boundaries of which are shown on the attached Exhibit 1-A, from the General Residence District and Single Residence District and 10,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District in its

entirety, as shown on the attached Exhibit 1-B, in accordance with the last prior action of Town Meeting with respect to the zoning of this parcel;

b. A parcel located at 402 Washington Street (Assessor's Parcel ID# 86-3), totaling approximately 6,810 square feet, the boundaries of which are shown on the attached Exhibit 2-A, from the General Residence District and Business District, an error depicted on the current Zoning Map, to the Business District in its entirety, as shown on the attached Exhibit 2-B, in accordance with the last prior action of Town Meeting with respect to the zoning of this parcel;

c. Seven (7) parcels, or portions thereof, located along Eaton Court (Assessor's Parcel ID# 64-29, 64-30, 64-31, 64-32, 64-33, 64-34, 64-35), the area to be rezoned totaling approximately 19,417 square feet, the boundaries of which are shown on the attached Exhibit 3-A, from the Single Residence District and 20,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 10,000 Square Foot Area Regulation District, as shown on the attached Exhibit 3-B, in accordance with the last prior action of Town Meeting with respect to the zoning of these parcels;

d. A portion of the parcel located at 888-892 Worcester Street (Assessor's Parcel ID# 182-40), the area to be rezoned totaling approximately 22,438 square feet, the boundaries of which are shown on the attached Exhibit 4-A, from the Administrative and Professional District, an error depicted on the current zoning map, to the Single Residence District and 10,000 Square Foot Area Regulation District, as shown on the attached Exhibit 4-B, in accordance with the last prior action of Town Meeting with respect to the underlying zoning of this area; this change would not affect the parcel's location in the Water Supply Protection District overlay district; and

e. A parcel located at 15 Weston Road (Assessor's Parcel ID# 124-46), the area to be rezoned totaling approximately 6,189 square feet, the boundaries of which are shown on the attached Exhibit 5-A, from the Town House District, an error depicted on the current zoning map, to the Single Residence District and 10,000 Square Foot Area Regulation District, as shown on the attached Exhibit 5-B, in accordance with the last prior action of Town Meeting with respect to the underlying zoning of this area; this change would not affect the parcel's location in the Historic District overlay district.

Rezoning the following properties, so as to formally adopt and accept certain inadvertent errors associated with the switch to the current digital Zoning Map, as specified:

f. A portion of the parcel located at 1 Westgate (Assessor's Parcel ID# 156-21), the area to be rezoned totaling approximately 9,963 square feet, the boundaries of which are shown on the attached Exhibit 6-A, to the Conservation District as shown on the current Zoning Map, as shown on the attached Exhibit 6-B, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Single Residence District and 20,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

g. Two (2) parcels located along White Oak Road (Assessor's Parcel ID# 94-17-A, 94-17), the area to be rezoned totaling approximately 47,996 square feet, the boundaries of which are shown on the attached Exhibit 7-A, to the Single Residence District and 20,000 Square Foot Area Regulation District as shown on the current Zoning Map, as shown on the attached Exhibit 7-B, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of this area had placed it in the Conservation District;

h. Three (3) parcels located along Falmouth Road and Yarmouth Road (Assessor's Parcel ID# 144-17, 145-49, 145-31), the area of parcels to be rezoned totaling approximately 97,459 square feet, the boundaries of which are shown on the attached Exhibit 8-A, to the Single Residence District and 30,000 Square Foot Area Regulation District in their entirety as shown on the current Zoning Map, as shown on the attached Exhibit 8-B, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of these parcels had placed them in the Single Residence District and 20,000 Square Foot Area

Regulation District and 30,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district;

i. Two (2) parcels located along Falmouth Road and Yarmouth Road (Assessor's Parcel ID# 145-47, 145-32), the area of the parcels to be rezoned totaling approximately 55,602 square feet, the boundaries of which are shown on the attached Exhibit 9-A, to the Single Residence District and 20,000 Square Foot Area Regulation District in their entirety as shown on the current Zoning Map, as shown on the attached Exhibit 8-B, notwithstanding that the last prior action of Town Meeting with respect to the underlying zoning of these parcels had placed them in the Single Residence District and 20,000 Square Foot Area Regulation District and 30,000 Square Foot Area Regulation District; this change would not affect the parcel's location in the Water Supply Protection District overlay district; and

j. One parcel located along Washington Street (Assessor's Parcel ID# 177-13) and a portion of a parcel on Schaller Street (Assessor's Parcel ID# 177-14), the area to be rezoned totaling approximately 21,568 square feet, the boundaries of which are shown on the attached Exhibit 10-A, to the Single Residence District and 40,000 Square Foot Area Regulation District as shown on the current Zoning Map, as shown on the attached Exhibit 9-B, notwithstanding that the last prior action of Town Meeting had placed these parcels, or portions thereof, in the Single Residence District and 15,000 Square Foot Area Regulation District and 40,000 Square Foot Area Regulation District.

Rezoning the following properties from Zoning Districts as erroneously shown on the current Zoning Map and/or Zoning Districts as previously intended by the Town to Zoning Districts as specified:

k. Four (4) parcels located along Schaller Street (Assessor's Parcel ID# 177-4, 177-4-A, 177-16, 177-5), the area of the parcels to be rezoned totaling approximately 112,396 square feet, as shown on the attached Exhibit 11-A, from the Single Residence District and 40,000 Square Foot Area Regulation District, an error depicted on the current Zoning Map, to the Single Residence District and 15,000 Square Foot Area Regulation District in their entirety, as shown on the attached Exhibit 9-B, a change that is more consistent with the previous intent of Town Meeting.

All exhibits are dated March 1, 2017 and/or March 2, 2017 and prepared by the Wellesley Planning Department; copies are on file at the Office of the Town Clerk.

** See Attached Appendix 2 for the exhibits referred to in this motion.

ARTICLE 30. To see if the Town will vote to amend the Zoning Bylaw by adopting new Section XXIIIE. Temporary Moratorium on Marijuana Establishments, to read as follows:

A. Purpose. By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, manufacture, processing, distribution, sale, possession, testing and use of marijuana. The law provides that it is effective on December 15, 2016, and that a new state agency, the Cannabis Control Commission (CCC), is required to issue regulations regarding implementation by September 15, 2017.

The regulation of such Marijuana Establishments raises novel and complex legal, planning, and public safety issues. The Town needs time to consider and address these issues, as well as the potential impact of the forthcoming Cannabis Control Commission regulations, by means of a comprehensive planning process to consider amending the Zoning Bylaw to regulate Marijuana Establishments. The temporary moratorium provided in Section XXIIIE. is intended to allow sufficient time for the Town to engage in such a planning process and to adopt suitable Zoning Bylaw provisions in a manner consistent with sound land-use planning objectives.

B. Definition. As used in Section 5.6.6, the term "Marijuana Establishment" shall mean a marijuana cultivator, Marijuana testing facility, marijuana product manufacturer, marijuana retailer, or any other type of marijuana-related business, subject to regulation under Chapter 94G of the Massachusetts General Laws; provided, however, that a Registered Marijuana Dispensary shall not be deemed to be a Marijuana Establishment.

C. Temporary Moratorium. For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures as a Marijuana Establishment. The moratorium shall be in effect through August 31, 2018, unless extended, continued, or modified as a subsequent Town Meeting. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of Marijuana Establishments and other related land uses and structures, consider the Cannabis Control Commission regulations regarding Marijuana Establishments when they are issued, and shall consider adopting new provisions of the Zoning Bylaw governing the location, operation and effects of Marijuana Establishments for consideration by the 2018 Annual Town Meeting;

or take any other action in relation thereto.

Jack Morgan, Board of Selectmen, Precinct E offered the following motion which was

VOTED, by declared voice vote, 2/3 required, to amend the Zoning Bylaw by adopting new Section XXII. Temporary Moratorium on Marijuana Establishments, to read as follows:

A. Purpose. By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, manufacture, processing, distribution, sale, possession, testing and use of marijuana. The law provides that it is effective on December 15, 2016, and that a new state agency, the Cannabis Control Commission (CCC), is required to issue regulations regarding implementation by March 15, 2018.

The regulation of such Marijuana Establishments raises novel and complex legal, planning, and public safety issues. The Town needs time to consider and address these issues, as well as the potential impact of the forthcoming Cannabis Control Commission regulations, by means of a comprehensive planning process to consider amending the Zoning Bylaw to regulate Marijuana Establishments. The temporary moratorium provided in Section XXII. is intended to allow sufficient time for the Town to engage in such a planning process and to adopt suitable Zoning Bylaw provisions in a manner consistent with sound land-use planning objectives.

B. Definition. As used in Section 5.6.6, the term "Marijuana Establishment" shall mean a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, or any other type of marijuana-related business, subject to regulation under Chapter 94G of the Massachusetts General Laws; provided, however, that a Registered Marijuana Dispensary shall not be deemed to be a Marijuana Establishment.

C. Temporary Moratorium. For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures as a Marijuana Establishment. The moratorium shall be in effect through December 31, 2018, unless extended, continued, or modified as a subsequent Town Meeting. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of Marijuana Establishments and other related land uses and structures, consider the Cannabis Control Commission regulations regarding Marijuana Establishments when they are issued, and shall consider adopting new provisions of the Zoning Bylaw governing the location, operation and effects of Marijuana Establishments for consideration by the 2018 Annual Town Meeting.

ARTICLE 31. To see if the Town will vote to amend the Zoning Bylaw and Zoning Map to allow for the installation of large-scale ground-mounted solar photovoltaic installations within the Town of Wellesley by amending Section 1A Definitions and by adding a new Section XIVH. Large Scale Solar Overlay District to read substantially as follows:

1. Amend Section 1A, Definitions, of the Zoning Bylaw by adding the following term and definition:

Large-Scale Ground-Mounted Solar Photovoltaic Installation - A solar photovoltaic system that is structurally mounted on the ground (i.e. not roof-mounted) and has a minimum output of electric power production in Direct Current (i.e. Rated Nameplate Capacity) of 250 kW DC.

2. Amend the Zoning Bylaw by adding the following new Section XIVH:

SECTION XIVH. LARGE-SCALE SOLAR OVERLAY DISTRICT

A. Purpose

The purpose of this bylaw is to establish an overlay zoning district which allows for the creation of Large-Scale Ground-Mounted Solar Photovoltaic Installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources, and to provide adequate financial assurance for the eventual decommissioning of such installations.

B. Applicability

The district shall be shown on the Zoning Map of the Town of Wellesley, Massachusetts and shall be considered as overlaying other existing zoning districts. This overlay zoning district shall not prohibit the development of uses or property consistent with the applicable underlying/base zoning district.

C. Use Regulations

In the Large-Scale Solar Overlay District, the following specified uses may be allowed, as prescribed; such uses may be allowed in conjunction with other uses of the property:

1. Permitted Uses

a. Large-Scale Ground-Mounted Solar Photovoltaic Installation; such use shall be subject to the following requirements:

i. Setback/Yard Requirements:

Front yard: The front yard depth shall be at least 10 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the front yard shall not be less than 50 feet.

Side yard: Each side yard shall have a depth at least 15 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the side yard shall not be less than 50 feet.

Rear yard: The rear yard depth shall be at least 25 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the rear yard shall not be less than 50 feet.

ii. Accessory Structures:

All appurtenant structures to large-scale ground-mounted solar photovoltaic installations shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformer, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

iii. Lighting:

Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

iv. Signage:

Signs on large-scale ground-mounted solar photovoltaic installations shall comply with Section XXIIA, Signs, of the Zoning Bylaw, as required. At a minimum, signage shall be required identifying the owner of the facility and providing a 24-hour emergency contact phone number.

v. Utility Connections:

All utility connections from the solar photovoltaic installation must be placed underground. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

vi. Emergency Services:

The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local fire chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

vii. Land Clearing, Soil Erosion and Habitat Impacts:

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws.

viii. Monitoring and Maintenance:

The large-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

ix. Abandonment or Decommissioning

Any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Zoning Board of Appeals by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

1. Physical removal of all large-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
2. Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
3. Stabilization or re-vegetation of the site as necessary to minimize erosion. The Site Plan Review Authority may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

D. Project Approval

For the purposes of Section XVIA, Project Approval, the construction of a Large- Scale Ground-Mounted Solar Photovoltaic Installation shall be considered to be a Major Construction Project, and therefore subject to Site Plan Review as specified in Section XVIA. Further, all material modifications to a Large-Scale Ground-Mounted Solar Photovoltaic Installation shall require approval by the Zoning Board of Appeals.

In addition to other requirements, applications for Site Plan Review for a Large- Scale Ground-Mounted Solar Photovoltaic Installation shall meet the following requirements; the Zoning Board of Appeals may waive any of these requirements as it deems appropriate:

1. General: All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts.
2. Required Documents: Pursuant to the site plan review process, the project proponent shall provide the following documents:
 - a. A site plan showing:
 - i. Property lines and physical features, including roads, for the project site;
 - ii. Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
 - iii. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures
 - iv. One or three-line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
 - v. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;

- vi. Name, address, and contact information for proposed system installer;
- vii. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any; and
- viii. The name, contact information and signature of any agents representing the project proponent.

b. Documentation of actual or prospective access and control of the project sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

c. An operation and maintenance plan, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.

d. Proof of liability insurance.

e. A public outreach plan, including a project development timeline, which indicates how the project proponent will inform abutters and the community.

f. For interconnected customer-owned generators, evidence that the Wellesley Municipal Light Plant has been informed of the owner or operator's intent to install the facility; off-grid systems are exempt from this requirement.

and by amending the Zoning Map of the Town of Wellesley, Massachusetts by overlaying the new Large-Scale Solar Overlay District on the parcel of land located at the Route 9 and 128 Cloverleaf on Worcester Street (Assessor's Parcel ID# 4-6) totaling approximately 235,028 square feet

or take any other action in relation thereto.

MOTION 1 Michael D'Ortenzio, Precinct B, member of the Sustainable Energy Committee offered the following motion, which was

VOTED, UNANIMOUSLY 2/3 required, that the Town vote to amend the Zoning Bylaw to allow for the installation of large-scale ground-mounted solar photovoltaic installations within the Town of Wellesley by amending Section IA. Definitions and by adding a new Section XIVH. Large Scale Solar Overlay District to read substantially as follows:

1. Amend Section IA, Definitions, of the Zoning Bylaw by adding the following term and definition:

Large-Scale Ground-Mounted Solar Photovoltaic Installation - A solar photovoltaic system that is structurally mounted on the ground (i.e. not roof-mounted) and has a minimum output of electric power production in Direct Current (i.e. Rated Nameplate Capacity) of 250 kW DC.

2. Amend the Zoning Bylaw by adding the following new Section XIVH:

SECTION XIVH. LARGE-SCALE SOLAR OVERLAY DISTRICT

A. Purpose

The purpose of this bylaw is to establish an overlay zoning district which allows for the creation of Large-Scale Ground-Mounted Solar Photovoltaic Installations by providing standards for the placement,

design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources, and to provide adequate financial assurance for the eventual decommissioning of such installations.

B. Applicability

The district shall be shown on the Zoning Map of the Town of Wellesley, Massachusetts and shall be considered as overlaying other existing zoning districts. This overlay zoning district shall not prohibit the development of uses or property consistent with the applicable underlying/base zoning district.

C. Use Regulations

In the Large-Scale Solar Overlay District, the following specified uses may be allowed, as prescribed; such uses may be allowed in conjunction with other uses of the property:

1. Permitted Uses

a. Large-Scale Ground-Mounted Solar Photovoltaic Installation; such use shall be subject to the following requirements:

i. Setback/Yard Requirements:

Front yard: The front yard depth shall be at least 25 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the front yard shall not be less than 50 feet.

Side yard: Each side yard shall have a depth at least 25 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the side yard shall not be less than 50 feet.

Rear yard: The rear yard depth shall be at least 25 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the rear yard shall not be less than 50 feet.

ii. Accessory Structures:

All appurtenant structures to large-scale ground-mounted solar photovoltaic installations shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

iii. Lighting:

Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

iv. Signage:

Signs on large-scale ground-mounted solar photovoltaic installations shall comply with Section XXIIA, Signs, of the Zoning Bylaw, as required. At a minimum, signage shall be required identifying the owner of the facility and providing a 24-hour emergency contact phone number.

v. Utility Connections:

All utility connections from the solar photovoltaic installation must be placed underground. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

vi. Emergency Services:

The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local fire chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

vii. Land Clearing, Soil Erosion and Habitat Impacts:

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws.

viii. Monitoring and Maintenance:

The large-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

ix. Abandonment or Decommissioning

Any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Zoning Board of Appeals by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

1. Physical removal of all large-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
2. Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
3. Stabilization or re-vegetation of the site as necessary to minimize erosion. The Site Plan Review Authority may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

D. Project Approval

For the purposes of Section XVIA, Project Approval, the construction of a Large-Scale Ground-Mounted Solar Photovoltaic Installation shall be considered to be a Major Construction Project, and therefore subject to Site Plan Review as specified in Section XVIA. Further, all material modifications to a Large-Scale Ground-Mounted Solar Photovoltaic Installation shall require approval by the Zoning Board of Appeals.

In addition to other requirements, applications for Site Plan Review for a Large-Scale Ground-Mounted Solar Photovoltaic Installation shall meet the following requirements; the Zoning Board of Appeals may waive any of these requirements as it deems appropriate:

1. General: All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts.

2. Required Documents: Pursuant to the site plan review process, the project proponent shall provide the following documents:

a. A site plan showing:

i. Property lines and physical features, including roads, for the project site;

ii. Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;

iii. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures

iv. One or three-line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;

v. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;

vi. Name, address, and contact information for proposed system installer;

vii. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any; and

viii. The name, contact information and signature of any agents representing the project proponent.

b. Documentation of actual or prospective access and control of the project sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

c. An operation and maintenance plan, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.

d. Proof of liability insurance.

e. A public outreach plan, including a project development timeline, which indicates how the project proponent will inform abutters and the community.

f. For interconnected customer-owned generators, evidence that the Wellesley Municipal Light Plant has been informed of the owner or operator's intent to install the facility; off-grid systems are exempt from this requirement.

MOTION 2. Michael D'Ortenzio, Precinct B, Sustainable Energy Committee, offered the following motion, which was

VOTED, UNANIMOUSLY 2/3 required, That the Town vote to amend the Zoning Map of the Town of Wellesley, Massachusetts, as follows:

By adding the Large-Scale Solar Overlay District and corresponding identification to the Zoning Map's legend; and

By overlaying the new Large-Scale Solar Overlay District, as shown on the attached Exhibit 1-B, on the parcel located at the Route 9 and 128 Cloverleaf on Worcester Street (Assessor's Parcel ID# 4-6), totaling approximately 235,028 square feet, the boundaries of which are shown on the attached Exhibit 1-A

See Appendix 3.

ARTICLE 37. To amend the Zoning Bylaw by adding a new section, Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects.

To see if the Town will vote to amend the Zoning Bylaw by adopting new Section XVIG, Outdoor Lighting, to regulate the installation and use of outdoor lighting in association with certain projects, as follows. This amendment to be effective as of July 1, 2017:

SECTION XVIG. OUTDOOR LIGHTING

A. TITLE

The Section shall hereafter be known and cited as the "Town of Wellesley Outdoor Lighting Bylaw" or "Outdoor Lighting Bylaw."

B. PURPOSE AND INTENT

The purpose of this Section is to enhance public safety by providing for adequate and appropriate outdoor lighting, protect community character, promote energy conservation, protect against light trespass and glare, protect the privacy of residents, and minimize sky glow.

C. DEFINITIONS

Cutoff Angle - The angle formed by a line drawn from the direction of the direct light rays at the light source with respect to the vertical, beyond which no direct light is emitted.

Direct Light - Light emitted from the lamp, off the reflector or reflector diffuser or through the refractor or diffuser lens, of a luminaire.

Fixture - The assembly that houses a lamp or lamps and which may include a housing, a mounting bracket or pole socket, a lamp holder, a ballast, a reflector or mirror, and/or a refractor, lens, or diffuser lens.

Footcandle - A quantitative unit measuring the amount of light cast onto a given point, measured as one lumen per square foot.

Fully Shielded Luminaire - A lamp and fixture assembly designed with a cutoff angle of 90 degrees or less so that no direct light is emitted above a horizontal plane.

Glare - Light emitted from a luminaire with an intensity great enough to produce

annoyance, discomfort, or a reduction in a viewer's ability to see.

Height of Luminaire- The vertical distance from the finished grade of the ground directly below to the lowest direct-light-emitting part of the luminaire.

Lamp - The component of a luminaire that produces the actual light.

Light Trespass - The shining of direct light produced by a luminaire beyond the boundaries of the lot or parcel on which it is located.

Lumen- A measure of light energy generated by a light source. One footcandle is one lumen per square foot. For the purposes of this Section, the lumen output shall be the initial lumen output of a lamp, as rated by the manufacturer.

Luminaire -A complete lighting system, including a lamp or lamps and a fixture. Sky Glow- Brightening of the night sky

D. APPLICABILITY

The provisions of this Section shall apply to the following project types which include the proposed installation of one or more outdoor luminaires for exterior lighting:

1. Major Construction Project and Minor Construction Projects, as defined by Section XVIA, Project Approval;
2. The construction of new single family dwellings or alterations of single family dwellings which require Large House Review, as required by Section XVID, Large House Review; and
3. Design Review and/or Special Permit applications for externally illuminated signs, as required and defined by Section XXIIA, Signs.

Where these regulations are more specific and/or more restrictive with respect to lighting associated with an applicable project type for which other standards may exist within the Zoning Bylaw, the regulations contained in this Section shall take precedence.

E. ADMINISTRATION

For the project types subject to the provisions of this Section, the following information shall be submitted, except to the extent as such information may be waived by the Design Review Board, Planning Board, or Zoning Board of Appeals, as applicable:

1. Information identifying the location, orientation, height, and type of outdoor luminaires to be installed;
2. The luminaire manufacturer's specification data, including lumen output and photometric data showing cutoff angles;
3. Information identifying the type of lamp, such as light emitting diode ("LED"), metal halide, compact fluorescent, high pressure sodium, and the associated Color Rendering Index (CRI) of the lamp;
4. A photometric plan showing the intensity of illumination expressed in foot-candles at ground level within the interior of the property and at the property boundaries; and

5. Sufficient evidence to confirm that all proposed outdoor luminaires and lighting conditions comply with subsection F., General Regulations, of this Section.

F. GENERAL REGULATIONS

All exterior luminaires and/or the outdoor lighting conditions associated with the project types subject to the provisions of this Section, shall comply with the following regulations, unless otherwise specified:

1. Wall-Mounted Fixtures: Luminaires attached to the exterior of a building or structure shall be mounted no higher than fifteen (15) feet above grade and shall be fully shielded.

2. Ground-Mounted Fixtures: Luminaires mounted on the ground, including on poles, shall have height no greater than ten (10) feet when associated with a single family use, and a height no greater than twenty (20) feet when associated with all other uses; such luminaires shall be fully shielded.

3. Lighting Levels and Light Trespass Limitations: Exterior lighting shall not exceed the following levels on the ground or exceed the light trespass limits specified:

TABLE XVIG.1, LIGHTING LEVELS AND LIGHT TRESPASS LIMITATIONS		
Use	Maximum Footcandles	Maximum Light Trespass*
Single Family Residential Uses	5	0.5

All Other Uses

*The maximum footcandles allowable at all property lines, including property lines along a public or private street or way.

4. Prohibited: Luminaires shall be prohibited from being mounted to or otherwise attached to any trees or similar vegetation.

G. SPECIAL PERMITS

1. Major Construction Projects, Minor Construction Projects, and Signs: In the case of such projects which incorporate one or more outdoor luminaires not meeting the requirements of paragraph F., General Regulations, the Zoning Board of Appeals may grant a Special Permit, per Section XXV, Special Permit Granting Authority.

2. Large House Review: In the case of such projects which incorporate one more outdoor luminaires not meeting the requirements of paragraph F., General Regulations, the Planning Board may grant a Special Permit, per Section XXV, Special Permit Granting Authority, in conjunction with the consideration of an application under Section XVID, Large House Review.

3. Standards: In addition to those standards specified in Section XXV, Special Permit Granting Authority, in considering the issuance of a Special Permit from the requirements of this Section, the applicable Special Permit Granting Authority shall make a finding that one or more of the following conditions are met:

- a. The proposed lighting is necessary to enhance public safety;

b. The proposed lighting enhances community character or does not negatively impact community character; or

c. The proposed lighting does not establish conditions which involve unacceptable light trespass, glare, sky glow, or compromise the privacy of abutting property owners.

or take any action relative thereto.

NO Motion Offered.

The Moderator noted the hour and suggested an adjournment.

The Annual Town Meeting adjourned at 10:40 pm.

Attest:

Kathleen Nagle

Town Clerk

CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING



April 25, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 24, 2017 to April 25, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the meeting on April 24, 2017 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 24, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 25, 2017.

Attest:

Kathleen F. Nagle

Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



April 25, 2017
Wellesley Middle School Auditorium

April 26, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the seventh session of the 137th Annual Town Meeting to order at 7:05 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 151 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Russ Astley, Peg Metzger, Arthur Garrity, Ilissa Povich, Susan Clapham and Arthur Priver.

Marjorie Freiman, Chair of the Board of Selectmen formally introduced Executive Director of General Government, Blythe Robinson. Ms. Robinson was appointed to the position in January 2017, upon the retirement of Hans Larsen. Ms. Robinson most recently served as the first Town Manager of Upton Ma. Town Meeting rose and applauded in welcome to the new Executive Director.

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Public Works, for the purpose of street, sidewalk and/or drainage construction, rehabilitation and/or reconstruction of Cliff Road; or take any other action in relation thereto.

Paul Criswell, Chair Board of Public Works, Precinct H, offered the following motion, which was

VOTED, UNANIMOUSLY 2/3 required, that the sum of \$2,470,000 be appropriated to the Board of Public Works for the Town's share of the cost of engineering services, for preparation of plans and specifications, for construction, reconstruction, and/or rehabilitation of street, sidewalk, wall, foundation, supporting structure and/or drainage construction related to the Cliff Road Reconstruction;

That to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$2,470,000 under Chapter 44, Section 7(1) of the General Laws, or any other enabling authority. Any

premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

That the Board of Public Works is authorized to take all action necessary to carry out this project, and that said sum shall be available upon this motion becoming final following dissolution of this Town Meeting.

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of *money*, to be expended under the direction of the Board of Public Works, for the cost for engineering services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the Hunnewell Field Maintenance/Restroom Facility; or take any other action in relation thereto.

Paul Criswell, Chair Board of Public Works, Precinct H, offered the following motion, which was

VOTED, by declared voice vote, 2/3 required, that the sum of \$180,000 be appropriated to the Board of Public Works for the cost of engineering services, preparation of plans, and for permitting, construction, reconstruction, remodeling, rehabilitation and/or modernization of the Hunnewell Field Maintenance/Restroom Facility;

That to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$180,000 under Chapter 44, Section 7(1) of the General Laws, or any other enabling authority. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

That said sum shall be available upon this motion becoming final following dissolution of this Town Meeting; and that the Board of Public Works is authorized to take all action necessary to carry out this project.

ARTICLE 22. To see if the Town will vote to accept as a public way (with betterments) the following street as laid out by the Board of Selectmen: Granite Street; to raise and appropriate money, transfer from available funds, or borrow a sum of money therefor, to be expended under the direction of the Board of Selectmen, for the cost of engineering services, for preparation of plans and specifications, and for reconstruction, of Granite Street, or take any other action in relation thereto.

NO MOTION OFFERED

ARTICLE 23. To see if the Town will vote to approve the following actions related to the construction of the senior center:

- (1) To transfer from the Board of Selectmen Gift Account to the Permanent Building Committee all gifts received by the Town for use at the Senior Center;
- (2) To transfer available funds to reduce previously authorized borrowing under Article 24, Motion1 of the Warrant for the 2016 Annual Town Meeting;
- (3) To name the senior center "Tolles Parsons Center" in accordance with Article 5.5 of the Town Bylaws Naming of Public Assets.;

or take any other action in relation thereto.

MOTION 1. Marjorie Freiman, Precinct C, Chair of the Board of Selectmen, offered the following motion, which was,

VOTED, UNANIMOUSLY, to transfer the remaining \$7,000 from the Tolles Gift (29541176-588561) to the Tolles Parsons Center project, approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$7,297,000	24.1	ATM 2016	Tolles Parsons

And to rescind \$7,000 of the authorized borrowing on the Tolles Parsons Center project; such amounts being no longer needed to complete the projects for which they were initially authorized and for which sums were never borrowed.

MOTION 2. Marjorie Freiman, Precinct C, Chair of the Board of Selectmen, offered the following motion, which was,

VOTED, UNANIMOUSLY to transfer the remaining \$2,181,373 from the Wellesley High School project to the Tolles Parsons Center project, approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$7,297,000	24.1	ATM 2016	Tolles Parsons

And to rescind \$2,181,373 of the authorized borrowing on the Tolles Parsons project; such amounts being no longer needed to complete the projects for which they were initially authorized and for which sums were never borrowed.

MOTION 3. Marjorie Freiman, Precinct C, Chair of the Board of Selectmen, offered the following motion, which was,

VOTED, by declared voice vote, to name the town building located at 500 Washington Street, "Tolles Parsons Center", in accordance with Article 5.5 of the Town Bylaws Naming of Public Assets. and as recommended by the Board of Selectmen.

ARTICLE 24. To see if the Town will vote to grant, accept and/or abandon one or more easements, including but not limited to utility and drainage easements, at one or more locations in the Town; the proposed list being available for inspection in the Town Clerk's office; or take any other action in relation thereto.

Motion 1. Paul Criswell, Precinct H, Board of Public works offered the following motion. Jeff Weschler, Board of Public Works spoke in support of the motion, which was

VOTED, UNANIMOUSLY 2/3 required, that the Town hereby accept an electric utility easement over the property located at 636 Washington Street, from the property owner, Wellesley NRC, LLC; said easement is shown on a plan recorded in the Norfolk Registry of Deeds in Plan Book 656, Page 42.

Motion 2. Elizabeth Sullivan Woods, Precinct D, Board of Selectmen, offered the following motion. David Himmelberger, Precinct H, and attorney for the property owner at 33R Cedar Street spoke in support of the motion, which was

VOTED, by declared voice vote, 2/3 required, that the Town grant to Liang Ding and Weiting Chou, the owners of 33R Cedar Street, a Driveway Easement over the Schofield Access Road to 33R Cedar Street, for all lawful purposes associated with the use of 33R Cedar Street as a single family dwelling, but only for so long as the Schofield driveway exists, said easement to run with the land.

The moderator declared a recess at 8:50 pm. The meeting resumed at 9:08 pm.

Ellen Gibbs, Board of Selectmen, Precinct A offered the following motion which was

VOTED, UNANIMOUSLY that when this Annual Town Meeting adjourns it does so until May 1, 2017 at 7:00pm in this same hall.

ARTICLE 25. To see if the Town will vote to:

- (1) authorize the Board of Selectmen to enter into one or more leases of certain parcels of town-owned land located at 900 Worcester Street for the purposes of constructing a recreational facility on such terms and conditions, including dollar amounts, as said Board deems to .be in the Town's interest; and
- (2) amend the Zoning Bylaw by adding a new section, Commercial Recreation Overlay District, for the same parcel of land, or take any other action in relation thereto.
- (3) amend the Zoning Map of the Town of Wellesley, Massachusetts by overlaying the new Commercial Recreation Overlay District on the parcel located at 900 Worcester Street (Assessor's Parcel ID# 192-10) totaling approximately 341,802 square feet, or take any other action in relation thereto.

- 7-

NO Motion offered. Substance of this article voted at the Special Town Meeting of April 3, 2017.

ARTICLE 26. To see if the Town will vote to approve amendments, as recommended by the Board of Selectmen, to the Development Agreement for Linden Square dated June 3, 2005, between the Town of Wellesley and Lindwell SC, Inc., Lindwell OP., Inc., and Lindwell Realty Trust, authorized by Town Meeting on June 13, 2005, as amended, relative to the addition of two restaurants provided that the two such new restaurants shall not exceed 6,000 square feet of floor area in the aggregate; or take any other action in relation thereto.

Marjorie Freiman, Precinct C, Chair Board of Selectmen, offered a motion. After debate and questions the proponent asked leave of the moderator to withdraw the motion to take up a later date when additional information can be provided to the Town Meeting. The moderator agreed to this request and the motion was withdrawn to be considered again on May 1.

ARTICLE 27. To see if the Town will vote to transfer to the Wellesley Housing Development Corporation the following sums of money totaling \$280,184.50:

1. \$99,560.00 now held by the Town pursuant to the actions of the Planning Board, on July 22, 2013, and deposited by Wellesley Grove, LLC, the developer of 576 Washington Street (former Wellesley Inn) for the purposes of satisfying obligations to provide fractional units of affordable housing as part of the development as per Section XVIB. Inclusionary Zoning, of the Zoning Bylaw, and

2. \$180,624.50 now held by the Town pursuant to the actions of the Planning Board on September 27, 2010, deposited by Appian Corp. and Wellesley Place, LLC., the developers of 978 Worcester Street (former Wellesley Motor Inn) for the purposes of satisfying obligations to provide fractional units of affordable housing as part of the development as per Section XVIB. Inclusionary Zoning. of the Zoning Bylaw;

or to take any action in relation thereto.

Voted unanimously under the consent agenda under Article 3 above. Session 1, March 27, 2017.

VOTED, UNANIMOUSLY to transfer \$280,184.50 to the Wellesley Housing Development Corporation from the following sources:

1. \$99,560.00 now held by the Town pursuant to the actions of the Planning Board, on July 22, 2013, and deposited by Wellesley Grove, LLC, the developer of 576 Washington Street (former Wellesley Inn) for the purposes of satisfying obligations to provide fractional units of affordable housing as part of the development as per Section XVIB. Inclusionary Zoning, of the Zoning Bylaw; and

2. \$180,624.50 now held by the Town pursuant to the actions of the Planning Board on September 27, 2010, deposited by Appian Corp. and Wellesley Place, LLC., the developers of 978 Worcester Street (former Wellesley Motor Inn) for the purposes of satisfying obligations to provide fractional units of affordable housing as part of the development as per Section XVIB. Inclusionary Zoning, of the Zoning Bylaw.

ARTICLE 28: To see if the Town will vote to acquire by purchase, gift or eminent domain, the following parcels of land on the high school grounds (parcels 1 and 2) and the Schofield school grounds (parcel 3):

Parcel 1, a rectangular lot of about 8,000 sq. ft. situated along the southwesterly boundary of a town-owned parcel of land abutting Seaver Street (sometimes known as the "Selectmen's Parcel"), shown as Lot 166 on an August 13, 1853 plan by Swan and Straw, recorded at the Norfolk County Registry of Deeds Plan Book 222 Page 1, the last known owner of record of which is the Babson Building Co. by deed dated December 7, 1921 and recorded in Book 1504, Page 256; said parcel being currently assessed as Lot 88-66 with owner "unknown" (for historical reference, said parcel was prepared for taking by eminent domain under Article 36 of the warrant for the 1938 Annual Town Meeting, but no action was taken);

Parcel 2, a triangular lot of about 2,770 sq. ft. situated completely within the boundaries of the Wellesley High School land; the last known owner of which is believed to have been being currently assessed as a part of Lot 76-11, the Wellesley High School land;

Parcel 3, a rectangular lot of about 34,350 sq. ft. situated along the northwesterly boundary of the Schofield School land; said parcel being comprised of portions of Lots 7+8 as shown on a July, 1905 plan by Arthur P. French recorded at the Norfolk County Registry of Deeds as Plan Book 61, Plan 2905; the last known owner of said parcel being Frank Curry, who died on March 2, 1934; said parcel being currently assessed as Lot 28-82 with owner "unknown";

And to transfer the care, custody and control of said parcels to the School Committee; or take any other action in relation thereto.

Thomas Ulfelder, Board of Selectmen, Precinct C, offered the following motion which was

VOTED, UNANIMOUSLY 2/3 required, that the Town votes to confirm ownership of the following parcels of land on the high school grounds (parcels 1 and 2) and the Schofield School grounds (parcel 3) by authorizing acquisition of such parcels by eminent domain:

Parcel 1, a rectangular lot of about 8,000 sq. ft. situated along the southwesterly boundary of a town-owned parcel of land abutting Seaver Street (sometimes known as the "Selectmen's Parcel"), shown as Lot 166 on an August 13, 1853 plan by Swan and Straw, recorded at the Norfolk County Registry of Deeds Plan Book 222 Page 1, the last known owner of record of which is the Babson Building Co. by deed dated December 7, 1921 and recorded in Book 1504, Page 256; said parcel being currently assessed as Lot 88-66 with owner "unknown" (for historical reference, said parcel was prepared for taking by eminent domain under Article 36 of the warrant for the 1938 Annual Town Meeting, but no action was taken);

Parcel 2, a triangular lot of about 2,770 sq. ft. situated completely within the boundaries of the Wellesley High School land; the last known owner of which is believed to have been Margaret J. Rollins, as referenced by Land Court Plan #5809A1, filed in 1916; said parcel being currently assessed as a part of Lot 76-11, the Wellesley High School land;

Parcel 3, a rectangular lot of about 34,350 sq. ft. situated along the northwesterly boundary of the Schofield School land; said parcel being comprised of portions of Lots 7+8 as shown on a July, 1905 plan by Arthur P. French recorded at the Norfolk County Registry of Deeds as Plan Book 61, Plan 2905; the last known owner of said parcel being Frank Curry, who died on March 2, 1934; said parcel being currently assessed as Lot 28-82 with owner "unknown";

and to appropriate \$140,500, to be taken from Free Cash, as certified as of July 1, 2016, for such acquisition to be held for three years in the event there is a claim to any of these properties by a former owner; and to transfer the care, custody and control of such parcels to the School Committee and/or confirm, as the case may be, that said parcels are under the care, custody and control of the School Committee.

ARTICLE 29. To see If the Town will vote to authorize the Board of Selectmen to petition the Legislature for a special act amending Chapter 88 of the Acts of 2004, authorizing the Town to establish a Group Insurance Liability Trust; to authorize the Contributory Retirement Board to execute a trust agreement establishing an Other Post-Employments Benefits ("OPEB") Trust for the benefit of the Town's retired employees and the eligible surviving spouses or dependents of deceased employees; and to authorize the Contributory Retirement Board to transfer all funds and assets from the Group Insurance Liability Trust Fund to the OPEB Trust, or take any other action in relation thereto.

Thomas Ulfelder, Board of Selectmen, Precinct C, offered the following motion which was

VOTED, UNANIMOUSLY That the Town votes:

(1) to authorize the Board of Selectmen, on behalf of the Town, to petition the General Court for a special act amending Chapter 88 of the Acts of 2004 substantially as provided below. The Legislature may make clerical or editorial changes in form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the Legislature. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition.

AN ACT RELATIVE TO THE OTHER POST EMPLOYMENT BENEFITS TRUST FUND OF THE TOWN OF WELLESLEY

SECTION 1. Chapter 88 of the Acts of 2004 is hereby amended by striking out sections 1, 2 and 3, and inserting in place thereof the following three sections:-

SECTION 1. As used in this act, the following words shall have the following meanings:-

"Other Post-employment Benefits" or "OPEB", post-employment benefits other than pensions as that term is defined in statements 43 and 45 of the Governmental Accounting Standards Board, including post-

employment healthcare benefits, regardless of the type of plan that provides them, and all post-employment benefits provided separately from a pension plan, excluding benefits defined as termination offers and benefits.

"Normal cost of other post-employment benefits", that portion of the actuarial present value of future premium costs and claim costs payable by the town on behalf of, or direct payments to, retired employees, including school teachers, of the town and the eligible surviving spouses or dependents of deceased employees, including school teachers, of the town, pursuant to this act which is allocable to a particular fiscal year, as determined by an actuary pursuant to section 2.

"OPEB liability", the present value of the town's obligation for future premium costs and claim costs payable by the town on behalf of, or direct payments to, retired and prospective retired employees of the town and the eligible surviving spouses or dependents of deceased and prospectively deceased employees of the town attributed by the terms of the plan to employee's service rendered to the date of the measurement, pursuant to this act as determined by an actuary, pursuant to section 2.

"Premium costs and claim costs", the amounts payable by the town for the provision of retiree health and life insurance.

"Unfunded OPEB liability", the difference between the OPEB liability on the measurement date and the actuarial value of the assets of the OPEB Trust Fund on the same date, as determined by an actuary, pursuant to section 2.

"Unfunded OPEB liability amortization payments", the amount which, when paid into the OPEB Trust Fund annually over a period of years together with the normal cost of other post-employment benefits for each year of said period of years, will reduce to zero at the end of said period the unfunded OPEB liability in existence as of the beginning of said period, as determined by an actuary.

SECTION 2. (a) There shall be in the town of Wellesley an OPEB Trust Fund, which shall be under the supervision and management of a board of trustees consisting of the town's contributory retirement board established under paragraph (b) of subdivision (4) of section 20 of chapter 32 of the General Laws. The town treasurer shall be the custodian of the fund and may employ an outside custodial service. The fund shall be an expendable trust. All monies held in the fund shall be accounted for separately from other funds of the town and shall not be subject to the claims of any general creditor of the town.

(b) The duties and obligations of the board of trustees with respect to the fund shall be set forth in a declaration of trust to be adopted by the board of trustees, but shall not be inconsistent with this section. The declaration of trust and any amendments thereto shall be filed with the board of selectmen and town clerk and take effect 90 days after the date filed, unless town meeting votes to disapprove the declaration or amendment within that period.

(c) The fund shall be credited with all amounts appropriated or otherwise made available by the town for the purposes of meeting the current and future premium costs and claim costs payable by the town on behalf of, or direct payments to, retired employees of the town and the eligible surviving spouses or dependents of deceased employees of the town pursuant to this act and all amounts currently held by the contributory retirement board for such purposes. Amounts in the fund including any earnings or interest accruing from the investment of such amounts shall be expended only for the payment of such premium costs and claim costs payable by the town on behalf of, or direct payments to, retired employees of the town and the eligible surviving spouses or dependents of deceased employees of the town, except as otherwise provided in this act, and only in accordance with a schedule of such payments developed by an actuary in consultation with the town's contributory retirement board. Subject in each instance to the approval of the town's contributory retirement board, the town treasurer shall invest and reinvest the amounts in the fund not needed for current disbursement consistent in accordance with (i) the prudent investor rule established in chapter 203C; (ii) section 23 of chapter 32; or (iii) sections 24 and 24A of chapter 32A, if the OPEB Trust Fund is invested in the State Retiree Benefits Trust Fund; provided, however, that no funds may be invested directly in mortgages or in collateral loans. The fund shall be subject to the public employee retirement administration

commission's triennial audit.

(d) The board may employ any qualified bank, trust company, corporation, firm or person to advise it on the investment of the funds and may pay from the fund for such advice and such other services as determined by the town's contributory retirement board.

SECTION 3. (a) An actuary shall determine, as of January 1, 2003, and no less frequently than every second year thereafter, the normal cost of other post-employment benefits, the OPEB liability, and the unfunded OPEB liability. All such determinations shall be made in accordance with generally accepted actuarial standards, and the actuary shall make a report of such determinations. The report shall, without limitation, detail the demographic and economic actuarial assumptions used in making such determinations, and each such report subsequent to the first such report shall also include an explanation of the changes, if any, in the demographic and economic actuarial assumptions employed and the reasons for any such changes, and shall also include a comparison of the actual expenses by the town for premium costs and claim costs constituting the OPEB liability during the period since the last such determination, and the amount of such expenditures which were predicted pursuant to the previous such report for the period.

(b) An actuary, in consultation with the town's contributory retirement board, shall establish a schedule of annual payments to be made to the OPEB Trust Fund designed to reduce to zero the unfunded OPEB liability. The schedule shall reduce the initial unfunded OPEB liability over a period of years not to exceed 30. Any additional unfunded liability created subsequent to the last such determination by the provision of any new benefit or by any increase in the premium share payable by the town shall be separately so amortized over the 15 years following the date of the determination in which such additional liability is first recognized. Each such annual payment shall be equal to the sum of the unfunded OPEB liability amortization payment required for such year and the payments required to meet the normal cost of other post-employment benefits for such fiscal year.

(c) All payments for the purposes of meeting the town's share of premium costs and claim costs or direct payments to retired employees of the town and the surviving spouses or dependents of deceased employees of the town pursuant to this act shall be made from the OPEB Trust Fund in accordance with a schedule of disbursements established by the actuary.

SECTION 2. This act shall take effect upon its passage.

(2) to authorize the Contributory Retirement Board to execute a trust agreement establishing an Other Post-Employments Benefits ("OPEB") Trust for the benefit of the Town's retired employees and the eligible surviving spouses or dependents of deceased employees; and

(3) to authorize the Contributory Retirement Board to transfer all funds and assets from the Group Insurance Liability Trust Fund to the OPEB Trust.

ARTICLE 38. To see if the Town will vote to amend the Town Bylaws Article 14 Permanent Building Committee, Section 14.9. Supervision of Construction Projects by amending paragraph c. to read as follows:

Subject to clause (a) above, any proposing board at its discretion may elect to supervise the construction of any other project involving any one building and estimated to cost less than \$500,000.

or take any action in relation thereto.

NO MOTION OFFERED.

ARTICLE 39. To see if the Town will vote to amend the Town Bylaws Article 14 Permanent Building Committee by amending its definition of "project"; by amending the bylaw to allow proposing boards to prepare designs and supervise construction subject to Permanent Building Committee approval or where the estimated project cost is less than \$500,000; to establish procedures for providing copies of Design Review Board submissions to the Permanent Building Committee, and for providing record drawings and specifications to the Facilities Maintenance Department and the proposing. Board, as applicable; and to make any additional ministerial changes to the bylaw for consistency with the revisions noted herein; or take any other action in relation thereto.

Jack Morgan, Precinct C, Board of Selectmen, Offered the following motion. Thomas Goemaat, member of the Permanent Building Committee spoke in support of the motion which was

VOTED, UNANIMOUSLY that the Town votes to amend **Article 14. Permanent Building Committee** of the Town Bylaws by striking Article 14. Permanent Building Committee in its entirety and replacing it with a new Article 14. Permanent Building Committee to read as follows:

ARTICLE 14. PERMANENT BUILDING COMMITTEE

14.1. Definitions. For the purposes of this article:

a. "Project" means the design and/or construction of a building or structure as described in M.G.L. c 149 §§ 44A through 44H and c.149A.

A Project is not:

- a public works as described in M.G.L. c. 30 § 39M;
- a substation or other structure or any of the service equipment thereof of the Municipal Light Plant (project does include buildings of said plant);
- any building of the Housing Authority; or
- routine maintenance and upkeep of a building or other structure and its service equipment which are performed on a regular basis.

b. "Project Goals" means the general objectives and particular needs to be met through the construction of the project.

c. "Design" is the schematic design, the design development, and the preparation of construction documents (or equivalent documents) developed from the project goals established by the proposing entity.

d. "Construction" includes all steps necessary to implement or complete a project. Construction does not include: Design, as that term is defined above, or the acquisition of funds.

e. "Entity" means the Town department, board or committee proposing a project.

14.2. Membership. There shall be a Permanent Building Committee (the "Committee") consisting of five residents appointed by the Moderator, and one or more Temporary Members, as may be appointed pursuant to Section 14.4. Appointments shall be made so that the Committee includes an attorney, an architect, an engineer, and an individual who is primarily engaged in the construction business. No such member shall be an officer, official, or paid employee of the Town, or a member of any board, except that a Town Meeting Member may be a member of the Committee.

14.3. Term. The term of office shall be three years commencing on July 1.

14.4. Temporary Member. The Committee may appoint, as a temporary additional member or members, one or more individuals who are members or representatives of the entity for which a project is being designed or constructed. A temporary member shall not have a right to vote, and may participate in the

activities of the Committee only with respect to the particular project of that entity and only for the period during which the Committee is exercising its functions with respect to such project.

In the case of a School project, the School Committee shall appoint one of its members, or its designee, hereinafter referred to as the School Committee member, to be a temporary additional member of the Permanent Building Committee. The School Committee member shall have the right to vote and to participate fully in the activities of the Committee with respect to all School projects.

14.5. General Duties. The Committee shall be responsible for:

- a. Financial estimates;
- b. The design of every project estimated to cost more than \$500,000; and
- c. The construction of those projects for which funds are appropriated to the Committee.

The Committee shall work to achieve the project goals of the proposing entity.

14.6. Financial Requirements and Notification. Any entity that intends to propose a project to Town Meeting shall provide information regarding the project goals and the financial requirements of the project to the Committee at least 120 days in advance of the Town Meeting at which funding of any kind for the project will be requested. This information shall be simultaneously submitted to the Advisory Committee in accordance with Section 11.12. The Committee shall determine whether the sums requested are reasonable with respect to the financial requirements of the project and shall report to Town Meeting thereon.

14.7. Appropriations. The funds for the design and construction of a project shall be appropriated to and expended under the direction of the entity that will supervise the construction of the project in accordance with Section 14.8.

14.8. Supervision of Project Construction. The Committee and the proposing entity shall administer the construction of a project as follows:

- a. The Committee shall supervise the construction of all projects estimated to cost more than \$500,000, unless the Committee and the entity proposing the project agree that the proposing entity shall supervise construction.
- b. The proposing entity shall supervise the construction of all projects estimated to cost less than \$500,000, unless the Committee and the entity proposing the project agree that the Committee shall supervise construction.

14.9. Project Feasibility Studies. Any entity undertaking a project feasibility study shall inform the Committee of the study.

14.10. Design Review Board. Upon appropriation of design funds, the Committee, or the supervising entity if not the Committee, shall notify the Design Review Board of the project and the project shall not proceed except in compliance with Section 46.3.

14.11. Records. All record drawings and specifications shall be retained in accordance with Massachusetts General Laws.

14.12. Policies and Procedures. The Committee shall adopt, and make available to all boards, officers, and officials, policies and procedures implementing the provisions of this Article. They shall cover at least the following subjects:

- a. The information to be submitted under this bylaw; and
- b. The criteria the Committee will use in reviewing project designs.

14.13. General Provisions. The Committee shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all boards, except as it is specifically directed by law or a provision of these bylaws to act otherwise.

ARTICLE 42. To see if the Town will vote to amend its By-laws to prohibit the placement out doors of trash and trash receptacles visible from any public or private way unless the trash or trash receptacles are located within 3 feet of the property owner's building or garage, and further that The trash and trash receptacles are removed from view from all public and private ways within 3Q hours after first being placed outside. The foregoing regulated activity shall not apply to construction trash or debris resulting from constrution for which a building has issued and is in force, nor for dumpsters containing 10 or more cubic yards capacity so long as the dumpsters are not on site for more than 30 days. Any person violating this bylaw shall be liable to the Town in the amount of \$50.00 for the first violation and \$100 for each subsequent violation.

David Himmelberger, Precinct H, offered the following motion, which

FAILED, by declared voice vote, That the Town votes to amend **Article 49. Police Regulations** of the Town Bylaws by adding a new section, 49.37 **Restrictions on Residential Trash and Residential Trash Receptacles** to read as follows:

Except in an emergency, and except as may be permitted by statute, no person shall place outside, and no trash hauler shall collect from, any residential dwelling building containing less than 4 dwelling units, any trash or trash receptacles visible from any public or private way, unless the trash or trash receptacles are located within 3 feet of the property owner's building or garage. The foregoing regulation shall not apply to yard waste, including trees and shrubs; construction trash, materials, and debris or construction trash receptacles resulting from, or for, construction for which a building permit has issued and is in force; nor for dumpsters containing 10 or more cubic yards capacity, so long as the dumpsters are not on site for more than 30 days. This Bylaw shall take effect on September 1, 2017.

The Moderator noticed the hour of 10:30 pm and the meeting adjourned.

Attest:

Kathleen Nagle
Town Clerk



CERTIFICATE OF NOTICE
OF ADJOURNED ANNUAL TOWN MEETING

April 26, 2017
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 25, 2017 to May 1, 2017 at 7:00 p.m. at the Wellesley Middle School was posted on the screen in the Hall during the meeting on April 25, 2017 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 25, 2017 and a notice was posted on the town website (www.wellesleyma.gov) and in the Town Hall at the office of the Town Clerk on April 26, 2017.

Attest:

Kathleen F. Nagle
Town Clerk

TOWN CLERK'S RECORD
OF ADJOURNED SESSION OF 2017 ANNUAL TOWN MEETING



May 1, 2017
Wellesley Middle School Auditorium

May 2, 2017

In pursuance of a Warrant dated January 24, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the eighth session of the 137th Annual Town Meeting to order at 7:00 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 196 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

Moderator Frisardi recognized Town Meeting Member John Schuler who is completing his 65th successive Annual Town Meeting. Mr. Schuler addressed the Town Meeting. The Town Meeting members acknowledged his long tenure in office by rising in applause.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller Roberta Francis assisted by Linda Grape, Wendy Hearing Engels, Arthur Garrity, Ilissa Povich, Peg Metzger, and Arthur Priver.

ARTICLE 43. To see if the Town will vote to amend the Zoning Bylaws of the Town of Wellesley, Massachusetts (hereinafter referred to as "Zoning Bylaw") to make changes thereto to minimize or reduce the impact of so-called "mansionization" of the Town due to large numbers of "tear-downs," whereby existing single family dwellings are torn down and replaced with much larger homes, often times out of character with the surrounding dwellings and neighborhood, by a mixture of one or more revisions to, among other provisions of the Zoning Bylaw, the Ratio of Building to Lot Area as provided in SECTION XVIII, AREA REGULATIONS, the Minimum Frontage, Minimum Front Yard Width, Minimum Front Yard Depth, Minimum Side Yard Width and Minimum Rear Yard Depth, all as provided in SECTION XIX, YARD REGULATIONS, the Height limitations as provided in SECTION XX, HEIGHTS OF BUILDINGS OR STRUCTURES, and various provisions of SECTION XXIV, LARGE HOUSE REVIEW.

In addition, and without limiting the generality of the foregoing or the following, it is contemplated that amendments to any of the foregoing Sections of the Bylaw may require concurrent revisions to one or more of the following sections: SECTION IA, DEFINITIONS, SECTION XVIA, PROJECT

APPROVAL, SECTION XVII, PRE- EXISTING NON-CONFORMING USES, STRUCTURES AND LOTS, SECTION XXII, DESIGN REVIEW, SECTION XXIIB, SWIMMING POOLS, SECTION XXIID, RETAINING WALLS, and SECTION XXIV, PERMIT GRANTING AUTHORITY and any other relevant or impacted Sections of the Zoning Bylaw as it may be necessary or advisable to be amend in connection the proposed amendments contemplated by the foregoing, or as a result thereof.

NO MOTION OFFERED.

ARTICLE 44. To see if the Town will vote to rescind authorized and unissued loans, identified in the list available for inspection at the office of the Town Clerk, to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations, to amend existing borrowing authorizations on unissued debt authorized prior to November 7, 2016, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, as amended by Section 67 of Chapter 218 of the Acts of 2016, or to take any other action in relation thereto.

Beth Sullivan Woods, Precinct D, Board of Selectmen introduced three motions under this article which were

Motion 1, VOTED, Unanimously,

To rescind \$838,946 (MSBA reimbursements) and \$300,000 (funds released by PBC) in unused borrowing authorization approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$4,909,300	4	STM10/2014	MS Windows

To rescind \$500,000 in unused borrowing authorization approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$19,634,824	6	STM 10/2014	Schofield/Fiske

To rescind \$54,500 in unused borrowing authorization approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$629,500	21	ATM 03/2016	Park/Hwy Roof

such amounts being no longer needed to complete the projects for which they were initially authorized and which sums were never borrowed.

Motion 2, VOTED, unanimously, that the Town vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Motion 3, VOTED, Unanimously, to appropriate the premium of \$255,000 received upon the sale of bonds issued on May 26, 2016, to reduce the total amount otherwise authorized to be borrowed for the projects financed by such bonds by a like amount, as permitted by c. 44, s. 20 of the General Laws.

ARTICLE 45. To see if the Town will vote, as authorized by Section 9 of Chapter 258 of the General Laws, to indemnify Town Board members, officers, officials and employees from personal financial loss, all damages and expenses, including legal fees and costs, if any, in an amount not to exceed \$1,000,000, arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission that constitutes a violation of the civil rights of any person under any federal or state law, if such employee or official, at the time of such intentional tort or such act or omission, was acting within the scope of his official duties or employment, and to raise and appropriate, transfer from available funds, or borrow a sum of money therefor, or to take any other action in relation thereto.

NO MOTION OFFERED.

ARTICLE 46. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for expenses incurred by Town Departments prior to July 1, 2016, or to take any other action in relation thereto.

NO MOTION OFFERED.

ARTICLE 47. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of paying expenses related to the settlement of claims, actions and proceedings against the Town, or to take any other action in relation thereto.

NO MOTION OFFERED.

ARTICLE 48. To see if the Town will vote to authorize the Board of Selectmen, on behalf of the Town, to dispose of tangible Town property having a value in excess of \$10,000, on such terms as it may deem advisable, or to take any other action in relation thereto.

NO MOTION OFFERED

ARTICLE 49. To see if the Town will vote to authorize the Board of Selectmen to appoint one or more of its members as a fire engineer, or to take any other action in relation thereto.

Action under Article 3 Consent Agenda of March 27, 2017.

VOTED, unanimously, That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money, to be expended under the direction of the Permanent Building Committee, for construction, reconstruction, remodeling, rehabilitation or modernization of School District buildings, structures and land area including any necessary site work, and for any other services in connection therewith, to enhance security throughout the Wellesley Public School District; or to take any other action in relation thereto.

Sharon Gray chair of the School Committee, Precinct C, introduced Wendy Paul, Precinct A, former School Committee member who is the liaison for this project and who explained the project. Police chief Jack Pilicki, offered comments from the Police department as to the security values of the project. Matt King, Chair Permanent Building Committee offered the detailed budget and components of the project.

VOTED, by declared voice vote, 2/3 required, To appropriate \$2,128,414 (Two Million One Hundred Twenty-Eight Thousand Four Hundred and Fourteen Dollars) to the Permanent Building Committee for the construction of district-wide security improvements in Wellesley Public Schools;

That to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$2,128,414 under Chapter 44, Section 7(1) of the General Laws, or any other enabling authority. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

That the Permanent Building Committee is authorized to take all action necessary to carry out this project, and that said sum shall be available upon this motion becoming final following dissolution of this Town Meeting.

ARTICLE 5. Additional motions under Article 5, opened during Session 1 on March 27 and held open for additional action.

Ellen Gibbs, Precinct A, Board of Selectmen moved the following motions. Blythe Robinson, Executive Director, explained the terms and financial requirements for each contract.

Motion 2. The town meeting was informed that Motion 2 may have had an irregularity when presented on March 27 due typographical errors or form of presentation on the screen. The Moderator suggested that MOTION 2 be voted again at this time.

VOTED, by declared voice vote, That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2017, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2017
Reflects 2% increase over FY 17 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	\$131,800	\$167,900	\$204,000
68	\$122,200	\$155,700	\$189,100
67	\$113,200	\$144,200	\$175,200
66	\$104,800	\$133,500	\$162,200
65	\$97,100	\$123,700	\$150,300
64	\$90,600	\$115,500	\$140,300
63	\$84,900	\$107,800	\$130,700
62	\$79,600	\$101,100	\$122,600

61	\$74,400	\$94,500	\$114,500
60	\$69,800	\$88,300	\$106,900
59	\$65,000	\$82,200	\$99,500
58	\$61,100	\$77,300	\$93,600
57	\$57,300	\$72,100	\$86,900
56	\$53,500	\$67,300	\$81,100
55	\$50,100	\$63,000	\$76,000
54	\$47,800	\$60,000	\$72,100
53	\$45,600	\$57,200	\$68,800
52	\$43,300	\$54,300	\$65,300
51	\$41,400	\$51,700	\$62,100
50	\$39,500	\$49,400	\$59,200

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	\$83,800	\$106,700	\$129,600
60	\$78,500	\$100,000	\$121,500
59	\$73,300	\$93,400	\$113,500
58	\$68,200	\$86,900	\$105,600
57	\$63,800	\$81,300	\$98,800
56	\$59,700	\$76,100	\$92,500
55	\$57,000	\$72,400	\$87,800
54	\$54,300	\$69,000	\$83,600
53	\$51,700	\$65,700	\$79,600
52	\$49,500	\$62,600	\$75,800
51	\$47,100	\$59,700	\$72,200

MOTION 4.

VOTED, by declared voice vote,

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended by inserting the new Pay Schedule for Local 49, American Federation of State, County and Municipal Employees Council 93 as follows:

Effective July 1, 2017 (2% increase)

Group	Title	1st	2nd	3rd	4th	5th	6th
15	Custodian	\$18.76	\$19.60	\$20.49	\$21.43	\$22.37	\$23.38
17	Custodian Night Supervisor Elementary Head Custodian	\$22.47	\$23.46	\$24.51	\$25.51	\$26.78	\$27.97
18	Maintenance Mechanic	\$23.49	\$24.55	\$25.66	\$26.81	\$28.03	\$29.27
21	Electrician/HVAC Technician/Plumber	\$20.46	\$21.69	\$22.99	\$24.39	\$25.62	\$27.51
22	Head Custodian, Middle School	\$26.87	\$28.37	\$29.69	\$30.36	\$31.02	\$31.71
23	Facility Supervisor	\$27.91	\$29.28	\$30.77	\$32.28	\$33.90	\$35.60

Effective July 1, 2018 (2% increase Groups 15, 17, 21-23, 1% increase Group 18)

Group	Title	1st	2nd	3rd	4th	5th	6th
15	Custodian	\$19.13	\$20.00	\$20.90	\$21.86	\$22.82	\$23.85
17	Custodian Night Supervisor Elementary Head Custodian	\$22.92	\$23.93	\$25.00	\$26.02	\$27.31	\$28.53
18	Maintenance Mechanic	\$24.08	\$25.16	\$26.30	\$27.48	\$28.73	\$30.01
21	Electrician/HVAC Technician/Plumber	\$20.87	\$22.12	\$23.45	\$24.88	\$26.13	\$28.06
22	Head Custodian, Middle School	\$27.40	\$28.93	\$30.29	\$30.96	\$31.64	\$32.35
23	Facility Supervisor	\$28.47	\$29.87	\$31.39	\$32.93	\$34.58	\$36.31

Effective July 1, 2019 (2% increase Groups 15, 17, 21-23, 1% increase Group 18)

Group	Title	1st	2nd	3rd	4th	5th	6th
15	Custodian	\$19.52	\$20.40	\$21.32	\$22.30	\$23.27	\$24.32
17	Custodian Night Supervisor Elementary Head Custodian	\$23.38	\$24.41	\$25.50	\$26.54	\$27.86	\$29.10
18	Maintenance Mechanic	\$24.32	\$25.41	\$26.56	\$27.76	\$29.02	\$30.31
21	Electrician/HVAC Technician/Plumber	\$21.29	\$22.56	\$23.92	\$25.37	\$26.66	\$28.62
22	Head Custodian, Middle School	\$27.95	\$29.51	\$30.89	\$31.58	\$32.27	\$32.99
23	Facility Supervisor	\$29.04	\$30.46	\$32.01	\$33.58	\$35.27	\$37.04

and further,

that the sum of \$64,889 be transferred from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting, Board of Selectmen 122-01, contract settlement provision, to:

192 Facilities Maintenance
192-01 Personal Services \$64,889

**Please note after the close of town meeting it was noted that the Title designation assigned to Group 21 22 and 23 designations are listed in error. The Group and the compensation amounts are correct. The correct titles for each Group are as follows:

21	Head Custodian, Middle School
22	Facility Supervisor
23	Electrician/HVAC Technician/Plumber

MOTION 5

VOTED, by declared voice vote,

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for Local 1795, International Association of Firefighters and inserting the new Pay Schedule as follows:

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for Local 1795, International Association of Firefighters and inserting the new Pay Schedule as follows:

Effective July 1, 2017 (2.0%)				
Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	\$1,428.90	\$1,513.18	\$1,597.27	\$1,681.33
Deputy Chief	\$1,335.40	\$1,414.19	\$1,492.77	\$1,571.34
Lieutenant Fire Prevention	\$1,217.46	\$1,288.99	\$1,360.66	\$1,432.25
Lieutenant	\$1,137.81	\$1,204.67	\$1,271.64	\$1,338.56
Firefighter	\$989.37	\$1,047.60	\$1,105.67	\$1,163.92

Effective July 1, 2018 (2.0%)				
Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	\$1,457.48	\$1,543.44	\$1,629.21	\$1,714.95
Deputy Chief	\$1,362.11	\$1,442.47	\$1,522.63	\$1,602.77
Lieutenant Fire Prevention	\$1,241.81	\$1,314.77	\$1,387.87	\$1,461.00
Lieutenant	\$1,160.57	\$1,228.76	\$1,297.08	\$1,365.33
Firefighter	\$1,009.16	\$1,068.55	\$1,127.78	\$1,187.20

Effective July 1, 2019 (2.0%)				
Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	\$1,486.63	\$1,574.31	\$1,661.80	\$1,749.25
Deputy Chief	\$1,389.35	\$1,471.32	\$1,553.08	\$1,634.82
Lieutenant Fire Prevention	\$1,266.65	\$1,341.07	\$1,415.63	\$1,490.12
Lieutenant	\$1,183.78	\$1,253.34	\$1,323.02	\$1,392.63
Firefighter	\$1,029.34	\$1,089.92	\$1,150.34	\$1,210.94

and further,

that the sum of \$95,152 be transferred from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting to the Board of Selectmen 122-01, contract settlement provision, to:

220	Fire Department	
	220-01 Personal Services	\$95,152

MOTION 6.

VOTED, by declared voice vote,

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Free Library Staff Association, and inserting the new Pay Schedules as follows:

Wellesley Free Library Staff Association – rate per hour

Effective July 1, 2017 –2%

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	31.21	32.47	33.74	35.10	36.49	37.96	39.47	
L-16S	30.88	32.11	33.38	34.74	36.12	37.56	39.08	
L-16	28.89	30.02	31.23	32.49	33.76	35.12	36.51	
L-15	26.93	28.00	29.11	30.28	31.48	32.73	34.05	
L-14	26.18	27.23	28.33	29.46	30.63	31.86	33.13	
L-11	25.96	26.99	28.07	29.19	30.36	31.55	32.80	
L-9	25.27	26.28	27.35	28.44	29.57	30.77	32.00	
L-8	23.99	24.97	25.97	27.01	28.09	29.21	30.38	
L-7	23.19	24.10	25.08	26.08	27.12	28.20	29.34	
L-6	19.36	20.12	20.94	21.78	22.64	23.54	24.49	25.48
L-4	17.96	18.68	19.42	20.20	21.00	21.84	22.74	23.65
L-3	17.96	18.68	19.42	20.20	21.00	21.84	22.74	23.65
C-4	19.89	20.68	21.50	22.36				

Effective July 1, 2018 – 2%

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	31.84	33.12	34.42	35.80	37.22	38.72	40.26	
L-16S	31.49	32.75	34.05	35.44	36.84	38.31	39.86	
L-16	29.46	30.62	31.86	33.14	34.44	35.82	37.24	
L-15	27.47	28.56	29.69	30.89	32.11	33.39	34.73	
L-14	26.71	27.78	28.89	30.05	31.24	32.50	33.79	
L-11	26.48	27.53	28.63	29.78	30.96	32.18	33.46	
L-9	25.77	26.80	27.89	29.01	30.16	31.39	32.64	
L-8	24.47	25.47	26.49	27.55	28.65	29.80	30.98	
L-7	23.66	24.58	25.58	26.60	27.66	28.77	29.92	
L-6	19.75	20.53	21.36	22.21	23.10	24.01	24.98	25.99
L-4	18.32	19.05	19.81	20.60	21.42	22.27	23.19	24.12
L-3	18.32	19.05	19.81	20.60	21.42	22.27	23.19	24.12
C-4	20.29	21.09	21.93	22.81				

Effective July 1, 2019 – 2%

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	32.47	33.78	35.10	36.52	37.96	39.50	41.07	
L-16S	32.12	33.41	34.73	36.14	37.58	39.07	40.65	
L-16	30.05	31.23	32.49	33.80	35.13	36.54	37.98	
L-15	28.02	29.13	30.29	31.51	32.75	34.05	35.42	
L-14	27.24	28.33	29.47	30.65	31.87	33.15	34.47	
L-11	27.01	28.08	29.20	30.37	31.58	32.82	34.13	
L-9	26.29	27.34	28.45	29.59	30.76	32.02	33.29	
L-8	24.96	25.98	27.02	28.10	29.23	30.39	31.60	
L-7	24.13	25.08	26.10	27.14	28.22	29.34	30.52	
L-6	20.14	20.94	21.79	22.66	23.56	24.49	25.48	26.51
L-4	18.69	19.43	20.21	21.01	21.85	22.72	23.64	24.60
L-3	18.69	19.43	20.21	21.01	21.85	22.72	23.64	24.60
C-4	20.69	21.51	22.37	23.26				

and further,

that the sum of \$33,893 be transferred from to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting to the Trustees of the Wellesley Free Library; and allocated as follows:

610	Library Trustees	
	610-01 Personal Services	\$29,487
	610-02 Expenses	\$4,406

MOTION 7.

VOTED, by declared voice vote,

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW/MLP Supervisory Unit, AFSCME Local 335, and inserting the new Pay Schedules as follows:

DPW/MLP Supervisory Unit, AFSCME Local 335 – rate per hour

FY 18 (effective July 1, 2017 – 0.0% and 1.5%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S55	30.42	31.63	32.83	33.98	35.36	36.73	38.42	39.95	-
S54	28.13	29.23	30.36	31.44	32.69	33.96	35.54	36.94	37.86

FY 19 (effective July 1, 2018 – 2.0% and 1.5%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S55	30.88	32.10	33.32	34.49	35.89	37.28	38.99	40.55	-
S54	28.69	29.81	30.97	32.07	33.34	34.64	36.25	37.68	38.62

FY 20 (effective July 1, 2019 – 2.0% and 1.5%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S55	31.34	32.58	33.82	35.01	36.43	37.84	39.58	41.16	-
S54	29.27	30.41	31.59	32.71	34.01	35.33	36.98	38.43	39.39

and further,

that the sum of \$9,711 be transferred from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting, Board of Selectmen 122-01, contract settlement provision, to:

420-01 Highway Personal Services	\$2,798
430-01 Park Personal Services	2,590
440-01 Recycling and Disposal Personal Services	2,660
454-01 Fleet Maintenance Personal Services	1,663

MOTION 8.

VOTED, by declared voice vote,

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW Production Unit, AFSCME Local 335:

DPW Production Unit, AFSCME Local 335 – rate per hour

FY 18 - Effective July 1, 2017 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	24.20	25.66	27.06	28.46	29.90	31.33
19	23.11	24.44	25.84	27.15	28.52	29.96
18	22.20	23.43	24.76	26.13	27.40	28.80
17	21.09	22.33	23.52	24.85	26.08	27.37
16	20.04	21.26	22.41	23.61	24.76	26.02
15	19.14	20.31	21.38	22.47	23.62	24.85
14	18.06	19.17	20.29	21.34	22.39	23.52
13	17.33	18.36	19.32	20.38	21.41	22.46
12	16.69	17.70	18.66	19.65	20.58	21.64
11	16.17	17.14	18.04	19.00	19.97	20.93

FY 19- Effective July 1, 2018 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	24.69	26.18	27.60	29.03	30.49	31.96
19	23.58	24.93	26.35	27.70	29.09	30.56
18	22.64	23.90	25.25	26.66	27.95	29.38
17	21.52	22.77	23.99	25.34	26.60	27.91
16	20.44	21.68	22.86	24.09	25.25	26.54
15	19.52	20.71	21.81	22.92	24.10	25.34
14	18.43	19.55	20.69	21.77	22.84	23.99
13	17.68	18.73	19.71	20.79	21.84	22.91
12	17.02	18.05	19.03	20.04	21.00	22.08
11	16.49	17.48	18.40	19.38	20.37	21.35

FY 20 -

Effective July 1, 2019 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	25.18	26.70	28.15	29.61	31.10	32.60
19	24.05	25.43	26.88	28.25	29.67	31.17
18	23.09	24.38	25.76	27.19	28.50	29.97
17	21.95	23.23	24.47	25.85	27.14	28.47
16	20.85	22.12	23.31	24.57	25.76	27.07
15	19.91	21.13	22.24	23.38	24.58	25.85
14	18.79	19.94	21.11	22.20	23.29	24.47
13	18.03	19.10	20.10	21.20	22.27	23.37
12	17.36	18.41	19.41	20.44	21.42	22.52
11	16.82	17.83	18.77	19.77	20.78	21.78

and further,

that the sum of \$83,330 be transferred from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting, Board of Selectmen 122-01, contract settlement provision, to:

420-01 Highway Personal Services	\$27,627
430-01 Park Personal Services	26,178
440-01 Recycling and Disposal Personal Services	14,812
454-01 Fleet Maintenance Personal Services	12,013
420-02 Highway Expenses	950
430-02 Park Expenses	850
440-02 Recycling and Disposal Expenses	500
454-02 Fleet Maintenance Expenses	400

MOTION 9.

VOTED, by declared voice vote,

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Dispatchers Association and inserting the new Pay Schedule as follows:

Wellesley Police Dispatchers Association - rate per hour

Job Group 47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Effective July 1, 2017 (2%)	21.763	22.740	23.881	24.828	25.845	26.984
Effective July 1, 2018 (2%)	22.198	23.195	24.359	25.325	26.362	27.524
Effective July 1, 2019(2%)	22.642	23.659	24.846	25.832	26.889	28.074

and further,

that the sum of \$15,840 be transferred from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2017 Annual Town Meeting, Board of Selectmen 122-01, Contract settlement provision, to:

210	Police	
	210-01 Personal Services	\$15,840

Action under Article 5 was closed.

The moderator reopened presentation and discussion under Article 26. Marjorie Freiman, Chair of the Board of Selectmen, offered additional information on the history and present status of the Development Agreement for Linden Square.

ARTICLE 26. VOTED, by declared voice vote,

That, pursuant to Section 10 of the Development Agreement dated as of June 3, 2005, as previously modified by a letter agreement dated as of February 13, 2006 and amended by the First Amendment to Development Agreement dated March 24, 2009 and subsequently approved by the 2009 Annual Town Meeting and further amended by the Second Amendment to Development Agreement dated April 14, 2010 and subsequently approved by the 2010 Annual Town Meeting and further amended by the Third Amendment to Development Agreement dated April 22, 2013 and subsequently approved by the 2013 Annual Town Meeting relative to the Linden Square shopping area on Linden Street in Wellesley, the Town Meeting hereby approves the Fourth Amendment to Development Agreement, dated November 18, 2016, between the Town, acting by the Board of Selectmen, and FR Linden Square, Inc., as the owner, which (i) notwithstanding the second sentence of Section 2(j) of the Agreement, permits the addition of two restaurants provided that the two such new restaurants shall not exceed 6,000 square feet of floor area in the aggregate, and (ii) on or before January 31, 2018, and on each January 31 thereafter through (and including) January 31, 2022 provides for an additional yearly payment by the owner to the Town of Ten Thousand Dollars (\$10,000) (for a total payment of

Fifty Thousand Dollars (\$50,000) which sums shall be used and appropriated for intra-town transportation services for senior citizens, such as that currently provided by the Council on Aging, or other Town agency, as determined by the Board of Selectmen, all on the terms and conditions set forth in said Fourth Amendment.

The moderator declared that all business under the warrant for this Annual Town Meeting had been concluded.

The Moderator thanked Staff, Employees, Board and Committee members, and those assisted in the conduct of this town meeting in any capacity.

He acknowledged the guidance and mentoring offered by former moderators Katherine L Babson Jr., Heather Sawitsky, and Margaret "Peg" Metzger, (who are all current Town Meeting Members) to educate him on the role and manner of the position of Moderator for the Town of Wellesley.

Further he acknowledged the gratitude of Town Meeting for the careful work of the Advisory Committee in advising this Annual Town Meeting: 1st year members: Jane Andrews, Rose Mary Donahue, John Hartnett, Thomas Skelly, and Andrea Ward; 2d year members Tom Fitzgibbons, Mike Hluchyj, Mark Kaplan, Alena Poirier, and Ria Stolle; 3d year members Chad Harris Michael Mastrianni and Kathleen Woodward. Special appreciation to Secretary Sara Raveret who is responsible for the production of the Advisory Committee report and Frank Pinto who had served as chair this year.

Ms. Babson rose to Congratulate Moderator Frisardi on a successful "rookie" year. Town Meeting Members rose in appreciation of his leadership.

Marjorie Freiman, Precinct C, Board of Selectmen offered the following motion to Dissolve which was

VOTED, Unanimously, that this Annual Town Meeting be and hereby is dissolved.

