

One Hundred Thirty-Third Town Report

of the

Town Officers

of

Wellesley, Massachusetts

and the

Town Records

for the period of

June 1, 2013-June 30, 2014

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## General Information

**Elected Town Officials – March 2014**

Members in Bold - Chairmen for 2014-15

<b>Board of Selectmen</b>	<b>Terri J. Tsagaris, 73 Longfellow Road</b> Donald McCauley, 7 Pine Plain Road Ellen Gibbs, 26 South Woodside Ave. Barbara Searle, 117 Parker Road David Murphy, 15 High Meadow Circle	2015 2015 2016 2017 2017
<b>Board of Assessors</b>	<b>Stephen D. Mahoney, 20 Emerson Road</b> W Arthur Garrity III, 27 Woodlawn Ave David Chapin, 10 Strathmore Circle	2016 2015 2017
<b>Board of Health</b>	<b>Shepard N. Cohen, 38 Cartwright Road</b> Lloyd Tarlin, 40 Seaver Street, #1 Marcia Testa Simonson, 23 Woodcliff Road	2017 2016 2015
<b>Housing Authority</b>	Don Kelley, 8 Brookfield Road Maura Renzella, 16 Bradley Road <b>Kathy Egan, 12 Stanford Road</b> Michael Price, 68 Lowell Road Alexander Mahoney, 12 Garrison Road	2018 2019 2015 2016 2016
<b>Library Trustees</b>	Amanda Henshon, 6 Elm Street Jessica Wolfe, 10 Kenilworth Circle Marla Robinson, 33 Windsor Rd Ann Howley, 5 Hundreds Circle <b>Elizabeth Sullivan Woods, 78 Longfellow Rd</b> Ann Mara Lanza, 18 Oakland Street	2015 2015 2016 2016 2017 2017
<b>Moderator</b>	Margaret Ann (Peg) Metzger, 12 Arlington Rd.	2015
<b>Natural Resources</b>	Lisa Olney, 15 Winsor Road Joan E. Gaughan, 12 Laurel Terrace Raina McManus, 2 Mulherin Lane Stephen G Murphy, 13 Intervale Road <b>Heidi M. Gross, 92 Royalston Road</b>	2017 2017 2016 2015 2015
<b>Planning Board</b>	L Deborah Carpenter, 1 Commonwealth Pk Neal Glick, 89 River Street Catherine Johnson, 22 Standish Road Sarah Preston, 188 Wellesley Ave. <b>Jeanne S. Conroy, 96 Woodlawn Avenue</b>	2019 2015 2017 2016 2018
<b>Board of Public Works</b>	Paul Criswell, 395 Linden Street <b>Owen H Dugan Sr, 36A Oak Street</b> David A. T. Donohue, 17 Allen Road	2016 2017 2015

<b>Recreation Commission</b>	Eugene Sheehan, 55 Woodridge James P. Conlin, 10 Emerson Road Stephen Burtt, 20 Ledyard St Thomas Harrington, 11 Oak ST. #40 <b>Andrew Wrobel, 34 Seward Street</b>	2015 2015 2016 2016 2017
<b>School Committee</b>	K. C. Kato, 20 River Glen Road Tere Ramos, 40 Calvin Road Patti Quigley, 7 Kipling Road Matthew Kelley, 45 Damien Road Wendy K Paul, 55 Pine Plain Road	2015 2015 2016 2017 2017
<b>Town Clerk</b>	Kathleen F. Nagle, 4 Glen Brook Road	2015

**Appointed Town Officers (July 1, 2013-June 30, 2014)**

<b>Animal Control Officer/Animal Inspector</b>	Susan Webb
<b>Constable</b>	Philip Juliani Kevin F. Flynn
<b>Director of Emergency Management</b>	Rick Delorie
<b>Director of Municipal Light Plant</b>	Richard F. Joyce
<b>Director of Senior Services</b>	Gayle Thieme
<b>Dog Officer</b>	Terrence M. Cunningham
<b>Executive Director of General Gov't. Services</b>	Hans Larsen
<b>Deputy Director</b>	Meghan Jop
<b>Ass't Deputy Director</b>	Terrance Connolly
<b>Facilities Director</b>	Joseph McDonough
<b>Fire Chief</b>	Rick Delorie
<b>Finance Director</b>	Sheryl Strother
<b>Forest Warden</b>	Rick Delorie
<b>Housing Authority, Executive Director</b>	Pamela Allen
<b>Human Resources Director</b>	Susan Adler (Retired) Scott Szczebak
<b>Inspector of Buildings</b>	Michael Grant
<b>Inspector of Gas</b>	George Lessard
<b>Inspector of Wires</b>	Michael Sweeney
<b>Plumbing Inspector</b>	George Lessard
<b>Local Building Inspector</b>	Erik Tardif Russ Wheeler
<b>Keeper of the Lockup</b>	Terrence M. Cunningham
<b>Labor Counsel</b>	Morgan, Brown & Joy
<b>Library Director</b>	Janice G. Coduri
<b>Natural Resources Director</b>	Janet Hartke Bowser
<b>Parking Clerk</b>	Bonita Legasse
<b>Planning Director</b>	Michael Zehner

<b>Police Chief</b>	Terrence M. Cunningham
<b>Principal Assessor/Appraiser</b>	Donna Lee McCabe
<b>Public Health Director</b>	Lenny Izzo
<b>Public Works:</b>	
- <b>Director of Public Works</b>	Michael Pakstis
- <b>Town Engineer</b>	David Hickey
- <b>Supt. of Highways</b>	Frank Miller
- <b>Supt. of Water and Sewer Division</b>	William Shaughnessy
<b>Recreation Director</b>	Jan Kaseta
<b>Sealer of Weights and Measures</b>	Jack Walsh
<b>Supt. of Public Schools</b>	David Lussier
<b>Town Counsel</b>	Albert S. Robinson
<b>Treasurer and Collector</b>	Marc V. Waldman
<b>Veterans' Graves Officer</b>	Stanley Spear
<b>Veterans' Services Director</b>	Stanley Spear
<b>Youth Director</b>	Maura Renzella

**Appointed Standing Committees (July 1, 2013-June 30, 2014)**

**Chair listed in Bold**

		<b>Term Expires</b>
<b>Advisory Committee</b>	Deborah Robi	2014
	Robert Capozzi	2014
	<b>Marjorie Frieman</b>	<b>2014</b>
	Ann Marie Gross	2014
	Rebecca Epstein	2014
	Thomas Engels	2015
	Lucy Kapples	2015
	John W Hussey	2015
	Ann Rappaport	2015
	Andrew Patton	2015
	Mary Crown	2016
	Tom Frisardi	2016
	John Hartnett	2016
	Mason Smith	2016
	Scott Tarbox	2016
<b>Audit Committee</b>	Joseph Tierney	2015
	Larry Petzing	2016
	<b>Michael Young</b>	<b>2015</b>
	Edward Nelson	2015
	Jack Haley	2014
<b>Celebrations Committee</b>	<b>Royall Switzler, Chairman</b>	
<b>Community Preservation Committee</b>	James P. Conlin (Recreation)	2015
	Joan Gaughan (NRC)	2016
	Tad Heuer (Historical Comm)	2015
	Kathy Egan (WHA)	2015
	Deborah Carpenter (Planning)	2017
	<b>Alan Port Chair</b>	<b>2015</b>
	Barbara McMahon	2014
	Theodore Parker	2014
	Susan Troy (WHDC/Moderator APPT)	2015
<b>Council on Aging</b>	Diane Lapon	2014
	Sister Alice McCourt	2014
	Linda Cohen	2014
	Joellen Toussaint	2015
	Mary Drummer	2015
	Sheila Nugent	2015
	William Murphy	2015
	<b>John Schuler</b>	<b>2016</b>
	Sandra Budson	2014
	Susan Kagan Lange	2016
	Miguel Lessing	2016

## Associate Members

Stanley Hodges  
Dianne Sullivan  
Eleanor Sullivan  
Harriet Warshaw  
Mary Bowers  
John Cross  
Richard TenEyck  
Shirley Quinn  
Penelope Lawrence  
Joanne Kilsdonk  
Judith Keefe

<b>Historic District Commission</b>	<b>Edwina A. McCarthy</b>	<b>2016</b>
	Lisa Abeles	2015
	Carolyn Morris	2015
	David Smith	2015
	Eric Cohen	2015
	David Giangrasso	2016
<b>Historical Commission</b>	<b>Helen Robertson</b>	<b>2016</b>
	Kathy Venne	2016
	Peter Fergusson	2014
	<b>David Wright</b>	2015
	Lawrence McNally	2015
	Dwight Lueth	2015
	Tad Heuer	2016

## Advisory Members

Joel Slocum  
Joshua Dorin  
Maureen Staley Cary  
Arvid VonTaube

<b>Human Resources Board</b>	Laura Hockett	2016
	Alicia Blatchford	2014
	Nancy Saperstone	2014
	John Rolansky	2015
<b>Municipal Light Plant</b>	<b>Ilissa Povich</b>	2015
	E. Jack Stewart- BOS Appointed	2016
	<b>Katy Gibson</b> – BOS appointed	2014
	David A.T. Donahue (BPW)	
	Paul Criswell (BPW)	
	Owen Dugan Sr.	
<b>Permanent Building Committee</b>	Steve Langer	2015
	Morris (Rusty) Kellogg	2015
	<b>Matthew King</b>	2015

<b>Registrars of Voters</b>	Andrew To Robert Shupe Jane Kettendorf George P. D. Porter	2014 2016 2016 2015
	<b>Dante Degruttola, Chairperson 2014</b>	
	Kathleen F. Nagle- ex officio	
<b>Retirement Board</b>	Charlie Cahill Timothy Barros Michael Leach	
	<b>David N. Kornwitz, Chairperson</b>	
	Sheryl Strother (ex officio)	
<b>Sustainable Energy Committee</b>	Diane CAmpbell (Schools) Tere Ramos Katie Gibson (MLP) Laura Olton Scott Bender Ellen Gibbs Steve Tolley	
	<b>Ellen Korpi- Chairperson</b>	
<b>Youth Commission</b>	Beth Falk (at large) Trina Foster (COA) Michael Keirnan Evan Rosenberg(Police Department) Erin Reilly (at large) <b>Leslie Robertson (REC) CHAIR</b>	2015 2015 2015 2016 2014 <b>2016</b>
	Ellen Scott (School)	2014
<b>Wellesley Cable Access</b>	<b>Peter Marx President</b> Dixon Purcell David Murphy Kim Maire Owen Dugan Cindy Connelly	
<b>Zoning Board of Appeals</b>	<b>Richard L. Seigel, Chairperson</b> David Sheffield J Randolph Becker	<b>2014</b> 2015 2015
- <b>Associate Members of the Zoning Board of Appeals</b>	Derek Redgate Robert W. Levy Walter Blair Adams	2016 2014 2016

**Appointed Special Committees (July 1, 2012- June 30, 2013)**

**Design Review Board**

**(Appointed by the Planning Board**

pursuant to Town Bylaws, Article 46)

<b>Helen Robertson</b>	<b>2015</b>
Ingrid Carls	2015
<b>Robert A. Broder</b>	<b>2015</b>
Robert Skolnick	2015
Jonathan Law	2015

**Alternate Member**

Howard Raley	2015
Sheila Dinsmoor	2015

**Denton Road Neighborhood Conservation**

**Commission (NCD)TBL Article 46B**

vacant (Planning)	2014
Helen Robertson (Historical)	2014
Joel Slocum(Neighborhood)	2015
Tucker Swan (Neighborhood)	2014
Janet Giele (Neighborhood)	2014
Herb Nolan (Neighborhood)	2014
Eugene Cox (alternate)	2017

**Fair Housing Committee**

(Appointed by the Board of Selectmen,  
1984 Fair Housing Plan)

vacant

**Housing Development Corporation**

(Appointed by Board of Selectmen pursuant  
to Chapter 311 of the Acts of 1998)

Sara G. Schnorr	2015
<b>Robert E. Kenney Chair</b>	<b>2016</b>
Robert Goldkamp	2016
Dona Kemp	2014
Susan Troy	2016
Timothy Barrett	2014

**Trails Committee(Appointed by NRC)**

<b>Miguel Lessing- Chair</b>
Denny Nackoney
Bob Brown
John Schuler
Bob White
Diane Hall
Jared Parker
Joan Gaughan (NRC)

**Wellesley Cultural Council**

(Appointed by the Board of Selectmen  
pursuant to Chapter 790 of the Acts of 1980)

Nora Tracy Phillips	2015
Holly Sullivan	2015
<b>Arlene Schultz</b>	<b>2014</b>
Ann Melanson	2014
Ann Lysaght	2015
Lois Goodman	2015
Philip Rolph	2015

Nancy Saumsiegle	2015
Terri Sevilla	2016
Marshall Cannell	2016
Karen Griswold	2016

**Wetlands Protection Committee**

(Appointed by Natural Resources Commission

pursuant to Town Bylaws, Section 43.7)

Carl Sciple	2016
Jay Hammerness	2016
Stanley Waugh	2016
<b>Robert Collins</b>	<b>2014</b>
Richard Howell	2016

**ADHOC Temporary Committees**

**Kepes Panels Committee (BOS)**

Salvatore DeFazio  
 George Roman  
 Joel Slocum  
 Dante DeGruttola  
 Robert Murphy  
 Sylvia Hahn-Griffith

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT A**

**TERM EXPIRES MARCH 2015**

CALDERWOOD, NANCY (3/31/14)	6 PILGRIM ROAD
DEFINIS, FRED (3/31/14)	19 GARRISON ROAD
DOCKTOR, BRENDA S.	15 CAVANAGH ROAD
<del>DORMITZER, JESSICA</del> (resigned)	
GRIGNAFFINI, C. JOSEPH	23 LOUIS DRIVE
HARTLEY, RICHARD R.	69 CHESTERTON ROAD
LITTLEFIELD, SUZANNE G.	44 BOULDER BROOK ROAD
McCAULEY, DONALD	7 PINE PLAIN ROAD
MONAHAN, CORINNE M.	35 NORTHGATE ROAD
<del>MONAHAN, BARRY</del> (resigned)	
PAUL, WENDY WITHERINGTON	55 PINE PLAIN RD
WRIGHT, M. SUE	10 INGERSOLL ROAD

**TERM EXPIRES MARCH 2016**

AHEARN, SUSAN G.	116 MAYO ROAD
ANDREWS, DUNCAN T.	8 PINE PLAIN ROAD
BISHOP, JAMES	24 PARKER ROAD
FITZMAURICE, LAURENCE D.	17 GARRISON ROAD
<del>HATCH, JACQUELINE M.</del> (resigned)	
JOHNSON, G. LANE	81 PARKER ROAD
MAXWELL, JOHN	12 DURANT ROAD
MORRIS, WILLIAM G.	60 CHESTERTON ROAD
O'SULLIVAN, PATRICIA P.	5 WESTGATE
SMITH, CURTIS R.	9 WINGATE ROAD

**TERM EXPIRES MARCH 2017**

CAPOZZI, ROBERT	31 WINDEMERE ROAD
DUVALL, LEE	2 BOULDER BROOK ROAD
FRANK, JENNIFER HELLER	27 CHESTERTON ROAD
GIBBS, ELLEN F.	26 SOUTH WOODSIDE AVE.
GUIFFRE, CHRISTOPHER	22 AUBURN ROAD
JULIANI, VINCENT, JR.	28 PRINCETON ROAD
OLSON, SHEILA	86 ELMWOOD ROAD SEARLE,
BARBARA D.	118 PARKER ROAD
STIRRAT, PAMELA R.	33 WESTGATE
WOODS, WALTER	28 PARKER ROAD

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT B**

**TERM EXPIRES MARCH 2015**

ANDREWS, JANE M.L.	21 WESTERLY ST., #13
BENDER, SCOTT K.	30 IVY ROAD
DISCHINO, DENNIS M.	37 LINDEN STREET, #25
D'ORTENZIO, MICHAEL JR.	40 RUSSELL ROAD
DUGAN, ELIZABETH	36A OAK STREET
DUGAN, OWEN H.	36A OAK STREET
HURWITZ, SUSAN	45 RUSSELL ROAD
KEENE, ALISSA S.	48 NORWICH ROAD
MURPHY, DAVID L	15 HIGH MEADOW CIRCLE
MURPHY, ROBERT H.	11 LILAC CIRCLE

**TERM EXPIRES MARCH 2016**

BARRETT, TIMOTHY J	21 SHADOW LANE
CLARK, KEVIN	34 SUMMIT ROAD
DE LACOSTE, ERIC P.	10 SHADOW LANE
DRESHER, JANET	10 SHADOW LANE
FRIENDLY, KELLY C.	42 WILLOW ROAD
HARRIS, CHARLES (CHAD) D.	8 GRANITE STREET
INDRESANO, PETER M., JR.	33 LINDEN STREET
JONES, S. PETER W.	5 HALSEY AVENUE
LESSING, MIGUEL	45 RUSSELL ROAD
RENZELLA, MAURA	16 BRADLEY AVENUE

**TERM EXPIRES MARCH 2017**

BERESTECKI, PHILIP	36 SUMMIT ROAD
DEMASI, FRANK S.	26 MACARTHUR ROAD
DEVITO, VINCENT	68 LINDEN
DONAHUE, EDWIN T.	17 RUSSELL ROAD
HAYS, FRANK R.	49 SHORE ROAD
KAPLAN, LAWRENCE R.	8 HIGH MEADOW CIRCLE
KIERNAN, MICHAEL P.	12 MARTIN ROAD
PRIVER, ARTHUR S.	26 LINWOOD ROAD
ROBERTI, JAMES	235 WESTON ROAD
SEREIKO, ANNA G.	58 OAK STREET

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT C**

**TERM EXPIRES MARCH 2015**

BUA, SARAH	12 SAWYER ROAD
DORAN, SUSAN F.	29 WOODCLIFF ROAD
EPSTEIN, REBECCA WATT	15 ROCKRIDGE ROAD
GRAPE, LINDA OLIVER	61 LOWELL ROAD
KELLOGG, MORRIS W.	35 SAWYER ROAD
PEDERSEN, SARAH	116 GLEN ROAD
POSEY, PAMELA	6 BRADFORD ROAD
RAPPAPORT, ANN	7 BRADFORD ROAD
RAVERET, SARA	11 SUFFOLK ROAD
SWITZLER, ROYALL H.	10 OAKRIDGE ROAD