The meeting dissolved at 10:20 pm.

Attest:

Kathleen Nagle
Town Clerk

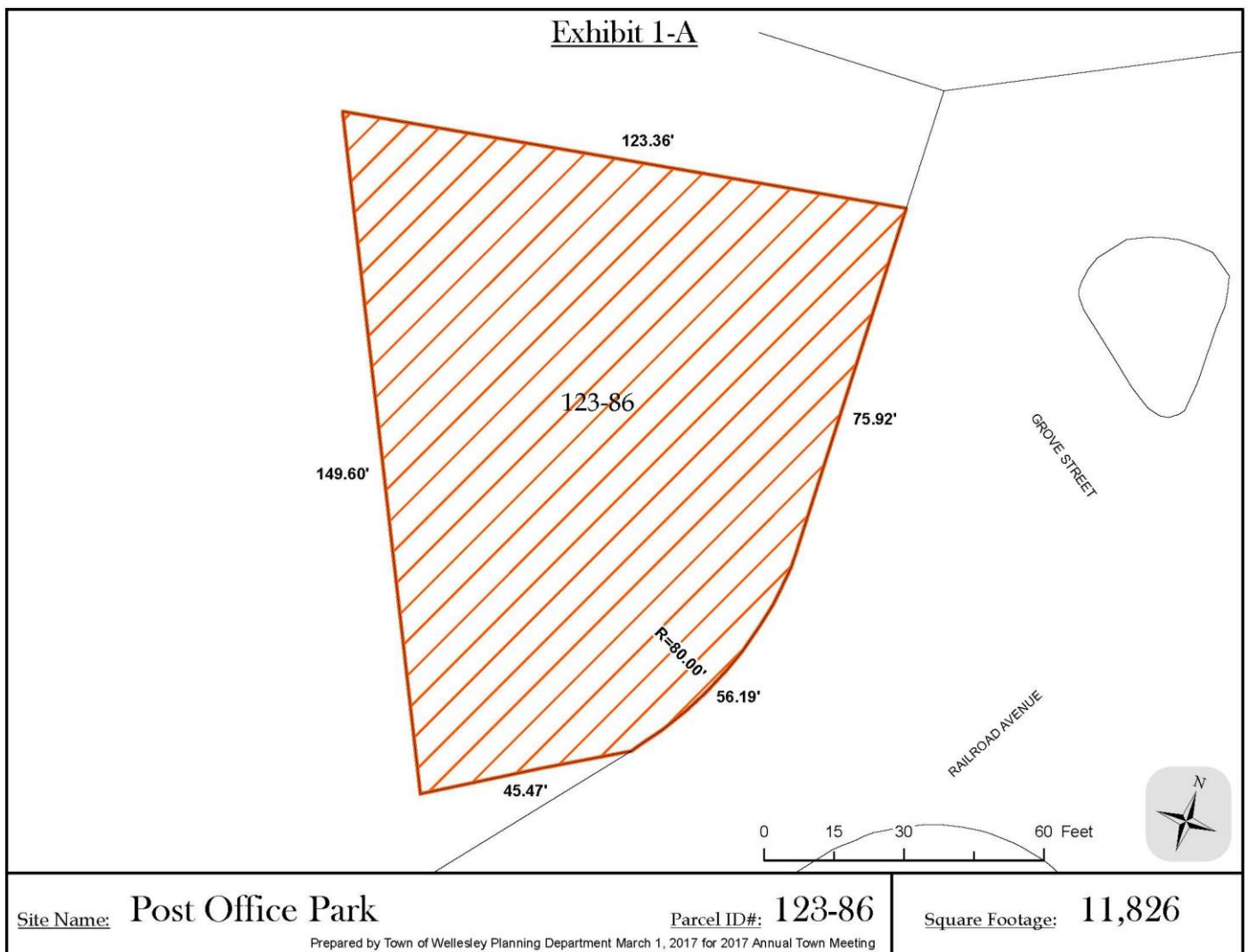
See Attached Appendices for Zoning maps.

Appendix 1 re: Article 34 Conservation Districts

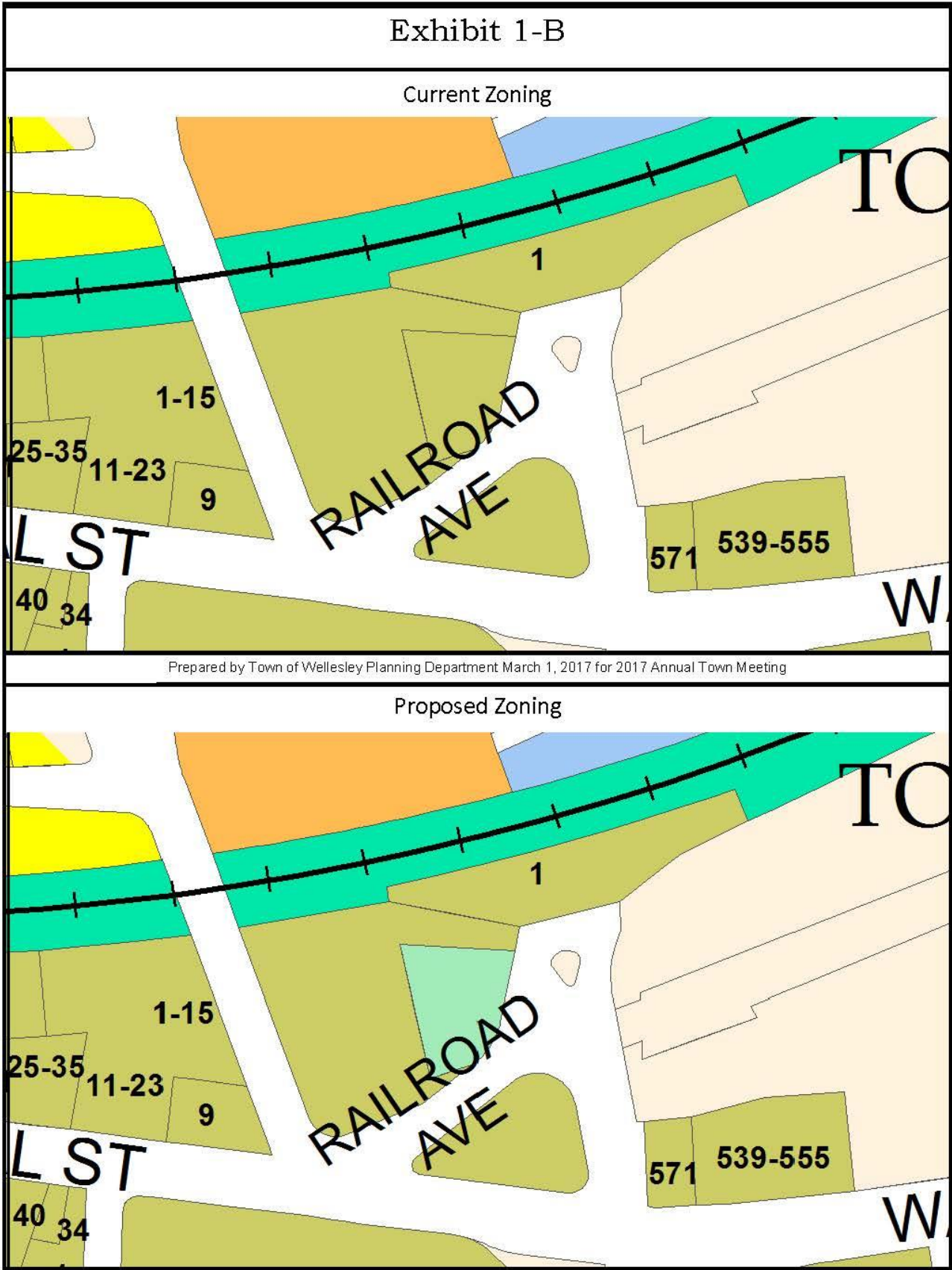
Appendix 2 re: Article 36 Zoning Map corrections and revisions

Appendix 3 re: Article 31 Solar Overlay district

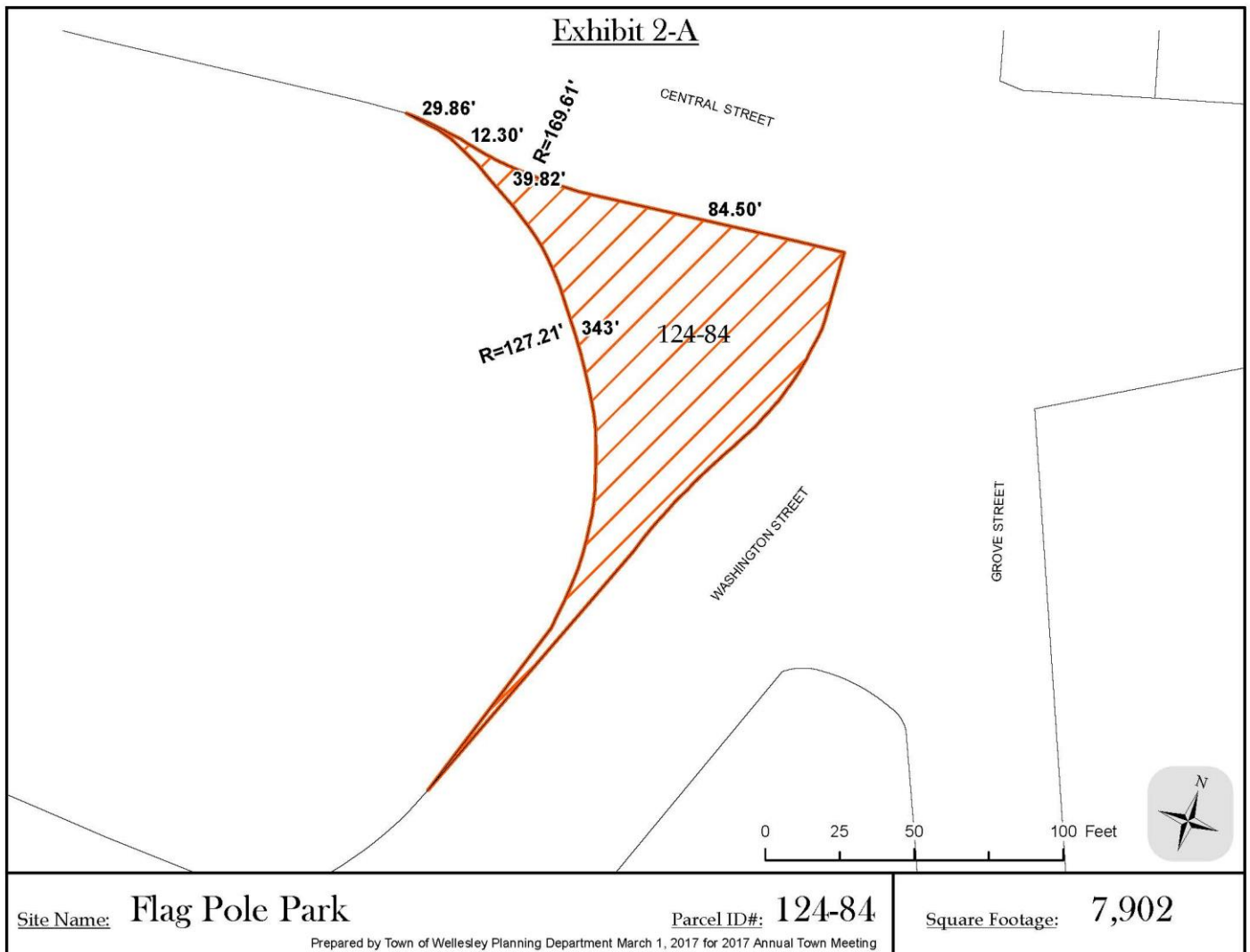
Appendix 1 – Article 34 Map exhibits – Conservation Districts



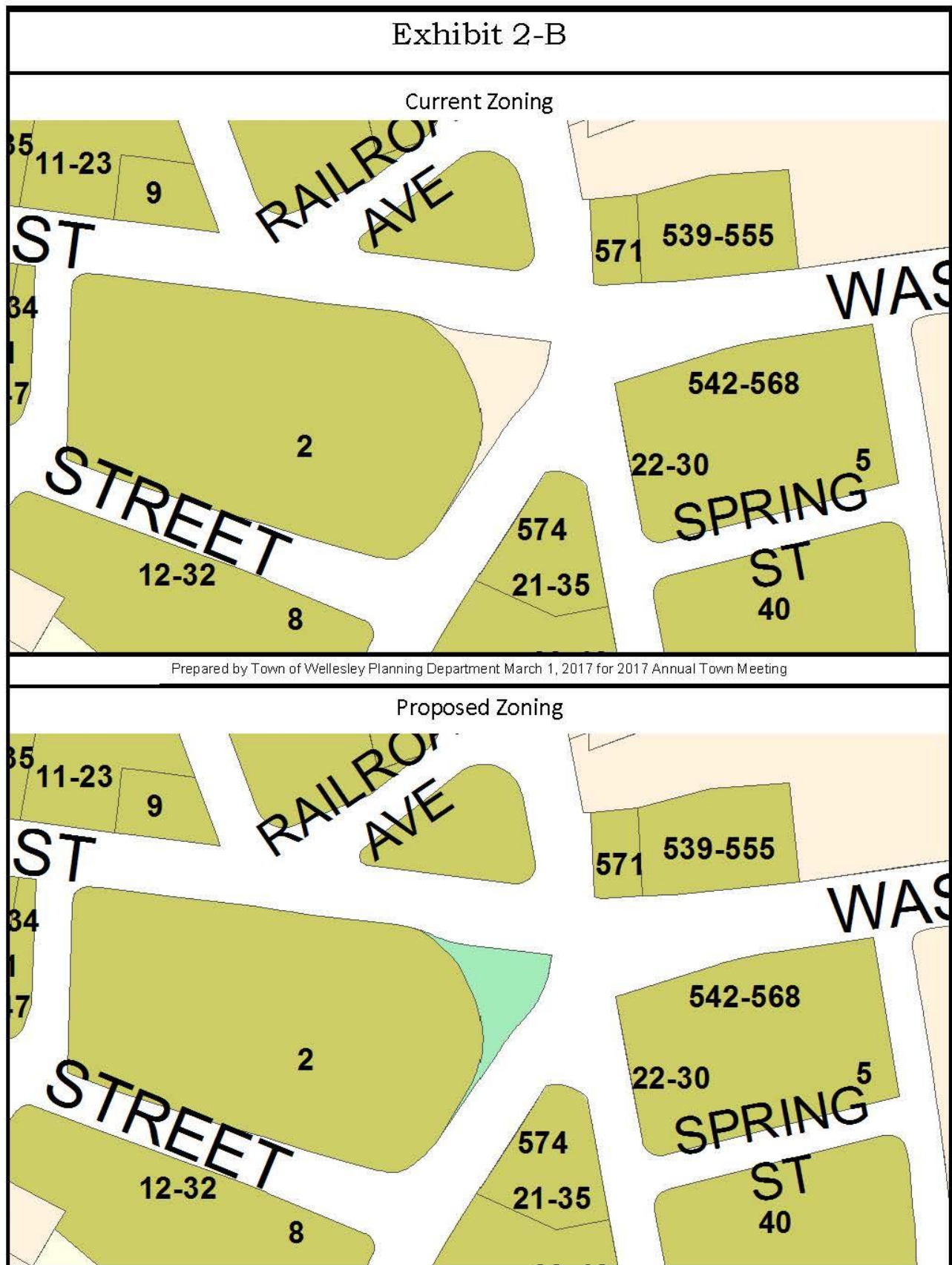
Appendix 1 – Article 34 Map exhibits – Conservation Districts



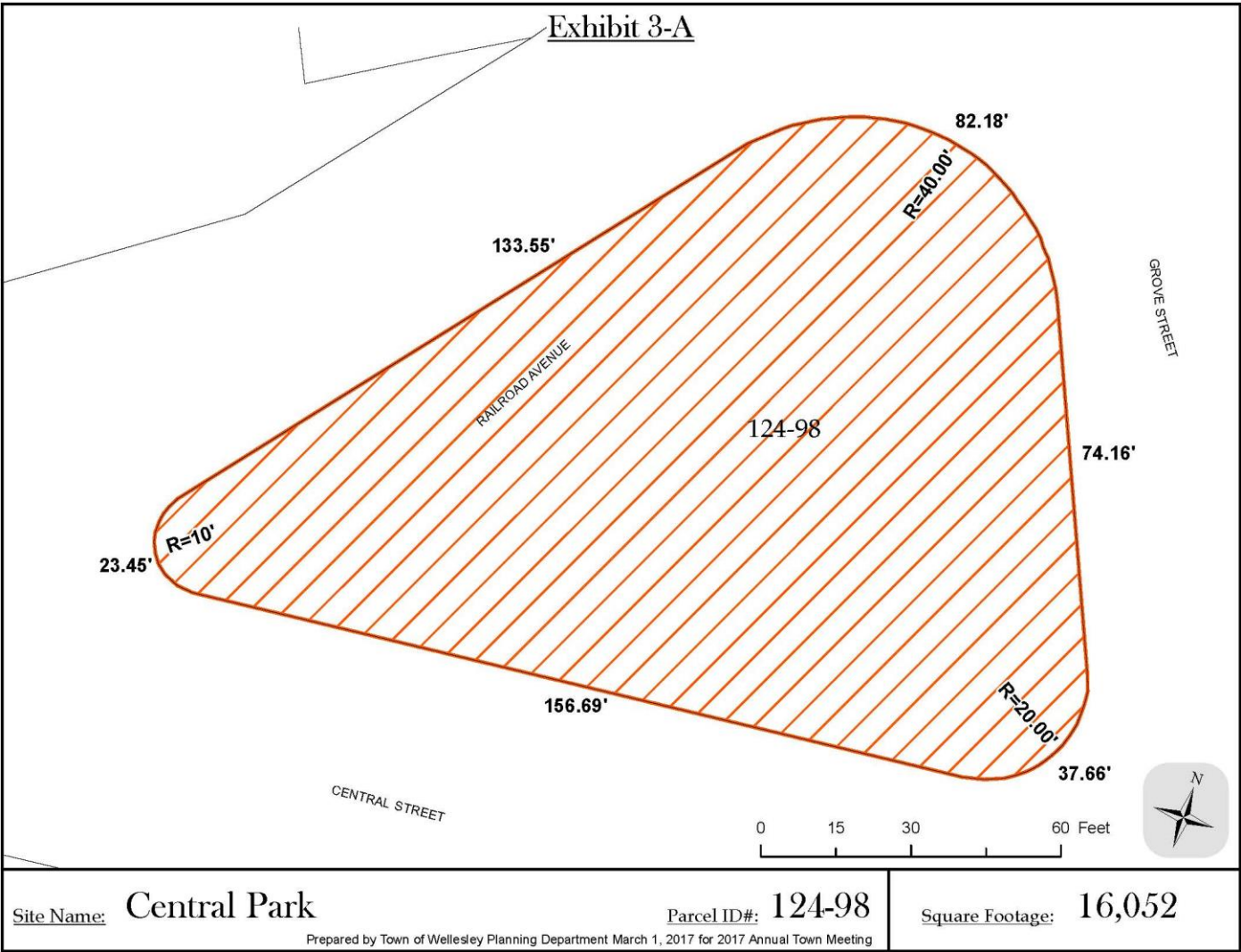
Appendix 1 – Article 34 Map exhibits – Conservation Districts



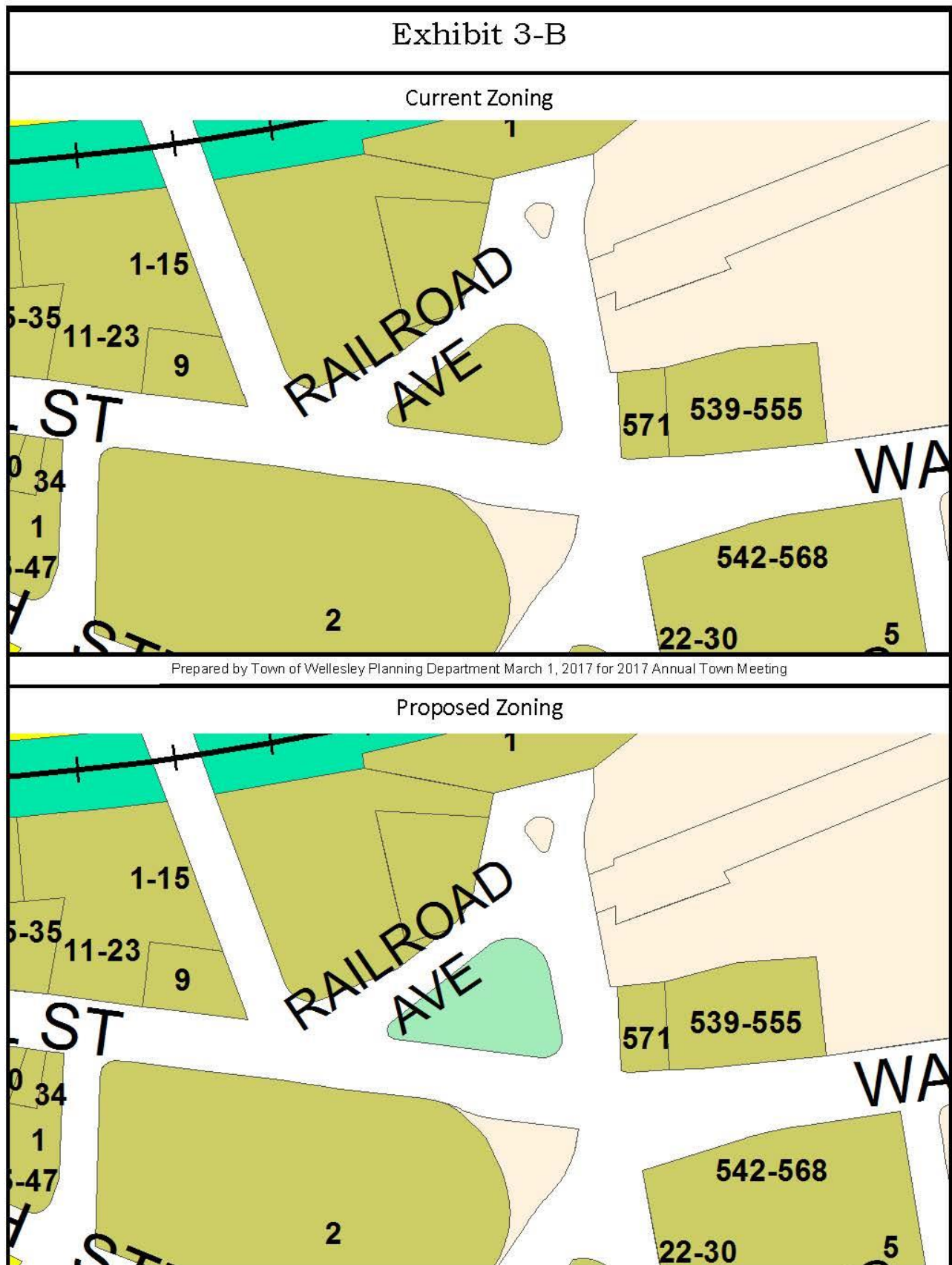
Appendix 1 – Article 34 Map exhibits – Conservation Districts



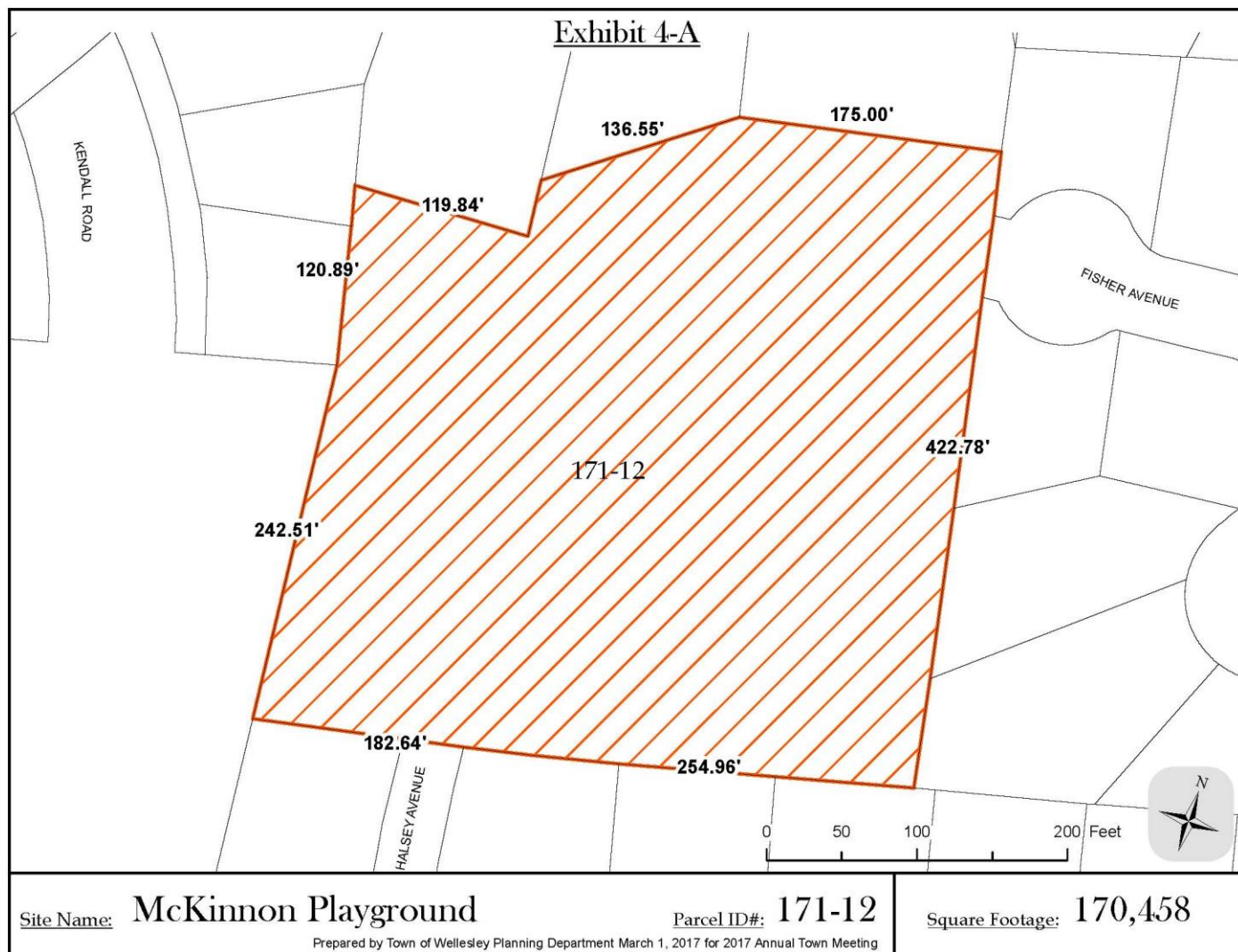
Appendix 1 – Article 34 Map exhibits – Conservation Districts



Appendix 1 – Article 34 Map exhibits – Conservation Districts

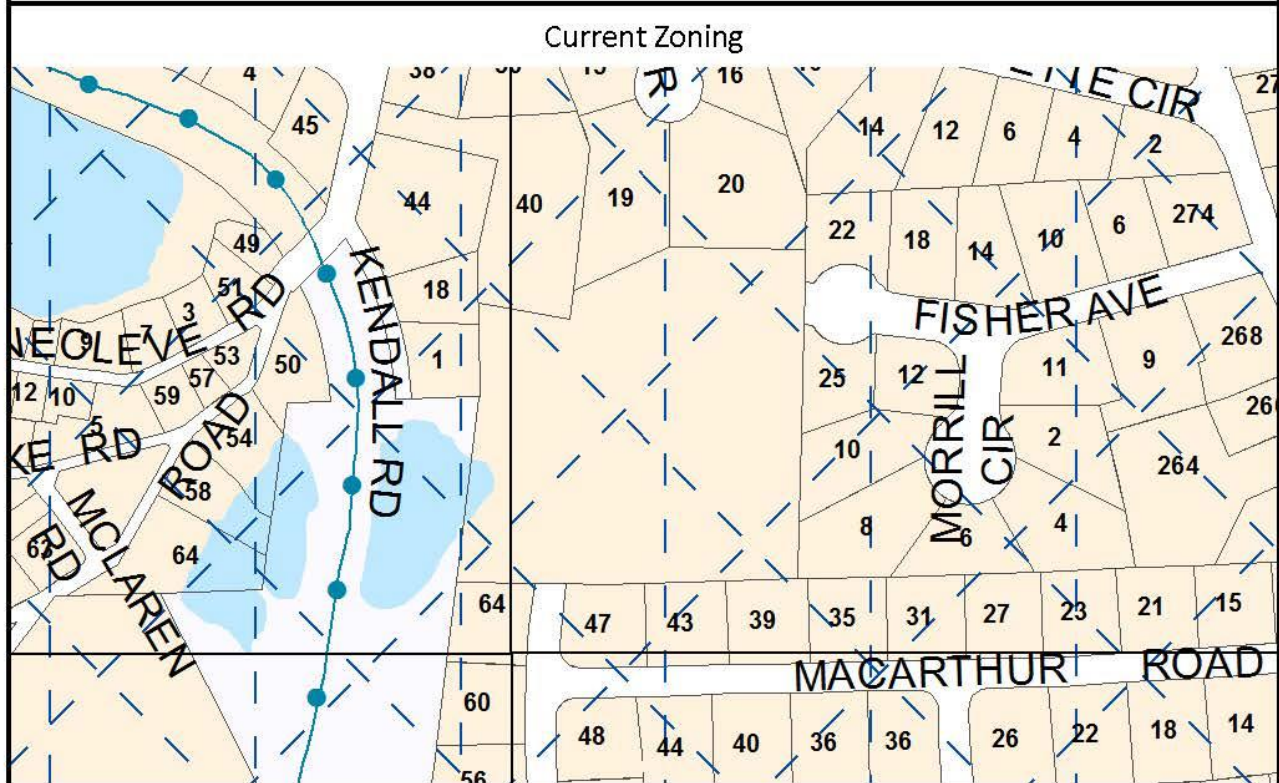


Appendix 1 – Article 34 Map exhibits – Conservation Districts

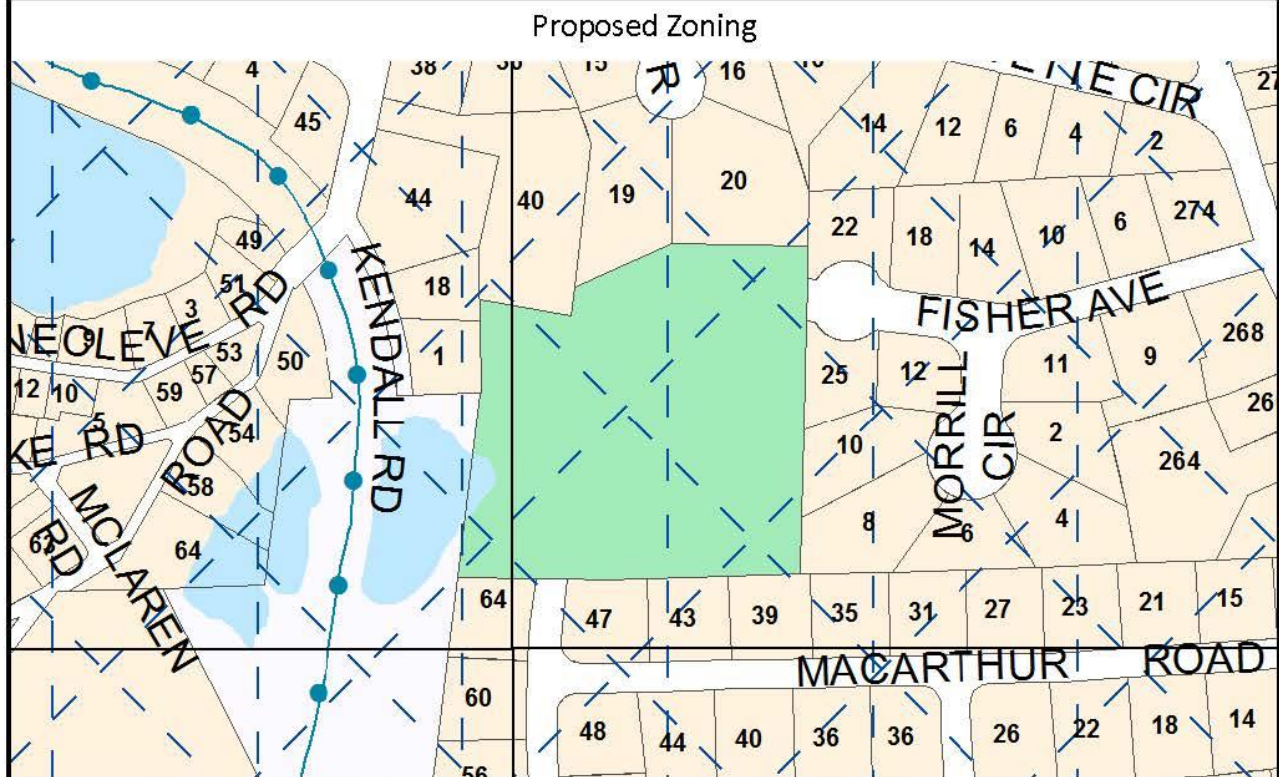


Appendix 1 – Article 34 Map exhibits – Conservation Districts

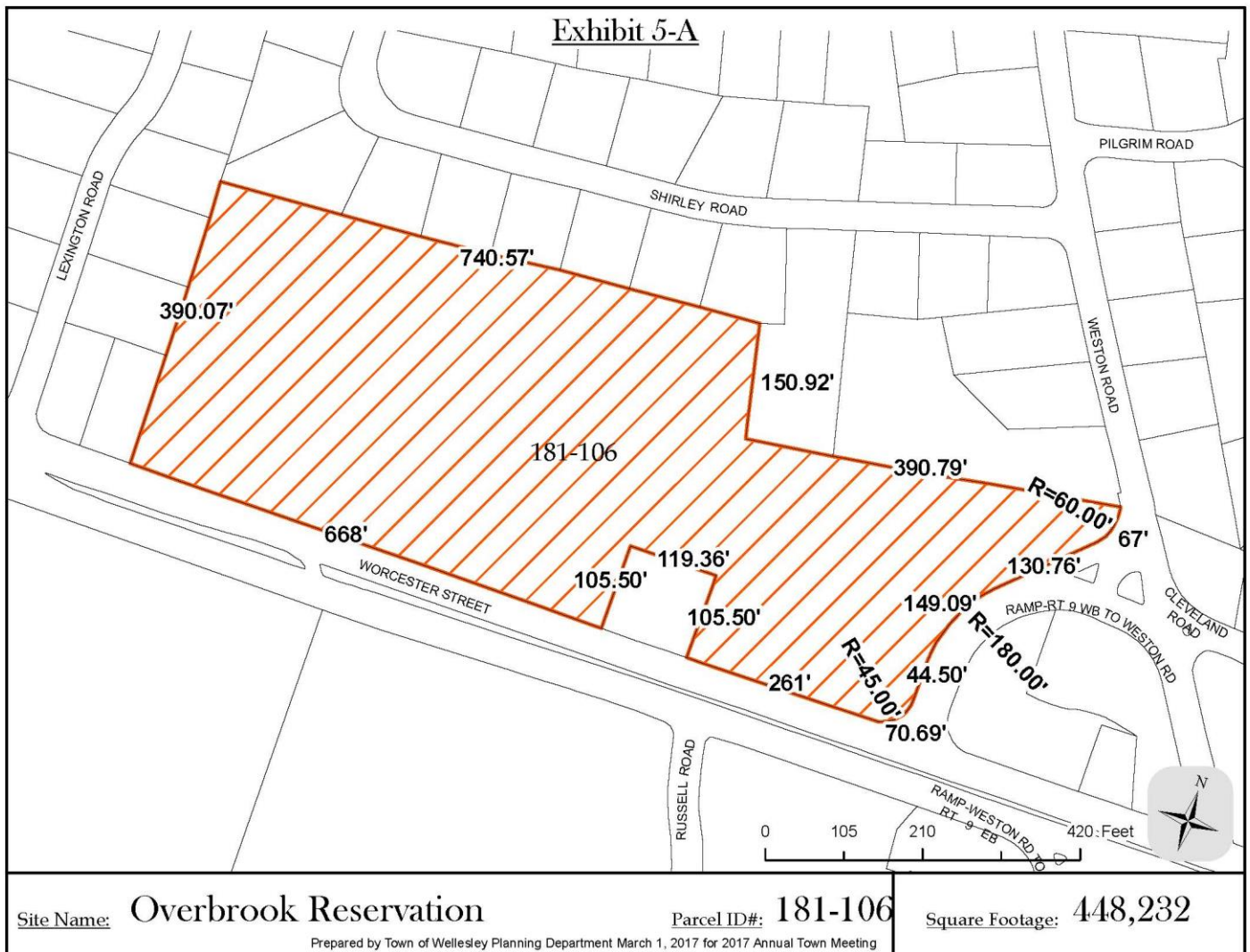
Exhibit 4-B



Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

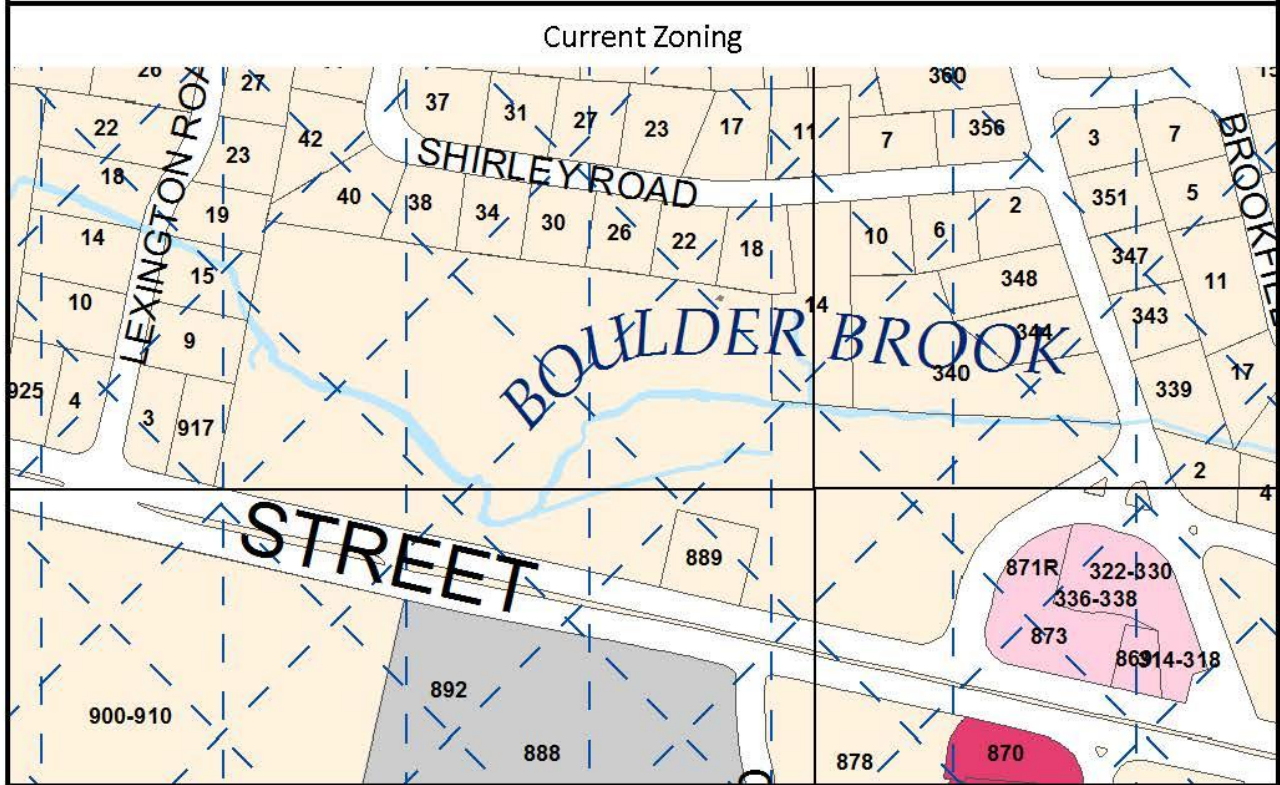


Appendix 1 – Article 34 Map exhibits – Conservation Districts

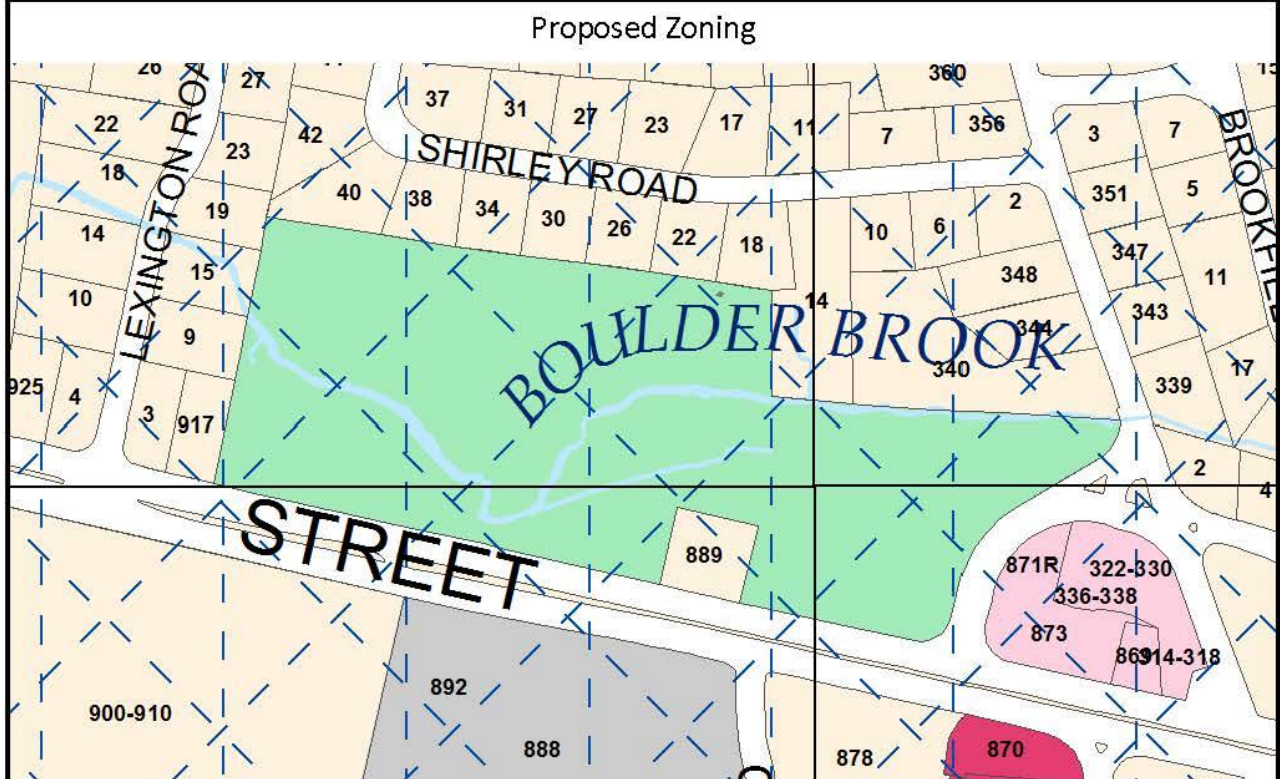


Appendix 1 – Article 34 Map exhibits – Conservation Districts

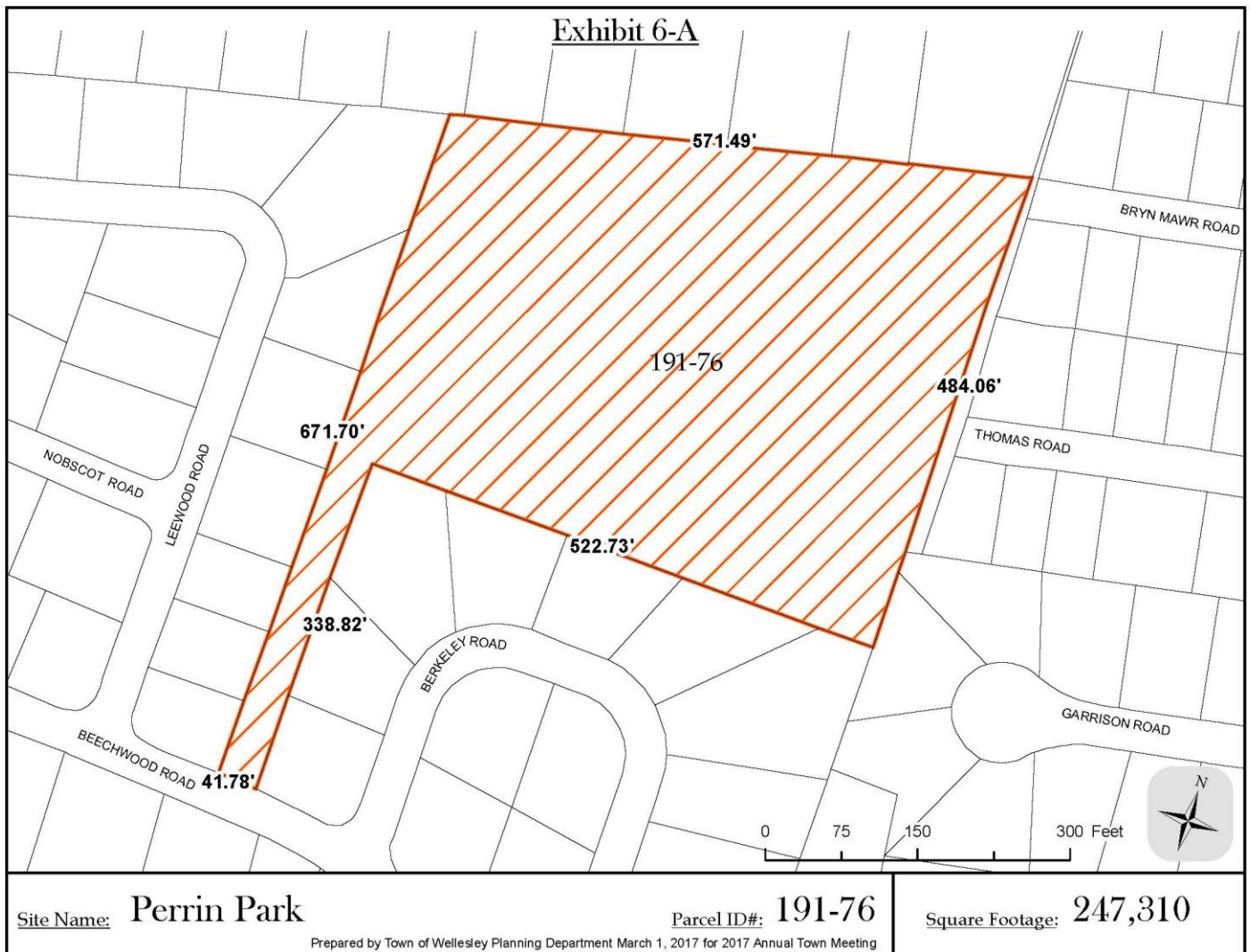
Exhibit 5-B



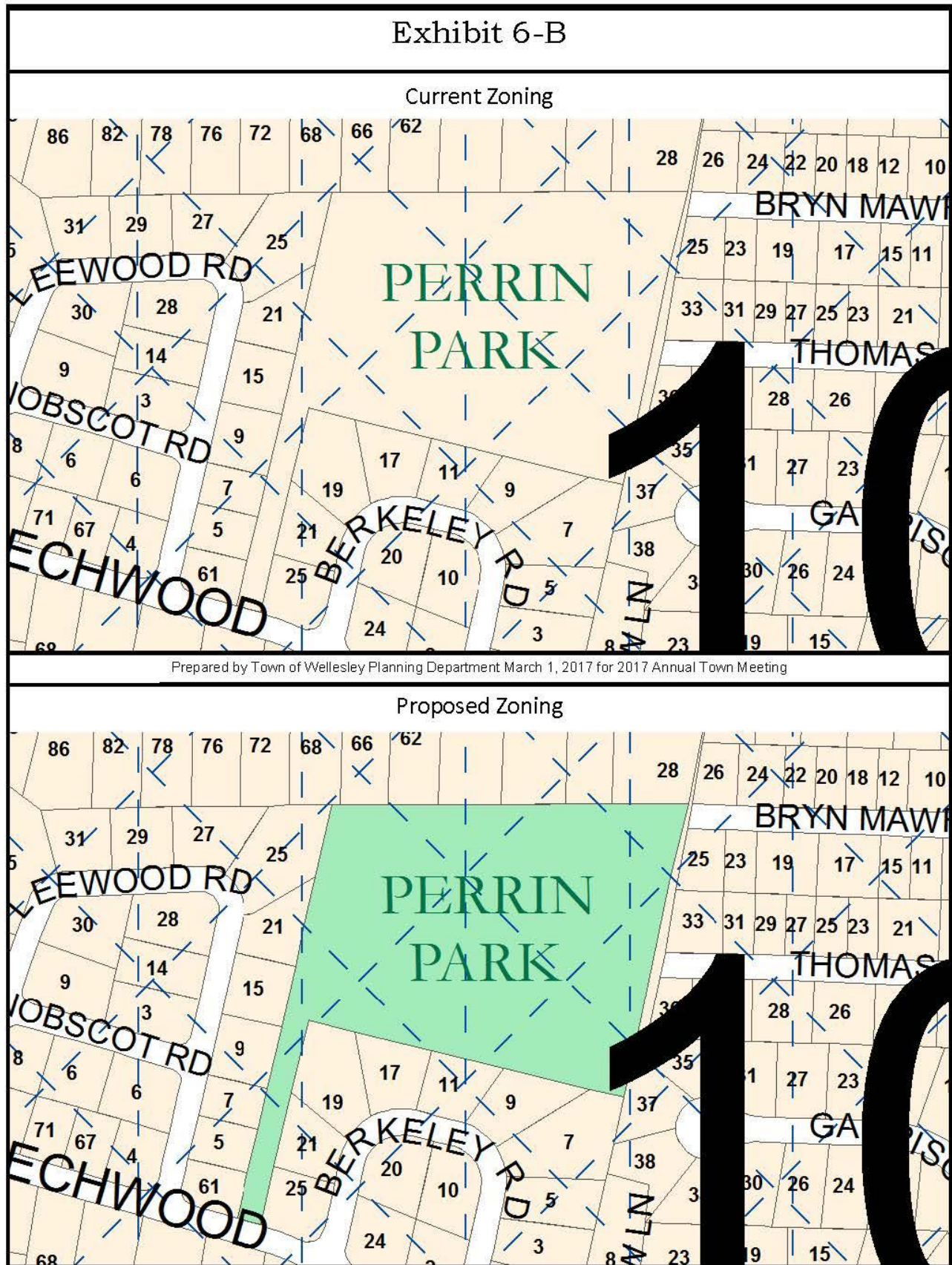
Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting



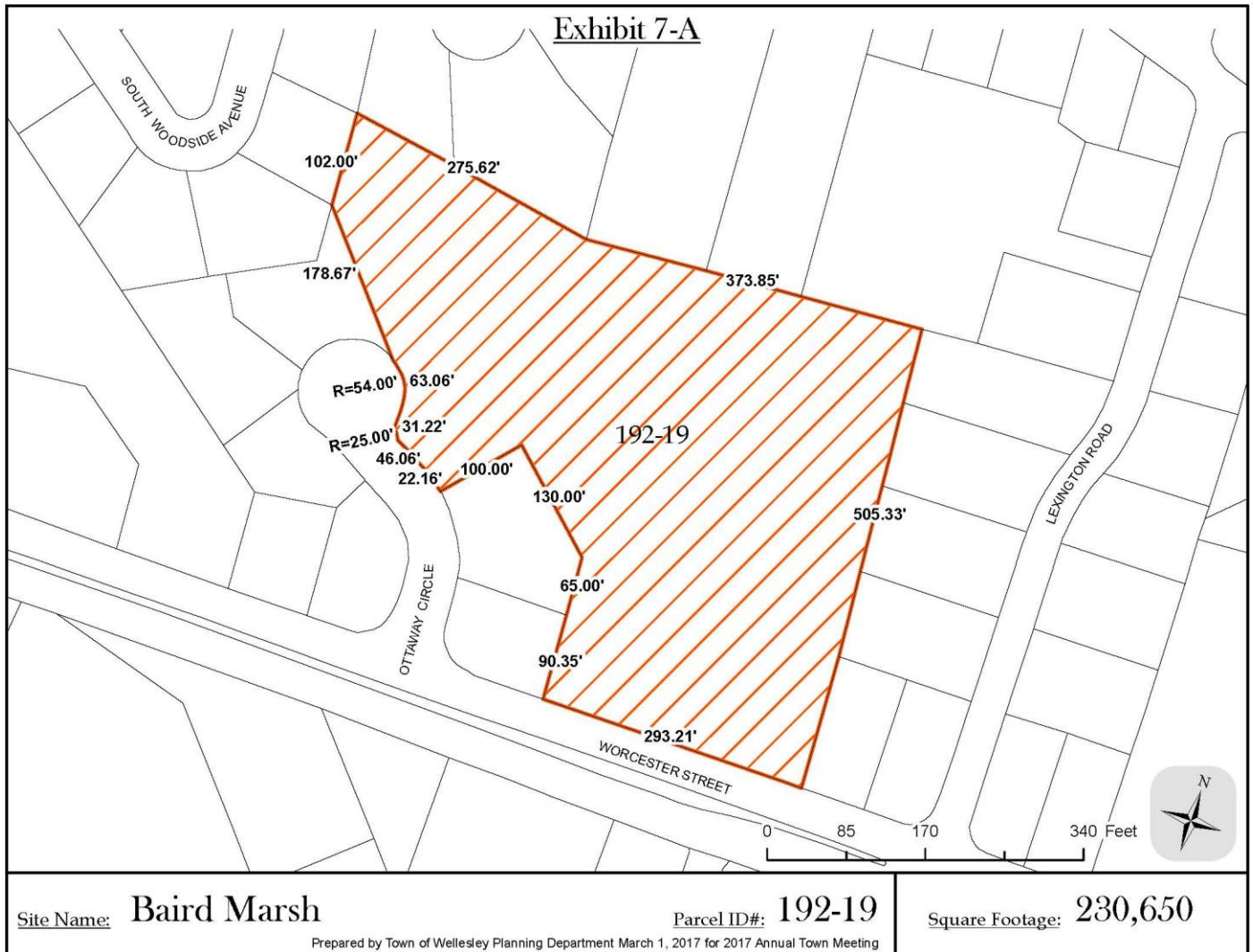
Appendix 1 – Article 34 Map exhibits – Conservation Districts



Appendix 1 – Article 34 Map exhibits – Conservation Districts

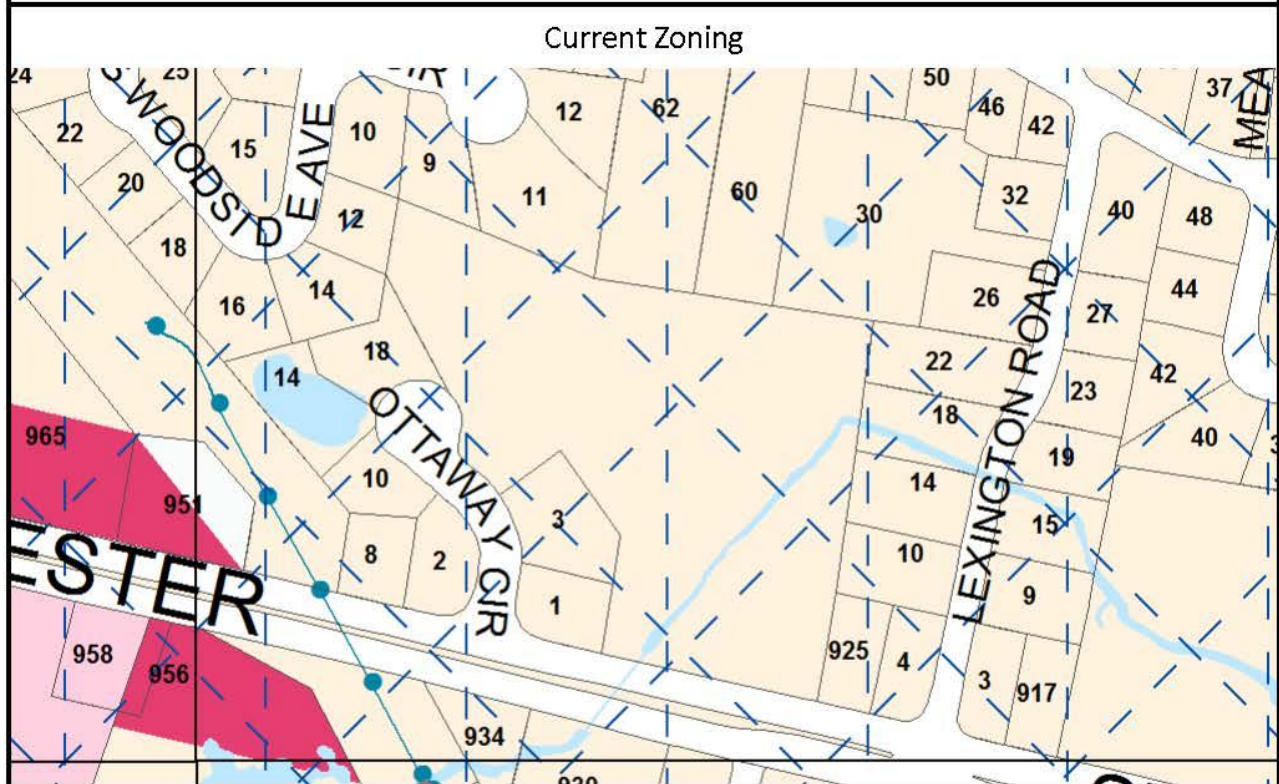


Appendix 1 – Article 34 Map exhibits – Conservation Districts

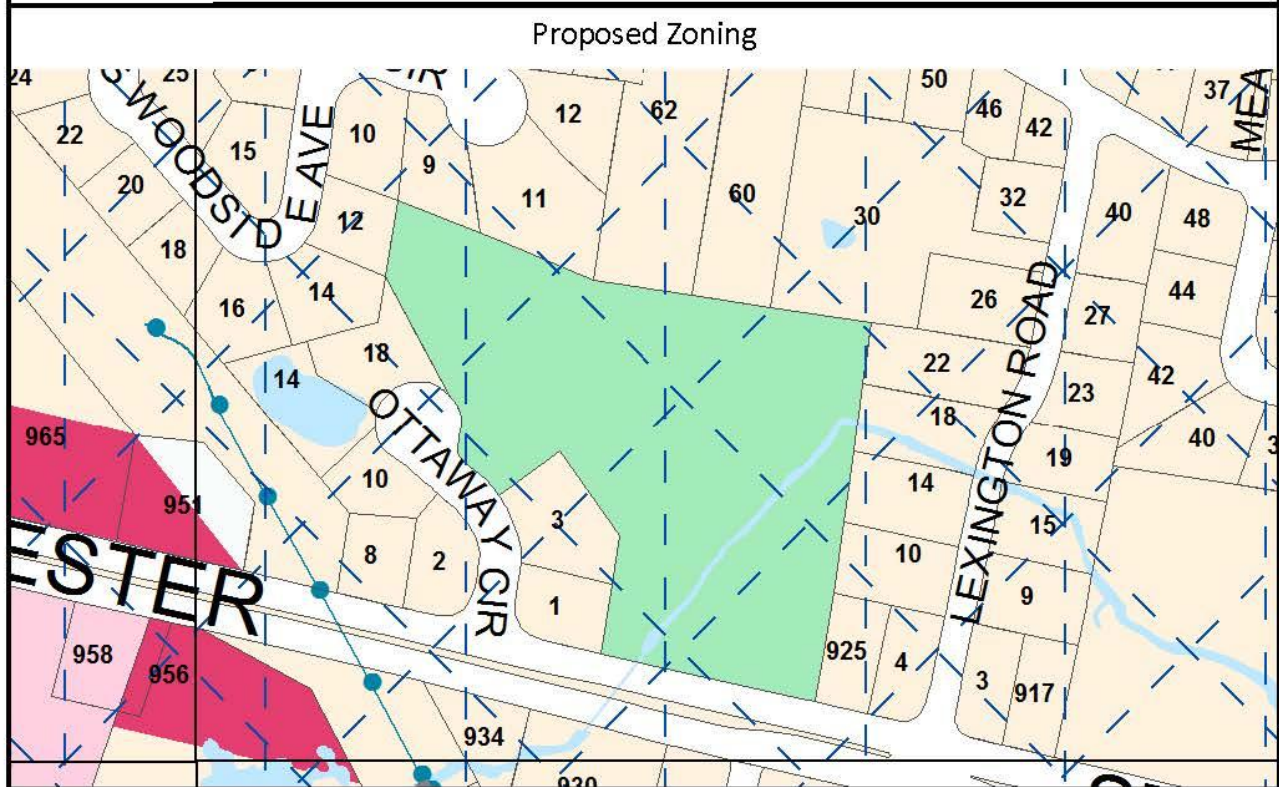


Appendix 1 – Article 34 Map exhibits – Conservation Districts

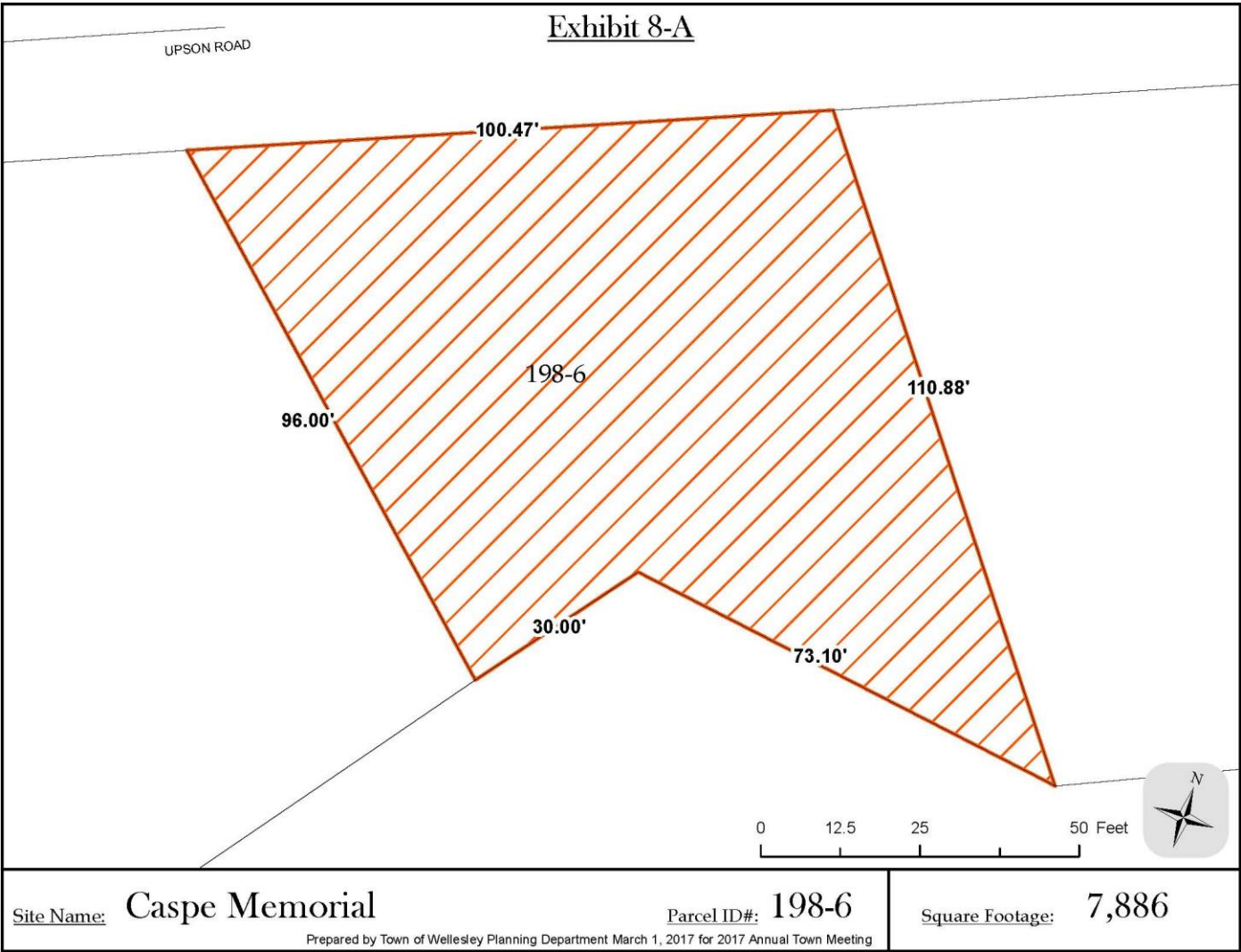
Exhibit 7-B



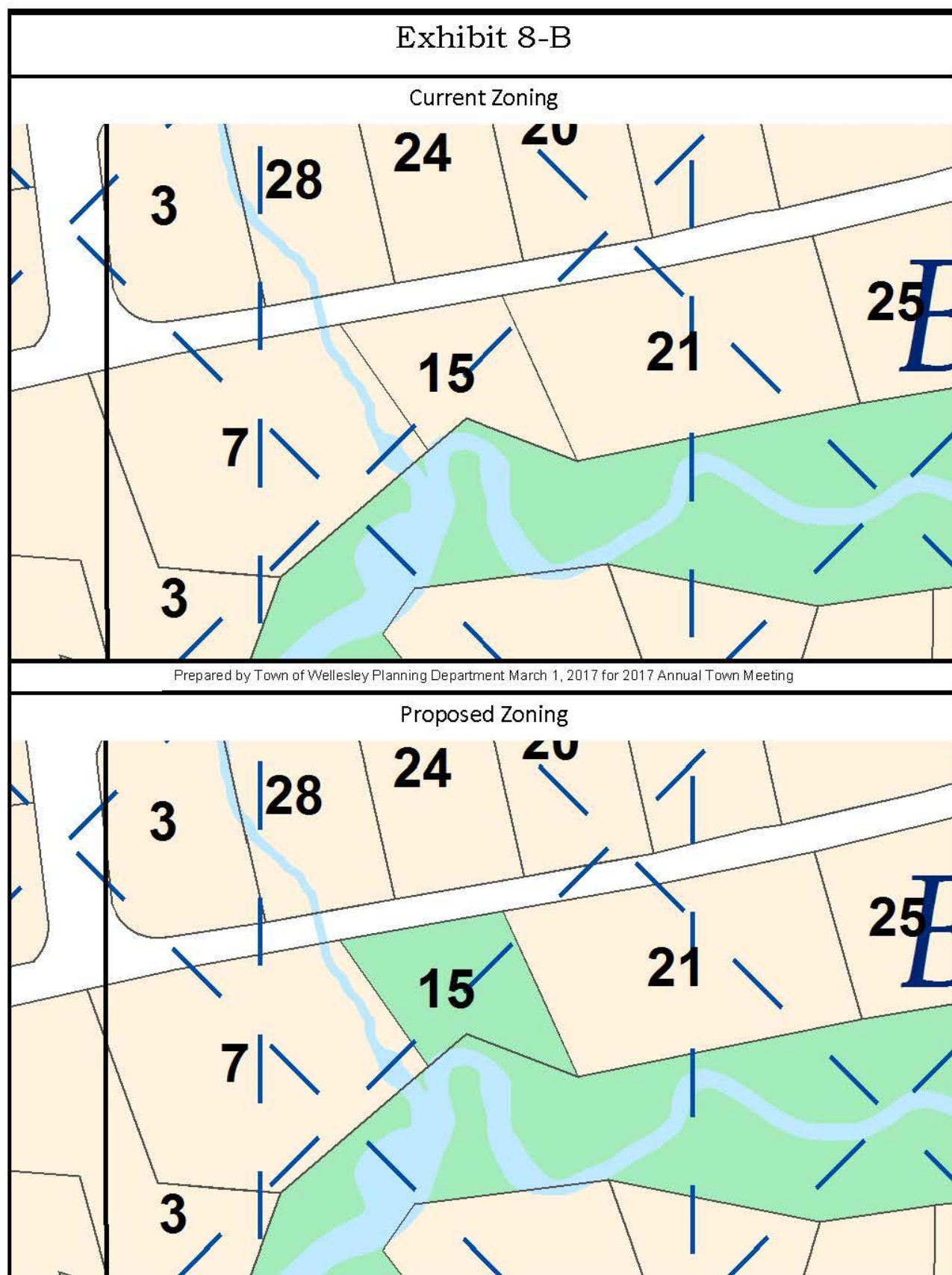
Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting



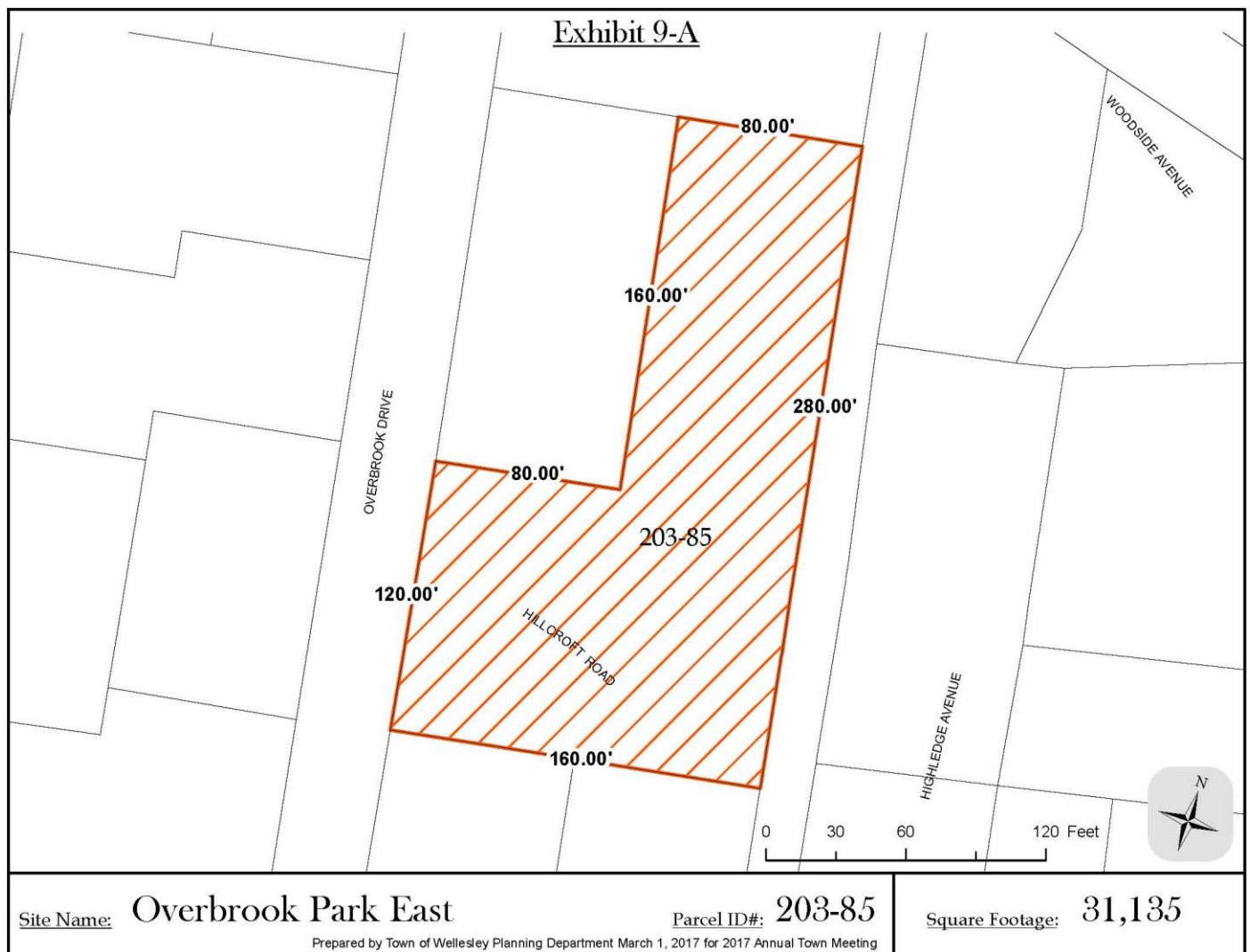
Appendix 1 – Article 34 Map exhibits – Conservation Districts



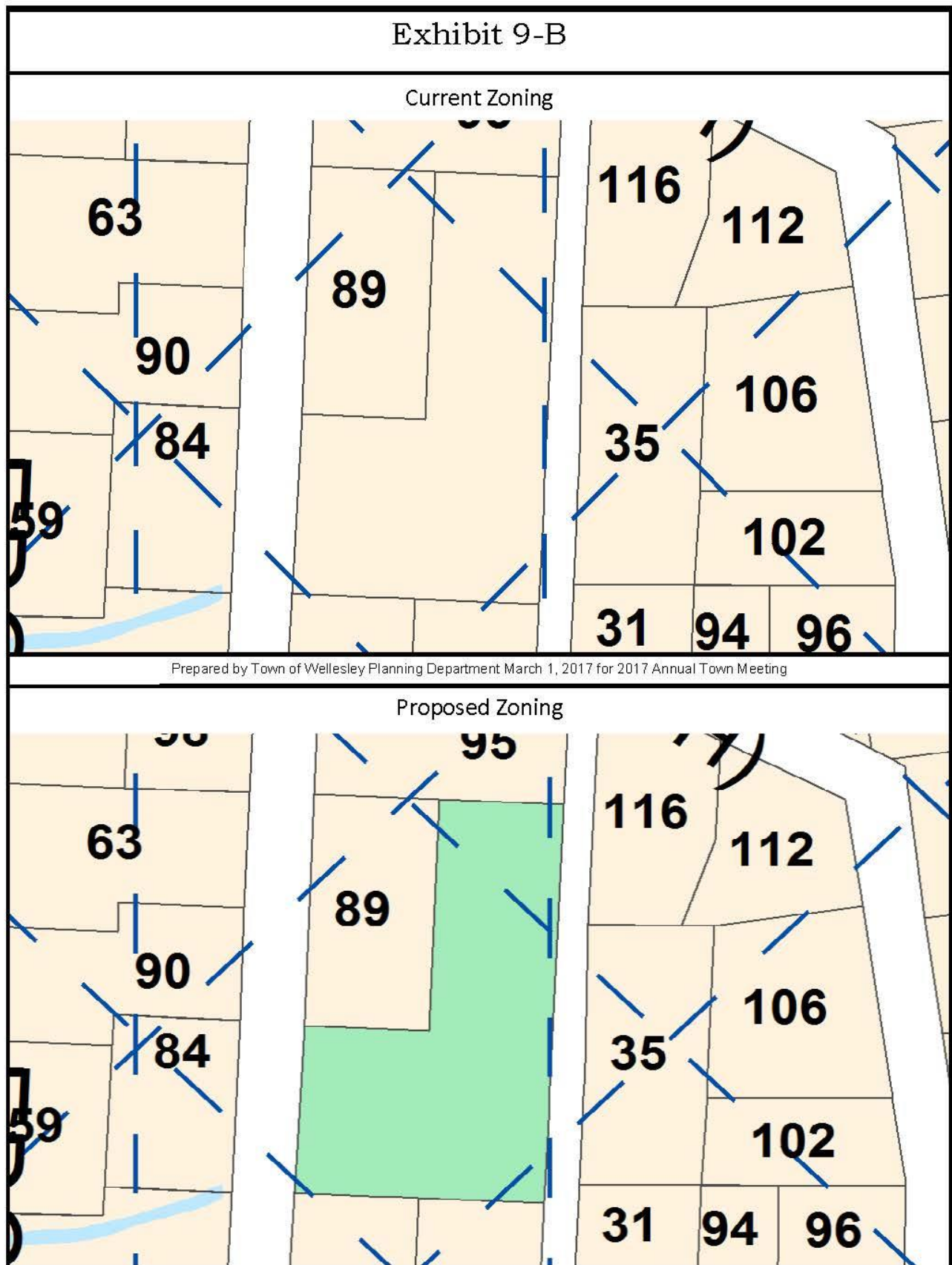
Appendix 1 – Article 34 Map exhibits – Conservation Districts