**TERM EXPIRES MARCH 2016**

AMICO, JOHN M.	597 WORCESTER STREET
EGAN, KATHY Y.	12 STANFORD ROAD
FREIMAN, MARJORIE R.	146 LOWELL ROAD
HOWLEY, ANN M.	5 HUNDREDS CIRCLE
KAPPLES, LUCY ROONEY	79 LEDGEWAYS
MAITIN, EMILY A.	16 CRANMORE ROAD
MASCARO, MARISA	1 AUDUBON ROAD
PARKER, THEODORE F.	9 DINSMORE ROAD
SULLIVAN, LOIS C.	15 NANTUCKET ROAD
ULFELDER, THOMAS H.	22 SAGAMORE ROAD

**TERM EXPIRES MARCH 2017**

DeFINA, SHANI M.	71 ARNOLD ROAD
FESSLER, STEVEN D	42 WACHUSETT ROAD
GRAY, SHARON L.	12 ARNOLD ROAD
GRIFFIN, KATHRYN R.	11 DUKES ROAD
JENNESS, ANN D.	129 HAMPSHIRE ROAD
KLINCK, RUTH HILL	18 HAWTHORNE ROAD
MARISCAL, KAREN B.	16 LOWELL ROAD
MIZZI, CHRISTINE S.	16 SUFFOLK ROAD
POWELL, ELIZABETH P.	109 EDMUNDS ROAD
TUOHY, MARIJANE	105 ALBION ROAD

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT D**

**TERM EXPIRES MARCH 2015**

BANKS, CHRIS ANNE	5 RIVERDALE ROAD
BUCKLEY, KAREN	4 PINE RIDGE ROAD
DUGAN, OWEN H., JR.	19 INDIAN SPRINGS WAY
IVEY, JULIANNE	65 GLEN ROAD
JOSEPH, SANDRA SABA	52 DAMIEN ROAD
KATO, K.C.	20 RIVER GLEN ROAD
KEHOE, CHRISTINE A.	29 WOODLAWN AVENUE
PEISCH, ALICE HANLON	37 PINE STREET
SKELLY, THOMAS F., JR.	40 KIPLING ROAD
TSAGARIS, TERRI J.	73 LONGFELLOW ROAD

**TERM EXPIRES MARCH 2016**

BROWN, DENNIS R.	44 EMERSON ROAD
CONLIN, JAMES P.	10 EMERSON ROAD
GARBER, WENDY HARRIS	3 GARDEN ROAD
GOEMAAT, THOMAS E.	58 HUNDREDS ROAD
GOLDBERG, ARTHUR JAY	59 WASHBURN AVENUE
HALL, DIANE E.	80 PROSPECT STREET
MURPHY, MAURA	21 FAIRBANKS AVENUE
SMITH, MASON	50 EMERSON ROAD
TUCKER, SHEILA B.	31 LEDYARD STREET
WOODS, ELIZABETH SULLIVAN	78 LONGFELLOW ROAD

**TERM EXPIRES MARCH 2017**

AXELROD, AMY J.	189 WASHINGTON STREET
GARRITY, W. ARTHUR, III	27 WOODLAWN AVENUE
HILL, RICHARD D., JR.	19 HECKLE STREET
LANZA, ANN-MARA S.	18 OAKLAND STREET
MILLER, MARK	67 FAIRBANKS AVE
MURPHY, STEPHEN G.	13 INTERVALE ROAD
QUIGLEY, PATRICIA A.	7 KIPLING ROAD
SCHULER, JOHN G.	35 EMERSON ROAD
SWAN, ELLIOT G.	49 DAMIEN ROAD
TOUSSAINT, JOELLEN M.	84 WHITTIER ROAD

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT E**

**TERM EXPIRES MARCH 2015**

BABSON, KATHERINE L., JR.	27 CLOVELLY ROAD
FOSTER, TRINA	150 OAKLAND STREET
KEISER, VICTORIA RIGSBY	38 INVERNESS ROAD
KEMP, DONA M.	14 SHERIDAN ROAD
MACDONALD, KATHERINE K.	22 JEFFERSON ROAD
MURPHY, GERALD G.	1 STANDISH ROAD
RYAN, SUSAN E.	29 LINCOLN ROAD
SHIND, LAURENCE D.	36 GRANTLAND ROAD
SMITH, AMIE WITTEN	11 LINCOLN ROAD
WITT, JEFFREY S.	11 SHERIDAN ROAD

**TERM EXPIRES MARCH 2016**

BAER, KENNETH J.	16 LIVERMORE ROAD
DONAHUE, ROSE MARY	9 MAPLE ROAD
DONNELLY, JUDITH B.	123 ABBOTT ROAD
HAERING-ENGELS, WENDY A.	9 CLOVELLY ROAD
PARKER, JARED	33 JACKSON ROAD
ROBERT-FRAGASSO, LAURA	166 OAKLAND STREET
ROBINSON, MARLA L.	33 WINDSOR ROAD
WOERNER, RICHARD	18 HASTINGS STREET
WROBEL, ANDREW	34 SEAWARD ROAD
YOUNG, MICHAEL J.	66 WINDSOR ROAD

**TERM EXPIRES MARCH 2017**

BROOKS, STANLEY A. (LEE)	7 MADISON ROAD
FRISARDI, THOMAS	86 FOREST STREET
GAUGHAN, JOAN E.	16 LAUREL TERRACE
GIBSON, KATHERINE	64 SHERIDAN ROAD
JOHNSON, CATHERINE L.	22 STANDISH ROAD
MORGAN, JACK H.	112 ABBOTT ROAD
OLNEY, LISE M.	15 WINDSOR ROAD
PARKER, CAREN B.	134 ABBOTT ROAD
PATTEN, ANDREW W.	2 DUDLEY ROAD
WHITE, ROBERT E.	408 WELLESLEY AVENUE

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT F**

**TERM EXPIRES MARCH 2015**

COHEN, ANNE P.	106 BENVENUE STREET
DEFAZIO, SALVATORE, III	88 FULLER BROOK ROAD
GILLIM, ELAINE R.	16 FULLER BROOK ROAD
GROSS, ANN MARIE	115 LIVINGSTON ROAD
HAY, PRUDENCE B.	10 INGRAHAM ROAD
JENNINGS, SARA A.	26 LEHIGH ROAD
KESSLER, BETSY	10 WINTHROP ROAD
LAWRENCE, CHRISTINE	6 MIDDLESEX STREET
LIVINGSTON, DAVID	185 WINDING RIVER ROAD
MASTRIANNI, MICHAEL J.	30 PEMBROKE ROAD

**TERM EXPIRES MARCH 2016**

AHONEN, KEVIN	31 FULLER BROOK ROAD
ALMEDA-MORROW, CAROL LYNN	14 EISENHOWER CIRCLE
FINK, JONATHAN	136 BENVENUE STREET
JONES, CHRISTOPHER	33 RIDGE HILL FARM ROAD
LANGE, SUSAN KAGAN	24 CORNELL ROAD
LIVINGSTON, MICHELE DRAGON	185 WINDING RIVER ROAD
NELSON, CARL	69 TEMPLE ROAD
ROBERTSON, HELEN L.	9 WEST RIDING
SIMONS, STEVEN J	10 WOODRIDGE ROAD
SYKES, STEPHEN	14 WOODRIDGE ROAD

**TERM EXPIRES MARCH 2017**

CARR, HOWARD L.	77 BENVENUE STREET
DeMARCO, MICHAEL	215 WINDING RIVER ROAD
DUNNE, MATTHEW W.	21 RIDGE HILL FARM ROAD
EDWARDS, CYNTHIA C.	189 BENVENUE STREET
FERKO, VIRGINIA	155 GROVE STREET
FINK, MERYL N.	136 BENVENUE STREET
HEFFERNAN, MICHAEL JAMES	244 GROVE STREET
LAUGHLIN, PHILIP M.	135 BENVENUE STREET
MAHLENKAMP, MICHAEL R	18 TAPPAN ROAD
PUTNAM, ELAINE M.	200 GROVE STREET

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT G**

**TERM EXPIRES MARCH 2015**

CAMPBELL, DIANE	85 GROVE ST #305
CLARK, CATHERINE	16 ABBOTT STREET
CLUGGISH, MARY ANN	609 WASHINGTON ST., #303
GIELE, JANET Z.	32 DENTON ROAD
JONES, JE'LESIA	11A APPLEBY ROAD, #1
KAPLAN, MARK G	75 GROVE ST #325
MAHLENKAMP, MARISA	WELLESLEY COLLEGE
SCHWARTZSTEIN, RICHARD M.	29 APPLEBY ROAD
SOLOMON, PETER	17 LEIGHTON ROAD
SWAN, TUCKER D.	24 DENTON ROAD

**TERM EXPIRES MARCH 2016**

ASTLEY, RUSSELL B., III	52 LEIGHTON ROAD
CODY, JOAN HACKETT	594 WASHINGTON ST., #7
COOK, TODD	6 MIDLAND ROAD
DERIEMER, THOMAS	11 WISWALL CIRCLE
HANSEN, J. SCOTT	47 WESTON ROAD
HEUER, THADDEUS A.	17 ABBOTT STREET
KADOHATA, STEPHANIE KIM	66 DENTON ROAD
MOYNIHAN, MILDRED	9 WABAN STREET
PORT, ALLAN L.	12 HOMESTEAD ROAD
WALTER, MARTIN L.B.	65 GROVE STREET, #446

**TERM EXPIRES MARCH 2017**

BIGGERS, PHILIPPA J.	14 DOVER ROAD
BUFF, LISA H.	88 LEIGHTON ROAD
KEMP, SUSAN	20 LOVEWELL ROAD
MERRY, PAUL H.	18 BELAIR ROAD
MOYNIHAN, WILLIAM	9 WABAN RD.
O'SULLIVAN, RENEE BENNETT	14 DENTON ROAD
POST, PENNY	24 COTTAGE STREET, #1
RENNER, SCOTT	83 LEIGHTON ROAD
SMITH, DOUGLAS W.	8 MIDLAND ROAD
WOODACRE, LORRI	21 LEIGHTON RD.

**TOWN MEETING MEMBER LIST AS OF MARCH 2014**

**PRECINCT H**

**TERM EXPIRES MARCH 2015**

DE PEYSTER, JULIA HICKS	67 DONIZETTI STREET
HESTER, ERIN	3 TWITCHELL STREET
HIMMELBERGER, DAVID J.	387 LINDEN STREET
HIMSTEAD, TODD E.	18 HILL TOP ROAD
JULIANI, DANIEL B	9 SYLVESTER TERRACE
MCMAHON, BARBARA H.	7 AMHERST ROAD
POVICH, ILLISA K.	9 SOUTHWICK CIRCLE
SAWITSKY, HEATHER B.	23 HOBART ROAD
TAYLOR, CATHY J.	49 WALL STREET
WOODWARD, KATHLEEN E.	50 KIRKLAND CIRCLE

**TERM EXPIRES MARCH 2016**

CELI, JOHN G.	64 BROOK STREET
COLLINS, MARTHA WHITE	17 RICE STREET
CONVERSE-SCHULZ, MARY T.	390 LINDEN ST.
FEINER, JOSEPH	6 HILL TOP ROAD
JABLONSKI, MATTHEW	2 UPWEY ROAD
MCNAMARA, SALLY B.	15 ORDWAY ROAD
PICHER, THOMAS	4 KIRKLAND CIRCLE
POIRIER, ALENA T.	23 SOUTHGATE ROAD
TROY, SUSAN S.	54 RADCLIFFE ROAD
WRIGHT, DAVID D.	25 ATWOOD STREET

**TERM EXPIRES MARCH 2017**

ALLEN, MARLENE	29 RICE STREET
CLAPHAM, SUSAN B.	3 ATWOOD STREET
CRISWELL, PAUL L.	395 LINDEN STREET
FRANCIS, ROBERTA W.	165 FOREST STREET
KUBBINS, PAMELA L.	395 LINDEN STREET
MIRICK, CATHERINE C.	65 KINGSBURY STREET
MULQUEEN, MAGGIE	15 CLIFTON ROAD
NEILSON, JANE P.	8 WINDEMERE ROAD
SECHREST, ROBERT C.	15 ALLEN ROAD
WILSON, MELISSA GOLEMBIEWSKI	59 SMITH STREET

**EX-OFFICII MEMBERS**

KATHLEEN F. NAGLE	4 GLEN BROOK ROAD
METZGER, MARGARET ANN (PEG)	12 ARLINGTON ROAD
THOMAS HARRINGTON	11 OAK STREET, #40

## **REPORT OF THE BOARD OF SELECTMEN**

### **Membership and Organization**

During the 2014 fiscal year, the Board was chaired for the first half of the year by Katherine L. Babson, Jr., and the second half of the year by Terri Tsagaris, with Barbara S. Searle serving as vice-chair and Ellen Gibbs as secretary. On June 23, 2014, the Board voted to elect Barbara D. Searle as chair, Ellen Gibbs as vice chair, and Terri Tsagaris as secretary of the Board.

On March 4, 2013, the Annual Town Election was held. The Board welcomed David L. Murphy who was elected to a three year term as its newest member. Mr. Murphy assumed the seat previously held by Katherine L. Babson, Jr., who did not seek reelection at the end of her third three year term.

### **Town Meeting Articles and Actions**

#### **2014 Annual Town Meeting**

The 2014 Annual Town Meeting was convened on March 31, 2014, to act on the fiscal year 2015 budget and other Town business. The Board of Selectmen sponsored and made motions on the following articles, which were approved:

Article 2	Town-Wide Financial Plan
Article 3	Consent Agenda
Article 6	Set Salary of Elected Official
Article 7	Fiscal Year 2014 Budget
Article 8	Fiscal Year 2015 Omnibus Budget and Capital
Article 13	Authorize/Reauthorize Revolving Funds
Article 16	Construction funds for projects approved for design at 2013 Annual Town Meeting
Article 18	Additional Funds – 900 Worcester Street
Article 23	Fire Apparatus
Article 27	Transfer payment in lieu of fractional affordable housing unit for 978 Worcester
Article 29	Accept Provisions of Valor Act I & II
Article 30	Town Government Study Committee
Article 34	Marijuana Dispensaries
Article 44	Appoint Fire Engineers

#### **2014 Special Town Meeting**

The 2014 Special Town Meeting Convened on April 8, 2014. The Board of Selectmen sponsored and made motions on the following articles, which were approved:

Article 2	Acquisition of Land – 494 Washington Street
Article 3	Amend Town Bylaw – Licensing Retail Sale of Wines & Malt Beverages

### **Selected FY2014 Work Plan Accomplishments**

During the past year the Board completed the following project work:

- Tolles-Parsons Center – a further appropriation for planning work on this project was approved at the 2014 Annual Town Meeting.

- 900 Worcester Street – A plan for the remaining due diligence related to the Town’s acquisition of this property was negotiated with the property owner.
- Wellesley Community Development – Various meetings have been held with the merchants and property owners in the area of Wellesley Square and other commercial districts, to help ensure the continued vibrancy and long term vitality of these areas.
- Collective Bargaining – Successor contracts were negotiated with the following bargaining units and approved by Town Meeting:
  - Free Library Staff Association
  - Police Superior Officers
  - Police Dispatchers
  - DPW/MLP Supervisory Unit
  - DPW Production Unit
  - Firefighters
- Town-Wide Financial Plan – The fiscal year 2015 budget was balanced contingent on voter approval of an override of \$3,345,000. At a special election held on May 20, 2014 the voters approved the override.
- North 40 – A Visioning Committee was appointed and began deliberations regarding the Town’s potential acquisition of this property from Wellesley College.

### **Policy Issues**

- Retail Sale of Beer & Wine – New Rules and Regulations Governing the Sale of Wines and Malt Beverages in Food Stores and Specialty Food Stores for Off-Premises Consumption were drafted and approved.
- Registered Marijuana Dispensaries – New Rules and Regulations Governing the Issuance of a Special Use Permit for Registered Marijuana Dispensaries were drafted and approved.

### **Other Issues**

- Traffic Loop Study – The study was completed and system improvements were implemented.
- Aqueduct encroachment enforcement – An encroachment on Town property at Walnut Street was corrected.
- Fuller Brook Park – Planning for this project has been completed and funding for the construction phase of this project was appropriated at the 2014 Annual Town Meeting.
- Cochituate Aqueduct acquisition – Further special legislation related to the Town’s acquisition of the remaining section of the Cochituate Aqueduct was approved by the State, and the related rezoning and transfer was approved by Town Meeting.

**Report of the Fire Chief**  
**Emergency Management Director**

The Wellesley Fire Rescue Department as a public safety organization is charged with the responsibility of protecting the lives and property of the citizens of Wellesley.

The Fire Rescue Department has a present complement of 58 full-time employees, allocated and performing in the following positions: Fire Chief, Assistant Fire Chief, Deputy Fire Chief of Fire Prevention,, 4 Shift Deputies, 12 Lieutenants, 36 Firefighters, 1 Administrative Assistant and 1 Mechanic. Additionally, the Fire Rescue Department supervises the AMR Paramedics under contract with the Town of Wellesley.

The department operates out of two stations, one at Central Street and Weston Road (Station # 1) and one on Worcester Street in Wellesley Hills (Station # 2). Front line apparatus consists of three pumping engines and one tower ladder unit. We operate a Pickup Truck and/or a Special Operations Emergency Response Vehicle combined with our boats and specialized equipment for water and ice rescues operations. We maintain in reserve two pumping engines.

**Emergency Medical Service**

Emergency Medical Services under the direction of Fire Chief Richard A. DeLorie are provided by Firefighter/Emergency Medical Technicians for the 22nd year. American Medical Response Paramedics together with the fire department's forty-nine Emergency Medical Technicians, operating from Fire Department Headquarters located on Route 9, provide advanced medical care and emergency transport. Wellesley Police EMT's and First Responders carry first aid equipment and defibrillators to provide instant access to emergency care from wherever the police units are patrolling. Wellesley Public Safety personnel are very proud of our professional relationships that provide seamless care to our residents and visitors.

All engines, ladders and command vehicles are equipped with defibrillators, epi-pens, trauma and specialized medical equipment. Each member's emergency medical certifications are kept current as required by law. As in the past, the Fire Department is looking forward to continued success in providing the highest quality medical services to our community.

Fire personnel provided CPR training to citizens in both the public and private sector to accomplish the spread of this life saving technology. The Department is continuing to provide CPR/ Defibrillator certification to other town employees and to the general public. The Fire Rescue Department under the Direction of the Board of Selectmen distributed defibrillators into many town operated buildings and vehicles

**Wellesley Emergency Management**

The Wellesley Comprehensive Emergency Management Plan is a program for planning and responding to potential emergency or disaster situations. It assigns responsibilities and functions to various personnel, which will provide for the safety and welfare of our citizens against the threat of natural disasters, hazardous material incidents and national security emergencies.

Under the authority of the Fire Chief / Emergency Management Director Richard A. DeLorie, Assistant Fire Chief Jeffery Peterson was appointed Chairmen of the Local Emergency Planning Committee (LEPC).The LEPC has received a Provisional Level Certification from the Massachusetts Emergency Management Agency. The purpose of this committee is to make recommendations to the Emergency Management Director in the coordination of the town's emergency response by planning and operating exercises to test the plans. The LEPC is currently working reviewing all related documents and working

with Massachusetts Emergency Management Agency (MEMA) and recertification to ensure the greatest coordination among first responders during an emergency. This committee has representation from Fire, Police, Health, Public Works, Selectman's Office, School Department, American Medical Response, Wellesley College, Babson College, Mass Bay Community College and citizens. Many LEPC organizations received training in the National Incident Management System and Incident Command Training Programs.

Wellesley Fire Rescue has maintained and strengthened our Citizens Emergency Response Team (CERT) working with Chief DeLorie and Assistant Chief Peterson, Lt. Matt Corda and local residents that train to support many Fire Rescue activities, such as operating the local emergency shelter (Middle or High School) should that be necessary. The CERT provides support to the fire department at Open Houses and during the marathon providing first aid, staffing the state rehabilitation bus as a cooling station and water for the runners.

### **Training/Equipment**

All fire/rescue personnel participate in daily drills and classroom programs, which consist of all phases of fire fighting, rescue operations and emergency medical training. In addition to these daily drills, members are assigned or volunteer to attend various courses and seminars held at other fire departments and at the State Fire Academy in Stow, MA. These training programs enable the personnel to maintain licenses, certifications and maintain professional proficiency.

Hazardous Materials have always been handled by the fire department, but now the department has been preparing our personnel for more complex incidents. Deputy Chief James Dennehy serves on the State Hazardous Material Response Team for his 22nd year.

### **Public Educational Programs**

Public education programs are conducted under the direction of Lt. Paul Delaney. The 11th year of our Teen Rescuer Program for local teenagers was very successful. The Teen Rescuer program covers fire department operations and topics such as first aid, CPR and general safety during one week in the summer for 22 local children.

The department for the 18<sup>th</sup> year participated in the Student Awareness of Fire Education (SAFE) program. This state grant program enables the Fire Education Officer to develop and implement fire safety programs. Lt. Delaney wrote and was awarded a grant that assists the Wellesley Fire Rescue Department budget to provide fire education for school age children. The educational programs delivered by Lieutenant Paul Delaney and Firefighter Matt Corda reached over 2800 children in our local public and private schools during Fire Prevention week.

The High School Senior Class was provided with a presentation on recent college fires that resulted in fatalities and how to stay safe in the dorm environment. A teenage alcohol awareness program in partnership with American Medical Response and Wellesley Police Department was conducted for the Sophomore Class.

Every September 11th, there is a ceremony at fire headquarters to remember that tragic day and the Wellesley residents lost. We honor their memory and all who were forever impacted. We are proud to host this service and will continue this tradition.

Lastly, our annual Fire Rescue Department Open House was a great success working with AMR, Mass Forestry, Mass Dept of Fire Services and the Citizens Emergency Response Team. We are pleased to receive the volume of daily visitors for tours, directions or general information.

### **Fire Prevention/ Inspection**

*Deputy Fire Chief / Fire Inspector DiGiandomenico* coordinates all inspectional services related to fire prevention and inspection. The inspectional process requires plan review and onsite inspection and testing by the fire inspector. The Fire Inspector works with Wellesley PBC, state and local building department inspectors and the Fire Marshalls Office to coordinate project and inspectional reviews.

#### **Inspections and Permits issued in accordance with Chapter 148 of the Massachusetts General Laws:**

Smoke Detector Inspections/Permits	592
Blasting Permits	2
Fuel Oil Tank Removal Permits	76
Fuel Oil Tank Installation	49
Welding Permits	32
Misc. Permits	14
Liquid Propane Permits	42
Fireworks Permits	1
Sprinkler Installation Permits	46
Chapter 304 Liquor License	24
Fire Alarm Installation Permit	<u>171</u>
 Total Inspectional Permits/Projects	1049

#### **In-Service inspections:**

Lieutenants and the engine company personnel are assigned to conduct basement to roof inspections to identify potential hazards and maintain familiarity with the layout of the structures in our community. There are twelve inspectional routes and each Lieutenant is assigned a different route each period, taking 6 years for an officer to complete the entire commercial inspectional process. The following inspections are conducted to meet the above inspectional objectives:

Commercial Property Inspections 540*	Twice yearly	1080
Healthcare Facilities	Quarterly	56
Schools Inspections	Quarterly	60

**Wellesley Fire Rescue Department responded to 4168 responses  
July 1, 2013 to June 30, 2014,**

**Fires**

Residential Fires	37
Commercial & misc. fires (storage, brush, vehicles)	28

**Emergency Medical**

Emergency medical	1803
Patient /public assist in home	225
Motor vehicle with injuries	96

**Rescue & Hazardous Conditions**

Motor vehicle accident no injury	91
Sprinkler, CO/ Smoke detector activation	579
Smoke or odor condition	70
Person locked in home, car or elevator	102
Hazardous material release	95
Electrical problem	35
Power lines down	49
Weather related (lightning strikes, wind damage)	4
Bomb squad support	7
People Animal water/Ice Rescue	4

**Service Calls**

False Alarm System malfunction (reset only)	635
Malicious false alarm	13
Cancelled en route	134
Water problem (flooding issue)	60
<b>Mutual Aid (Newton, Needham, Natick and Weston)</b>	<b>101</b>

**Significant Events in the Department:**

- Firefighter Venacio Santo Domingo retired on July 3, 2013 after 27 years of service.
- Firefighter Thomas Connelly was appointed a firefighter effective July 24, 2013 and graduate the Brookline Fire Academy on October 11, 1013.
- Wellesley Fire Department Honor Guard was established this year and their first public appearance was the opening of Town Meeting alongside the Veterans Council. The Honor Guard was a result of the significant efforts of Firefighters Michael Leach, Ben Hampton, Chris Hampton, Thomas Connelly, Matt Tedeschi, Ryan Kelley and Steve Indresano.
- New Fire Engine was funded at town meeting to replace outdate apparatus and it will have up-to-date capabilities and will be the first fire apparatus in our fleet to have air bag technology for the safety of the firefighters.
- Town meeting funded the replacement of the epoxy anti slip floor coating system to maintain firefighter's safety and for maintaining the apparatus floor.

- Lindsay DeLorie graduated from the Massachusetts Fire Fighting Academy on August 30, 2013
- Allison Foley graduated from the Massachusetts Fire Fighting Academy on August 30, 2013
- Wellesley Fire Department conducted the first non civil service promotional exams for the positions of Captain and Lieutenant on October 17, 2013.
- The Wellesley Fire Department and Firefighter's Local have been long time supporters and partners of the Annual Veteran's Council Senior Citizens Thanksgiving Dinner. Over the past few years with the aging of the Veterans Council, they requested the Fire Department continue this tradition at the conclusion of the 2013 dinner occasion. On behalf of the Fire Department and our firefighters, we appreciate the Veterans Council's 47 years of service to our senior citizens and look forward to continuing this fine tradition.

I would like to thank the Board of Fire Engineers, Assistant Chief Peterson, Administrative Assistant, Deputy Chiefs, Lieutenants, Firefighters, Apparatus Mechanic, AMR Medics, CERT Volunteers and the other town departments for their cooperation and support during this past year. Lastly, I wish to express our appreciation to the citizens of Wellesley for the concern, understanding and support of our mission.

**Respectfully Submitted,**  
**Richard A. DeLorie**  
**Fire Chief and Emergency Management Director**

## **REPORT OF THE CHIEF OF POLICE**

### **Summary Activities**

Calls for Service	31,439
Alarms	1,662
Citations	8,596
Medical Service Calls	1,874
Accidents	1,031
Arrests	199
Summons	374
Traffic Enforcement Posts	2,355

### **Personnel**

The Police Department has a present complement of 57 full-time employees, allocated and performing in the following positions: Chief of Police, Deputy Chief of Police, 3 Lieutenants, 6 Sergeants, 35 Police Officers, 1 Animal Control Officer, 10 Public Safety Dispatchers, 2 Administrative Assistants, 1 Clerk. The Police Officer positions include three Detectives, the Court Prosecutor, the Safety Officer and the Information Systems Manager. Three of the 35 Police Officers positions are currently vacant and unfunded.

### **Significant Activities**

The following events of significance occurred during the past year:

1. Chief Cunningham attended the 120<sup>th</sup> annual International Association of Chiefs of Police conference. Chief Cunningham holds the position of third vice president of the IACP which represents over 9,000 police chiefs and agencies from more than 100 countries on issues of legislation, policy, best practices and other topics relative to the policing profession.
2. Sergeant Scott Whittemore was promoted to Lieutenant.
3. Kathleen Lee and Katlyn McSweeney were hired as dispatchers.
4. The department worked towards Accreditation through the Massachusetts Accreditation Commission which requires that all of the department's policies and procedures were reworked and met all certification standards. A two day on-site assessment will be completed by assessors from the Massachusetts Accreditation Commission in early July 2014.
5. Deputy Chief Jack Pilecki was asked to serve on the Bicycle Safety Committee and Morses Pond Safety Committee.
6. The 14<sup>th</sup> annual open house was held during Wellesley Weekend.
7. The Department continued its participation in the Metropolitan Law Enforcement Council, a consortium of 45 area law enforcement agencies. Chief Cunningham is a member of the executive board. One patrol officer serves on the regional SWAT team, one detective serves on the Computer Crime Unit, one detective serves on the Criminal Investigation Division, one lieutenant is assigned to the Public Information Unit, one officer and one dispatcher work in the

Mobile Command Post during Metro-LEC operations. Additionally one sergeant and one patrol officer were assigned to a new Metro-LEC accident reconstruction team.

8. Chief Cunningham is a member of the executive board of the Greater Boston Police Council, a non-profit police membership organization responsible for the Boston Area Police Emergency Radio Network (BAPERN). He is also a member of the executive board of the Massachusetts Chief of Police Association which works towards advancing professional police services; promotes enhanced administrative, technical, and operational police practices; fosters cooperation and the exchange of information and experience among police leaders and police organizations.
9. The Department was awarded a Highway Safety Grant of \$4,500, Pedestrian Safety Grant of \$1,500, State 911 Training Grant of \$13,166, a State 911 Support and Incentive Grant of \$61,359. These funds were used to supplement the dispatcher line item, and for equipment upgrades.
10. Detective Bob Gallagher received his Master of Science Degree in Forensic Science from the University of New Haven, CT. He was also certified as a Senior Crime Scene Analyst by the International Association for Identification.
11. The Wellesley Police Department's command staff attended an extensive one day Boston Marathon tabletop exercise in preparation for the 118<sup>th</sup> running of the 2014 Boston Marathon. The tabletop exercise involved over 400 senior members of local and Federal public safety agencies that also included Governor. The department worked with several outside agencies to ensure the safety of the 2014 Boston Marathon. Over 200 law enforcement officers were deployed along the Marathon route in Wellesley, in what was to date, the largest multi-jurisdictional law enforcement event in Wellesley.
12. All police officers attended in-service training in topics such as criminal law, motor vehicle law, CPR and use of force. In addition, officers attended the specialized training listed below:
  - The detective lieutenant, a sergeant and three detectives attended the New England Narcotic Enforcement Officers Association annual conference.
  - All officers completed firearms recertification, defensive tactics and less lethal use of force training.
  - Lt. Cleary attended and completed the 256<sup>th</sup> session of the FBI National Academy in Quantico, Virginia.
  - Detective McLaughlin completed several computer crime investigation courses.
  - Several Wellesley Police officers attended a three day instructor program on dealing with violent encounters in schools and the workplace. The program was free to the department, and sponsored by the Department of Homeland Security.
  - Dispatchers attended training on police and fire dispatching, emergency medical dispatch, suicide intervention, stress management and missing children.
  - Several patrol officers attended specialized interview and interrogation training.
  - Detectives attended training on death investigations, latent fingerprint development course and a DNA biological screening course.
  - Sgt. Showstead attended the annual MA Police Accreditation Conference.
  - Lt. Cleary attended a Public Information Officer seminar.
  - Officer Gover attended a one week crime scene investigation course.

- Several Wellesley Police Officers and Detectives attended a two day suspicious behavior recognition program. This program teaches advanced techniques in recognizing subtle body behaviors indicative of criminal and/or terrorist activity
- Officers Barros, Fritts and Wagner attended a training seminar about restorative justice which provides an alternative method of justice outside of the court system for minor crimes committed by first time offenders which involves the victims of the crimes to help make those responsible for the harm make the repair.

13. The Department continued its commitment to keep residents informed of major events in town. The Department mailed information to every home regarding a new service whereby the Department can send text messages to residents' cell phones. Over 5,665 residents have signed up for the service. The Department also maintains an active website, a Twitter account with 9,600 followers and a Facebook page with over 1,680 likes on our page. The department has reached 1.6 million views on our YouTube page, and continues to produce videos of public safety events and activities in Wellesley. The department is ranked #4 nationwide for Twitter followers for police departments with 26-49 officers by the International Association of Chiefs of Police (IACP). These projects are coordinated by Lieutenant Scott Whittemore.

14. Police officers and detectives continued to participate in programs aimed at curbing adolescent substance abuse and opening lines of communication.

- Sergeants Brian Spencer and Jeffrey Renzella instructed all sophomore health classes at Wellesley High School on the topic of drug and alcohol abuse.
- Sgt. Spencer and Officer Rosenberg collaborated with the Youth Commission to offer the 8th annual Youth Police Academy class for middle school students during the summer break.
- Sergeant Renzella, Officer Rosenberg and Youth Director Maura Renzella instructed 8<sup>th</sup> grade health classes about the topics of alcohol and drug abuse.
- Officer Rosenberg provided instruction on Internet safety for fifth, sixth and eighth graders.
- Members of the Department provided instruction at the high school in law and police work.
- A five week course on risk taking, decision making skills and internet safety was offered to fifth graders. The other grades attended programs on bus, bike, pedestrian and Halloween safety.
- Presentations were conducted for parent groups on Internet safety and alcohol and drug abuse.
- Officer Rosenberg served on the WHS and WMS Crisis Teams.
- Sergeant Spencer served on the PTO Central Council, Youth Commission Board and the Teen Center Board.
- Officers Kevin Brooks, Kathy Poirier and Evan Rosenberg coached the girl's powder puff football team. Sgt. Spencer sits on the School Emergency Planning Response Committee.

15. Detectives participated in numerous regional narcotics investigations as members of the NORPAC Task Force.

16. Detectives worked many major investigations throughout the year, a few of which are listed below.

- Detectives investigated a report of a past breaking and entering into a residence and worked with surrounding police departments, ultimately identifying and charging the suspect in the break.
- Detectives responded to a bank robbery in December and posted the bank surveillance photos to Mass Most Wanted. The following day a tip led to the identity and subsequent arrest of the suspect.
- During the holiday season detectives increased efforts to curb shoplifting and larcenies from the retail areas in Wellesley. Detectives working with uniformed officers identified a suspicious person in Wellesley Square and conducted a motor vehicle stop which yielded thousands of dollars in stolen merchandise from different retail stores in the Wellesley Square. Two parties were arrested and charged with numerous crimes.

17. The Wellesley Police Department continues to fulfill its community policing mission by collaborating with all segments of the Wellesley community and by conducting an ongoing evaluation of existing community policing initiatives.

In closing, in my capacity as the Chief of Police, I would like to express my appreciation to the community for the support and assistance that the Police Department and its staff have received during the last year.

Respectfully Submitted,  
Terrence M. Cunningham  
Chief of Police

## REPORT OF THE BUILDING DEPARTMENT

Michael T. Grant	Inspector of Buildings/ Zoning Enforcement Officer
Erik Tardif	Local Building Inspector
Russell Wheeler	Local Building Inspector
Michael R. Sweeney	Electrical Inspector
George Lessard	Plumbing and Gas Inspector

\*\*\*\*

The Annual Report summarizes the Permit statistics of the Building Department for the Fiscal Year 2013/2014

### Permits Issued:

Residential New Single Family Dwellings	67
Residential Additions	104
Residential Alterations	352
Residential New Two Family Dwelling	0
Residential Accessory Structure	15
Residential Demolition	64
Residential Accessory Structure Demolition	10
Residential Roofing	76
Residential Siding	9
Residential Swimming Pool	12
Residential Stove	1
Residential Windows/Doors	77
Residential Chimney/Fireplace	1
Residential Repair	0
Residential Sheet Metal	224
Commercial New Buildings	7
Commercial Additions	1
Commercial Alterations	96
Commercial Demolition	0
Commercial Interior Demolition	1
Commercial Roofing	7
Commercial Repair	3
Commercial Sheet Metal	26
Retaining Wall	0
Fence	3
Tent/Trailer	52
Sign/Awning	65
Electrical Permits	1163
Plumbing/Gas Permits	1300
Home Occupation Permits	34
Public Safety Inspections/Certificate	<u>209</u>
<b>Total Permits/Certificates Issued FY 13/14</b>	<b>3979</b>

## **ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES**

I hereby submit my annual report of the Department of Weights and Measures for the fiscal year ending June 30, 2014. I was appointed Sealer of Weights and Measures in the town of Wellesley in January of 2011.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Wellesley each year. In FY2014, the Department inspected 443 weighing and measures devices, including price verification scanning audits. These included: retail scales, heavy capacity scales, gasoline dispensing meters, weights, fuel oil delivery meters, timing devices, and reverse vending machines. In addition, besides enforcing the regulations in regard to scanning, item pricing, unit pricing, and the motor fuel sales act, the Department continued to check random weight packages in stores, and price signs at gasoline service stations. The Department collected \$12,248.00 from inspection and sealing fees during 2014.

The Department issued 3 civil citations in FY2014 for the following weights and measures violations: pricing errors (scanning), item pricing, and price misrepresentation. The total fine amount was \$ 900.00 for FY2014. In addition, the Department also issued a number of warning letters for weights and measures violations. The Department will continue to enforce the weights and measures regulations in order to protect the businesses and consumers in the community and “keep the playing field level”.

The Department during FY2014 saved consumers and businesses in Wellesley well into the tens of thousands of dollars by conducting both mandated and spot inspections. This is in addition to the fees and fines collected for the town. Errors were found and corrected which resulted in sufficient savings to consumers. These savings are often overlooked by the community, but they are real. The consumer, or in some cases the business, benefited immediately from that adjustment. Every fuel dispenser was inspected last year in Wellesley and adjustments to fuel dispensing meters were made when necessary.