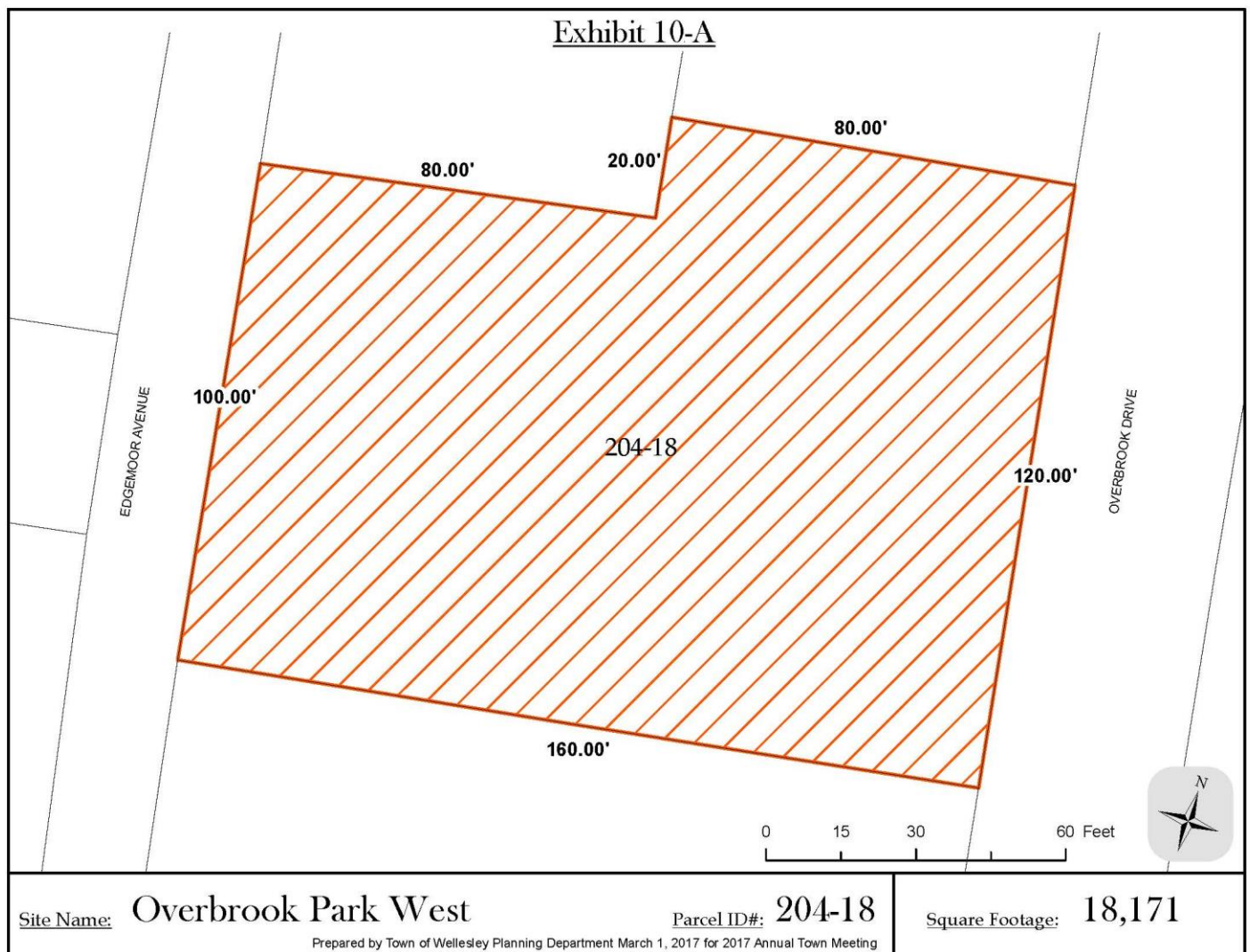
Appendix 1 – Article 34 Map exhibits – Conservation Districts



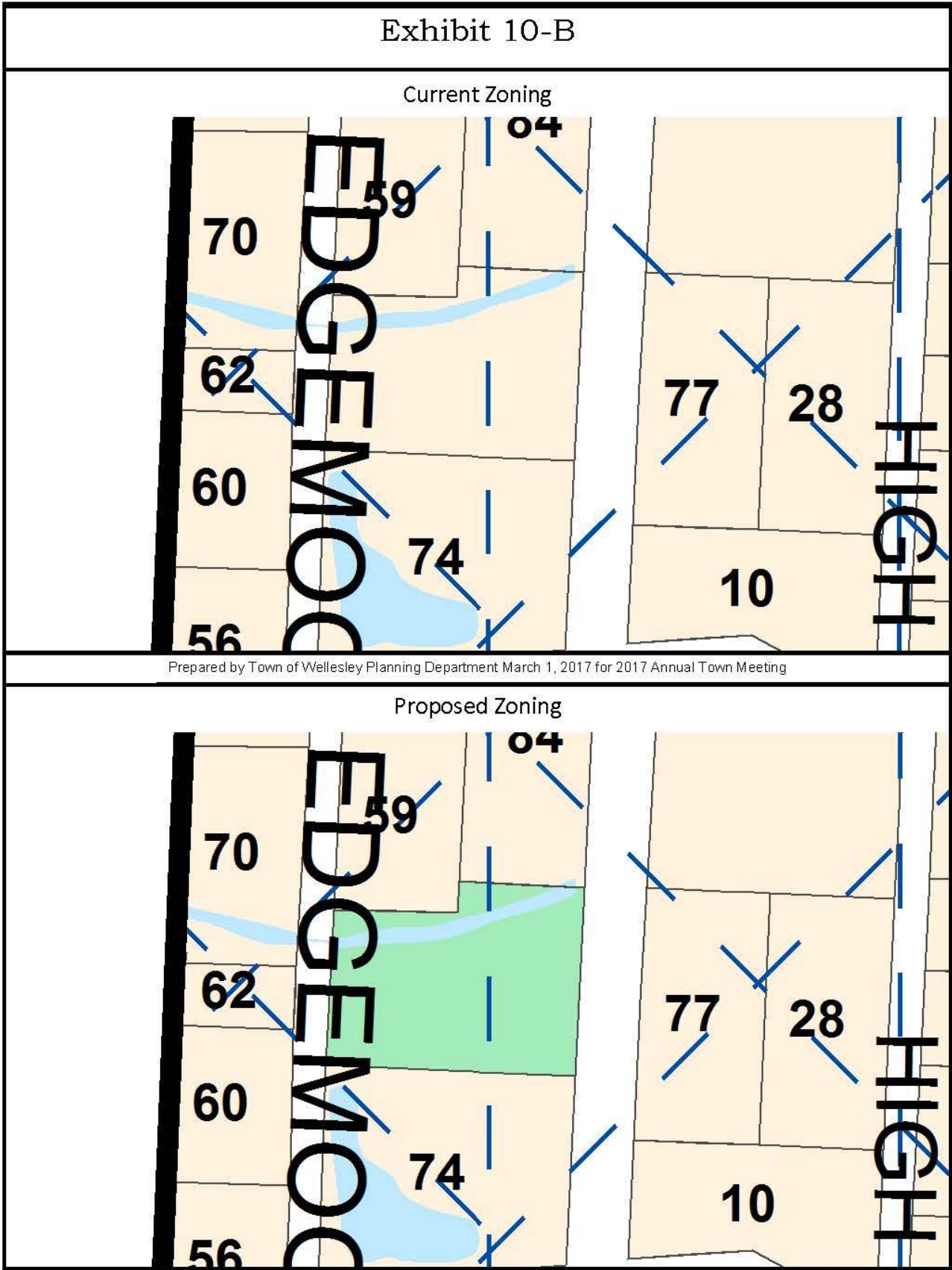
Appendix 1 – Article 34 Map exhibits – Conservation Districts



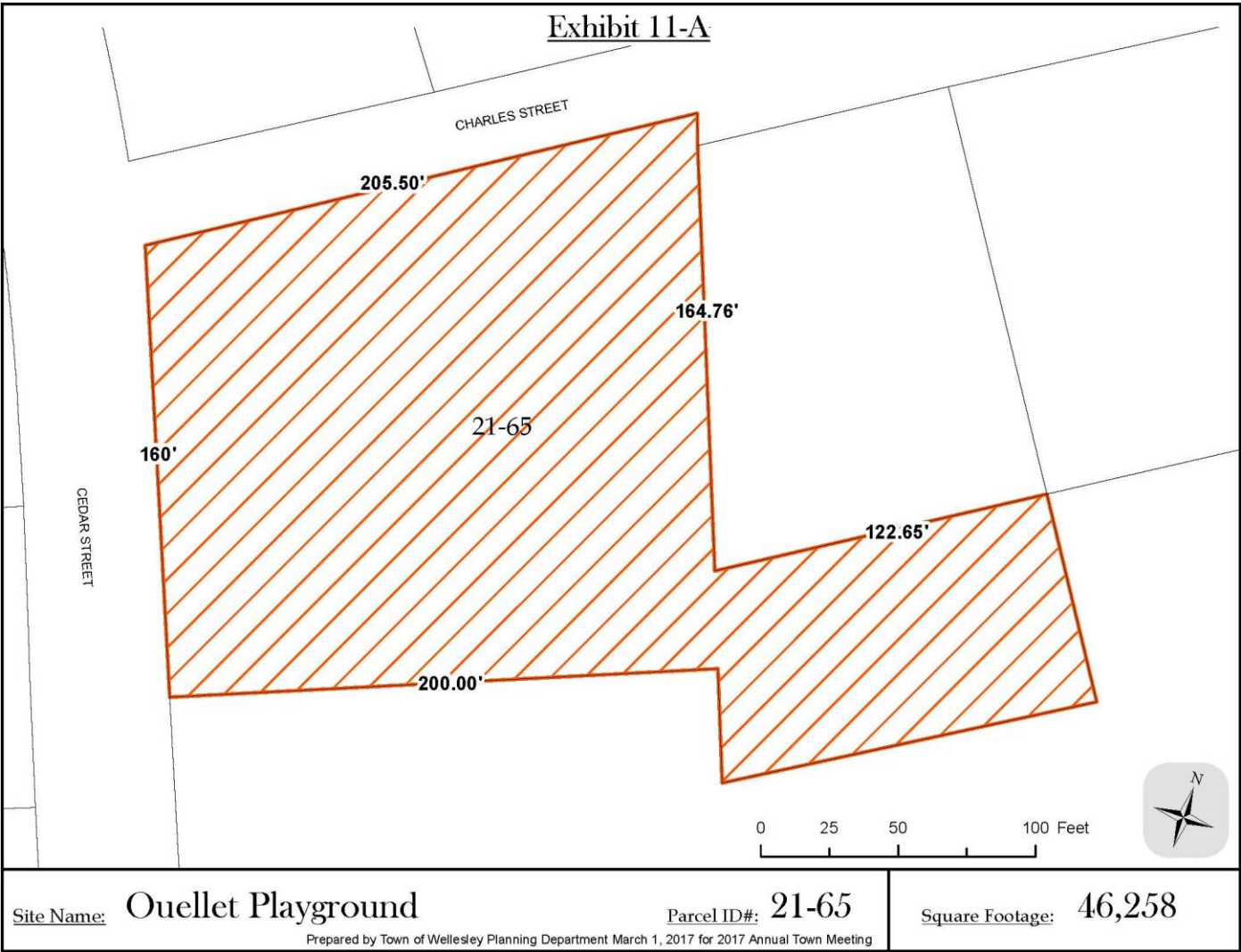
Appendix 1 – Article 34 Map exhibits – Conservation Districts



Appendix 1 – Article 34 Map exhibits – Conservation Districts



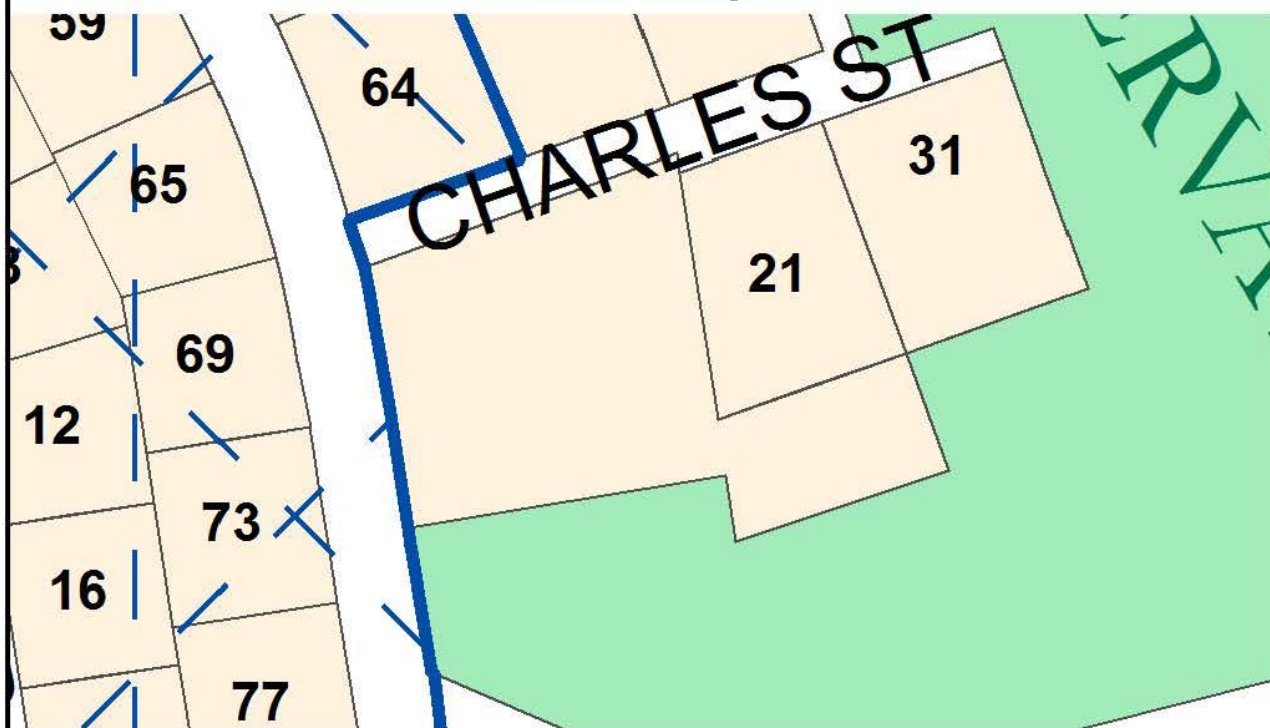
Appendix 1 – Article 34 Map exhibits – Conservation Districts



Appendix 1 – Article 34 Map exhibits – Conservation Districts

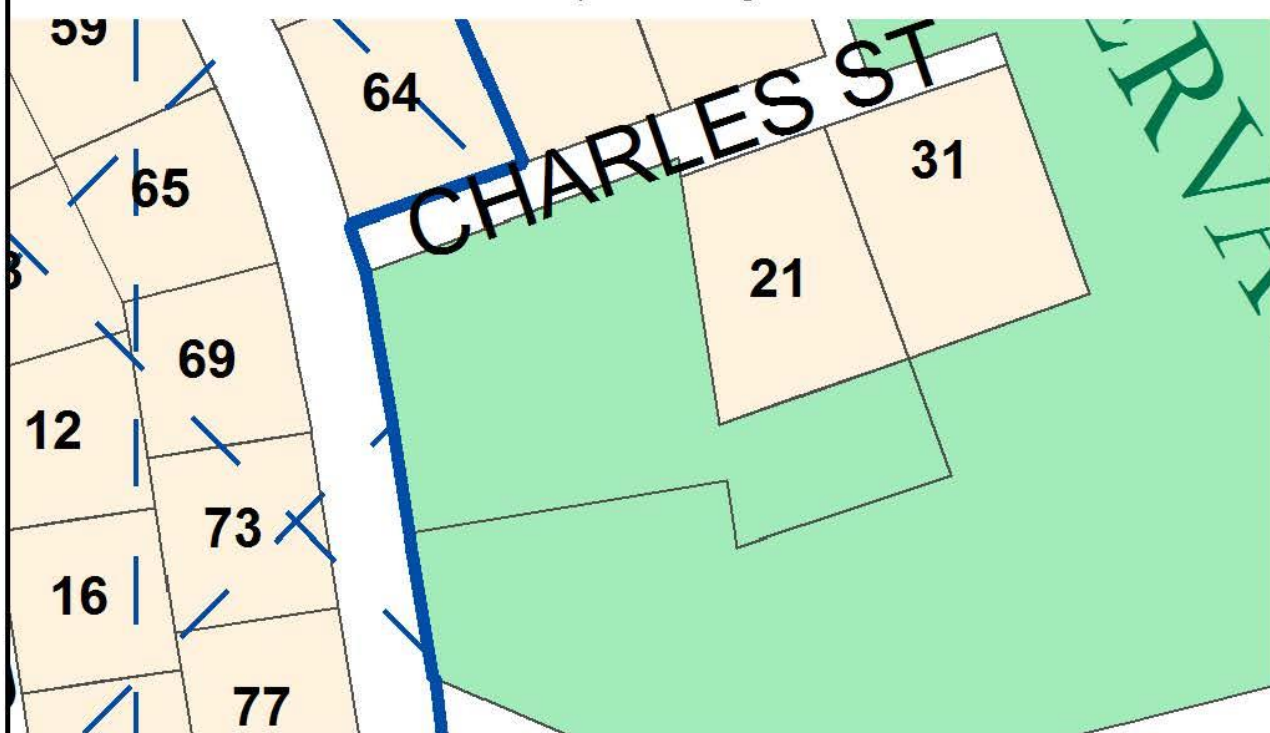
Exhibit 11-B

Current Zoning

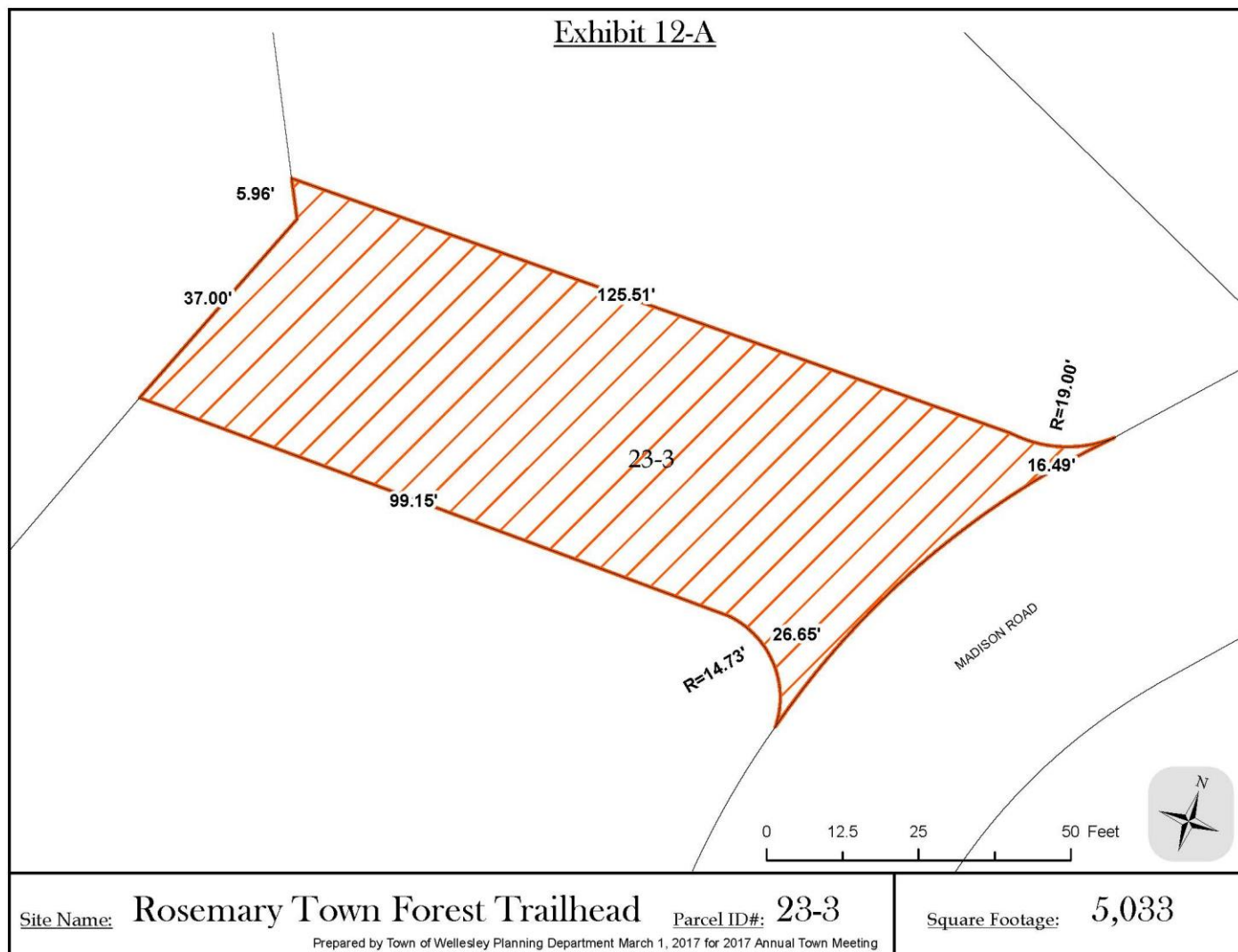


Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

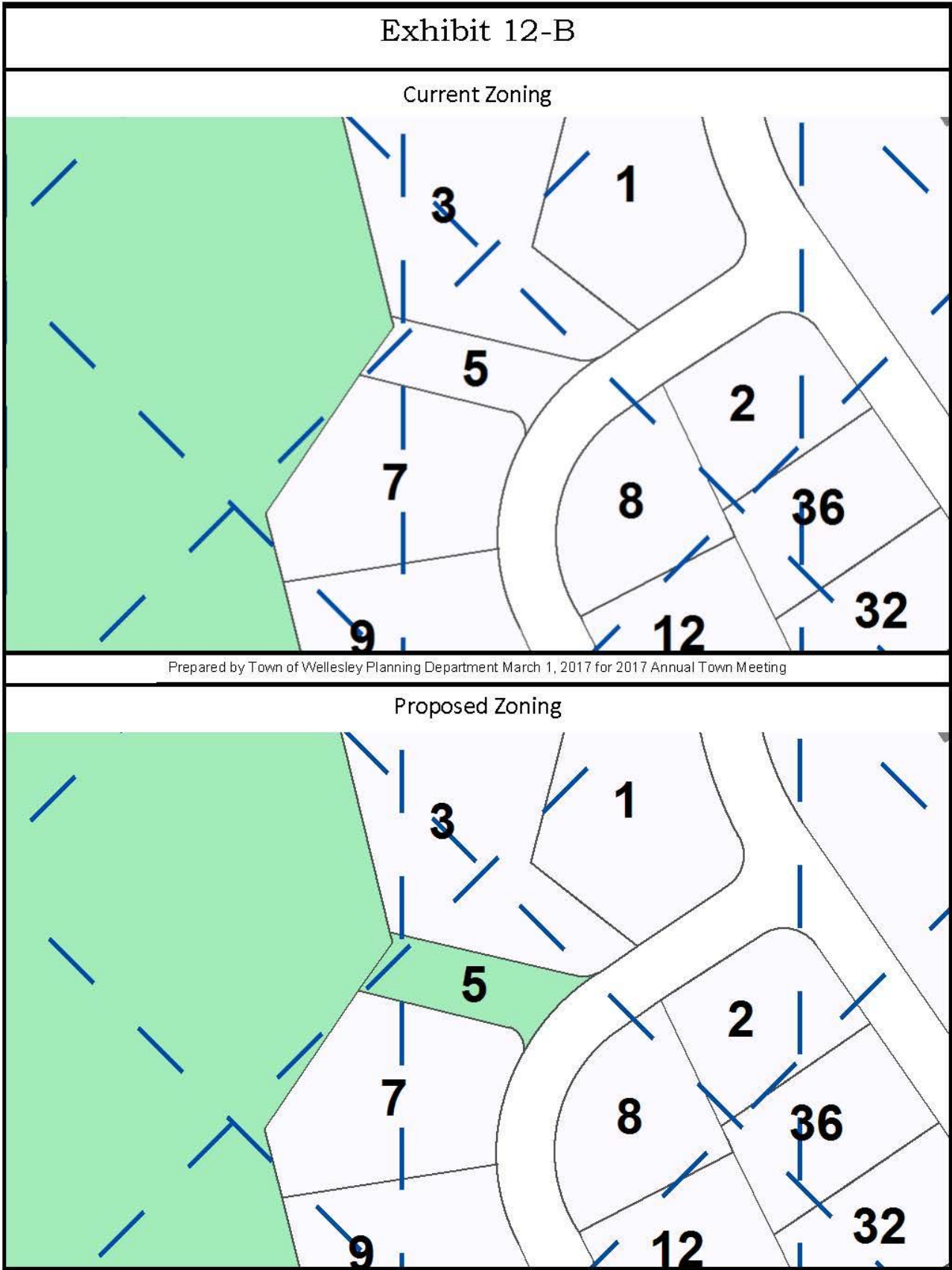
Proposed Zoning



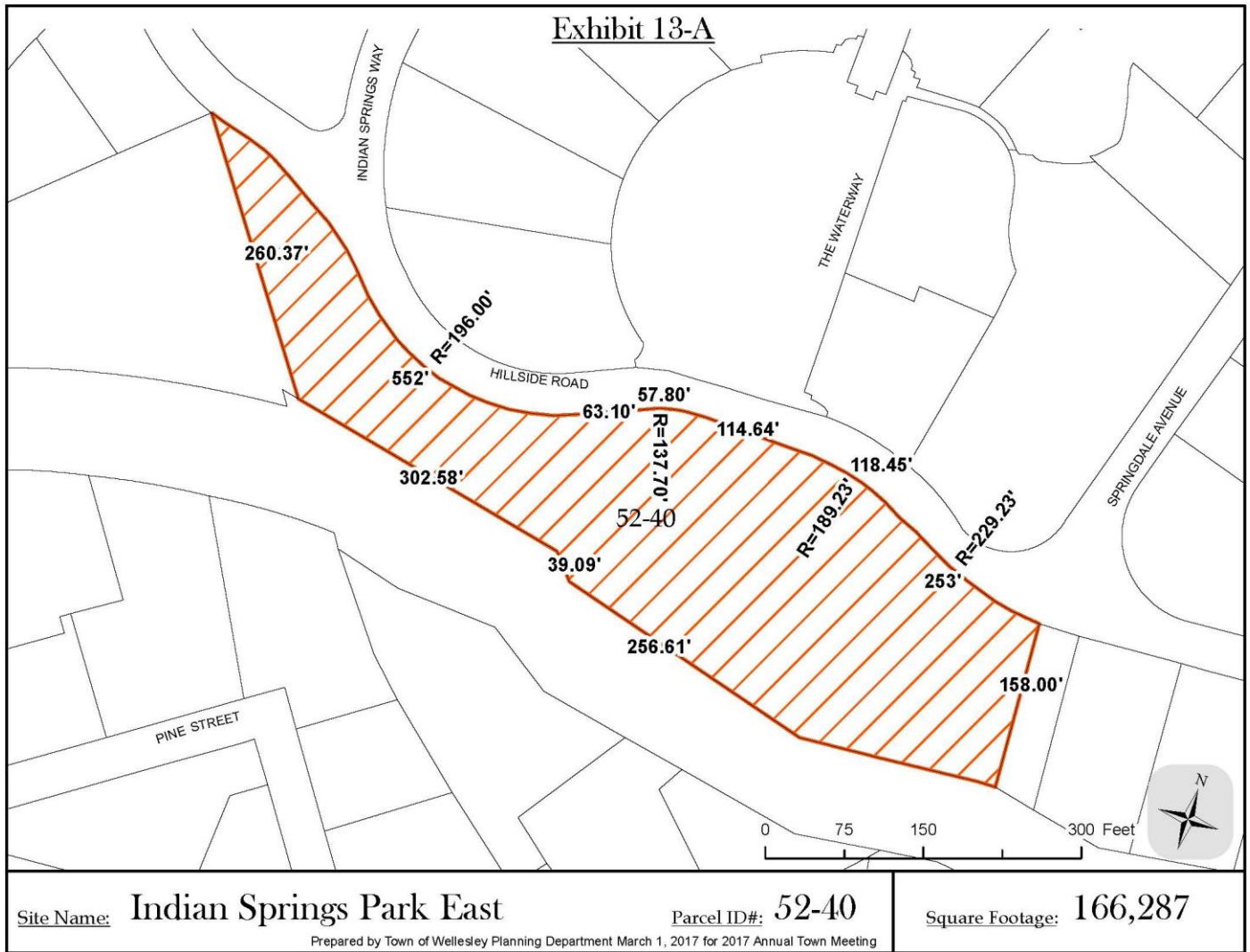
Appendix 1 – Article 34 Map exhibits – Conservation Districts



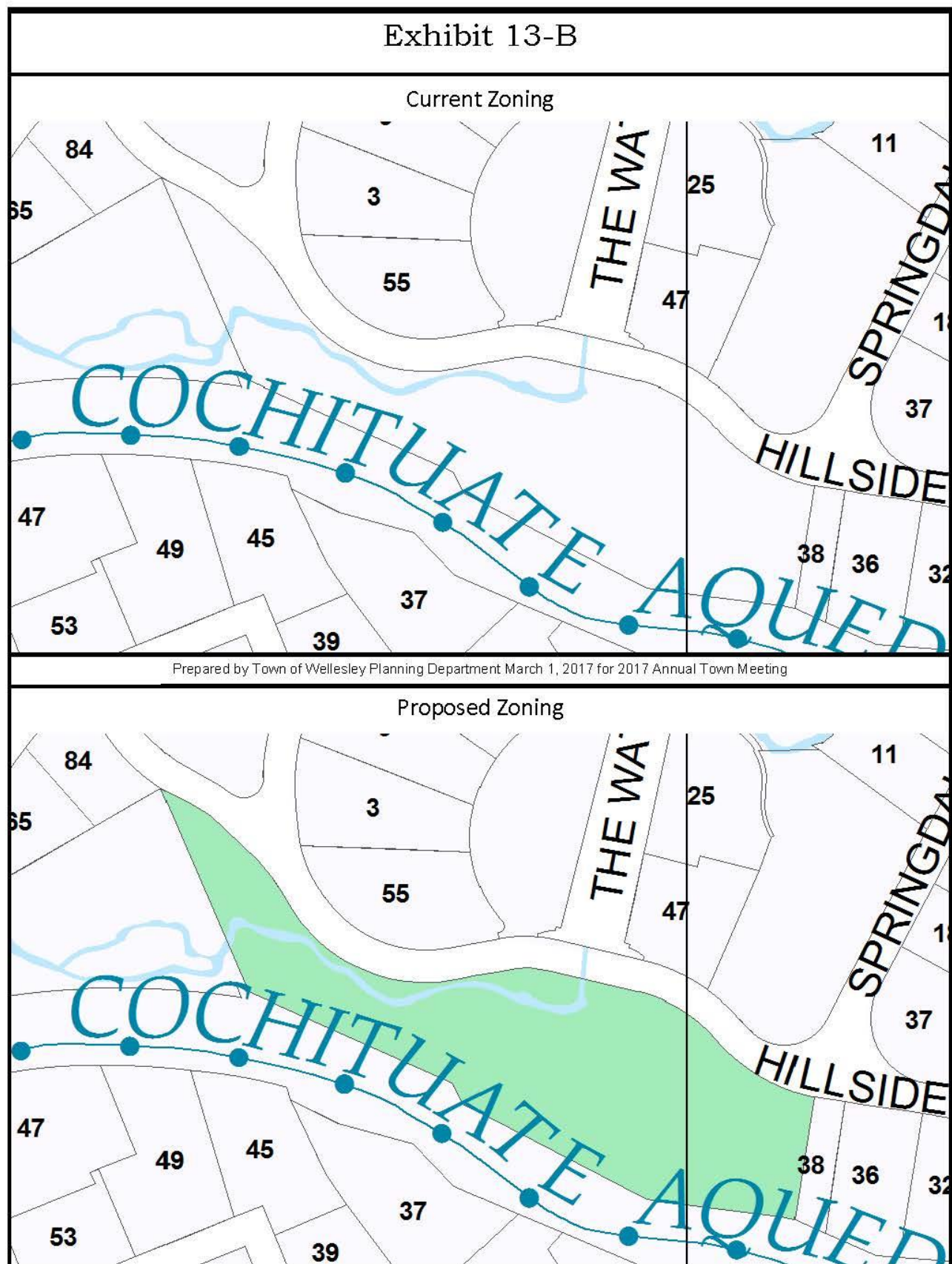
Appendix 1 – Article 34 Map exhibits – Conservation Districts



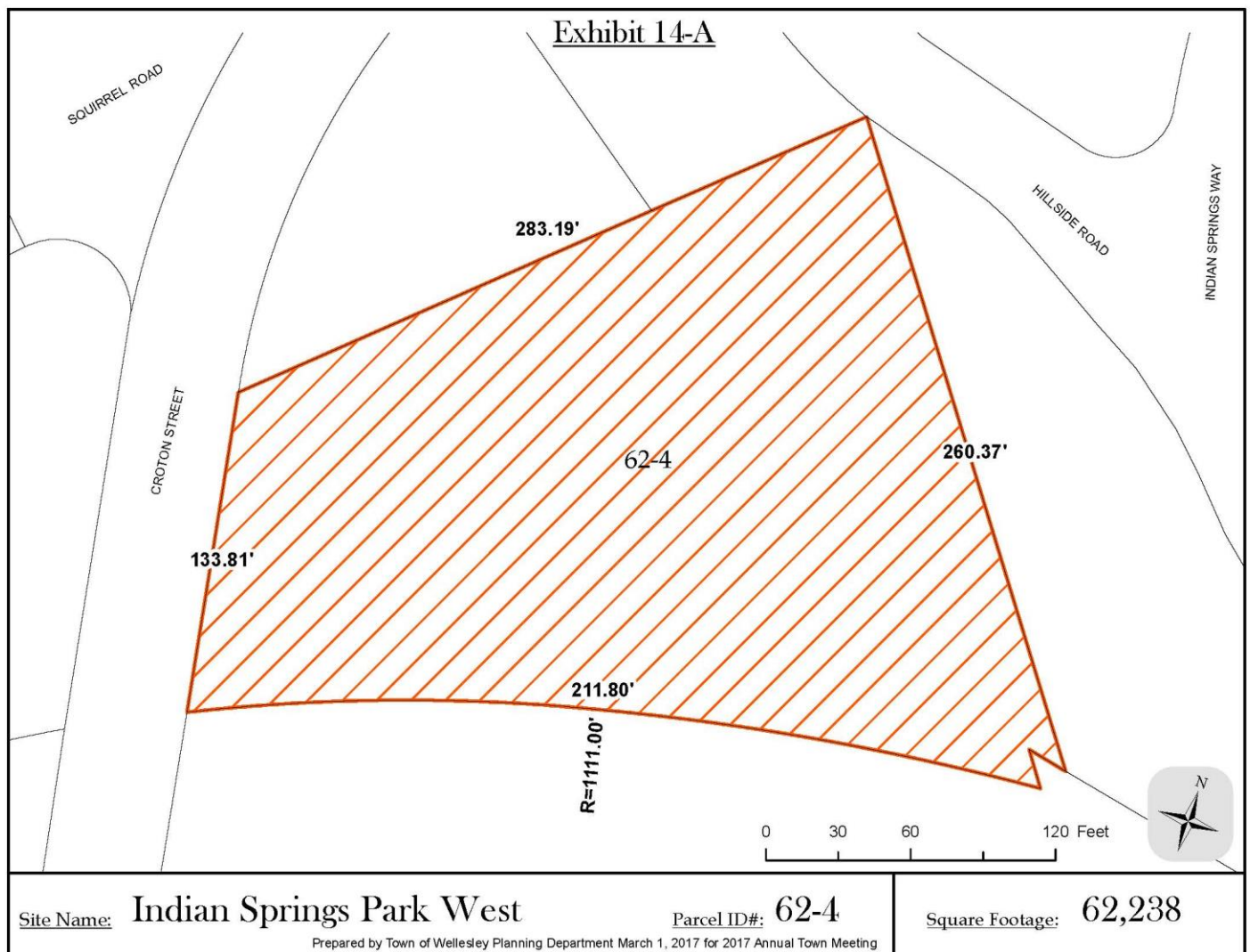
Appendix 1 – Article 34 Map exhibits – Conservation Districts



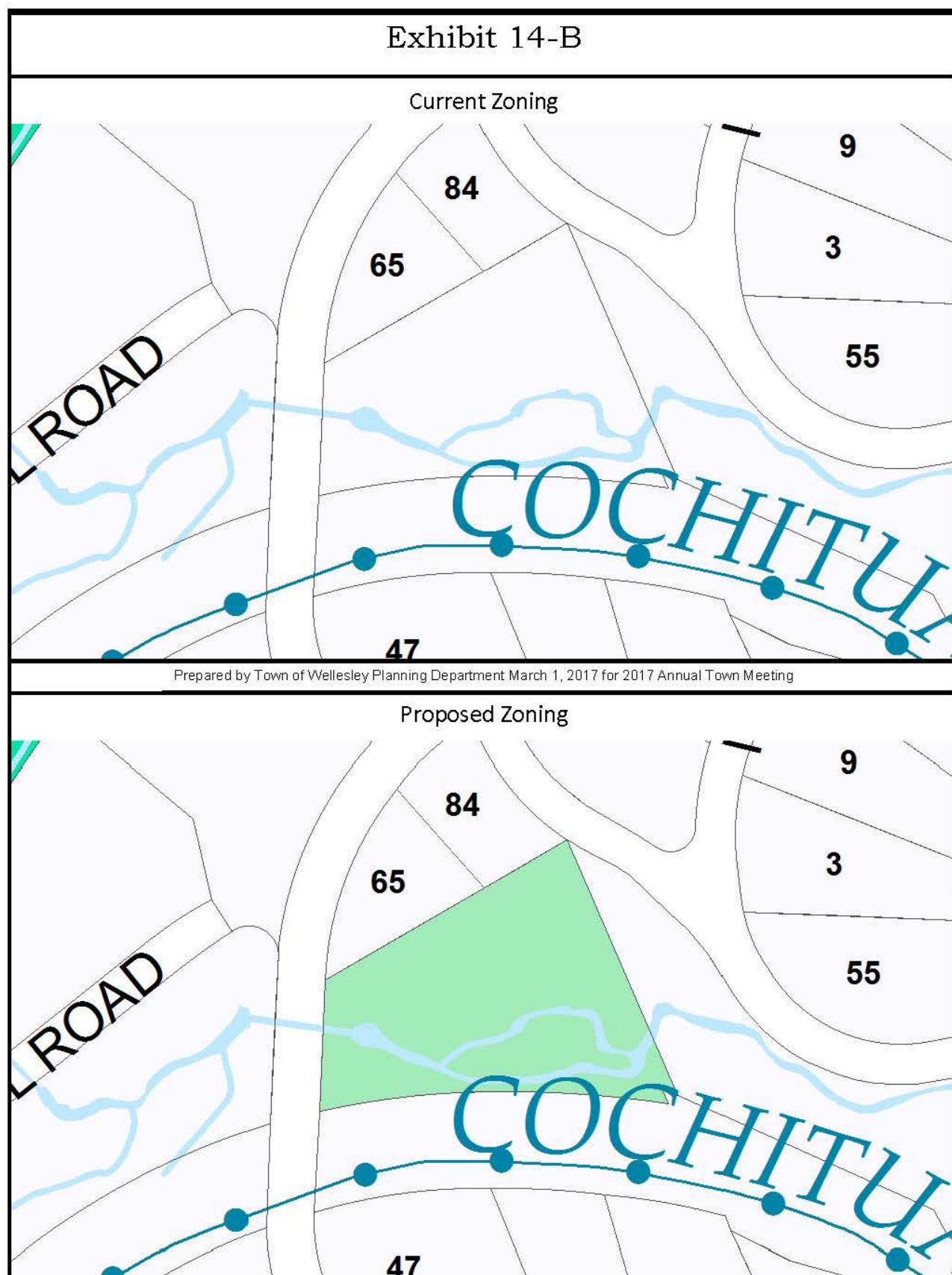
Appendix 1 – Article 34 Map exhibits – Conservation Districts



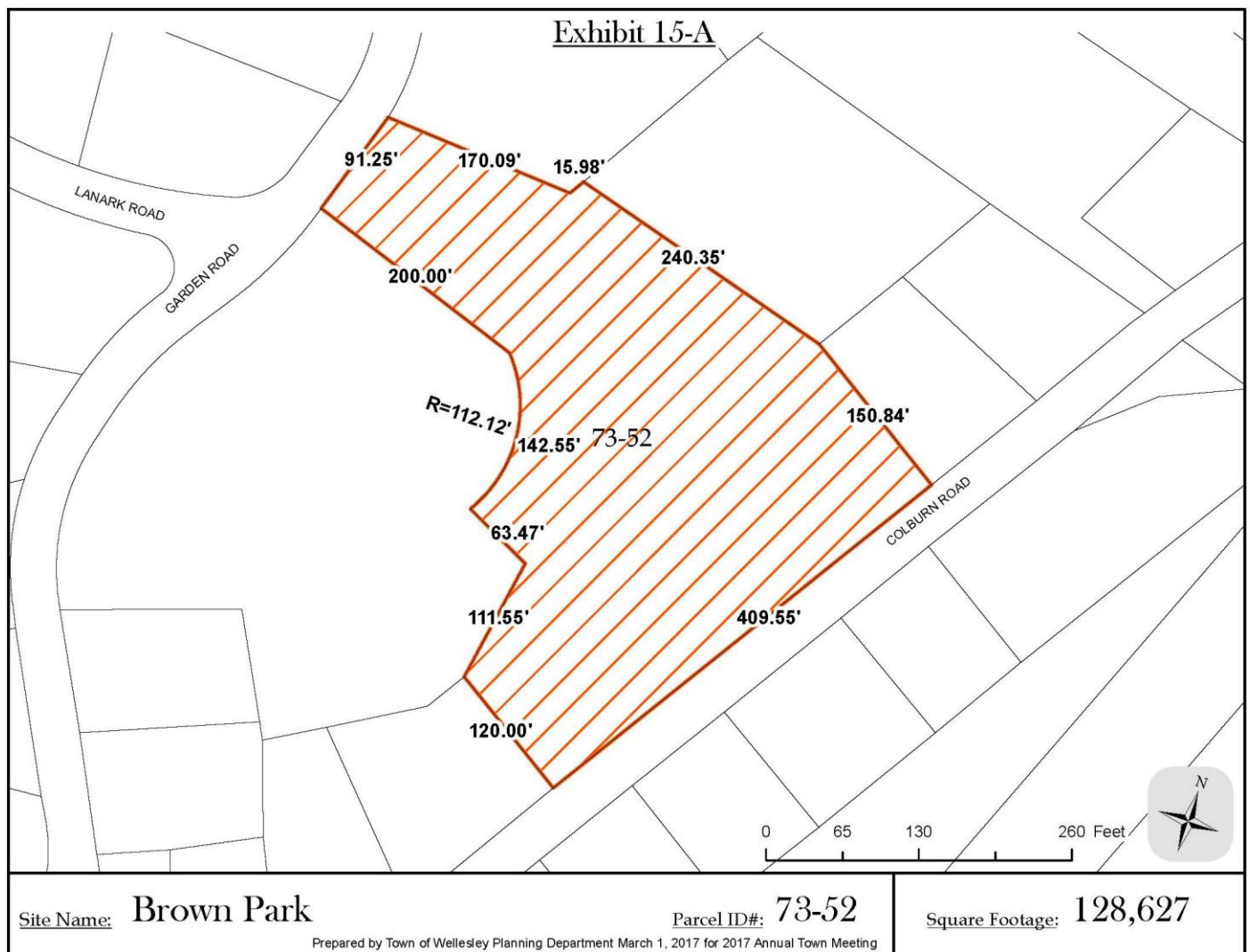
Appendix 1 – Article 34 Map exhibits – Conservation Districts



Appendix 1 – Article 34 Map exhibits – Conservation Districts

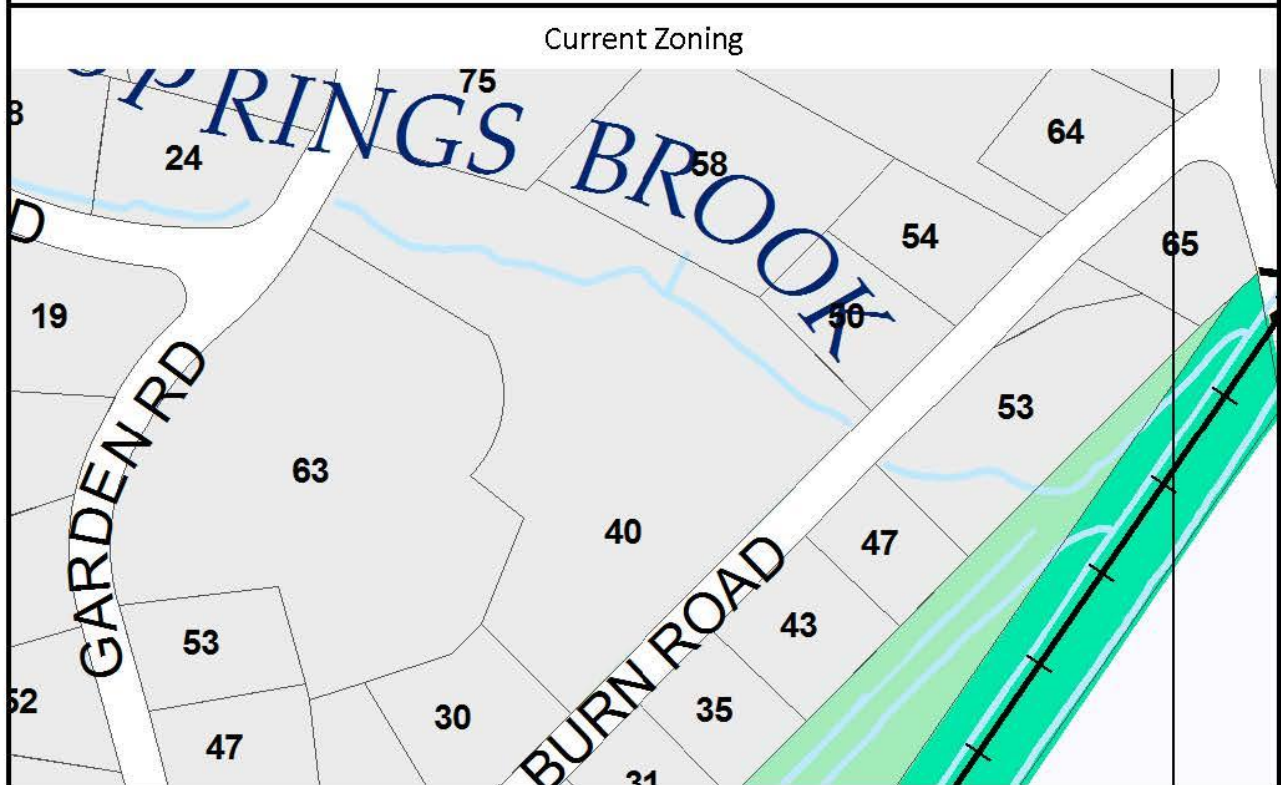


Appendix 1 – Article 34 Map exhibits – Conservation Districts

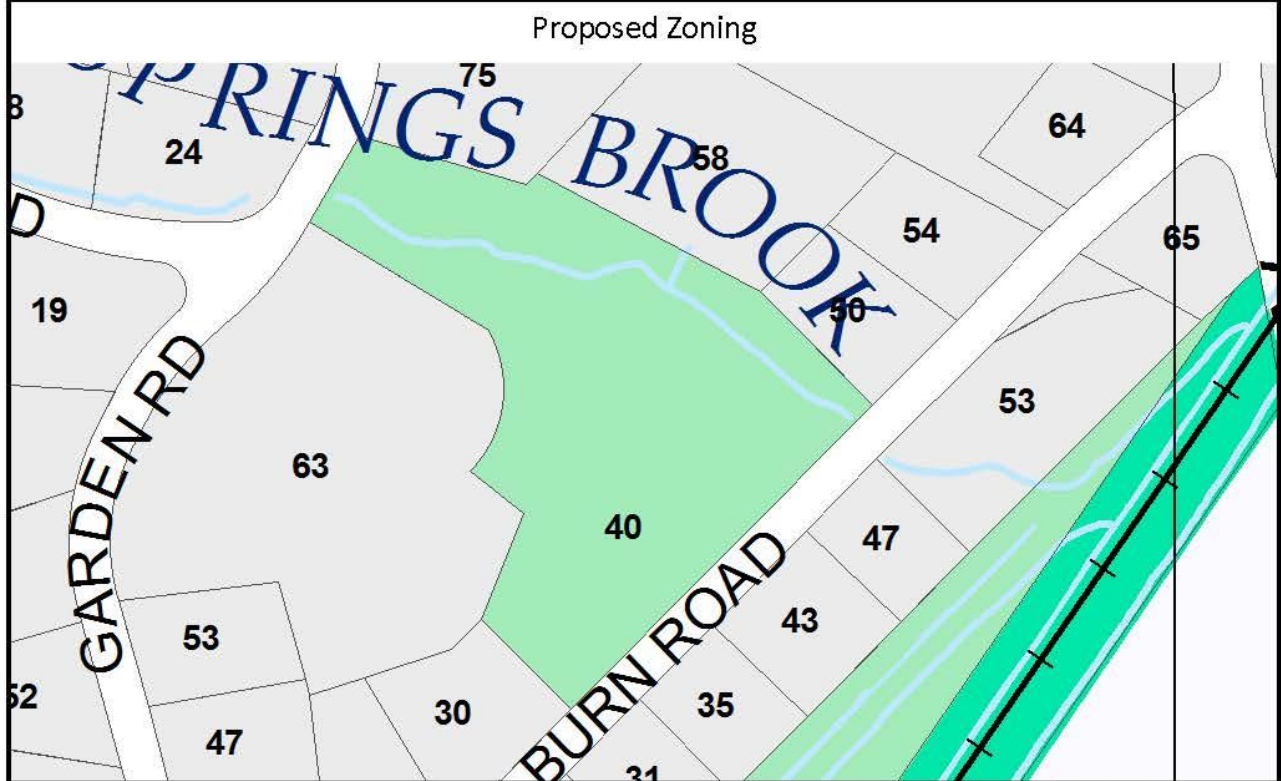


Appendix 1 – Article 34 Map exhibits – Conservation Districts

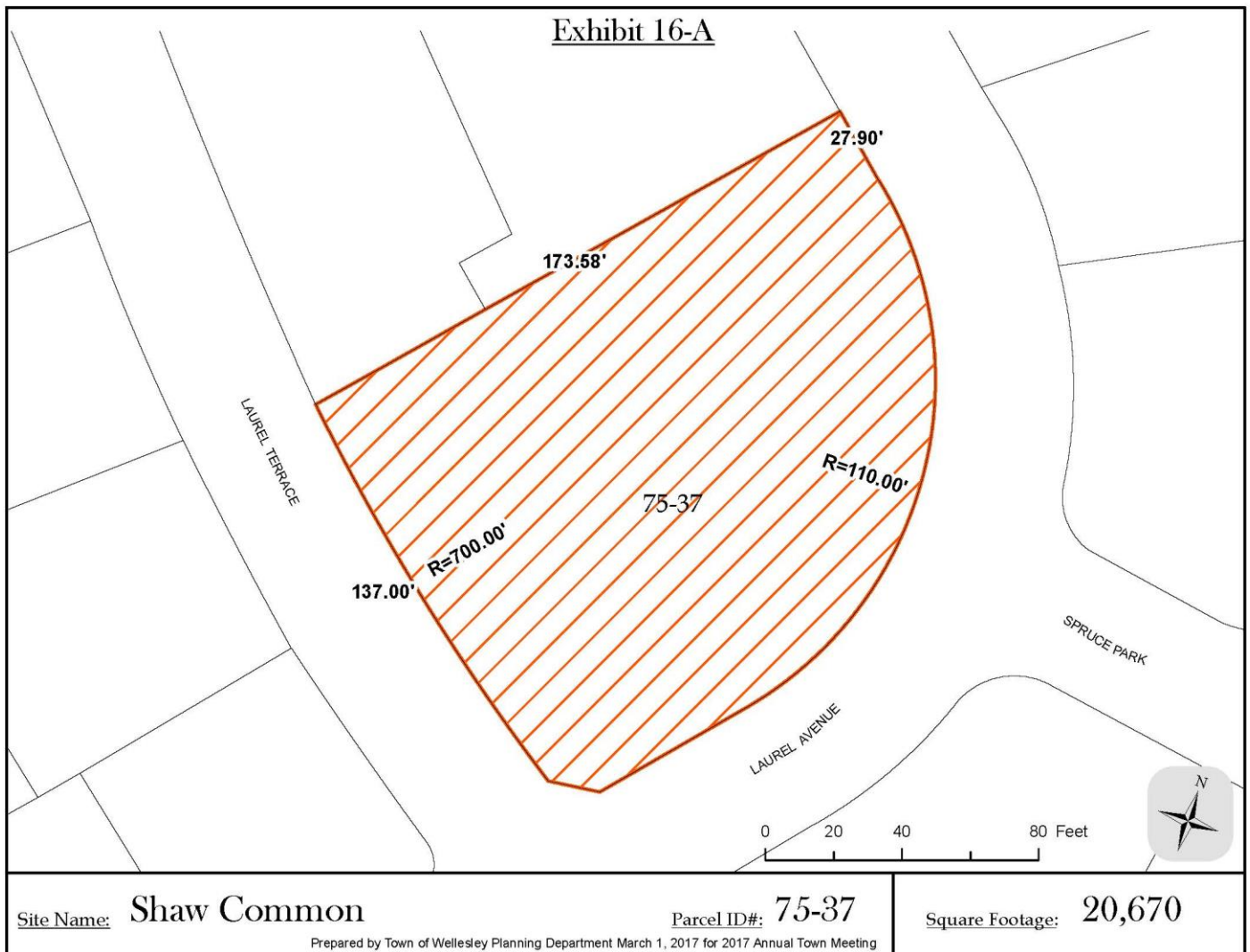
Exhibit 15-B



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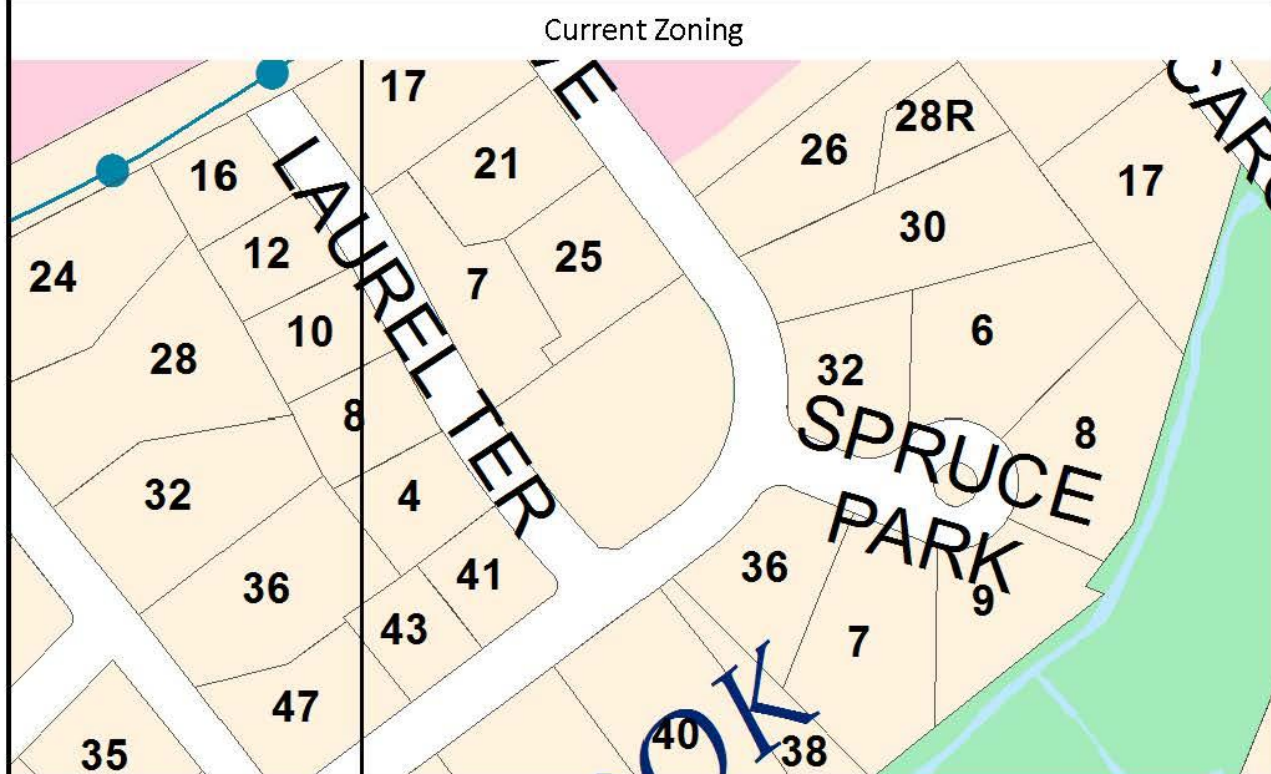


Appendix 1 – Article 34 Map exhibits – Conservation Districts



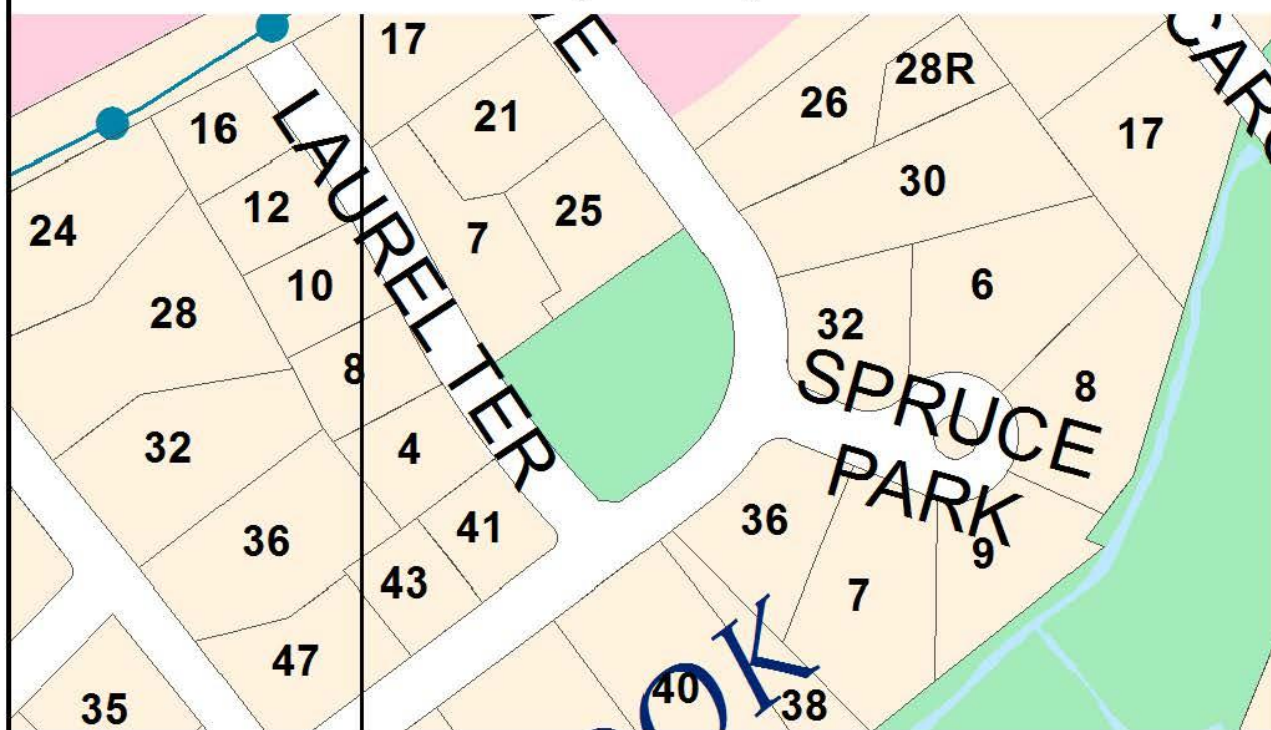
Appendix 1 – Article 34 Map exhibits – Conservation Districts

Exhibit 16-B

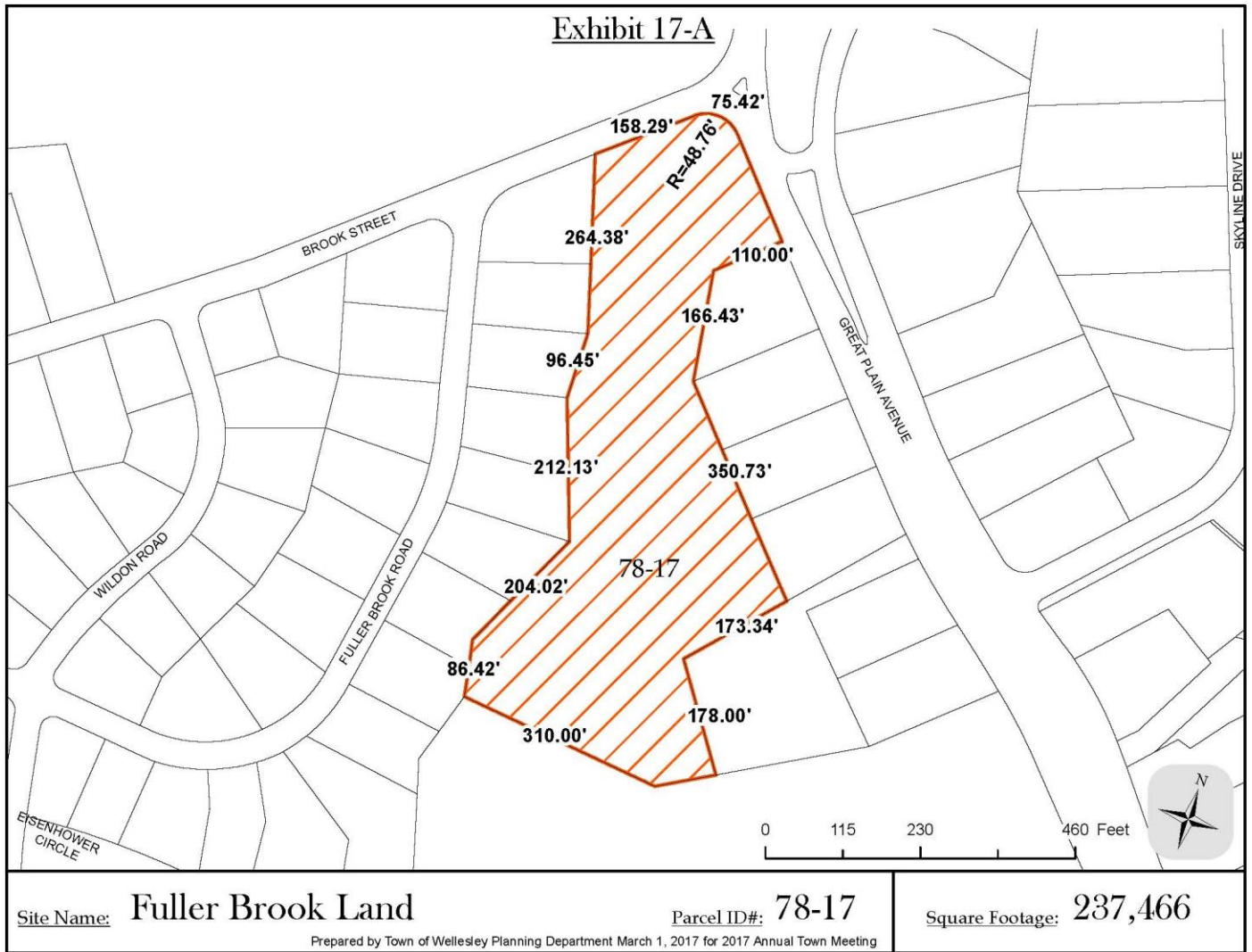


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Proposed Zoning

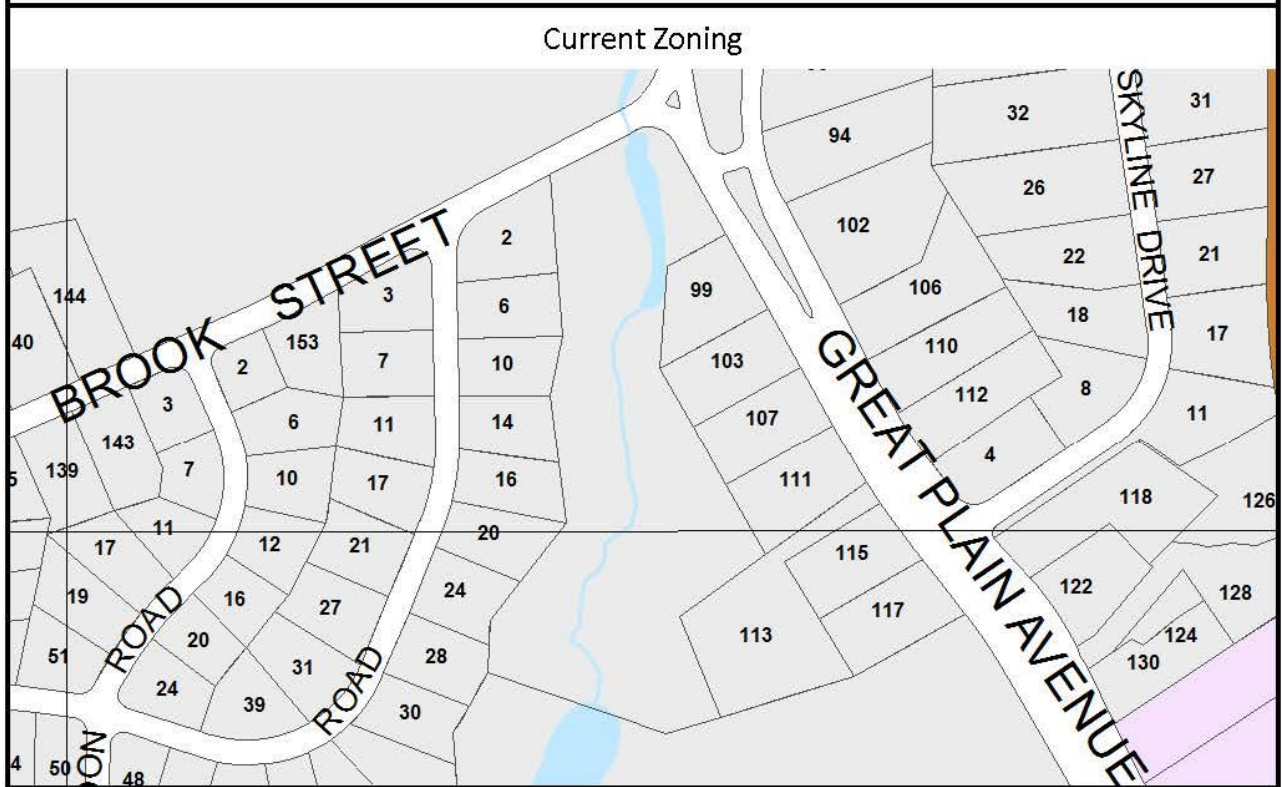


Appendix 1 – Article 34 Map exhibits – Conservation Districts

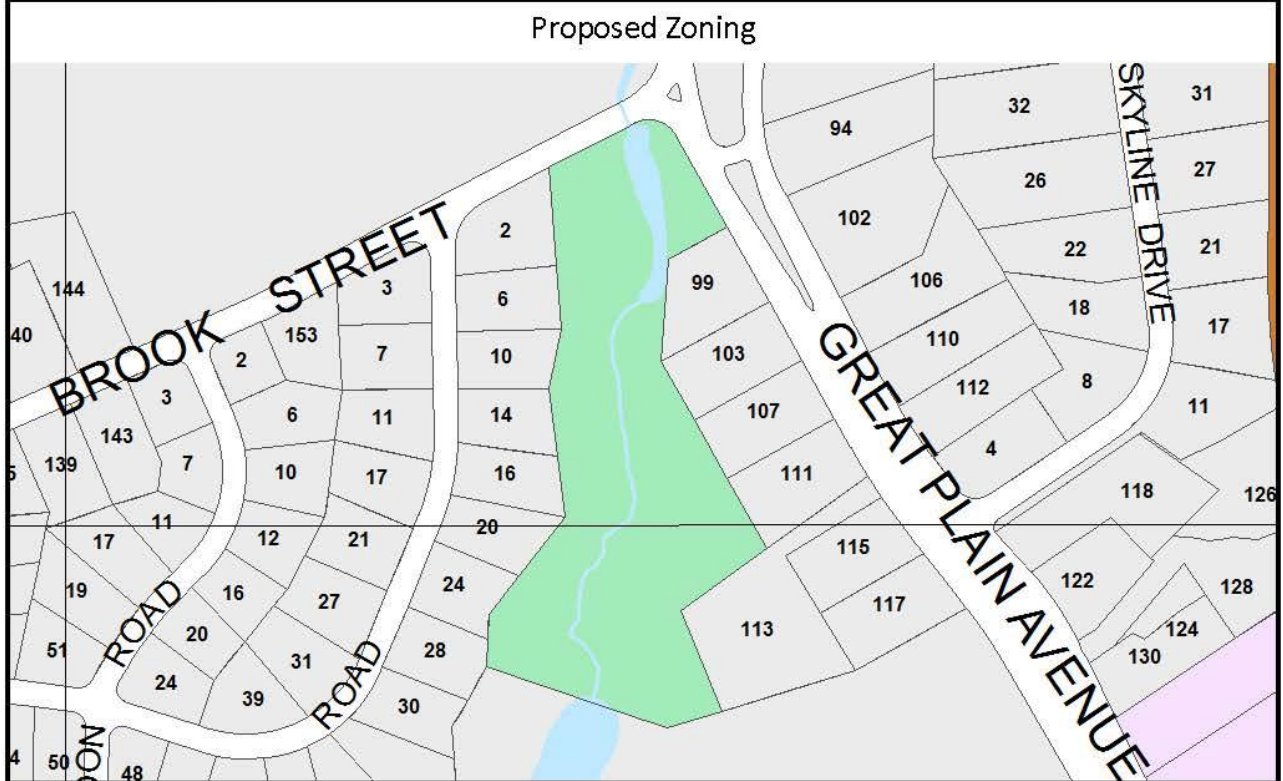


Appendix 1 – Article 34 Map exhibits – Conservation Districts

Exhibit 17-B



Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments

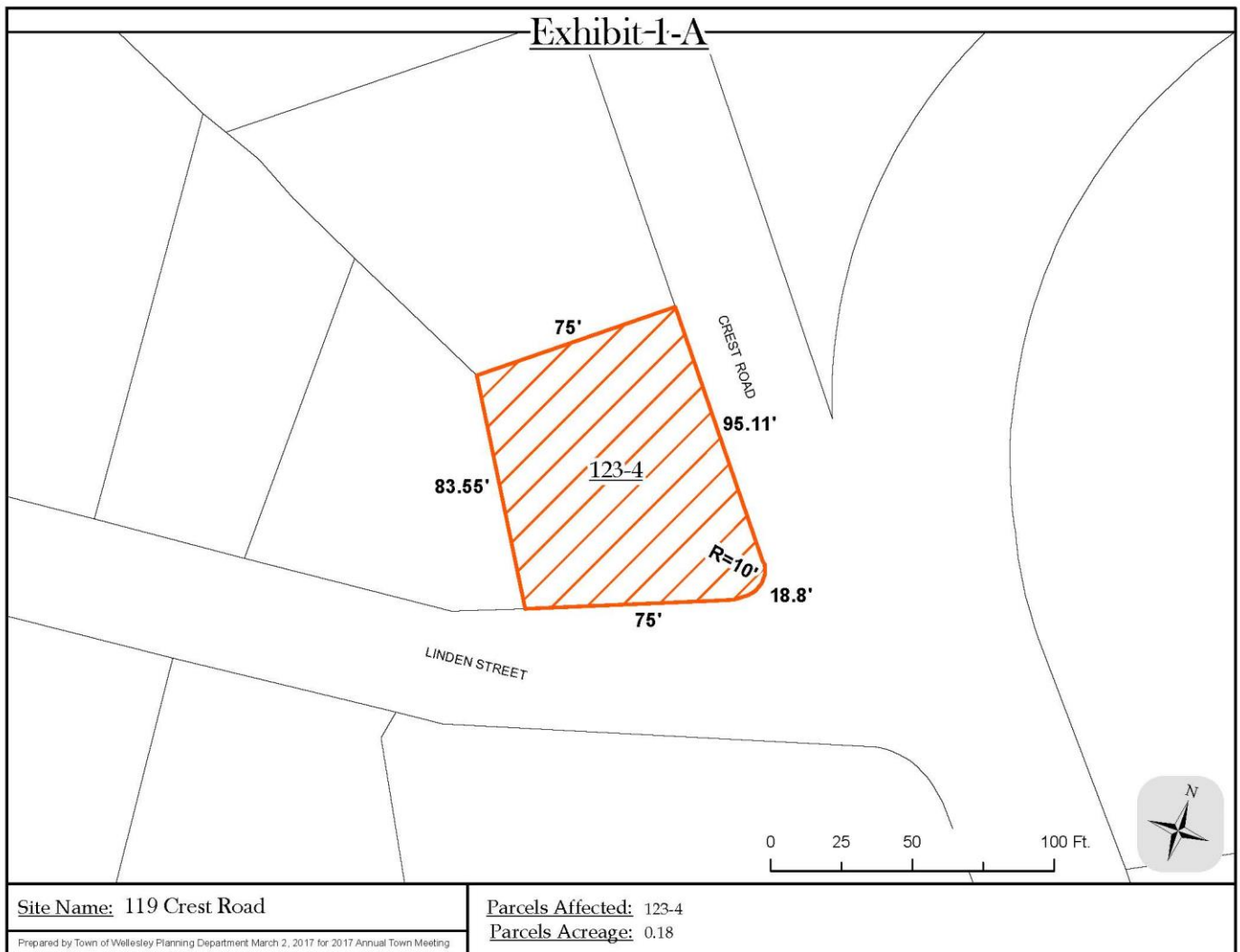


Exhibit 1-B

Current Zoning

56-68
63
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127
103

East Street

Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

Proposed Zoning

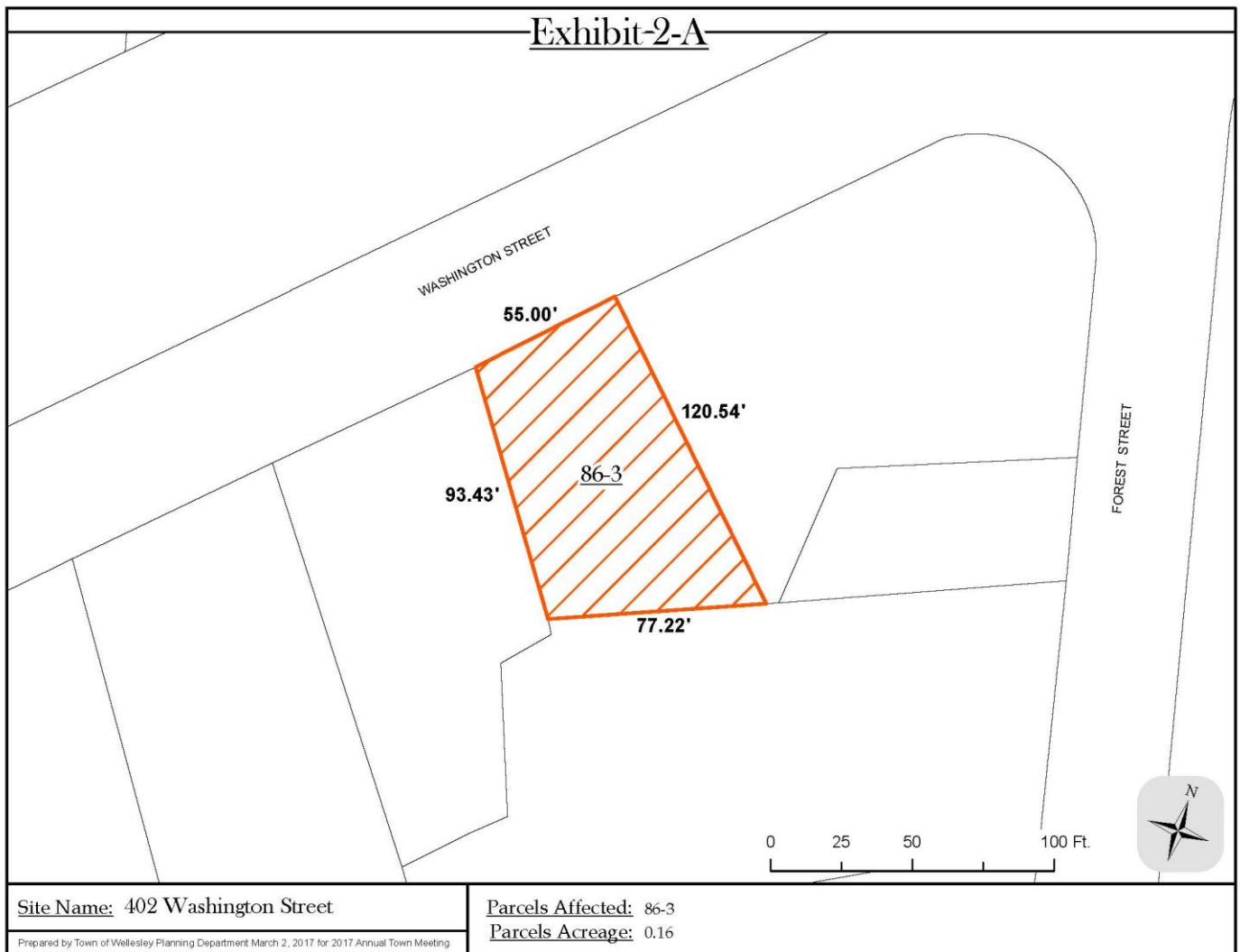
56-68
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East Street