The Department checked 550 items in local retail stores to ensure that they scanned correctly. The Department found that 98.18 % of items checked were correct, 0.18 % were under-priced, and 1.64 % were over-priced. This number, for the first time, is over the 98% accuracy (correct) rate required by National Institute of Standards and Technology. This number has been improving each year.

All testing equipment was certified by the state Division of Standards Laboratory in Needham, Massachusetts. All weights, test measures, etc now have traceability to the National Institute of Standards and Technology (NIST), formerly the National Bureau of Standards, United States Department of Commerce.

Respectfully Submitted,  
Jack Walsh, Sealer of Weights and Measures

## **REPORT OF THE BOARD OF ASSESSORS**

The assessor's office is the primary generator of Wellesley's revenue with over 80% of the town's budget funded by property taxes and automobile excise. The office functions as part of the town government system but must comply with Massachusetts General Laws and is regulated by the Massachusetts Department of Revenue (DOR). The dependence on property taxes and the vital *new growth* component of the tax levy reinforces the importance of the assessors' office and the need for administrating Massachusetts' property tax laws effectively and equitably to produce accurate, fair assessment of all taxable property.

The job of the Board of Assessors is not to determine how much the town will spend or levy in taxes. The tax levy, approved at the annual town meeting, is allowed to increase annually by 2½% plus an allowance for new growth construction. Amounts over the levy limit for debt exclusions or overrides are approved by a vote of town residents.

The assessors' primary responsibility is to find the "full and fair cash value" of all properties; independent of the tax levy. The assessors utilize a computerized mass-appraisal technique to annually establish assessed values. The system allows the town to administer the property tax in a timely, cost effective and uniform manner.

Fiscal year 2014 assessed values are based on a market valuation date (or assessment date) of January 1, 2013 by analyzing market sales from calendar year 2012. The assessed value is an amount that a property might be expected to realize if it had sold on the assessment date. The assessing department is subject to an annual statistical audit by the Massachusetts Department of Revenue (DOR). To pass the standards established by the DOR, the assessors collect record and analyze a great deal of information on each property for statistical and comparative analysis. The assessed values cannot be finalized until the DOR is assured there is horizontal and vertical equity amongst all properties.

The tax rate is the ratio between the tax levy and the total valuation of the town. It is the rate which will provide funds to pay for services and projects as voted at town meeting. The Board of Selectmen hold an annual public tax classification hearing to decide to continue with a single tax rate for all properties or to tax different classes of properties at different rates. The vote *does not* increase the town's tax levy but merely shifts the tax burden from one group of taxpayers to another. The selectmen voted to continue with a single tax rate for fiscal year 2014.

Total assessed values for each major class of properties, the number of parcels, and their share of the tax levy are shown below.

<b>Class</b>	<b>Parcel Count</b>	<b>Valuation</b>	<b>Percentage of Levy</b>
Residential	8,189	\$8,550,806,000	87.65%
Commercial	229	1,095,048,000	11.23
Personal Property	820	109,281,300	1.12
<b>TOTAL</b>	<b>9,258</b>	<b>\$9,755,135,300</b>	<b>100.00%</b>

The tax rate for fiscal year 2014 was \$11.54 per \$1,000 of valuation. The levy limit was \$112,580,720 and the town levied \$109,574,257. The levy included payments for debt exclusions totaling \$11,169,533 and new growth of \$1,575,028. There were 110 real and personal property tax abatement applications for the fiscal year and 37 were granted some adjustment in their assessed value and corresponding abatement.

The total personal exemptions for fiscal year 2014 were:

<b>Exemption Type</b>	<b>Count</b>	<b>Total Tax Amount</b>
Clause 22 – Veterans	67	\$57,484
Clause 37 – Blind	20	\$10,000
Clause 41A – Deferral	32	\$261,503
Clause 41C – Elderly	34	\$34,000
Community Preservation Exemption	73	\$4,471
Senior Work Program	12	\$7,302

Taxpayers experiencing financial hardship are encouraged to consult with the assessors' office to determine eligibility for deferrals and exemptions as options to allow them to remain in their homes.

The total number of Motor Vehicle Excise Bills issued during fiscal 2014 was, 23,327 that generated \$4,869,517 in tax receivables.

Office Staff:

Donna McCabe, A.A.S.	Chief Assessor
Lauren O'Sullivan	Assistant Administrator
Louise Burns	Secretary
Ellen Muller	Assessor Technician
Judy Keefe	Assistant Secretary

Respectfully submitted,

Board of Assessors

Stephen D. Mahoney, Chair

W. Arthur Garrity III

David C. Chapin

## **REPORT OF THE BOARD OF HEALTH**

### **DEPARTMENT MISSION**

The Board of Health (BOH) provides leadership on Town health and human service matters. The mission of the BOH is to protect and improve the health and quality of life of the town's residents and workforce. Under the supervision and guidance of the elected Board of Health, the Health Department's professional staff assesses the public health needs of the community, and addresses those needs by providing environmental and community health services, communicable disease prevention and surveillance, public health nursing services, as well as health promotion initiatives. Other important functions include enforcing local and state sanitary regulations, providing emergency preparedness and response planning, reducing environmental health hazards, and providing community health education.

### **BOARD AND STAFF**

In FY14, the three-member elected Board of Health was composed of Shepard Cohen, Chairman; Marcia Testa Simonson, MPH, PhD, Vice Chair and Lloyd Tarlin, MD, Secretary. The Health Department staff consisted of one full time Director; one full-time and one part-time Environmental Health Specialist; a full-time Administrator; a part-time Community Health Coordinator, a part-time Public Health Nursing Supervisor and a part-time Community Social Worker.

### **COMMUNITY HEALTH**

This core public health service area encompasses the assessment, development, and implementation of policies, programs and services that address the town's community health needs. Priority areas include:

#### **Public Health Nursing Services**

Wellesley Health Department (WHD) public health nurses operated Keep Well Clinics at six rotating sites in Wellesley. The clinics (open to all residents), offered blood pressure screenings, select vaccinations, health counseling and referrals. Nurses also made well-being visits that provided safety-net services to homebound residents who were either ineligible for, or unable to access services from other health care providers. Home visits also included monitoring of residents with complex hoarding issues. WHD collaborated with town departments, area agencies and families, to ensure that residents had appropriate services and follow-up.

#### **Communicable Diseases**

In FY14, 706 children and adults received immunizations for influenza at clinics held at the Wellesley Hills Congregational Church, public housing sites and at the Health Department. 65 additional vaccinations (of various types) were administered to residents. Other services included 188 investigations of reportable diseases; this was done in conjunction with the MA Department of Public Health. The Health Department collaborated with the school health and nursing departments, as well as long term care facilities to track and assist in the dissemination of information regarding outbreaks of illnesses.

#### **Employee Health/Wellness Programs**

In FY14, the Health Department continued to encourage Town employees to adopt healthier lifestyles. The Health Department nursing staff provided blood pressure checks, as well as nutritional and health related counseling. The Health Department, in conjunction with the Town's Human Resources Department, continued to offer a walking program for Town employees.

## **Mental Health**

Two local mental health service agencies, The Human Relations Service (HRS) and Charles River Association for Retarded Citizens, received funding subsidization from the Town through the Board of Health, to provide affordable, accessible, quality, mental health and counseling services for Town residents.

The Health Department received a grant from the Fund for Wellesley in 2010 to develop community based mental health resources addressing depression, substance abuse and suicide. With the help of the Youth Director, WHD developed a suicide prevention website called [www.wellesleyacts.org](http://www.wellesleyacts.org), designed to offer visitors resources to help themselves or another in an emotional crisis. In FY 14 a *Question, Persuade and Refer* (QPR) suicide prevention training was offered to Wellesley College Health Services staff. A Parent Resource Guide, aimed at helping parents address their child's mental health needs, and a general Mental Health Resource Guide, highlighting information and resources for residents of all ages were distributed to the schools and the community. These brochures and a confidential, on-line mental health screening are available on the Health Department's website: [www.wellesleyma.gov/health](http://www.wellesleyma.gov/health) .

## **Social Services**

In September 2013, WHD added a part-time Community Social Worker (CSW) to its staff, to provide social services to residents aged 59 and younger (the Wellesley Council on Aging provides services to residents aged 60 and older). Social services include, but are not limited to: mental health, housing, public benefits, health insurance, and financial assistance. In FY14, 65 home visits and 6 office visits were completed. Information and referrals were provided over the phone an estimated 30 times each month to clients, residents and professionals. CSW collaborated with various town departments, the Wellesley Housing Authority, the Wellesley Friendly Aid Association, the Wellesley Food Pantry, the Salvation Army, and the Bridge Fund. CSW also coordinated programs at the Community Room at WHA's Barton Road. Programs included: a wellness fair, a car seat checkpoint (19 car seats were given to those in need), school vacation week programming (average of 31 kids each day), career counseling and resume writing.

## **Senior Services**

The Health Department Director and staff collaborated with the Council on Aging, Police, Fire and Animal Control, as well as other senior service agencies to identify elders at risk, and to address seniors' concerns.

## **Community Health Programming**

Healthy Wellesley is a community wellness initiative. Its mission is to promote a healthy lifestyle, identify the bounty of health and fitness resources in Wellesley, and present programming to positively affect the health of residents across the age spectrum. In FY14, residents attended Healthy Wellesley events: *Everything you wanted to know about Nutrition and Healthy Eating during Perimenopause and Menopause, and weren't afraid to ask; CPR for Health Professionals* and a popular *Dog Contest for Pets and Their "People."* In FY12, the Health Department began a partnership with Newton-Wellesley Hospital and FiVi Health Networks to develop a health and active living web portal for the community. The website called [HealthyWellesley.org](http://HealthyWellesley.org) offers residents and visitors the opportunity to set health goals, interact with others, learn about health topics, obtain resources, meet local residents who are involved in health, and hear about Wellesley events.

## **Tobacco Control**

In FY14, tobacco permits were issued to twelve tobacco retailers. As of June 1, 2014, the minimum age to purchase tobacco products and nicotine delivery products was raised from 18 to 21 years of age.

## **ENVIRONMENTAL HEALTH**

This core public health service area encompasses risk assessment, protection from potential and actual hazards, prevention of disease and injury, and the promulgation and enforcement of regulations. Priority areas include:

### **Food Sanitation and Food Establishments**

WHD Environmental Health Specialists inspected all food establishments in Wellesley, with emphasis on those that presented the highest risk to the public's health. In FY14, 182 food establishment permits and 26 temporary food permits were issued. 326 inspections (including re-inspections) were conducted at these facilities. 28 complaints were promptly investigated, and appropriate corrective measures taken. Three restaurants had their food establishment permits suspended, due to critical violations of the food code. Eight new licenses were issued. There were 19 plan reviews of new food establishments or renovations, including 26 inspections of construction sites.

### **Housing**

WHD continued to address the housing sanitation concerns of residents. In FY14, the Health Department received 90 calls related to housing issues. A total of 143 actions (including inspections and re-inspections) were taken to address sanitary code violations.

### **Swimming Pools and Beaches**

The Health Department's environmental health staff monitored the town's swimming water quality at pools and beaches to ensure compliance with state sanitary codes. In FY14, 17 semi-public pool permits and one beach permit were issued. Eighty-two inspections (including re-inspections) were conducted. Weekly water samples from Morse's Pond were taken and analyzed to monitor E-coli levels.

### **Camps**

In FY14, WHD licensed 35 camps that provided recreational activities for more than 8,100 children. A rigorous inspection process was conducted to ensure the safety of the children enrolled in camp activities. The Health Department focuses on educating camp staff on safe camp operations and compliance with state camp regulations.

### **Mosquito Control**

The Health Department continued its contract with the East Middlesex Mosquito Control Project to monitor and control the mosquito population, in an effort to reduce the spread of mosquito borne illnesses. In a seasonal plan to reduce mosquito breeding, Department of Public Works placed larvicide packets inside street catch basins throughout town. Education on personal protection measures and elimination of mosquito breeding areas remained a primary focus of prevention efforts.

### **Rabies Control**

In FY14, the Health Department issued 17 livestock permits. Health Department staff collaborated with the Wellesley Animal Control Officer on rabies control measures. By statute, any pet or farm animal that may have had contact with an animal suspected of carrying the rabies virus must be ordered confined by the animal inspector. In FY14, 10-day quarantines were issued to 27 dogs that bit people and/or other dogs, one cat that bit another cat. 45-day quarantines were issued to nine dogs and eight cats. Six month quarantines were issued to two cats. Eighteen bats, one raccoon, two dogs and one cat were submitted for rabies testing.

### **Additional Services**

In FY14, two inspections of a tanning facilities were conducted. The Health Department also monitored lead and asbestos abatement projects. In FY14, 42 rodent inspections were performed as part of the Building Department's requirements for the demolition of an existing structure. Several of these inspections involved the abandonment of existing subsurface sewage disposal systems. Seven permits were issued for Title 5 related work, for repairs to existing systems. One set of plans were reviewed and approved for a future septic system. Nineteen inspections of septic systems were conducted. Four permits were issued for private wells for geothermal heating and cooling and one permit was issued for irrigation.

## **EMERGENCY PREPAREDNESS AND RESPONSE PLANNING**

The Health Department is involved in local, regional and state emergency preparedness and response planning including: all hazards, seasonal, emerging and pandemic flu, and natural and manmade disaster planning. The Health Department Director and the Assistant Fire Chief are the co-chairs of the Local Emergency Planning Committee, which provides emergency planning for the Town.

The Health Department, through its participation in Massachusetts Department of Public Health Emergency Preparedness Region 4B (a coalition of 27 communities), focused on regional aspects of emergency preparedness, including collaboration with member communities to pool resources, provide mutual aid, conduct surveillance, and address hospital linkages. Wellesley is also part of a seven-community emergency preparedness sub-region called Norfolk County Seven (NC-7). These communities provide trainings, drills and collaborate on grants.

In FY14, the Health Department continued to provide trainings and exercises for the Wellesley Medical Reserve Corps (MRC). The MRC is a group of approximately 100 residents with clinical and non-clinical skills, who assist the Health Department at local and regional public health events, such as flu clinics.

Presentations on family emergency preparedness, as well as seasonal flu are ongoing initiatives offered by the Health Department. General information on preparing for emergencies, as well as Wellesley specific information is regularly updated on the Health Department website: [www.wellesleyma.gov/health](http://www.wellesleyma.gov/health) .

## **REPORT FROM THE NATURAL RESOURCES COMMISSION**

The Natural Resources Commission consists of five elected members, with staggered terms of either two years or three years. Current commissioners are Heidi Kost-Gross, Chair; Stephen Murphy, Vice Chair; Joan Gaughan; Raina McManus; and Lise Olney. Neal Seaborn retiring after 3 terms and Dr. Sarah Little who served pro-tem in FY 14.

The NRC strives to provide environmental leadership, and to protect and improve the Town's outdoor recreational resources. The NRC is charged with the statutory responsibilities of *Park Commissions, Conservation Commissions, Tree Wardens, Shade Tree and Pest Control Officers*, and *Town Forest Committees* under Massachusetts General Laws Chapters 40, 45, 87, 131 and 132. The NRC appoints and oversees the Wetlands Protection Committee and the Trails Committee. In FY14, the NRC held 12 public meetings, 3 Public Shade Tree Removal Hearings, and issued 26 Permits for the use of Park or Conservation Land.

To find out more about the NRC, please visit: [wellesleyma.gov/nrc](http://wellesleyma.gov/nrc). You will find links to many resources related to the work of the NRC; agendas for upcoming NRC meetings; and minutes of past NRC meetings. Through the web page, you can also sign up for the NRC quarterly email newsletter and "like" the NRC Facebook page.

### **Noteworthy Developments of FY 14**

**Fuller Brook Park Preservation Project Funded:** A \$5.4 million park improvement project was approved by the Annual Town Meeting, with 4.5 million coming from the Community Preservation Act Fund and the remainder of 1.0 million coming from the Town's capital budget. Construction will begin in July 2014.

**Rain Garden Installed at Town Hall Duck Pond:** A rain garden and other low impact development features (LED), including pervious sidewalk pavers, a pervious stone dust path surface and native plantings, were installed adjacent to the Town Hall Duck Pond to improve water quality in the pond and to serve as a potential model for residents. The Wellesley Garden Study Group generously contributed funding for the plantings. For information on rain gardens and low-impact development techniques, please visit [wellesleyma.gov/nrc](http://wellesleyma.gov/nrc).

**NRC Supported Park and Playground Improvements:** In FY 14, the NRC approved the restoration of the Hunnewell Field basketball courts and the use of the courts for winter ice-skating. A plan for new playground equipment was approved for Perrin Park with funding from both the Community Preservation Act Fund and private donations.

**Massachusetts Honored Wellesley with 30<sup>th</sup> Year Tree City USA Award:** In May 2014, Wellesley was the first municipality in the state to earn a 30th Year Tree City USA designation in recognition of the Town's exemplary tree management program.

**Winter Moth State Biological Control Project Continued at Centennial Reservation:** For the fifth year, scientists from the State Dept. of Conservation and Recreation (DCR) released parasitic flies in Centennial Reservation to control the invasion of the winter moth. The DPW reported that the pilot program appears to have been successful in discouraging the proliferation of this insect resulting in the reduction in the use of pesticides to control proliferation.

**Morses Pond Restoration Continued:** The NRC continued to work with Pond Manager Dr. Ken Wagner, the DPW, and the Recreation Commission in restoring and maintaining the Pond's health. The phosphorus inactivation system is substantially improving water quality and weed harvesting is reducing invasive aquatic plants.

### **NRC Members Joined New Town Committees:**

- New Outdoor Lighting and Noise Committee: In Spring 2014, NRC Commissioner Raina McManus began serving on this new committee formed by the Planning Board to evaluate issues related to outdoor lighting and noise, and to make recommendations for possible bylaw changes.
- North 40 Steering Committee: In Spring 2014, NRC Chair Heidi Kost-Gross and Vice Chair Stephen Murphy began serving on the Town's North 40 Steering Committee, which was formed to evaluate the possible acquisition and potential uses for the Wellesley College property known as the "North 40."

**NRC Members Continued to Serve as Liaisons on Town Committees:** NRC members served on Community Preservation Committee, Trails Committee, 900 Worcester St. Committee, Playing Fields Task Force, and High School Stadium Task Force.

### **Thanks and Appreciation**

The NRC wishes to thank the many volunteers who help protect and maintain Wellesley's open space, especially the members of the **Wetlands Protection Committee** and **Trails Committee**, **both** worked tirelessly throughout the year on behalf of our Town.

Former NRC Commissioner **Neal Seaborn** stepped down after completing three 3-year terms, having made incalculable contributions to the Town as a guardian of the local environment. NRC Commissioner **Dr. Sarah Little** stepped down after completing a 9-months appointment to the Board. Her service is also recognized with gratitude.

The NRC gratefully acknowledges the gift of three parcels of land on Seaver Street received from **the heirs of Mildred and Melvin Morse** and from **Babson College**. These valuable parcels will become part of Fuller Brook Park.

The NRC extends thanks to the **Wellesley Garden Study Group** and the **Wellesley Hills Junior Women's Club** for their generous financial gifts received this year.

Thanks also to Wellesley resident **Laura Fragasso**, who in May 2014 organized the "Arts in the Park" program in liaison with the Wellesley Women Artisans, local art students and the Wellesley Community Art Project.

### **REPORT FROM THE WETLANDS PROTECTION COMMITTEE**

In FY 14, the WPC members were Bob Collins, Chair; Carl Sciple, Vice Chair; Richard Howell; Jay Hammerness; and J. Stanley Waugh. A new Wetlands Administrator, Pam Helinek, joined the department in June 2014.

The WPC has the power and authority to administer and enforce the Wetlands Protection Act and the Wellesley Wetlands Protection Bylaw. In FY 14, the WPC held 23 public meetings and issued 40 Orders of Conditions, 16 Determinations of Applicability, 14 Certificates of Compliance, and 2 Enforcement Orders. None of the decisions of the WPC were appealed in FY 14. Wetland fees received in FY 14 totaled \$15,315.

## **REPORT FROM THE TRAILS COMMITTEE**

In FY 14, the Trails Committee members were Miguel Lessing, Chairman, Bob Brown, Joan Gaughan (NRC Board Representative), Diane Hall, Denny Nackoney, Jared Parker, John Schuler, and Bob White

During FY 14, the Trails Committee maintained and improved Wellesley's trail network and continued its community outreach programs. Total town trail mileage is now 43 miles, with 26 miles of marked trails.

### **Trail Maintenance and Expansion**

Posts, directional arrows, medallions, 20 map houses, and 4 doggie bag stations are maintained. The Department of Public Works assists on larger projects and keeps paths mowed in the summer. Graffiti cleanup is a constant activity.

The following projects were completed in FY 14: completed Crosstown Trail Extension to Natick; widened Sudbury Trail access on west side of Dover Road; added MWRA trail markers on the Sudbury Aqueduct; installed fencing to provide safer passage around the Fuller Brook gate house; installed steps at the Rosemary Brook Siphon House through an Eagle Scout project; created an alternate path around Wellesley Country Club pool construction.

### **Community Outreach**

The Committee led 3 walks in the fall and 5 in the spring with 245 participants -- the best year ever. We led a walk through the North 40 the first time. Kids' Trails Day attracted 106 attendees. Including maintenance work and special request walks, total program participants reached 408, which was a 21% increase over the previous year. A web page and Facebook page are kept fresh and updated. The Committee participates in the Bike Safety Committee, the Sustainable Energy Committee's Green Collaborative, the Wellesley Day of Service, and supports the Earth Day cleanup along the Charles River.

### **Other News**

The Wellesley Network and Information Systems Department produced updated trail maps utilizing new GPS data, which were installed in the map houses and incorporated into our publications and web page. We continue to appreciate the cooperation we receive from Mass Bay Community College, Babson College, Wellesley College, Olin College, the Town of Needham, the DCR, and the MWRA, which allow the trails network to cross their properties.

The Committee is grateful for the help received from Town boards and Town staff, the Wellesley Boy and Girl Scout Troops, Haynes Management Inc., Nelson Properties, National Development LLC, and the Beard Way Homeowners Association.

## **REPORT OF THE PLANNING BOARD**

### **Board Membership**

As of July 1, 2013, the membership of the Planning Board was L. Deborah Carpenter, Jeanne S. Conroy, Neal Glick, Catherine Johnson, and Sara Preston. On March 4, 2014, L. Deborah Carpenter was reelected to a 5-year term and Catherine Johnson was reelected to a 3-year term. On June 17, 2013, the Board elected Jeanne S. Conroy as Chair, Sara Preston as Vice Chair, and Deborah Carpenter as Secretary, and these members continued in these roles through June 30, 2014. Absent the reelections, there were no changes in the membership of the Board through the course of the year. The Board does have a vacant Associate Member position, a position which has been vacant since June 2013.

### **Planning Staff**

The Planning Staff consists of a part-time secretary/technical assistant, a planner, an assistant planning director and a planning director. The Planning Staff serves as professional staff to the Design Review Board, Historic District Commission, Housing Development Corporation, Denton Road Neighborhood Conservation District, and Fair Housing Committee. The Planning Staff also assists the Community Preservation Committee and Historical Commission with certain activities, as approved by the Planning Board.

During the reporting period Meghan Jop resigned as Planning Director, accepting a position as Deputy Executive Director for the Town; Michael Zehner was hired as Planning Director, beginning in December 2013.

### **Web Site**

The Planning Board maintains a web site at the following address: [www.wellesleyma.gov](http://www.wellesleyma.gov). This web site includes updated information on the regular activities and special projects of the Planning Department.

### **Citizen Inquiries**

The Planning Department Office is open weekdays from 8:30 a.m. until 4:30 p.m. The Staff assists citizens with questions concerning zoning requirements, setbacks, and the process of project approval and scheduling of meetings with the Planning Board, Design Review Board, Historic District Commission, and the Denton Road Neighborhood Conservation District Commission. Frequently people are referred to the Planning Department by other Town Departments. It is estimated that the Planning Department handles approximately 100 such inquiries per week with approximately 25% of these involving in-office visits.

### **Meetings**

During the reporting period the Planning Board held 27 meetings; ten (10) of these meetings included public hearings.

### **Regional Liaison**

Former Planning Board member Frank S. DeMasi served for many years as Wellesley's representative to the Regional Transportation Advisory Council (RTAC), the Metropolitan Planning Organization (MPO), the MBTA Advisory Board, and the Metropolitan Area Planning Council (MAPC). In the Spring of 2014 Mr. DeMasi resigned from these roles.

A Planning Board member is a member of the Metrowest Regional Collaborative (MWRC). The Town's membership in MWRC is vital to keep informed on state legislation and programs affecting our community and to participate collectively with neighboring communities in promoting our interests and

needs before State agencies. Catherine Johnson served as the Board's appointee to the MWRC during the reporting period.

### **Special Town Meeting**

Two (2) Special Town Meetings were held on December 9, 2013. The Planning Board did not sponsor articles for these two meetings; however, the Planning Board was required to hold a public hearing and issue a report and recommendation on Article 10 pertaining to the amendment of the Zoning Map to rezone a portion of the Cochituate Aqueduct from the Single Residence District - 10,000 Square Foot Area District to the Single Residence A District, to allow the property to be transferred to the adjacent Dunkin Donuts property at 951 Worcester Street and accommodate redevelopment of the business. Three (3) members of the Board recommended approval of the amendment, two (2) members were in opposition to the amendment. The amendment was approved by Town Meeting, and subsequently by the Massachusetts Attorney General.

### **Annual Town Meeting**

The Planning Board cosponsored the following two (2) articles for 2014 Annual Town Meeting:

#### **Article 33 - Single Building Historic District**

The Planning Board cosponsored this Article with the Wellesley Historical Commission. The Article established Single Building Historic Districts at 26 Elmwood Road (the Sylvia Plath House) and 126 Woodlawn Avenue (the Fiske House), and amended the Zoning Map to include the properties in the Historic Districts overlay zoning district. The Article was approved by Town Meeting, and subsequently by the Massachusetts Attorney General.

#### **Article 34 - Registered Marijuana Dispensaries**

The Planning Board cosponsored this Article with the Board of Selectmen. The Article, approved by Town Meeting, amended the Zoning Bylaw to define and allow Registered Marijuana Dispensaries in certain zoning districts with the issuance of a Special Permit, additionally establishing specific requirements for the location and operation of such uses. In addition, the Article repelled the yearlong moratorium on such uses adopted by Town in 2013. The adoption of these provisions was consistent with the mandate associated with the Statewide referendum adopted in 2012 and various opinions rendered by the Massachusetts Attorney General. The Article was approved by Town Meeting, and subsequently by the Massachusetts Attorney General.

### **Special Projects, Studies, and Comprehensive Plan Implementation**

In 2007, the Planning Board completed the 2007-2017 Comprehensive Plan. Since the completion of the Plan, the Board has been working towards implementing goals, objectives and projects recommended by the plan. A copy of the Comprehensive Plan can be found online at [www.wellesleyma.gov](http://www.wellesleyma.gov).

In the past year, the Board and Staff have worked on several tasks outlined in the Comprehensive Plan and initiated by the Board. These include the following:

#### **Transportation Advisory Group**

The Comprehensive Plan recommends the Town actively participate in regional transportation planning and explore the possibility of a shared-use shuttle bus system. On September 14, 2011, the study titled "Developing Fixed-Route Bus Service in the Town of Wellesley, A Report and Recommendations of the Public Transportation Working Group" was released. The two key findings of the report were to

recommend the Town join the Metrowest Regional Transportation Authority (MWRTA) and to establish a Transportation Advisory Group to respond to transportation related questions and concerns and to advise the MWRTA representative should the Town join. The Board of Selectmen voted to join the MWRTA in January 2012, and the TAG was created to begin work on finding funding opportunities to create fixed route bus service in Wellesley. In March of 2013, the Town was awarded a Jobs Access and Reverse Commute (JARC) Federal Grant \$400,000 to fund a pilot bus program for two years. In October 2013 the MWRTA began service of the route (Route 8). The Planning Director and Assistant Planning Director continue to work with the Transportation Advisory Group to assess the status of and look for opportunities to improve and extend MWRTA service to the Town.

#### Wellesley Commercial Initiative

The Comprehensive Plan recommends the Town try to preserve the character of village commercial districts and maintain a diverse array of independent businesses. To try and reinvigorate the Town's primary village, Wellesley Square, the Wellesley Square Initiative was formed in 2011 and includes members of the Board of Selectmen, Planning Board, Executive Director, and Planning Staff; the mission of the Initiative is to evaluate Wellesley Square and to begin coordination between the Town, merchants, and property owners. In May and June of 2013 the initiative was expanded to include Wellesley Hills. A number of interviews have been conducted of both merchants and property owners. Since the concept has expanded from Wellesley Square, the Town has renamed the initiative to the Wellesley Commercial Village Initiative. The intent of the initiative is to take a measured, collaborative approach to pursuing current problems, identifying solutions, and taking actions that are beneficial to the commercial villages of Wellesley Square, Wellesley Hills, Lower Falls, Linden Square, and the Fells, its stakeholders: merchants, property owners, residents, and the Town.

#### Off-Street Parking Study

The Comprehensive Plan recommends seeking to implement new parking management tools in Town parking lots, encouraging housing development where feasible in commercial districts, and to strengthen zoning regulations and guidelines to ensure continuity of Town character. In efforts to improve out of date off-street parking provisions, the Planning Board hired Howard/Stein-Hudson in April 2013 to begin an Off-Street Parking Study to investigate ways to maintain the village character of the commercial districts while bringing the parking provisions up to date with innovative provisions such as shared parking, valet parking, and parking management. The Consultant completed their work on the Study towards the end of the reporting period and has provided the Board with a Final Report for consideration; it is expected that the Board will work to advance the policies and recommendations contained in the Report in FY15.

#### Noise and Outdoor Lighting Study

The Board initiated a Noise and Outdoor Lighting Study in the Spring of 2014, appointing a multidisciplinary committee to study the issues associated with excessive noise and light, and ultimately present recommendations to the Board. This Study will continue in FY15.

#### Wellesley College North 40

Wellesley College announced its intent to sell several "fringe" properties in the Spring of 2014. Staff and members of the Board have been appointed to a Town Committee tasked with studying the viability of the Town's acquisition and eventual use of the property. The Study will continue in FY15.

### **Future Initiatives**

In the upcoming fiscal year, the Planning Board will continue work on the Off-Street Parking Study, the Noise and Outdoor Lighting Study, and the study of the potential Town acquisition of the North 40. The Board has identified that they intend to use Special Project Consultant funds on a study of the Route 9 corridor. Additionally the Board and Staff will be working on updates to several of the procedural Rules and Regulations and recodification of portions of the Zoning Bylaw.

### **Projects of Significant Impact**

The Project of Significant Impact (PSI) regulations mandate an assessment of the impacts of developments on the Town's infrastructure. Under this provision, any new project exceeding 10,000 square feet of floor area, and building renovations exceeding 15,000 square feet for a change of use, requires the issuance of a Special Permit by the Planning Board. The Planning Board is authorized to approve a project if it deems that there are adequate municipal services available. If the services are not adequate an applicant may propose off-site improvements (e.g. street and sidewalk improvements, new storm water drainage systems) to correct the inadequacy and/or to ensure that the development does not overburden the roads and other municipal facilities. The cost of necessary mitigation is borne by the applicant.

During the reporting period, the Planning Board considered one (1) new PSI for the Town's Tolles-Parsons Senior Center. The Special Permit did not garner the necessary super-majority approval vote of the Board, and was therefore denied based on a vote of 3 members in favor and 2 opposed.

Additionally, the Board considered modifications and/or determinations associated with previously issued PSI Special Permits for the Wellesley Inn project and a new First-Year Residence Hall at Babson College.

### **Inclusionary Zoning**

On a motion jointly developed between the Housing Development Corporation and the Planning Board, the 2005 Annual Town Meeting adopted Inclusionary zoning as a requirement for Projects of Significant Impact in commercial districts. This requirement was extended to residential subdivisions at the 2006 Annual Town Meeting. These projects are required to provide a ratio of affordable housing units based on the size of the proposed development.

The Planning Board considered a single Inclusionary Zoning action during the reporting period, an amendment to the Inclusionary Zoning provision associated with the Wellesley Inn PSI.

### **Review of Unaccepted Streets**

The Zoning Bylaw authorizes the Planning Board to determine whether an unaccepted street provides adequate frontage prior to the issuance of any building permits for construction on lots located on such streets. There are 105 unaccepted streets in Wellesley comprising approximately 12 miles of roadway. A number of inadequate ways have been upgraded at no cost to the Town since this provision was adopted.

During the course of the year the Planning Board received two (2) new applications proposing to build new or expand existing houses whereupon the above described review was triggered; these applications were for properties on Dearborn Street and Twitchell Street. The Board also reviewed aspects of previously considered and/or approved proposals along Kimlo Road, Hopkinson Road, Pinevale Road, Edgemoor Road, and Caroline Street.

### **Scenic Roads**

There are seven roads in Wellesley that have been designated by vote of Town Meeting as Scenic Roads under the State Act; these include Benvenue Street, Cartwright Road, Cheney Drive, Pond Road, Squirrel Road, Brookside Road and Waterway/Brookway. The Act grants the Planning Board approval authority, at a public hearing, to review the proposed removal and/or alteration of trees, stone walls or portions of stone walls along any designated Scenic Road. During the course of the reporting period there were no Scenic Road applications submitted for the Planning Board's consideration.

### **Large House Review**

The Planning Board received 4 Large House Review applications during the reporting period. Two (2) of the applications were for new houses (400 Worcester Street and 15 Croton Street) and two (2) were for additions (92/98 Livingston Road and 33 Pine Street). The Board also considered major revisions for two (2) previously approved applications and considered an application material waiver request for a future application.

### **Review of Zoning Board of Appeals Petitions**

The Zoning Bylaw authorizes the Planning Board to review and recommend action on all petitions before the Zoning Board of Appeals. Recommendations are made on cases based on planning principles, legal requirements, fairness, maintaining the integrity of the Zoning Bylaw and Map, and what the Board believes to be in the best interest of the Town. The Board submitted comments recommending approval, conditional approval or denial for 83 petitions during the year. Of the 83 recommendations, the Planning Board recommended denial of 25 petitions of which 16 were granted by the ZBA. The Planning Board also reviewed 3 Site Plan applications for the Babson College First Year Residential Hall, the Wellesley Inn, and the Fuller Brook Park Project.

### **Subdivision Control**

There were no new subdivisions submitted for the Board's consideration during the reporting period. The Planning Board continued its administration of two active subdivisions which are in various stages of development: Polaris Circle (7 lots) and #15 - 27 Pembroke Road (3 lots).

The Planning Board reviewed seven (7) Approval Not Required (ANR) plans during the reporting period. Five (5) of these plans were endorsed by the Board, the Board accepted the withdrawal of one (1) plan, and denied endorsement of one plan. Litigation against the Board and the Town was initiated by the applicant for the plan denied endorsement by the Board.

### **Street Construction Bonds**

The Planning Board requires surety bonds for work to be done by private contractors in conjunction with new subdivision streets and for work to improve unaccepted streets to minimum standards (Review of Adequacy). At the end of the reporting period the Board was holding \$173,000 in surety bonds associated with outstanding subdivision street construction work. Additionally, at the end of reporting period the Board was holding \$82,463 in street construction surety bonds associated with Review of Adequacy petitions.

### **Project Review and Submission Fees**

The Planning Department collects project submission fees associated with the application types noted herein; fees offset the cost of copies, mailings, advertising, and staff time associated with the review and preparation of reports, plans and other materials. The Planning Department received \$164,057.80 in submission fees in FY14.

## **REPORT OF THE DENTON ROAD NEIGHBORHOOD CONSERVATION DISTRICT COMMISSION**

This report summarizes the activities of the Denton Road Neighborhood Conservation District Commission during the period of July 1, 2013 to June 30, 2014 (FY2014).

### **Background**

At the 2007 Annual Town Meeting, Town Meeting adopted Article 46A of the Town Bylaw allowing for the creation of Neighborhood Conservation Districts. Subsequently, at the 2008 Annual Town Meeting, Article 46B on the Town Bylaw was adopted creating the Denton Road Neighborhood Conservation District ("the District") and establishing the Denton Road Neighborhood Conservation District Commission ("the Commission"). The District is comprised of nineteen (19) residential properties.

The purposes of the District are:

- To recognize that the Denton Road Neighborhood, which dates back to the 1800's and which contains a variety of homes clustered along a tree-shaded, U-shaped street, is a distinctive neighborhood that contributes significantly to the diversity and character of Wellesley.
- To promote conservation and preservation of its existing Buildings and Structures; to encourage compatible new construction that will complement existing Buildings, Structures, Settings and overall neighborhood character; and to foster appropriate reuse of and upgrades to Buildings and Structures.
- To provide residents and property owners with the opportunity to participate in planning the future of their neighborhood.

To accomplish the purposes of the District, the Commission is charged with reviewing proposals that include, but are not limited to, the construction, alteration, and/or demolition of buildings or structures, the alteration of existing landscaping of a certain size, construction of fences or walls, and the addition of new driveways.