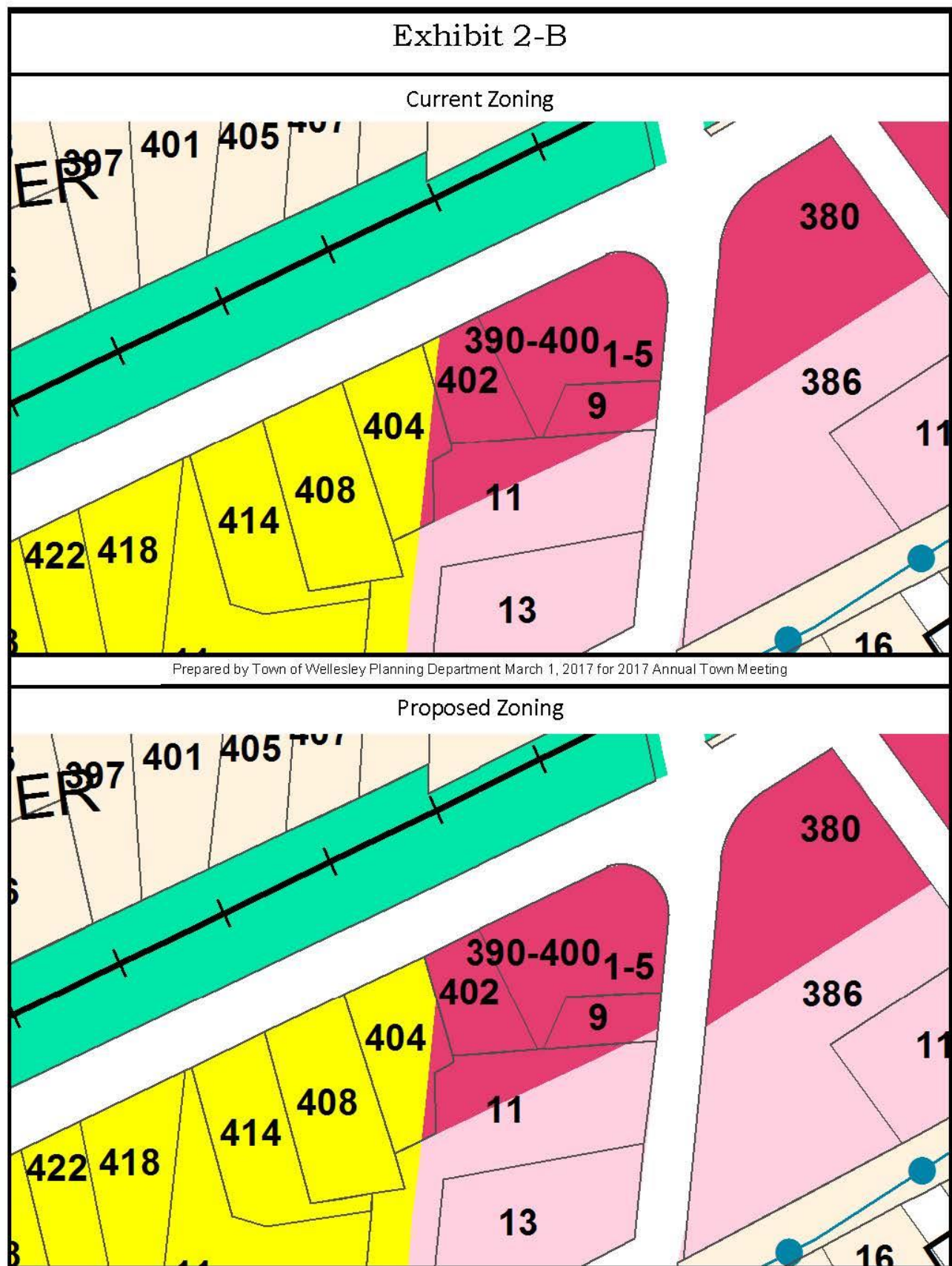
Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

Proposed Zoning

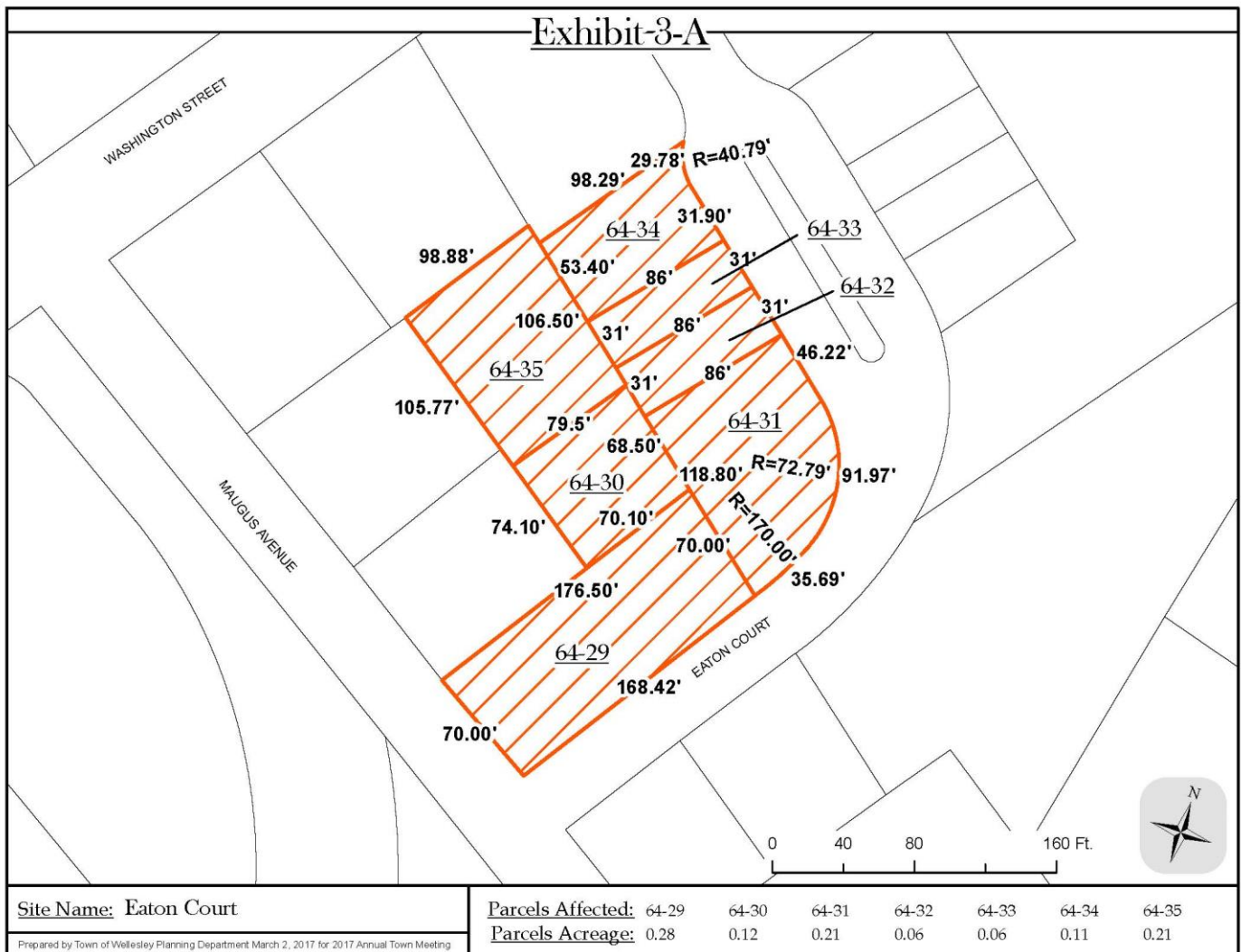
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



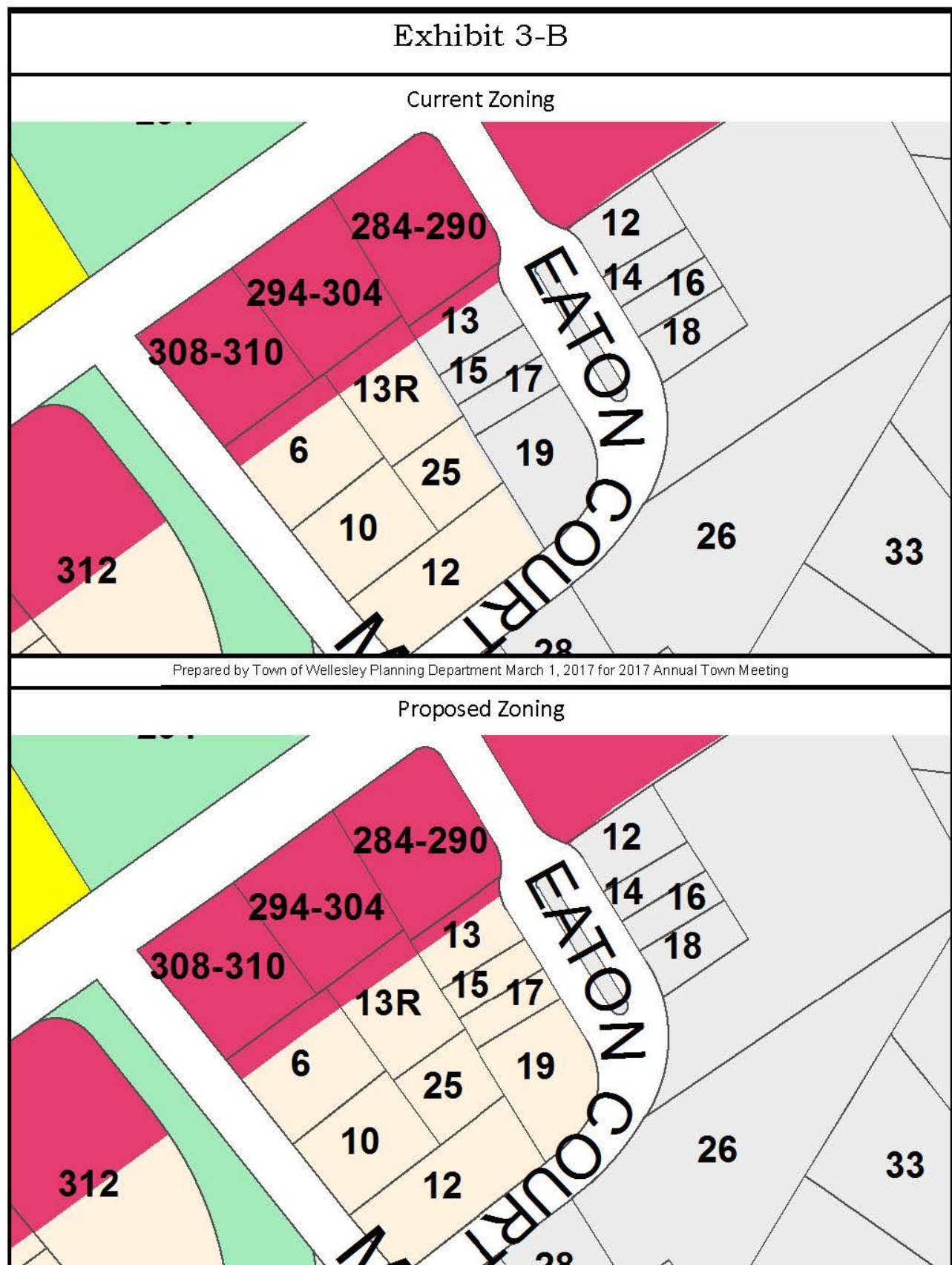
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



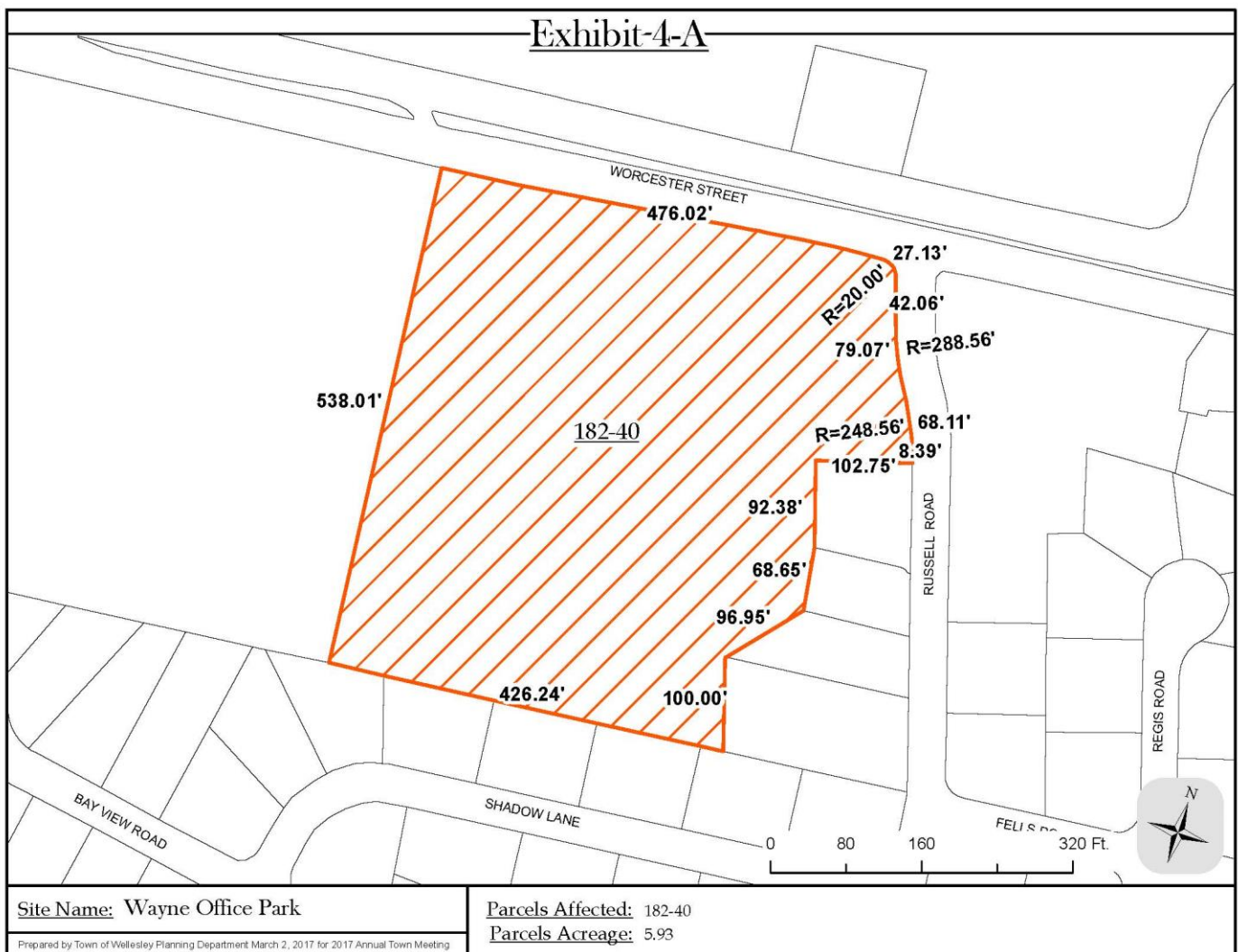
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



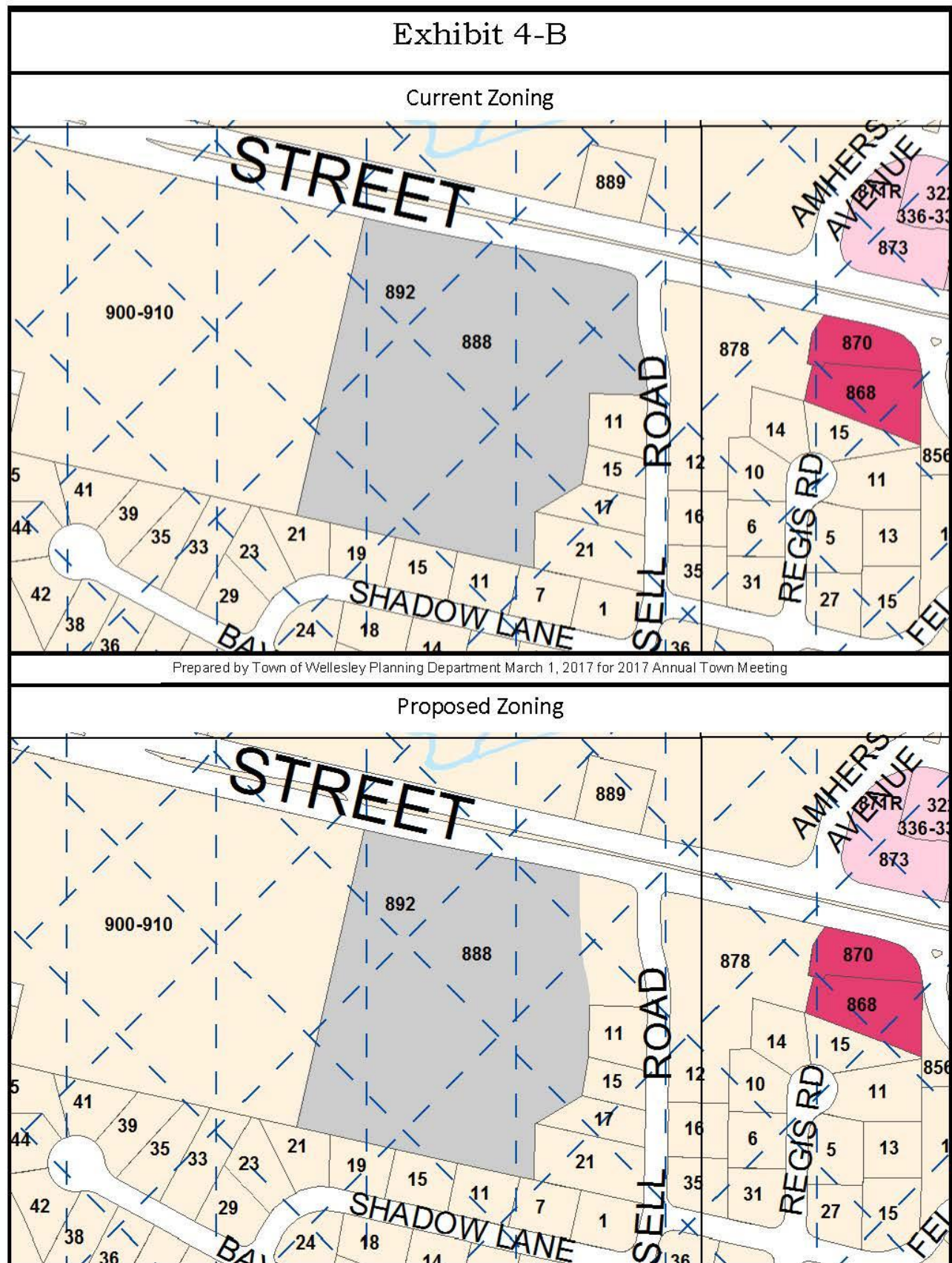
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



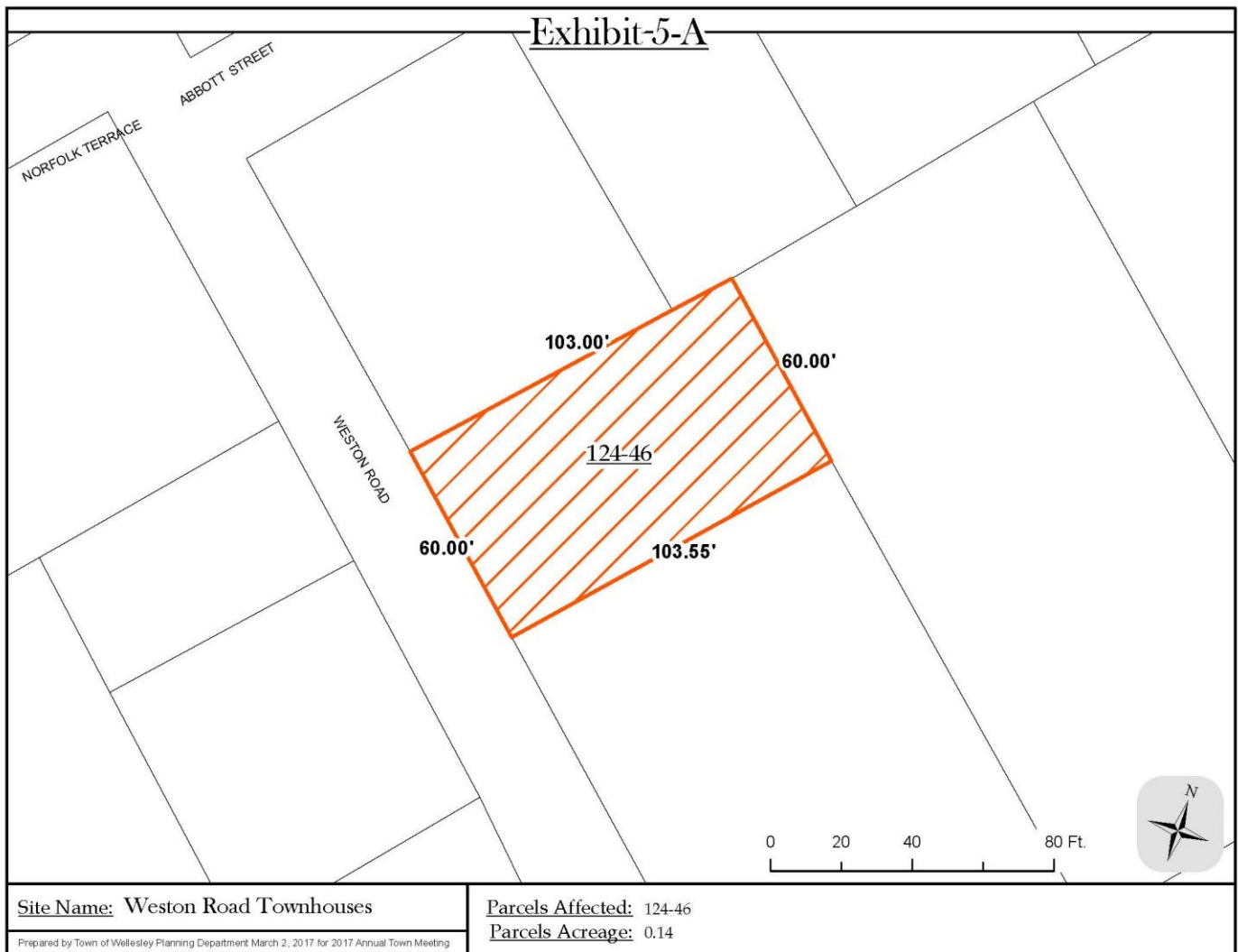
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



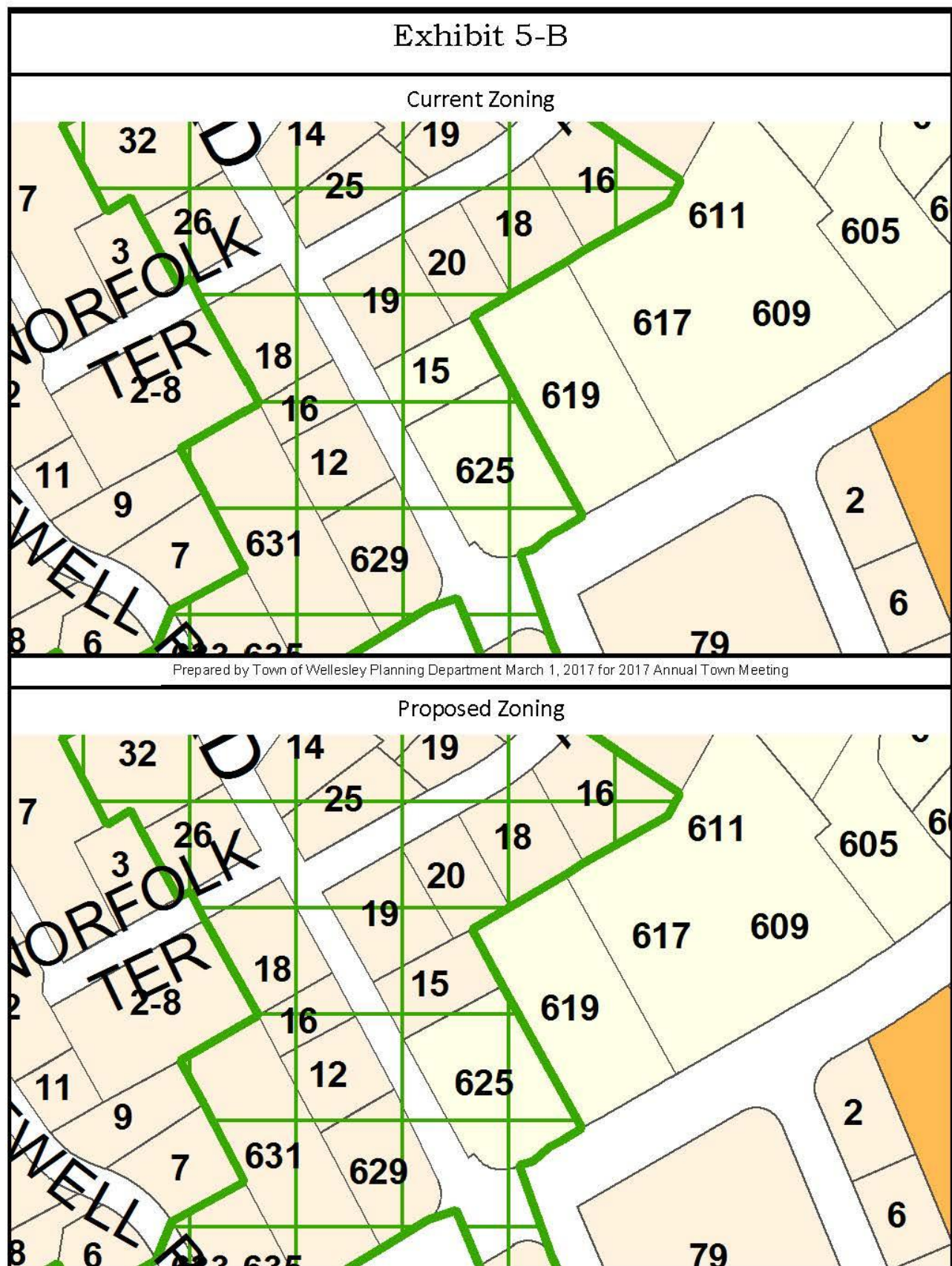
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



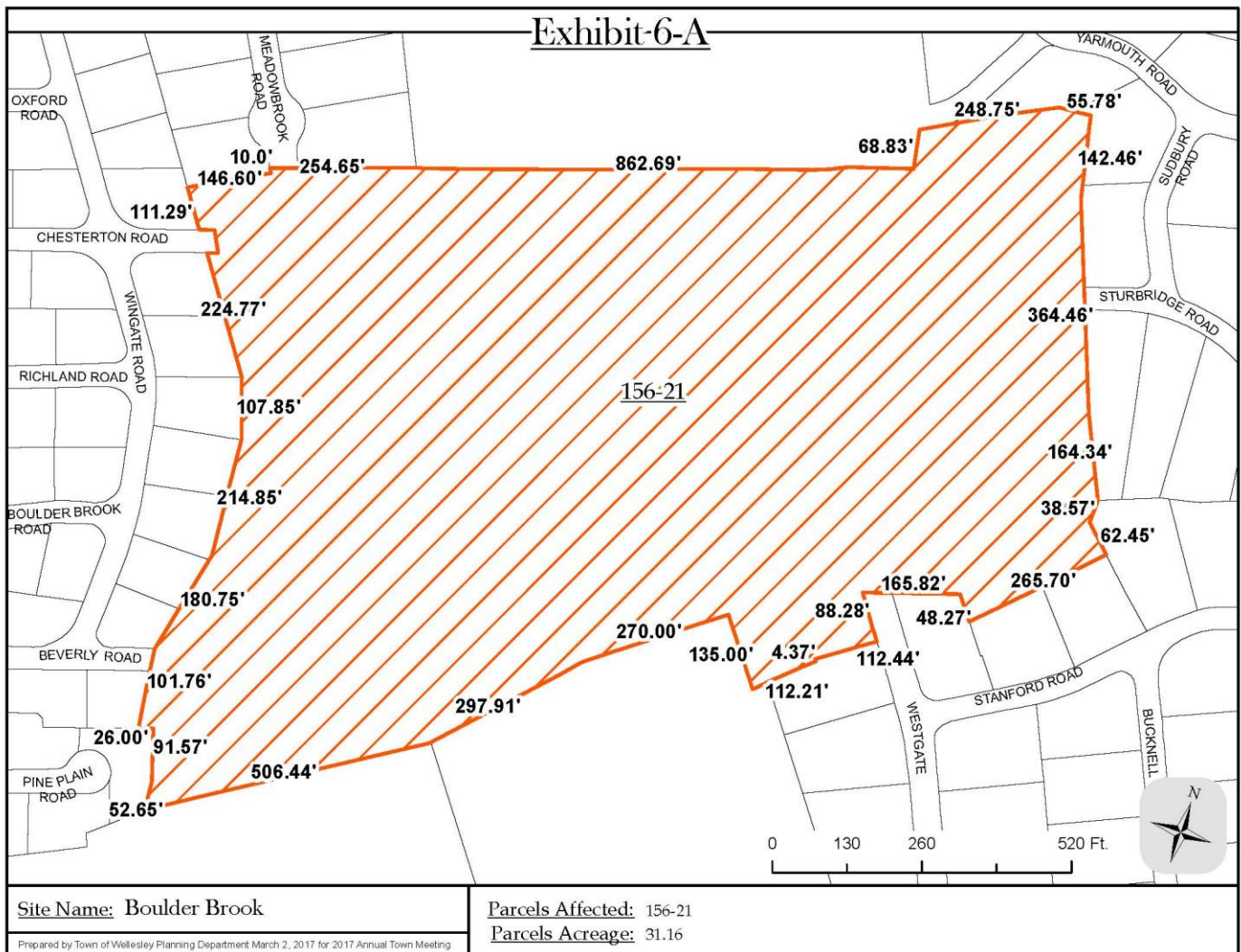
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



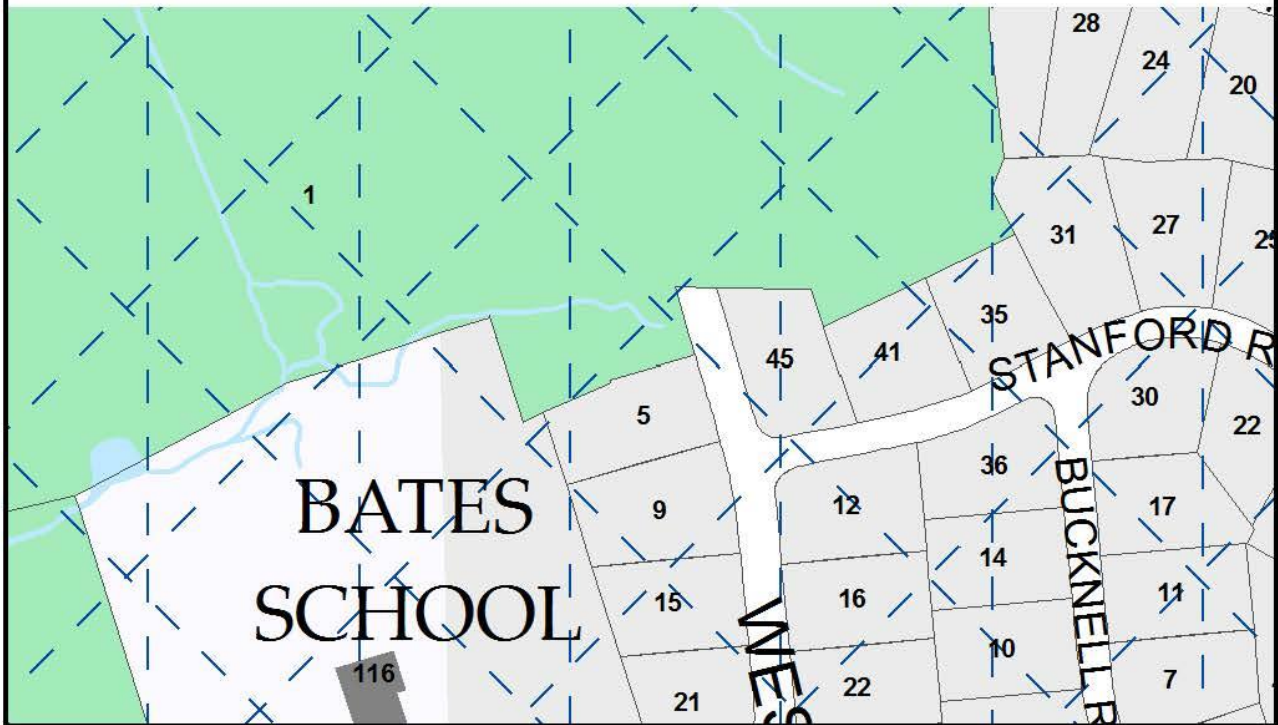
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments

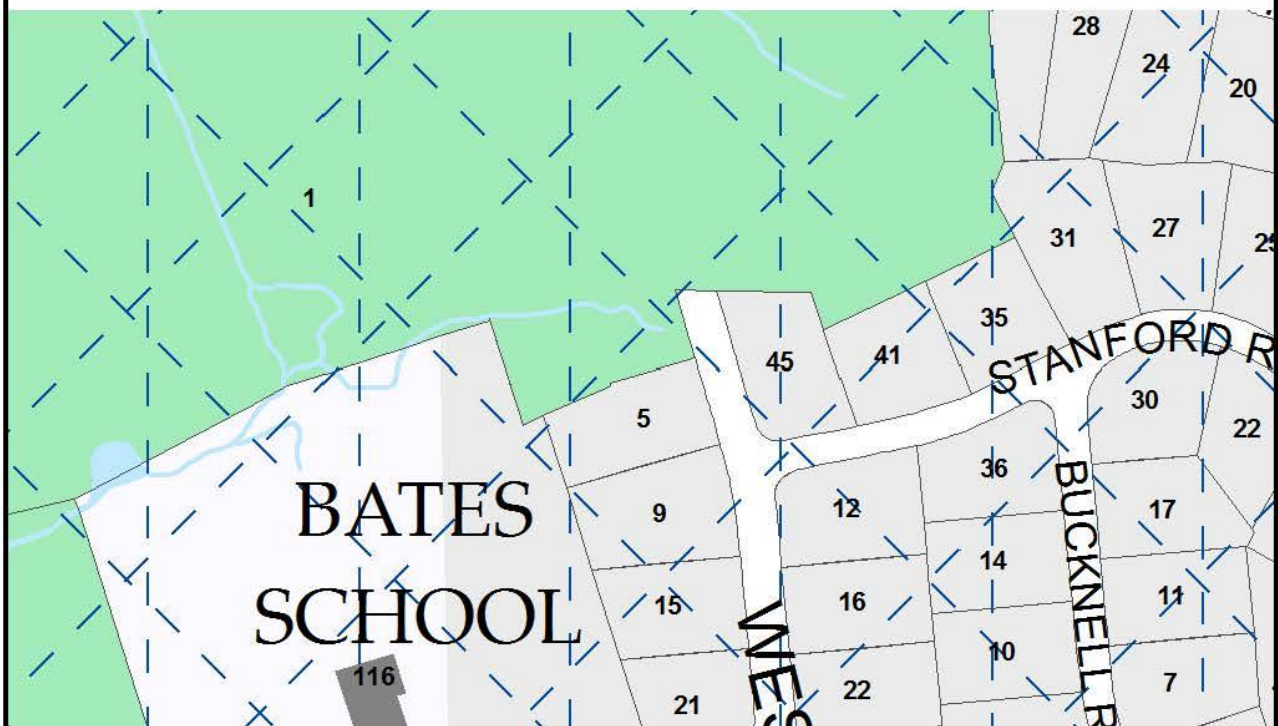
Exhibit 6-B

Current Zoning

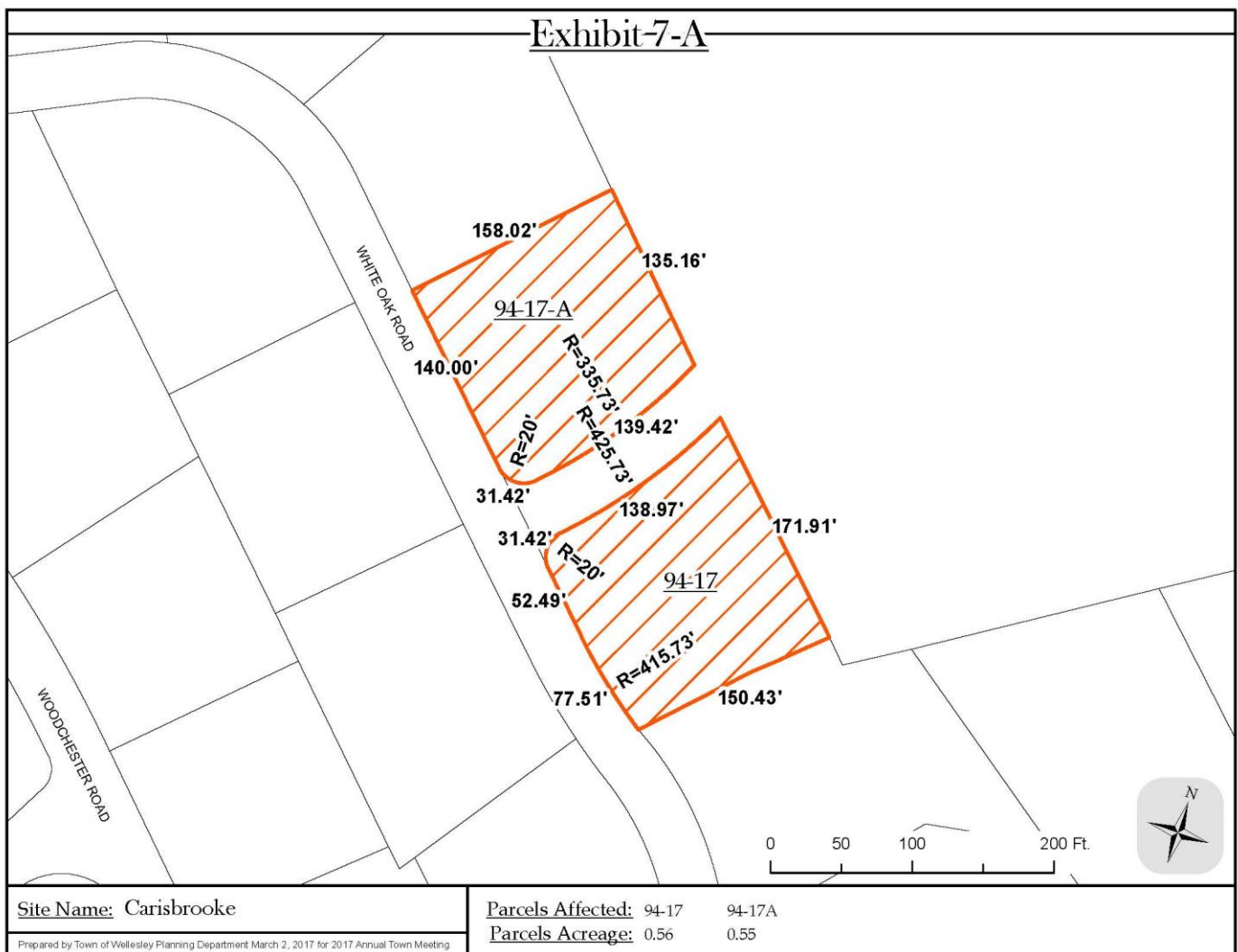


Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

Proposed Zoning

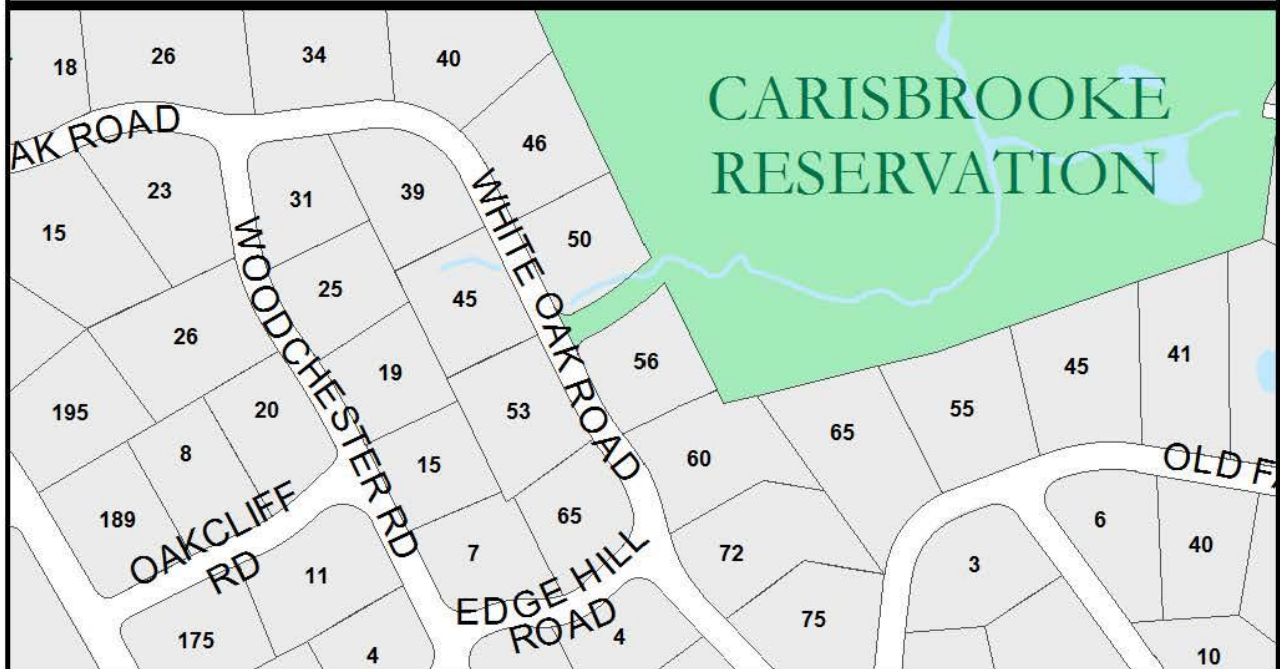


Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



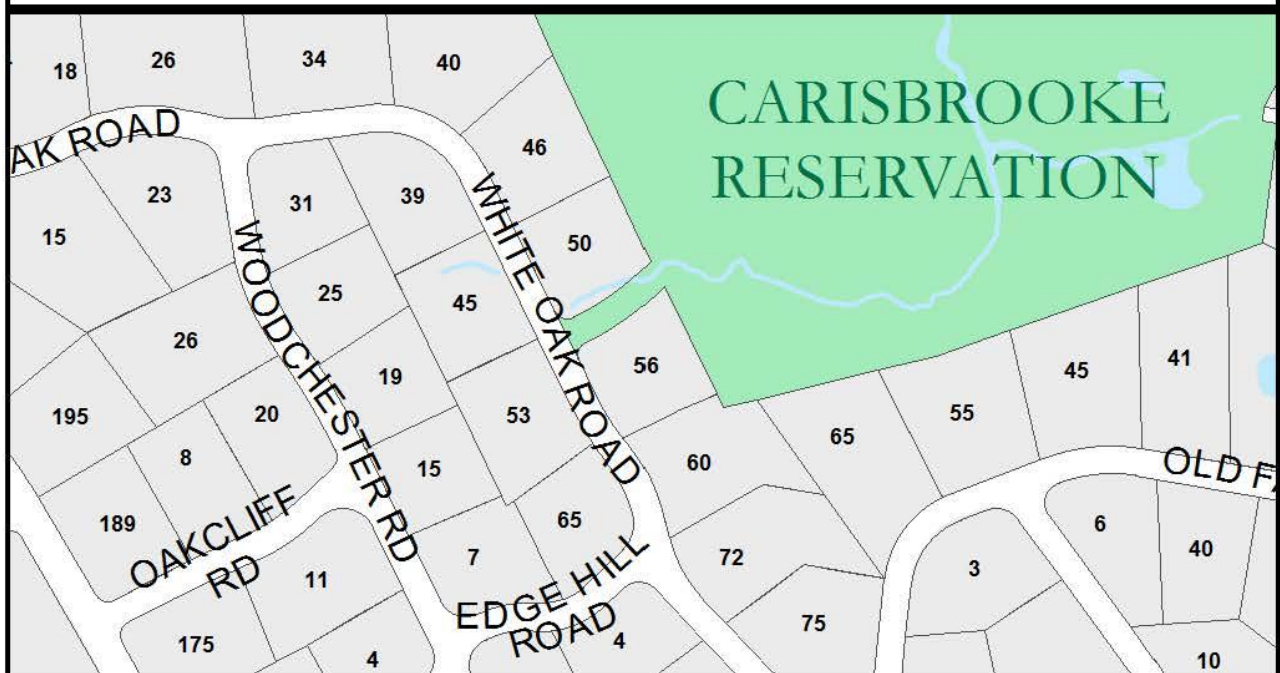
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Current Zoning

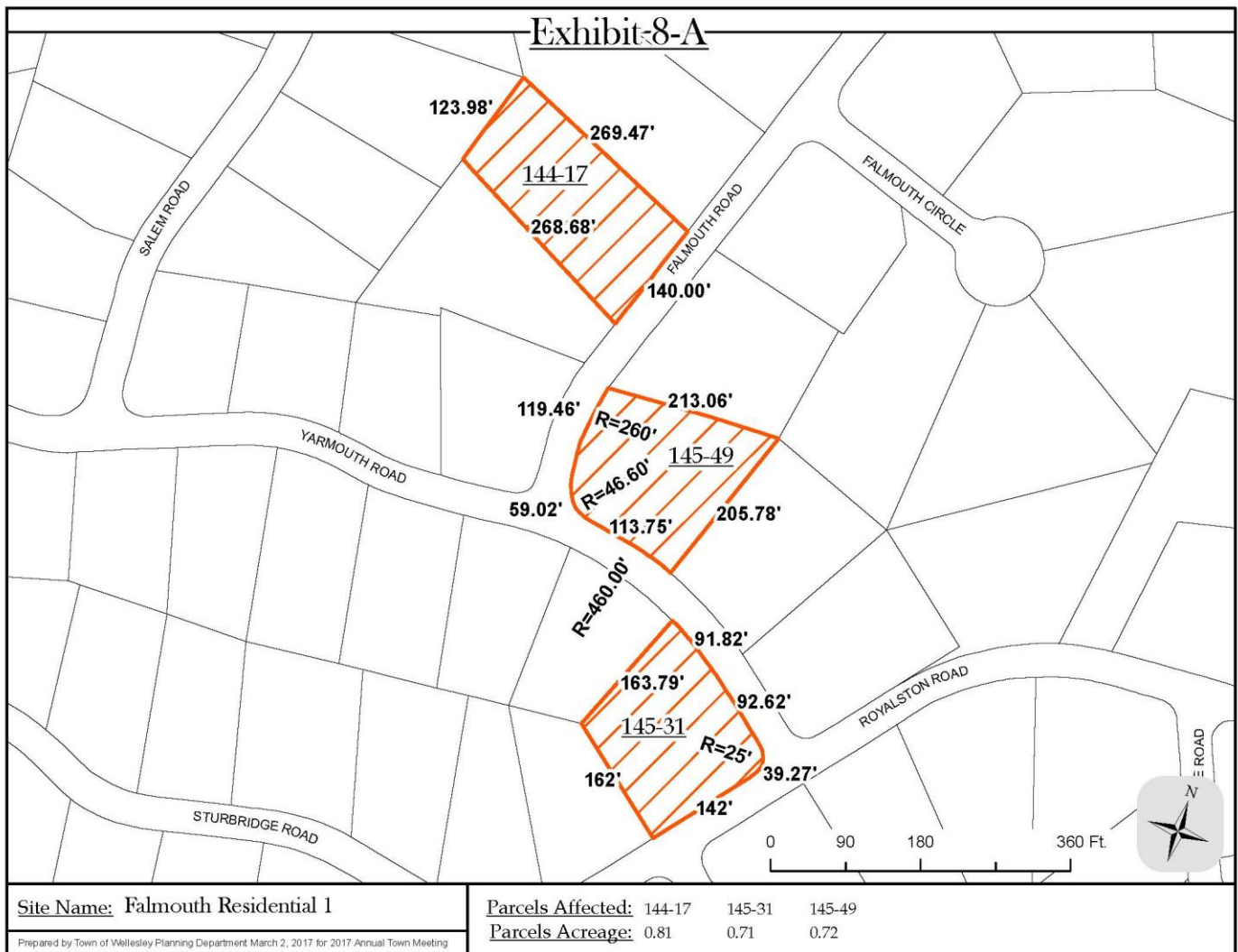


Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

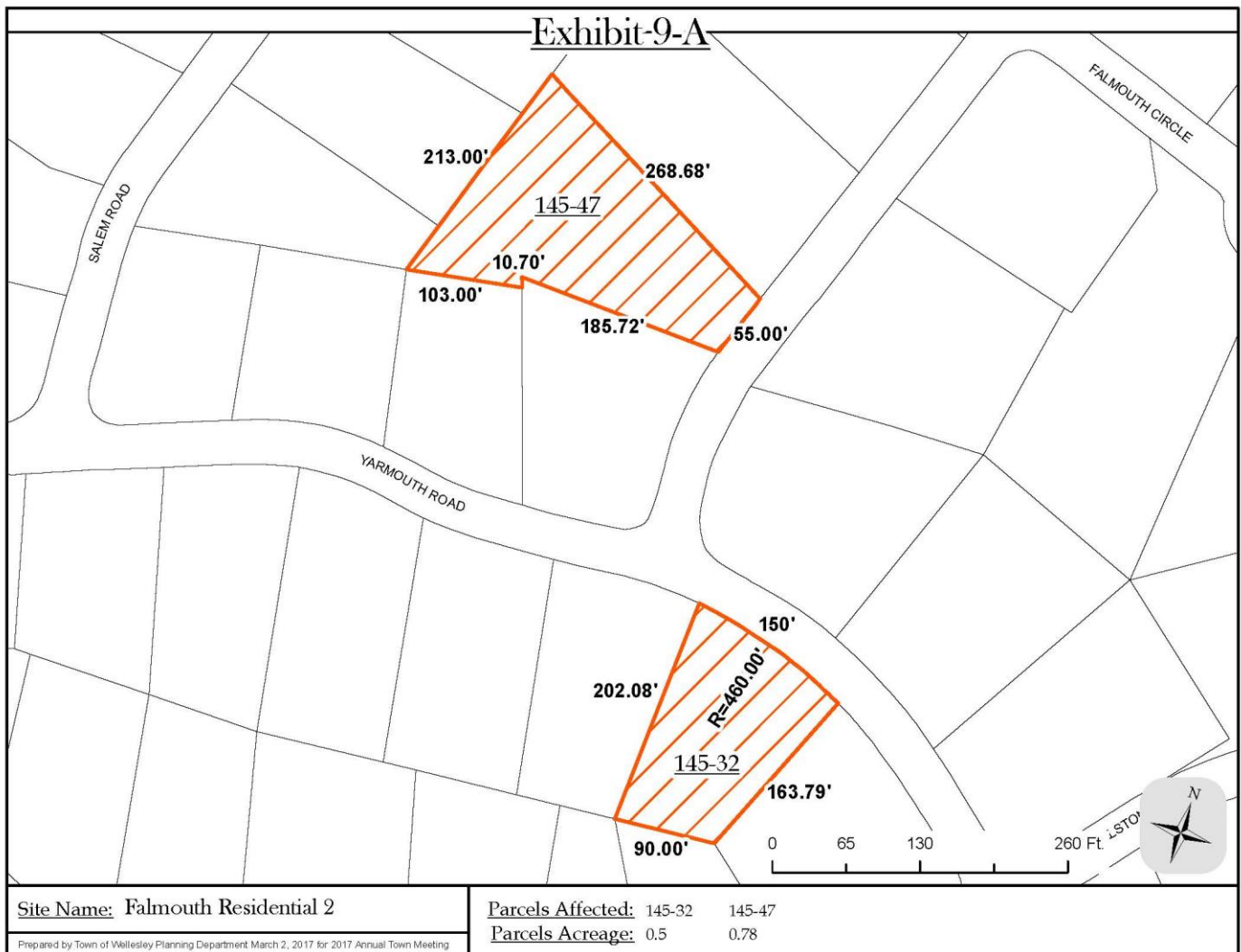
Proposed Zoning



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



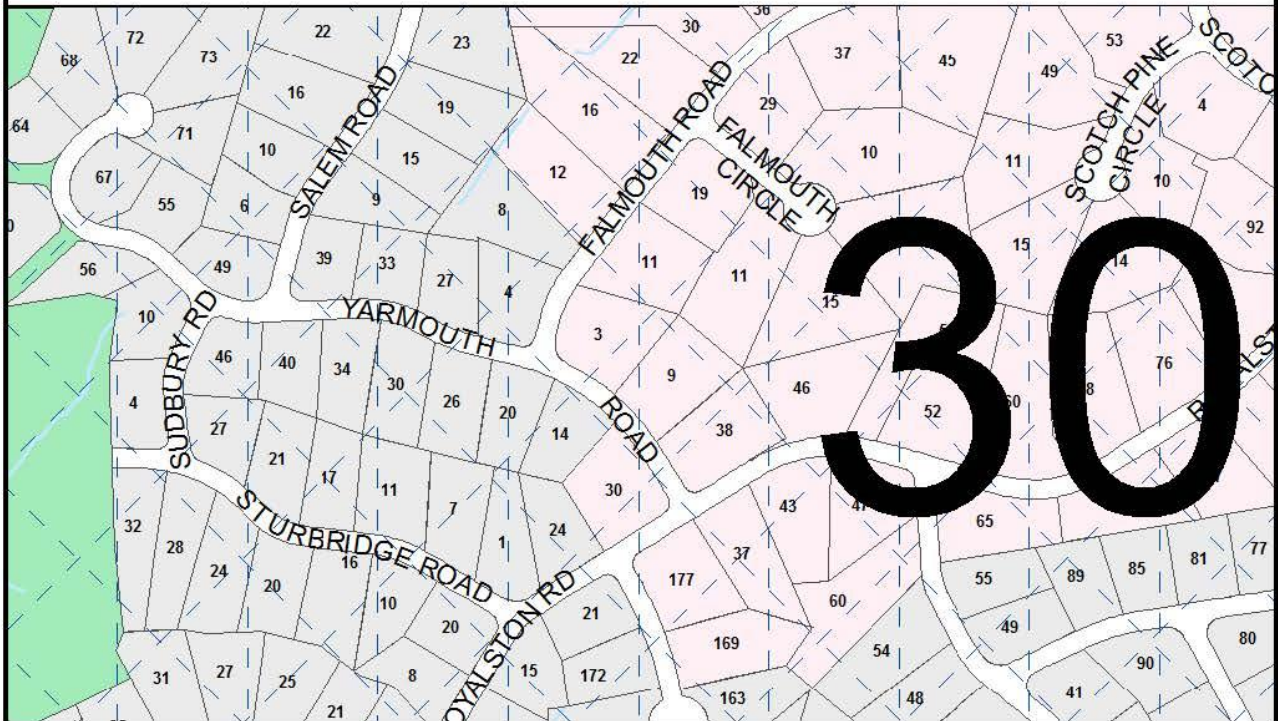
Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments

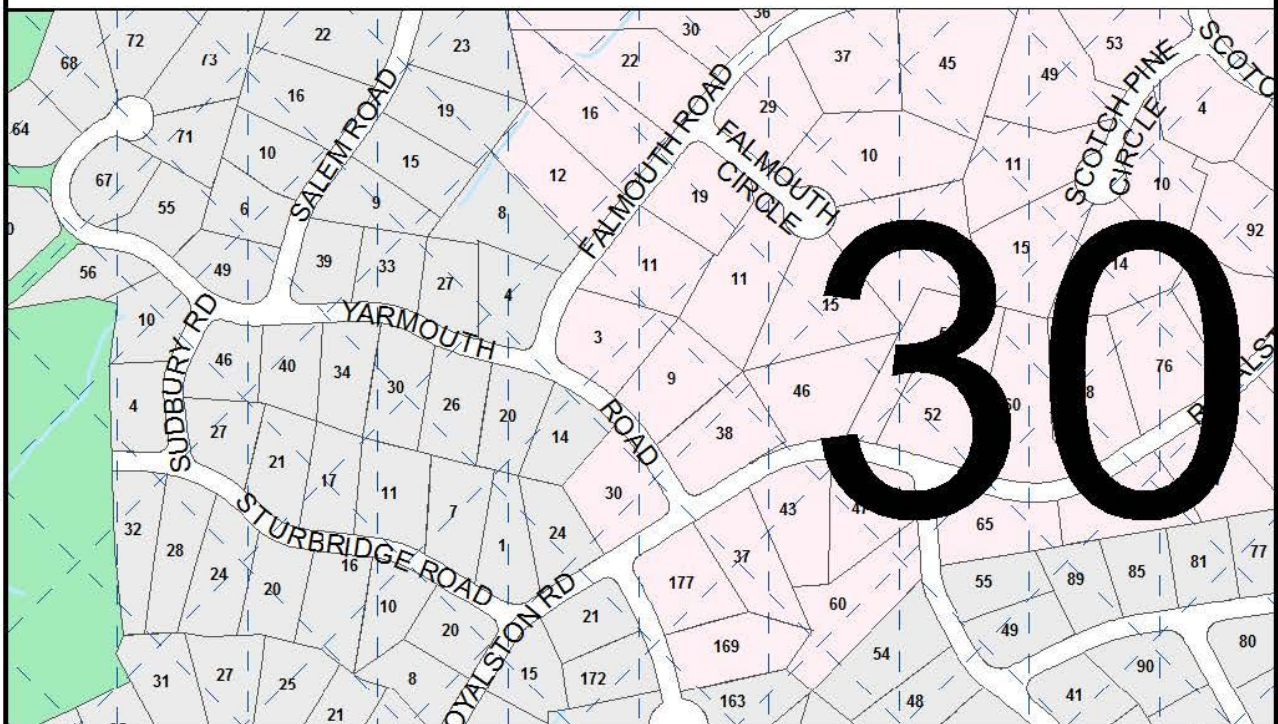
Exhibit 8-B

Current Zoning

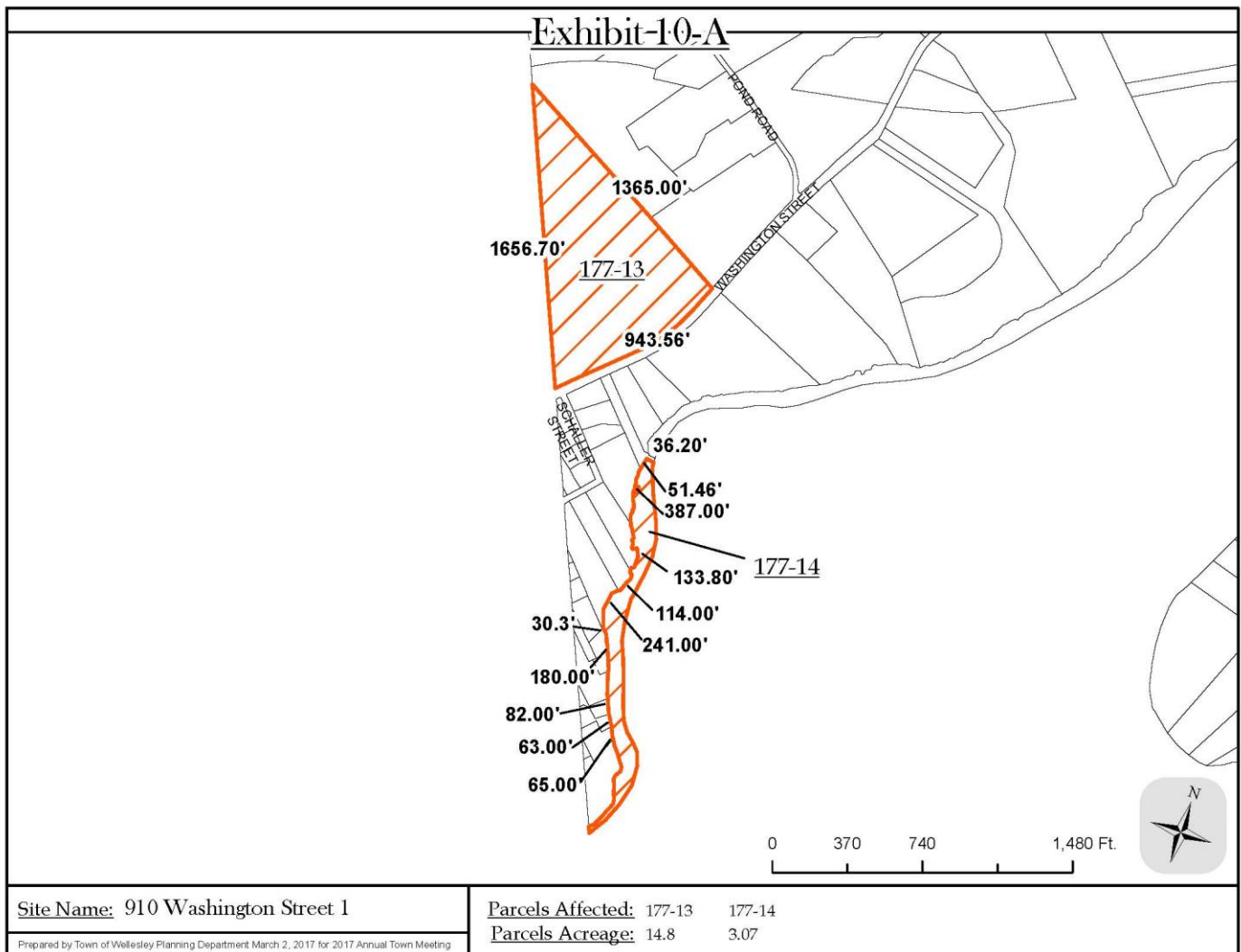


Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

Proposed Zoning



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments



Appendix 2 – Article 36 Map exhibits – Zoning Map Amendments

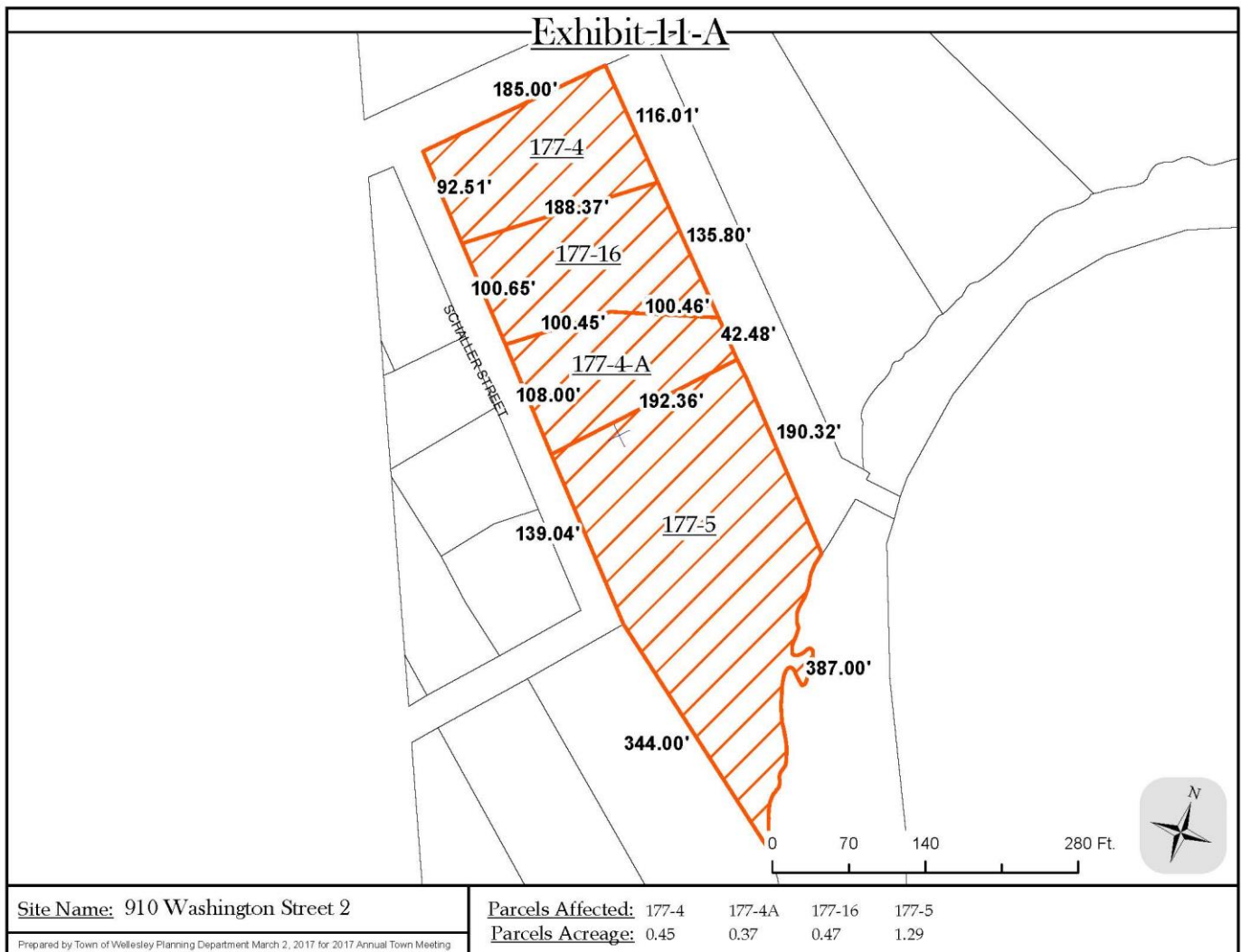


Exhibit 9-B

Current Zoning

15

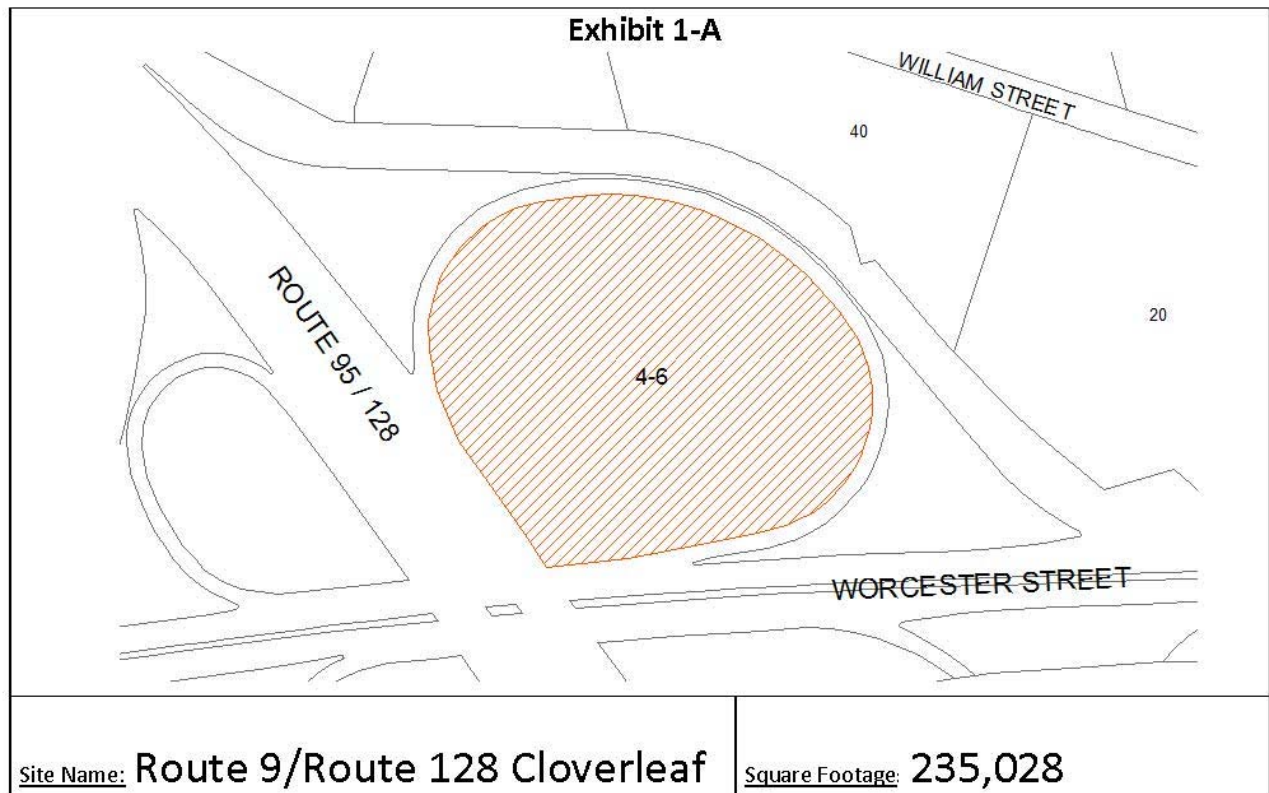
Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

Proposed Zoning

15

Prepared by Town of Wellesley Planning Department March 1, 2017 for 2017 Annual Town Meeting

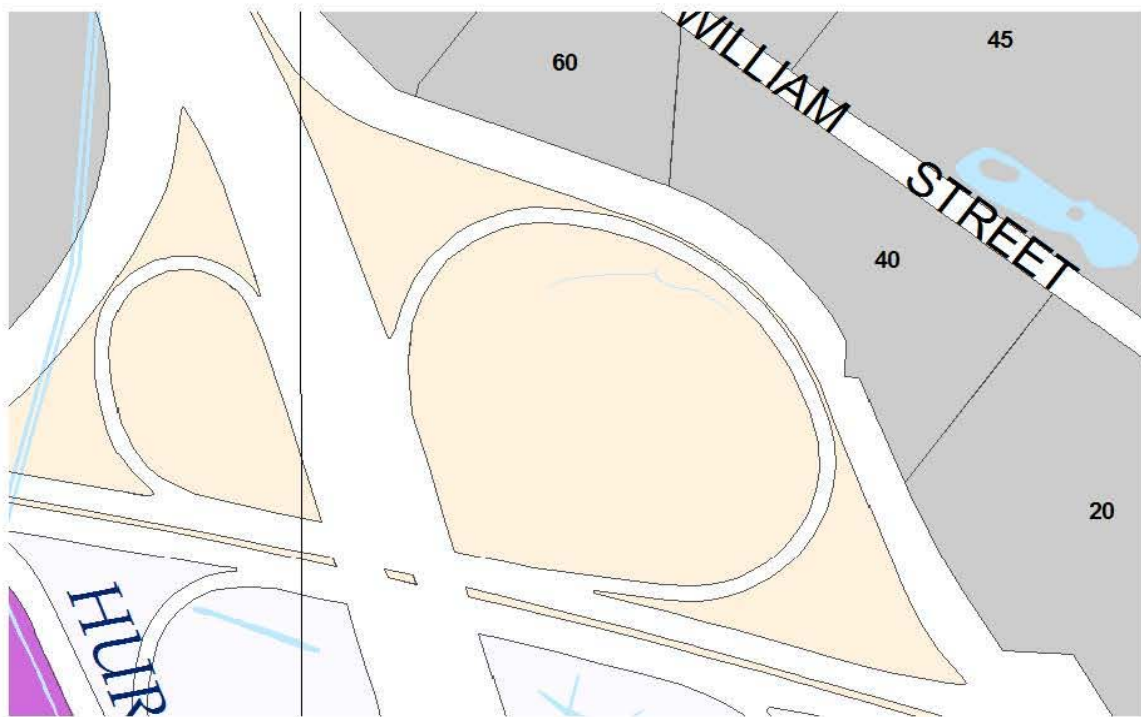
Appendix 3 – Article 31 Map exhibit – Large Scale Solar site



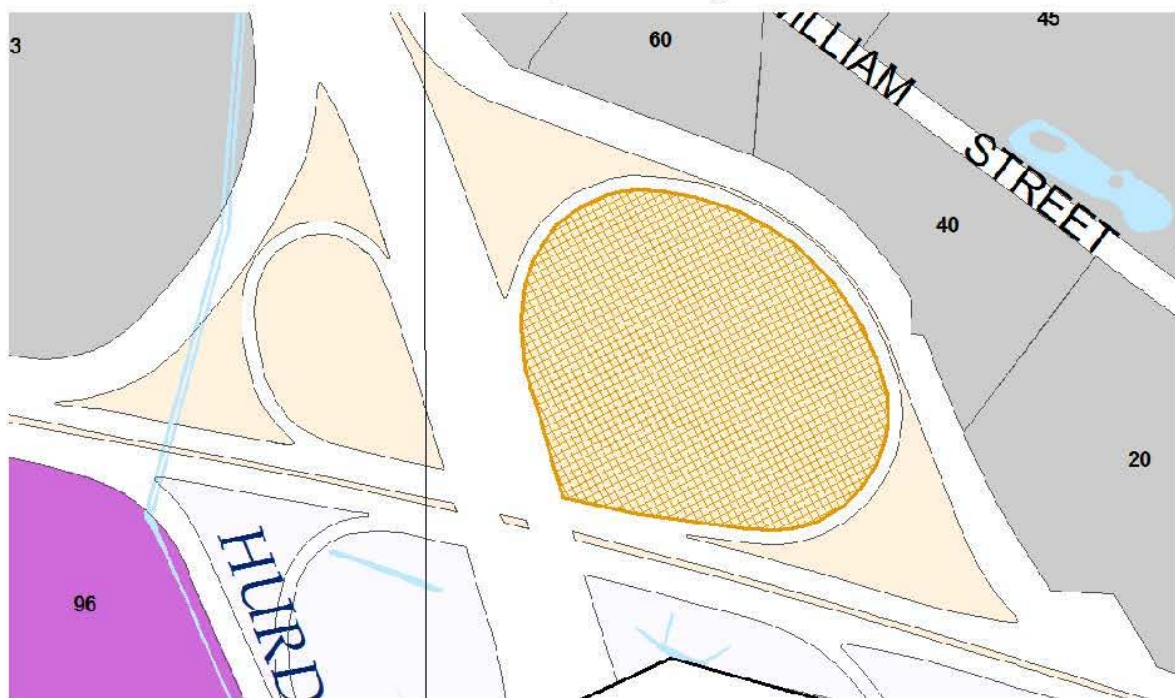
Appendix 3 – Article 31 Map exhibit – Large Scale Solar site

EXHIBIT 1-B

Current Zoning



Proposed Zoning



TOWN CLERK'S RECORD
SPECIAL TOWN MEETING OF APRIL 3, 2017



April 3, 2017
Wellesley Middle School Auditorium

April 4, 2017

In pursuance of a Warrant dated March 6, 2017, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Thomas Frisardi, called the Special Town Meeting 7:12 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 212 members present. Only 121 were needed for a quorum.

The arrangement of the seating was previously reported under the 2017 Annual Town Meeting.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

Thomas Frisardi, Moderator, explained the purpose of this Special Town Meeting is to consider necessary actions to implement the plan for development of town owned land at 900 Worcester Street to provide indoor recreational spaces to support ice and pool based activities in partnership with Wellesley Sports Center LLC. Mr. Frisardi informed Town Meeting that each vote will require a 2/3 majority.

ARTICLE 1.

To see if the Town will vote to choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, including the Report of the Advisory Committee; or take any other action in relation thereto.

Moderator Thomas Frisardi presided over the Special Town Meeting.
The Advisory Committee Report was filed with the Town Clerk.

ARTICLE 2.

To see if the Town will vote to:

- (1) authorize the Board of Selectmen to enter into one or more leases of certain parcels of town-owned land located at 900 Worcester Street for the purposes of constructing a recreational facility on such terms and conditions, including dollar amounts, as said Board deems to be in the Town's interest;
- (2) amend the Zoning Bylaw by adding a new section, Section XVI. Commercial Recreation Overlay District, to allow for the grouping of commercial recreational uses into a planned facility on specific project areas as follows:

SECTION XVI. COMMERCIAL RECREATION OVERLAY DISTRICT.

A. Purpose

The purpose of this bylaw is to establish an overlay zoning district which allows for the grouping of commercial recreational uses into a planned, integrated facility, including related services and commercial uses, by establishing standards for the placement, design, and construction of high quality, planned recreational facilities to enhance the diversity of recreationally based commercial attractions and the overall quality of life within the Town of Wellesley.

B. Applicability

The District shall be shown on the Zoning Map of the Town of Wellesley, Massachusetts and shall be considered as overlaying other existing zoning districts. This overlay zoning district shall not prohibit the development of uses or property consistent with the applicable underlying/base zoning district.

C. Use Regulations

In the Commercial Recreation Overlay District, the following specified uses shall be allowed, as prescribed; such uses shall be allowed in conjunction with other uses of the property:

1. Permitted Uses

- a. Commercial Recreation Facility, a use where recreation activities are conducted entirely indoors, in one or more buildings, for commercial purposes, with or without seating for spectators, and providing accommodations for a variety of individual, organized, or franchised activities and/or sports, including, but not limited to, ice skating and hockey, swimming and diving, and field sports. Such facility may also provide other regular organized or franchised events, health and fitness club facilities, snack and concession facilities, retail sales of related sports, health or fitness items, and other support facilities. Ancillary office and conference facilities may be provided, the total floor area of which shall not exceed 10% of the total gross floor area of the building in which such facilities are located. A Commercial Recreation Facility shall be subject to the following requirements, which shall control in the event of conflict between the requirements set forth below and those set forth in the underlying zoning district in which the facility(ies) is located and/or in other applicable sections of the Zoning Bylaw:

i. Minimum Lot or Development Area:

No Commercial Recreation Facility shall be developed or conducted on a lot or Development Area, as defined in Section IA, containing less than five (5) acres.

ii. Setback/Yard Requirements:

Front Yard: The front yard depth shall be at least 30 feet;

Side Yard: Each side yard shall have a depth of at least 20 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the side yard depth shall not be less than 50 feet.

Rear Yard: The rear yard depth shall be at least 40 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the rear yard depth shall not be less than 50 feet.

iii. Building Height:

Building height, as regulated in Section XX, Heights of Buildings or Structures, shall not exceed a maximum of 50 feet.

iv. Floor Area Ratio:

Floor Area Ratio shall not exceed a maximum of 0.39.

v. Open Space/Lot Coverage:

The minimum required Open Space shall be 40%.

vi. Signage:

Signs shall comply with the requirements of Section XXIIA, Signs, and, for the purposes of regulation under such section, this District shall be considered to be a Commercial District Fronting Worcester Street as defined therein.

vii. Off-Street Parking; Required Parking:

Off-street parking shall comply with the requirements of Section XXI, Off-Street Parking, except that within such section there is no required parking established for this District or use, therefore, the required parking for this use shall be one space for every 3 permanent spectator seats, which shall include folding bleachers that are attached to buildings, but not less than one space per 1,000 square feet of floor area of buildings.

- b. Any similar indoor recreational use not listed above may be allowed with the issuance of a special permit, as hereinafter provided in Section XXV, Special Permit Granting Authority, after the determination by the Special Permit Granting Authority that the proposed use is similar to one or more of the uses specifically authorized in this Section.

D. Project Approval

The provisions of Section XVIA. Project Approval. shall apply.

- (3) amend the Zoning Map of the Town of Wellesley, Massachusetts by overlaying the new Commercial Recreation Overlay District on the parcel located at 900 Worcester Street (Assessor's Parcel ID# 192-10) totaling approximately 341,802 square feet: and.
- (4) authorize the School Department to enter into one or more contracts, leases or licenses with the Owner and operator of the athletic facility located at 900 Worcester Street; .

Or take any other action in relation thereto.

MOTION 1. Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion.

Mrs. Gibbs spoke in support of the motion.

Hans Larsen, retired Executive Director for General Government explained the detail of the lease agreement and surface use contracts negotiated on behalf of the Town of Wellesley and Wellesley Sports Center LLC.

Megan Jop, Assistant Executive Director for General Government, explained the concept of the Commercial Recreational Overlay District to support this use of the parcel; and the amendment to the Zoning map to apply such overlay district to the particular parcel.

Representatives of various user groups who will utilize the facilities, with the permission from the moderator, spoke in support of the motions: Sharon Gray, chair of the School Committee relative to WPS use for High School Hockey and Swimming Teams; resident William Dacey for Wellesley Youth Hockey; Resident Eric Fichtel for Wellesley Swimming Association.

After some discussion the Moderator declared a brief recess at 8:40 pm. the meeting resumed at 9:05 pm.

Discussion of Motion 1 resumed.

VOTED, by declared voice vote, 2/3 required, that the Town vote to authorize the Board of Selectmen to execute a lease for the 900 Worcester Street parcel of land with Wellesley Sports Group, LLC, upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town; said parcel being shown as "900 Worcester Street" on a plan entitled "Existing Conditions Plan, 900 Worcester Street, Wellesley, MA", by David J. Hickey, Town Engineer, dated February 1, 2013, said parcel containing 341,802 square feet, according to said plan, a copy of which is on file in the office of the Town Clerk.

MOTION 2. Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion which was

VOTED, by declared voice vote, 2/3 required, that the Town vote to authorize the School Department to enter into one or more contracts, leases or licenses with Wellesley Sports Group, LLC, the owner and operator of the athletic facility located at 900 Worcester Street.

MOTION 3. Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion which was

VOTED, unanimously, 2/3 required, that the Town vote to amend the Zoning Bylaw by adding a new section, Section XVI. Commercial Recreation Overlay District, to allow for the grouping of commercial recreational uses into a planned facility on specific project areas to read as follows:

SECTION XVI. COMMERCIAL RECREATION OVERLAY DISTRICT.

A. Purpose

The purpose of this bylaw is to establish an overlay zoning district which allows for the grouping of commercial recreational uses into a planned, integrated facility, including related services and commercial uses, by establishing standards for the placement, design, and construction of high quality, planned recreational facilities to enhance the diversity of recreationally based commercial attractions and the overall quality of life within the Town of Wellesley.

B. Applicability

The District shall be shown on the Zoning Map of the Town of Wellesley, Massachusetts and shall be considered as overlaying other existing zoning districts. This overlay zoning district shall not prohibit the development of uses or property consistent with the applicable underlying/base zoning district.

C. Use Regulations

In the Commercial Recreation Overlay District, the following specified uses shall be allowed, as prescribed; such uses shall be allowed in conjunction with other uses of the property:

2. Permitted Uses

- a. Commercial Recreation Facility, a use where recreation activities are conducted entirely indoors, in one or more buildings, for commercial purposes, with or without seating for spectators, and providing accommodations for a variety of individual, organized, or franchised activities and/or sports, including, but not limited to, ice skating and hockey, swimming and diving, and field sports. Such facility may also provide other regular organized or franchised events, health and fitness club facilities, snack and concession facilities, retail sales of related sports, health or fitness items, and other support facilities. Ancillary office and conference facilities may be provided, the total floor area of which shall not exceed 10% of the total gross floor area of the building in which such facilities are located. A Commercial Recreation Facility shall be subject to the following requirements, which shall control in the event of conflict between the requirements set forth below and those set forth in the underlying zoning district in which the facility(ies) is located and/or in other applicable sections of the Zoning Bylaw:

viii. Minimum Lot or Development Area:

No Commercial Recreation Facility shall be developed or conducted on a lot or Development Area, as defined in Section IA, containing less than five (5) acres.

ix. Setback/Yard Requirements:

Front Yard: The front yard depth shall be at least 30 feet;

Side Yard: Each side yard shall have a depth of at least 20 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the side yard depth shall not be less than 50 feet.

Rear Yard: The rear yard depth shall be at least 40 feet; provided, however, that where the lot abuts a lot located in the Conservation District or Single Residence District zoning district, the rear yard depth shall not be less than 50 feet.

x. Building Height:

Building height, as regulated in Section XX, Heights of Buildings or Structures, shall not exceed a maximum of 50 feet.

xi. Floor Area Ratio:

Floor Area Ratio shall not exceed a maximum of 0.39.

xii. Open Space/Lot Coverage:

The minimum required Open Space shall be 30%.

xiii. Signage:

Signs shall comply with the requirements of Section XXIIA, Signs, and, for the purposes of regulation under such section, this District shall be considered to be a Commercial District Fronting Worcester Street as defined therein.

xiv. Off-Street Parking; Required Parking:

Off-street parking shall comply with the requirements of Section XXI, Off-Street Parking, except that within such section there is no required parking established for this District or use, therefore, the required parking for this use shall be one space for every 3 permanent spectator seats, which shall include folding bleachers that are attached to buildings, but not less than one space per 1,000 square feet of floor area of buildings.

- c. Any similar indoor recreational use not listed above may be allowed with the issuance of a special permit, as hereinafter provided in Section XXV, Special Permit Granting Authority, after the determination by the Special Permit Granting Authority that the proposed use is similar to one or more of the uses specifically authorized in this Section.

D. Project Approval

The provisions of Section XVIA. Project Approval. shall apply.

MOTION 4. Ellen Gibbs, Precinct A, member of the Board of Selectmen, offered the following motion which was

VOTED, unanimously, 2/3 required, that the Town vote to amend the Zoning Map of the Town of Wellesley, Massachusetts, as follows:

- By adding the Commercial Recreation Overlay District and corresponding identification to the Zoning Map's legend; and
- By overlaying the new Commercial Recreation Overlay District, as shown on the attached Exhibit 1-B, on the parcel located at 900 Worcester Street (Assessor's Parcel ID# 192-10), totaling approximately 341,802 square feet, the boundaries of which are shown on the attached Exhibit 1-A

Marjorie Freiman, Precinct C Chair of the Board of Selectmen, offered the following motion to dissolve the Special Town Meeting

VOTED, unanimously, that this Special Town Meeting be and hereby is dissolved.

The Special Town Meeting Dissolved at 10:00 pm. The Annual Town Meeting of 2017 was then reopened.

Respectfully submitted

Kathleen F. Nagle
Town Clerk

REPORT OF THE CONTRIBUTORY RETIREMENT BOARD

This report covers the activities of this Board for the twelve-month period ending June 30, 2017. The financial records of the System are on a calendar year basis, so that all statements in this report are as of December 31, 2016.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 104 retirement systems. PERAC's report on investment performance issued as of December 31, 2016, shows that the Wellesley System had an annualized rate of return of 8.11% for 2016, 9.27% for 5-year period, 4.82% for 10-year period, and 9.86% for 32-year period.

The Wellesley Retirement System received an Independent Auditor's Report for the years ended December 31, 2016 and 2015 from Powers & Sullivan, LLC. The report found the financial position of the Wellesley Contributory Retirement System as of December 31, 2016 and 2015, presented fairly, in all material respects on the basis of the financial reporting provisions of PERAC.

Shown below is the unfunded actuarial liability of the Plan as of 1/1/2015, 1/1/2013, and 1/1/2012 based on actuarial reports prepared by Segal Consulting. The next valuation will be as of January 1, 2017 and available in the Fall 2017.

		1/1/2015	1/1/2013	1/1/2012
A.	Accrued Actuarial Liability			
	- Active Members	\$101,684,411	\$91,615,394	\$82,832,589
	- Retired & Inactive Members	<u>106,243,826</u>	<u>94,620,256</u>	<u>82,575,642</u>
	Accrued Actuarial Liability	\$207,928,237	\$186,235,650	\$165,408,231
B.	Assets			
	Actuarial Value Assets	\$152,955,923	\$125,714,763	\$125,424,614
C.	Funded Status			
	Unfunded Actuarial Liability	\$54,972,314	\$60,520,887	\$39,983,617
D.	Normal Cost			
	- Total Normal Cost	\$5,629,329	\$4,896,616	\$4,706,129
	- Assumed Expenses	250,000	250,000	250,000
	- Employee Contributions	<u>(3,410,805)</u>	<u>(3,192,423)</u>	<u>(3,147,569)</u>
	Employer Normal Cost	\$2,468,524	\$1,954,193	\$1,808,560
E.	Assumptions			
	Investment Return	6.75%	7.00%	7.75%
	Salary Increases - Grp 1 & 2 (Service Related)	7.0% down to 3.5% after 10 years	7.0% down to 3.5% after 10 years	8.0% down to 4.5% after 19 years
	Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 10 years of service	8.0% to 4.0% after 10 years of service	10.0% to 5.0% after 19 years of service
	Inflation Rate	3.00%	3.00%	3.00%

Membership Information

	<u>1/1/2017</u>	<u>1/1/2016</u>	<u>1/1/2015</u>
Active members	709	692	690
Inactive members	219	221	215
Retired members	308	310	313
Disabled members	35	34	33
Beneficiaries	59	59	59
Total Membership	1,330	1,316	1,310

The Board recorded the following member deaths during the year 2016:

Angel Calvario	Helen Leverone
Doris Campbell	Phyllis Murphy (Surv)
Peter Carter	Elizabeth Newell (Surv)
Janet Davis	Barbara Ripley
John Glorioso (Active)	Marie Schofield
Anne Marie Gobiell (Inactive)	Margaret Sullivan
Janet Grady (Surv)	Marjorie Walsh
Kenneth Haley	George Webb
Helen Hicks	

The following members commenced benefits during the year 2016:

Raymond Barnicle- FMD	Robert Lerman - LIB
Kristine Bemis - REC	Gordon Martin - RDF
Joseph Bisol- MLP	Marguerite Murphy (Surv)
Jacqueline Carmisciano - CLK	Marian Ossman - LIB
Paula Glorioso (Surv) - FMD	Owen Sullivan - WHA
Robert Gobiell (Surv) - School	James Verner - MLP
William Johnson - School	Peter Warfield – FMD
Susan Kaler - LIB	

Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar years 2015 and 2016 was 0.1%. Non-vested members that voluntarily terminate and withdraw their accumulated deductions receive 3.0% annual interest.

Administration of the Non-Contributory System

The Board continues to administer benefits under the Non-Contributory Retirement System applicable to certain employees who were employed on July 1, 1937 by the Town, and to certain veterans. As of June 30, 2017, one beneficiary was receiving an allowance at an aggregate yearly rate of \$18,263. This allowance is paid from a separate appropriation voted each year by the Town.

Retiree Healthcare Trust

Article 25 – 2003 Annual Town Meeting established a Group Insurance Liability Trust Fund under the supervision and management of the Retirement Board. The Town voted to appropriate funds in Fiscal 2007 and voted an Other Post Employment Benefits (OPEB) exclusion beginning in Fiscal 2008. On January 1, 2015, the OPEB

assets were invested in the State Retirees Benefits Trust Fund (SRBTF), which invests in the Massachusetts Pension Reserves Investment Trust (PRIT).

Article 29 – 2017 Annual Town Meeting authorized the Board of Selectmen to petition special legislation to create an irrevocable OPEB Trust for the Group Insurance Liability monies, which is required to satisfy accounting standards. The Special legislation has been filed as an amendment to the Town's original special act, Chapter 88 of the Acts of 2004

As of June 30, 2017, the market value of the aggregate Town of Wellesley OPEB funds was \$53,669,780. The PRIT Fund earned an annualized rate of return of 13.2% for the period July 1, 2016 through June 30, 2017.

Respectfully submitted,

RETIREMENT BOARD

David N. Kornwitz, Chairman
Timothy Barros, Vice Chairman
Charles Cahill
Michael Leach
Sheryl Strother

WELLESLEY RETIREMENT SYSTEM
Table 1 (a)
Income and Disbursements for the year ending
December 31, 2016
(with comparative amounts for 2015)

Income

	<u>2016</u>	<u>2015</u>
Contributions from Members	\$3,833,978	\$4,004,625
Appropriation by Town (including Housing Authority)		
Funding Appropriation	7,562,273	7,285,897
Expense Fund		
Pension Reimbursement from:		
Other Systems	359,511	343,260
Comm of Mass for Cost of Living Payment	107,199	116,067
Other		
Grants & Other Accounts		18,935
Miscellaneous Income	12,348	2,763
Interest on Investments	4,487,551	3,983,848
Interest Not Refunded	558	1,676
Profit on Sale of Investments	4,413,640	5,577,125
Increase in Market Value of Equities	<u>13,497,057</u>	<u>7,909,577</u>
TOTAL INCOME	\$34,274,115	\$29,243,773

Disbursements

Payments on account of:		
Superannuation Allowance	\$7,085,736	\$6,851,333
Disability Allowance	1,211,119	1,187,046
Survivor Benefits	805,156	736,984
Annuity Payments	<u>1,793,136</u>	<u>1,809,793</u>
SUBTOTAL	\$10,895,147	\$10,585,156
Pension Reimbursements to Other Systems	318,127	244,217
Refunds on Account of Member		
Withdrawing or Transferring	888,507	1,261,226
Administrative Expenses	1,081,698	1,035,229
Loss on Sale of Investments	86,903	71,278
Decrease in Market Value of Equities	<u>10,186,679</u>	<u>15,466,494</u>
TOTAL DISBURSEMENTS	\$23,457,061	\$28,663,600

Assets

Income Less Disbursements	\$10,817,054	\$580,173
Assets Beginning of Period	<u>153,536,096</u>	<u>152,955,923</u>
ASSETS END OF PERIOD	\$164,353,150	\$153,536,096

WELLESLEY RETIREMENT SYSTEM
Table 1 (b)
Assets & Liabilities as of December 31, 2016
(with comparative amounts for 2015)

Assets/Liabilities

	<u>2016</u>	<u>2015</u>
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	1,056,135	806,213
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	250,475	114
PRIT Core Fund	162,977,492	152,484,113
Accounts Receivable	447,508	519,632
Accounts Payable	(378,460)	(273,976)
TOTAL ASSETS/LIABILITIES	\$164,353,150	\$153,536,096

Fund Balances

	<u>2016</u>	<u>2015</u>
Annuity Savings Fund	\$37,433,861	\$35,690,215
Annuity Reserve Fund	6,138,838	6,509,713
Pension Fund	11,481,990	11,367,539
Pension Reserve Fund	109,295,555	99,965,726
Special Fund for Military Service Credit	2,906	2,903
Expense Fund	0	0
TOTAL FUND BALANCE	\$164,353,150	\$153,536,096

Annuity Savings Fund consists of the accumulated contributions of present active and inactive members.

Annuity Reserve Fund is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

Pension Fund is the fund out of which the balance of benefits is paid to retirees.

Pension Reserve Fund is the fund that is credited with funds to cover future pension costs.

The Town of Wellesley's FY2017
Financial Reports

The Town of Wellesley prepares a Comprehensive Annual Financial Report (CAFR) annually, which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes town management's discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's **website** under Finance Department/Financial documents.

The information presented here is one of several valuable financial information sources (others include the "CAFR" described above, the Advisory Committee's annual town meeting warrant report, the Town's Official Debt Statement, and the Department of Revenue's Schedule A). This document contains several detailed schedules that may be of interest to the citizens, including:

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• Employee Earnings Information.....	356
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• Gifts Reported (Bylaw 5.6, section e).....	408

TOWN OF WELLESLEY
GENERAL FUND TRIAL BALANCE
June 30, 2017

ASSETS

Cash	\$28,097,930	
Receivables		
Taxes - Personal Property		
prior	\$1,841	
FY 2007	\$872	
FY 2008	\$2,887	
FY 2009	\$3,645	
FY 2010	\$6,470	
FY 2011	\$8,381	
FY 2012	\$10,450	
FY 2013	\$30,716	
FY 2014	\$15,259	
FY 2015	\$24,395	
FY 2016	\$23,942	
FY 2017	\$26,786	
Taxes - Real Estate		
FY 2011		
FY 2013	(\$62)	
FY 2016	(\$103)	
FY 2017	\$719,730	
Provision for Abatements & Exemptions		
Prior		\$314,223
FY 2017		\$351,489
Tax Liens Receivable	\$704,851	
Tax Foreclosures	\$64,632	
Motor Vehicle Excise Receivable		
Prior	\$346,407	
CY 2014	\$60,339	
CY 2015	\$19,619	
CY 2016	\$20,286	
CY 2017	\$121,333	
Deferred Real Estate Taxes (41A)	\$1,832,326	
Street Betterments	\$45,810	
Departmental Receivables	\$4,373	

LIABILITIES

Advance Payments	696,418
Accounts payable	1,250
Deferred Revenue Departmental	50,186
Deferred Revenue - Taxes	209,496
Deferred Revenue - Tax title, Liens and 41A	2,601,808
Deferred Revenue Uncollected Motor Vehicle Excise	567,985
	-

FUND EQUITY

Fund Balance Encumbered and Continued	14,431,113
Unreserved Fund Balance	12,969,146
	<u>\$32,193,114</u>
	<u>\$32,193,114</u>

TOWN OF WELLESLEY**General Fund - 01****REVENUES
Fiscal 2017 Summary**

	<u>Recap Budget</u>	<u>June</u>
Property Taxes:		
Real Estate/Person Property	\$ 130,849,938	\$ 131,472,154
	<u>\$ 130,849,938</u>	<u>\$ 131,472,154</u>
State Aid:		
Education-		
Chapter 70	8,198,827	8,198,827
Charter Tuition/Pupil Transportation		-
	<u>\$ 8,198,827</u>	<u>\$ 8,198,827</u>
General Government-:		
Lottery, Beano, etc.	1,245,571	1,245,571
Exemptions Veteran's, Elderly Abatements	43,485	45,683
Veterans' Benefits	25,419	31,463
	<u>\$ 1,314,475</u>	<u>\$ 1,322,717</u>
Local Revenues:		
Motor Vehicle and other Excise	4,493,933	5,451,064
Other Excise -Meals	573,000	637,046
Other Excise -Hotel/ Motel	92,000	92,998
Pen & Int on Taxes	250,000	480,896
Pilots	76,000	76,470
Chgs for Service: RDF (Trash)	600,000	765,451
Fees	105,000	127,764
Rentals	160,000	217,421
Departmental Revenue: Library fines& room fees	70,000	64,953
Other	115,000	70,205
Licenses & Permits	2,000,000	2,426,546
Fines & Forfeits	560,000	467,378
Investment Income	187,363	425,952
Recreation revolving	100,000	68,503
Other Unclassified	-	83,081
TOTAL:	<u><u>\$ 9,382,296</u></u>	<u><u>\$ 11,455,728</u></u>
MLP Transfer	1,000,000	1,000,000
Other transfers	742,894	1,193,562
Total Revenues:	<u><u>\$ 151,488,430</u></u>	<u><u>\$ 154,642,988</u></u>

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2017 Budget	2017 Transfer	2017 Revised budget	2017 Actual	2017 Encumbered	Return to General Fund
122	Board of Selectmen										
	Salaries	\$ 437,647	\$ -	\$ -	\$ -	\$ 437,647	\$ 14,151	\$ 451,798	\$ 435,399	\$ -	\$ 16,399
	Expenses	\$ 26,500	\$ -	\$ -	\$ -	\$ 26,500	\$ (633)	\$ 25,867	\$ 24,963	\$ -	\$ 904
	Capital Improvement	\$ 20,000	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ 6,022	\$ 13,978	\$ -	\$ -
	Encumbered PY	\$ -	\$ 3,881	\$ -	\$ -	\$ 3,881	\$ -	\$ 3,881	\$ 1,507	\$ -	\$ 2,374
	Continued approp	\$ -	\$ 35,000	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000	\$ 19,971	\$ -	\$ 15,029
	Total	\$ 484,147	\$ 38,881	\$ -	\$ -	\$ 523,028	\$ 13,518	\$ 536,546	\$ 487,862	\$ 13,978	\$ 34,706
126	Green Ribbon Comm.										
	Salaries	\$ 18,500	\$ -	\$ -	\$ -	\$ 18,500	\$ -	\$ 18,500	\$ 18,496	\$ -	\$ 4
	Expenses	\$ 1,500	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 600	\$ -	\$ 900
	Encumbered PY	\$ -	\$ 1,900	\$ -	\$ -	\$ 1,900	\$ -	\$ 1,900	\$ 1,900	\$ -	\$ 0
	Total	\$ 20,000	\$ 1,900	\$ -	\$ -	\$ 21,900	\$ -	\$ 21,900	\$ 20,996	\$ -	\$ 904
131	Advisory Committee										
	Salaries	\$ 7,000	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 4,462	\$ -	\$ 2,538
	Expenses	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ 7,453	\$ 4,095	\$ 13,452
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 32,000	\$ -	\$ -	\$ -	\$ 32,000	\$ -	\$ 32,000	\$ 11,915	\$ 4,095	\$ 15,990
132	Reserve Fund										
	Expenses	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ 175,000
	Total	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -	\$ 175,000
133	Finance Department										
	Salaries	\$ 412,960	\$ -	\$ -	\$ -	\$ 412,960	\$ 10,453	\$ 423,413	\$ 420,379	\$ -	\$ 3,034
	Expenses	\$ 8,700	\$ -	\$ -	\$ -	\$ 8,700	\$ -	\$ 8,700	\$ 5,515	\$ -	\$ 3,185
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 421,660	\$ -	\$ -	\$ -	\$ 421,660	\$ 10,453	\$ 432,113	\$ 425,894	\$ -	\$ 6,219
135	Audit Committee										
	Expenses	\$ 58,200	\$ -	\$ -	\$ -	\$ 58,200	\$ -	\$ 58,200	\$ 58,100	\$ -	\$ 100
	Total	\$ 58,200	\$ -	\$ -	\$ -	\$ 58,200	\$ -	\$ 58,200	\$ 58,100	\$ -	\$ 100
141	Board of Assessors										
	Salaries	\$ 262,928	\$ -	\$ -	\$ -	\$ 262,928	\$ 3,504	\$ 266,432	\$ 261,653	\$ -	\$ 4,779
	Encumbered PY	\$ 81,500	\$ -	\$ -	\$ -	\$ 81,500	\$ -	\$ 81,500	\$ 79,064	\$ -	\$ 2,436
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 344,428	\$ -	\$ -	\$ -	\$ 344,428	\$ 3,504	\$ 347,932	\$ 340,717	\$ -	\$ 7,215
145	Treasurer/Collector										
	Salaries	\$ 289,400	\$ -	\$ (1,700)	\$ -	\$ 287,700	\$ (2,592)	\$ 285,108	\$ 277,680	\$ -	\$ 7,428
	Expenses	\$ 115,050	\$ -	\$ 1,700	\$ -	\$ 116,750	\$ 10,000	\$ 126,750	\$ 123,428	\$ 1,100	\$ 2,222
	Encumbered PY	\$ -	\$ 9,167	\$ -	\$ -	\$ 9,167	\$ -	\$ 9,167	\$ 1,469	\$ -	\$ 7,698
	Total	\$ 404,450	\$ 9,167	\$ -	\$ -	\$ 413,617	\$ 7,408	\$ 421,025	\$ 402,577	\$ 1,100	\$ 17,348
151	Law										
	Expenses	\$ 325,000	\$ -	\$ -	\$ -	\$ 325,000	\$ -	\$ 325,000	\$ 236,265	\$ -	\$ 88,735
	Encumbered PY	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ -	\$ 20,000
	Total	\$ 325,000	\$ 20,000	\$ -	\$ -	\$ 345,000	\$ -	\$ 345,000	\$ 236,265	\$ -	\$ 108,735
152	Human Resources Bd										
	Salaries	\$ 282,960	\$ -	\$ -	\$ -	\$ 282,960	\$ 11,067	\$ 294,027	\$ 294,027	\$ -	\$ -
	Expenses	\$ 38,300	\$ -	\$ -	\$ -	\$ 38,300	\$ -	\$ 38,300	\$ 27,269	\$ 4,965	\$ 6,066
	Encumbered PY	\$ -	\$ 690	\$ -	\$ -	\$ 690	\$ -	\$ 690	\$ 690	\$ -	\$ 0
	Continued approp	\$ -	\$ 4,100	\$ -	\$ -	\$ 4,100	\$ (4,100)	\$ -	\$ -	\$ -	\$ -
	Personnel article	\$ 165,000	\$ -	\$ -	\$ -	\$ 165,000	\$ (153,455)	\$ 11,545	\$ -	\$ -	\$ 11,545
	Total	\$ 486,260	\$ 4,790	\$ -	\$ -	\$ 491,050	\$ (146,488)	\$ 344,562	\$ 321,986	\$ 4,965	\$ 17,611

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016		Continued		STM		RECAP		2017	2017	2017	2017	2017	Return to
		Raise & App		Appropriations		Articles		Entries							
155	Network & Info Svcs														
	Salaries	\$ 453,719	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 453,719	\$ 14,553	\$ 468,272	\$ 445,825	\$ -	\$ 22,447
	Expense	\$ 271,544	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 271,544	\$ -	\$ 271,544	\$ 246,306	\$ 9,808	\$ 15,430
	Encumbered PY	\$ -	\$ 3,472	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,472	\$ -	\$ 3,472	\$ 3,472	\$ -	\$ -
	Cash Capital	\$ 111,666	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,666	\$ -	\$ 111,666	\$ (56,095)	\$ 167,761	\$ -
	Total	\$ 836,929	\$ 3,472	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 840,401	\$ 14,553	\$ 854,954	\$ 639,508	\$ 177,569	\$ 37,877
161	Town Clerk														
	Salaries	\$ 279,814	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 279,814	\$ 10,264	\$ 290,078	\$ 254,921	\$ -	\$ 35,157
	Expenses	\$ 40,915	\$ -	\$ -	\$ 659	\$ -	\$ -	\$ -	\$ -	\$ 41,574	\$ -	\$ 41,574	\$ 30,221	\$ -	\$ 11,353
	Capital Improvement	\$ 16,385	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,385	\$ -	\$ 16,385	\$ 3,200	\$ -	\$ 13,185
	Encumbered PY	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ 34	\$ 34	\$ -	\$ 0
	Continued approp	\$ -	\$ 32,367	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,367	\$ -	\$ 32,367	\$ 16,440	\$ -	\$ 15,927
	Total	\$ 337,114	\$ 32,401	\$ 659	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 370,174	\$ 10,264	\$ 380,438	\$ 304,816	\$ -	\$ 75,622
171	Natural Resources														
	Salaries	\$ 196,567	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196,567	\$ 3,823	\$ 200,390	\$ 180,280	\$ -	\$ 20,110
	Expenses	\$ 21,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,900	\$ -	\$ 21,900	\$ 18,887	\$ 761	\$ 2,252
	Cash Capital	\$ 77,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,000	\$ -	\$ 77,000	\$ 32,152	\$ 44,848	\$ -
	Other Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ 100	\$ 100	\$ -	\$ -
	Continued approp	\$ -	\$ 179,138	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 179,138	\$ -	\$ 179,138	\$ 38,892	\$ 139,715	\$ 531
172	Morses Pond Pers Svc														
	Expenses	\$ 139,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 139,394	\$ -	\$ 139,394	\$ 139,370	\$ -	\$ 24
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ 36,201	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,201	\$ -	\$ 36,201	\$ 1,475	\$ 34,726	\$ -
	Total	\$ 434,861	\$ 215,439	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 650,300	\$ 3,823	\$ 654,123	\$ 411,156	\$ 220,050	\$ 22,917
175	Planning Board														
	Salaries	\$ 234,607	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 234,607	\$ 4,116	\$ 238,723	\$ 222,729	\$ -	\$ 15,994
	Expenses	\$ 46,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,750	\$ -	\$ 46,750	\$ 15,284	\$ 250	\$ 31,216
	Cash Capital	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ 41,006	\$ 38,994	\$ -
	Encumbered PY	\$ -	\$ 4,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,100	\$ -	\$ 4,100	\$ 650	\$ -	\$ 3,450
	Continued approp	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ 30,000	\$ 30,000	\$ -	\$ -
	Total	\$ 361,357	\$ 34,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 395,457	\$ 4,116	\$ 399,573	\$ 309,669	\$ 39,244	\$ 50,660
176	Zoning Board (ZBA)														
	Salaries	\$ 52,042	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 52,042	\$ 1,432	\$ 53,474	\$ 53,474	\$ -	\$ 0.30
	Expenses	\$ 6,940	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,940	\$ -	\$ 6,940	\$ 5,705	\$ 161	\$ 1,074
	Encumbered PY	\$ -	\$ 427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 427	\$ -	\$ 427	\$ 363	\$ -	\$ 64
	Total	\$ 58,982	\$ 427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,409	\$ 1,432	\$ 60,841	\$ 59,542	\$ 161	\$ 1,138
180	Housing Developmt Corp														
	Expenses	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 6,000	\$ -	\$ -
	Encumbered PY	\$ -	\$ 700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 700	\$ 700	\$ -	\$ -
	Total	\$ 6,000	\$ 700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,700	\$ -	\$ 6,700	\$ 6,700	\$ -	\$ -
181	Human Relations Com														
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
183	Fair Housing Committee														
	Expenses	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ 200
	Total	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ 200
185	Permanent Bldg (PBC)														
	Salaries	\$ 217,713	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,713	\$ 383	\$ 218,096	\$ 108,449	\$ -	\$ 109,647
	Expenses	\$ 7,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,300	\$ -	\$ 7,300	\$ 245	\$ -	\$ 7,055
	Capital Improvement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Special Purpose	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 180	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180	\$ -	\$ 180	\$ 180	\$ -	\$ (0)
	Continued approp	\$ -	\$ 29,824	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,824	\$ -	\$ 29,824	\$ 19,341	\$ 10,483	\$ -
	Total	\$ 225,013	\$ 30,004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 255,017	\$ 383	\$ 255,400	\$ 128,215	\$ 10,483	\$ 116,702

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016	Continued	STM	RECAP	2017	2017	2017	2017	2017	Return to
192	Facilities - Town	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 4,031,024	\$ -	\$ -	\$ -	\$ 4,031,024	\$ 20,152	\$ 4,051,176	\$ 3,956,812	\$ -	\$ 94,364
	Expenses	\$ 3,319,266	\$ -	\$ -	\$ -	\$ 3,319,266	\$ -	\$ 3,319,266	\$ 3,294,835	\$ 3,021	\$ 21,410
	Cash Capital	\$ 1,750,000	\$ -	\$ -	\$ -	\$ 1,750,000	\$ -	\$ 1,750,000	\$ 700,205	\$ 1,049,795	\$ -
	Encumbered PY	\$ -	\$ 17,465	\$ -	\$ -	\$ 17,465	\$ -	\$ 17,465	\$ 16,994	\$ -	\$ 471
	Continued approp	\$ -	\$ 1,154,021	\$ -	\$ -	\$ 1,154,021	\$ -	\$ 1,154,021	\$ 562,601	\$ 555,454	\$ 35,965
	Total	\$ 9,100,290	\$ 1,171,486	\$ -	\$ -	\$ 10,271,776	\$ 20,152	\$ 10,291,928	\$ 8,531,448	\$ 1,608,270	\$ 152,210
195	Town Reports										
	Expenses	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ -
	Total	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ -
199	Central Administration										
	Expenses	\$ 28,500	\$ -	\$ -	\$ -	\$ 28,500	\$ -	\$ 28,500	\$ 28,052	\$ 448	\$ (0)
	Encumbered PY	\$ -	\$ 100	\$ -	\$ -	\$ 100	\$ -	\$ 100	\$ 92	\$ -	\$ 8
	Total	\$ 28,500	\$ 100	\$ -	\$ -	\$ 28,600	\$ -	\$ 28,600	\$ 28,143	\$ 448	\$ 8
	TOTAL GEN GOVT	\$ 14,144,391	\$ 1,562,867	\$ 659	\$ -	\$ 15,707,917	\$ (56,882)	\$ 15,651,035	\$ 12,729,509	\$ 2,080,364	\$ 841,163
210	Police										
	Salaries	\$ 5,310,429	\$ -	\$ -	\$ -	\$ 5,310,429	\$ 2,163	\$ 5,312,592	\$ 5,312,493	\$ -	\$ 99
	Expense	\$ 643,925	\$ -	\$ -	\$ -	\$ 643,925	\$ -	\$ 643,925	\$ 597,142	\$ 46,639	\$ 144
	Cash Capital	\$ 120,047	\$ -	\$ -	\$ -	\$ 120,047	\$ -	\$ 120,047	\$ 113,627	\$ 6,420	\$ -
	Encumbered PY	\$ -	\$ 11,334	\$ -	\$ -	\$ 11,334	\$ -	\$ 11,334	\$ 11,244	\$ -	\$ 90
	Continued approp	\$ -	\$ 20,259	\$ -	\$ -	\$ 20,259	\$ -	\$ 20,259	\$ 20,259	\$ -	\$ 0
	Total	\$ 6,074,401	\$ 31,593	\$ -	\$ -	\$ 6,105,994	\$ 2,163	\$ 6,108,157	\$ 6,054,766	\$ 53,059	\$ 332
220	Fire										
	Salaries	\$ 4,907,350	\$ -	\$ -	\$ -	\$ 4,907,350	\$ 1,978	\$ 4,909,328	\$ 4,892,545	\$ -	\$ 16,783
	Expenses	\$ 266,249	\$ -	\$ -	\$ -	\$ 266,249	\$ -	\$ 266,249	\$ 212,478	\$ 461	\$ 53,310
	Cash Capital	\$ 66,500	\$ -	\$ -	\$ -	\$ 66,500	\$ -	\$ 66,500	\$ 53,014	\$ 13,486	\$ -
	Encumbered PY	\$ -	\$ 12,592	\$ -	\$ -	\$ 12,592	\$ -	\$ 12,592	\$ 12,451	\$ -	\$ 141
	Continued approp	\$ -	\$ 89,267	\$ -	\$ -	\$ 89,267	\$ (325)	\$ 89,942	\$ 12,817	\$ 76,125	\$ (0)
	Total	\$ 5,240,099	\$ 101,859	\$ -	\$ -	\$ 5,341,958	\$ 1,653	\$ 5,343,611	\$ 5,183,306	\$ 90,072	\$ 70,234
241	Building Inspection										
	Salaries	\$ 472,574	\$ -	\$ -	\$ -	\$ 472,574	\$ 7,730	\$ 480,304	\$ 464,915	\$ -	\$ 15,389
	Expenses	\$ 26,150	\$ -	\$ -	\$ -	\$ 26,150	\$ -	\$ 26,150	\$ 20,215	\$ 850	\$ 5,085
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 498,724	\$ -	\$ -	\$ -	\$ 498,724	\$ 7,730	\$ 506,454	\$ 485,130	\$ 850	\$ 20,474
244	Sealer Weights & Meas										
	Salaries	\$ 15,720	\$ -	\$ -	\$ -	\$ 15,720	\$ -	\$ 15,720	\$ 10,015	\$ -	\$ 5,705
	Expenses	\$ 2,800	\$ -	\$ -	\$ -	\$ 2,800	\$ -	\$ 2,800	\$ 2,501	\$ -	\$ 299
	Total	\$ 18,520	\$ -	\$ -	\$ -	\$ 18,520	\$ -	\$ 18,520	\$ 12,517	\$ -	\$ 6,003
299	Special Police (School)										
	Salaries	\$ 104,672	\$ -	\$ -	\$ -	\$ 104,672	\$ -	\$ 104,672	\$ 59,693	\$ -	\$ 44,979
	Expense	\$ 3,029	\$ -	\$ -	\$ -	\$ 3,029	\$ -	\$ 3,029	\$ 3,029	\$ -	\$ -
	Encumbered PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 107,701	\$ -	\$ -	\$ -	\$ 107,701	\$ -	\$ 107,701	\$ 62,722	\$ -	\$ 44,979
	TOTAL PUB SAFETY	\$ 11,939,445	\$ 133,452	\$ -	\$ -	\$ 12,072,897	\$ 11,546	\$ 12,084,443	\$ 11,798,441	\$ 143,980	\$ 142,021

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016	Continued	STM	RECAP	2017	2017	2017	2017	2017	Return to
320	Instructional Services	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 44,601,229	\$ -	\$ -	\$ -	\$ 44,601,229	\$ -	\$ 44,601,229	\$ 40,543,297	\$ 2,916,538	\$ 1,141,394
	Expenses	\$ 2,136,043	\$ -	\$ -	\$ -	\$ 2,147,473	\$ -	\$ 2,147,473	\$ 1,445,364	\$ 657,489	\$ 44,621
	Capital Outlay	\$ 17,260	\$ -	\$ -	\$ -	\$ 17,260	\$ -	\$ 17,260	\$ 15,034	\$ 1,339	\$ 887
	Encumbered PY	\$ -	\$ 3,139,111	\$ -	\$ -	\$ 3,139,111	\$ -	\$ 3,139,111	\$ 3,150,967	\$ -	\$ (11,856)
	Continued approp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 46,754,532	\$ 3,139,111	\$ 11,430	\$ -	\$ 49,905,073	\$ -	\$ 49,905,073	\$ 45,154,662	\$ 3,575,366	\$ 1,175,045
330	Central Administration										
	Salaries	\$ 954,255	\$ -	\$ -	\$ -	\$ 954,255	\$ -	\$ 954,255	\$ 973,078	\$ 5,000	\$ (23,823)
	Expenses	\$ 156,235	\$ -	\$ -	\$ -	\$ 156,235	\$ -	\$ 156,235	\$ 167,619	\$ 31,124	\$ (42,508)
	Encumbered PY	\$ -	\$ 39,044	\$ -	\$ -	\$ 39,044	\$ -	\$ 39,044	\$ 32,670	\$ -	\$ 6,374
	Total	\$ 1,110,490	\$ 39,044	\$ -	\$ -	\$ 1,149,534	\$ -	\$ 1,149,534	\$ 1,173,368	\$ 36,124	\$ (59,958)
340	Operational Services										
	Salaries	\$ 952,845	\$ -	\$ -	\$ -	\$ 952,845	\$ -	\$ 952,845	\$ 1,092,529	\$ -	\$ (139,684)
	Expenses	\$ 799,835	\$ -	\$ -	\$ -	\$ 799,835	\$ -	\$ 799,835	\$ 866,051	\$ 122,083	\$ (188,299)
	Capital Outlay	\$ 767,660	\$ -	\$ -	\$ -	\$ 767,660	\$ -	\$ 767,660	\$ 744,859	\$ 23,687	\$ (886)
	Encumbered PY	\$ -	\$ 55,624	\$ -	\$ -	\$ 55,624	\$ -	\$ 55,624	\$ 30,877	\$ -	\$ 24,747
	Continued approp	\$ -	\$ 290,210	\$ -	\$ -	\$ 290,210	\$ -	\$ 290,210	\$ 208,392	\$ 81,819	\$ (0)
	Total	\$ 2,520,340	\$ 345,834	\$ -	\$ -	\$ 2,866,174	\$ -	\$ 2,866,174	\$ 2,942,707	\$ 227,588	\$ (304,121)
360	Special Tuition/Trans										
	Salaries	\$ 14,862,782	\$ -	\$ -	\$ -	\$ 14,862,782	\$ -	\$ 14,862,782	\$ 14,016,713	\$ 862,285	\$ (16,215)
	Expense	\$ 5,061,410	\$ -	\$ -	\$ -	\$ 5,061,410	\$ -	\$ 5,061,410	\$ 5,014,499	\$ 714,512	\$ (667,600)
	Encumbered PY	\$ -	\$ 1,333,076	\$ -	\$ -	\$ 1,333,076	\$ -	\$ 1,333,076	\$ 1,350,131	\$ -	\$ (17,055)
	Total	\$ 19,924,192	\$ 1,333,076	\$ -	\$ -	\$ 21,257,268	\$ -	\$ 21,257,268	\$ 20,381,342	\$ 1,576,796	\$ (700,871)
	TOTAL EDUCATION	\$ 70,309,554	\$ 4,857,065	\$ 11,430	\$ -	\$ 75,178,049	\$ -	\$ 75,178,049	\$ 69,652,079	\$ 5,415,875	\$ 110,095
410	Engineering Division										
	Salaries	\$ 501,315	\$ -	\$ -	\$ -	\$ 501,315	\$ 68	\$ 501,383	\$ 487,468	\$ -	\$ 13,915
	Expense	\$ 64,139	\$ -	\$ -	\$ -	\$ 64,139	\$ -	\$ 64,139	\$ 42,202	\$ 11,031	\$ 10,906
	Cash Capital	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 35,629	\$ 64,371	\$ -
	Encumbered PY	\$ -	\$ 9,458	\$ -	\$ -	\$ 9,458	\$ -	\$ 9,458	\$ 9,303	\$ -	\$ 155
	Total	\$ 665,454	\$ 9,458	\$ -	\$ -	\$ 674,912	\$ 68	\$ 674,980	\$ 574,600	\$ 75,403	\$ 24,977
420	Highway Department										
	Salaries	\$ 1,019,145	\$ -	\$ -	\$ -	\$ 1,019,145	\$ 14,236	\$ 1,033,381	\$ 1,027,728	\$ -	\$ 5,653
	Expense	\$ 439,150	\$ -	\$ -	\$ -	\$ 439,150	\$ -	\$ 439,150	\$ 419,353	\$ 3,624	\$ 16,173
	Cash Capital	\$ 775,000	\$ -	\$ -	\$ -	\$ 775,000	\$ -	\$ 775,000	\$ 10,312	\$ 764,688	\$ -
	Encumbered PY	\$ -	\$ 947	\$ -	\$ -	\$ 947	\$ -	\$ 947	\$ 917	\$ -	\$ 30
	Continued approp	\$ -	\$ 326,187	\$ -	\$ -	\$ 326,187	\$ -	\$ 326,187	\$ 230,095	\$ 96,092	\$ (0)
	Total	\$ 2,233,295	\$ 327,134	\$ -	\$ -	\$ 2,560,429	\$ 14,236	\$ 2,574,665	\$ 1,688,405	\$ 864,405	\$ 21,855
430	Park Division										
	Salaries	\$ 1,117,181	\$ -	\$ -	\$ -	\$ 1,117,181	\$ 10,912	\$ 1,128,093	\$ 1,126,326	\$ -	\$ 1,767
	Expenses	\$ 338,345	\$ -	\$ -	\$ -	\$ 338,345	\$ -	\$ 338,345	\$ 274,192	\$ 14,215	\$ 49,938
	Cash Capital	\$ 145,000	\$ -	\$ -	\$ -	\$ 145,000	\$ -	\$ 145,000	\$ 136,435	\$ 8,565	\$ 0
	Encumbered PY	\$ -	\$ 592	\$ -	\$ -	\$ 592	\$ -	\$ 592	\$ 467	\$ -	\$ 125
	Continued approp	\$ -	\$ 244,826	\$ -	\$ -	\$ 244,826	\$ -	\$ 244,826	\$ 136,039	\$ 108,788	\$ 0
	Total	\$ 1,600,526	\$ 245,418	\$ -	\$ -	\$ 1,845,944	\$ 10,912	\$ 1,856,856	\$ 1,673,459	\$ 131,567	\$ 51,830
440	Recycling and Disposal										
	Salaries	\$ 1,048,716	\$ -	\$ -	\$ -	\$ 1,048,716	\$ (14,162)	\$ 1,034,554	\$ 1,005,491	\$ -	\$ 29,063
	Expenses	\$ 1,254,747	\$ -	\$ -	\$ -	\$ 1,254,747	\$ -	\$ 1,254,747	\$ 1,076,078	\$ 108,388	\$ 70,281
	Cash Capital	\$ 85,000	\$ -	\$ -	\$ -	\$ 85,000	\$ -	\$ 85,000	\$ 74,056	\$ 10,944	\$ -
	Special Purpose	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Encumbered PY	\$ -	\$ 86,662	\$ -	\$ -	\$ 86,662	\$ -	\$ 86,662	\$ 83,925	\$ -	\$ 2,738
	Continued approp	\$ -	\$ 99,558	\$ -	\$ -	\$ 99,558	\$ -	\$ 99,558	\$ 29,402	\$ 70,156	\$ 0
	Total	\$ 2,388,463	\$ 186,221	\$ -	\$ -	\$ 2,574,684	\$ (14,162)	\$ 2,560,522	\$ 2,268,952	\$ 189,488	\$ 102,082

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016	Continued	STM	RECAP	2017	2017	2017	2017	2017	Return to
450	DPW Administration	Raise & App	Appropriations	Articles	Entries	Budget	Transfer	Revised budget	Actual	Encumbered	General Fund
	Salaries	\$ 347,447	\$ -	\$ -	\$ -	\$ 347,447	\$ 16,779	\$	\$ 364,226	\$ -	\$ 2,489
	Expenses	\$ 23,968	\$ -	\$ -	\$ -	\$ 23,968	\$ -	\$	\$ 22,980	\$ 768	\$ 221
	Cash Capital	\$ 849,000	\$ -	\$ -	\$ -	\$ 849,000	\$ -	\$	\$ 260,402	\$ 588,598	\$ -
	Encumbered PY	\$ -	\$ 1,808	\$ -	\$ -	\$ 1,808	\$ -	\$	\$ 859	\$ -	\$ 949
	Continued approp	\$ -	\$ 346,580	\$ -	\$ -	\$ 346,580	\$ -	\$	\$ 292,453	\$ 54,127	\$ (0)
	Total	\$ 1,220,415	\$ 348,388	\$ -	\$ -	\$ 1,568,803	\$ 16,779	\$	\$ 938,431	\$ 643,493	\$ 3,658
454	Fleet services										
	Salaries	\$ 143,105	\$ -	\$ -	\$ -	\$ 143,105	\$ -	\$	\$ 143,105	\$ -	\$ -
	Expense	\$ 43,462	\$ -	\$ -	\$ -	\$ 43,462	\$ -	\$	\$ 43,462	\$ (1,009)	\$ 44,471
	Total	\$ 186,567	\$ -	\$ -	\$ -	\$ 186,567	\$ -	\$	\$ 142,096	\$ -	\$ 44,471
456	Winter Maintenance										
	Other Programs	\$ 348,703	\$ -	\$ 500,000	\$ -	\$ 848,703	\$ -	\$	\$ 846,045	\$ -	\$ 2,658
	Encumbered PY	\$ -	\$ 2,132	\$ -	\$ -	\$ 2,132	\$ -	\$	\$ 2,132	\$ -	\$ -
	Total	\$ 348,703	\$ 2,132	\$ 500,000	\$ -	\$ 850,835	\$ -	\$	\$ 848,177	\$ -	\$ 2,658
510	TOTAL PUBLIC WORKS	\$ 8,643,423	\$ 1,118,751	\$ 500,000	\$ -	\$ 10,262,174	\$ 27,833	\$	\$ 8,134,120	\$ 1,904,356	\$ 251,531
	Board of Health										
	Salaries	\$ 404,735	\$ -	\$ -	\$ -	\$ 404,735	\$ 6,091	\$	\$ 407,801	\$ -	\$ 3,025
	Expenses	\$ 78,503	\$ -	\$ -	\$ -	\$ 78,503	\$ -	\$	\$ 61,944	\$ 2,250	\$ 14,309
	Cash Capital	\$ 8,561	\$ -	\$ -	\$ -	\$ 8,561	\$ -	\$	\$ 3,716	\$ -	\$ 4,845
	Encumber PY	\$ -	\$ 2,890	\$ -	\$ -	\$ 2,890	\$ -	\$	\$ 1,134	\$ -	\$ 1,756
	Continued approp	\$ -	\$ 1,680	\$ -	\$ -	\$ 1,680	\$ -	\$	\$ -	\$ -	\$ 1,680
	Other (Mental Health)	\$ 255,691	\$ -	\$ -	\$ -	\$ 255,691	\$ -	\$	\$ 245,265	\$ -	\$ 10,426
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -
	Total	\$ 747,490	\$ 4,571	\$ -	\$ -	\$ 752,061	\$ 6,091	\$	\$ 719,860	\$ 2,250	\$ 36,042
541	Council On Aging										
	Salaries	\$ 321,518	\$ -	\$ -	\$ -	\$ 321,518	\$ 6,028	\$	\$ 313,798	\$ -	\$ 13,748
	Expenses	\$ 170,222	\$ -	\$ -	\$ -	\$ 170,222	\$ -	\$	\$ 167,245	\$ 710	\$ 2,267
	Capital Improv	\$ 31,700	\$ -	\$ -	\$ -	\$ 31,700	\$ -	\$	\$ 29,778	\$ 1,922	\$ -
	Encumber PY	\$ -	\$ 48	\$ -	\$ -	\$ 48	\$ -	\$	\$ 48	\$ -	\$ (0)
	Continued approp	\$ -	\$ 17,000	\$ -	\$ -	\$ 17,000	\$ -	\$	\$ 863	\$ 16,137	\$ -
	Total	\$ 523,440	\$ 17,048	\$ -	\$ -	\$ 540,488	\$ 6,028	\$	\$ 511,732	\$ 18,769	\$ 16,015
542	Youth Commission										
	Salaries	\$ 79,412	\$ -	\$ -	\$ -	\$ 79,412	\$ 1,978	\$	\$ 81,160	\$ -	\$ 230
	Expenses	\$ 17,090	\$ -	\$ -	\$ -	\$ 17,090	\$ -	\$	\$ 10,986	\$ -	\$ 6,104
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -
	Total	\$ 96,502	\$ -	\$ -	\$ -	\$ 96,502	\$ 1,978	\$	\$ 92,146	\$ -	\$ 6,334
543	Veterans Services										
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -
	Expenses	\$ 71,559	\$ -	\$ -	\$ -	\$ 71,559	\$ -	\$	\$ 71,559	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -
	Total	\$ 71,559	\$ -	\$ -	\$ -	\$ 71,559	\$ -	\$	\$ 71,559	\$ -	\$ -
	TOTAL HUMAN SERVICES	\$ 1,438,991	\$ 21,619	\$ -	\$ -	\$ 1,460,610	\$ 14,097	\$	\$ 1,395,297	\$ 21,019	\$ 58,391

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2017 Budget	2017 Transfer	2017 Revised budget	2017 Actual	2017 Encumbered	Return to General Fund
610	Wellesley Free Library										
	Salaries	\$ 1,843,799	\$ -	\$ -	\$ -	\$ 1,843,799	\$ 7,623	\$ 1,851,422	\$ 1,838,078	\$ -	\$ 13,344
	Expenses	\$ 529,165	\$ -	\$ -	\$ -	\$ 529,165	\$ -	\$ 529,165	\$ 529,024	\$ -	\$ 141
	Cash Capital	\$ 131,300	\$ -	\$ -	\$ -	\$ 131,300	\$ -	\$ 131,300	\$ 120,956	\$ 3,229	\$ 7,115
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Continued approp	\$ -	\$ 33,998	\$ -	\$ -	\$ 33,998	\$ -	\$ 33,998	\$ 17,235	\$ -	\$ 16,764
	Total	\$ 2,504,264	\$ 33,998	\$ -	\$ -	\$ 2,538,262	\$ 7,623	\$ 2,545,885	\$ 2,505,293	\$ 3,229	\$ 37,364
630	Recreation										
	Salaries	\$ 324,876	\$ -	\$ -	\$ -	\$ 324,876	\$ 5,089	\$ 329,965	\$ 323,499	\$ -	\$ 6,466
	Expenses	\$ 20,000	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ 20,000	\$ -	\$ -
	Total	\$ 344,876	\$ -	\$ -	\$ -	\$ 344,876	\$ 5,089	\$ 349,965	\$ 343,499	\$ -	\$ 6,466
	TOTAL LIBRARY AND REC	\$ 2,849,140	\$ 33,998	\$ -	\$ -	\$ 2,883,138	\$ 12,712	\$ 2,895,850	\$ 2,848,792	\$ 3,229	\$ 43,830
690	Historical Dist Com										
	Expenses	\$ 250	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ 228	\$ -	\$ 22
	Encumber PY	\$ -	\$ 55	\$ -	\$ -	\$ 55	\$ -	\$ 55	\$ -	\$ -	\$ 55
	Total	\$ 250	\$ 55	\$ -	\$ -	\$ 305	\$ -	\$ 305	\$ 228	\$ -	\$ 77
691	Historical Commission										
	Expenses	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 452	\$ -	\$ 298
	Total	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ 452	\$ -	\$ 298
692	Celebrations										
	Expenses	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ -	\$ -
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ -	\$ -
693	Memorial Day										
	Expenses	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 1,568	\$ -	\$ 932
	Total	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 1,568	\$ -	\$ 932
	TOTAL OTHER	\$ 8,200	\$ 55	\$ -	\$ -	\$ 8,255	\$ -	\$ 8,255	\$ 6,948	\$ -	\$ 1,307
710	Retire Debt Principal										
	Expenses	\$ 11,631,041	\$ -	\$ -	\$ -	\$ 11,631,041	\$ (123,638)	\$ 11,507,403	\$ 11,381,495	\$ -	\$ 125,908
	Total	\$ 11,631,041	\$ -	\$ -	\$ -	\$ 11,631,041	\$ (123,638)	\$ 11,507,403	\$ 11,381,495	\$ -	\$ 125,908
751	Interest on Debt										
	Expenses	\$ 4,891,912	\$ -	\$ -	\$ -	\$ 4,891,912	\$ 123,638	\$ 5,015,550	\$ 5,015,550	\$ -	\$ (0)
	Total	\$ 4,891,912	\$ -	\$ -	\$ -	\$ 4,891,912	\$ 123,638	\$ 5,015,550	\$ 5,015,550	\$ -	\$ (0)
	TOTAL DEBT SERVICE	\$ 16,522,953	\$ -	\$ -	\$ -	\$ 16,522,953	\$ -	\$ 16,522,953	\$ 16,397,045	\$ -	\$ 125,908

TOWN OF WELLESLEY
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2016 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2017 Budget	2017 Transfer	2017 Revised budget	2017 Actual	2017 Encumbered	Return to General Fund
458	Street Lights										
	Expenses	\$ 246,876	\$ -	\$ -	\$ -	\$ 246,876	\$ 633	\$ 247,509	\$ 247,509	\$ -	\$ -
	Total	\$ 246,876	\$ -	\$ -	\$ -	\$ 246,876	\$ 633	\$ 247,509	\$ 247,509	\$ -	\$ -
910	ContribPensions										
	Expenses	\$ 6,390,114	\$ -	\$ -	\$ -	\$ 6,390,114	\$ -	\$ 6,390,114	\$ 6,390,114	\$ -	\$ -
	Total	\$ 6,390,114	\$ -	\$ -	\$ -	\$ 6,390,114	\$ -	\$ 6,390,114	\$ 6,390,114	\$ -	\$ -
911	Non-ContribPensions										
	Expenses	\$ 18,660	\$ -	\$ -	\$ -	\$ 18,660	\$ -	\$ 18,660	\$ 18,263	\$ -	\$ 397
	Total	\$ 18,660	\$ -	\$ -	\$ -	\$ 18,660	\$ -	\$ 18,660	\$ 18,263	\$ -	\$ 397
912	Workers Compensation										
	Expenses	\$ 517,860	\$ -	\$ -	\$ -	\$ 517,860	\$ -	\$ 517,860	\$ 517,860	\$ -	\$ -
	Total	\$ 517,860	\$ -	\$ -	\$ -	\$ 517,860	\$ -	\$ 517,860	\$ 517,860	\$ -	\$ -
913	Unemployment										
	Expenses	\$ 150,000	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -
	Total	\$ 150,000	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ -
914/919	Group Insurance										
	Expenses	\$ 16,138,304	\$ -	\$ -	\$ -	\$ 16,138,304	\$ -	\$ 16,138,304	\$ 16,138,304	\$ -	\$ -
	Exp - OPEB Exclude	\$ 600,000	\$ -	\$ -	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ 600,000	\$ -	\$ -
	Exp - OPEB Inside	\$ 2,400,000	\$ -	\$ -	\$ -	\$ 2,400,000	\$ -	\$ 2,400,000	\$ 2,400,000	\$ -	\$ -
	Total	\$ 19,138,304	\$ -	\$ -	\$ -	\$ 19,138,304	\$ -	\$ 19,138,304	\$ 19,138,304	\$ -	\$ -
945	Risk Management										
	Expenses	\$ 421,651	\$ -	\$ -	\$ -	\$ 421,651	\$ -	\$ 421,651	\$ 303,733	\$ 45,150	\$ 72,768
	Encumber PY	\$ -	\$ 45,341	\$ -	\$ -	\$ 45,341	\$ -	\$ 45,341	\$ 2,691	\$ -	\$ 42,650
211	Medical Police & Fire Exp										
	Total	\$ 100,000	\$ -	\$ 112,000	\$ -	\$ 212,000	\$ -	\$ 212,000	\$ 165,801	\$ -	\$ 46,199
	Total	\$ 521,651	\$ 45,341	\$ 112,000	\$ -	\$ 678,992	\$ -	\$ 678,992	\$ 472,225	\$ 45,150	\$ 161,617
950	Compensated Absences										
	Expenses	\$ 90,000	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ 90,000	\$ 70,429	\$ -	\$ 19,571
	Encumber PY	\$ -	\$ 5,371	\$ -	\$ -	\$ 5,371	\$ -	\$ 5,371	\$ 5,371	\$ -	\$ 0
	Total	\$ 90,000	\$ 5,371	\$ -	\$ -	\$ 95,371	\$ -	\$ 95,371	\$ 75,800	\$ -	\$ 19,571
	TOTAL ADMIN	\$ 27,073,465	\$ 50,713	\$ 112,000	\$ -	\$ 27,236,178	\$ 633	\$ 27,236,811	\$ 27,010,076	\$ 45,150	\$ 181,585
810	State and County Assmts										
	Expenses	\$ 1,266,712	\$ -	\$ -	\$ (40,395)	\$ 1,226,317	\$ -	\$ 1,226,317	\$ 1,230,199	\$ -	\$ (3,882)
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,266,712	\$ -	\$ -	\$ (40,395)	\$ 1,226,317	\$ -	\$ 1,226,317	\$ 1,230,199	\$ -	\$ (3,882)
	GRAND TOTAL (article 8)	\$ 154,196,274	\$ 7,778,520	\$ 624,089	\$ (40,395)	\$ 162,558,488	\$ 9,939	\$ 162,568,428	\$ 151,202,507	\$ 9,613,973	\$ 1,751,948

**Town of Wellesley
Special Revenue Fund Summary
As of June 30, 2017**

	20	21	22	23	24	25	26	27	28	29	Total
	Recreation	Int. Service	School Lunch	Chapter 90	CPA	Fed. Grants	State Grants	Traffic/Parking	Revolving	Other	Special Revenue
Cash & Equivalents	\$ 400,083	\$ 2,631,340	\$ 598,898	\$ (3,487)	\$ 6,451,864	\$ 21,966	\$ 303,601	\$ 2,145,934	\$ 3,643,266	\$ 2,072,121	\$ 18,265,586
CPA Surcharge Receivable	-	-	-	-	5,839	-	-	-	-	-	5,839
Tax Liens Receivable	-	-	-	-	-	-	-	-	-	-	-
Departmental Receivables	-	8,759	-	-	-	-	-	-	247,761	-	256,520
Due from Commonwealth	-	-	-	1,220,426	-	-	-	-	-	-	1,220,426
Deposit	\$ -	-	-	-	-	-	-	-	56,575	-	56,575
Total Assets	400,083	2,640,099.00	598,898	1,216,939	6,457,703	21,966	303,601	2,145,934	3,947,602	2,072,121	19,804,946

Liabilities

Accounts Payable	\$ -	\$ -	\$ 111,547	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	111,547
Payments in Advance	-	-	-	-	8,017	-	-	-	-	-	8,017
Provision for Abatements & Exemptions	-	-	-	-	-	-	-	-	-	-	-
Deferred Revenue	\$ -	\$ 8,759	\$ -	\$ 1,220,426	\$ 5,839	\$ -	\$ -	\$ -	\$ 247,761	\$ -	1,482,785
Total Liabilities	-	8,759	111,547	1,220,426	13,856	-	-	-	247,761	-	1,602,349

Fund Equity

Reserve for Encumbrances	\$ -	\$ 96,399	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	96,399
Reserve for Continued Appropriations	-	2,534,941	-	-	2,218,120	-	-	-	-	-	4,753,061
Reserved for Subsequent Year	\$ 390,083	-	-	-	-	-	-	1,546,950	-	-	1,937,033
Reserved for CPA (Open Space)	\$ -	-	-	-	505,277	-	-	-	-	-	505,277
Reserved for CPA (Historical)	\$ -	-	-	-	193,113	-	-	-	-	-	193,113
Reserved for CPA (Community Housing)	\$ -	-	-	-	615,565	-	-	-	-	-	615,565
Assigned Fund Balance (GASB 54)	\$ 10,000	-	487,351	(3,487)	2,911,772	21,966	303,601	598,984	3,699,841	2,072,121	10,102,149
Total Fund Equity	400,083	2,631,340	487,351	(3,487)	6,443,847	21,966	303,601	2,145,934	3,699,841	2,072,121	18,202,597

Total Liabilities & Fund Equity

400,083	2,640,099	598,898	1,216,939	6,457,703	21,966	303,601	2,145,934	3,947,602	2,072,121	19,804,946

OTHER CAPITAL PROJECTS FUND TRIAL BALANCE
June 30, 2017

ASSETS

Cash	\$	4,489,055	\$

LIABILITIES

Short term debt			-

FUND EQUITY

School Security Construction		\$1,696,575	
Tolles Parsons		1,044,115	
Fuller Brook		836,443	
St James Land		473,767	
Schofield/Fiske Construction		180,528	
Surface Drain #3		79,428	
Morse's Pond dredging		66,925	
Bacon Street		63,984	
Rt 9/Kingsbury		34,985	
Police/Fire HVAC		26,265	
High School Stadium		13,493	
High School Stadium design		3,296	
Park/Hwy Roof		2,279	
Middle School Windows		1,656	
Police Station Envelope		(11,764)	
School Security design		(22,921)	
	\$	4,489,055	\$
		\$4,489,055	

HIGH SCHOOL PROJECTS FUND 35 TRIAL BALANCE
June 30, 2017

ASSETS

Cash	\$	340,244	

FUND EQUITY

SBC High School construction		340,244	
	\$	340,244	\$
		340,244	

**Town of Wellesley
Enterprise Fund Summary
As of June 30, 2017**

	<u>Light Plant</u>	<u>Sewer</u>	<u>Water</u>	<u>Total Enterprise Funds</u>
<u>Assets</u>				
Cash & Equivalents	\$ 11,184,187	\$ 3,310,800	\$ 7,378,848	\$ 21,873,835
Advance deposit	235,729	-	-	235,729
User Charges Receivable	2,929,946	591,034	598,161	4,119,141
Departmental Receivables	324,569	-	87,661	412,230
Utility Liens Receivable	(1,087)	(5,992)	26	(7,053)
Other Receivables	19,799	17,496	21,543	58,838
Reserve for Uncollectibles	(41,967)	(4,600)	(6,075)	(52,642)
Inventory	652,582	-	176,266	828,848
Property, Plant & Equipment	108,609,385	25,559,511	32,533,584	166,702,480
Depreciation	(48,113,819)	(11,099,163)	(17,029,174)	(76,242,156)
Construction in Process	234,827	884,008	776,594	1,895,429
Due to /From	150,000.00	-	-	150,000
Prepaid Expenses	1,430,528	-	-	1,430,528
Total Assets	<u>\$ 77,614,679</u>	<u>\$ 19,253,094</u>	<u>\$ 24,537,434</u>	<u>\$ 121,405,207</u>
<u>Liabilities</u>				
Accounts Payable	\$ 4,507,077	\$ -	\$ -	\$ 4,507,077
Customer Deposits	838,047	2,075	34,445	874,567
Other deposits	287,468	-	-	287,468
Compensated Absences Payable	25,607	-	27,415	53,022
Bonds Payable	-	1,794,650	2,574,650	4,369,300
MWRA debt	-	223,263	281,828	505,091
Total Liabilities	<u>\$ 5,658,199</u>	<u>\$ 2,019,988</u>	<u>\$ 2,918,338</u>	<u>\$ 10,596,525</u>
<u>Fund Equity</u>				
Contributed Capital	\$ 15,890,597	\$ 11,004,799	\$ 4,874,472	\$ 31,769,868
Retained Earnings - Reserved	-	414,974	1,966,427	\$ 2,381,401
Reserve for Continued Appropriations	255,543	1,815,335	2,195,080	\$ 4,265,958
Retained Earnings - Unreserved	55,810,340	3,997,998	12,583,117	\$ 72,391,455
Total Fund Equity	<u>\$ 71,956,480</u>	<u>\$ 17,233,106</u>	<u>\$ 21,619,096</u>	<u>\$ 110,808,682</u>
Total Liabilities & Fund Equity	<u>\$ 77,614,679</u>	<u>\$ 19,253,094</u>	<u>\$ 24,537,434</u>	<u>\$ 121,405,207</u>

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

GENERAL FUND (Inside Debt Limit)										
FY	Sprague Field	Weston Road	Fire Truck	Woodside Ave	Parking Meters	DPW Loading Structure (\$350k)	DPW Loading Structure (\$220k)			
Ending June 30,	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)			
2018	62,250	51,875	46,688	42,600	10,650	43,050	24,600			
2019	-	-	-	41,300	10,325	42,000	24,000			
2020	-	-	-	-	-	40,600	23,200			
2021	-	-	-	-	-	39,200	22,400			
2022	-	-	-	-	-	37,800	21,600			
2023	-	-	-	-	-	36,400	20,800			
2024	-	-	-	-	-	-	-			
2025	-	-	-	-	-	-	-			
Total	\$ 62,250	\$ 51,875	\$ 46,688	\$ 83,900	\$ 20,975	\$ 239,050	\$ 136,600			
FY	Wales Street Bridge	School VOIP	Fire Truck	School Security	Fire Truck	Bacon Street	Town Hall HVAC			
Ending June 30,	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)			
2018	64,800	97,000	129,400	72,800	73,400	12,300	30,150			
2019	62,400	88,400	119,600	70,200	71,600	12,000	29,400			
2020	-	-	-	67,600	69,200	11,600	28,400			
2021	-	-	-	-	66,800	11,200	22,400			
2022	-	-	-	-	59,400	10,800	21,600			
2023	-	-	-	-	57,200	10,400	20,800			
2024	-	-	-	-	-	-	-			
2025	-	-	-	-	-	-	-			
Total	\$ 127,200	\$ 185,400	\$ 249,000	\$ 210,600	\$ 397,600	\$ 68,300	\$ 152,750			
FY	Fuller Brook Park	Police/Fire HVAC	Kingsbury Street	MS Auditorium Seats	School Security Plan/Design	Architect's Bundle	494 Washington Street			
Ending June 30,	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)	(Inside)			
2018	59,400	170,200	73,800	44,800	31,177	190,756	107,819			
2019	57,600	160,000	72,000	38,400	-	186,156	105,219			
2020	55,800	155,000	69,600	37,200	-	181,556	102,619			
2021	54,000	150,000	67,200	36,000	-	176,956	100,019			
2022	52,200	145,000	64,800	34,800	-	172,356	97,419			
2023	50,400	140,000	62,400	33,600	-	167,756	94,819			
2024	48,600	135,000	-	32,400	-	163,156	92,219			
2025	46,800	130,000	-	31,200	-	158,556	89,619			
2026	-	-	-	-	-	153,956	87,019			
2027	-	-	-	-	-	149,356	84,419			
2028	-	-	-	-	-	144,756	81,819			
2029	-	-	-	-	-	141,306	79,869			
2030	-	-	-	-	-	137,856	77,919			
2031	-	-	-	-	-	134,263	75,888			
2032	-	-	-	-	-	130,525	73,775			
2033	-	-	-	-	-	126,788	71,663			
2034	-	-	-	-	-	122,906	69,469			
2035	-	-	-	-	-	119,028	67,271			
Total	\$ 424,800	\$ 1,185,200	\$ 409,800	\$ 288,400	\$ 31,177	\$ 2,757,988	\$ 1,558,863			

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30,	GENERAL FUND (Inside Debt Limit)										SUBTOTAL INSIDE DEBT LIMIT (EXCEPT HS #3 BELOW)
	900 Worcester Non-Taxable (Inside)	900 Worcester Taxable (Inside)	Park/HWY HVAC (Inside)	Park/HWY Garage Construction (Inside)	High School Stadium (Inside)	Police Station (Inside)	School Security Construction (Inside)	=			
2018	90,775	200,006	210,600	74,700	134,143	508,696	1,305,109				3,963,544
2019	90,775	201,256	202,800	72,300	129,000	155,800	436,800				2,479,331
2020	90,775	202,356	-	64,900	125,200	151,200	-				1,476,806
2021	90,775	203,306	-	62,700	121,400	146,600	-				1,370,956
2022	90,775	199,106	-	60,500	117,600	142,000	-				1,327,756
2023	90,775	199,906	-	59,400	113,800	137,400	-				1,295,856
2024	90,775	200,556	-	58,300	110,000	132,800	-				1,295,856
2025	90,775	201,056	-	57,200	106,200	123,200	-				1,063,806
2026	90,775	201,406	-	56,100	102,400	118,800	-				1,034,606
2027	90,775	201,606	-	-	93,600	114,400	-				810,456
2028	90,775	201,450	-	-	-	-	-				734,156
2029	90,775	200,925	-	-	-	-	-				518,800
2030	90,775	200,019	-	-	-	-	-				512,875
2031	90,775	203,719	-	-	-	-	-				506,569
2032	90,775	202,069	-	-	-	-	-				504,645
2033	240,775	-	-	-	-	-	-				497,144
2034	235,713	-	-	-	-	-	-				439,226
2035	240,650	-	-	-	-	-	-				428,088
2036	240,050	-	-	-	-	-	-				426,949
2037	239,275	-	-	-	-	-	-				240,050
2038	238,325	-	-	-	-	-	-				239,275
2039	237,200	-	-	-	-	-	-				238,325
2040	240,000	-	-	-	-	-	-				237,200
2041	237,400	-	-	-	-	-	-				240,000
2042	239,600	-	-	-	-	-	-				237,400
2043	236,400	-	-	-	-	-	-				239,600
2044	238,000	-	-	-	-	-	-				239,600
2045	239,200	-	-	-	-	-	-				236,400
Total	\$ 4,464,213	\$ 3,018,742	\$ 413,400	\$ 566,100	\$ 1,153,343	\$ 1,730,896	\$ 1,741,909			\$	21,777,019

GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)

FY Ending June 30,	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)										SUBTOTAL INSIDE DEBT LIMIT (EXCEPT HS #3 BELOW)
	900 Worcester Non-Taxable (Inside)	900 Worcester Taxable (Inside)	Park/HWY HVAC (Inside)	Park/HWY Garage Construction (Inside)	High School Stadium (Inside)	Police Station (Inside)	School Security Construction (Inside)	=			
2018	556,800	463,400	824,488	463,744	260,410	56,100	182,823				3,963,544
2019	538,600	460,400	798,425	-	254,235	54,800	178,598				2,479,331
2020	521,200	462,000	764,525	-	238,060	53,500	159,373				1,476,806
2021	503,800	468,000	744,400	-	230,360	52,900	162,648				1,370,956
2022	487,400	468,200	712,800	-	223,800	51,300	157,848				1,327,756
2023	464,200	462,800	686,400	-	216,360	49,700	153,048				1,295,856
2024	447,000	467,000	-	-	209,360	43,100	148,248				1,295,856
2025	428,400	470,400	-	-	202,360	41,700	143,448				1,063,806
2026	-	468,000	-	-	195,360	40,300	138,648				1,034,606
2027	-	-	-	-	183,360	38,900	133,848				810,456
2028	-	-	-	-	170,560	35,000	123,248				734,156
2029	-	-	-	-	-	31,200	116,480				518,800
2030	-	-	-	-	-	-	-				512,875
2031	-	-	-	-	-	-	-				506,569
2032	-	-	-	-	-	-	-				504,645
2033	-	-	-	-	-	-	-				497,144
2034	-	-	-	-	-	-	-				439,226
2035	-	-	-	-	-	-	-				428,088
Total	\$ 3,947,400	\$ 4,190,200	\$ 4,531,038	\$ 463,744	\$ 2,383,785	\$ 548,500	\$ 1,798,258			\$	21,777,019

High School
Planning (\$2.59M)
(Outside)

High School
Planning (\$797K)
(Outside)

Seaver St
Land for HS

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30,	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)									
	High School #2 Construction (\$35M) [Outside]	High School #3 Construction (\$22M) [Outside]	Storm Water Drainage (\$500K) [Outside]	Morse Pond Dredge (\$485K) [Outside]	DPW Office Building (\$1.96M) [Outside]					
2018	118,600	563,145	2,338,406	1,678,118	60,900	239,850				
2019	109,200	550,145	2,294,445	1,634,601	55,281	234,000				
2020	-	512,145	2,240,339	1,591,085	53,306	226,200				
2021	-	501,520	2,186,232	1,547,568	51,332	218,400				
2022	-	486,720	2,138,889	1,504,051	-	210,600				
2023	-	471,920	2,084,783	1,468,693	46,800	202,800				
2024	-	452,120	2,040,822	1,430,616	-	-				
2025	-	437,520	1,995,170	1,391,179	-	-				
2026	-	422,920	1,947,826	1,351,742	-	-				
2027	-	408,320	1,893,720	1,310,945	-	-				
2028	-	388,720	1,839,614	1,267,428	-	-				
2029	-	372,320	1,785,508	1,223,911	-	-				
2030	-	-	1,731,401	1,180,394	-	-				
2031	-	-	1,677,295	1,134,158	-	-				
2032	-	-	1,623,189	-	-	-				
2033	-	-	1,569,082	-	-	-				
2034	-	-	1,514,976	-	-	-				
2035	-	-	1,457,488	-	-	-				
Total	\$ 227,800	\$ 5,567,515	\$ 34,359,185	\$ 19,714,490	\$ 217,174	\$ 1,331,850	\$ -	\$ -	\$ -	\$ -