### **Membership**

Per Article 46A, the Commission shall consist of five (5) members and at least two (2) alternates. One (1) member and one (1) alternate shall be designees of the Historical Commission and one (1) member shall be a designee of the Planning Board. Three (3) members and one alternate shall be residents of the District, to be appointed by the Historical Commission. When reasonably possible, the Commission shall include an architect, architectural preservationist, or landscape architect. Members and alternates of the Commission designated by the Historical Commission and/or the Planning Board shall initially be appointed for staggered terms, and to two (2) year terms thereafter. Members who are residents of the District shall initially be appointed to staggered terms, and to three-year terms thereafter. Each Commission member or alternate may continue to serve in office after the expiration of his or her term until a successor is duly appointed.

The membership of the Commission during the reporting period is as follows:

Tucker Swan, Chair - Neighborhood Rep., Term Expires 2017  
Janet Giele, Vice Chair - Neighborhood Rep., Term Expires 2015  
Herbert Nolan - Neighborhood Rep., Term Expires 2017  
Joel Slocum - Neighborhood Alt., Term Expires 2015  
Helen Robertson - Historical Commission Designee, Term Expires 2016  
Eugene Cox - Historical Commission Alt. Designee, Term Expires 2017  
Vacant - Planning Board Designee

In April 2014, the Commission was notified that Barbara Bourque, who had served as the Planning Board's designee since the Commission's original formation, had moved from Wellesley and would therefore be resigning from the Board.

#### **Meetings and Project Reviews**

The Commission held a single meeting during the reporting period, on May 22, 2014, to review membership, elect officers, and discuss the general business of the Commission. No applications were submitted for the Commission's consideration during the reporting period.

## **REPORT OF THE BOARD OF PUBLIC WORKS**

The Board of Public Works oversees the Department of Public Works (DPW), which consists of the following programs: Engineering, Park & Highway, Recycling and Disposal, Management Services, Water and Sewer. All of these programs are funded from general tax revenues except for the Water Program and the Sewer Program which, as enterprise funds, are funded exclusively by users' fees.

In March 2014, Owen H. Dugan was reelected to a three-year term to the Board of Public Works. The Board reorganized, effective July 1, 2014, with Owen H. Dugan as Chairman of the Board of Public Works, David A.T. Donohue as Vice Chairman, and Paul L. Criswell as Secretary.

### **ENGINEERING DIVISION**

The Engineering Division aims to provide the Town of Wellesley with the highest level of professional engineering services. It is involved with nearly every engineering related task in the Town including: preparation and review of engineering related reports and technical memoranda, preparation of detailed design plans and cost estimates, deed information and maintenance of record plans, computer-aided design and drafting, Geographic Information System (GIS) implementation and maintenance, surveying, contract administration and project representation services for construction projects, long-term planning and many other services. The Engineering Division uses state-of-the-art technologies to perform these tasks, and to adjust to the ever-changing needs and priorities of the Department of Public Works and the Town of Wellesley. The following are highlights of the Division's work during Fiscal Year 2014.

#### **DPW Park / Highway Building**

During FY14, the DPW worked with the Permanent Building Committee (PBC), the designer, Weston & Sampson Engineers, and the contractor, Thomas E. Snowden, to complete the installation of new heating, ventilation and air conditioning (HVAC) for the DPW Park/Highway Building. This project replaced the existing systems, which were largely original to the building constructed in 1945. The project improves the air quality and efficiency of energy consumption in a very active and much used facility. The project also converted the hardware and software to be consistent with HVAC controls for most of the other Town owned buildings including the DPW Operations Building. The project was initiated last fiscal year and the heating components were installed in time for the winter season. Substantial completion was achieved in the early winter. The total project cost was \$761,306.

#### **Fuller Brook Park Project – Phase 4**

Phase 3 of the Fuller Brook Park Planning and Preservation Project concluded at this year's Annual Town Meeting. This work brought the project through design and permitting and resulted in a successful public bid in mid February at a value of \$4,324,647, just below engineering estimates. The next and final phase of the project is the construction which will be managed by the DPW. The project includes path replacement for the Fuller Brook and Caroline Brook pathways, stream improvements, bank stabilization, boardwalk construction, dredging and stream relocation. Early activities by the Engineering Division included filing for a "319" water quality grant and the Massachusetts Environmental Trust grant. Work is expected to continue until late 2016.

#### **Linden Street Improvements**

The final segment of the Linden Street corridor project was substantially completed during the last quarter of the fiscal year. The work included some drainage upgrades, street profile adjustments and new pavement surfaces for the roadway and sidewalk. The project limits were between Curve and Everett Streets and included 1,800 feet of variable width pavement.

### **Wales Street / Walnut Street Bridge Project**

The Town of Wellesley worked in conjunction with the City of Newton to secure a contract with R. Bates and Sons of Sterling, MA to replace the parapet walls, add guardrails, sidewalks and other safety improvements to the bridge. Ownership of the bridge is shared between the communities and the repairs included in the contract were based on safety concerns raised during bridge inspections. The contract is for \$647,530. Work was initiated in late April and is expected to continue until November 2014.

### **Rockland, Linden and Washington Streets Improvement Project**

In response to a fully reimbursable state grant, the DPW contracted for street improvements immediately adjacent to the recently completed MassDOT bridge project. The work includes realigning the Linden Street approach to add a pedestrian crosswalk and to improve driver sight lines. The work will include replacing some sidewalk sections, replacing the handicap ramps and the traffic lights. Minor Washington Street profile adjustments will be made to improve grading on the bridge approach. The contract was awarded to Charles Contracting of Watertown, MA at a value of \$556,942 and is expected to be completed by November 2014.

### **Other Projects**

The Engineering Division was involved with several important Town projects during FY14 including due diligence investigations related to the possible acquisition of 900 Worcester Street, and the northerly portion of the Cochituate Aqueduct. Engineering staff are involved with the Town's Bike Safety Committee, the Traffic Safety Committee, the North 40 Committee, the Fuller Brook Park Planning and Preservation Committee, the Land Use Committee, the Playing Fields Task Force and the 900 Worcester Street Committee.

### **Storm Water Management Program**

During FY14, the Engineering Division continued its management of the Town's storm water management program and the federal permit known as NPDES. This work includes monitoring of all construction activities, permitting of new connections, responding to reports of potential contamination issues as well as monitoring and sampling of flow. The NPDES permit is in its 11<sup>th</sup> year and it regulates the discharge of storm water to the waterways of the United States. Compliance with the permit has added activities for the Engineering Division including public education, public participation, active management and inspections, and development of site specific storm water cleaning technologies. Additionally, the Engineering Division completed a variety of tasks at the Recycling and Disposal Facility to assure compliance with its Multi-Sector General Permit including quarterly monitoring and analytical testing of storm water.

An updated NPDES permit from the EPA is expected in the near future. In anticipation the Engineering Division, together with GIS and Highway, has undertaken an effort to inventory the entire storm water system working from watershed to watershed. This has resulted in some changes to our record maps as well as increased outfall sampling.

Also, it is with great pride that the Engineering Division can announce that a key staff member recently achieved certification as a Storm Water Manager and won a nomination to join the American Public Works Association's Storm Water Committee. This certification is most important because there is so much going on in field storm water and water quality improvement. His involvement with leaders on a national level on this subject could be very beneficial to the Town and the Wellesley DPW.

### **GIS Implementation-Computerized Assessors Mapping**

The Engineering Division continues to work with the GIS Department by providing as-built plans for new projects, GPS work, updating of the Town's utility infrastructure, property monumentation and ongoing assistance with data development. In 2014, the Engineering Division, together with the GIS Department,

set out to convert all mapping to a GIS-based platform. The Engineering Division participated in projects to update inventory associated with our sidewalks and guardrails during the year.

#### **VUEWorks Implementation**

The Engineering Division continues to make use of the VUEWorks system which fully utilizes GIS and other DPW databases to spatially show and manage the Town's assets. The Engineering Division is creating work orders and service calls in VUEWorks to help manage and maintain project information and utility infrastructure. This system will increase the ability for all Divisions and potentially all Town departments to work more effectively and will greatly improve our ability to efficiently monitor public assets and resource allocation.

#### **Utility Permit Program**

The Engineering Division manages the Town's Street Occupancy and Trench Permit Program. This program regulates all utility and excavation work within the public way in accordance with the Rules and Specifications Regulating Street Excavations, Obstructions and Driveway Aprons, promulgated by the Board of Public Works. The comparative program statistics for FY12, FY13 and FY14 are:

<b>Utility Permits</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
Number of permits issued:	852	878	795
Number of permits completed as of 6/30	445	399	299
Number of outstanding permits	407	479	496

The majority of outstanding permits are typically gas, telephone or water line repairs that have not yet been permanently patched. The number of outstanding permits at year's end also includes those streets that require cold planing, followed by an overlay of the pavement surface and those permits where the contractor is required to delay the final patch for a period of 60 days to account for settlement of the excavation.

#### **HIGHWAY DIVISION**

The Highway Division is responsible for the maintenance and repair of all Town roads, street signs, sidewalks, guardrails and all surface and subsurface drainage systems. Maintenance includes the cleaning of streets, drains, catch basins, brooks, and culverts. The resurfacing program maintains the structure of streets through trench and pothole repair, crack sealing, chipsealing, resurfacing and reconstruction. During the winter, roads and sidewalks are kept safe for travel through the winter maintenance program, which includes surface treatment, plowing and snow removal. The Sign Shop, at the direction of the Selectmen's Office, maintains all of the traffic control signs, street signs, street line painting, parking meters and parking lot ticket machines. This includes replacement of worn, damaged or missing signs and meters and the installation of new signs and meters. The Highway Division also provides a wide range of construction and maintenance services to all Town departments in both emergency and non-emergency situations.

#### **Winter of 2013-2014**

This winter was notable due to the sheer number of winter events experienced this season. This made for a very long, cold, snowy winter. There were a total of 25 events this season the most the DPW crews have had to respond to since the winter season of 2005. This winter also extended into April. The last time it snowed in New England in April was April 1, 1997, when nearly two feet fell in the early morning hours on April Fool's Day. By comparison our total of 0.25 inches that day was a far cry.

The total snow accumulation measured at the DPW facility for the winter of 2013-2014 was 58.4 inches. This is above average for the region. Of the 25 events that DPW responded to, 16 required the attention of snowplowing crews. The remainder of the storms was surface treated with a combination of sand,

salt and liquid calcium chloride. Responding to storms this season resulted in the use of approximately 115 tons of sand, 3,753 tons of salt, 8,360 gallons of liquid calcium chloride and 14,000 pounds of calcium chloride pellets.

Overall, this winter will be remembered for the number of storms clustered together and extreme cold temperatures causing limited snow storage. The lack of a January thaw resulted in high snow banks requiring snow removal in commercial and even some residential areas. The lack of salt supply in the region and our limited on-site storage capacity contributed to ice packed streets.

Snow removal was required 3 times this winter in business and commercial areas.

#### **Monthly Snow Accumulations - Winter 2013-2014**

November	0.0"	February	19.60"
December	15.0"	March	1.75"
January	21.75"	April	0.25"

#### **Street Resurfacing**

The Street Resurfacing Program for Fiscal Year 2014 began during the summer months of 2013 with the goal of not only making improvements to Wellesley's street infrastructure, but to make choices in the application phase to improve roadway life. Over the past several years, we have experienced increases in Liquid Asphalt pricing and more recycled product being used in the Northeast. The combination of both result in using different materials and different strategies on our streets.

We made evaluations of roadways throughout Town and found 3 main connector roads in need of treatment. These roadways were selected based on their current condition, shape, and traffic counts among numerous other factors. Croton Street, Beechwood Road, and Overbrook Drive were selected. Due to wear and utility trench cuts, an asphalt leveling course was installed to re-create the crown of the road's profile for improved drainage and a better driving surface. All castings including catch basins, sewer & drain manholes, natural gas & water shutoff gate boxes were adjusted to the new grade. Finally, the surface received a rubber chip seal for the wear surface.

Both a portion of Barton Road and a portion of Forest Street were milled, rubber chip sealed, and then paved with conventional HMA. The process of chip sealing and then paving, is referred to as SAMI treatment (Stress Absorbing Membrane Interlay) and is used to strengthen the base and prevent future cracking.

After a review of Bacon Street, it was determined to overlay the roadway due to its condition. The purpose of the work was to give motorists a temporary riding surface while plans are being made for the reconstruction of the roadway with drainage improvements.

The Cracksealing Program took place in October of 2013. The following main roadways were cracksealed: Glen Road, Walnut Street, Bristol Road, River Street and 17 smaller streets. An estimated total of 3,901 gallons of cracksealing material was used.

At the Rosemary Water Pumping Station, Highway Division crews prepared the site with new curbing and other repairs prior to an HMA overlay by our Contractor.

#### **Storm Water Improvements**

The Wellesley Highway Division provided services to the Engineering Division for the completion of a drainage project on Forest Street, Park Avenue, and Seaver Street. The purpose of this project was to prevent flooding, and to make improvements to the water quality of stormwater runoff to Caroline Brook and Fuller Brook. The job consisted of the installation of approximately 1,480 linear feet of a combination of 12", 15", 18", and 24" drain pipe and installation or rebuild of 28 drainage structures. The project was started in the summer and was completed in the fall season. A final section of this

drainage system will be completed by the Fuller Brook Project contractor and will upgrade the pipe from this system to a new discharge point in Caroline Brook.

Under the Facilities Maintenance Division (FMD), Highway Division employees made drainage improvements at the Calvin Road driveway of the Middle School. A new catch basin was installed with a double sized frame and a back-inlet. A new low point was established to prevent flooding of the Middle School's gymnasium newly installed wood floor. In addition, approximately 25 feet of new 8" drain was installed to tie the new catch basin into the existing drainage system. Using the Highway Division paving contractor, the entire driveway was paved. This work was completed in August and passed the test of the Labor Day rain storm which produced flash flooding in Town. The new system performed well and the gymnasium was spared any water damage according to the FMD director.

The surveying of the Town wide drainage system continued and inspections were completed in the Fuller Brook Basin. All changes to the drainage layer in GIS are underway with the cooperative effort of the GIS Department and the Engineering Division. This survey effort will continue in future years so that all of the watershed basins are accounted for and the entire drainage system will be accurately captured in GIS.

During the winter, the Highway, Water and Sewer Divisions, along with the Engineering Division, applied for and received grant funding to assist in purchasing a crawler-mounted TV inspection camera for both sewer and stormwater needs. This camera will provide a service the Town has previously contracted out. Owning a camera will provide vital information as in the past but will also be available immediately during emergency situations. The availability of the camera will also allow for more inspections of the Town's drainage system to identify pipes in need of repair.

#### **Linden Street Reconstruction**

Immediately after the 2014 Boston Marathon, Highway Division crews were assigned to assist the Engineering Division in the reconstruction of the final portion of Linden Street from Weston Road to Everett Street. The work included the installation of a larger drain pipe adjacent to 68 Linden Street and adding additional catch basins. Drainage was also corrected at the intersection of Linden Street and Crest Road after an inspection with the inspection camera found the existing drain had collapsed. After completing all drainage work, the roadway was milled enabling a contractor to reset and install granite curbing and new handicap compliant wheelchair ramps. Paving was completed in June 2014. Highway crews are expected to complete the remainder of the project during the summer of 2014. This work will include the improvement of all sidewalks and driveway entrances.

#### **Other Activities**

The Highway Division coordinated with a subcontractor to make repairs on the guardrail systems throughout Town. Guardrails were replaced on Cedar Street adjacent to the Schofield School and on River Street adjacent to the Charles River. Guardrails on Hundreds Road and Bacon Street were replaced due to vehicle accidents. Highway crews installed a wooden guardrail system adjacent to the High School Football Field over Fuller Brook. Highway Division staff also made permanent asphalt repairs to temporary water pipe trenches during the late summer and early fall of 2013.

#### **HVAC Study for DPW Highway Building**

In an effort to make needed improvements and updates to the Highway Division Building & Garages, the capital project for reconstructing the heating, ventilation & air conditioning (HVAC) system was put out to bid and the work performed during the year. The contract was based on a study and assessment previously performed by Weston & Sampson and its subcontractor, SED Associates. The Engineering Division worked closely with Weston and Sampson Engineers to inspect and evaluate the condition of the existing facility and to develop recommendations for the HVAC system modifications and to the building itself to enhance air quality, safety and improve energy efficiency.

A contractor along with several subcontractors performed the work under the direction of the Permanent Building Committee (PBC). The Engineering Division, along with Weston & Sampson, was responsible for project management. Areas of improvement included air quality, heat loss and air temperature control problems.

The work on this project was substantially completed by December 2013. This included the installation of two new boilers, the replacement of the roof top A/C unit and removal of all window air conditioning units, installation of a CO sensor with ventilation trigger in garages, makeup air units (MAU) in garages needing ventilation and setup of all new devices on a central controller for interface with software (Metasys).

Comparative Statistics	FY13	FY14
<b>Street Resurfacing &amp; Cracksealing (public ways)</b>		
Hot Mix Asphalt (HMA) Overlay	1.6 mi	.13 mi
Roadway cold planed & HMA Overlay	0.3 mi	0 mi
Stress absorbing membrane interlayer treatment (SAMI)	0.6 mi	.6 mi
Asphalt rubber surface treatment	2.12 mi	1.532 mi
Streets cracksealed	0.0 mi	5.94 mi
<b>Curbing</b>		
Granite curbing	0 lf	0 lf
HMA curbing	820 lf	398 lf
<b>Sidewalks</b>		
Sidewalks resurfaced	715 lf	1430 lf
New sidewalk construction	0 lf	0 lf
Sidewalks reconstructed	0 lf	0 lf
<b>Guardrail fencing</b>		
Highway steel guardrail fencing installed	384 lf	853 lf
<b>Winter Maintenance</b>		
Winter weather events requiring DPW response	17	25
Total snowfall, inches	64.5	58.4
Salt used for ice control on roads and walks, tons	2,889	3753
Calcium chloride (liquid) for ice control on roads, gallons	2,000	8360
Sand used for ice control on roads and walks, tons	40	115
Calcium chloride (pellets) ice control in School Lots*, lbs	7,000	14000
Sidewalks plowed each storm, miles	50	50
<b>Highway Maintenance Inventory</b>		
Streets, miles	110	110
Sidewalk, miles	118	118
Curbing, miles	78	78
Fencing, miles	6	6
Culverts, miles	75	75
Brooks & streams, miles	15	15
Catch basins, each	3,657	3662

## **PARK & TREE DIVISION**

The Park & Tree Division of the Department of Public Works is responsible for the year-round maintenance of the Town's parks, athletic fields, outdoor recreation facilities, conservation lands and public shade trees. Listed below is a breakdown of the town properties routinely maintained by the Park & Tree Division:

- The grounds of 3 Wellesley Libraries, Town Hall and Police Station
- The Recreation Department's Morses Pond Beach Facility
- 9 Playgrounds of Wellesley's Public Schools
- 13 Playing Field sites on Natural Resource Commission and School Department properties. Sites including the Hunnewell and Sprague Field complexes totaling 47 acres of natural grass and 4 acres synthetic turf.
- 17 Tennis Courts at 4 locations (Hunnewell, Sprague, Schofield, Kelley).
- 6 Conservation Reservations and the Wellesley Town Forest
- 10 Municipal Parking Lots of the Board of Selectmen
- 18 Parks and 5 Playgrounds of the Natural Resources Commission
- 68 Landscaped Traffic Islands
- 3 Linear Parks (Caroline Path, Cochituate Path and Fuller Brook)
- 8 Ponds including annual mechanical and manual harvesting of invasive weeds at Longfellow, Rockridge and Morses Ponds.
- 2 Reservoirs and 7 Water & Sewer Pumping Stations
- Over 6,000 inventoried public shade trees and vegetation management along town roadways.
- The Division responded to 636 resident's service requests related to the above responsibilities.