FY Ending June 30,	Storm Water Drainage (\$350K) [Outside]	Middle School Windows	Schofield/Fisk Engineering	Schofield/Fisk Construction	Schofield/Fiske School	North 40 CPA Portion	North 40 Non-Taxable
	+	+	+	+	+	+	
2018	24,600	193,924	172,274	1,109,469	649,400	553,244	582,550
2019	24,000	182,000	168,075	1,082,669	627,000	550,244	579,750
2020	23,200	-	163,875	1,055,869	604,600	552,044	576,950
2021	22,400	-	159,675	1,029,069	577,200	553,444	574,150
2022	21,600	-	155,475	1,002,269	-	549,444	571,350
2023	20,800	-	151,275	975,469	-	550,244	568,550
2024	-	-	147,075	948,669	-	550,644	565,750
2025	-	-	137,875	916,869	-	550,644	562,950
2026	-	-	133,875	890,269	-	550,244	560,150
2027	-	-	129,875	863,669	-	549,444	562,350
2028	-	-	125,875	837,069	-	553,244	559,350
2029	-	-	122,875	817,119	-	549,394	557,100
2030	-	-	119,875	797,169	-	550,394	554,850
2031	-	-	116,750	776,388	-	550,705	552,506
2032	-	-	113,500	754,775	-	550,306	550,069
2033	-	-	110,250	733,163	-	549,581	547,631
2034	-	-	106,875	710,719	-	553,106	1,310,100
2035	-	-	103,500	688,275	-	551,125	1,306,750
2036	-	-	-	-	-	548,350	1,306,475
2037	-	-	-	-	-	550,225	1,310,150
2038	-	-	-	-	-	551,575	1,307,600
2039	-	-	-	-	-	552,400	1,309,000
2040	-	-	-	-	-	550,600	1,309,200
2041	-	-	-	-	-	553,200	1,307,800
2042	-	-	-	-	-	550,000	1,309,800
2043	-	-	-	-	-	551,200	1,310,000
2044	-	-	-	-	-	551,600	1,308,400
2045	-	-	-	-	-	551,200	1,300,000
Total	\$ 136,600	\$ 375,924	\$ 2,438,849	\$ 15,988,963	\$ 2,458,200	\$ 15,427,843	\$ 24,721,281

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

FY Ending June 30,	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT) _____ >					SUBTOTAL EXEMPT DEBT	TOTAL GENERAL FUND
	North 40 Taxable	+	Middle School Windows	+	Senior Center Construction	= Schofield/Fiske School	
2018	858,175		190,600		176,256	381,793	16,719,869
2019	857,575		184,800		171,056	402,800	14,531,430
2020	856,525		179,000		165,856	383,400	12,917,257
2021	855,025		173,200		160,656	369,200	12,562,535
2022	858,075		162,400		155,456	-	11,293,593
2023	855,525		156,800		152,856	-	11,034,879
2024	857,525		151,200		150,256	-	9,673,191
2025	858,925		145,600		142,656	-	9,460,301
2026	854,725		-		140,156	-	8,504,671
2027	855,075		-		137,656	-	7,801,318
2028	858,981		-		135,156	-	7,413,045
2029	856,231		-		132,656	-	7,077,669
2030	856,931		-		130,156	-	6,427,740
2031	855,856		-		127,656	-	6,295,959
2032	858,906		-		-	-	4,947,889
2033	854,906		-		-	-	4,803,840
2034	-		-		-	-	4,623,864
2035	-		-		-	-	4,195,776
2036	-		-		-	-	4,107,138
2037	-		-		-	-	1,854,825
2038	-		-		-	-	2,094,875
2039	-		-		-	-	1,860,375
2040	-		-		-	-	1,859,175
2041	-		-		-	-	1,861,400
2042	-		-		-	-	1,859,800
2043	-		-		-	-	1,861,000
2044	-		-		-	-	1,859,800
2045	-		-		-	-	1,861,200
Total	\$ 13,708,963		\$ 1,343,600		\$ 2,078,488	\$ 1,537,193	\$ 181,597,362

NOTE:
 Debt Limit/Inside - loans authorized may not exceed 5% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)
 Debt Limit/Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10)
 Debt service on some projects is exempt from the constraints of Proposition 2 1/2

TOWN OF WELLESLEY
SCHEDULE OF BOND MATURITIES AND BOND INTEREST
PRINCIPAL & INTEREST PAYMENTS

< ENTERPRISE FUNDS >

<u>Water/Sewer Garage</u>	<u>MWRA Sewer</u>	+	<u>MWRA Water</u>	+	Morse Pond Wells	=	TOTAL ENTERPRISE FUNDS	FY Ending <u>June 30,</u>	SUBTOTAL EXEMPT DEBT LIMIT	TOTAL ALL FUNDS
470,222	55,816		68,440		159,900		754,378	2018	13,510,703	\$ 17,474,247
459,172	55,816		51,841		156,000		722,829	2019	12,774,928	\$ 15,254,259
438,122	55,816		51,841		150,800		696,579	2020	12,137,030	\$ 13,613,836
428,172	55,816		51,841		145,600		681,429	2021	11,873,008	\$ 13,243,964
415,172	-		28,932		140,400		584,504	2022	10,550,341	\$ 11,878,097
402,172	-		28,932		135,200		566,304	2023	10,305,327	\$ 11,601,183
389,172	-		-		-		389,172	2024	8,998,557	\$ 10,062,363
371,172	-		-		-		371,172	2025	8,796,867	\$ 9,831,473
358,372	-		-		-		358,372	2026	8,052,587	\$ 8,863,043
345,572	-		-		-		345,572	2027	7,412,734	\$ 8,146,890
332,072	-		-		-		332,072	2028	7,226,317	\$ 7,745,117
-	-		-		-		-	2029	6,564,794	\$ 7,077,669
-	-		-		-		-	2030	5,921,171	\$ 6,427,740
-	-		-		-		-	2031	5,791,314	\$ 6,295,959
-	-		-		-		-	2032	4,450,745	\$ 4,947,889
-	-		-		-		-	2033	4,364,614	\$ 4,803,840
-	-		-		-		-	2034	4,195,776	\$ 4,623,864
-	-		-		-		-	2035	4,107,138	\$ 4,534,087
-	-		-		-		-	2036	1,854,825	\$ 2,094,875
-	-		-		-		-	2037	1,860,375	\$ 2,099,650
-	-		-		-		-	2038	1,859,175	\$ 2,097,500
-	-		-		-		-	2039	1,861,400	\$ 2,098,600
-	-		-		-		-	2040	1,859,800	\$ 2,099,800
-	-		-		-		-	2041	1,861,000	\$ 2,098,400
-	-		-		-		-	2042	1,859,800	\$ 2,099,400
-	-		-		-		-	2043	1,861,200	\$ 2,097,600
-	-		-		-		-	2044	1,860,000	\$ 2,098,000
-	-		-		-		-	2045	1,851,200	\$ 2,090,400
<u>\$ 4,409,392</u>	<u>\$ 223,264</u>	+	<u>\$ 281,827</u>	+	<u>\$ 887,900</u>	=	<u>\$ 5,802,383</u>	Total	<u>\$ 165,622,726</u>	<u>\$ 187,399,745</u>

Trust Funds - Schedule K

WAR MEMORIAL SCHOLARSHIP FUND (1951)

original Town appropriation and gifts over time for scholarships awarded by Selectmen)

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	\$205,129.64	\$177,155.64	\$151,073.96	\$130,220.41
TOTAL	\$255,988.39	\$228,014.39	\$201,932.71	\$181,079.16
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$228,014.39	\$201,932.71	\$181,079.16	\$168,703.11
Net Earnings	\$18,304.00	\$17,844.50	\$6,688.53	\$17,151.05
Appreciation/(Depreciation)			\$0.00	\$0.00
Additions to Fund	\$14,670.00	\$13,237.18	\$19,165.02	\$0.00
Payments from Fund	-\$5,000.00	-\$5,000.00	-\$5,000.00	-\$4,775.00
TOTAL	\$255,988.39	\$228,014.39	\$201,932.71	\$181,079.16

MILDRED C. THELEN FUND (1988)

\$170,747.50 bequest to High School for foreign language scholarships and expenses)

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	\$354,771.91	\$325,653.83	\$298,020.58	\$287,788.09
TOTAL	\$525,519.41	\$496,401.33	\$468,768.08	\$458,535.59
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$496,401.33	\$468,768.08	\$458,535.59	\$432,240.00
Net Earnings	\$42,805.08	\$45,776.43	\$17,040.13	\$44,427.55
Appreciation/(Depreciation)			\$0.00	\$0.00
Payments from Fund	-\$13,687.00	-\$18,143.18	-\$6,807.64	-\$18,131.96
TOTAL	\$525,519.41	\$496,401.33	\$468,768.08	\$458,535.59

Trust Funds - Schedule K

**KEVIN CRAWFORD MEMORIAL FUND (Oct. 1990
\$3,315 gift for High School scholarship)**

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year				
Net Earnings				
Appreciation/(Depreciation)				
Payments from Fund				
TOTAL				
	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$10,178.35	\$9,369.81	\$8,536.06	\$8,224.42
	\$9,369.84	\$8,536.06	\$8,224.42	\$8,364.05
	\$808.51	\$833.75	\$311.64	\$860.37
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$-1,000.00
	\$10,178.35	\$9,369.81	\$8,536.06	\$8,224.42

ADAM KOFMAN MEMORIAL SCHOLARSHIP FUND (Various 1986 and 1987 donations in memory of Adam to high school for scholarship)

Non Expendable Gift
Income Fund
TOTAL

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$28,851.51	\$28,851.51	\$28,851.51	\$28,851.51
	\$25,413.76	\$23,715.31	\$24,819.47	\$22,886.26
	\$54,265.27	\$52,566.82	\$53,670.98	\$51,737.77

Statement of Changes in Fund

Balance Beginning of Year				
Net Earnings				
Appreciation/(Depreciation)				
Payments from Fund				
TOTAL				
	\$52,566.82	\$53,670.98	\$51,737.77	\$52,352.58
	\$4,948.45	\$5,395.84	\$1,933.21	\$5,385.19
	\$0.00	\$0.00	\$0.00	\$0.00
	\$-33,250.00	\$-6,500.00	\$0.00	\$-6,000.00
	\$54,265.27	\$52,566.82	\$53,670.98	\$51,737.77

Trust Funds - Schedule K

**CENTRAL STREET TREE MAINTENANCE FUND (3/29/90
\$4,000 gift to maintain trees planted on Central Street)**

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	\$2,961.39	\$2,394.89	\$1,810.72	\$1,605.98
TOTAL	\$6,961.39	\$6,394.89	\$5,810.72	\$5,605.98
Statement of Changes in Fund				
Balance Beginning of Year	\$6,394.89	\$5,810.72	\$5,605.98	\$5,083.12
Net Earnings	\$566.50	\$584.17	\$204.74	\$522.86
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$6,961.39	\$6,394.89	\$5,810.72	\$5,605.98

**SARAH G. SHUMWAY FUND
(Unknown origin for cemetery purposes)**

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Principal Fund	\$445.47	\$409.21	\$371.85	\$358.76
Statement of Changes in Fund				
Balance Beginning of Year	\$409.21	\$371.85	\$358.76	\$325.26
Net Earnings	\$36.26	\$37.36	\$13.09	\$33.50
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$445.47	\$409.21	\$371.85	\$358.76

Trust Funds - Schedule K

**ADAH TEMPERLY FUND
(10/23/52 \$1,000 gift to aid needy families in Wellesley)**

Non Expendable Gift
Income Fund
TOTAL

FY17 MARKET VALUE
\$1,000.00
\$6,268.88
\$7,268.88

FY16 MARKET VALUE
\$1,000.00
\$5,677.34
\$6,677.34

FY15 MARKET VALUE
\$1,000.00
\$5,067.35
\$6,067.35

FY14 MARKET VALUE
\$1,000.00
\$4,853.55
\$5,853.55

Statement of Changes in Fund

Balance Beginning of Year
Net Earnings
Appreciation/(Depreciation)
Payments from Fund
TOTAL

\$6,677.34
\$591.54
\$0.00
\$0.00
\$7,268.88

\$5,853.55
\$213.80
\$0.00
\$0.00
\$6,067.35

\$5,307.59
\$545.96
\$0.00
\$0.00
\$5,853.55

**LINWOOD FRANKLIN STEVENS MEMORIAL FUND (2/22/28
\$1,000 gift for the kindergarten of a school to be designated
by the School Committee)**

Non Expendable Gift
Income Fund
TOTAL

FY17 MARKET VALUE
\$1,000.00
\$1,795.75
\$2,795.75

FY16 MARKET VALUE
\$1,000.00
\$1,963.47
\$2,963.47

FY15 MARKET VALUE
\$1,000.00
\$1,692.76
\$2,692.76

FY14 MARKET VALUE
\$1,000.00
\$1,597.86
\$2,597.86

Statement of Changes in Fund

Balance Beginning of Year
Net Earnings
Appreciation/(Depreciation)
Payments from Fund
TOTAL

\$2,963.47
\$262.53
\$0.00
-\$430.25
\$2,795.75

\$2,597.86
\$94.90
\$0.00
\$0.00
\$2,692.76

\$2,417.80
\$180.06
\$0.00
\$0.00
\$2,597.86

<u>Trust Funds - Schedule K</u>				
ROGER W. BABSON FUND (9/27/71 \$10,000 gift for public meeting expenses) Non Expendable Gift Income Fund TOTAL <u>Statement of Changes in Fund</u> Balance Beginning of Year Net Earnings Appreciation/(Depreciation) TOTAL	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
	<u>\$65,248.04</u>	<u>\$59,124.58</u>	<u>\$52,809.96</u>	<u>\$50,596.69</u>
	\$75,248.04	\$69,124.58	\$62,809.96	\$60,596.69
BERNARD J. O'KEEFE BICENTENNIAL FUND (1981 \$100 gift targeted to compound and be applied to the 2081 Town Bicentennial celebration) Non Expendable Gift Income Fund TOTAL <u>Statement of Changes in Fund</u> Balance Beginning of Year Net Earnings Appreciation/(Depreciation) TOTAL	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$100.00	\$100.00	\$100.00	\$100.00
	<u>\$1,145.25</u>	<u>\$1,043.92</u>	<u>\$939.42</u>	<u>\$902.80</u>
	\$1,245.25	\$1,143.92	\$1,039.42	\$1,002.80
Statement of Changes in Fund Balance Beginning of Year Net Earnings Appreciation/(Depreciation) TOTAL	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$1,143.92	\$1,039.42	\$1,002.80	\$909.27
	<u>\$101.33</u>	<u>\$104.50</u>	<u>\$36.62</u>	<u>\$93.53</u>
	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
	\$1,245.25	\$1,143.92	\$1,039.42	\$1,002.80

Trust Funds - Schedule K

WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND
(A pooling of various gifts given to the Schools to be used
for scholarships)

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$57,255.90	\$54,641.25	\$43,743.49	\$42,187.82
Statement of Changes in Fund				
Balance Beginning of Year	\$54,641.25	\$43,743.49	\$42,187.82	\$38,616.82
Net Earnings	\$4,264.65	\$4,397.76	\$1,555.67	\$3,986.00
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$850.00	\$6,500.00	\$0.00	\$835.00
Payments from Fund	<u>-\$2,500.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$1,250.00</u>
TOTAL	\$57,255.90	\$54,641.25	\$43,743.49	\$42,187.82

ARTS AND CRAFTS SCHOLARSHIP FUND
(10/4/02 \$52,171.14 check from the dissolution of the
Wellesley Arts and Crafts Guild for visual arts scholarships)

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$48,000.34	\$44,089.42	\$42,504.00	\$42,504.00
Statement of Changes in Fund				
Balance Beginning of Year	\$44,089.42	\$40,056.43	\$42,504.00	\$38,675.53
Net Earnings	\$3,910.92	\$4,032.99	\$1,552.43	\$3,828.47
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$4,000.00</u>	<u>\$0.00</u>
TOTAL	\$48,000.34	\$44,089.42	\$40,056.43	\$42,504.00
SUBTOTAL NON-LIBRARY TRUST FUNDS	\$1,045,172.44	\$971,796.43	\$895,499.81	\$860,284.40

Trust Funds - Schedule K

WELLESLEY FREE LIBRARY FUND
(Original 5/21/1887 \$20,000 Hunnewell bequest for
preservation and current expenses of the Library)

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	<u>\$11,896.38</u>	<u>\$9,300.75</u>	<u>\$6,624.09</u>	<u>\$5,685.92</u>
TOTAL	\$31,896.38	\$29,300.75	\$26,624.09	\$25,685.92
Statement of Changes in Fund				
Balance Beginning of Year	\$29,300.75	\$26,624.09	\$25,685.92	\$23,290.18
Net Earnings	\$2,595.63	\$2,676.66	\$938.17	\$2,395.74
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$31,896.38	\$29,300.75	\$26,624.09	\$25,685.92

HATHAWAY HOUSE LIBRARY BOOKSHOP FUND (1/6/82
\$35,000 gift for children's books at the Library)

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	<u>\$12,741.24</u>	<u>\$12,741.24</u>	<u>\$14,471.80</u>	<u>\$22,284.66</u>
TOTAL	\$47,741.24	\$47,741.24	\$49,471.80	\$57,284.66
Statement of Changes in Fund				
Balance Beginning of Year	\$47,741.24	\$49,471.80	\$57,284.66	\$62,583.15
Net Earnings	\$4,661.51	\$5,032.34	\$2,303.41	\$6,185.94
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$7,000.00</u>	<u>-\$6,762.90</u>	<u>-\$10,116.27</u>	<u>-\$11,484.43</u>
TOTAL	\$45,402.75	\$47,741.24	\$49,471.80	\$57,284.66

*FY 12 withdrawals in August 2012.

Trust Funds - Schedule K

LAVINIA P. HARDY FUND
(6/18/78 \$114,325 gift for Library use)

Non Expendable Gift	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Income Fund	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
TOTAL	<u>\$21,310.81</u>	<u>\$10,224.59</u>	<u>\$3,187.92</u>	<u>\$11,420.92</u>
	\$135,635.81	\$124,549.59	\$117,512.92	\$125,745.92
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$124,549.59	\$117,512.92	\$125,745.92	\$175,615.93
Net Earnings	\$11,086.22	\$11,867.67	\$5,515.53	\$15,001.88
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>-\$4,831.00</u>	<u>-\$13,748.53</u>	<u>-\$64,871.89</u>
TOTAL	\$135,635.81	\$124,549.59	\$117,512.92	\$125,745.92

CHARLES W. HOLMES GIFT FUND
(3/6/64 \$5,000 gift for children's books at the Library)

Non Expendable Gift	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Income Fund	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
TOTAL	<u>\$27,286.71</u>	<u>\$24,659.31</u>	<u>\$21,949.90</u>	<u>\$20,959.92</u>
	\$32,286.71	\$29,659.31	\$26,949.90	\$25,959.92
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$29,659.31	\$26,949.90	\$25,959.92	\$25,398.87
Net Earnings	\$2,627.40	\$2,709.41	\$989.98	\$2,643.55
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$2,082.50</u>
TOTAL	\$32,286.71	\$29,659.31	\$26,949.90	\$25,959.92

Trust Funds - Schedule K

RICHARD P. JENKS GIFT FUND
(1957 \$25,500 gift for travel books at the Library)

Non Expendable Gift	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Income Fund	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
TOTAL	<u>\$168,366.53</u>	<u>\$157,135.23</u>	<u>\$140,397.30</u>	<u>\$137,679.55</u>
	\$193,866.53	\$182,635.23	\$165,897.30	\$163,179.55
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$182,635.23	\$165,897.30	\$163,179.55	\$151,123.13
Net Earnings	\$16,231.30	\$16,737.93	\$5,987.87	\$15,375.07
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$5,000.00</u>	<u>\$0.00</u>	<u>-\$3,270.12</u>	<u>-\$3,318.65</u>
TOTAL	\$193,866.53	\$182,635.23	\$165,897.30	\$163,179.55

ISAAC SPRAGUE MEMORIAL FUND
(12/17/37 \$250gift for natural history books at the Library)

Non Expendable Gift	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
Income Fund	\$250.00	\$250.00	\$250.00	\$250.00
TOTAL	<u>\$95.34</u>	<u>\$67.24</u>	<u>\$38.26</u>	<u>\$27.30</u>
	\$345.34	\$317.24	\$288.26	\$277.30
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$317.24	\$288.26	\$277.30	\$291.70
Net Earnings	\$28.10	\$28.98	\$10.96	\$26.86
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$41.26</u>
TOTAL	\$345.34	\$317.24	\$288.26	\$277.30

Trust Funds - Schedule K

WELLESLEY FREE LIBRARY ENRICHMENT FUND
(Originating in 1978, various donations for general Library purposes)

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year				
Net Earnings	\$1.98			
Appreciation/(Depreciation)	\$0.00			
Additions to Fund	\$0.00			
Payments from Fund	<u>\$0.00</u>			
TOTAL	\$13,755.78			

*FY 12 withdrawals in August 2012.

FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
\$13,753.80	\$13,753.80	\$14,236.93	\$14,194.12
	\$14,236.93	\$14,194.12	
	\$2.85	\$42.81	\$15,457.06
	\$0.00	\$0.00	\$7.80
	\$0.00	\$0.00	\$0.00
	<u>\$0.00</u>	<u>\$0.00</u>	\$0.00
	-\$485.98	\$0.00	-\$1,270.74
	\$13,753.80	\$14,236.93	\$14,194.12

WELLESLEY HILLS BRANCH TRUST FUND
(Original December, 1996 \$20,000 bequest for the benefit of Hills branch, subsequent additional donations for branch operations)

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year			
Net Earnings	\$0.00		
Appreciation/(Depreciation)	\$0.00		
Additions to Fund	\$0.00		
Payments from Fund	<u>\$0.00</u>		
TOTAL	\$0.00		

FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
\$0.00	\$1.40	\$1.40	\$1.40
		\$1.40	
		\$0.00	\$1.40
		\$0.00	\$0.00
		\$0.00	\$0.00
		<u>\$0.00</u>	\$0.00
		\$1.40	<u>\$0.00</u>
			\$1.40

Trust Funds - Schedule K

CONFORTES COMPUTER ROOM FUND (9/8/03 \$77,224.62
gift for the computer training room at the Library)

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year

Net Earnings

Appreciation/(Depreciation)

Payments from Fund

TOTAL

*FY10 withdrawals booked to Trust Fund in July, 2010 / FY09
withdrawals booked to Trust Funds July and November, 2009

^Account closed 6/30/10 with adjusting transactions of \$42.70
additional income and \$49.90 added back to account.

SUBTOTAL LIBRARY TRUST FUNDS

FY17 MARKET VALUE
closed

FY16 MARKET VALUE
closed

FY15 MARKET VALUE
closed

FY14 MARKET VALUE
closed

\$453,189.30

\$427,958.56

\$400,982.60

\$412,328.79

Trust Funds - Schedule K

WORKERS COMPENSATION FUND

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$1,250,548.96	\$1,250,548.96	\$983,959.00	\$774,328.29
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,250,548.96	\$983,959.00	\$774,328.29	\$508,800.51
Net Earnings	-\$14,736.77	\$20,376.08	\$7,047.90	\$4,203.86
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$540,000.00	\$540,000.00	\$540,000.00	\$751,000.00
Payments from Fund	<u>-\$374,167.38</u>	<u>-\$293,786.12</u>	<u>-\$337,417.19</u>	<u>-\$489,676.08</u>
TOTAL	\$1,401,644.81	\$1,250,548.96	\$983,959.00	\$774,328.29

*FY 12 withdrawals in August 2012.

UNEMPLOYMENT COMPENSATION FUND

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$721,889.43	\$610,037.00	\$547,093.88	\$431,845.63
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$610,037.00	\$547,093.88	\$431,845.63	\$339,176.94
Net Earnings	\$1,538.37	\$8,387.00	\$2,627.40	\$1,771.88
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$150,000.00	\$150,000.00	\$200,000.00	\$200,000.00
Payments from Fund	<u>-\$39,685.94</u>	<u>-\$95,443.88</u>	<u>-\$87,379.15</u>	<u>-\$109,103.19</u>
TOTAL	\$721,889.43	\$610,037.00	\$547,093.88	\$431,845.63

*FY 12 withdrawals in August 2012.

Trust Funds - Schedule K

STABILIZATION FUND

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year
 Net Earnings
 Appreciation/(Depreciation)
 Additions to Fund
 Payments from Fund
 TOTAL

*\$732,000 2016ATM appropriation for the new Baler/Compactor
 Fund which will show as a separate Stabilization Fund beginning
 in FY2017

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$3,274,957.40	\$4,003,285.17	\$3,170,850.52	\$3,134,151.52
	\$3,271,285.17	\$3,170,850.52	\$3,134,151.52	\$3,094,075.53
	\$3,672.23	\$100,434.65	\$36,699.00	\$40,075.99
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$732,000.00 *	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$3,274,957.40	\$4,003,285.17	\$3,170,850.52	\$3,134,151.52

LIABILITY INSURANCE FUND

Principal Fund

Statement of Changes in Fund

Balance Beginning of Year
 Net Earnings
 Appreciation/(Depreciation)
 Payments from Fund
 TOTAL

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$152,161.11	\$152,232.61	\$150,746.09	\$149,777.91
	\$152,232.61	\$150,746.09	\$149,777.91	\$149,407.16
	-\$71.50	\$1,486.52	\$968.18	\$370.75
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$152,161.11	\$152,232.61	\$150,746.09	\$149,777.91

Trust Funds - Schedule K

POLICE/FIRE STABILIZATION FUND

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$500,331.97	\$387,887.73	\$292,470.89	\$250,220.24
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year				
Net Earnings	\$387,887.73	\$292,470.89	\$250,220.24	\$0.00
Appreciation/(Depreciation)	\$444.24	\$3,466.84	\$1,304.65	\$220.24
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$112,000.00	\$91,950.00	\$40,946.00	\$250,000.00
TOTAL	\$0.00	\$0.00	\$0.00	\$0.00
	\$500,331.97	\$387,887.73	\$292,470.89	\$250,220.24

BALER/COMPACTOR TRANSFER STATION FUND

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$732,941.56	\$0.00	\$0.00	\$0.00
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year				
Net Earnings	\$732,000.00	\$0.00	\$0.00	\$0.00
Appreciation/(Depreciation)	\$941.56	\$0.00	\$0.00	\$0.00
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$732,941.56	\$0.00	\$0.00	\$0.00
SUBTOTAL RESERVE FUNDS	\$6,783,926.28	\$6,403,991.47	\$5,145,120.38	\$4,740,323.59
ALL MORGAN STANLEY FUNDS	\$8,282,288.02	\$7,803,746.46	\$6,441,602.79	\$6,012,936.78

Trust Funds - Schedule K

GENERAL FUND OPEB

Principal Fund

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$47,172,448.25	\$38,917,594.72	\$35,136,939.75	\$30,996,861.01
Statement of Changes in Fund				
Balance Beginning of Year	\$38,917,594.72	\$35,136,939.75	\$30,996,861.01	\$23,931,557.14
Additions to Fund	\$3,000,000.00	\$3,000,000.00	\$3,000,000.00	\$3,000,000.00
Net Earnings	<u>\$5,254,853.53</u>	<u>\$780,654.97</u>	<u>\$1,140,078.74</u>	<u>\$4,065,303.87</u>
Appreciation/(Depreciation)	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$47,172,448.25	\$38,917,594.72	\$35,136,939.75	\$30,996,861.01

MLP FUND OPEB

Principal Fund

	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$4,756,374.60	\$3,924,906.76	\$3,544,736.24	\$3,128,153.03
Statement of Changes in Fund				
Balance Beginning of Year	\$3,924,906.76	\$3,544,736.24	\$3,128,151.30	\$2,403,916.26
Additions to Fund	\$301,517.00	\$301,518.00	\$301,517.00	\$305,394.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	<u>\$529,950.84</u>	<u>\$78,652.52</u>	<u>\$115,067.94</u>	<u>\$418,841.04</u>
Appreciation/(Depreciation)	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$4,756,374.60	\$3,924,906.76	\$3,544,736.24	\$3,128,151.30

*((\$1.73) FY14 adjustment posted in FY15 G/L

Trust Funds - Schedule K

SEWER FUND OPEB

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$529,360.17	\$424,153.51	\$360,992.20	\$305,602.52
Statement of Changes in Fund				
Balance Beginning of Year	\$424,153.51	\$360,992.20	\$309,163.14	\$219,082.90
Additions to Fund	\$47,275.00	\$47,274.00	\$47,275.00	\$45,982.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$57,931.66	\$15,887.31	\$4,554.06	\$44,098.24
Appreciation/(Depreciation)	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$529,360.17	\$424,153.51	\$360,992.20	\$309,163.14

*\$3,560.62 FY14 adjustment posted in FY15 G/L

WATER FUND OPEB

Principal Fund	FY17 MARKET VALUE	FY16 MARKET VALUE	FY15 MARKET VALUE	FY14 MARKET VALUE
	\$1,183,039.33	\$943,621.00	\$808,973.80	\$675,187.40
Statement of Changes in Fund				
Balance Beginning of Year	\$943,621.00	\$808,973.80	\$677,406.33	\$478,490.26
Additions to Fund	\$110,307.00	\$110,307.00	\$110,307.00	\$107,290.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$129,111.33	\$24,340.20	\$21,260.47	\$91,626.07
Appreciation/(Depreciation)	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$1,183,039.33	\$943,621.00	\$808,973.80	\$677,406.33

*\$2,218.93 FY14 adjustment posted in FY15 G/L

Trust Funds - Schedule K

VETERANS FUND OPEB

Principal Fund	FY17 MARKET VALUE \$19,685.85	FY16 MARKET VALUE \$19,685.85	FY15 MARKET VALUE \$13,546.11	FY14 MARKET VALUE \$9,762.18
Statement of Changes in Fund				
Balance Beginning of Year	\$19,685.85	\$13,546.11	\$9,545.24	\$5,773.00
Additions to Fund	\$5,871.00	\$5,870.00	\$3,130.00	\$2,740.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$3,189.84	\$269.74	\$870.87	\$1,032.24
Appreciation/(Depreciation)	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL	\$28,746.69	\$19,685.85	\$13,546.11	\$9,545.24
*((\$216.94) FY14 adjustment posted in FY15 G/L				
SUBTOTAL OPEB FUNDS	\$53,669,969.04	\$44,229,961.84	\$39,865,188.10	\$35,121,127.02
GRAND TOTAL	\$61,952,257.06	\$52,033,708.30	\$46,306,790.89	\$41,134,063.80

Employee Earnings Information

Employee	Department	Gross Salary
ABRAMS, TINA	POLICE	\$6,168.00
ABRAMSON, ELIZABETH	SCHOOL	\$28,333.23
ABRANCHES, ANA PAULA	SCHOOL	\$29,603.90
ACETI, ELIZABETH	SCHOOL	\$102,769.83
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$95,133.28
ADAMOWICZ, JOANNE	LIBRARY	\$3,113.75
ADAMS, DAVID	SCHOOL	\$66,930.89
ADAMS, WILLIAM	RECREATION	\$400.00
ADVOCAT, AMY	SCHOOL	\$18,788.00
AIELLO, KRISTEN	SCHOOL	\$34,557.70
AILI, ROBERT	SCHOOL	\$95,623.08
ALEXANDER, MARLENE	SCHOOL	\$16,484.40
ALLEN, DAVID	MUNICIPAL LIGHT PLANT	\$33,173.10
ALLEN, PAMELA	SCHOOL	\$82,215.87
ALLEN, STACY	SCHOOL	\$13,980.60
ALLIERI, ANNE	SCHOOL	\$40,952.55
ALLIERI, BRIAN	SCHOOL	\$112,773.24
ALLIERI, CAROLINE	SCHOOL	\$948.80
ALLRED, STEPHANIE	SCHOOL	\$978.68
ALTER, JESSICA	SCHOOL	\$52,008.85
ALTERIO, MADELEINE	SCHOOL	\$3,710.25
ALVARO SANCHEZ, CRISTINA	SCHOOL	\$47,611.92
AMALFI, JAMES	POLICE	\$128,688.76
AMBROSZEWSKI, MICHAEL	SCHOOL	\$7,350.00
AMENDOLARA, MATTHEW	SCHOOL	\$17,090.12
ANDERSON, AMY	SCHOOL	\$13,166.19
ANDERSON, DAVID	FIRE	\$75,903.33
ANDERSON, VICKY	SCHOOL	\$109,960.74
ANDREWS, MATTHEW	SCHOOL	\$60,354.30
ANDRUSKEVICH, CAILIN	SCHOOL	\$85,239.35
ANGELUS, DARAH	SCHOOL	\$30,833.74
ARCHAMBAULT, KAREN	SCHOOL	\$102,279.53
ARCUDI, DONNA	SCHOOL	\$117,086.58
ARDILA, FABIAN	SCHOOL	\$5,699.01
ARDINE, BARBARA	POLICE	\$4,668.34
ARGIR, ARLENE	SCHOOL	\$22,425.00
ARM, LISA	LIBRARY	\$59,867.06
ARMSTRONG, PENELOPE	SCHOOL	\$101.84
ARTHURS, TARYN	SCHOOL	\$106,308.12
ASHLEY, BERNARD	BUILDING INSPECTION	\$20,000.00
ATWOOD, STEVEN	POLICE	\$121,850.12
AUCLAIR, AMY	SCHOOL	\$30,427.46
AUCLAIR, JODY	SCHOOL	\$37,630.24
AUDETTE, STEVEN	FIRE	\$72,417.63
AVERY, CAITLYN	RECREATION	\$240.00
AYER, DARCI	SCHOOL	\$110,210.10
AYISI, ERICA	SCHOOL	\$41,841.51
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$96,738.27
BAGWELL, CIRA	SCHOOL	\$29,931.88
BAILEY HERRERA, SUZANNE	SCHOOL	\$62.12
BAILEY, KEVIN	RECREATION	\$1,000.00
BAILOW, CHELSEA	SCHOOL	\$115,515.37
BAKER, DANIEL	SCHOOL	\$1,719.04

Employee Earnings Information

Employee	Department	Gross Salary
BAKER, ELIZABETH	SCHOOL	\$2,004.80
BAKER, KRISTINA	SCHOOL	\$19,727.68
BAKER, VALERIE	SCHOOL	\$26,086.02
BALBONI, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$19,364.10
BALDWIN, KAREN	SCHOOL	\$350.00
BALDWIN, TIMOTHY	SCHOOL	\$117,700.73
BALL, LAURA	SCHOOL	\$62,902.21
BALTA, LINA	SCHOOL	\$23,210.33
BALTRUS, SAMUEL	SCHOOL	\$3,035.08
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$71,153.95
BANTHIN, ELLEN	SCHOOL	\$109,960.74
BARBIERI, KAROLINE	SCHOOL	\$23,936.24
BARISANO, MARK	FACILITIES MAINTENANCE	\$79,965.90
BARKHOUSE, LAUREN	SCHOOL	\$1,018.40
BARNETT, BARBARA	SCHOOL	\$119,462.02
BARNHILL, ISABELLA	FACILITIES MAINTENANCE	\$2,388.00
BARRELL, JANE	SCHOOL	\$19,154.64
BARRETT, KATHLEEN	SCHOOL	\$21,685.43
BARRETT, MARY ALICE	SCHOOL	\$1,860.60
BARROS, TIMOTHY	POLICE	\$155,810.01
BARTELLONI, SARA	SCHOOL	\$69,311.95
BARTELS, CRYSTAL	SCHOOL	\$110,543.24
BARTOLOTTA, MARIA	RECREATION	\$5,799.11
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$72,050.61
BASSIN, HOLLI	RECREATION	\$258.00
BASSLER, ERIN	LIBRARY	\$7,220.10
BASTA, SUSAN	SCHOOL	\$103,002.90
BASTIN-NASMAN, COLLEEN	SCHOOL	\$29,480.70
BATEMAN, KENNETH	SCHOOL	\$121,258.76
BATTAT, YONTAN	SCHOOL	\$16,324.00
BATTY, WILLIAM	SCHOOL	\$7,194.00
BAUMANN, SCOTT	FACILITIES MAINTENANCE	\$384.00
BEATON, GALE	SCHOOL	\$91,260.25
BECKER, JESSICA	LIBRARY	\$387.50
BECKER, LENNIS	SCHOOL	\$50,519.60
BECKWITH, BRYAN	FIRE	\$82,396.69
BECKWITH, DOROTHEA	SCHOOL	\$8,404.94
BEEBE, ELISA	SCHOOL	\$106,983.69
BEEBE, KIMBERLY	SCHOOL	\$32,678.12
BEGG, MICHAEL	SCHOOL	\$6,389.77
BEGGS, ADELE	BOARD OF SELECTMEN	\$550.00
BEL, AIMEE	SCHOOL	\$95,406.70
BELANGER, DONELLA	SCHOOL	\$34,572.80
BELL, ANDREW	SCHOOL	\$26,469.78
BELL, CAROLINE	SCHOOL	\$82,635.32
BELLIVEAU, JUDITH	SCHOOL	\$151,957.14
BELLUSCIO, CHRISTOPHER	SCHOOL	\$13,660.00
BEMIS, KRISTINE	RECREATION	\$32,277.77
BENDER, KATHERINE	SCHOOL	\$88,548.02
BENDER, MARC	SCHOOL	\$127,047.06
BENNETT, ALEXANDRA	SCHOOL	\$103,598.43
BENNETT, ANDREW	SCHOOL	\$105,572.97
BENNETT, DEREK	SCHOOL	\$1,204.76

Employee Earnings Information

Employee	Department	Gross Salary
BENNETT, JAYNE	SCHOOL	\$2,909.48
BENSON, DIANE	RECREATION	\$8,073.00
BENTLEY, NANCY	SCHOOL	\$88,718.38
BERANTUO, IRENE	SCHOOL	\$101.84
BERENBAUM, DEBRA	LIBRARY	\$38,936.76
BERENBAUM, MARISA	SCHOOL	\$16,578.48
BERENSON, SARA	SCHOOL	\$70,548.20
BERGAU, MARY	SCHOOL	\$17,864.74
BERGER, KATHLEEN	SCHOOL	\$17,692.00
BERGERON, BETH	SCHOOL	\$56,517.90
BERGERON, BETHANY	SCHOOL	\$46,063.63
BERKOWITZ, CARYN	SCHOOL	\$104,480.92
BERNARD, MATTHEW	FACILITIES MAINTENANCE	\$2,838.00
BERNIER-CHANDLER, JERRIE	SCHOOL	\$102,459.74
BERRY, SALLY	LIBRARY	\$13,612.53
BERRY, SUSAN	SCHOOL	\$390.04
BESSO, CASSANDRA	SCHOOL	\$1,648.03
BILBREY, ABIGAIL	LIBRARY	\$1,452.83
BISOL, JOSEPH	MUNICIPAL LIGHT PLANT	\$43,409.57
BISSONNETTE, KATE	SCHOOL	\$13,395.84
BLACKWILL, KIRSTEN	SCHOOL	\$113,100.00
BLAKE, DAVID	SCHOOL	\$2,040.00
BLANTON, JOEN	SCHOOL	\$4,510.19
BLESSING, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$52,262.47
BLOSSOM, ANDREA	BOARD OF HEALTH	\$496.00
BLOUWOLFF, REBECCA	SCHOOL	\$114,710.11
BLUMENTHAL, LOUISA	SCHOOL	\$65,892.68
BLUMER, ADAM	SCHOOL	\$126,378.77
BOARDMAN, RACHAEL	SCHOOL	\$29,822.55
BOARDMAN, SAMUEL	SCHOOL	\$24,255.53
BODKINS, GREGORY	SCHOOL	\$103,561.20
BOEHM, JULIE	SCHOOL	\$100,913.00
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$4,107.76
BOGAGE, GIDEON	SCHOOL	\$113,681.73
BOGART, STEVEN	SCHOOL	\$2,000.00
BOGNANNI, CHARLES	SCHOOL	\$23,010.04
BOGNANNI, KAREN	SCHOOL	\$48,675.65
BOLAND, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$15,610.00
BOLLES, E TYSON	LIBRARY	\$61,806.20
BOMBARDIERI, HEATHER	SCHOOL	\$16,998.14
BON TEMPO, MATTEO	SCHOOL	\$5,600.67
BOND, MEGHAN	FACILITIES MAINTENANCE	\$55,691.77
BONDS, VALERIE	SCHOOL	\$434.84
BONSALL, KATHLEEN	SCHOOL	\$425.00
BOODY, MATTHEW	SCHOOL	\$109,960.74
BORALESSA, JAMES	FACILITIES MAINTENANCE	\$58,401.74
BORNEO, DIANNE	SCHOOL	\$86,681.36
BORTER, KENNETH	SCHOOL	\$39,719.53
BORTOLOTTI, AMELIA	POLICE	\$10,530.79
BOSELA, KAYLA	SCHOOL	\$2,573.48
BOSWELL, CAROL	SCHOOL	\$109,609.83
BOUCHER, BENJAMIN	RECREATION	\$3,729.35
BOUCHER, DANA	SCHOOL	\$26,807.68

Employee Earnings Information

Employee	Department	Gross Salary
BOUCHER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$59,271.45
BOUCHER, ROBIN	SCHOOL	\$48,479.04
BOUDREAU, CYNTHIA	SCHOOL	\$95,623.08
BOURN, DREW	SCHOOL	\$82,926.33
BOURNE, RITA	SCHOOL	\$112,844.07
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$63,777.04
BOVILL, MATHEW	FACILITIES MAINTENANCE	\$81,103.02
BOWMAN, RALPH	SCHOOL	\$2,250.00
BOYCE, MAURA	RECREATION	\$5,739.65
BOYLE, SUSAN	SCHOOL	\$392.32
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$105,454.79
BRADLEY, ELIZABETH	COUNCIL ON AGING	\$46,990.36
BRADLEY, JOHN	RECREATION	\$3,778.39
BRADY, NATHANIEL	FIRE	\$117,463.03
BRAIS, MICHAEL	SCHOOL	\$11,064.46
BRASH, ELIZABETH	LIBRARY	\$1,785.00
BRASSARD, KYLE	SCHOOL	\$2,121.32
BRAUDE, RACHEL	SCHOOL	\$9,016.00
BRAUNER, HYACINTH	RECREATION	\$4,267.03
BRAVACOS, GRETCHEN	SCHOOL	\$1,250.00
BRAZIER, ALAN	SCHOOL	\$107,140.03
BREEN, MOIRA	PERMANENT BUILDING COMMITTEE	\$34,281.33
BRENNER, ANDREA	SCHOOL	\$531.60
BRESNAHAN, STEPHANIE	SCHOOL	\$6,991.14
BRESNAHAN, STEPHEN	SCHOOL	\$109,960.74
BRESNEHAN, KATHERINE	SCHOOL	\$56,684.70
BRISKIN, ESTHER	SCHOOL	\$27,750.06
BRISSETTE, BRIAN	SCHOOL	\$39,083.50
BROE, TIMOTHY	SCHOOL	\$14,691.03
BROOKS, CHRISTINA	SCHOOL	\$1,074.46
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$52,976.04
BROOKS, LAURA	SCHOOL	\$25,005.06
BROOKS, MADELINE	MUNICIPAL LIGHT PLANT	\$6,666.00
BROOKS, VERED	SCHOOL	\$13,409.37
BROPHY, JENNIFER	SCHOOL	\$84,387.08
BROPHY, KATHLEEN	SCHOOL	\$98,554.59
BROWN, ALEXANDER	RECREATION	\$4,072.29
BROWN, AMANDA	LIBRARY	\$23,963.01
BROWN, CALEB	RECREATION	\$3,396.32
BROWN, CHRISTOPHER	FACILITIES MAINTENANCE	\$3,561.00
BROWN, CRAIG	SCHOOL	\$114,456.75
BROWN, JOHN	SCHOOL	\$137,767.91
BROWN, KAREN	LIBRARY	\$4,564.76
BROWN, KENNETH	BUILDING INSPECTION	\$4,145.40
BROWN, REGINA	SCHOOL	\$11,444.52
BRUHL, SHAWN	SCHOOL	\$35,305.58
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$75,129.84
BUCARO, CINTHYA	FACILITIES MAINTENANCE	\$768.00
BUCARO, EDGAR	FACILITIES MAINTENANCE	\$48,985.77
BUCARO, JOANNA	MUNICIPAL LIGHT PLANT	\$50,536.41
BUCHSBAUM, ELISA	SCHOOL	\$102,769.83
BUCKHEIT, MATTHEW	SCHOOL	\$60,046.06
BUDLONG, GARRETT	DEPARTMENT OF PUBLIC WORKS	\$2,256.00

Employee Earnings Information

Employee	Department	Gross Salary
BUFFUM, LINDA	SCHOOL	\$24,503.76
BUGDEN, MARK	SCHOOL	\$113,468.67
BURBY, LEAH	SCHOOL	\$99,355.90
BURDETTE, ROBYN	SCHOOL	\$127,047.06
BURGHARDT, BETTY	SCHOOL	\$34,972.56
BURKE, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$5,501.25
BURKE, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$6,267.00
BURKE, JAMES	FACILITIES MAINTENANCE	\$68,351.46
BURKE, MICHAEL	POLICE	\$31,733.92
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$17,126.74
BURKLEY, LAUREN	SCHOOL	\$1,408.44
BURNES, LESLIE	SCHOOL	\$554.00
BURNHAM, KATHRYN	COUNCIL ON AGING	\$54,621.36
BURNHAM-TAYLOR, SCOTT	FACILITIES MAINTENANCE	\$51,128.79
BURNS, JOHN	SCHOOL	\$112,517.19
BURNS, LOUISE	BOARD OF ASSESSORS	\$54,535.81
BURNS, LUCRETIA	SCHOOL	\$48,426.07
BURNS, STEPHANIE	SCHOOL	\$28,737.54
BURT, CAROLYN	COUNCIL ON AGING	\$3,315.51
BURTON, JAMES	SCHOOL	\$1,157.88
BUTERA, NICOLE	SCHOOL	\$2,409.76
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$89,569.38
BUTTERWORTH, OLIVIA	SCHOOL	\$2,941.12
BYRNE, JAYNE	SCHOOL	\$113,600.04
BYRNE, MARITA	LIBRARY	\$21,923.87
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$79,056.55
CACACE, STEPHANIE	SCHOOL	\$85,460.36
CADIGAN, CHRISTIAN	FACILITIES MAINTENANCE	\$5,736.00
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$72,667.72
CALAPA, MARIE	SCHOOL	\$1,040.80
CALI, NANCY	SCHOOL	\$121,552.69
CALICHMAN, STEVEN	BOARD OF HEALTH	\$26,235.00
CALLAHAN, ANN	LIBRARY	\$15,510.04
CALLAHAN, JOANIE	SCHOOL	\$35,163.08
CALLAHAN, ROBERT	SCHOOL	\$1,600.39
CALMA GOMEZ, NATALIE	SCHOOL	\$12,264.00
CAMERON, RITA	SCHOOL	\$47,703.25
CAMIEL, HANNAH	SCHOOL	\$25,234.89
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$66,474.38
CAMPBELL, CAROL	SCHOOL	\$35,636.97
CAMPBELL, DONALD	FIRE	\$78,595.93
CAMPBELL, GEORGE	SCHOOL	\$12,235.02
CANAPARY, HEATHER	SCHOOL	\$74,429.65
CANNON, LISA	SCHOOL	\$109,960.74
CANONICO, LEAH	SCHOOL	\$38,032.80
CANTWELL, JUDY	SCHOOL	\$5,799.26
CAPARCO, JULIE	SCHOOL	\$98,872.50
CARDINAL, AMANDA	SCHOOL	\$23,388.80
CARESSIMO, ELIZABETH	SCHOOL	\$27,949.02
CARLSON, ANDREW	RECREATION	\$1,909.92
CARLSON, ANNE	SCHOOL	\$23,771.76
CARLSON, ERIC	FACILITIES MAINTENANCE	\$480.00
CARLSON, ROBERT	YOUTH COMMISSION	\$236.50

Employee Earnings Information

Employee	Department	Gross Salary
CARMISCIANO, JACQUELINE	TOWN CLERK	\$6,445.50
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$62,926.96
CARPENTER, ALMA LEE	LIBRARY	\$4,440.93
CARPENTER, CHRISTINE	SCHOOL	\$96,367.30
CARRASQUILLO, MARK	POLICE	\$138,019.12
CARRASQUILLO, PEDRO	SCHOOL	\$109,960.74
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$66,280.32
CARTER, ROBERT	FACILITIES MAINTENANCE	\$60,571.36
CARTER, THOMAS	SCHOOL	\$121,878.12
CARTWRIGHT, SUSAN	POLICE	\$9,780.61
CASALENA, KIM	SCHOOL	\$96,066.09
CASEY, DANIEL	TRAFFIC & PARKING MANAGEMENT	\$4,416.00
CASEY, SARAH	RECREATION	\$3,587.00
CASEY, THOMAS	FACILITIES MAINTENANCE	\$28,156.25
CASHMAN, KATHLEEN	SCHOOL	\$37,993.47
CASTILLO, PABLO	FACILITIES MAINTENANCE	\$46,579.36
CASTORENO, NICOLE	SCHOOL	\$1,187.44
CASTRO, EDUARDO	FACILITIES MAINTENANCE	\$62,563.23
CASTRO, MARCO	FACILITIES MAINTENANCE	\$56,688.79
CATALANO, KATHERINE	SCHOOL	\$66,712.45
CATIZONE, NICHOLAS	BUILDING INSPECTION	\$3,981.60
CAVALLO, CATHERINE	SCHOOL	\$113,715.62
CAVANAUGH, EMILY	SCHOOL	\$6,053.93
CAVANAUGH, JULIE	SCHOOL	\$0.01
CAVANAUGH, MARYELLEN	SCHOOL	\$4,731.37
CAVO, MEGI	SCHOOL	\$43,806.95
CAYWOOD, EMILY	LIBRARY	\$49,892.42
CENOWER, LAUREN	SCHOOL	\$28,045.53
CERRETA, KRISTEN	SCHOOL	\$99,760.58
CHALMERS, MARCUS	YOUTH COMMISSION	\$580.00
CHAN, ALFRED	SCHOOL	\$4,496.01
CHAN, NANCY	SCHOOL	\$3,525.95
CHANG, RITA	SCHOOL	\$0.01
CHAPMAN, ALEXANDER	RECREATION	\$2,035.00
CHAPMAN, KYLIE	SCHOOL	\$24,699.77
CHAPMAN, SAMANTHA	POLICE	\$318.88
CHARBONNEAU, HELEN	LIBRARY	\$81,889.23
CHARLESWORTH, DAVID	SCHOOL	\$53,742.65
CHARTIER, JOANNE	SCHOOL	\$103,002.83
CHAWLA, RHEA	RECREATION	\$1,913.70
CHECOLA, TEFTA	SCHOOL	\$49,211.33
CHEEK, GWEN	SCHOOL	\$47,151.13
CHENG, SHIH-PO	SCHOOL	\$14,225.33
CHESSMAN, SARAH	SCHOOL	\$10,759.27
CHEUNG, SCARLETT	LIBRARY	\$1,005.00
CHIN, KRISTYN	SCHOOL	\$42,584.61
CHIN, MATTHEW	RECREATION	\$85,064.67
CHIN, TIMOTHY	YOUTH COMMISSION	\$2,086.00
CHISHOLM, DAYNA	SCHOOL	\$77,896.50
CHISHOLM, LAWRENCE	FIRE	\$74,027.37
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$73,590.73
CHISUM, JAMIE	SCHOOL	\$155,599.61
CHIUMENTI, JULIUS	DEPARTMENT OF PUBLIC WORKS	\$1,680.00

Employee Earnings Information

Employee	Department	Gross Salary
CHIZMADIA, ILYCE	SCHOOL	\$102,769.83
CHONG, PATRICIA	SCHOOL	\$45,485.56
CHRISTIANSEN, ARNE	LIBRARY	\$63,049.80
CHRISTY BROWN, AMANDA	SCHOOL	\$47,561.34
CHU, ELLEN	SCHOOL	\$27,294.33
CHUPKA, SARAH	SCHOOL	\$23,086.17
CHUTE JR, RICHARD	SCHOOL	\$94,023.12
CIMENO, LORI	SCHOOL	\$140,484.12
CIRELLI, MAXWELL	TRAFFIC & PARKING MANAGEMENT	\$9,031.75
CIVETTI, CAROL	SCHOOL	\$28,608.74
CLAFLIN, JAMES	FIRE	\$81,709.88
CLAIBORNE, THOMAS	SCHOOL	\$35,340.59
CLANCY, MELISSA	SCHOOL	\$103,701.90
CLAPHAM, CHARLOTTE	RECREATION	\$765.05
CLARIZIA, ANDIE	DEPARTMENT OF PUBLIC WORKS	\$3,120.00
CLARK, HENRY	YOUTH COMMISSION	\$305.00
CLARK, JENNINE	SCHOOL	\$85,965.76
CLARKE, MATTHEW	SCHOOL	\$79,708.91
CLARKE, RYAN	RECREATION	\$4,889.55
CLARREN, SARAH	NATURAL RESOURCES COMMISSION	\$2,057.00
CLAUSEN, ROBERT	RECREATION	\$7,920.00
CLEARY, MARIE	POLICE	\$172,789.27
CLIFF, JESSICA	BOARD OF HEALTH	\$2,269.25
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$104,692.39
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$76,856.58
CLIFFORD, LINDA	COUNCIL ON AGING	\$58,153.66
CLIFFORD, RUTH	SCHOOL	\$2,247.99
CLOHERTY, JOAN	SCHOOL	\$28,124.21
CLOPECK, COLLEEN	SCHOOL	\$79,651.27
COBB, JACQUELINE	SCHOOL	\$24,246.84
COBURN, GWENDOLYN	SCHOOL	\$1,624.00
COELHO, ASHLEE	SCHOOL	\$31,010.67
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$102,100.57
COHEN, DEBORAH	SCHOOL	\$103,002.83
COHEN, ROBERT	SCHOOL	\$116,089.22
COHEN, SARAH	SCHOOL	\$62,979.94
COHEN, SHANE	YOUTH COMMISSION	\$370.00
COLE, ANN	SCHOOL	\$106,308.12
COLE, BONNIE	SCHOOL	\$290.98
COLE, DAWNMARIE	FACILITIES MAINTENANCE	\$51,551.55
COLE, GRIFFYD	SCHOOL	\$6,870.00
COLELLA, LAUREN	SCHOOL	\$104,095.74
COLLETON, RONALD	FACILITIES MAINTENANCE	\$54,703.63
COLLIER, PATRICK	SCHOOL	\$79,041.31
COLLINS, ANN	MUNICIPAL LIGHT PLANT	\$69,423.39
COLLINS, BRIAN	POLICE	\$26,889.00
COLLINS, CAROLYN	SCHOOL	\$127,839.52
COLLINS, DAVID	SCHOOL	\$2,228.92
COLLINS, ERIC	SCHOOL	\$100,926.67
COLLINS, JULIE	FACILITIES MAINTENANCE	\$12,093.45
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$108,061.55
COLLINS, MARTHA	SCHOOL	\$3,247.99
COLLINS, MEGHAN	RECREATION	\$2,179.00

Employee Earnings Information

Employee	Department	Gross Salary
COLLINS, SEAN	SCHOOL	\$66,958.08
COLLINS, STACY	SCHOOL	\$82,009.47
COMELLA, ANTHONY	RECREATION	\$6,736.10
COMPEAU, FARRAH	SCHOOL	\$95,406.70
COMSTOCK, KATHRYN	SCHOOL	\$103,019.85
CONDON, CHERYL	SCHOOL	\$55,414.81
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$71,758.55
CONNELLY, CHRISTOPHER	POLICE	\$110,064.84
CONNELLY, THOMAS	FIRE	\$81,153.62
CONNOLLY, KRISTA	SCHOOL	\$2,084.83
CONNOLLY, TERRANCE	BOARD OF SELECTMEN	\$87,813.98
CONNOR, ALYSSA ANDRADA	SCHOOL	\$110,716.14
CONNORS, LAUREN	SCHOOL	\$84,723.43
CONNORS, MAURA	SCHOOL	\$727.45
CONNORS, MEGHAN	SCHOOL	\$19,670.38
CONRAD, KIMBERLY	SCHOOL	\$61,348.05
CONRAD, SUSAN	SCHOOL	\$39,568.85
CONROY, MEGAN	SCHOOL	\$58,173.09
CONTRERAS MEADOR, LILIANA	SCHOOL	\$29,254.82
COOK, CHARLENE	SCHOOL	\$142,166.06
COOK, MICHELLE	SCHOOL	\$40,133.06
COONEY, CHRISTINA	SCHOOL	\$110,093.42
COONEY, MARTHA	SCHOOL	\$3,308.76
COOPER-TELEAU, MARCELL	SCHOOL	\$31,416.73
COPELAND, ALEXANDRA	LIBRARY	\$108.50
COPPELLOTTI, PETER	MUNICIPAL LIGHT PLANT	\$46,875.75
COPPLESTONE, PENNY	SCHOOL	\$1,554.82
CORCORAN, THOMAS	SCHOOL	\$50,886.55
CORDA, CHRISTOPHER	FIRE	\$84,142.48
CORDA, KELLY	SCHOOL	\$86,171.35
CORDA, LAWRENCE	SCHOOL	\$14,388.00
CORDA, MATTHEW	FIRE	\$105,765.19
COREY, BRIAN	SCHOOL	\$97,037.70
CORMIER, AMY	SCHOOL	\$28,894.83
CORRIDAN, LINDA	SCHOOL	\$122,607.30
CORT, KATHERINE	SCHOOL	\$28,633.74
COSGROVE, KEITH	SCHOOL	\$16,765.64
COSGROVE, MARIE	SCHOOL	\$49,360.07
COSTA, MARCOS	FACILITIES MAINTENANCE	\$46,606.38
COSTAS, JOHN	FACILITIES MAINTENANCE	\$1,248.00
COSTIGAN, HEATHER	SCHOOL	\$39,465.77
COSTIGLIOLA, NANCY	SCHOOL	\$48,528.03
COTE, KELLY	SCHOOL	\$31,447.29
COTE, MOLLY	RECREATION	\$2,154.00
COUGHLIN, MARISSA	SCHOOL	\$87,165.83
COURY, CHRISTINE	SCHOOL	\$0.01
COUTURE, REBECCA	SCHOOL	\$31,791.71
COX, BRANDON	SCHOOL	\$33,970.30
COYNE, PATRICIA	SCHOOL	\$25,102.72
CRAFT, WILLIAM	SCHOOL	\$100,365.24
CRAIG, KENNETH	SCHOOL	\$63,878.18
CRAIG, MICHAEL	SCHOOL	\$40,189.80
CRAMER, ELEANOR	RECREATION	\$340.88

Employee Earnings Information

Employee	Department	Gross Salary
CRANE, BARBARA	SCHOOL	\$56,111.79
CREEDON, EMILY	SCHOOL	\$67,421.66
CREONTE, ANNA	RECREATION	\$596.74
CREONTE, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$2,592.00
CREONTE, MATTHEW	RECREATION	\$2,451.30
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$15,761.59
CRISWELL, TREVOR	MUNICIPAL LIGHT PLANT	\$76,269.15
CROTEAU, DIANNE	SCHOOL	\$47,986.76
CROWE, ANDREW	SCHOOL	\$107,245.36
CROWLEY, AMANDA	SCHOOL	\$3,641.46
CROWLEY, JULIE	SCHOOL	\$60,128.30
CROWLEY, TAYLOR	SCHOOL	\$15,555.05
CULLINAN, JOAN	FIRE	\$88,660.27
CUMMINGS, THOMAS	SCHOOL	\$80,124.62
CUNNINGHAM, CHRISTOPHER	POLICE	\$135,670.04
CUNNINGHAM, HALEY	SCHOOL	\$29,116.20
CUNNINGHAM, TERRENCE	POLICE	\$194,895.81
CUNNINGHAM, WAYNE	POLICE	\$175,968.17
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$8,996.98
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$79,923.29
CUSACK, MEGAN	YOUTH COMMISSION	\$3,042.00
CUTLER, OLIVIA	SCHOOL	\$25,499.13
CUZZUPE, JACOB	DEPARTMENT OF PUBLIC WORKS	\$64,156.05
CZYRYCA, TRISHA	SCHOOL	\$99,355.90
DABROWSKI, JOAN	SCHOOL	\$143,879.20
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$66,527.73
DAISLEY, MARY	RECREATION	\$40.00
DAMIANO, MEGHAN	LIBRARY	\$246.54
DANEK, MEG	SCHOOL	\$67,480.79
DANIEL, ALEXANDRA	SCHOOL	\$3,541.65
DANKNER, JESSICA	SCHOOL	\$1,000.00
DANKNER, ROBERT	SCHOOL	\$15,362.31
DASILVA, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$59,704.06
DASILVA, ELIZABETH	SCHOOL	\$2,466.08
DAVIDSON, LACHLAN	FACILITIES MAINTENANCE	\$3,648.00
DAVIS, JESSE	SCHOOL	\$67,779.92
DAVIS, MEG	SCHOOL	\$872.94
DAY, JOSEPH	SCHOOL	\$103,701.83
DE ANGELO, ALFRED	RECREATION	\$3,052.50
DEBERNARDI, MARK	POLICE	\$12,918.10
DECKER, JACQUELYN	SCHOOL	\$35,394.43
DEES, JEFFERY	SCHOOL	\$142,166.06
DEFFLEY, MARY	SCHOOL	\$51,578.42
DEGROOT, STEPHANIE	SCHOOL	\$75,208.91
DELANEY, MATTHEW	FACILITIES MAINTENANCE	\$5,039.00
DELANEY, PAUL	FIRE	\$101,833.14
DELLA SELVA, JAMES	RECREATION	\$6,697.00
DELORIE, ALEXANDER	RECREATION	\$5,063.32
DELORIE, LINDSAY	FIRE	\$84,488.93
DELORIE, RICHARD	FIRE	\$46,320.09
DELORIE, RICHARD	FIRE	\$146,828.66
DELORIE, WILLIAM	FIRE	\$102,631.06
DELUISE, JAIME	SCHOOL	\$64,109.12

Employee Earnings Information

Employee	Department	Gross Salary
DELUREY, SARAH	SCHOOL	\$36,938.63
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$30,486.16
DEMEO, NICHOLAS	FACILITIES MAINTENANCE	\$2,016.00
DEMERCHANT, KENNETH	FIRE	\$82,380.69
DEMOVELLAN, CHRISTA	SCHOOL	\$27,401.12
DENISENKO, ALEXANDR	DEPARTMENT OF PUBLIC WORKS	\$63,710.94
DENMAN, THOMAS	SCHOOL	\$26,624.22
DENNEHY, JAMES	FIRE	\$128,332.41
DENNEHY, TIMOTHY	POLICE	\$99,675.66
DENTON, ASHLEY	BOARD OF HEALTH	\$651.00
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$64,088.69
DER, PEARL	LIBRARY	\$63,611.56
DERIAN, KATHLEEN	SCHOOL	\$116,671.14
DERIAN, NICHOLAS	SCHOOL	\$4,401.52
DERRYBERRY, MARIAN	SCHOOL	\$103,002.90
DESAI, LEE	SCHOOL	\$44,507.55
DESAUTELS, JENNIFER	SCHOOL	\$104,167.90
D'ESOPPO, CHRISTINE	SCHOOL	\$77,097.97
DESPO, JENNIFER	SCHOOL	\$82,121.00
DESROSIERS, CHRISTINE	SCHOOL	\$69,533.24
DETORE, REBECCA	SCHOOL	\$611.04
DETROY, HOLLY	BOARD OF HEALTH	\$68,984.32
DEXTER, KATHRYN	SCHOOL	\$76,766.28
DIBONA, SANDRA	SCHOOL	\$8,959.28
DICECCO, THOMAS	FIRE	\$77,998.69
DICENSO, GAETANA	POLICE	\$45,673.91
DICICCO, ANTHONY	SCHOOL	\$26,552.93
DICKINSON, DAYLE	SCHOOL	\$114,654.78
DIENEL, KATHLEEN	SCHOOL	\$74,160.10
DIGIANDOMENICO, CHARLES	FIRE	\$111,501.69
DILIBERTO, ADAM	SCHOOL	\$108,421.74
DILIBERTO, LAURA	SCHOOL	\$4,496.01
DILLON, NATALIA	SCHOOL	\$15,146.29
DIMITRY, JANE	SCHOOL	\$15,722.00
D'INNOCENZO, MARK	POLICE	\$111,863.02
DIOMANDES, KERRY	SCHOOL	\$79,242.31
DIOZZI, ALICIA	SCHOOL	\$101,935.02
DIPIETRO, MARIA	SCHOOL	\$96,798.03
DIPIETRO, ROBIN	SCHOOL	\$3,727.69
DISTEFANO, JENNIFER	SCHOOL	\$46,394.99
DIXON, TRAVIS	POLICE	\$96,704.02
DOBISH, LAUREN	SCHOOL	\$25,549.13
DOHERTY, ADELINE	SCHOOL	\$86,852.65
DOHERTY, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$93,379.18
DOHERTY, ROSE	SCHOOL	\$1,425.76
DOIRON, MARCIA	SCHOOL	\$5,252.96
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$58,316.86
DOLAN, KRISTEN	SCHOOL	\$2,702.20
DONAHUE, DANIEL	FACILITIES MAINTENANCE	\$59,703.48
DONAHUE, EMILY	SCHOOL	\$6,006.97
DONAHUE, KEVIN	FIRE	\$114,641.08
DONAHUE, MARY	SCHOOL	\$51,840.45
DONAHUE, MATTHEW	FIRE	\$95,083.08

Employee Earnings Information

Employee	Department	Gross Salary
DONAHUE, PATRICK	FACILITIES MAINTENANCE	\$2,136.00
DONAHUE, RYAN	DEPARTMENT OF PUBLIC WORKS	\$59,677.87
DONATO JR, PAUL	SCHOOL	\$7,194.00
DONATO, PAUL	SCHOOL	\$7,344.00
DONES, HANNAH	SCHOOL	\$5,458.60
DONNELLY, EMILY	LIBRARY	\$17,450.77
DONNELLY, MARISSA	SCHOOL	\$21,780.09
DONOHUE, NEIL	SCHOOL	\$2,195.38
DONOVAN, JAMES	DEPARTMENT OF PUBLIC WORKS	\$4,128.00
DONOVAN, ROBERT	SCHOOL	\$90,458.70
DOHOVSKOY, ALEXEI	SCHOOL	\$8,570.00
DOOLEY, KATHLEEN	SCHOOL	\$135,926.06
D'ORAZIO, THOMAS	MUNICIPAL LIGHT PLANT	\$39,743.44
DORE, BERNADETTE	SCHOOL	\$22,938.77
DORSEY, EILEEN	SCHOOL	\$1,891.96
DORSTE, ANNA	LIBRARY	\$43,199.99
DOUGLAS, ALISON	RECREATION	\$6,991.82
DOWDY, STEPHEN	WORKERS' COMPENSATION	\$52,292.41
DOWNING, JACQUELINE	SCHOOL	\$876.84
DOYLE, JOANNA	SCHOOL	\$15,613.65
DOYLE, JULIEANNE	SCHOOL	\$95,406.70
DRAKE, TARYN	SCHOOL	\$95,382.00
DRAYTON, SUSAN	SCHOOL	\$30,315.35
DRESHER, DYLAN	RECREATION	\$501.88
DRISCOLL, ERIN	LIBRARY	\$6,749.04
DRIVER, LISA	SCHOOL	\$69,549.00
DROZ, BEVERLY	DEPARTMENT OF PUBLIC WORKS	\$10,578.57
DUBE, CAROL	SCHOOL	\$79,941.31
DUBE, JILL	COUNCIL ON AGING	\$17,717.40
DUFFY, JOHN	BUILDING INSPECTION	\$2,545.20
DUFFY, ROBERT	BUILDING INSPECTION	\$1,335.60
DUFOUR, TARA	SCHOOL	\$91,014.46
DUGAN, MATTHEW	SCHOOL	\$5,699.01
DUGAN, OWEN	SCHOOL	\$1,000.00
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$17,797.50
DUNAJSKI, STANLEY	POLICE	\$154,762.84
DUNCAN, BETHANEY	SCHOOL	\$67,021.62
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$98,918.40
DUQUE, MARGARITA	SCHOOL	\$4,628.06
DUTILE, MAUREEN	SCHOOL	\$25,022.03
DUTKO, BARBARA	SCHOOL	\$44,853.28
DUTTON, JENNIFER	SCHOOL	\$14,388.00
DUVAL, ANTOINETTE	SCHOOL	\$1,891.37
DYE, CLAIRE	LIBRARY	\$25,280.49
DYE, KRISTEN	SCHOOL	\$2,758.00
DYKHOFF, SAMUEL	RECREATION	\$3,217.20
EAGAN, JULIE	SCHOOL	\$51,385.03
EAGAN, TIMOTHY	SCHOOL	\$119,662.89
ECCHER, BECKY	SCHOOL	\$101,935.02
ECKLER, JANET	SCHOOL	\$110,193.74
EDINGER, MATTHEW	SCHOOL	\$3,673.80
EGAN, ELIZABETH	SCHOOL	\$69,463.77
EGAN, KATHLEEN	SCHOOL	\$21,540.64

Employee Earnings Information

Employee	Department	Gross Salary
EGGER, EVAN	RECREATION	\$2,050.42
EGGER, KEITH	RECREATION	\$3,250.72
EICHNER, KYLE	SCHOOL	\$55,029.16
EISENBERG, RACHEL	SCHOOL	\$712.88
EKLIND, MARGARET	SCHOOL	\$21,837.90
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$74,219.57
ELDRIDGE, BENJAMIN	SCHOOL	\$23,630.06
ELDRIDGE, VICTORIA	SCHOOL	\$24,371.90
ELINSON, ARIEL	SCHOOL	\$15,951.04
EL-LAKKIS, AMANDA	SCHOOL	\$31,716.88
ELLINGSON, KATHERINE	SCHOOL	\$26,208.00
ELLIS, DEVON	SCHOOL	\$85,985.96
EMILY, CHRISTINE	DEPARTMENT OF PUBLIC WORKS	\$2,806.88
EMSLIE, GERMAINE	SCHOOL	\$66,539.44
ENGLAND, ELIZABETH	SCHOOL	\$9,986.00
ENNIS, ROBYN	SCHOOL	\$30,573.26
ERAMO, JENNIFER	SCHOOL	\$83,777.93
ERICKSON, STEPHANIE	SCHOOL	\$15,425.19
ERIKSEN, KATIE	SCHOOL	\$78,256.51
ERNE, BRUCE	POLICE	\$2,321.27
ESCALANTE, DIANNE	SCHOOL	\$94,645.95
ESCALLON, LUISA	SCHOOL	\$2,551.08
ESPINOZA, MARGARET	SCHOOL	\$92,935.62
ESPOSITO, PAUL	SCHOOL	\$114,290.97
EUSTIS, ABIGAIL	SCHOOL	\$57,688.75
EVANS, GINGER	POLICE	\$56,802.28
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$72,710.34
EVERHART, JAMES	SCHOOL	\$40,108.63
EWANOUSKI, CHARLES	RECREATION	\$960.63
EWING, STEPHEN	RECREATION	\$2,100.00
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$84,699.64
FALB, NANCY	SCHOOL	\$29,565.93
FALCONE, STEPHANIE	SCHOOL	\$39,849.54
FALCONI, JENA	SCHOOL	\$62,060.82
FALLON, SCOTT	RECREATION	\$3,781.13
FANTINI, JOHN	SCHOOL	\$115,909.11
FARGEORGE, MOLLY	SCHOOL	\$5,143.32
FARIAN, RICHARD	SCHOOL	\$30,406.86
FARLEY, TAYLOR	SCHOOL	\$27,010.50
FARRAR, JENNIFER	SCHOOL	\$163.96
FARRELL, ANN	SCHOOL	\$96,188.68
FARRELL, KEVIN	SCHOOL	\$11,242.02
FAVULLI, STEVEN	SCHOOL	\$113,755.70
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$69,300.85
FAY, ANDREA	SCHOOL	\$28,134.45
FEERICK, MARY	SCHOOL	\$125,545.94
FELDMAN, DENA	SCHOOL	\$186.36
FELDMAN, KATHERINE	SCHOOL	\$48,470.38
FELTON, JACQUELINE	SCHOOL	\$26,451.93
FERGUSON, JEFFREY	SCHOOL	\$20,973.94
FERGUSON, KRISTIE	SCHOOL	\$7,169.76
FERRANTE, COSIMO	RECREATION	\$101.78
FERRARO, KRISTEN	SCHOOL	\$60,553.18

Employee Earnings Information

Employee	Department	Gross Salary
FERREE, TRACEY	SCHOOL	\$95,140.99
FERRERA, LAURA	POLICE	\$4,121.25
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$63,465.84
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$73,134.60
FICHTEL, ERIC	RECREATION	\$2,875.20
FIELDS, LAURA	SCHOOL	\$7,194.00
FINE, LEAH	SCHOOL	\$63,531.52
FINKIELSZTEIN, JEANNETTE	SCHOOL	\$111,529.62
FINLAY, RICHARD	FACILITIES MAINTENANCE	\$59,367.71
FINN, BETH	SCHOOL	\$95,406.70
FINN, BRIAN	SCHOOL	\$104,809.86
FINN, NANCY	SCHOOL	\$23,497.49
FINNEGAN, RACHEL	SCHOOL	\$109,654.62
FINNERON, JOHN	SCHOOL	\$108,524.56
FINOCCHI, ERIN	SCHOOL	\$5,094.39
FINSTON, MICHELLE	SCHOOL	\$509.20
IORE, KATHLEEN	LIBRARY	\$51,625.79
IORE, KRISTAN	SCHOOL	\$89,842.91
FIRTH, TATJANA	SCHOOL	\$0.01
FISHER, LAWRENCE	SCHOOL	\$104,439.93
FISK, COREY	RECREATION	\$3,614.72
FISKE, AMY	SCHOOL	\$65,710.18
FITTS, BRANDON	RECREATION	\$66,560.00
FITZGERALD, SHANE	SCHOOL	\$18,125.61
FITZPATRICK, DANIELLE	FIRE	\$83,396.83
FITZPATRICK, MARGARET	SCHOOL	\$7,621.93
FLEMING, KATHY	RECREATION	\$4,981.05
FLEMING, KIMBERLY	SCHOOL	\$106,308.12
FLETCHER, CHARLOTTE	RECREATION	\$610.35
FLITSCH, MARGARET	SCHOOL	\$110,210.10
FLORENDO, EUGENE	SCHOOL	\$27,071.13
FLOYD, ELIZABETH	SCHOOL	\$87,902.88
FLYNN, MEGAN	LIBRARY	\$42,343.97
FOLEY, ALISON	FIRE	\$65,141.03
FOLEY, MARK	FACILITIES MAINTENANCE	\$53,834.37
FOLEY, THOMAS	FIRE	\$98,067.77
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$70,782.85
FONTAINE, NICHOLAS	RECREATION	\$4,319.60
FONTES, BARBARA	SCHOOL	\$4,579.02
FORBES, SANFORD	FACILITIES MAINTENANCE	\$14,586.00
FORDE, CHRISTOPHER	SCHOOL	\$4,496.01
FORSNER, JESSICA	SCHOOL	\$45,320.13
FORTE, DENISE	SCHOOL	\$53,253.47
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$53,893.73
FORTIN, DEBORAH	SCHOOL	\$51,501.45
FOSTER, ROBIN	TREASURER / COLLECTOR	\$55,251.42
FOX, BENJAMIN	SCHOOL	\$3,696.00
FOX, JEAN	SCHOOL	\$33,021.11
FOX, LAURA	SCHOOL	\$26,313.17
FRANCIS, CHRISTINE	SCHOOL	\$26,547.11
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$110,343.85
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$86,651.89
FREDERICKS, KIRK	SCHOOL	\$127,039.08