During the fiscal year **2014**, the Park & Tree Division also completed the following tasks and capital improvement projects:

- **Hunnewell Field Capital:** Renovated the Hunnewell Football Field by installing 73,000 square feet of new sod. Supplemented the natural grass maintenance program with extra aeration and seeding of natural grass fields.
- **Elementary School Capital:** Supplemented the natural grass maintenance program with extra aeration and seeding of natural grass fields.
- **Playground Capital:** Continued with playground surfacing improvements and edging at all school and park playgrounds. Also replaced a cracked slide and hand rails discovered during routine inspections at the Warren Park.
- **Sprague Field Capital:** Supplemented the natural grass maintenance program by contracting out extra aeration to all the natural grass fields.
- **Tennis & Basketball Court Capital:** Replaced 5 basketball hoops and backboards at the Hardy School and 4 basketball hoops and backboards at the Upham School. Also, in cooperation with the Facilities Maintenance Department and Highway Division, the Bates School basketball court area was renovated to improve safety by removing areas of granite berm and replacing with a low profile asphalt berm and fencing.
- **FY 14 Tree Planting Program:** During the fall of 2013 and spring of 2014 planted and maintained 129 new trees and 119 shrubs town-wide with funding provided by the Natural Resources Commission and other various capital project funds and donations.

- **A.D.A. Capital:** Renovated stone dust paths at Brown and Ouellette Parks.
- **Traffic Island Capital:** Completed Standish & Priscilla Roads traffic island by installing new sod, mulch and shrubs.
- **Winter Moth Spraying Program:** In the spring of 2014 held off on spraying 1,096 public shade trees that were sprayed in 2013. The reason for this strategy is due to a team of scientists led by Joseph Elkinton at the University of Massachusetts Amherst. This team released approximately 1,000 parasitic flies at Centennial Park in Wellesley on May 9<sup>th</sup>, 2008, to help biologically control this invasive caterpillar. In eastern Massachusetts this caterpillar has been stripping the foliage from many kinds of deciduous trees in towns that stretch from the North Shore to Cape Cod. This fly, known as *Cyzenis albicans*, is an important natural enemy of the winter moth and has successfully controlled the moth in earlier invasions of Nova Scotia and the Pacific Northwest. Elkinton and his colleagues are confident that this fly will eventually suppress winter moth populations in Massachusetts to harmless levels. That is what happened in Nova Scotia, where the fly was introduced in the 1950s, and where winter moths have been at low levels ever since. It will take a few years, however, for a few thousand flies to catch up with a population of winter moths that numbers in the trillions. In Nova Scotia it took six years. The research team is also confident that the fly will not cause other problems. Research has shown that it attacks only the winter moth, and will not attack other species of caterpillars. Also, in cooperation with the Natural Resources Commission provided public information to town residents on this program along with how they can best protect their private trees against this destructive pest.
- **Mosquito Control:** In response to the West Nile Virus, assisted the Middlesex Mosquito Control and the Wellesley Health Department with treating over 3,200 catch basins with larvicide to help reduce the mosquito population in the town during July of 2013.
- **Aquatic Weed Harvesting:** In July of 2013 continued annual mechanical weed harvesting of invasive aquatic plants at Longfellow and Rockridge Ponds. Then during the months of August and September 2013 and May and June 2014 continued annual mechanical weed harvesting of invasive aquatic plants at Morses Pond. Also provided support to the Phosphorus Inactivation System at Morses Pond during May and June 2014.
- **Gift Account:** The division installed one new donated bench and planted two traffic islands with flowers due to the generosity of town residents.
- **Fuller Brook Park Tree Maintenance Program:** With funding from the Natural Resource Commission and based on the NRC's Fuller Brook Tree Maintenance Plan, the division pruned and removed numerous hazardous and/or invasive trees during FY13.
- **School Landscaping & Grounds Program:** In cooperation with the Facilities Maintenance and School Departments, removed overgrown trees and shrubs from around school buildings to improve public safety and security standards. This program includes phasing in new landscape designs that will be more cost effective to manage and creating a policy for the School Department to fund and better manage any new donated landscape designs.
- **Railroad & River Street Municipal Parking Lot improvements:** With funding from the Selectmen's office the division made landscape improvements to the Railroad Parking Lot along the Crest Road hill and the back area of the River Street Parking Lot. Improvements included removal of hazardous trees and invasive plants, followed by planting of new trees and shrubs.

- **Holiday Lighting:** In cooperation with Selectmen's office, donors provided funding to light 8 additional trees. This created a total of 31 lighted trees which the Park Division and Municipal Light Plant set up throughout Wellesley's commercial areas during the holiday season.

## **RECYCLING AND DISPOSAL FACILITY**

The Recycling and Disposal Facility (RDF) is located at 169 Great Plain Avenue (Route 135). This 88-acre facility is open 6 days a week. The hours of operation are: Monday, Tuesday and Wednesday 7:00 AM to 12:00 PM; Thursday and Friday, 7:00 AM to 3:45 PM and Saturday, 7:00 AM to 4:45 PM. The Facility is closed on Sundays except for six Sundays in the fall during the busy leaf season.

The solid waste management strategy utilized by the RDF is the "3 R's" diversion method. Waste that cannot be diverted from the waste stream via **Reduction, Reuse, or Recycling** is transported to a State-approved disposal facility. All materials are processed in an environmentally, operationally and financially sound method.

### **Reduction**

Source reduction is the first step in managing the Town's waste. Home-composters and recycling containers are available for purchase at the RDF and can significantly reduce each household's waste. Additionally, the Massachusetts' Department of Environmental Protection provided the RDF with "Junk Mail Reduction Kits", which include information on how to remove oneself from mailing lists and a "Non-Toxic Products" brochure with a listing of environmentally friendly products that can be used at home.

### **Reuse**

Reuse is the next component in the Town's solid waste management strategy and the RDF has a few areas for residents to take or leave items that still have value.

The most visible and popular of these areas is the Reusables Area (Take-It-Or-Leave-It). The area was closed July 1, 2005 due to budget cuts. Friends of Recycling Inc. (FOR), a community based non-profit organization, made up of Wellesley residents dedicated to helping the Town's recycling program, organized a volunteer effort to operate and manage the area. The area has since reopened with a volunteer force of approximately 50 volunteers. The RDF staff and volunteers have successfully worked together to keep the area open and running smoothly.

A fabric structure building was erected at the Reusables Area to protect good used items that can be reused from inclement weather. In previous years, items placed at the Reusables Area were often damaged by rain and had to be thrown away. The roof structure helps extend the useful life of the recycled items and the benefit to the Town is it keeps the items out of the waste stream. With the total cost of solid waste disposal at approximately \$100 per ton, this amounts to real savings for Wellesley!

The Book Exchange is also a very popular area in the facility. It is not uncommon to see residents relaxing and enjoying a good book, or just browsing through the many different types of books. Surplus books that are not taken are shipped free of charge to third world countries for reuse at libraries and schools. The Town's benefit is the avoided disposal costs (estimated at \$1,700 a year) and the fact that we are doing our part in helping to improve literacy around the world.

The Earth Products Area gives residents an opportunity to take screened compost back home with them. Brush is ground into woodchips and leaves and grass clippings are put into windrows and eventually screened and are sold as a finished product. This compost is available by the shovel full to Wellesley residents at no charge or larger quantities are available for purchase for residents and local businesses.

### **Recycling**

Recycling eliminates the financial and environmental costs of land filling waste and can generate revenues that are deposited into the Town's General Fund. A major component to the success of the RDF operation is the Lindeman Baler. This is a high-density baler that produces an export quality bale, thus enabling the RDF to market to upper level worldwide markets that are typically accessible only to high volume private companies. In order to achieve the highest economic benefit for the Town, recyclable material is inspected and/or sorted on a quality control conveyor. Contaminants are removed to ensure mill acceptance at a premium grade classification. The most important aspect of our marketing strategy is to eliminate the profit making middle companies or brokers whenever possible. This enhances the Town's position to capitalize on the constantly changing market conditions to maximize revenue. Another benefit of this strategy is that it allows the RDF to have more control over the operation by developing long-term relations with mill buyers.

### **Recycling Revenue and Cost Savings Benefits**

*The following is compilation of recycling statistics:*

Product Sales Revenue	\$ 380,544
Compost Sales	\$ 5,264
Appliance Fees	\$ 12,075
Commercial Yard Waste Fees*	\$ 16,540
Commercial Recycling Fees**	\$ 6,927
Recycling Container Sales	\$ 265
<b>Sub Total</b>	<b>\$ 421,615</b>
Cost Avoidance Benefits***	\$ 1,016,713
<b>Total Recycling Benefit</b>	<b>\$ 1,438,328</b>

\*Fees collected from commercial customers for the disposal of leaves, grass, clippings, brush and woodchips that ultimately decomposes and is moved off site as compost

\*\*Includes fees collected from commercial customers for RDF labor reimbursement to separate out commercial wood from the waste stream

\*\*\*Avoided landfill disposal costs by diverting material out of the waste stream

### **Municipal Solid Waste**

In FY14, a total of 7,586 tons of municipal solid waste (MSW) was processed and hauled off-site to a disposal facility in Seneca Falls, New York. The DPW currently contracts with Seneca Meadows Incorporated for the disposal of solid waste.

The Department of Environmental Protection developed and enforces the State's waste ban. This is a list of recyclable materials that must be diverted from the waste stream and recycled. Cardboard, newspaper, plastic and glass bottles, commercial construction and demolition (C&D) material and tires are some of the items on the waste ban list. Starting in July of 2014, commercial food waste will be added to the list.

The Executive Office of Environmental Affairs (EOEA) and the Department of Environmental Protection (DEP) have issued a Solid Waste Master Plan, which describes strategies and policies for working toward the State's goals in the coming decade. These goals are to: 1) Reduce the quantity and toxicity of our waste to the irreducible minimum, leaving as little waste as possible to be disposed; 2) Dispose only residuals from recycling and other waste reduction efforts; and 3) Ensure that waste handling facilities are environmentally sound.

A few years ago the DEP expanded its regulatory requirements on all municipal and private waste disposal operations. We must inspect and conduct daily monitoring of all incoming commercial waste

and also perform random comprehensive inspections on commercial loads. The RDF has been visited by State Inspectors and it has been determined that the RDF is in compliance with all pertinent laws.

#### **Household Hazardous Products Collection Day**

A fundamental component in Wellesley's environmentally responsible approach to integrated solid waste management is the annual Household Hazardous Products Collection Day. This year the event was held on Sunday, May 4, 2014. A total of 282 residents participated in bringing in a total of 14,240 lbs or 7.12 tons of hazardous material. In addition, the RDF sponsored the second annual paper shredding event that brought in almost 10 tons of confidential documents from Wellesley residents and commercial businesses. The feedback from the residents was very positive.

#### **Step Up! Program**

The Step Up! Program is an effort to encourage all residents to increase their participation in waste reduction, regardless of where they are today, by increasing how much and what they recycle. Envision a staircase of recyclable materials; a non-recycler would be at the bottom step and veteran recyclers that recycle certain items occupy the next few steps. If the non-recycler started to recycle just paper, he would take a step up. If a resident who now only recycles paper started to also recycle bottles and cans, she would take be a step up. The top step is community education and outreach, encouraging family and friends to also Step Up!. If every household took a step up and started to recycle one more product line, we would reach our overall goal of five percent more recycling over the next five years. Every resident can nudge us towards our goal by looking for one or two more items to recycle or remove from their trash. Recycling saves natural resources and makes the Town a lot of money.

The RDF picks up municipal recyclables and trash at most municipal buildings as well as the trash barrels on the sidewalk in the commercial areas in town. These routes include the pickup of trash and recyclables at Town Hall and the Main Library, saving considerable money for the Town.

The RDF strives to be innovative and come up with ideas that will maximize the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream saves over \$100 per ton for the Town.

#### **Business Initiative Program**

The goal of the RDF is to continue with the growth and continued success of the Business Initiative Program. The RDF accepted 1,434 tons of recycled products from neighboring communities and recycling haulers. The gross revenue from the Business Initiative Program in FY14 was \$120,643. The cost of doing business was \$63,743 for a net benefit of \$56,900. The eight-year net benefit to the Town is \$673,265. All revenues generated were deposited into the Town's General Fund.

#### **Facility Improvements**

A significant investment was made to erect two recycling buildings that would enable the RDF to increase capacity and efficiency in the Business Initiative and the wood recycling programs. The Baled Storage Building located near the Baler Building will create additional storage for baled material, accommodate increased tonnage from the Business Initiative Program, and provide a roof structure for all loose plastic products that will be baled and sold. The second building adjacent to the transfer station increases the efficiency of the wood processing operation and provides a roof structure over the area that will ensure uninterrupted wood recycling activities through the winter season and during other inclement weather.

RDF Comparative Statistics

*All figures in tons unless otherwise noted.*

(A) Recyclables*	FY13	FY14	FY14 (\$Sales)**
Paper	1,832	1,398	108,701
Cardboard	1,244	1,068	139,807
Glass: Clear	156	131	2,612
Brown	56	61	911
Green	207	203	N/A
Ferrous Metal	306	353	71,750
Non-Ferrous Metal	26	5	2,538
Aluminum Foil and Plates	3	3	1,612
Steel Cans	33	29	6,581
Refundable Containers	28	16	11,375
Plastics	306	256	29,980
Single Stream	N/A	339	N/A
Books	23	20	N/A
Wood Products	520	505	N/A
Stone/Brick/Concrete	902	939	N/A
Batteries (Automotive)	2	6	2,449
Waste Oil	12	8	1,918
Tires	13	12	N/A
Textiles (Used Clothing)	151	143	N/A
Paint	12	4	N/A
Hazardous Products	113	117	N/A
Miscellaneous	115	118	N/A
Recycling Containers	29 units	25 units	280
Used Medical Equipment	193 units	216 units	N/A
Mobile Phones	565 units	490 units	N/A
Eye Glasses	375 units	192 units	N/A
(A) Total Recyclables	6,061	5,735	380,544
Subtotal by source (estimated)			
Residential	4,113	3,805	220,521
Municipal	122	122	7,071
Commercial	289	271	15,706
Business Initiatives	1537	1537	137,247

(B) Solid Waste	FY12	FY13	FY14
Residential	6,868	6,447	6,298
Municipal	244	238	238
Commercial	1,372	1,260	1,021
(B) Total Solid Waste	8,484	7,945	7,557

\*Unsold tonnage in inventory is not included in the above figures; actual tonnage  
may be slightly higher

\*\* Recycling Sales Revenue indicates the amount of all recycled products sold,  
however, some of these monies may be received in FY13

<b>(C) Yard Waste (tons)</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
Residential	4,475	4,506	5,000
Municipal	1,816	1,860	1,428
Commercial	329	515	312
<b>(C) Total Yard Waste</b>	<b>6,620</b>	<b>6,881</b>	<b>6,740</b>

<b>All Waste Materials</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
<b>Total Weight (A+B+C)</b>	<b>21,718</b>	<b>20,887</b>	<b>20,032</b>

#### **Recycling Percentages**

<b>Excluding Yard Waste</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
Residential	38.5%	38.9%	37.7%
Municipal	33.0%	33.9%	33.9%
Commercial	61.6%	59.2%	63.9%
<b>(C) Total Excluding Yard Waste</b>	<b>43.8%</b>	<b>43.3%</b>	<b>43.1%</b>

<b>Including Yard Waste</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
Residential	56.1%	57.2%	58.3%
Municipal	88.8%	89.3%	86.7%
Commercial	64.8%	65.0%	67.5%
<b>(C) Total including Yard Waste</b>	<b>60.9%</b>	<b>62.0%</b>	<b>62.3%</b>

#### **Per Capita Recycling**

<b>Per Capita Recycling (tons) ***</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
Residential	307	294	272
Municipal	9	9	9
Commercial	157	131	129
<b>Total Per Capita Recycling</b>	<b>473</b>	<b>433</b>	<b>410</b>

\*\*\* Does not include yard waste.

#### **Total Sales Revenue (\$)**

<b>Sales Revenue</b>	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>
Recycling Sales and Fees	543,603	413,921	399,586
Commercial Trash Tipping Fees	167,082	179,183	150,807
Earth Product Sales and Fees	23,683	23,827	21,589
Commercial Snow Permits	2,875	9,700	17,700
<b>Total Sales Revenue****</b>	<b>737,243</b>	<b>626,631</b>	<b>589,682</b>
<b>Total Deposits into General Fund*****</b>	<b>794,845</b>	<b>634,873</b>	<b>608,577</b>

\*\*\*\* Some sales revenue may be deposited in the next fiscal year.

\*\*\*\*\* Some deposits may be from sales from the previous fiscal year.

#### **WATER & SEWER DIVISION**

The Water and Sewer Division is responsible for the operation and maintenance of the Town's water and sanitary sewer systems. Described herein are the Division's FY14 accomplishments.

### **Water Program**

The Water Program is responsible for the operation and maintenance of the Town's wells, pump stations, water treatment facilities, water distribution and storage systems. The program provides a potable and reliable water supply for its users and for fire protection. Water conservation and water resource protection are important components of the program.

Wellesley's water system consists of ten wells, five well pump stations, three water treatment facilities, two booster pump stations, two storage facilities with a combined capacity of about six million gallons, and 149 miles of distribution main. Wellesley's water is supplied from ten local wells and from the Massachusetts Water Resources Authority (MWRA). All water users connected to the system are metered.