Employee Earnings Information

Employee	Department	Gross Salary
FREEDMAN, HARRIET	SCHOOL	\$113,922.60
FREMEAU, LYNNE	SCHOOL	\$39,731.98
FREND MARK, CHRISTINE	SCHOOL	\$27,613.85
FRIEDMAN, JENNIFER	SCHOOL	\$114,298.41
FRIEDMAN, MELANIE	SCHOOL	\$38,310.24
FRITTS, CHRISTOPHER	POLICE	\$115,805.38
FRITTS, KELLY	POLICE	\$61,360.69
FUER, RYAN	DEPARTMENT OF PUBLIC WORKS	\$55,288.42
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$107,885.89
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$66,935.13
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$108,506.22
FURDON, TIMOTHY	MUNICIPAL LIGHT PLANT	\$103,155.91
FURNISS, CAROLYN	SCHOOL	\$14,070.00
FYVIE, NICOLE	SCHOOL	\$62,660.48
GABRIELSON, MICHELE	SCHOOL	\$73,250.46
GAGER, STEPHANIE	RECREATION	\$10,094.00
GAGNE, DOROTHY	FACILITIES MAINTENANCE	\$50,558.68
GAGNON, MAEGHAN	LIBRARY	\$1,374.75
GAGOSIAN, STEPHEN	FACILITIES MAINTENANCE	\$68,653.90
GALLAGHER, ROBERT	POLICE	\$129,132.33
GALPERIN, MICHAEL	RECREATION	\$8,711.02
GAMACHE, KIMBERLY	SCHOOL	\$61,700.26
GAMBRAZZIO, FRANCIS	FACILITIES MAINTENANCE	\$54,828.35
GARCIA-MILLER, SOFIA	YOUTH COMMISSION	\$66.00
GARDNER, SARAH	RECREATION	\$200.00
GARIEPY, DANIELLE	FACILITIES MAINTENANCE	\$63,897.59
GARNACHE, ELAINE	LIBRARY	\$4,829.25
GARNIER, FRANCINE	SCHOOL	\$28,346.41
GARRITY, MICHAEL	SCHOOL	\$2,880.08
GARRY, ELIZABETH	SCHOOL	\$110,210.10
GARRY, TAYLOR	SCHOOL	\$3,331.16
GATES, JANE	INFORMATION TECHNOLOGY	\$89,853.93
GAUL, DARA	SCHOOL	\$103,156.83
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$19,656.00
GAYNER, ANNE	SCHOOL	\$62,021.97
GAYNOR, MARY	SCHOOL	\$102,690.00
GEARY, CATHERINE	SCHOOL	\$19,373.12
GEIGER, BARBARA JILL	RECREATION	\$210.00
GEIGER, MARYBETH	SCHOOL	\$98,355.70
GELFAND, CHERYL	SCHOOL	\$66.57
GELORMINI, KARA	SCHOOL	\$750.00
GEMME, CHRISTINE	SCHOOL	\$15,833.12
GENDREAU, LAURA	SCHOOL	\$1,000.00
GENOVA, DERRICK	SCHOOL	\$98,588.88
GENTA, MADELEINE	RECREATION	\$252.00
GENTILE, JULIE	SCHOOL	\$99,355.90
GERACE, STEVAN	FIRE	\$73,096.17
GERALD, WILLIAM	FACILITIES MAINTENANCE	\$3,660.00
GERARD, MICHAEL	POLICE	\$150,838.20
GERRANS, DANA	FIRE	\$94,024.38
GERRANS, GLEN	POLICE	\$142,017.57
GERST, CHRISTINA	SCHOOL	\$106,308.12
GETTEL, MICHAEL	SCHOOL	\$14,084.00

Employee Earnings Information

Employee	Department	Gross Salary
GETZ, KYLE	SCHOOL	\$84,304.14
GHILONI, KARA	SCHOOL	\$4,709.63
GIAMMARCO, NICOLE	SCHOOL	\$48,917.74
GIAMPIETRO, CHRISTINE	SCHOOL	\$67,439.44
GIANAKIS, ROBERT	RECREATION	\$666.13
GIANCIOPO, PAUL	SCHOOL	\$45,678.92
GIANNOTTI, ALICIA	SCHOOL	\$0.01
GIFFIN, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$77,792.76
GIGANTE, MICHAEL	FIRE	\$82,355.89
GIGLIOTTI, LUIGI	FACILITIES MAINTENANCE	\$54,705.56
GIGLIOTTI, ROBERT	FIRE	\$84,560.72
GILBERT, NANCY	SCHOOL	\$1,428.76
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$89,225.50
GILL, KAREN	COUNCIL ON AGING	\$218.03
GILLESPIE, ELIZABETH	SCHOOL	\$26,447.40
GILLESPIE, FRANCES	LIBRARY	\$10,764.23
GILLESPIE, THOMAS	FACILITIES MAINTENANCE	\$50,068.74
GILMARTIN, MOLLY	SCHOOL	\$102,769.83
GIORLANDO, ALISON	SCHOOL	\$111,766.74
GIRELLI, AARON	SCHOOL	\$52,412.10
GISHIN, ANNA	RECREATION	\$877.50
GJERASI, NICHOLAS	RECREATION	\$3,944.38
GLADSTON, MELISSA	SCHOOL	\$17,084.17
GLICK, MATTHEW	RECREATION	\$4,907.62
GLOVER, JENNIFER	HUMAN RESOURCES BOARD	\$11,619.14
GLYNN, PATRICIA	SCHOOL	\$3,477.29
GOLDEN, MICHELLE	SCHOOL	\$95,406.70
GOLDMAN-CALLAHAN, JILL	SCHOOL	\$110,898.77
GOLDSMITH, DAVID	SCHOOL	\$102,677.82
GOLTSOS, PARASKEVY	SCHOOL	\$15,678.38
GOMES, JESSICA	RECREATION	\$778.09
GONZALEZ, RACHEL	SCHOOL	\$55,567.50
GOODMAN, LISA	SCHOOL	\$103,597.92
GORDETT, MALVA	SCHOOL	\$22,738.17
GORDON, CATHI	SCHOOL	\$127,047.06
GORDON, EMILY	SCHOOL	\$84,896.31
GORMAN, ADRENE	SCHOOL	\$107,882.06
GORMAN, ALEXANDRA	RECREATION	\$431.70
GOULD, DOROTHY	SCHOOL	\$26,088.00
GOULD, STEVEN	POLICE	\$57,031.53
GOVER, TIMOTHY	POLICE	\$138,574.44
GOWEN, JAMES	SCHOOL	\$101,158.50
GRABAU, TODD	DEPARTMENT OF PUBLIC WORKS	\$76,838.91
GRADWOHL, SAMANTHA	SCHOOL	\$23,172.31
GRADY, ELIN	SCHOOL	\$40,196.40
GRADY, SCOTT	FACILITIES MAINTENANCE	\$69,285.00
GRANT, JOANNE	SCHOOL	\$121,323.94
GRANT, MICHAEL	BUILDING INSPECTION	\$86,910.98
GRAY, MELISSA	SCHOOL	\$60,876.95
GRAY-SMITH, DAVID	NATURAL RESOURCES COMMISSION	\$2,299.00
GREAVES, LILLIA	SCHOOL	\$1,292.36
GREENAWALT, ANN	SCHOOL	\$84,500.12
GREENE, ANNE	SCHOOL	\$15,494.15

Employee Earnings Information

Employee	Department	Gross Salary
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$64,760.39
GREENFIELD, BRAD	POLICE	\$3,571.38
GRIFFIN, LOUISE	SCHOOL	\$21,687.23
GRIFFIN, TYLER	YOUTH COMMISSION	\$820.00
GRIFFIN, WILLIAM	POLICE	\$125,359.43
GRIFFITH, JOHN	SCHOOL	\$118,099.53
GRIFFITHS, MELANIE	LIBRARY	\$24,764.93
GRIGNAFFINI, ANTHONY	SCHOOL	\$2,247.99
GRIGNAFFINI, JACLYN	SCHOOL	\$42,496.50
GRIGNAFFINI, LOUIS	SCHOOL	\$3,265.00
GRIGNAFFINI, LOUIS	SCHOOL	\$7,194.00
GRODEN, SARA	SCHOOL	\$66,743.04
GROH, IAN	FACILITIES MAINTENANCE	\$4,505.75
GROH, MICHAEL	FACILITIES MAINTENANCE	\$66,975.08
GROSSMAN, SHARON	SCHOOL	\$110,582.85
GROSSO, CHERYL	SCHOOL	\$45,261.90
GROSSO, JOHN	YOUTH COMMISSION	\$227.50
GROSSO, MACKENZIE	SCHOOL	\$1,979.76
GRUENFELD, IRENE	SCHOOL	\$112,139.10
GRZYWNA, JOAN	SCHOOL	\$62.12
GUSMINI, KRISTINA	SCHOOL	\$49,201.84
GUSMINI, NICOLE	SCHOOL	\$30,812.21
GUZZI, PAUL	SCHOOL	\$96,523.06
HABELT, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$78,942.85
HABERSTROH, MATTHEW	SCHOOL	\$0.01
HACKETT, PAIGE	SCHOOL	\$15,979.93
HAGAR-MCKEE, BRIAN	SCHOOL	\$95,406.70
HAGHIGHATJOO, ZEINAB	SCHOOL	\$1,713.96
HAIG, LAURIE	SCHOOL	\$57,373.89
HAIGHT-ANGELO, JESSICA	SCHOOL	\$673.16
HAILER, KARLA	SCHOOL	\$0.01
HALE, BEVIN	SCHOOL	\$102,886.33
HALEN, VERONICA	SCHOOL	\$25,996.74
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$47,811.54
HALLETT, HANNAH	DEPARTMENT OF PUBLIC WORKS	\$1,800.00
HALLETT, LAUREN	DEPARTMENT OF PUBLIC WORKS	\$49,579.93
HALLORAN, JANICE	SCHOOL	\$7,728.00
HALVORSON, JENNIFER	SCHOOL	\$3,526.89
HAMBRO, BRUCE	SCHOOL	\$2,130.37
HAMILOS, SHARON SUE	LIBRARY	\$69,212.20
HAMLER, SANDRA	SCHOOL	\$2,761.72
HAMMOND, THOMAS	SCHOOL	\$2,748.00
HAMPTON, BENJAMIN	FIRE	\$89,758.94
HAMPTON, CHRISTOPHER	FIRE	\$93,662.17
HAMRICK, ALLEN	SCHOOL	\$1,260.00
HANLON, KAREN	SCHOOL	\$19,708.70
HANNABURY, KATHRYN	LIBRARY	\$1,269.00
HANNON, FRANCIS	MUNICIPAL LIGHT PLANT	\$5,120.00
HANNON, JENNIFER	SCHOOL	\$90,073.38
HANO, MAXWELL	RECREATION	\$3,179.50
HANSEN, D'ANN	RECREATION	\$41,126.75
HANSEN, LINDA	NATURAL RESOURCES COMMISSION	\$24,559.86
HARADA, HEIDI	LIBRARY	\$37,663.82

Employee Earnings Information

Employee	Department	Gross Salary
HARDING, LINDA	SCHOOL	\$1,555.54
HARJU, BLAKE	SCHOOL	\$30.00
HARPER, HEIDI	BOARD OF HEALTH	\$6,076.00
HARRELL, LISA	SCHOOL	\$26,922.45
HARRIGAN, KATE	SCHOOL	\$102,609.33
HARRINGTON, ALISON	SCHOOL	\$42,704.92
HARRINGTON, BETH	COUNCIL ON AGING	\$10,308.75
HARRIS, ANNAMARY	SCHOOL	\$23,103.90
HARRIS, DEREK	POLICE	\$60,375.29
HARRIS, RACHEL	RECREATION	\$6,164.30
HARRISON, CAMERON	SCHOOL	\$1,396.80
HARRISON, EMILY	SCHOOL	\$67,098.89
HARRISON, MARK	SCHOOL	\$81,710.28
HART, JANICE	POLICE	\$56,053.86
HARUNK, STEVEN	FIRE	\$4,500.00
HASKELL, HEATHER	SCHOOL	\$112,848.10
HATCH, JESS	SCHOOL	\$77,553.39
HATCH, JONATHAN	SCHOOL	\$1,912.50
HATT, MARCUS	SCHOOL	\$7,685.91
HAUPTMAN, LUCY	BUILDING INSPECTION	\$43,221.28
HAVOUTIS, NICKOLAS	SCHOOL	\$8,148.47
HAWKINS, EILEEN	SCHOOL	\$99,980.92
HAWKINSON, STEPHANIE	NATURAL RESOURCES COMMISSION	\$27,383.57
HAYDEN, MARY	RECREATION	\$2,792.56
HEALEY, MEREDITH	SCHOOL	\$66,539.44
HEALY, DEBRA	MUNICIPAL LIGHT PLANT	\$115,157.17
HEARN, LOIS	SCHOOL	\$10,780.00
HEATH, MALLORY	LIBRARY	\$2,426.38
HEBERT, ALLEN	FACILITIES MAINTENANCE	\$90,708.49
HECKMAN, GILLIAN	SCHOOL	\$102,505.71
HEDLUND, DARYL	SCHOOL	\$50,400.83
HEFFERNAN, HILLARY	SCHOOL	\$24,182.55
HELBIG, BENJAMIN	SCHOOL	\$17,192.31
HELLER, JESSICA	SCHOOL	\$3,717.86
HELLER, MARION	ADVISORY COMMITTEE	\$4,462.00
HENDRICK, AURORA	RECREATION	\$2,962.30
HENES, WILLIAM	SCHOOL	\$87,740.05
HENINGER, KAREN	SCHOOL	\$15,638.00
HENNESSEY, JACQUELINE	SCHOOL	\$111,824.74
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE	\$10,641.84
HENRY, CHARLES	POLICE	\$1,485.80
HENRY, JACQUELINE	SCHOOL	\$27,998.87
HENZEL, MAUREEN	SCHOOL	\$105,402.93
HEON, HEATHER	SCHOOL	\$109,892.13
HERMACINSKI, MAXIMILIAN	RECREATION	\$1,736.47
HERNANDEZ, JAVIER	DEPARTMENT OF PUBLIC WORKS	\$25,432.37
HERSHELMAN, LYNN	SCHOOL	\$27,048.81
HERZIG, MAUREEN	SCHOOL	\$48,846.30
HESTER, BRIAN	FIRE	\$67,939.97
HICINBOTHEM, STEPHANIE	SCHOOL	\$23,910.28
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$110,692.44
HICKEY, PATRICIA	SCHOOL	\$89,516.00
HIESTER, BRITTA	SCHOOL	\$104,517.40

Employee Earnings Information

Employee	Department	Gross Salary
HIGGINS, ANNE	SCHOOL	\$77,183.02
HIGGINS, MARY	SCHOOL	\$39,396.91
HIGHTOWER, GRANT	SCHOOL	\$53,397.02
HILL, AUDREY	SCHOOL	\$492.00
HINDMARSH, BETSY	SCHOOL	\$97,381.51
HINTERMEISTER, ARACELI	LIBRARY	\$5,736.46
HIPOLITO, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$15,009.56
HIRSCHBERG TRASK, JULIE	SCHOOL	\$123,386.44
HIRSH, SUSAN	SCHOOL	\$103,010.60
HOBAN, JILLIAN	SCHOOL	\$2,748.00
HOBSON, ALEXANDRA	BOARD OF SELECTMEN	\$53,840.35
HOBSON, RACHAEL	LIBRARY	\$6,630.17
HOCHBERG, MARA	SCHOOL	\$90,848.14
HOCKENSMITH, AMANDA	SCHOOL	\$26,139.27
HOFFMANN, STEVEN	FACILITIES MAINTENANCE	\$37,377.94
HOGUE, MINDY	SCHOOL	\$111,110.10
HOGLUND, JACKLYN	SCHOOL	\$98,912.55
HOITASH, REBECCA	SCHOOL	\$88,168.08
HOLBROOK, ANDREA	SCHOOL	\$58,534.23
HOLMES, HOLLY	SCHOOL	\$28,797.97
HOLMES, RONALD	DEPARTMENT OF PUBLIC WORKS	\$4,500.00
HOLTZMAN, ALYSSA	SCHOOL	\$66,874.67
HOOD, KATHLEEN	SCHOOL	\$112,517.19
HORIGAN, KRISTINE	SCHOOL	\$78,689.42
HORNE, WILLIAM	SCHOOL	\$53,787.95
HORNUNG, MATTHEW	MUNICIPAL LIGHT PLANT	\$3,984.00
HOSTAGE, KASSANDRA	SCHOOL	\$5,796.14
HOWARD, MARY	SCHOOL	\$93,993.33
HOWE, ABIGAIL	SCHOOL	\$79,744.71
HUFF, ELISHA	SCHOOL	\$26,762.90
HUGHES, ELIZABETH	SCHOOL	\$21,960.34
HUGHES, LAMARS	POLICE	\$133,858.91
HUMISTON, RICHARD	SCHOOL	\$3,136.64
HUMPHREY, LISA	SCHOOL	\$109,960.74
HUNOLD, FARIBA	SCHOOL	\$19,502.00
HUNOLD, SHIRIN	SCHOOL	\$19,026.00
HUNT, EMILY	SCHOOL	\$35,763.60
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$11,646.25
HUNTER, EMILY	SCHOOL	\$779.01
HUNTER, LESLIE	SCHOOL	\$51,399.23
HURLEY, ADAM	SCHOOL	\$22,251.05
HURLEY, CYNTHIA	SCHOOL	\$119,135.89
HURLEY, ROBERT	FACILITIES MAINTENANCE	\$67,099.43
HURST, SARAH	SCHOOL	\$23,335.84
HUTCHINS, ALLISON	SCHOOL	\$46,118.31
HUTNER, LOREN	LIBRARY	\$3,354.71
HUTTON, JOSEPH	SCHOOL	\$110,301.24
IANNUZZI, ALLISON	SCHOOL	\$86,296.85
IAROSSE, BRENDA	SCHOOL	\$48,554.76
ILIFF, BARBARA	LIBRARY	\$45,364.16
ILYIN, ERICA	SCHOOL	\$103,619.79
IMBROGNA, ANN	SCHOOL	\$17,367.13
INDRESANO, PETER	FIRE	\$67,145.51

Employee Earnings Information

Employee	Department	Gross Salary
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$64,637.03
INDRESANO, STEPHEN	FIRE	\$72,292.59
INNES, DIANE	TOWN CLERK	\$54,659.05
INNIS, STEPHEN	FACILITIES MAINTENANCE	\$96,027.35
ISAACS, YUMNA	YOUTH COMMISSION	\$132.00
ISAGBAH, IRENE	SCHOOL	\$5,722.85
ITO, MARK	SCHOOL	\$157,877.30
IZZO, LEONARD	BOARD OF HEALTH	\$86,644.24
JACKSON, DAVID	SCHOOL	\$8,603.56
JACKSON, JOHN	SCHOOL	\$26,536.03
JACKSON, PETER	DEPARTMENT OF PUBLIC WORKS	\$75,221.76
JACKSON, SUSAN	SCHOOL	\$265.80
JACOBI JANG, SARAH	RECREATION	\$20,065.46
JACOBSON, FRANCES	SCHOOL	\$88,657.68
JACOBSON, MARK	SCHOOL	\$2,136.99
JACOBSON, MOLLY	SCHOOL	\$100,482.12
JACOBSON, RANI	SCHOOL	\$4,496.01
JAGELSKI, MELLISSA	SCHOOL	\$21,855.58
JAKSIC, LORETTA	BOARD OF HEALTH	\$4,030.00
JANIUK, DELORES	SCHOOL	\$111,826.10
JANKINS, AMY	SCHOOL	\$112,629.74
JARVIS, ELIZABETH	SCHOOL	\$9,845.65
JAUNISKIS, RAMUNE	RECREATION	\$12,446.00
JAUNISKIS, SARA	SCHOOL	\$50,066.22
JEAN, COLBERT	DEPARTMENT OF PUBLIC WORKS	\$4,032.00
JENKINS, KELLY	SCHOOL	\$28,691.35
JILLSON, MATTHEW	SCHOOL	\$93,136.55
JOHANSEN, OWEN	DEPARTMENT OF PUBLIC WORKS	\$7,198.50
JOHNSON, CHARLENE	FACILITIES MAINTENANCE	\$6,716.96
JOHNSON, DOUGLAS	SCHOOL	\$104,649.87
JOHNSON, EHRIN	SCHOOL	\$110,120.62
JOHNSON, ELIZABETH	RECREATION	\$494.26
JOHNSON, HARMONY	SCHOOL	\$53,397.02
JOHNSON, JUDITH	POLICE	\$4,642.82
JOHNSON, JULIE	SCHOOL	\$21,733.14
JOHNSON, KELLY	RECREATION	\$7,847.71
JOHNSON, KENNETH	SCHOOL	\$117,214.44
JOHNSON, LYNNE	SCHOOL	\$2,141.25
JOHNSON, MARK	SCHOOL	\$29,596.74
JOHNSON, SHARI	SCHOOL	\$97,739.44
JOHNSON, WALTER	SCHOOL	\$13,192.36
JOHNSON, WILLIAM	SCHOOL	\$31,146.00
JOHNSTON, ANDREW	FACILITIES MAINTENANCE	\$2,208.00
JOHNSTUN, AMY	DEPARTMENT OF PUBLIC WORKS	\$25,038.54
JOLLEY, ANTOINETTE	SCHOOL	\$142,166.06
JONES, ANGELA	SCHOOL	\$37,819.65
JONES, GEORGINA	SCHOOL	\$7,838.02
JONES, JE'LESIA	LIBRARY	\$16,402.15
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$77,426.02
JOP, MEGHAN	BOARD OF SELECTMEN	\$104,057.98
JORDAN, JACQUELINE	RECREATION	\$3,833.60
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$64,441.56
JOSE, EDWIN	DEPARTMENT OF PUBLIC WORKS	\$2,058.94

Employee Earnings Information

Employee	Department	Gross Salary
JOSEPH, KEVIN	POLICE	\$93,146.94
JOYCE, KELLEY	SCHOOL	\$28,196.86
JOYCE, RICHARD	MUNICIPAL LIGHT PLANT	\$180,521.05
JULIANI, PHILIP	MUNICIPAL LIGHT PLANT	\$15,034.41
JUNG, TYLER	RECREATION	\$3,339.86
JURGENSEN, JAMIE	LIBRARY	\$97,950.72
KACAVICH, MEREDITH	SCHOOL	\$99,355.90
KACZMAREK, SYLVIA	SCHOOL	\$109,960.74
KAHN, NINA	SCHOOL	\$104,252.83
KAHN, SHARON	SCHOOL	\$82,332.77
KALINOWSKI, DONNA	SCHOOL	\$68,807.67
KALPEE, SARADA	VETERANS SERVICES	\$61,961.74
KAMINSKI, LYNN	SCHOOL	\$113,618.07
KAMM, MEGAN	SCHOOL	\$51,385.03
KANAVICH, ERIN	SCHOOL	\$94,177.75
KANE, JOHN	POLICE	\$84,066.16
KANE, ROBERT	SCHOOL	\$10,608.00
KAPINOS, AMY	SCHOOL	\$102,769.83
KAPLAN, KAREN	SCHOOL	\$113,397.50
KAPLAN, RACHEL	SCHOOL	\$186.36
KARAGOEZIAN, DEBORAH	SCHOOL	\$23,636.14
KARAGUEZIAN, NANCY	SCHOOL	\$1,665.64
KAROL, MICHELE	SCHOOL	\$85,475.16
KATZ, JACQUELINE	SCHOOL	\$99,415.81
KAUFMAN, KIMBERLY	SCHOOL	\$112,844.07
KAUFMAN, NICOLE	SCHOOL	\$70,230.49
KAYABAY, GULBAHAR	SCHOOL	\$3,037.88
KEALY, REGINA	BOARD OF HEALTH	\$4,650.00
KEEFE, JUDITH	BOARD OF ASSESSORS	\$4,040.39
KEEGAN-MCGLINN, RACHEL	SCHOOL	\$74,904.86
KEENAN, ZACHARY	POLICE	\$21,979.19
KEENE, ALISSA	COMMUNITY PRESERVATION COMM	\$214.50
KEENE, RUSTON	DEPARTMENT OF PUBLIC WORKS	\$4,080.00
KEERL, CLAIRE	SCHOOL	\$2,095.23
KEHOE, MARK	SCHOOL	\$1,267.52
KEILTY, SIDNEY	SCHOOL	\$36,061.58
KELLEHER, JENNIFER	SCHOOL	\$109,960.74
KELLEY, ELIZABETH	TOWN CLERK	\$48,743.30
KELLEY, ERIN	SCHOOL	\$24,048.80
KELLEY, KATHERINE	YOUTH COMMISSION	\$720.00
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$52,029.98
KELLEY, ROSEMARY	SCHOOL	\$113,310.07
KELLEY, RYAN	FIRE	\$82,197.70
KELLOGG, SALLY	SCHOOL	\$3,414.00
KELLY, BRIAN	SCHOOL	\$98,445.03
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$83,298.64
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$113,232.33
KELLY, LAURA	SCHOOL	\$110,791.34
KELLY, MATTHEW	SCHOOL	\$66,461.26
KELLY, PETER	RECREATION	\$3,301.20
KELTON, ANDREW	SCHOOL	\$115,294.24
KENERSON, JULIA	SCHOOL	\$113,100.00
KENNELLY, SUZANNE	SCHOOL	\$19,006.38

Employee Earnings Information

Employee	Department	Gross Salary
KERN, LAURIE	SCHOOL	\$101,208.68
KERR, CHRISTINE	SCHOOL	\$114,710.10
KESS-UYGUNGIL, SARAH	SCHOOL	\$54,572.37
KHAN, SHIMA	SCHOOL	\$69,920.92
KHANUKAEV, SERGEY	SCHOOL	\$80,045.23
KIEHL, FALLON	RECREATION	\$4,239.03
KIM, KATHY	SCHOOL	\$7,565.48
KIM, SHINHEE	SCHOOL	\$5,614.00
KIMBALL, JAMES	FACILITIES MAINTENANCE	\$1,111.50
KINCH, MELISSA	SCHOOL	\$24,797.49
KINCH, WILLIAM	SCHOOL	\$2,516.25
KING, ANNIE	LIBRARY	\$45,644.38
KIRBY, JOIA	SCHOOL	\$72,654.92
KISS, CAROLYN	SCHOOL	\$2,742.52
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$51,377.56
KNAPP, MARK	POLICE	\$131,227.31
KNAPP, PETER	SCHOOL	\$63,327.58
KNAPP, QUINCY	LIBRARY	\$120.00
KNIGHT, ANDREW	SCHOOL	\$15,656.00
KNUDSON-GROH, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$49,618.62
KOGON, MATTHIAS	RECREATION	\$4,406.05
KOPROWSKI, BRADLEY	SCHOOL	\$0.01
KORANDANIS, ELIZABETH	SCHOOL	\$100,717.75
KOSAN, KELSEY	SCHOOL	\$0.01
KOSCIUSKO, DENISE	SCHOOL	\$28,792.23
KOSMO, VESTA	SCHOOL	\$30,262.66
KOSTIKINA, DARYA	SCHOOL	\$265.80
KOULOPOULOS, ALEXANDRA	SCHOOL	\$37,258.44
KOVACS, GYULA	SCHOOL	\$32,984.99
KRAFT, GAIL	SCHOOL	\$10,576.02
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$61,438.83
KRICKLER, MARINA	SCHOOL	\$14,560.00
KRIEGER, MICHAEL	SCHOOL	\$111,176.91
KROPP, MERETE	SCHOOL	\$1,689.48
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$52,209.81
KUSTKA, ASHLEY	SCHOOL	\$69,955.42
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$114,407.16
LACEY, HANNAH	SCHOOL	\$4,933.00
LADD, BETHANY	SCHOOL	\$61,322.97
LAFAVE, HOLLY	SCHOOL	\$66.57
LAGARES, JOSE	FACILITIES MAINTENANCE	\$3,588.00
LAHAM, PATRICIA	SCHOOL	\$33,550.33
LAI, KATHERINE	SCHOOL	\$52,403.66
LAJEUNESSE, ALYSON	SCHOOL	\$110,210.10
LAMB, KIRSTEN	SCHOOL	\$7,308.00
LAMPLOUGH, HEATHER	PLANNING BOARD	\$64,957.75
LANCEA, EMIL	SCHOOL	\$1,904.00
LANDERS, MARK	FACILITIES MAINTENANCE	\$51,931.22
LANDERS-JONES, SHERI	SCHOOL	\$101,437.90
LANE, CAROLINE	RECREATION	\$1,983.41
LANE, TIMOTHY	FACILITIES MAINTENANCE	\$2,496.00
LANGE, DANIELLE	SCHOOL	\$78,508.55
LANIA, LYNNE	SCHOOL	\$30,084.20

Employee Earnings Information

Employee	Department	Gross Salary
LANZILLO, CAROL	RECREATION	\$1,126.00
LAPATO, JILL	SCHOOL	\$95,623.08
LAPOINTE, ANA-MARIA	SCHOOL	\$5,782.00
LARA, NELSON	FACILITIES MAINTENANCE	\$3,654.00
LAROCCA, MEGHAN	SCHOOL	\$32,004.30
LARSEN, CHRISTOPHER	FIRE	\$65,123.15
LARSEN, HANS	BOARD OF SELECTMEN	\$105,074.28
LARSON, AMIE	SCHOOL	\$114,288.92
LAU, JESSICA	SCHOOL	\$52,703.43
LAUFER, KATHLEEN	SCHOOL	\$55,409.98
LAUN, ELODIA	SCHOOL	\$32,404.29
LAVCHEVA, MINA	SCHOOL	\$7,826.00
LAVIOLETTE, JOHN	DEPARTMENT OF PUBLIC WORKS	\$1,116.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE	\$65,700.52
LAVOIE, RICHARD	FACILITIES MAINTENANCE	\$60,600.48
LAWLOR, JENNIFER	SCHOOL	\$5,311.90
LAWLOR, JENNIFER	RECREATION	\$35,646.45
LAWRY, CHARLES	POLICE	\$1,366.14
LAWTON, BRETT	RECREATION	\$1,487.50
LAZZARI, MICHAEL	FACILITIES MAINTENANCE	\$288.00
LAZZARO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$16,851.02
LEACH, MICHAEL	FIRE	\$92,634.70
LEAHY, KELLY	POLICE	\$53,739.52
LEAVITT, MARY	LIBRARY	\$44,196.19
LEBLANC, LESLIE	SCHOOL	\$83,678.83
LECAM, MARY KATE	LIBRARY	\$21,338.21
LEE, ANNE	SCHOOL	\$32,655.34
LEE, CLAIRE	SCHOOL	\$38,757.29
LEE, HAIHONG	SCHOOL	\$11,495.30
LEE, JI YOUNG	SCHOOL	\$5,632.02
LEE, KATHLEEN	POLICE	\$55,725.60
LEE, KETT	SCHOOL	\$6,412.00
LEEDS, KIMBERLY	SCHOOL	\$15,386.00
LEFMAN, CHERYL	BOARD OF HEALTH	\$60,914.20
LEGASSIE, BONITA	TRAFFIC & PARKING MANAGEMENT	\$54,735.36
LEGER, JEAN	DEPARTMENT OF PUBLIC WORKS	\$72,869.00
LELE, ANAND	RECREATION	\$9,121.18
LEMENAGER, MICHAEL	POLICE	\$176,436.02
LEMIRE, BRIENNE	SCHOOL	\$67,110.87
LEON, WESLEY	FACILITIES MAINTENANCE	\$54,085.47
LEPAGE, GLEN	FACILITIES MAINTENANCE	\$47,413.03
LERMAN, ROBERT	LIBRARY	\$14,993.45
LERT, PETER	SCHOOL	\$4,336.92
LESSARD, GEORGE	BUILDING INSPECTION	\$63,798.42
LESTER, KATHERINE	SCHOOL	\$2,109.08
LETELLIER, GREGORY	SCHOOL	\$34,799.52
LEUNG, WEI KWAN	SCHOOL	\$105,653.39
LEVANTO, SIERRA	RECREATION	\$2,571.03
LEVIN, ADAM	SCHOOL	\$103,002.90
LEVIN, ERICA	SCHOOL	\$58,554.74
LEVINE, DEBRA	SCHOOL	\$134,253.78
LEVINGER, AARON	LIBRARY	\$2,916.00
LEWANDER, MICHAEL	SCHOOL	\$18,960.00

Employee Earnings Information

Employee	Department	Gross Salary
LEWIS, CHRISTOPHER	SCHOOL	\$28,678.96
LIACOS, RYAN	SCHOOL	\$47,681.14
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$52,210.07
LICATA, LISA	SCHOOL	\$29,848.77
LIEBOWITZ, SARAH	SCHOOL	\$27,131.94
LIEM, MARCO	SCHOOL	\$13,681.19
LIGHTMAN, LINDSEY	RECREATION	\$3,347.05
LIGON, DEVIN	SCHOOL	\$62,218.58
LILLEY, RENEE	SCHOOL	\$48,402.25
LINDAHL, COLETTE	SCHOOL	\$2,853.34
LINDELOF, JAMES	POLICE	\$106,406.99
LINDGREN, MARY	SCHOOL	\$65,069.51
LINDQUIST, KAREN	SCHOOL	\$104,400.83
LIPMAN, JODI	SCHOOL	\$1,351.40
LIU, LILLY	SCHOOL	\$38,746.54
LIVINGSTONE, CAROLYN	SCHOOL	\$63,878.18
LIX, EILEEN	LIBRARY	\$4,547.78
LOBACH, CAROLE	SCHOOL	\$26,773.57
LOBER, ROSE	FACILITIES MAINTENANCE	\$1,632.00
LOCHNER, LINDA	SCHOOL	\$75,119.84
LOESER, JODY	SCHOOL	\$23,305.43
LOEWEN, ELIZABETH	SCHOOL	\$16,334.65
LOLONGA, TASANEE	SCHOOL	\$11,651.89
LONDON, JACK	POLICE	\$120.00
LONGLEY-COOK, CATHERINE	SCHOOL	\$73,672.68
LONGO, ANGELA	SCHOOL	\$11,936.00
LOPES, RACHEL	FINANCIAL SERVICES	\$82,061.82
LOPEZ, HALIE	SCHOOL	\$44,801.69
LORD, JANE	SCHOOL	\$95,223.25
LOSERT, DAVID	RECREATION	\$5,181.64
LOTHIAN, CYNTHIA	SCHOOL	\$26,055.19
LOTOSKI, KRISTINE	SCHOOL	\$15,280.31
LOVE LOMBARDI, CAROLYN	SCHOOL	\$750.00
LOVETT, LAURENCE	SCHOOL	\$109,504.07
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$62,344.38
LUCAS, KATHERINE	RECREATION	\$3,077.00
LUCIEN, CARISSA	YOUTH COMMISSION	\$840.00
LUEKEN, ANN	SCHOOL	\$49,192.87
LUKIANOV, ALEXEY	POLICE	\$7,780.09
LUMLEY, CARLA	SCHOOL	\$49,337.35
LUNDBOHN, JENNIFER	SCHOOL	\$102,769.83
LUNDHILD, AVERY	SCHOOL	\$3,614.28
LUO, ZELEI	LIBRARY	\$1,156.00
LUSSIER, DAVID	SCHOOL	\$234,804.94
LY, SHERRY	SCHOOL	\$85,165.76
LYDON, SUSAN	SCHOOL	\$112,461.62
LYDUM-CHARNEY, JENNIFER	SCHOOL	\$9,419.55
LYNCH, COLLEEN	LIBRARY	\$3,539.61
LYNCH, JENNIE	SCHOOL	\$4,905.75
LYNCH, KATIE	SCHOOL	\$110,001.83
LYNCH, LUCY	LIBRARY	\$2,697.00
LYNCH, MARGARET	SCHOOL	\$95,641.84
LYONS, BETH	SCHOOL	\$81,549.38

Employee Earnings Information

Employee	Department	Gross Salary
LYONS, ROBERT	FIRE	\$94,177.73
MACAUDA, SHANNA	SCHOOL	\$74,683.99
MACCHI, HEATHER	SCHOOL	\$112,307.10
MACDONALD, HECTOR	COUNCIL ON AGING	\$340.43
MACDONALD, HELEN	NATURAL RESOURCES COMMISSION	\$10,333.38
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$91,920.31
MACFARLANE, MEGAN	FINANCIAL SERVICES	\$52,767.91
MACLENNAN, ELISE	LIBRARY	\$86,626.44
MACLEOD, MICHELLE	SCHOOL	\$32,576.70
MACPHERSON, JENNIFER	SCHOOL	\$121,547.51
MADDEN, ALLISON	SCHOOL	\$51,207.53
MADDEN, DORIS	SCHOOL	\$20,079.46
MADDEN, GENIE	SCHOOL	\$82,107.25
MADDEN, JACK	SCHOOL	\$722.56
MAGARIE, ALTORIA	SCHOOL	\$56,059.88
MAGEE, JONI	SCHOOL	\$111,842.74
MAGGIACOMO, THOMAS	RECREATION	\$1,979.88
MAGGIPINTO, DINA	SCHOOL	\$110,580.52
MAGPIONG, GLEN	SCHOOL	\$7,489.00
MAGPIONG, THOMAS	SCHOOL	\$36,080.00
MAHONEY KAVANAUGH, CORRINE	SCHOOL	\$50,483.19
MAHONEY, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$56,828.37
MAHONEY, KAREN	RECREATION	\$1,795.94
MAHONEY, KATHRYN	SCHOOL	\$122,612.10
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$52,449.30
MAHONEY, TARA	SCHOOL	\$96,248.16
MAHONY, JEAN	SCHOOL	\$112,844.07
MALCOLM, ALISON	SCHOOL	\$40,034.28
MALCONIAN, CECILIA	SCHOOL	\$598.80
MALEY, JENNIFER	SCHOOL	\$24,475.88
MALINN, CRISTINA	SCHOOL	\$95,867.80
MALINN, ELIZABETH	SCHOOL	\$300.00
MALLOY, DELORIS	SCHOOL	\$16,546.00
MALOOF, TREVOR	SCHOOL	\$124.24
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$63,607.78
MANDEL, ELLEN	SCHOOL	\$4,500.00
MANN, MARCIA	SCHOOL	\$18,488.44
MANNIX, JAYMEE	SCHOOL	\$72,304.29
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$64,338.79
MANZON, SUSAN	SCHOOL	\$9,928.75
MARCHETTI, DAVID	FIRE	\$120,429.65
MARCHI, CARL	FACILITIES MAINTENANCE	\$48,831.06
MARCHIONE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$54,111.33
MARDER, SCOTT	SCHOOL	\$87,227.07
MARGOLIN, NATHAN	SCHOOL	\$59,062.94
MARINI, DANIELLE	NATURAL RESOURCES COMMISSION	\$12,363.13
MARQUARDT, INGRID	LIBRARY	\$4,719.48
MARQUEDANT, HEIDI	SCHOOL	\$97,473.10
MARQUEDANT, HOLLY	SCHOOL	\$60,929.68
MARRAM, MICHELE	LIBRARY	\$8,278.61
MARSETTE, ELIZABETH	SCHOOL	\$17,753.82
MARSH, CARA	LIBRARY	\$48,624.89
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$72,221.12

Employee Earnings Information

Employee	Department	Gross Salary
MARTELL, JACQUELINE	SCHOOL	\$35,984.95
MARTELLO, MARYBETH	BOARD OF SELECTMEN	\$36,319.67
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE	\$70,907.55
MARTIGNETTI, SAMANTHA	FACILITIES MAINTENANCE	\$2,358.00
MARTIN MARIN, CLAUDIA	RECREATION	\$3,719.80
MARTIN, CORRIE	SCHOOL	\$76,325.40
MARTIN, GORDON	DEPARTMENT OF PUBLIC WORKS	\$9,408.24
MARTINELLI, NICHOLAS	SCHOOL	\$27,201.36
MARTINEZ, GERARDO	SCHOOL	\$142,166.06
MARTINEZ, JONATHAN	SCHOOL	\$50,307.21
MASON, TIMOTHY	SCHOOL	\$7,194.00
MASSARELLI, ROBERT	FIRE	\$95,603.93
MASTRANGELO, ELIZABETH	SCHOOL	\$83,212.83
MASTRIANNI, JAMES	RECREATION	\$3,665.26
MASTRIANNI, LUKE	FACILITIES MAINTENANCE	\$2,880.00
MASURET, OLIVIA	RECREATION	\$2,920.25
MATARAZZO, CARLY	SCHOOL	\$62,969.00
MATHIESON, ERIC	SCHOOL	\$15,186.47
MATIAUDES, ABDIEL	DEPARTMENT OF PUBLIC WORKS	\$54,028.76
MATRANGA, ERIN	SCHOOL	\$88,223.39
MATZ, JORDANA	SCHOOL	\$69,708.88
MAWHINNEY, KRISTIN	SCHOOL	\$96,523.06
MAXWELL, JACQUELINE	SCHOOL	\$72,684.42
MAYALL, MARK	SCHOOL	\$66,743.04
MAYELL, CONCHITA	RECREATION	\$2,187.44
MAYER, JACON	SCHOOL	\$1,000.00
MAYK, KATHARINE	SCHOOL	\$11,853.93
MAZARIEGOS, ASTRID	SCHOOL	\$119,903.96
MAZZEO, MICHAEL	SCHOOL	\$102,769.83
MAZZOLA, JAMIESON	RECREATION	\$737.75
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$101,357.20
MCCABE, KATHRYN	SCHOOL	\$28,340.38
MCCANN, MARY	SCHOOL	\$0.01
MCCARTHY, CAROLINE	SCHOOL	\$54,594.96
MCCARTHY, DANIEL	SCHOOL	\$8,603.55
MCCARTHY, DIANNE	SCHOOL	\$2,012.85
MCCARTHY, IANTHE	SCHOOL	\$74,660.50
MCCARTHY, JOHN	SCHOOL	\$3,974.36
MCCARTHY, LAUREN	SCHOOL	\$96,690.92
MCCARTHY, PATRICIA	SCHOOL	\$106,656.60
MCCARTHY, RYAN	SCHOOL	\$38,094.96
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$46,539.96
MCCLURG, HEATHER	SCHOOL	\$837.12
MCCORMICK, ALISON	SCHOOL	\$76,325.40
MCCORMICK, MARIANNE	SCHOOL	\$35,837.62
MCCRACKEN, GAYLE	SCHOOL	\$121,711.08
MCCULLOUGH, DAVID	SCHOOL	\$95,623.08
MCDANIEL, RICHARD	FACILITIES MAINTENANCE	\$65,850.89
MCDONALD, GEORGE	POLICE	\$1,696.41
MCDONALD, KEVIN	SCHOOL	\$112,834.71
MCDONALD, LINDSAY	SCHOOL	\$14,991.48
MCDONALD, MARY ANNE	SCHOOL	\$54,455.13
MCDONALD, MATTHEW	RECREATION	\$2,682.25

Employee Earnings Information

Employee	Department	Gross Salary
MCDONALD, PAUL	FACILITIES MAINTENANCE	\$67,500.23
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE	\$141,434.79
MCEWEN, ALAN	SCHOOL	\$101.84
MCFARLANE, DONNA JEAN	SCHOOL	\$112,844.07
MCGOLDRICK, RICHARD	SCHOOL	\$79,072.42
MCGRATH, ANNA	SCHOOL	\$86,832.06
MCGRATH, JEANNE	FINANCIAL SERVICES	\$54,040.50
MCGRATH, JOHN	SCHOOL	\$2,247.99
MCGREGOR, RACHEL	SCHOOL	\$130,064.10
MCHALE, JUSTIN	FACILITIES MAINTENANCE	\$288.00
MCHALE, STEPHEN	FACILITIES MAINTENANCE	\$53,260.71
MCHUGH, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$5,406.00
MCINTYRE, MICHAEL	SCHOOL	\$135,915.26
MCKEARIN, MALLORY	SCHOOL	\$53,836.64
MCKEEVER, ELIZABETH	SCHOOL	\$2,041.88
MCKENNEY, AMANDA	SCHOOL	\$23,035.94
MCLAUGHLIN, KERIANN	SCHOOL	\$85,128.84
MCLAUGHLIN, MATTHEW	POLICE	\$66,733.76
MCLAUGHLIN, MEGHAN	SCHOOL	\$2,872.36
MCLAUGHLIN, PETER	POLICE	\$125,096.13
MCLEOD, REBECCA	SCHOOL	\$24,913.05
MCLOUGHLIN, MARGARET	LIBRARY	\$17,994.71
MCMAKIN, IAN	FIRE	\$78,998.04
MCMANIMON, BRIAN	SCHOOL	\$57,672.56
MCMANN, MARIE	RECREATION	\$3,357.80
MCNALLY- ANDERSON, KYLA	SCHOOL	\$10,399.57
MCMAMARA, NEYSA	SCHOOL	\$102,769.83
MCNEILL, JULIE	SCHOOL	\$19,707.94
MCQUILLAN, ROSEMARIE	SCHOOL	\$1,174.44
MCSWEENEY, KATLYN	POLICE	\$55,563.98
MCVAY, KAREN	SCHOOL	\$28,133.74
MEAD, JESSICA	SCHOOL	\$97,266.82
MEDEIROS, DAVID	RECREATION	\$5,113.24
MEDITZ, BETH	RECREATION	\$13,639.00
MEDLEY, ELEANOR	RECREATION	\$3,796.10
MEGERIAN, NORMA	SCHOOL	\$114,120.29
MEGINSKY, CORA	SCHOOL	\$2,600.15
MEISTERMAN, JACLYN	SCHOOL	\$0.01
MELANSON, NICOLE	SCHOOL	\$80,170.92
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$66,817.63
MENDOZA, MICHELE	SCHOOL	\$79,767.05
MENEGAY, KARIN	SCHOOL	\$1,184.99
MERKIN, ADAM	RECREATION	\$1,422.00
MESSINA, LOUIS	POLICE	\$54,716.80
MESSORE, CHRISTINA	RECREATION	\$7,038.91
MEYER, JACQUELINE	SCHOOL	\$48,708.87
MEYER, JULIE	NATURAL RESOURCES COMMISSION	\$16,605.00
MIELE, MAURA	SCHOOL	\$407.36
MILES, JOANN	LIBRARY	\$43,553.71
MILLER WOLFSKILL, MIRANDA	SCHOOL	\$95,382.00
MILLER, AMY	SCHOOL	\$36,107.39
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$100,573.20
MILLER, JENNIFER	SCHOOL	\$36,861.24

Employee Earnings Information

Employee	Department	Gross Salary
MILLER, JOAN	FIRE	\$56,353.76
MILLER, KRISANN	BOARD OF HEALTH	\$3,937.00
MILLER, KRISANN	SCHOOL	\$6,532.50
MILLER, MARK	FIRE	\$70,069.17
MILLER, SIRIPHAN	SCHOOL	\$33,829.92
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$14,624.00
MILLIAN, TIMOTHY	FIRE	\$87,223.82
MILNE, JENNIFER	SCHOOL	\$107,269.83
MILWAY, MARY KATHERINE	RECREATION	\$653.45
MILWAY, SOPHIA	RECREATION	\$103.13
MINNOCK, ANNA	RECREATION	\$1,274.00
MIRR, BRANDON	DEPARTMENT OF PUBLIC WORKS	\$8,268.00
MISTROT, AMY	SCHOOL	\$48,592.50
MIX, SEAN	SCHOOL	\$21,658.00
MIZGERD, CLAYTON	RECREATION	\$4,443.36
MONAGLE, CAITLIN	DEPARTMENT OF PUBLIC WORKS	\$2,493.75
MONAHAN, KATHERINE	SCHOOL	\$24,676.37
MONIZ, CAITLIN	SCHOOL	\$88,340.96
MONTA, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$79,684.27
MOODY, SYDNEY	SCHOOL	\$78,060.57
MOON, THOMAS	SCHOOL	\$10,102.95
MOORADIAN, MARY	SCHOOL	\$18,724.69
MOORE, DEDRA	SCHOOL	\$34,286.51
MORAN, FELICIA	SCHOOL	\$69,151.43
MOREAU, PAUL	DEPARTMENT OF PUBLIC WORKS	\$85,440.81
MORETTI, ANTHONY	SCHOOL	\$88,798.02
MORGAN, DIANE	SCHOOL	\$5,081.98
MORIN, JOSEPH	FACILITIES MAINTENANCE	\$31,057.77
MORRIS, ELISA	SCHOOL	\$118,996.02
MORRIS, JULIE	SCHOOL	\$102,769.83
MORRISON, ISOBEL	RECREATION	\$2,529.90
MORRISON, JAMES	SCHOOL	\$119,256.63
MORRISON, LOUISA	SCHOOL	\$55,530.15
MORRISSEY, DANA	SCHOOL	\$10,458.56
MORROW, MARY	LIBRARY	\$29,176.12
MORTARELLI, LISA	SCHOOL	\$111,348.74
MORTARELLI, STEPHEN	FIRE	\$105,571.14
MORTON, KATHARINE	SCHOOL	\$118,664.76
MORTON, KERRY	SCHOOL	\$3,596.01
MOSCA, TRAVIS	DEPARTMENT OF PUBLIC WORKS	\$76,196.97
MOSSNER, LISA	SCHOOL	\$111,093.62
MOUNTZOURES, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$2,158.00
MOY, BARBARA	LIBRARY	\$45,334.04
MOY, CHERYL	SCHOOL	\$8,062.81
MOY, ELISSA	LIBRARY	\$2,130.00
MUCHMORE, MARY	SCHOOL	\$110,860.74
MULET LOPEZ, CARLA	SCHOOL	\$57,981.16
MULLANEY, KATHERYN	FACILITIES MAINTENANCE	\$72,746.52
MULLEN, CURTIS	DEPARTMENT OF PUBLIC WORKS	\$72,382.50
MULLER, ELLEN	BOARD OF ASSESSORS	\$53,240.32
MULLIN, BRENNAN	SCHOOL	\$32,603.87
MULLONEY, BEATRICE	NATURAL RESOURCES COMMISSION	\$2,338.21
MULRYAN, JOHN	SCHOOL	\$106,431.70

Employee Earnings Information

Employee	Department	Gross Salary
MUNDAY, LAUREN	RECREATION	\$4,055.94
MUNNELLY, MARY KATHERINE	LIBRARY	\$2,146.00
MURADYAN, LILIT	SCHOOL	\$4,900.00
MURPHY, DONNA	LIBRARY	\$42,038.57
MURPHY, JAMES	COUNCIL ON AGING	\$11,677.86
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$72,476.26
MURPHY, MICHAEL	SCHOOL	\$4,274.01
MURPHY-KATZ, JUNE	SCHOOL	\$5,973.87
MURRAY, DAVID	FACILITIES MAINTENANCE	\$55,828.59
MURRAY, JOSEPH	FACILITIES MAINTENANCE	\$90,554.30
MURRAY, KAITLYN	SCHOOL	\$33,663.53
MURRAY, ROBERT	FIRE	\$66,622.35
MURRAY, ROBIN	SCHOOL	\$627.12
MUSTARD, CRAIG	SCHOOL	\$99,906.70
NAGEL, LISA	SCHOOL	\$101.84
NAGLE, KATHLEEN	TOWN CLERK	\$88,221.78
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$72,842.43
NAKAYAMA, LEONIE	SCHOOL	\$107,041.92
NARAYANA, CHRISTINE	INFORMATION TECHNOLOGY	\$73,227.79
NEERGAARD COLON, LISETTE	SCHOOL	\$163.96
NELSON, SARAH	DEPARTMENT OF PUBLIC WORKS	\$23,546.25
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$117,332.84
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$9,630.00
NEVILLE, DANIEL	FACILITIES MAINTENANCE	\$79,380.05
NEWARK, SUZANNE	MUNICIPAL LIGHT PLANT	\$80,087.10
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$60,000.00
NEWTON, BARBARA	SCHOOL	\$53,023.72
NEWTON, WILLIAM	FACILITIES MAINTENANCE	\$75,772.40
NEYLAN, JAMES	YOUTH COMMISSION	\$44.00
NG, VERNON	INFORMATION TECHNOLOGY	\$90,760.69
NGUYEN, PHONG	LIBRARY	\$108.50
NICHOLS, CAROLANNE	SCHOOL	\$2,273.04
NICHOLS, DAVID	SCHOOL	\$111,125.74
NICKSA, KIMBERLEE	SCHOOL	\$28,302.76
NICOL, ZACHARY	SCHOOL	\$57,088.16
NICOLUCCI, SANDRA	SCHOOL	\$1,500.00
NIZZARI, JESSICA	RECREATION	\$5,824.48
NIZZARI, STEPHANIE	RECREATION	\$4,329.27
NKAM, AURELIE	SCHOOL	\$87,613.36
NOEL, JOHN	SCHOOL	\$36,708.48
NOFTSKER, KATE	SCHOOL	\$65,355.74
NOHOS, CHRISTINA	SCHOOL	\$28,708.01
NOONAN, ROBERT	BUILDING INSPECTION	\$27,380.80
NOONAN, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$3,264.00
NORRIS, JACKLYN	RECREATION	\$2,480.40
NORTH, ANNE	SCHOOL	\$22,293.06
NORTON, ALEXANDER	SCHOOL	\$695.56
NORTON, CHAD	RECREATION	\$59,328.97
NOVOBRANTSEVA, TATIANA	RECREATION	\$1,950.00
NOVOGROSKI, LYNNE	SCHOOL	\$129,935.98
NOYES, VICTORIA	SCHOOL	\$9,218.54
NUTTING, ALLISON	SCHOOL	\$1,619.42
NUTTING, MARILYN	LIBRARY	\$5,318.23

Employee Earnings Information

Employee	Department	Gross Salary
O'BRIEN, LINDA	SCHOOL	\$17,957.91
O'BYRNE, KATHLEEN	SCHOOL	\$24,101.16
O'CONNELL, KATHARINE	SCHOOL	\$864.60
O'CONNELL, LAUREN	SCHOOL	\$102,483.69
O'CONNOR, DAVID	FACILITIES MAINTENANCE	\$2,688.00
O'CONNOR, JILL	SCHOOL	\$30,231.07
O'CONNOR, TERRENCE	POLICE	\$12,337.59
OFORI, CASSANDRA	SCHOOL	\$24,546.81
OHARA, TIMOTHY	FACILITIES MAINTENANCE	\$62,926.92
O'HEARN, ANN	SCHOOL	\$8,413.69
OKOSHI, KATHERINE	SCHOOL	\$81,032.73
OKTAY, JULIA	RECREATION	\$2,762.70
OLESON, JANICE	DEPARTMENT OF PUBLIC WORKS	\$56,054.12
OLIVER, ARIANE	SCHOOL	\$61,801.74
OLIVER, GREGORY	MUNICIPAL LIGHT PLANT	\$57,748.88
OLSON, ELEANORE	TOWN RETIREES	\$18,263.49
O'NEILL, JARED	FIRE	\$45,787.43
O'NEILL, SHANNON	SCHOOL	\$112,872.73
ONG, OLIVIA	LIBRARY	\$2,112.00
O'REILLY, MEGAN	SCHOOL	\$62,056.01
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$49,840.94
ORME, MORGAN	DEPARTMENT OF PUBLIC WORKS	\$13,760.16
ORTEGA, JOSHUA	YOUTH COMMISSION	\$55.00
ORTH, KYLE	SCHOOL	\$6,706.00
OSSMAN, MARIAN	LIBRARY	\$8,231.76
OSTAPCHENKO, ALEXANDER	SCHOOL	\$27,512.65
OSTROM, STEPHANIE	SCHOOL	\$31,984.59
O'SULLIVAN, KELLY	SCHOOL	\$61,322.97
OUELLETTE, JUNE	SCHOOL	\$66,948.09
OWEN, KELLY	SCHOOL	\$27,732.67
OWENS, ARIANNA	SCHOOL	\$1,062.74
OWENS, LAURIE	SCHOOL	\$74,840.56
PADELA, SOFIYA	SCHOOL	\$4,630.26
PADILLA-GODDARD, NATASHA	SCHOOL	\$111,647.98
PAGE, SHAWN	FACILITIES MAINTENANCE	\$3,084.00
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$145,944.45
PALESTRO, ROBERTO	RECREATION	\$2,718.28
PANAK, VICTOR	PLANNING BOARD	\$42,307.76
PANCIOCCO, DANIEL	SCHOOL	\$2,247.99
PAPAZIAN, DAVID	FIRE	\$71,704.91
PAPE, ELIZABETH	SCHOOL	\$368.82
PARADA ALVARADO, CARLOS	FACILITIES MAINTENANCE	\$8,911.50
PARADA, JORGE	YOUTH COMMISSION	\$1,082.50
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$77,251.63
PARKER, LATACHIA	SCHOOL	\$9,880.00
PARMIGIANE, ROGER	FACILITIES MAINTENANCE	\$53,486.70
PARNELL, CATHERINE	SCHOOL	\$163.96
PARRELLA, ALEX	SCHOOL	\$4,496.01
PARZIVAND, ARI	SCHOOL	\$12,588.68
PARZIVAND, RACHEL	SCHOOL	\$69,956.41
PASCISCIA, SUSAN	SCHOOL	\$7,688.25
PASQUARIELLO, KRISTY	LIBRARY	\$22,910.53
PATCHETT, MARY JOY	SCHOOL	\$20,200.00

Employee Earnings Information

Employee	Department	Gross Salary
PATENAUDE, MARK	DEPARTMENT OF PUBLIC WORKS	\$83,478.15
PATERSON, EMILY	SCHOOL	\$24,807.25
PATISTEAS, DANIEL	SCHOOL	\$74,020.29
PATTON, REBECCA	SCHOOL	\$66,677.69
PAVLOV, LIDIA	SCHOOL	\$101.84
PAYNE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$78,038.24
PEARE, VIXEN	SCHOOL	\$95,446.89
PEARL, CAMERON	RECREATION	\$2,300.87
PECKINS, LAURIE	SCHOOL	\$250.00
PEDEGO, ALICE	SCHOOL	\$121,717.25
PEDROLI, LAUREN	SCHOOL	\$109,145.43
PEKOWITZ, KAREN	SCHOOL	\$74,363.54
PELLEGRINI, LORETO	FACILITIES MAINTENANCE	\$61,425.09
PELTIER, CYNTHIA	SCHOOL	\$99,614.01
PENO, LIDIJA	SCHOOL	\$15,526.00
PENRY, BLAIRE	SCHOOL	\$226.08
PERCY, LISA	SCHOOL	\$12,696.92
PEREIRA, ANTHONY	SCHOOL	\$92,952.08
PEREZ VENTURA, JOSE	FACILITIES MAINTENANCE	\$48,652.36
PEREZ, FRANCIS	FACILITIES MAINTENANCE	\$29,685.08
PERKINS, HEIDI	SCHOOL	\$96,899.92
PERKINS, MOLLY	SCHOOL	\$90,572.26
PERNOKAS, JULIE	RECREATION	\$30,375.00
PERODEAU, KRISTINE	SCHOOL	\$70,277.41
PERREGAUX, CYNTHIA	SCHOOL	\$1,470.56
PERRY, ELIZABETH	SCHOOL	\$111,835.74
PERRY, SUSANNAH	SCHOOL	\$68,175.99
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE	\$52,275.04
PETERSON, JEFFREY	FIRE	\$113,634.21
PETERSON, RICHARD	SCHOOL	\$88,486.39
PHAM, GEENA	SCHOOL	\$28,227.00
PHELPS, ELIZABETH	SCHOOL	\$1,175.20
PHILIPPE, CATHRYN	SCHOOL	\$20,170.34
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$79,984.50
PICARD-VALLEE, TAMMY	SCHOOL	\$28,352.80
PICKETT, MARGARET	SCHOOL	\$3,289.53
PIERCE, ZACHARY	DEPARTMENT OF PUBLIC WORKS	\$16,677.50
PILCHER, JEFFREY	SCHOOL	\$1,940.04
PILECKI, FRANCIS	POLICE	\$143,462.37
PILLERI, DAVID	BUILDING INSPECTION	\$1,108.80
PINDARA, ZACHARY	SCHOOL	\$3,893.01
PIRANI, SAMEENA	SCHOOL	\$29,399.43
PITMAN, JARED	DEPARTMENT OF PUBLIC WORKS	\$2,304.00
PITTS, KEVIN	SCHOOL	\$1,000.00
PITTS, MARIELLE	SCHOOL	\$1,499.01
PIWINSKI, STACEY	SCHOOL	\$10,977.03
PLATT, EZRA	SCHOOL	\$14,504.00
PLATT, HENRY	RECREATION	\$4,129.73
POIRIER, KATHLEEN	POLICE	\$88,245.83
POIRIER, RONALD	POLICE	\$86,593.87
POLLACK, ANDREA	SCHOOL	\$2,814.19
POLLETTO, MATTHEW	SCHOOL	\$103,902.90
POLTRINO, ALISON	SCHOOL	\$92,843.82

Employee Earnings Information

Employee	Department	Gross Salary
POOLE, KAREN	SCHOOL	\$111,159.78
POPOVSKI, DERRICK	POLICE	\$90,480.82
POPOVSKI, JANET	POLICE	\$81,429.80
PORTOLESE, LISA	SCHOOL	\$49,740.64
POST, CHRISTOPHER	RECREATION	\$2,292.70
POTTER, CARLEE	SCHOOL	\$49,211.33
POTTER, JILLIAN	SCHOOL	\$4,928.38
POTTRATZ, KIMBERLY	SCHOOL	\$84,827.09
POWELL, AMY	SCHOOL	\$53,929.84
PRAINO, JOEL	SCHOOL	\$33,695.84
PRICE, KEVIN	SCHOOL	\$5,544.00
PRINN, CAROLINE	SCHOOL	\$95,140.99
PROVOST, TIMOTHY	RECREATION	\$188.19
PURCELL, ELIZABETH	SCHOOL	\$5,318.22
PURDON, JOSEPH	SCHOOL	\$1,000.00
PLYE, ROBINSON	SCHOOL	\$21,172.00
PYZOWSKI, KATIE	SCHOOL	\$1,125.00
QUINLAN, MICHAEL	SCHOOL	\$111,636.63
QUINN, MAUREEN	SCHOOL	\$38,143.86
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$89,075.57
QUINTANA, SABRINA	SCHOOL	\$121,878.12
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$12,467.19
QUINTY, ELIZABETH	SCHOOL	\$57,373.89
QUIRK, ELLEN	SCHOOL	\$142,166.06
RABESA, LEANNE	SCHOOL	\$38,054.00
RABINOWITZ, JONATHAN	SCHOOL	\$111,022.24
RADL, NICHOLAS	SCHOOL	\$25,207.96
RANDALL, ALISON	RECREATION	\$3,287.69
RANDALL, KRISTEN	RECREATION	\$1,693.10
RANDOLPH, MARSHALL	SCHOOL	\$1,000.00
RAPS, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$616.00
RATSAVONG, VINCENT	SCHOOL	\$2,980.84
RAU, MADISON	SCHOOL	\$31,760.93
RAVELSON, ELAINE	SCHOOL	\$5,224.58
RAVERET, SARA	COUNCIL ON AGING	\$807.85
RAZI, RANA	SCHOOL	\$735.28
RAZZABONI, SARAH	SCHOOL	\$105,892.92
REALI, DANNEA	SCHOOL	\$5,699.01
REARDON, LAUREL	SCHOOL	\$27,001.22
REDDY, BRIAN	SCHOOL	\$68,831.82
REDFIELD, DIANE	SCHOOL	\$1,875.00
REFOJO, JONATHAN	RECREATION	\$615.37
REGIS, PAULO	FACILITIES MAINTENANCE	\$43,001.25
REGONINI, MARIE	SCHOOL	\$27,927.60
REID, KENNETH	SCHOOL	\$20,132.00
REIDY, MICHAEL	SCHOOL	\$129,538.77
REINHART, JONATHAN	LIBRARY	\$42,277.52
REINZO, JENNIFER	SCHOOL	\$4,074.00
RENNA, JENNIE	SCHOOL	\$9,966.24
RENNEBURG, ANNE	SCHOOL	\$2,902.50
RENZELLA, GRIFFIN	YOUTH COMMISSION	\$210.00
RENZELLA, JEFFREY	POLICE	\$140,837.38
RENZELLA, MAURA	YOUTH COMMISSION	\$75,533.60

Employee Earnings Information

Employee	Department	Gross Salary
RESMINI, DAVID	MUNICIPAL LIGHT PLANT	\$105,665.65
RESMINI, JACQUELYNN	DEPARTMENT OF PUBLIC WORKS	\$33,344.96
REY, ELIZABETH	SCHOOL	\$68,005.04
REYNOLDS, JACOB	DEPARTMENT OF PUBLIC WORKS	\$9,058.08
REYNOLDS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$42,871.05
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$59,542.61
RHEAULT, ZOE	LIBRARY	\$4,147.16
RICCI, JILL	SCHOOL	\$34,645.48
RICCI, KAREN	POLICE	\$9,107.70
RICH, THOMAS	RECREATION	\$2,785.20
RICHARDS, CAROL	LIBRARY	\$35,177.60
RIDKER, SUSAN	SCHOOL	\$59,487.33
RILEY, ANN	SCHOOL	\$112,844.07
RILEY, DEON	SCHOOL	\$35,101.98
RINGEL, SAMUEL	SCHOOL	\$58,977.73
RIPPLE, KATHERINE	SCHOOL	\$25,388.24
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$74,843.01
RITTER, PETER	SCHOOL	\$95,623.06
RITTERBUSCH, AMY	SCHOOL	\$28,398.45
RIVERA, ESPEDITO	SCHOOL	\$66,743.04
RIVERA, RITAJAYNE	SCHOOL	\$13,658.61
RIVERA, SAMUEL	DEPARTMENT OF PUBLIC WORKS	\$48,104.09
RIXON, JANET	SCHOOL	\$50,287.64
RIXON, JENNIFER	LIBRARY	\$16,676.72
ROBBINS, BENJAMIN	FACILITIES MAINTENANCE	\$288.00
ROBBINS, JENNIFER	SCHOOL	\$392.00
ROBBINS-COLE, WILLIAM	RECREATION	\$3,006.78
ROBERT, MICHAEL	SCHOOL	\$31,435.96
ROBERTS, KATIE	SCHOOL	\$63,331.42
ROBIN, JEFFREY	SCHOOL	\$66,066.09
ROBINSON, BLYTHE	BOARD OF SELECTMEN	\$90,615.48
ROBINSON, FRANCES	SCHOOL	\$21,959.35
ROBINSON, TIMOTHY	RECREATION	\$5,473.35
RODERICK, KATHY	DEPARTMENT OF PUBLIC WORKS	\$60,556.84
RODGER, LISA	SCHOOL	\$85,303.26
RODIS, KEVIN	SCHOOL	\$24,921.39
RODRIGUEZ, ALEXANDER	SCHOOL	\$31,934.53
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$80,131.72
ROGAL, ALEXANDER	SCHOOL	\$62,890.76
ROGERS, ABRAHAM	SCHOOL	\$14,368.78
ROGERS, ALEXANDRA	SCHOOL	\$90,686.01
ROGERS, ALISON	SCHOOL	\$111,660.70
ROGERS, BRIAN	SCHOOL	\$7,447.55
ROGERS, DENISE	BUILDING INSPECTION	\$51,625.78
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$119,021.27
ROGERS, LISA JEAN LABAN	SCHOOL	\$72,838.99
ROGERS, REGINA	SCHOOL	\$8,992.02
RONCHETTI, DONALD	RECREATION	\$500.00
RONCHETTI, THERESA	RECREATION	\$500.00
ROSE, CHERYL	SCHOOL	\$48,745.76
ROSE, CHRISTINA	SCHOOL	\$26,241.03
ROSE, SALLY	FINANCIAL SERVICES	\$55,929.95
ROSE, STEPHEN	SCHOOL	\$93,050.32

Employee Earnings Information

Employee	Department	Gross Salary
ROSEN, MARY	SCHOOL	\$8,101.48
ROSENBERG, EVAN	POLICE	\$164,855.46
ROSENBLOOM, PAMELA	SCHOOL	\$110,177.86
ROSS, ADRIENNE	LIBRARY	\$1,885.00
ROWE, JENNY	POLICE	\$15,116.59
ROWE, ROBERT	POLICE	\$72,353.18
RUBIN, ALEXANDER	SCHOOL	\$3,696.00
RUFF, SHARON	RECREATION	\$1,742.00
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$42,271.89
RUSCAK, LINDSEY	SCHOOL	\$97,972.50
RUSCETTI, ROBERT	INFORMATION TECHNOLOGY	\$94,522.84
RUSH, BENNETT	RECREATION	\$1,884.71
RUSSELL, CYNTHIA	SCHOOL	\$97,468.31
RUSSELL, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$1,742.00
RUSSO, CAITLIN	FINANCIAL SERVICES	\$8,226.26
RUSSO, KARA	LIBRARY	\$76.00
RUVINSKAYA, IRINA	LIBRARY	\$36,985.36
RYAN, JAMES	FINANCIAL SERVICES	\$61,443.58
RYAN, KATHERINE	SCHOOL	\$27,589.20
RYAN, PATRICK	TRAFFIC & PARKING MANAGEMENT	\$18,568.49
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$115,792.43
SAARISTO, KEVIN	BUILDING INSPECTION	\$8,000.00
SABIN, MICHAEL	SCHOOL	\$5,699.01
SABIN, MICHAEL	RECREATION	\$17,875.00
SAINT GOURDIN, VALENTINA	COUNCIL ON AGING	\$225.68
SALAMONE, THOMAS	SCHOOL	\$978.68
SALIS, GEORGIA	SCHOOL	\$25,158.55
SANBORN, COURTNEY	SCHOOL	\$81,069.33
SANBORN, HEATHER	SCHOOL	\$113,077.07
SANDO, ANNE	SCHOOL	\$57,678.52
SANGER, ANDREW	FACILITIES MAINTENANCE	\$47,436.01
SANGER, RICHARD	FACILITIES MAINTENANCE	\$17,048.96
SANNICANDRO, ROSANNE	SCHOOL	\$36,787.93
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE	\$75,418.61
SANTELLI, MELISSA	SCHOOL	\$100,255.90
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$80,948.27
SARACENO, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$2,160.00
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$94,811.37
SARIANIDES, MOLLY	SCHOOL	\$9,816.39
SAROUSI, MARIE-ODETTE	TREASURER / COLLECTOR	\$33,477.85
SASLOW, JOAN	SCHOOL	\$919.74
SAUER, BAHYA	HUMAN RESOURCES BOARD	\$59,063.31
SAVOY, VICKI	SCHOOL	\$159.71
SAWYER, JESSICA	RECREATION	\$2,912.30
SAYESS, NADIA	SCHOOL	\$5,585.88
SCHELLING, LYNDA	PLANNING BOARD	\$25,814.67
SCHELZI, MEGHAN	SCHOOL	\$27,041.34
SCHICITANO, ELAINE	LIBRARY	\$36,566.30
SCHIESS, SIMONE	SCHOOL	\$24,861.90
SCHIRAGA, ANNE	SCHOOL	\$310.60
SCHLEIF, EVAN	SCHOOL	\$0.01
SCHLESINGER, MARLENE	SCHOOL	\$67,580.19
SCHMIDT, JANET	SCHOOL	\$11,827.03

Employee Earnings Information

Employee	Department	Gross Salary
SCHMITT, JAMES	NATURAL RESOURCES COMMISSION	\$79,713.29
SCHNEIDER, LAUREN	SCHOOL	\$13,202.85
SCHOFIELD, BRENDA	POLICE	\$4,502.46
SCHUBERTH, MIKAYLA	SCHOOL	\$23,641.04
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$18,316.55
SCHWARTZ, JANET	RECREATION	\$384.00
SCIERA, KARI	SCHOOL	\$95,623.06
SCOTLAND, KRISTIN	SCHOOL	\$25,281.19
SCOTT, ROXANNE	SCHOOL	\$69,859.17
SCOTT, STEVEN	SCHOOL	\$115,127.73
SCUDDER, PAIGE	LIBRARY	\$12,136.57
SEAVER, CHRISTOPHER	FACILITIES MAINTENANCE	\$55,111.19
SECHER, COURTNEY	SCHOOL	\$25,859.49
SELVIDGE, MAUREEN	FINANCIAL SERVICES	\$33,915.72
SEMERARO, CROSBY	SCHOOL	\$62.12
SEMONIAN, SELENA	SCHOOL	\$217.50
SEPINUCK, STEFANI	SCHOOL	\$92,816.88
SERRATORE, STEFANIE	SCHOOL	\$19,531.54
SERUNJOGI, ELIZABETH	RECREATION	\$3,522.09
SEWALL, JUDITH	SCHOOL	\$84,294.89
SGAMBATI, MEGHAN	SCHOOL	\$71,035.45
SGANGA, ALI	SCHOOL	\$57,858.21
SHABESTARI, NEDA	SCHOOL	\$715.00
SHAHEEN, ASHLEY	COUNCIL ON AGING	\$44,981.26
SHAPERO, EMILY	SCHOOL	\$67,426.18
SHARMA, NEHA	SCHOOL	\$23,323.34
SHARP, KATHLEEN	SCHOOL	\$109,654.62
SHARPE, ILENE	SCHOOL	\$114,290.97
SHATTUCK, COLLIN	SCHOOL	\$85,552.08
SHAUGHNESSY, ERIN	SCHOOL	\$48,295.63
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$104,551.09
SHAW, EMILY	SCHOOL	\$97,268.88
SHEA, HEATHER	DEPARTMENT OF PUBLIC WORKS	\$3,240.00
SHEEHAN, JILL	FINANCIAL SERVICES	\$23,042.50
SHEEHAN, THOMAS	RECREATION	\$3,551.23
SHERIDAN, CONNOR	SCHOOL	\$101.84
SHERIDAN, PAMELA	SCHOOL	\$82,513.03
SHERMAN, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$34,111.29
SHERMAN, VIKKI	SCHOOL	\$30,272.76
SHINNICK, JENNIFER	TRAFFIC & PARKING MANAGEMENT	\$6,914.50
SHINNICK, MEGAN	RECREATION	\$1,475.18
SHOFF, ALEXANDRA	SCHOOL	\$25,061.31
SHOR, VALERIE	SCHOOL	\$200.00
SHORE, BRIAN	POLICE	\$169,050.84
SHORT, CASSANDRA	SCHOOL	\$29,895.37
SHOWSTEAD, SCOTT	POLICE	\$150,883.77
SHUBIN, JOHN	SCHOOL	\$18,679.00
SHUMAKER, JACEY	SCHOOL	\$61,661.91
SHUNAMON, AMANDA	SCHOOL	\$34,859.94
SHURTLEFF, JASON	FACILITIES MAINTENANCE	\$21,372.00
SHURTLEFF, THERESE	POLICE	\$69,298.12
SHWERT, MARIANNE	SCHOOL	\$68,388.50
SIABA, ANDREW	RECREATION	\$4,003.14

Employee Earnings Information

Employee	Department	Gross Salary
SIEGEL, LISA	SCHOOL	\$36,194.11
SIGGENS, AMY	SCHOOL	\$3,950.32
SIGGINS, JUDITH	COUNCIL ON AGING	\$17,773.50
SILVA, HENRIQUE	SCHOOL	\$1,080.52
SILVA, JOHN	SCHOOL	\$24,934.78
SILVA, KERRIN	SCHOOL	\$4,500.00
SILVA, PATRICIA	SCHOOL	\$26,575.86
SILVA, RENEE	SCHOOL	\$24,995.11
SILVER, RACHEL	SCHOOL	\$103,934.83
SILVESTRI, TYLER	DEPARTMENT OF PUBLIC WORKS	\$3,696.00
SIMON, JONATHAN	SCHOOL	\$107,308.12
SIMONDS, GREGORY	SCHOOL	\$8,130.00
SIMPSON, DEALIAN	RECREATION	\$2,752.98
SIMPSON, ELIZABETH	SCHOOL	\$54,595.06
SIRAFOS, SOCRATES	BUILDING INSPECTION	\$56,534.25
SJOSTEDT, MEGHAN	SCHOOL	\$89,480.02
SKELLY, MONICA	RECREATION	\$320.00
SLEEPER, JENNIFER	RECREATION	\$3,500.00
SLYNE, PATRICIA	SCHOOL	\$45,406.84
SLYVA, MARIE	SCHOOL	\$1,671.27
SLYWOTZKY, NINA	SCHOOL	\$58,801.34
SMITH, ALLYSON	RECREATION	\$1,120.00
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$53,224.57
SMITH, BRENDAN	RECREATION	\$3,600.39
SMITH, CHARLENE	RECREATION	\$1,154.00
SMITH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$40,233.87
SMITH, JOSEPH	RECREATION	\$120.00
SMITH, NANCY	SCHOOL	\$113,028.43
SMITH, RAYMOND	DEPARTMENT OF PUBLIC WORKS	\$62,349.24
SMITH, RICHARD	RECREATION	\$4,158.63
SMITH, SCOTT	FIRE	\$88,310.00
SMITH, UTE	SCHOOL	\$11,386.25
SMITH-FREEDMAN, ANDREW	SCHOOL	\$1,000.00
SMOLER, REBECCA	SCHOOL	\$9,888.57
SMUS, JOSEPH	FACILITIES MAINTENANCE	\$59,258.85
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$76,014.10
SNYDER, KRISTEN	SCHOOL	\$28,853.64
SNYDER, SUSAN	SCHOOL	\$142,166.06
SOLANKI, KRIPA	LIBRARY	\$1,936.50
SOLEK, MICHELLE	SCHOOL	\$69,868.37
SOLIVA, EMMA	RECREATION	\$3,519.90
SOLOV, MOLLY	SCHOOL	\$26,069.35
SONTAY, BYRON	DEPARTMENT OF PUBLIC WORKS	\$4,639.03
SORRELL, DANIEL	SCHOOL	\$29,278.29
SOTOMAYOR, LYNNIT	SCHOOL	\$26,528.77
SOZIO, JANET	SCHOOL	\$121,760.45
SPANGLER, CAROLYN	SCHOOL	\$37,840.95
SPATOLA, MARGOT	SCHOOL	\$49,185.77
SPEAR, STANLEY	VETERANS SERVICES	\$60,188.70
SPENCER, BRIAN	POLICE	\$120,812.75
SPENCER, RENEE	POLICE	\$2,168.23
SPILKA, JULIE	SCHOOL	\$96,995.47
SPOLIDORO, CHRIS	SCHOOL	\$73,454.04

Employee Earnings Information

Employee	Department	Gross Salary
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE	\$48,749.57
SPRUILL, VALERIE	SCHOOL	\$75,138.60
SRIRAM, RANJANI	SCHOOL	\$113,022.60
STABNICK, JENNIFER	SCHOOL	\$88,168.08
STACY, JENNA	SCHOOL	\$30,344.07
STACY, JOHN	SCHOOL	\$16,180.11
STACY, KRISTEN	SCHOOL	\$118,431.08
STANGER, DONNA	SCHOOL	\$20,007.82
STANGO-HERALD, MELISSA	SCHOOL	\$85,100.16
STANMYER, ALEXANDER	SCHOOL	\$60,059.51
STARK, VALERIE	SCHOOL	\$21,441.40
STAUNTON, CHRISTINA	SCHOOL	\$111,904.62
STAVRAKAS, ANDREA	SCHOOL	\$114,138.23
STAVRAKAS, MATTHEW	SCHOOL	\$757.68
STEEN, SAMUEL	YOUTH COMMISSION	\$366.00
STEERE, JOHN	SCHOOL	\$94,983.73
STEIN, NOAH	SCHOOL	\$2,775.85
STEINBERG, SARAH	SCHOOL	\$89,966.99
STEINBERGER, HALEY	SCHOOL	\$203.68
STEINHILBER, JODY	SCHOOL	\$120,777.47
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$70,114.81
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$100,447.21
STEWART, JOHN	FACILITIES MAINTENANCE	\$750.00
STEWART, RACHEL	SCHOOL	\$109,654.62
STICKLE, ERIN	SCHOOL	\$101,248.17
STIRLING, LAURA	SCHOOL	\$27,971.69
STOETZEL, KRISTIN	SCHOOL	\$103,468.83
STONE-DILIBERTO, KRISTI	SCHOOL	\$64,223.45
STOVER, WAYMAN	SCHOOL	\$2,674.00
STREITMAN, MELENA	SCHOOL	\$14,954.79
STROTHER, SHERYL	FINANCIAL SERVICES	\$143,779.15
STUNKEL, ANNA	SCHOOL	\$2,267.96
STURMAN, HILLARY	SCHOOL	\$93,044.88
STYMIEST, SANDRA	SCHOOL	\$8,218.74
SUITOR, KATHERINE	SCHOOL	\$23,467.91
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$50,038.88
SULLIVAN, CAROL	SCHOOL	\$97,173.64
SULLIVAN, CATHERINE	SCHOOL	\$57,445.52
SULLIVAN, CHRISTOPHER	FACILITIES MAINTENANCE	\$192.00
SULLIVAN, DARREN	SCHOOL	\$5,180.01
SULLIVAN, ERIN	SCHOOL	\$39,764.47
SULLIVAN, GERARD	FIRE	\$70,183.78
SULLIVAN, GERARD	FIRE	\$69,032.59
SULLIVAN, KARA	SCHOOL	\$90,704.69
SULLIVAN, KATHRYN	SCHOOL	\$6,327.00
SULLIVAN, KATHRYN	RECREATION	\$682.50
SULLIVAN, KEVIN	MUNICIPAL LIGHT PLANT	\$114,539.97
SULLIVAN, LIAM	SCHOOL	\$33,323.61
SULLIVAN, MARCIA	SCHOOL	\$95,569.47
SULLIVAN, MOLLY	RECREATION	\$5,620.39
SULLIVAN, WAYNE	FACILITIES MAINTENANCE	\$62,179.01
SUMMERS, JULIA	SCHOOL	\$49,206.27
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$56,330.95

Employee Earnings Information

Employee	Department	Gross Salary
SUTTLE, ANDREW	SCHOOL	\$30,958.05
SWEENEY, MICHAEL	BUILDING INSPECTION	\$61,649.94
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$17,545.75
SWISHER, ANNA	RECREATION	\$4,236.23
SYLVESTER, KIM	SCHOOL	\$27,757.81
SYLVESTRE, KATHERINE	SCHOOL	\$22,716.38
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$110,517.85
SZUCH, PETER	SCHOOL	\$111,639.28
TAFT, KRISTEN	LIBRARY	\$19,331.48
TALLEY, MATTHEW	SCHOOL	\$14,700.00
TANG, COLLEEN	SCHOOL	\$50,310.24
TANNER, SHARON	SCHOOL	\$28,968.12
TARNAUSKAS, ASHLEY	SCHOOL	\$87,976.88
TARTAGLIONE, BRIANA	SCHOOL	\$10,638.99
TATUN, CASSIDY	BOARD OF HEALTH	\$3,810.04
TAYLOR, BRUCE	SCHOOL	\$30,185.69
TAYLOR, JANET	MUNICIPAL LIGHT PLANT	\$23,703.84
TAYLOR, KATHERINE	SCHOOL	\$73,600.54
TEDESCHI, MATTHEW	FIRE	\$82,107.64
TEMPLE, AIMEE	SCHOOL	\$15,496.74
TEPPER, RYAN	RECREATION	\$5,121.28
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$56,270.57
THEODORE, MICHELLE	RECREATION	\$4,506.21
THERIAULT, ELLEN	SCHOOL	\$110,508.12
THIEME, GAYLE	COUNCIL ON AGING	\$77,340.68
THOMPSON, DONNA	BOARD OF ASSESSORS	\$43,925.49
THOMPSON, KRISTINA	SCHOOL	\$96,123.10
THOMPSON, MICHAEL	INFORMATION TECHNOLOGY	\$62,217.52
THORNQUIST, KAYLA	SCHOOL	\$206.07
THORNTON, LAURA	SCHOOL	\$367.64
THURBER, KAREN	SCHOOL	\$46,177.62
TIERNEY, CAROLINE	SCHOOL	\$1,065.00
TIERNO, ANDREA	SCHOOL	\$5,648.52
TOCE, MARGARET	SCHOOL	\$40,964.08
TODOROV, ALEXANDRA	YOUTH COMMISSION	\$884.50
TOLI, DONALD	FIRE	\$78,104.95
TONG, SAMANTHA	RECREATION	\$2,951.36
TONG, SARAH	LIBRARY	\$902.00
TOOMEY, KAREN	SCHOOL	\$49,652.03
TOPPELBERG, SARA BEATRIZ	SCHOOL	\$66,949.55
TOROK, KRISTOF	LIBRARY	\$1,706.00
TOSTI, DONNA	POLICE	\$4,668.33
TOUSSAINT, JOELLEN	LIBRARY	\$44,024.22
TOWNE, JEFFREY	FACILITIES MAINTENANCE	\$73,591.95
TRACEY, WILLIAM	SCHOOL	\$5,180.01
TRANI, CORINNE	SCHOOL	\$48,429.52
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$62,597.74
TRAVERS, JESSICA	SCHOOL	\$29,062.53
TROFATTER, JESSICA	SCHOOL	\$83,263.75
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$899.00
TSANG, ALEXIS	RECREATION	\$360.00
TUFANKJIAN, ELLEN	SCHOOL	\$682.50
TURINI, JOSHUA	MUNICIPAL LIGHT PLANT	\$57,836.87

Employee Earnings Information

Employee	Department	Gross Salary
TURLEY, JENNIFER	SCHOOL	\$28,133.74
TUSLER, CORYDON	SCHOOL	\$5,939.01
TUSLER, JULIANNA	SCHOOL	\$33,872.37
TUTLYS, ALFRED	SCHOOL	\$30,690.62
TYNDALL, CHRISTINA	SCHOOL	\$0.01
ULFELDER, JAMES	DEPARTMENT OF PUBLIC WORKS	\$3,479.69
ULLIAN, BENJAMIN	SCHOOL	\$29,188.02
ULLIAN, LAURETTE	SCHOOL	\$6,747.79
VACARO, KEVIN	SCHOOL	\$39,829.83
VAN DYKE, KRISTEN	SCHOOL	\$35,321.76
VAN GEEL, THOMAS A	SCHOOL	\$109,960.74
VAN STEENBURG, HAYLEY	SCHOOL	\$7,232.88
VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$69,926.45
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$109,221.71
VARLEY, EUGENE	SCHOOL	\$12,987.90
VASQUEZ, OSCAR	FACILITIES MAINTENANCE	\$61,310.44
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE	\$52,962.29
VASSILIADIS, EMMANUEL	FACILITIES MAINTENANCE	\$66,999.79
VELIGOR, LAURA	BOARD OF HEALTH	\$23,275.56
VENDITTO, KAREN	SCHOOL	\$82,044.30
VENTOLIERI, NICOLE	SCHOOL	\$2,784.06
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$95,080.50
VERNER, JAMES	MUNICIPAL LIGHT PLANT	\$17,741.40
VERNER, JAMIE	POLICE	\$68,074.14
VERNER, LISA	POLICE	\$4,655.58
VERRET, JULIANNE	SCHOOL	\$110,960.73
VERTERAMO, MAXINE	RECREATION	\$120.00
VERYZER, JOHN	SCHOOL	\$18,089.66
VIENS, HENRY	COUNCIL ON AGING	\$465.43
VIGNAUX, WENDY	SCHOOL	\$9,194.00
VINES, SHAYLA	SCHOOL	\$86,175.99
VISCOMI, ALESSIA	SCHOOL	\$25,026.25
VISVIS, MARY	COUNCIL ON AGING	\$2,504.20
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$70,363.65
VOCI, ALDO	COUNCIL ON AGING	\$84.15
VOTAPKA, WILLIAM	FACILITIES MAINTENANCE	\$2,112.00
WACHS, JOSHUA	SCHOOL	\$4,274.01
WAGNER, MARTIN	SCHOOL	\$96,331.96
WAGNER, SCOTT	POLICE	\$158,602.37
WAGSTAFF, MATTHEW	FIRE	\$86,435.38
WAINWRIGHT, AMY	SCHOOL	\$16,927.36
WALDMAN, MARC	TREASURER / COLLECTOR	\$117,040.44
WALDMAN, RICHARD	COUNCIL ON AGING	\$12,400.76
WALENDIN, MARGARET	SCHOOL	\$93,737.98
WALKER, ANNAN	SCHOOL	\$28,748.19
WALKER, KATHERINE	SCHOOL	\$10,138.38
WALKINS, EDWARD	SCHOOL	\$4,478.85
WALL, BRIANNE	LIBRARY	\$2,737.76
WALL, MATTHEW	POLICE	\$79,821.32
WALSH, BRIAN	SCHOOL	\$3,596.01
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$10,015.45
WALSH, KAREN	SCHOOL	\$57,243.90
WALSH, KRISTEN	SCHOOL	\$88,168.08

Employee Earnings Information

Employee	Department	Gross Salary
WARD, CHRISTINE	SCHOOL	\$2,827.04
WARD, KATERIE	SCHOOL	\$21,824.98
WARD, MARY	RECREATION	\$43,221.28
WARFIELD, PETER	FACILITIES MAINTENANCE	\$40,489.07
WARGO, CHRISTOPHER	RECREATION	\$3,014.83
WARMINGTON, ANNLOUISE	SCHOOL	\$97,390.02
WARMINGTON, AUGUSTUS	RECREATION	\$3,213.90
WARMINGTON, THEODORE	RECREATION	\$1,897.46
WARREN, DIANE	SCHOOL	\$29,982.13
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$101,456.30
WASSEL, MATTHEW	SCHOOL	\$102,815.21
WATERS, WILLIAM	SCHOOL	\$26,715.89
WATKINS, DAVID	FACILITIES MAINTENANCE	\$89,990.69
WATSON, BETH	SCHOOL	\$50,985.93
WATSON, ETHAN	RECREATION	\$3,880.75
WATSON-SOUZA, JENNIFER	SCHOOL	\$90,292.19
WATTS, ELIZABETH	SCHOOL	\$22,715.04
WATTS, JULIE	SCHOOL	\$28,324.38
WAX, BEVERLY	LIBRARY	\$135.00
WEAVER, RICHARD	POLICE	\$41,246.20
WEBB, SUSAN	POLICE	\$61,646.09
WEBBY, ERNEST	LIBRARY	\$8,225.00
WEBERG-VINA, ERIKA	SCHOOL	\$114,442.08
WEBSTER, HOLLY	SCHOOL	\$26,738.70
WEDEL, EMILIE	SCHOOL	\$2,911.53
WEILER, EMMA	LIBRARY	\$63,202.05
WEIMER, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$2,480.00
WEIR, MICHELLE	SCHOOL	\$96,028.81
WEIRICK, CHAD	SCHOOL	\$37,117.87
WEISMER, PATRICIA	SCHOOL	\$96,446.08
WEITZEL, PAUL	SCHOOL	\$2,778.00
WEKSEL, THERESA	SCHOOL	\$113,466.18
WELBURN, MARSHA	SCHOOL	\$6,615.00
WELCH, ELIZABETH	SCHOOL	\$1,809.90
WELCH, STEPHANIE	SCHOOL	\$69,689.04
WELLFORD, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$33,940.23
WENCKUS, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$2,148.80
WENSINK, AMY	SCHOOL	\$18,630.00
WENTZELL, JOHN	SCHOOL	\$34,134.77
WESTERMAN, SCOTT	RECREATION	\$5,678.60
WESTERMAN, TODD	RECREATION	\$686.72
WEXELBLATT, CHERYL	SCHOOL	\$6,327.97
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$78,488.40
WHEELER, ELIZABETH ANN	SCHOOL	\$67,212.02
WHEELER, JOANNE	SCHOOL	\$38,819.32
WHEELER, RUSSELL	BUILDING INSPECTION	\$10,903.85
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$28,085.00
WHITEHOUSE, SUZANNE	SCHOOL	\$112,844.07
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$67,535.76
WHITTEMORE, FREDERICK	POLICE	\$138,226.19
WHITTREDGE, THOMAS	FACILITIES MAINTENANCE	\$56,566.63
WHYNOT, LYNN	FINANCIAL SERVICES	\$96,984.69
WICKHAM, LEE	FACILITIES MAINTENANCE	\$2,558.25

Employee Earnings Information

Employee	Department	Gross Salary
WIEGMAN, WILLIAM	RECREATION	\$953.00
WIER, PETER	FIRE	\$91,325.39
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$71,408.45
WILKINS, BENJAMIN	SCHOOL	\$63,761.69
WILKINS, NORA	SCHOOL	\$64,227.77
WILLARD, JODI	SCHOOL	\$13,606.26
WILLDRIDGE, KIMBERLY	SCHOOL	\$102,769.83
WILLIAMS, DAVID	SCHOOL	\$265.80
WILLIAMS, KELLYANN	SCHOOL	\$717.96
WILLIAMS, SARAH	SCHOOL	\$69,747.93
WILLIAMS, TANYALEE	BOARD OF SELECTMEN	\$40,014.37
WILLINS, TERRY	SCHOOL	\$203.68
WILSON, ANNE	SCHOOL	\$30,843.93
WILSON, RONALD	FIRE	\$79,495.39
WILSON, RUSSELL	SCHOOL	\$46,843.31
WIPPERMANN, JOANNA	SCHOOL	\$18,515.29
WISE, DENNIS	SCHOOL	\$1,527.68
WOHLER, ALEXANDRA	SCHOOL	\$62,359.79
WOLFE, ANCELIN	SCHOOL	\$27,770.04
WOLFE, LOUISE	SCHOOL	\$103,133.73
WOLKOFF, ELANA	SCHOOL	\$24,535.47
WONG, VICKY	SCHOOL	\$5,699.01
WORNUM, KALISE	SCHOOL	\$122,607.30
WORRIS, LESLIE	RECREATION	\$13,824.60
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$57,755.65
WRIGHT, CINDY	RECREATION	\$13,969.00
WROBEL, JESSIE	RECREATION	\$4,138.28
WROBLESKI, STEPHEN JM	SCHOOL	\$121,279.61
WU, LINDEN	SCHOOL	\$2,548.94
XIONG, LEON	RECREATION	\$756.00
XU, CHEN	DEPARTMENT OF PUBLIC WORKS	\$13,580.00
XU, YIHONG	SCHOOL	\$69,759.05
YAMAGUCHI, LINDSEY	SCHOOL	\$92,390.25
YANCHEWSKI, MARK	SCHOOL	\$4,801.74
YANG, SHIYU	LIBRARY	\$1,519.00
YEAGLE, ROBERT	POLICE	\$68,033.47
YEE, BEVERLY	FACILITIES MAINTENANCE	\$31,593.82
YIP, AARON	FACILITIES MAINTENANCE	\$3,456.00
YIP, BENJAMIN	FACILITIES MAINTENANCE	\$2,880.00
YONG, DEBORAH	LIBRARY	\$16,499.95
YOSHIDA, ASAKO	SCHOOL	\$20,664.00
YOUNG, RICHARD	RECREATION	\$3,274.32
YOUNG, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$74,709.79
YUEN, ERICA	LIBRARY	\$2,993.70
ZABCHUK, BRIAN	DEPARTMENT OF PUBLIC WORKS	\$27,490.27
ZAJAC, MYRON	SCHOOL	\$6,104.00
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$87,189.41
ZEHNER, MICHAEL	PLANNING BOARD	\$86,246.41
ZHANG, TIFFANY	LIBRARY	\$320.00
ZHOU, MIN	SCHOOL	\$81,462.17
ZIDES, OWEN	YOUTH COMMISSION	\$200.00
ZIEMINSKI, REBECCA	SCHOOL	\$123,763.26
ZILONIS, MARY	SCHOOL	\$73,126.82

Employee Earnings Information

Employee	Department	Gross Salary
ZIMMER, ELISABETH	SCHOOL	\$17,212.77
ZINCK, DIANE	SCHOOL	\$48,673.46
ZINCK, ELIZABETH	SCHOOL	\$860.00
ZINCK, KATHERINE	SCHOOL	\$860.00
ZINCK, THOMAS	FACILITIES MAINTENANCE	\$82,741.19
ZSITEK, COURTNEY	RECREATION	\$3,677.91

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
373244	10 ZIG TECHNOLOGY, INC	\$7,654.20
370579	1022403 ONTARIO LIMITED	\$5,618.00
6699	259 HOLDINGS LTD, LLC (MICROSCOPE WORLD)	\$5,263.00
117315	495 TRUCK CENTER	\$57,498.10
107225	A DAIGGER & CO, INC (ETA HAND2MIND)	\$5,008.25
15412	A VOZZELLA & SONS, INC	\$19,321.42
24413	AA TRANSPORTATION, INC	\$25,319.50
1625	ABC-CLIO, LLC	\$8,738.70
822150	ACCEPT EDUCATION COLLABORATIVE	\$437,835.12
16409	ACME ENGINEERING PRODUCTS, INC	\$9,602.75
11541	ACTION APPAREL, INC	\$17,585.05
26542	ADVANCED CONTROL SYSTEMS, INC	\$17,706.41
19174	ADVANCED ELECTRONIC DESIGN, INC	\$12,332.22
16265	ADVANCED LIGHTING & PRODUCTION SERVICES	\$5,478.50
10009	ADVANCED PRESENTATION SYSTEMS, INC	\$90,245.00
23791	AGOSTINI CONSTRUCTION CO, INC	\$5,220,670.21
800127	AIR CLEANING SPECIALISTS OF NEW ENGLAND	\$11,059.54
372246	AJ TRANSPORTATION, INC	\$7,500.00
372151	ALL AMERICAN POLY	\$9,172.50
7300	ALL STATES ASPHALT, INC	\$156,725.80
807300	ALLONE HEALTH RESOURCES, INC	\$16,146.00
800139	ALPHA ANALYTICAL, INC	\$8,042.20
7024	ALPHA SCALE CO, INC	\$54,290.00
8270	AMAZON CREDIT PLAN	\$108,255.63
20035	AMEGO, INC	\$28,496.25
372417	AMERICAN COUNCIL FOR INTERNATIONAL STUDIES, INC	\$17,370.00
13200	AMERICAN PUBLIC POWER ASSOCIATION	\$15,116.04
9249	AMERICAN SHORING, INC	\$21,660.00
373402	AMPLIFY EDUCATION, INC	\$6,934.80
15635	ANDREW J BOYAJIAN, INC	\$62,380.67
7182	ANN'S CHRISTIAN LEARNING CENTER	\$5,130.00
17350	APPLE COMPUTER, INC	\$822,182.23
20290	AQUA BARRIERS, INC	\$29,563.78
25105	ARCADIS US, INC	\$120,360.00
25224	ARS SERVICES, INC	\$5,782.00
146700	ARTHUR J HURLEY CO, INC	\$514,511.99
18632	ASAP ALARM & ELECTRICAL, LLC	\$12,165.90
24918	ASAP FIRE & SAFETY CORP	\$10,686.30
24887	ASAP SPRINKLER, LLC	\$18,673.00
372653	ASSETGENIE, INC	\$5,912.53
372183	ATKIN, BARRIE (ATKIN ASSOCIATES)	\$26,437.50
800880	ATLANTIC BROOM SERVICE, INC	\$41,105.05
23069	ATLANTIC TACTICAL, INC	\$31,386.97
7102	ATLAS PYROVISION ENTERTAINMENT GROUP, INC	\$12,500.00
15144	AUTO SOLUTIONS (ADVANCED COLLISION)	\$13,105.69
22984	AVCO ELECTRIC, INC	\$17,328.86
23525	AVCOM, INC	\$23,437.00
819314	AXON ENTERPRISE, INC	\$73,094.87
4143	B&H FOTO & ELECTRONICS	\$28,337.48
24710	BABSON COLLEGE	\$49,310.00
25500	BAKER & TAYLOR, INC	\$29,884.43
25700	BALLARD MACK SALES & SERVICE, INC	\$19,594.91
26500	BANK OF AMERICA	\$16,039.90
11603	BARDON INDUSTRIES, INC	\$14,449.56
801198	BARGMANN HENDRIE & ARCHETYPE, INC	\$146,000.00
372420	BARRY, KELLY WALKER (LITTLE CHEFS CLUB)	\$12,342.00
801258	BARTLETT, HARLAN A & BRILLON, MICHAEL J	\$5,962.14
25584	BCM CONTROLS CORP	\$71,229.88
801533	BEDE, ALAIN JAMES (SOCCER ACADEMY)	\$28,000.00
801723	BETA GROUP, INC	\$98,500.21
16027	BIBLIOTHECA, LLC	\$38,170.96
34800	BIGELOW NURSERIES, INC	\$15,323.00
17614	BIGGERS, PHILIPPA	\$10,003.00
801765	BIOMES, INC	\$7,600.00
15413	BISZKO CONTRACTING CORP	\$197,920.15
372580	BIZODO, INC (SEAMLESSDOCS)	\$5,000.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
811280	BL MAKEPEACE, INC	\$13,669.32
22351	BLOOM'S BUS LINES, INC	\$13,939.20
36200	BLUE CROSS BLUE SHIELD OF MASS	\$765,045.71
4699	BOB'S STORES	\$5,037.87
37480	BORDEN & REMINGTON CORP	\$11,673.74
802056	BORGATTI, RANDALL J	\$5,640.00
6070	BOSTON ACADEMY OF THE SACRED HEART	\$7,250.00
372530	BOSTON BALER & HYDRAULICS, INC	\$9,667.83
370140	BOSTON BATTERY WHOLESALE, LLC	\$5,645.72
40352	BOSTON KILN SALES & SERVICE, INC	\$5,459.00
25828	BOSTON PUBLIC SCHOOLS	\$8,088.08
371217	BRAATZ, RONALD C (LIFTOFF, LLC)	\$30,479.90
24745	BRISTOL ENGINEERING ADVISORS, INC	\$7,800.00
802580	BRITE VISUAL PRODUCTS, INC	\$18,574.26
24987	BROADWAY INBOUND, INC	\$5,544.00
802586	BROCCOLI HALL, INC	\$36,804.60
371560	BROOKLYN AERODROME, INC	\$6,254.00
3065	BURNS, INC	\$10,178.41
4621	BURTON, JEFFREY S (MOBILE SPORTS)	\$8,542.52
79100	BUSINESS CARD (BoFA PAYMENTS)	\$45,632.81
17612	CABOT RISK STRATEGIES, LLC	\$10,000.00
15606	CAFETERIA PLAN ADVISORS, INC	\$159,162.15
50550	CALE AMERICA, INC	\$15,477.08
372620	CALIX, INC	\$30,210.66
803152	CAMERON PRESS, INC	\$28,500.00
50835	CAMPBELL SUPPLY CO, INC	\$20,202.38
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	\$25,000.00
2475	CARDINAL CUSHING CENTERS, INC	\$212,511.90
21268	CARDMEMBER SERVICE (SCHOOL CREDIT CARD)	\$40,153.96
818315	CARL GUSTAFSON, LLC (ATI PHYSICAL THERAPY)	\$13,785.00
53900	CAROLINA BIOLOGICAL SUPPLY CO	\$40,483.35
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	\$8,813.94
371811	CASTAGNA CONSTRUCTION CORP	\$4,571,446.46
24651	CATLIN & PETROVICK ARCHITECTS, PC	\$126,800.00
803363	CAVALIER COACH CORP	\$5,260.00
803361	CAVICCHIO GREENHOUSES, INC	\$8,760.78
56265	CDW GOVERNMENT, INC	\$99,687.89
805650	CENGAGE LEARNING	\$12,983.51
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	\$68,306.90
58280	CENTURY BANK AND TRUST CO	\$183,982.82
803460	CENTURY HEALTH SYSTEMS, INC	\$8,985.00
371357	CHALLENGE SUCCESS	\$6,850.00
822940	CHARLES RIVER CENTER	\$9,481.15
16762	CHILLER TECHNOLOGY, INC	\$49,265.29
11195	CHUBB & SON	\$43,801.00
372534	CICCOLO, MICHELLE	\$22,467.05
2917	CINTAS CORP	\$27,611.07
64225	CITIZENS BANK (COMMERCIAL CUSTOMER SUPPORT)	\$12,939.32
112890	CITIZEN'S BANK (FEDERAL PAYROLL TAX)	\$11,380,064.01
112895	CITIZEN'S BANK (MEDICARE PAYROLL TAX)	\$2,640,517.66
21807	CITY OF CAMBRIDGE	\$15,000.00
226200	CITY OF NEWTON	\$9,048.06
803796	CLEAN VENTURE, INC	\$27,955.72
26538	CLEAR POND TECHNOLOGIES	\$13,182.00
26417	CLEARLOGIN, INC	\$6,333.00
2049	CLEARWAY SCHOOL	\$106,523.34
65395	CLEAVES CO, INC	\$58,886.84
331500	CN WOOD CO, INC	\$322,446.73
370066	COLONIAL SOUTH AUTOMOTIVE, INC	\$31,739.50
803960	COMCAST OF MASSACHUSETTS, INC	\$67,759.98
7005	COMMON CENTS EMS SUPPLY, LLC	\$9,337.31
185750	COMMONWEALTH OF MASSACHUSETTS (BUREAU OF ACCOUNTS)	\$713,641.00
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	\$15,231.73
187650	COMMONWEALTH OF MASSACHUSETTS (DEPT OF CONSERVATION & RECREATION)	\$13,271.00
186830	COMMONWEALTH OF MASSACHUSETTS (DOR)	\$645,535.42
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS RECORDKEEPING)	\$10,012.50

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
12724	COMMONWEALTH OF MASSACHUSETTS (MA PENSION RESERVES)	\$7,512,624.00
235650	COMMONWEALTH OF MASSACHUSETTS (OFFICE OF THE INSPECTOR GENERAL)	\$5,150.00
186815	COMMONWEALTH OF MASSACHUSETTS (STATE PAYROLL TAX)	\$4,277,661.73
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	\$35,675.94
372239	COMMUNITY INVESTORS	\$11,357.04
372078	COMMUNITY PARADIGM ASSOCIATES, LLC	\$18,750.00
803965	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	\$16,566.17
803974	COMPLUS DATA INNOVATIONS, INC	\$38,689.01
3655	CONLON PRODUCTS, INC	\$37,646.21
370357	CONSTRUCTION DYNAMICS, INC	\$43,044.75
75700	CONWAY TECHNOLOGY GROUP, LLC	\$11,871.91
75702	COOK FOREST PRODUCTS, INC	\$35,800.00
21194	COOPER TANK, LLC	\$43,250.00
12795	COX INDUSTRIES	\$17,145.18
20839	CREATIVE PRINT PRODUCTS, INC	\$9,112.77
372699	CROSBY, DOUGLAS R (WORKPLACE PROJECT MANAGEMENT)	\$19,340.91
12245	CROSSROADS SCHOOL FOR CHILDREN, NE INC	\$192,430.29
5107	CROTCHED MOUNTAIN REHAB CENTER, INC	\$911,075.54
24864	CRYSTAL SPRINGS, INC	\$291,230.70
25175	CSS ARCHITECTS, INC	\$93,031.80
804770	CYBER COMMUNICATIONS, INC	\$6,064.29
7762	D&D PRODUCTS, INC (AQUARIUS SYSTEMS DIV)	\$25,421.43
804835	D&R GENERAL CONTRACTING, INC	\$341,578.88
370569	DA RESTAURANTS, LLC (EXPRESS GOURMET)	\$15,249.00
7211	D'ALLESSANDRO CORP	\$34,720.00
24136	DAMIANAKOS, CHRIS (CASHUNT, LLC)	\$9,435.00
370530	DANKRIS BUILDERS CORP	\$29,620.34
84000	DATAMART, INC	\$8,200.51
370923	DAUPHINAIS CONCRETE, INC	\$5,709.00
800010	DEDHAM SPORTSMEN'S CENTER, INC	\$33,313.53
804922	DELL MARKETING LP	\$181,098.57
87000	DELTA EDUCATION, LLC	\$11,251.13
87300	DEMCO, INC	\$19,321.38
47500	DENNIS K BURKE, INC	\$314,269.17
805090	DEVEREUX FOUNDATION	\$59,210.30
805113	DEXTER SCHOOL	\$11,560.00
35800	DICK BLICK CO	\$28,109.39
805295	DIG SAFE SYSTEM, INC	\$8,175.60
1950	DISCOVERY EDUCATION, INC	\$14,950.00
90250	DLT SOLUTIONS, LLC	\$13,686.57
371049	DODD, MICHAEL J	\$5,315.37
9899	DONOVAN EQUIPMENT CO, INC	\$7,254.14
805375	DOOR SYSTEMS, INC	\$19,769.54
23279	DORE & WHITTIER MANAGEMENT PARTNERS, LLC	\$299,365.50
371954	DORIN, JOSHUA NICHOLAS	\$44,968.00
93125	DOWNES & READER HARDWOOD CO, INC	\$18,572.25
815191	DR FRANKLIN PERKINS SCHOOL	\$284,774.25
372337	DRAYTON DISTRIBUTORS, INC	\$7,210.80
17398	DREAMBOX LEARNING, INC	\$28,540.00
805564	DUNCAN & ALLEN	\$40,012.64
372821	DUNCAN & ALLEN NE, LLC	\$7,131.25
371762	EAST COAST DEVELOPMENTS, INC	\$52,538.75
7379	EAST JORDAN IRON WORKS, INC	\$10,176.39
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	\$23,311.07
805600	EASTERN BUS CO	\$1,607,545.00
9499	EASTERN MINERALS, INC	\$180,736.47
805604	EASTERN PROPANE GAS, INC	\$9,821.03
97800	EBSCO INDUSTRIES, INC	\$6,311.39
805640	EDCO COLLABORATIVE	\$16,155.00
373642	EDLEADER21, LLC	\$5,400.00
191800	ELECTRIC COMASSACHUSETTS MUNICIPAL WHOLESALE	\$252,581.12
21270	ELECTRONIX REDUX CORP	\$21,239.84
15719	EMBRACE, LLC	\$9,144.00
805718	EMBREE & WHITE, INC	\$45,417.75
372644	EMPIRE OFFICE PRODUCTS, LLC	\$5,246.90
370791	ENERGY MANAGEMENT & CONTROL SERVICES, INC	\$212,601.96

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
805734	ENERGY NEW ENGLAND	\$23,654,590.52
372855	ENFORCEMENT VIDEO, LLC	\$6,590.00
107219	ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE, INC	\$17,800.00
371908	ENVIRONMENTAL SYSTEMS, INC	\$43,569.71
372710	ENVISIONWARE, INC	\$16,652.50
106350	EPLUS TECHNOLOGY, INC	\$33,405.34
107025	ERC WIPING PRODUCTS, INC	\$6,232.57
8117	ERIC R LUSSIER CORP	\$7,410.00
1734	ESPED.COM, INC	\$30,134.44
22274	EVANS, KAREN E	\$5,448.00
18763	EVENT-FULL!, LLC	\$6,280.00
370926	EVERGREEN CENTER, INC	\$180,751.13
25172	EVERSOURCE ENERGY SERVICE CO	\$5,402.00
26565	FALITE BROS	\$12,143.22
109000	FASTENAL CO	\$5,998.44
26131	FENAGH ENGINEERING & TESTING, LLC	\$45,307.73
82600	FERGUSON ENTERPRISES, INC	\$12,489.83
818975	FG SULLIVAN DRILLING CO, INC	\$11,599.00
805930	FILTER SALES & SERVICE, INC	\$8,095.86
9159	FINDAWAY WORLD, LLC	\$12,745.54
805935	FIRE TECH & SAFETY OF NE, INC	\$13,913.00
22735	FIREMATIC SUPPLY CO, INC	\$7,609.92
20347	FIRST ELECTRIC MOTOR SERVICE, INC	\$11,587.93
805911	FIRST SOUTHWEST CO	\$30,486.00
113350	FISHER SCIENTIFIC CO, LLC	\$5,255.51
24648	FLAHERTY, JAMES C	\$10,340.00
21776	FLANDERS, KEVIN (PEOPLEGIS, INC)	\$8,000.00
114580	FLINN SCIENTIFIC, INC	\$28,341.01
19240	FOCUS TECHNOLOGY SOLUTIONS, INC	\$19,847.34
6792	FOLLETT SCHOOL SOLUTIONS, INC	\$57,556.65
116360	FORD MOTOR CREDIT CO	\$77,001.45
806140	FRAMINGHAM AUTO SALES, INC	\$75,488.50
816980	FRANK I ROUNDS CO	\$13,885.00
806160	FRANKLIN PAINT CO, INC	\$7,536.30
25839	FRONTLINE TECHNOLOGIES GROUP, LLC	\$22,254.80
372251	FUTURE THINK, LLC	\$15,377.05
319460	FW WEBB CO	\$5,026.63
131600	G&W ELECTRIC CO	\$11,618.00
806375	GALE ASSOCIATES, INC	\$213,269.56
373100	GARCIA GALUSKA & DESOUSA, INC	\$5,350.00
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	\$11,836.35
320165	GBK BOOKSELLERS, INC (WELLESLEY BOOKS)	\$36,793.63
5298	GENERAL CODE, LLC	\$5,889.00
20320	GH BERLIN OIL CO, INC	\$11,726.47
40200	GLOBE NEWSPAPER CO	\$6,195.20
21879	GORDON INDUSTRIES, INC	\$5,955.00
24901	GOVCENTRIC	\$5,550.00
806875	GRAHAM, ELIZABETH V	\$17,040.00
371870	GREEN ENVIRONMENTAL, INC	\$42,500.00
129775	GREEN'S HARDWARE & PAINT, INC	\$17,064.31
139275	GREENWOOD PUBLISHING GROUP, INC	\$20,533.27
814726	GRIFFIN DOOR SERVICES, INC	\$14,704.25
807061	GROUNDSCAPES EXPRESS, INC	\$8,600.00
23170	GROVE SCHOOL, INC	\$9,964.29
372383	GVM, INC	\$27,705.32
807099	GYM SPECIALISTS INC	\$19,510.00
824810	HA SANCOMB TRUCKING CO, INC	\$11,503.00
132520	HACH CO	\$10,675.47
14594	HALE RESERVATION, INC	\$67,164.00
134000	HAMMOND PAINT & CHEMICAL CO, INC	\$5,195.67
11299	HARCROS CHEMICALS, INC	\$12,644.28
373639	HART TRAVEL PARTNERS, LLC	\$20,905.00
136180	HARTFORD LIFE & ACCIDENT INSURANCE CO	\$287,960.61
20378	HARTLEY, CHARLES F JR	\$10,648.00
11943	HARVEY, JAMES A	\$149,828.27
301285	HAYWOOD ASSOCIATES, INC	\$6,638.54

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
16346	HD SUPPLY WATERWORKS, LTD	\$48,469.01
20416	HEARTLAND PAYMENT SYSTEMS, INC	\$5,138.50
371950	HEIMLICH LANDSCAPING & CONSTRUCTION CORP	\$2,921,830.18
141497	HI WAY SAFETY SYSTEMS, INC	\$70,400.88
12902	HIGHTECHNIQUE, INC	\$7,590.00
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	\$96,504.00
10972	HOLLAND CO, INC	\$12,407.72
1207	HOLTZBRINCK PUBLISHERS, LLC	\$21,958.51
143900	HOME DEPOT USA, INC	\$70,512.00
6317	HORACE MANN EDUCATIONAL ASSOCIATES, INC	\$125,726.48
370219	HORSLEY WITTEN GROUP, INC	\$6,102.00
145100	HOUGHTON MIFFLIN CO	\$7,691.22
806480	HOULE, MICHAEL T (GENERAL PEST MANAGEMENT)	\$10,710.00
808070	HUMAN RELATIONS SERVICE	\$262,533.00
26433	IDRIVE, INC	\$6,401.70
26419	INCLUSION SOLUTIONS, LLC	\$15,534.00
18503	INDUSTRIAL BURNER SYSTEMS, INC	\$28,057.53
370546	INDUSTRIAL PROTECTION PRODUCTS, INC	\$5,649.93
371579	INFORMATICS HOLDING, INC	\$5,497.99
150450	INGRAM INDUSTRIES, INC	\$166,153.25
25269	INNOVATIVE MUNICIPAL PRODUCTS (US), INC	\$16,088.88
150630	INSIGHT DIRECT USA, INC	\$22,278.16
25353	INSTRUCTURE, INC	\$25,875.00
3649	INSURANCE SPECIALISTS, INC	\$6,215.00
11769	INTERMOUNTAIN SCIENTIFIC	\$5,336.46
152600	INTERNAL REVENUE SERVICE	\$5,574.71
153400	INTERSTATE ELECTRIC EQUIPMENT CO, INC	\$6,201.97
372506	INTERSTATE FOOD EQUIPMENT SERVICE, INC	\$13,121.47
153530	INTERSTATE REFRIGERANT RECOVERY, INC	\$5,230.50
20203	INTUITIVE CONTROL SYSTEMS, LLC	\$46,510.00
23795	IRONMAN, INC	\$31,438.70
808260	ITRON, INC	\$9,543.86
372662	J&J LANDSCAPE SUPPLY CO, LLC	\$66,214.85
335100	JACK YOUNG CO, INC	\$16,351.00
809360	JAMES A KILEY CO	\$16,286.05
810547	JC LENTINE ELECRIC SERVICE, INC	\$21,580.00
5397	JEAN'S CATERING SERVICE	\$6,000.30
18484	JEMAZ, INC (TRILLS & THROLLS MUSIC FESTIVALS)	\$5,058.00
195500	JF MCDERMOTT CORP	\$7,100.58
817135	JF RYAN ASSOCIATES, INC	\$34,000.00
372664	JL ELECTRIC CO, INC	\$8,562.98
7400	JNJ, INC (ALLTYPE SIGNS & AWARDS)	\$8,773.77
8553	JOHNSON CONTROLS, INC	\$7,517.08
373109	JOHNSON ROBERTS ASSOCIATES, INC	\$5,448.00
11309	JOHNSON STRING INSTRUMENT	\$6,964.97
9639	JOSTENS, INC	\$57,984.84
370224	JRCODE ACADEMY, LLC	\$59,593.50
8190	JSC TRANSPORTATION SERVICES, INC	\$635,760.25
808545	JUDGE BAKER CHILDREN'S CENTER	\$261,138.61
4932	JUNIOR STATESMEN FOUNDATION	\$7,725.00
5988	JUSTICE RESOURCE INSTITUTE, INC	\$38,838.76
243000	JW PEPPER & SONS, INC	\$6,525.23
370108	KALLOCH, TAYLOR C	\$20,400.00
160090	KATS, TIMOTHY J (KATS PUMP SERVICE)	\$20,565.50
160100	KAUFMAN CO, INC	\$54,995.00
26427	KELLEY & RYAN ASSOCIATES, INC	\$38,978.43
809245	KELLEY, HUGH J	\$5,250.00
162825	KINGSLEY-BATE, LTD	\$8,402.77
24380	KNM HOLDINGS, LLC	\$7,272.95
11990	KNUCKLEBONES, LLC	\$9,356.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS USA, INC	\$35,810.39
370458	KRAUS, ROBERT R (KREW)	\$36,900.00
372851	LAACKE & JOYS CO, LLC	\$6,540.00
810553	LABBB EDUCATIONAL COLLABORATIVE	\$157,595.66
166800	LAKESHORE LEARNING MATERIALS	\$25,175.26
810220	LANDMARK SCHOOL, INC	\$180,859.16

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
12605	LAPPEN AUTO SUPPLY CO, INC	\$6,700.17
20034	LAZARO PAVING CORP	\$67,162.60
18141	LAZEL, INC	\$5,258.15
810465	LCN	\$32,437.86
810515	LEARNING PREP SCHOOL	\$179,733.34
20841	LEDWICK, JOHN L (EDVOCATE-EAST)	\$13,500.00
372922	LEGER, STEPHEN (LEGER REMODELING)	\$6,400.00
806874	LEGGETT, GRADY FLOYD	\$8,638.90
20840	LHS ASSOCIATES, INC	\$11,156.47
172097	LIBERTY CHEVROLET	\$43,579.35
810604	LIGHTHOUSE SCHOOL, INC	\$41,074.80
373019	LIGHTTOWER FIBER NETWORKS I, LLC	\$12,785.71
172720	LIGHTSPEED TECHNOLOGIES, INC	\$64,159.00
209500	LINDENMEYR MUNROE	\$6,215.98
810638	LIQUID ENGINEERING CORP	\$6,330.00
26120	LLB ARCHITECTS, INC	\$46,260.00
810659	LOCAL MOTION, INC	\$25,315.23
26157	LOCKE LORD, LLP	\$20,850.00
24738	LYONS & ROGERS, LLC	\$74,876.78
184300	MA ASSOC OF SCHOOL SUPERINTENDENTS, INC	\$5,400.00
184200	MA ASSOCIATION OF SCHOOL COMMITTEES, INC	\$15,959.00
15792	MACKIN BOOK CO	\$21,345.52
810980	MACNEIL GLASS CO, INC	\$9,391.85
811130	MAGUIRE EQUIPMENT, INC	\$8,900.00
25453	MAPA TRANSLATIONS, INC	\$42,849.00
182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	\$15,561.20
24855	MASS BAY ELECTRICAL CORP	\$16,296.50
184500	MASSACHUSETTS AUDUBON SOCIETY	\$6,886.00
184750	MASSACHUSETTS BAY TRANSPORTATION AUTHORITY	\$7,021.00
200200	MASSACHUSETTS LIBRARY SYSTEM	\$6,202.00
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	\$17,080.00
813100	MASSACHUSETTS MUSIC EDUCATORS ASSOCIATION, INC	\$9,005.00
109340	MASSACHUSETTS TURNPIKE AUTHORITY (EZ PASS)	\$5,161.62
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	\$6,727,329.67
193401	MASSACHUSETTS WATER WORKS ASSOCIATION	\$9,338.00
370761	MAXIM HEALTHCARE SERVICES, INC	\$20,330.13
811588	MAYS, PHYLLIS M	\$5,465.00
195650	MCFARLAND CASCADE HOLDINGS	\$9,010.00
371768	MCGINLEY KALSOW & ASSOCIATES, INC	\$148,182.66
25219	MCGRAW-HILL EDUCATION, INC	\$5,837.73
195750	MCINTYRE LOAM, INC	\$31,360.00
812758	MCNULTY CONSTRUCTION CORP	\$19,450.00
287200	MD STETSON CO, INC	\$98,206.13
234480	ME O'BRIEN & SONS, INC	\$33,213.11
197200	MEADOWS, JOHN	\$12,130.00
17396	MEDIAFLEX, INC	\$6,750.00
11542	MEDLIN, JOHN A JR (ROCKLAND ATHLETIC SUPPLY)	\$12,509.50
198400	MEDWAY BLOCK CO, INC	\$13,686.62
10711	MEKETA INVESTMENT GROUP	\$20,000.00
372980	MERIDIAN 80, INC	\$22,900.00
199470	METCO DIRECTOR'S ASSOCIATION (MDA)	\$5,275.00
7695	METROPOLITAN PIPE & SUPPLY CO	\$56,274.32
2339	M-F ATHLETIC CO, INC	\$16,643.00
200370	MHQ MUNICIPAL VEHICLES	\$289,673.88
202000	MIDWEST TAPE, LLC	\$110,977.52
372820	MIDWEST WATER GROUP, INC	\$6,222.17
811434	MIIA PROPERTY & CASUALTY GROUP, INC	\$430,273.40
823315	MILESTONES, INC	\$189,207.84
25747	MILHENCH SUPPLY CO	\$6,273.15
813055	MINI WAREHOUSING, INC	\$25,270.00
203150	MINUTEMAN LIBRARY NETWORK	\$86,106.28
813063	MINUTEMAN TRUCKS, INC	\$557,582.43
203285	MIRACLE RECREATION EQUIPMENT, INC	\$7,458.01
25044	MIRRA CO, INC	\$36,867.20
24064	MIYARES & HARRINGTON, LLP	\$257,812.25
25696	MJS CONSTRUCTION, INC	\$27,372.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
6983	MMA CONSULTING GROUP, INC	\$16,100.00
813059	MMP PRINTING OF BROOKLINE, INC	\$13,378.00
7391	MOHAWK LTD	\$6,879.46
813139	MOODY'S INVESTORS SERVICE	\$27,500.00
813150	MORGAN, BROWN & JOY, LLP	\$37,088.19
206600	MORNINGSTAR, INC	\$6,214.00
95580	MORRIS, THOMAS J JR (EAGLE POINT GUN)	\$15,360.00
372069	MORTIMER, LLC (495 TRUCK CENTER)	\$28,466.91
207000	MORTON SALT, INC	\$31,838.29
24652	MOTION & ENERGY, LLC (NAPA AUTO PARTS)	\$8,630.44
371399	MROCZKA, WESLEY J (SOM CONSTRUCTION ENTERPRISES, INC)	\$289,272.18
26558	MSA SYSTEMS INTEGRATION, INC	\$17,141.58
16339	MT LIBRARY SERVICES	\$9,134.50
9344	MTI ENTERPRISES, INC	\$11,639.91
23299	MUELLER SYSTEMS, LLC	\$9,540.53
20733	MUSEUM OF FINE ARTS	\$5,201.00
209930	MUSEUM OF SCIENCE	\$9,649.00
332200	MUSICIAN'S FRIEND, INC	\$8,497.00
813780	MUZI MOTORS, INC	\$59,341.85
371001	N GRANESE & SONS, INC	\$45,000.00
11558	N2X TECHNOLOGIES, INC	\$7,084.94
21230	NADEAU, DANIEL P	\$6,271.20
10253	NAI ENTERPRISES, INC (TOYOTA OF WELLESLEY)	\$10,051.30
1196	NALLY ASSOCIATES, INC (CHAMPIONSHIP AWARD GUYS)	\$8,855.35
813820	NASHOBA HILL CORP	\$13,360.00
813891	NATIONAL GRID USA SERVICE CO, INC	\$284,192.48
803156	NATIONAL INVENTORS HALL OF FAME, INC	\$9,310.00
373471	NATIONAL PKU ALLIANCE, INC	\$5,313.85
217460	NATIONAL SCIENCE TEACHERS ASSOC (NSTA)	\$7,238.33
813934	NATIONAL WATER MAIN CLEANING CO	\$351,275.26
214390	NCS PEARSON, INC	\$24,344.86
824410	NEGOSHIAN'S ENTERPRISES, INC	\$15,673.40
813969	NEOPOST USA, INC	\$5,910.46
15640	NESTLE WATERS NORTH AMERICA	\$8,474.16
24598	NETCHEMIA, LLC	\$7,386.75
18222	NEW ENGLAND ACADEMY	\$6,048.00
221142	NEW ENGLAND BALING WIRE, INC	\$5,580.90
899990	NEW ENGLAND BAPTIST MEDICAL ASSOCIATES, INC	\$7,494.00
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	\$1,848,522.06
12091	NEW ENGLAND HOME HEALTH SERVICES, INC	\$8,523.90
224350	NEW ENGLAND SCHOOL SERVICES, INC	\$33,629.22
14158	NEW ENGLAND SPECIALTY SOILS, LLC	\$13,811.14
371228	NEW HAMPSHIRE HYDRAULICS, INC	\$18,680.00
226400	NEWTON ELECTRICAL CO, INC	\$12,506.05
224900	NEWWA	\$5,850.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	\$77,636.40
230100	NORFOLK COUNTY TREASURER	\$530,006.32
230200	NORFOLK POWER EQUIPMENT, INC	\$29,218.80
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	\$34,248.00
230820	NORTHEAST RESCUE SYSTEMS, INC	\$7,517.00
14157	NORTHERN TREE SERVICE, INC	\$120,351.00
372555	NOVER-ARMSTRONG ASSOCIATES, INC	\$7,800.50
812449	NSTAR ELECTRIC	\$14,084.16
814242	NUGENT, STEVE (KARATE INSTRUCTOR)	\$15,060.00
371946	O'BRIAN, ROBERT (NORTH ATLANTIC INFLATABLES)	\$5,899.00
234900	OCEAN STATE SIGNAL CO	\$25,710.00
20759	OFFICEMAX NORTH AMERICA, INC	\$10,021.97
235910	OKONITE CO	\$16,985.37
371419	OLIVE SOFTWARE, INC	\$30,724.25
372618	OLIVERIAN SCHOOL, INC	\$63,549.00
372335	ONEIDA AIR SYSTEMS	\$6,286.09
21966	ONSOLVE INTERMEDIATE HOLDING CO, INC	\$10,101.44
5774	O'REILLY, EDWARD D	\$11,745.78
12446	OSBORNE, CHARLES E JR	\$10,400.00
15717	OVERDRIVE, INC	\$12,533.13
10040	OVERHEAD DOOR CO OF SOUTHEASTERN MA, INC	\$22,529.49

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
17322	PAUL J ROGAN CO, INC	\$2,928,520.66
242190	PEARSON EDUCATION, INC	\$61,572.19
25290	PEDIATRIC SERVICES OF AMERICA, INC	\$13,758.55
9174	PERDONI, JOHN (WELLESLEY CONTRACTING)	\$27,360.15
815181	PERDONI, JOSEPH	\$9,775.00
815195	PERKINS SCHOOL FOR THE BLIND	\$187,422.32
20074	PETERSEN LACHANCE REGAN PINO, LLC	\$30,650.00
244507	PETES TIRE BARNS, INC	\$46,260.61
24009	PETROLEUM EQUIPMENT SERVICE OF NEW HAMPSHIRE, INC	\$11,730.86
10410	PHOENIX COMMUNICATIONS, INC	\$57,463.00
244614	PHONAK, LLC	\$7,112.53
815370	PITNEY BOWES, INC	\$23,465.51
13728	PLATAIS, MARIS V	\$7,032.00
815684	PLM, INC	\$13,983.72
17815	POM, INC	\$81,082.61
372816	POPE, DENISE CLARK	\$10,000.00
2460	PORTLAND POTTERY SOUTH, INC	\$6,015.47
249800	POSTMASTER BOSTON (RECREATIOND DEPT)	\$6,297.95
815689	POWERS & SULLIVAN	\$90,625.00
10329	PREMIER FENCE, LLC	\$53,769.25
252780	PRIMARY SOURCE, INC	\$15,000.00
23776	PROCOMPUTING CORP	\$5,805.00
253090	PRO-ED, INC	\$5,293.13
18115	PROFESSIONAL SOFTWARE FOR NURSES, INC	\$6,706.00
253830	PROQUEST, LLC	\$27,221.33
3993	PSYCHOLOGICAL ASSESSMENT RESOURCES, INC	\$7,875.32
8627	PUDDLESTOMPERS NATURE EXPLORATION, INC	\$24,389.90
256320	QUILL CORP	\$25,857.21
24892	R BATES & SONS, INC	\$966,317.86
4721	RB ALLEN CO, INC	\$32,964.00
258410	REALLY GOOD STUFF, INC	\$5,410.63
5120	RECORDED BOOKS, LLC	\$5,257.30
370829	RELIABLE BUILDING SOLUTIONS, INC	\$19,399.24
371721	RENTACRATE, LLC	\$5,031.30
19020	REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	\$55,327.20
1097	RICHARD C KNIGHTS, INC (RIDER'S REPAIR)	\$16,425.53
20256	RICOH USA, INC	\$126,365.13
816570	RIVERSIDE COMMUNITY CARE	\$13,616.72
277895	RIVERSIDE PARK ENTERPRISES, INC	\$5,085.00
816575	RIVERVIEW SCHOOL, INC	\$50,499.75
372150	RIVISTAS, LLC	\$13,527.47
19170	RIZZA, JOSEPH (COURTSTREET ARCHITECTS)	\$12,068.00
814338	ROBERT HALF INTERNATIONAL, INC	\$12,291.93
226410	ROBERTS, PAUL (NEWTONVILLE CAMERA & VIDEO)	\$7,040.85
262652	ROCHE BROS SUPERMARKETS, INC	\$27,112.51
22978	ROUND STAR, LLC	\$35,875.00
263850	ROVIC, INC	\$41,833.21
817157	RYEGATE, INC	\$13,583.89
50820	S CAMEROTA & SONS, INC	\$16,200.46
26261	SAFRAN USA, INC	\$9,140.00
24321	SAM TELL & SON, INC	\$8,165.08
268185	SANOPI PASTEUR, INC	\$16,233.11
270700	SCHMIDT EQUIPMENT, INC	\$46,965.29
271202	SCHOLASTIC LIBRARY PUBLISHING	\$6,007.00
271600	SCHOOL HEALTH CORP	\$13,861.89
13561	SCHOOL SPECIALTY, INC	\$133,407.87
5028	SCHOOLDUDE.COM	\$12,224.75
813143	SCRIBNER-MOORE, JUDITH E (THE YOGA ROOM)	\$11,081.67
817460	SEALCOATING, INC	\$49,790.40
817501	SENECA MEADOWS, INC	\$585,481.21
371230	SEVERIN INTERMEDIATE HOLDINGS, LLC	\$42,147.40
370450	SHANAHAN SOUND & ELECTIONICS, INC	\$27,809.57
17616	SHEA CONCRETE PRODUCTS	\$31,000.00
25592	SHRED-IT US JV, LLC	\$7,135.39
20852	SHREWSBURY LANDSCAPES, INC	\$8,565.75
817850	SIMPSON GUMPERTZ & HEGER, INC	\$147,460.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
370810	SITEONE LANDSCAPE SUPPLY HOLDING, LLC	\$7,782.36
824940	SKYHAWKS SPORTS ACADEMY, INC	\$5,765.00
175610	SM LORUSSO & SONS, INC	\$6,249.01
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	\$22,411.06
808620	SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL	\$13,994.31
818264	SOUTHWORTH-MILTON, INC	\$19,577.15
12597	SPARK ENERGY, LP	\$416,781.03
824980	SPECIAL AGENT SYSTEMS, INC	\$34,676.75
307122	SPORT SUPPLY GROUP, INC	\$18,710.22
19827	ST ANN'S HOME, INC	\$264,051.05
818351	STADIUM SYSTEM	\$9,742.40
806455	STANTEC CONSULTING SERVICES, INC	\$122,863.05
285275	STAPLES CONTRACT & COMMERCIAL, INC	\$20,820.91
372564	STEINER-ADAIR, CATHERINE ANN	\$8,000.00
5678	STERLING CORP	\$13,464.00
287650	STILES CO, INC	\$128,462.28
370058	STIRLING, THOMAS	\$9,629.00
22179	STONE, STEPHEN (PROTECH FITNESS, LLC)	\$7,207.37
11345	STRATEGIC MATERIALS, INC	\$5,342.45
154000	STUART C IRBY CO	\$27,634.20
21357	STURM CORP (CRANES101)	\$5,582.12
16399	SUBURBAN AUTO BODY, INC	\$14,343.29
372343	SUMMIT RANCH, INC	\$11,588.72
291700	SUMNER & DUNBAR #772	\$112,583.51
25583	SUPPORT WAREHOUSE LTD	\$7,940.00
292952	SUSPENSION SPECIALISTS, INC	\$34,477.32
170855	SWEETWATER SOUND, INC	\$14,337.89
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	\$124,276.50
22770	TAKACH PRESS CORP	\$13,381.49
294850	TAYLOR & LLOYD, INC	\$24,285.20
372918	TCI PRESS, INC	\$5,779.37
295640	TEACHERS AS SCHOLARS	\$9,400.00
1156	TEACHERS21, INC	\$7,449.00
12261	TEDESCHI, ROBERT P	\$5,400.00
10084	TERRIERS SPORTS, INC	\$109,012.00
261419	THE BELL GROUP	\$22,953.49
803295	THE CARROLL CENTER FOR THE BLIND	\$7,247.50
803297	THE CARROLL SCHOOL	\$5,920.58
66695	THE COLLEGE BOARD	\$56,163.00
823320	THE EDUCATION COOPERATIVE	\$66,075.25
370971	THE FRANKLIN ACADEMY, INC	\$90,420.00
372914	THE FUTURES HEALTHCORE, LLC	\$11,571.42
126895	THE GOODYEAR TIRE & RUBBER CO	\$5,393.89
7383	THE LEARNING CENTER FOR DEAF CHILDREN	\$112,653.38
173198	THE LINDEN STORE, INC	\$5,506.45
823530	THE MARGARET GIFFORD SCHOOL	\$276,373.55
7317	THE MAY INSTITUTE, INC	\$100,954.38
824250	THE MCLEAN HOSPITAL CORP	\$26,927.16
24646	THE OCKERS CO	\$64,345.60
255350	THE PITNEY BOWES BANK, INC (PURCHASE POWER)	\$88,566.77
260210	THE PITNEY BOWES BANK, INC (RESERVE ACCOUNT)	\$50,688.03
18900	THE PRES & FELLOWS OF HARVARD COLLEGE	\$22,491.40
252840	THE PRINCIPALS CENTER-HARVARD	\$18,375.00
126925	THE PROPHET CORP	\$6,884.33
274500	THE SEGAL CO (EASTERN STATES), INC	\$16,000.00
11092	THE UNIVERSITY OF TENNESSEE	\$9,000.00
820342	THE WALKER HOME AND SCHOOL	\$13,013.95
820540	THE WATSON PRINTING CO	\$6,952.50
7293	THUNDERCAT SPORTS, LLC	\$8,516.00
25524	TIGHE & BOND, INC	\$50,505.00
370365	TIMKEN MOTOR & CRANE SERVICES, LLC	\$18,736.34
299600	TL EDWARDS, INC	\$63,619.79
372445	TOLL ROAD TRUCK & TRAILER CORP	\$7,505.00
300000	TOOMEY WATER SERVICES, INC	\$5,186.00
372973	TOWARDEX TECHNOLOGIES INTERNATIONAL, INC	\$9,150.44
819550	TOWERS PERRIN FORSTER & CROSBY, INC	\$14,000.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
371008	TOWN OF BELLINGHAM	\$47,665.13
802300	TOWN OF BRAINTREE	\$1,317,719.00
92950	TOWN OF DOVER	\$9,755.74
117700	TOWN OF FRAMINGHAM	\$6,674.22
373366	TOWN OF MERRIMAC	\$11,125.00
213300	TOWN OF NATICK	\$70,176.61
219700	TOWN OF NEEDHAM	\$37,886.13
29100	TOWN OF NORWOOD	\$9,000.00
324075	TOWN OF WELLESLEY	\$135,216.33
6879	TR MILLER CO, INC	\$18,210.14
373360	TR@F-SYS, INC	\$8,236.00
819768	TRANSIT SEEDING, INC	\$5,099.98
25533	TRAVEL ONE, INC	\$92,814.50
14577	TREBRON CO, INC	\$39,874.08
302895	TRIPPI'S UNIFORMS, INC	\$5,233.00
18986	TRITECH SOFTWARE SYSTEMS	\$23,182.50
2243	TURNITIN, LLC	\$5,175.00
817841	TYCO FIRE & SECURITY US MANAGEMENT, INC	\$7,883.46
819875	TYLER TECHNOLOGIES, INC	\$174,995.91
6860	ULINE, INC	\$7,222.95
820030	UNIFIRST CORP	\$9,032.11
820060	UNITED POWER GROUP, INC	\$11,800.00
12445	UNITED REFRIGERATION, INC	\$20,493.88
26592	UNITED RENTALS (NORTH AMERICA), INC	\$24,756.91
23311	UNITED STATES BRONZE SIGN CO, INC	\$14,499.56
308500	UNIVAR USA, INC	\$106,792.48
820073	UNIVERSAL ENVIRONMENTAL CONSULTANTS	\$8,120.00
820081	UNIVERSITY OF MASSACHUSETTS BOSTON	\$8,000.00
311147	US BANK NATIONAL ASSOCIATION (DEBT & INTEREST)	\$17,111,208.36
371377	US PAVEMENT SERVICES, INC	\$538,361.47
18691	UTILITY SERVICES, INC	\$6,000.00
820105	UTS OF MASSACHUSETTS, INC	\$13,046.25
8004	VALLEY GREEN, INC	\$70,693.20
820128	VANASSE HANGEN BRUSTLIN, INC	\$42,173.18
371557	VAREIKA CONSTRUCTION, INC	\$1,344,778.01
6926	VEOLIA ENVIRONNEMENT NA OPERATIONS, INC	\$12,265.04
371863	VERITCAL COMMUNICATIONS, INC	\$6,750.00
371236	VERITIV OPERATING CO	\$125,749.92
820169	VERIZON NEW ENGLAND, INC	\$57,021.29
820167	VERIZON WIRELESS	\$101,825.62
820160	VERMONT SYSTEMS, INC	\$6,005.74
312730	VERNIER SOFTWARE & TECHNOLOGY, LLC	\$26,057.45
371372	VERTIKAL 6, INC	\$9,303.00
4083	VIKING CONTROLS, INC	\$10,571.06
7970	VIRTUAL TOWN HALL HOLDINGS, LLC	\$15,500.00
820290	VOORHEES TECHNOLOGY CO	\$5,135.61
13934	VUEWORKS, LLC	\$5,994.00
806436	WA GARRON, INC	\$31,777.00
820295	WADLEY, ALICE	\$5,100.00
820320	WALCO SERVICE CO, INC	\$23,346.24
825310	WALTHAM SERVICES, INC	\$17,362.88
16659	WATER RESOURCE SERVICES, INC	\$174,454.60
10350	WAX, BEVERLY	\$8,920.00
26001	WAYNE OFFICE PARK, LLC	\$84,000.00
9316	WAYNES DRAINS, INC	\$10,640.00
8488	WB HUNT CO, INC	\$19,511.65
183000	WB MASON CO, INC	\$403,100.03
963	WELLESLEY COLLEGE	\$27,217.03
320200	WELLESLEY COMMUNITY CENTER	\$127,348.60
7219	WELLESLEY EDUCATION FOUNDATION, INC	\$9,629.10
7435	WELLESLEY MEDIA CORP	\$84,455.77
371947	WELLS FARGO FINANCIAL LEASING, INC	\$27,124.06
324400	WENGER CORP	\$52,316.00
325800	WESCO DISTRIBUTION, INC	\$600,588.58
371909	WEST INTERACTIVE SERVICES CORP	\$8,797.50
326400	WEST PUBLISHING CORP	\$5,264.00

VENDORS PAID MORE THAN \$5,000 FROM 7/1/16-6/30/17

VENDOR #	VENDOR NAME	AMOUNT
326740	WEST SUBURBAN HEALTH GROUP	\$19,973,473.40
371370	WEST WARWICK WELDING, INC	\$7,033.00
821065	WESTON & SAMPSON ENGINEERS, INC	\$83,511.54
327890	WHIIP COPY PRODUCTS, INC	\$22,222.15
20425	WHITSONS NEW ENGLAND, INC	\$1,526,721.04
825498	WILLOW HILL SCHOOL	\$167,447.55
329601	WILSON LANGUAGE TRAINING CORP	\$27,021.81
26594	WL FRENCH EXCAVATING CORP	\$43,406.17
826100	WOODARD & CURRAN, INC	\$12,790.72
25861	WORKPLACE ESSENTIALS	\$5,040.00
821830	WORRIS, LESLIE H	\$29,547.00
11095	WRIGHT-PIERCE	\$35,294.56
128100	WW GRAINGER, INC	\$57,341.58
19825	XAVUS SOLUTIONS, LLC	\$5,340.00
371398	YATES, VERNON JR	\$15,072.00
372663	YERARDI SNOW PLOWING, INC	\$10,387.85
334600	YOU-DO-IT ELECTRONICS CENTER	\$5,730.95

2017 GIFT REPORT

In accordance with the Town's Bylaw governing the acceptance of gifts (5.6), the Accountant shall include gifts, as reported by the Boards (unaudited), in the Annual Town Report (see section e).

Gifts to Wellesley Free Library FY17

Donor	Amount	Purpose of Gift
Norman Dorian	\$ 100,000	Large Print Books
Nancy Perry	\$ 5,000	General Use
Massachusetts Medical Society	\$ 500	General Use
Jarold Young	\$ 100	General Use
Deborah Friedman	\$ -	Gift of Art

Gifts to Wellesley COA FY17

Donor	Amount	Purpose of Gift
Friends of Wellesley COA	\$ 8,481	Subsidize Senior Lunch Program
Individual Donations	\$ 3,882	General Use
Friends of Wellesley COA	\$ 2,000	COA Social Events
Wellesley Hills Junior Women's Club	\$ 1,800	Evening/Weekend Lecture Series
Various Donors	\$ 1,653	Value of Various Non-Monetary Gifts
Anonymous	\$ 820	Gift Certificate for News Letter Volunteers
Wellesley Village Churchwomen	\$ 500	Urgent Medical Transportation
Driver Program Users	\$ 460	Driver Program Donations
Bus Riders	\$ 296	Bus Donations
Individual Donations	\$ 25	Genovese Fund

Gifts to Board of Selectmen FY17

Donor	Amount	Purpose of Gift
Wellesley Media	\$ 18,252	Installation of Equipment at Tolles Parsons Center
Anonymous	\$ 3,562	Donor of Holiday Lights
Fund for Wellesley	\$ 2,032	Enhancements to Town Website
Green's Hardware	\$ 950	Gas Grill for Fire Department

Gifts to Board of Public Works FY17

Donor	Amount	Purpose of Gift
Hills Garden Club of Wellesley	\$ 2,335	735 Jumbo Cobbles
Angel Carrillo	\$ 1,290	Kingsley Bate Teak Bench
Elvera Howard	\$ 1,290	Kingsley Bate Teak Bench
Ron Anderson	\$ 1,290	Kingsley Bate Teak Bench
Sheila Berens	\$ 1,290	Kingsley Bate Teak Bench
Betsey & Andrew Kessler	\$ 1,290	Kingsley Bate Teak Bench
Shiva Rouhani	\$ 1,290	Kingsley Bate Teak Bench
Folly Shaffer	\$ 1,290	Kingsley Bate Teak Bench
Waterstone	\$ 1,290	Kingsley Bate Teak Bench
Barbara Stedman	\$ 1,160	Kingsley Bate Teak Bench
Rotary Club	\$ 510	500 Sweetgum Seedlings
Hills Garden Club of Wellesley	\$ 350	Tulip and Daffodil Bulbs
House & Garden Club of Wellesley	\$ 300	Annual Flowers
Kit Bowry	\$ 250	Shrubs and Ground Cover
Carole Epstein	\$ 220	Bulbs
Wellesley Garden Study Group GC	\$ 200	Annuals and Perennials
Carole Epstein	\$ 158	Annual Flowers

2017 GIFT REPORT
Gifts to the Fire Department FY17

Donor	Amount	Purpose of Gift
Various Donors	\$ 790	Senior Citizen Dinner

Gifts to the Natural Resources Commission FY17

Donor	Amount	Purpose of Gift
Anonymous	\$ 100	Community Gardening

Gifts to the Recreation Board FY17

Donor	Amount	Purpose of Gift
Various Donors	\$ 5,259	Scholarships and General Purpose
Various Donors	\$ 1,175	Wonderful World of Wellesley Donations

Gifts to the School Board FY17

Donor	Amount	Purpose of Gift
Wellesley Education Foundation	\$ 55,974	Various School Programs/Items
Parents of Performing Students	\$ 41,902	Performing Arts Program
Anonymous	\$ 37,862	Miscellaneous
Bates PTO	\$ 31,970	Bates School Programs
WMS PTO	\$ 30,290	Middle School Programs
Friends of Wellesley METCO	\$ 29,306	METCO Program
Hardy PTO	\$ 27,630	Hardy Programs
Sprague PTO	\$ 24,048	Sprague Programs
Schofield PTO	\$ 14,255	Schofield Programs
WHS PTO	\$ 14,153	High School Programs
Upham PTO	\$ 12,170	Upham Programs
Fiske PTO	\$ 12,110	Fiske Programs
Friends of Wellesley Girls Hockey	\$ 12,000	Girls Hockey
Wellesley Hills Junior Women's Club	\$ 10,000	Miscellaneous
The Wellesley Turkey Trot Foundation, Inc.	\$ 9,552	Cultural Competency Prov. Development
Coffee Pond	\$ 6,388	Principals Gift Funds
Hunnewell PTO	\$ 5,865	Hunnewell Programs
Fidelity Charitable	\$ 5,000	Performing Arts Program
Various Parent Donors	\$ 4,700	Miscellaneous
Central Council of PTOs	\$ 3,988	Professional Dev. Luncheon
Needham Bank	\$ 2,789	Mobil Hotspots Program
Commonwealth of Mass - Norfolk County D.A.	\$ 2,500	Nursing Grant
Hayward Photography	\$ 2,149	Principals Gift Funds
Special Olympics	\$ 2,000	Special Olympics
Wellesley Friendly Aid Association	\$ 1,620	Student Financial Aid
PAWS PTO	\$ 1,130	Paws Program
Wellesley Gentlemen's Society	\$ 1,100	Student Financial Aid
Cabin 3 Media	\$ 1,000	Hardy Early Education
Various - Under \$200 donations	\$ 942	Miscellaneous
Massachusetts Science Olympiad	\$ 800	Science Olympiad
Alliance Energy LLC - Exxon Mobil	\$ 500	Middle School Programs
International Education Institute	\$ 500	High School Programs
Wellesley Schoops FH Club	\$ 500	Special Olympics
Coca-Cola	\$ 352	Principals Gift Funds
Roche Bros.	\$ 350	Key Club

**Locations of Departments
Within the Town of Wellesley**

Board of Health – 90 Washington Street, Wellesley, MA 02481

Fire Department -

Station No. 1, 100 Central Street, Wellesley, MA 02482

Station No. 2, Headquarters, 457 Worcester Street, Wellesley Hills, MA 02481

Libraries -

Main Library, 530 Washington Street, Wellesley, MA 02482

Wellesley Hills Branch Library, 210 Washington Street, Wellesley Hills, MA 02481

Fells Branch, 308 Weston Road, Wellesley, MA 02482

Municipal Light Plant –4 Municipal Way, Wellesley, MA 02481

Electric

Police Department - Police Station, 485 Washington Street, Wellesley, MA 02482

Public Works Building - 455 Worcester Street, Wellesley Hills, MA 02481

Water and Sewer Divisions

Highway Division

Park and Tree Division

Town Engineer

Recreation Department – 90 Washington Street, Wellesley, MA 02481

School Department - 40 Kingsbury Street, Wellesley, MA 02481

Tolles Parsons Center - 500 Washington Street, Wellesley, MA 02482

Council on Aging

Town Hall - 525 Washington Street, Wellesley, MA 02482

Assessors, Board of

Building Dept. (Building, Plumbing and Gas & Wire Inspectors)

Network and Information Systems

Financial Services

Human Resources Department

Natural Resources Commission

Parking Clerk

Planning Board

Sealer of Weights & Measures

Selectmen's Office

Town Clerk

Town Treasurer and Collector

Veterans' Services

Zoning Board of Appeals

Youth Services

Wellesley Housing Authority - 109 Barton Road, Wellesley, MA 02481

Town Services and Emergency Numbers

Police, Ambulance, Fire Emergencies Dial 911

Town Hall Departments 781-431-1019

Fuel Emergencies

781-235-1300

<u>Subject</u>	<u>Department</u>	<u>Telephone # or Extension # for 781-431-1019</u>
Beach Tags.....	Recreation Department.....	781-235-2370
Bicycle Licenses	Police Department.....	781-235-1212
Birth Certificates.....	Town Clerk's Office	x 2252
Building Permits	Building Department.....	x2228
Burial Permits.....	Board of Health	781-235-0135
Burning in Open/Permits	Forest Warden, Fire Department.....	781-235-1300
Business Certificates	Town Clerk's Office	x 2252
Civil Defense	Chief Fire Engineer, Fire Department.....	781-235-1300
Conservation Matters	Natural Resources Commission.....	x 2294
Death Certificates	Town Clerk's Department.....	x 2252
Dog Complaints	Dog Officer, Police Department	781-235-8460
Dog Licenses.....	Town Clerk's Office	x 2252
Draft Board.....	Veterans' Services Office	x2209
Elections	Town Clerk's Office	x 2252
Electric Service	Municipal Light Plant	781-235-7600
(Electric Emergency Service.....	Non Business Hours	781-235-3228
Employment - Personnel.....	Personnel Department	x 2244
Engineering Division.....	DPW Engineering Division	781-235-7600
Fire Department (non-emergency)	Fire Department.....	781-235-1300
Fire Department (emergency)	Fire Department.....	781-235-1616
Gas Permits	Gas Inspector, Building Department	x 2228
Health	Board of Health	781-235-0135
Highways	DPW Highway Division	781-235-7600
Housing.....	Housing Authority	781-235-0223
Library	Main Library	781-235-1610
Licenses	Selectmen's Office.....	x 2204
Marriage Licenses	Town Clerk's Office	x 2252
Oil Burner Permits	Fire Department.....	781-235-1300
Parks.....	DPW Park & Tree Division	781-235-7600
Parking Clerk.....	Parking Clerk	x 2296
Planning & Subdivision	Planning Board..	x 2232
Plumbing Permits.....	Plumbing Inspector, Building Department.....	x 2228
Police Department (non-emergency)	Police Department.....	781-235-1212
Public Works	DPW Offices & Services	781-235-7600
Water & Sewer (Emer. Service during non-business hours).....		781-235-7607
Hwy/Park & Tree (Emer. Service during non-business hours)		781-235-7608
Recreation	Recreation Department.....	781-235-2370
Refuse Disposal-RDF.....	DPW Recycling & Disposal.....	781-235-7600
	Saturdays	781-235-7602
Schools	School Department	781-446-6210
	School News Line (Operating 24 hrs/day)	781-446-6210
Senior Services	Council on Aging	781-235-3961
Sewer Service	DPW Sewer Division.....	781-235-7600
Street Lights & Traffic Signals	Municipal Light Plant	781-235-7600
Streets & Sidewalks	DPW Highway Division	781-235-7600
Tax Assessments.....	Board of Assessors	x 2274
Tax Bills.....	Tax Collector's Office.....	x 2264
Veterans Services	Veterans' Services Office	x 2209
Voting-Registration	Town Clerk' Office	x 2252
Water Service	DPW Water & Sewer Division	781-235-7600
Weights & Measures.....	Selectmen's Office.....	x 2201
Wetlands Protection	Natural Resources Commission.....	x 2294
Wiring Permits	Wire Inspector, Building Department.....	x 2228
Youth Services	Youth Services Director	x 2256
Zoning Appeals.....	Zoning Board of Appeals	x 2208
Zoning Enforcement	Building Department.....	x 2228