We are pleased to report that the water quality of our supplies was in compliance with the Federal Safe Drinking Water Act throughout FY14.

### **Water Distribution**

The Skyline Drive water main of 1,220 feet was cleaned and cement lined, and also a portion of the Great Plain Avenue water main of 2,340 feet was cleaned and cement lined. The water main valve exercising program that helps maintain the useful life and operation of water system valves checked 524 valves. The distribution system flushing from the fire hydrants was done in the spring and fall. Some additional statistics:

New Replacement Hydrants	12
Hydrants Repaired	48
Services Cut Off For Home Demolition	68
New or Replaced Water Services	94

### **Water Supply**

The Morses Pond water treatment plant was placed back on line on March 28, 2013. The increased yield from the new wells has reduced the need to supplement our supply with water purchased from the MWRA to meet the Town's water demand. A copy of the annual Consumer Confidence Report (CCR) was delivered to every customer. The water supply was sampled under the direction of the EPA's Unregulated Contaminant Monitoring Rule (UCMR3) to provide EPA and other interested parties with scientifically valid data on the occurrence of contaminants in drinking water. These data serve as a primary source of occurrence and exposure information that the agency uses to develop regulatory decisions. The results of the testing will be included in next year's CCR.

### **Water Conservation**

A primary component of our water conservation program is leak detection. A leak detection survey of our entire distribution system was completed in FY14. This comprehensive survey includes surveying the system hydrants with a digital leak detector to identify leaks and/or hydrants for repair, and acoustic testing of the water mains. In addition to the comprehensive survey, digital correlating logging equipment was employed to locate leaks where leaks will not surface and are difficult to detect using other acoustic devices. This year 4 water main leaks and 46 service leaks were repaired.

### **Water Metering**

The water metering system consists of about 8,337 residential/commercial water meters and 3,851 irrigation meters. These customer meters have been read by an Itron radio system since 1999. The devices that accompany the meters, which encode, receive, and transmit the data by radio signal, are powered by batteries. There were 294 new/replacement meters put into service and 190 meters taken out of service.

### **Sewer Program**

The Sewer Program is responsible for the operation and maintenance of Wellesley's sanitary sewer system, which includes 134 miles of collection lines, seventeen lift stations and two major pumping stations. About 1.18 billion gallons of sewage were delivered into the MWRA's regional sewerage collection system and was treated at the MWRA Wastewater Treatment Facilities at Deer Island near Boston Harbor.

#### **Sewer Collection System Rehabilitation**

In FY14, the Pickerel Road sewer lift station was reconstructed and placed in service. The Division renewed the contract with National Water Main Company of Canton, MA to continue our annual program of sewer collection system rehabilitation. This year 19,986 linear feet of sewer main were TV inspected, 4,031 joints were tested, and 715 joints were sealed with grout.

In addition, 11,917 feet of vitrified clay sewer pipe were treated for root control.

#### **MWRA Sewer Metering Program**

A large portion of Wellesley's MWRA sewer assessment (cost) is based on the metered wastewater flows leaving the Town and entering the MWRA system. These flows are measured in Million Gallons per Day (MGD), are reported on a calendar-year basis, and are used to formulate the following fiscal year's assessment. The following is a comparison of the five most recent calendar-year wastewater flow statistics:

#### **MWRA Wastewater Flow Measurements (MGD)**

Calendar Year	Daily Average	Monthly Peak
2009	3.55 (1.09%)	4.62 (1.16%)
2010	3.85 (1.15%)	10.43 (1.50%)
2011	4.10 (1.15%)	6.58 (1.34%)
2012	2.94 (1.06%)	3.65 (1.07%)
2013	3.23 (1.08%)	5.80 (1.19%)

The percentage of Wellesley's contribution to the total MWRA system flow is noted within the parentheses. It is the goal of our Sewer Collection System Rehabilitation Program to reduce Wellesley's share of the total MWRA system flow (the numbers in the parentheses). By so doing our costs to the MWRA would be reduced. It can be noted that during wet conditions (i.e., peak month versus average day) Wellesley's proportionate share is increased. Such conditions are a reminder that it is illegal for sump pumps to be connected to the household sanitary plumbing. The discharging of sump pumps into basement set tubs, or directly to the plumbing, may result in surcharging of the public sewers and may cause overflows from down gradient sewers into house basements or onto streets as well as increases in our MWRA costs.

#### **Water & Sewer Funds Audit Reports**

The certified public accounting firm of Powers and Sullivan, L.L.P. has prepared the FY 2013 Financial Reports of the Water and Sewer Funds. The audited financial statements for the Water and Sewer Funds are published within the Town's Comprehensive Annual Financial Report.

Division Statistics	FY11	FY12	FY13	FY14
Number of Water Accounts	12,006	12,041	12,100	12,188
Water Pumped from Local Wells, MG	639.2	675.05	482.76	796.95
Water Pumped from MWRA, MG	414.78	307.9	522.56	238.89
Total Water Pumped, MG	1,053.98	982.94	1,005.32	1,035.84
Peak-to-Average Day Water Demand	2.03	2.21	2.11	1.98

Total Water Billed, MG	871.16	846.79	864.06	876.56
Unaccounted Water, %	17.3	13.9	13.2	14.5
New Meters Installed/Replaced	213	232	225	294
New Hydrants Installed/Replaced	14	19	13	12
Number of Sewer Accounts	8,124	8,126	8,122	8,130
Number of House Services Rodded	319	332	329	352
Feet of Sewer Main Rodded/Flushed	305,337	398,951	275,776	327,635

## **REPORT OF THE MUNICIPAL LIGHT BOARD**

The Municipal Light Plant (“MLP”) is an independent Town department established and governed by Massachusetts General Law, Chapter 164. In Fiscal Year 2014 (“FY14”) the Municipal Light Board (“Board”) consisted of two members appointed by the Board of Selectmen, Edward J. Stewart, III, Chairman and Katharine Gibson and the three members of the Board of Public Works, Paul L. Criswell, David A. T. Donohue and Owen H. Dugan. The Board strives to protect the interests of Wellesley electric consumers by focusing on four, broad Mission Statement objectives: reliability; competitive rates; financial benefits to the Town; and public and employee safety. The importance the Board places on reliability and rates was re-enforced by an independent survey completed by Opinion Dynamics “...The results from this survey show that **reliability** is the most important WMLP objective among residential consumers, while **price** is the most important among commercial consumers. Both reliability and price are deemed more important than other objectives – like renewable energy, energy efficiency in Town buildings, conservation education and profits.”

Wellesley’s electric rates are among the lowest in Massachusetts. As of March 2014 the MLP’s electric rates were in the lower 20% compared to the other thirty-nine public systems and six investor-owned utilities. The Board has consistently been able to maintain lower rates by encouraging the staff to operate the MLP in a business-like manner. In this regard the MLP has been able to offset increases in operating costs by expanding non-operating revenues. During FY14 profits were generated from external work at Mass Development-Devens, Town of Acton streetlights, dark fiber lease with Lightower and a proprietary distributed antenna system (“DAS”) with T-Mobile. Looking into the future the Board expects to increase external revenues through a DAS partnership with American Tower Corporation. Not only will this partnership provide additional revenues but many areas of Town where cellular telephone service is poor, or in some cases non-existent, will receive coverage.

The benchmark most often used to measure reliability is SAIDI (System Average Interruption Duration Index). This formula calculates the amount of time, on average, electric consumers are without power during specific intervals. For FY14 Wellesley’s SAIDI was sixteen minutes. To put this in perspective most electric utilities in New England would be satisfied with a SAIDI in the one to two hour range. The Board’s past decision to upgrade the sub-transmission and distribution infrastructure by utilizing excess profits is most responsible for reliability improvements. With no major capital projects on the horizon the MLP expects to fund its capital work plan with annual depreciation funds during Fiscal Years 2015 - 2017.

The annual payment-in-lieu-of-tax (“PILOT”) of \$1 million to the Town is the highest of all 40 Massachusetts public power systems as a percent of revenue. Despite major increases in ISO-New England regulated capacity and transmission costs the MLP has managed to maintain its generous payment. If Wellesley was served by an investor-owned utility, the Town’s comparable PILOT would be \$533,000 based on the commercial real estate tax rate. In addition to the annual cash payment the Town receives numerous other financial benefits. These include fiber connectivity to all Town buildings, discounted electric rates, traffic signal maintenance and the funding of energy efficiency programs.

In all respects the MLP was able to successfully achieve its Mission Statement objectives in FY14. With \$55 million of net plant assets and no debt, the MLP is positioned to take on future challenges. The biggest challenge will be the continued absorption of major cost increases for capacity and transmission. Transmission costs have risen steadily since 2007 and are projected to increase in the foreseeable future. ISO-New England regulated capacity costs are expected to more than triple in the next five years, increasing from \$3.1 million in FY14 to an estimated \$9.4 million in 2019. Capacity and transmission increases will not be unique to Wellesley but will be felt by all electric consumers in New England. Although rate increases are likely inevitable to cover these costs, the MLP expects to be able to provide reliable electric service at competitive rates well into the future.

## RECREATION DEPARTMENT- ANNUAL REPORT

During the past year, Recreation offered 993 programs. We were able to run 530 of those programs based on our criteria of meeting a minimum number of participants to ensure that the program is self supporting. A total of 7,592 people participated in seasonal Recreation programs. Additionally, 86 people purchased passes to use the Hunnewell tennis courts; 118 signed up for swim lessons, 596 people rented kayaks or stand-up paddleboards at Morses Pond and 2,307 purchased beach tags for daily admittance to the pond. During the summer, 24,170 people came to Morses Pond, enjoying the opportunity to swim, kayak and picnic. In total, 31,762 people took part in activities offered by the Recreation Department.

The Recreation revolving account (non-tax impact/program budget) generated \$1,056,524 in revenue. Program expenses totaled \$990,577. These expenses are directly attributed to running Recreation programs and they include instructor salaries, program materials and equipment. The program additionally covered administrative costs in the amount of \$135,390. These costs include brochure production, some building utility and maintenance costs, office supplies, professional dues and conferences, software licensing fees, bank fees and other similar items. As a result, program surplus equaled \$65,947, all of which was returned to the Town's general fund.

Recreation's tax impact budget includes the salaries for five full time staff and the contracted costs for the biological monitoring of Morses Pond. The department budgeted \$317,937 and came in under budget at \$312,817 for an additional savings to the town of \$5,120. Adding this to the returned program surplus means that the Recreation Department's total cost to the Town was \$246,870.

The department, working with agencies such as Friendly Aid, was able to grant a total of \$47,862 in scholarships to families in need. Friendly Aid and other sources contributed \$25,865 while the rest, \$21,997, came directly from Recreation programs.

The Recreation Department is grateful to our many sponsors, which include local businesses and individuals. Their contributions allow us to run our free special events. These events included: Toys for Tots Kickoff, Summertime Concert Series, Outdoor Movies, the Town-Wide Yard Sale, the Halloween Parade, the Halloween and Holiday Decoration Contests, the winter vacation magic show, the three ice rinks that were set up at the High School, Spring Thaw Egg Hunt, and the Sweetheart Dance.

Recreation Commission members keep busy as liaisons to various town committees. Mr. Wrobel, Chairperson of the 900 Worcester St. Committee and Recreation Budget Advisory Presentation, Mr. Burtt, Town Inter-Board Committee; Mr. Conlin, the Community Preservation Committee (CPC), the 900 Worcester St. Committee and the 900 Worcester Pool sub- committee. Both Mr. Conlin and Mr. Burtt also volunteered as Recreation liaisons to the newly formed North 40 Committee.

Following the resignation of Tom Harrington from the Recreation Commission, Mr. Sheehan became the Chair of the Playing Fields Task Force. The Commission would like to thank Tom Harrington for his service as a Recreation Commissioner. Mr. Harrington resigned from the Commission when he was named Wellesley Town Counsel. Mr. Harrington was replaced by Matthew McKay.

The Recreation Commission would also like to express their appreciation to CPC for funding the new ADA compliant kayak launch at Morses Pond.

Recreation Commissioners would like to commend the staff for an extremely productive year. Staff continues to work hard to provide programs that offer "Something for Everyone".

We welcome input from Town residents and we value both your feedback and involvement in our programs.

Respectfully Submitted,  
Steven Burtt, Chairperson  
Eugene Sheehan, Vice Chair  
James Conlin  
Matthew McKay  
Andrew Wrobel

## **REPORT OF THE SCHOOL COMMITTEE**

**KC Kato, Chairman**  
**Wendy Paul, Vice Chairman**  
**Patti Quigley, Secretary**  
**Matt Kelley**  
**Tere Ramos**

The School Committee is very appreciative of the continued support of the town and the collaborative support of other town boards and departments.

### **Personnel**

1. Forty-four new educators began the school year in August 2013. There were a number of new and interim appointments in administrative positions. Hardy School welcomed new principal Charlene Cook, Hunnewell School welcomed new principal Ellen Quirk, and the Central Administration welcomed Dean Blase as the new Director of Curriculum and Instruction and Kathleen Dooley as the new Director of Technology. New Department Heads were appointed in the Middle School Guidance Department, and the High School Science and English Departments.
2. On March 4, 2014 Wellesley voters elected School Committee member Matt Kelley and re-elected Wendy Paul both to three-year terms.
3. Also, in March 2014, Diane Campbell completed her term as an elected School Committee member. The School Committee would like to thank Ms. Campbell for her years of service both to the School Committee and the town of Wellesley.

### **School Operations and Budgeting**

1. School Committee and Town Meeting approved an FY15 budget of \$63,524,619 or a 5.6% percent increase over FY14. The budget was comprised of \$45,417,979 for Instruction, Administration and Operations, and \$18,106,640 for Special Education. The Special Education model in this budget includes all special education costs, not just the high cost categories. The budget was contingent on passage of an operating proposition 2 ½ override. Thanks to the support of many volunteers and the entire Wellesley community, the override was successful, with Question #2 receiving 59 percent of the votes. This additional funding will allow the District to implement a full-day Kindergarten model beginning in SY2013-2014.

A number of significant activities focused on teaching and learning. K-5 Social

2. Studies curriculum units were written and revised. The grades 6-8 revised Science curriculum has been purchased and Middle School teachers have been planning for the implementation of the program, which will now include Earth Science curricula that has shifted from the High School. Also, the 9<sup>th</sup> grade Physics course was piloted successfully at Wellesley High School and will be fully implemented as the 9<sup>th</sup> grade science course for all students during SY 2014-2015 fall. Three high school educators will attend training on Exploring Computer Science, and will offer a summer version of the course to a select group of students in preparation for their enrollment in Exploring Computer Science this fall.

3. The Superintendent and Advisory Task Force completed the development of a multi-year strategic plan for the Wellesley Public Schools. This process engaged staff and community. This initiative was funded through the generosity of WEF.

The 5-year Strategic Plan focuses on the following key areas many of which will be funded in the FY15 budget:

- a. **Focus on Every Child, in Every Classroom, Everyday;**
- b. **Invest in Educators;**
- c. **Provide Broad-Based Learning Opportunities as Part of World Class Public School System;**
- d. **Align Resources with Educational Needs.**

4. In the spring of 2014, the School Committee and Wellesley Teachers Association came to an agreement on a three-year contract to support educators in FY14-FY16.
5. A number of School Committee Policies were revised and voted. The new or revised policies were the Facilities Rental Policy, a Tutoring for Pay Policy, a School Enrollment and Assignment Policy, a revised Bullying Policy, a Student Records Policy and a revised Student Admission to WPS Policy.
6. Progress continues to be made in the School Business Office and the implementation of policies and procedures recommended by the MASBO review and Audit Committee findings.

### **School Facilities**

The School Facilities Committee, comprised of representatives from the School Committee, Board of Selectmen, Facilities Maintenance Department, WPS Administration, and the Town Executive Director, developed a Facilities Planning Framework based on the SMMA conditions inventory conducted in 2012. The planning framework was presented to Town Meeting in December 2013. Town Meeting approved design funds to support renovations at Fiske and Schofield elementary schools, and funds to further study facilities work needed at the Middle School, and Hardy, Hunnewell and Upham elementary schools.

In the Spring of 2014, the School Committee and Board of Selectmen submitted Statement of Interests to the Massachusetts School Building Authority (MSBA) for Hardy, Hunnewell and Upham elementary school renovations and the Middle School windows replacement. In June 2014, the town of Wellesley was invited to participate in the Accelerated Repair Program to replace the Middle School windows.

### Enrollment

As of October 1, 2013 in Grades K-12 (includes students in approved foreign exchange programs, participating in ABC or METCO programs, and others)

Elementary Schools	Grades K-5	2,341
Middle School	Grades 6-8	1,164
High School	Grades 9-12	1,435
Beyond Grade 12	Ages 18-22	7
Total WPS Enrollment*		5,041

WPS Students attending schools outside of Wellesley (Out of District)	54
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The School Committee extends thanks, congratulations and best wishes to the following members of the faculty who retired during the past year. We appreciate their dedication and service to the Town of Wellesley.

Haralie Alpert  
Gretchen Bravacos  
James Burke  
Meg Davis  
Bill Engels  
Mary Fitzgerald  
Sal Petralia  
Chuck Tiberio  
Deb Toal  
Linda Waters

Respectfully submitted,  
KC Kato

## REPORT OF THE COUNCIL ON AGING

### About the Council

The Wellesley Council on Aging (COA) founded in 1972, is a Town Department that serves residents 60 years or older and their families. The COA is funded through local taxes, state, federal, and local grants, and private contributions. The COA is composed of an eleven-member volunteer Board of Directors appointed by the Board of Selectmen. COA board members for fiscal year 2014 were: John Schuler (Chair), Sandra Budson (Vice Chair), Diane Lapon (Treasurer), Miguel Lessing (Secretary), Linda Cohen, Mary Dummer, Susan Kagan Lange, Sr. Alice McCourt, William Murphy, Sheila Nugent, and Joellen Toussaint. Mary Bowers, John Cross, Stanley Hodges, Judith Keefe, Joanne Kilsdonk, Penelope Lawrence, Shirley Quinn, Dianne Sullivan, Eleanor Sullivan, Richard tenEyck, and Harriet Warshaw served as Associate Members. The COA's professional staff consists of a full-time Director of Senior Services, a full-time Health and Social Services Administrator (Outreach Worker), a full-time Program and Office Assistant, a full-time Senior Activities Coordinator, a part-time Volunteer Coordinator (new in FY 14), a part-time Volunteer Drivers Program Coordinator and a part-time Transportation Options Coordinator.

### Council Services

The COA provides an abundance of information and referral; outreach services; and in home assessments. Services include subsidized transportation, a bi-monthly newsletter, financial assistance through the Almira N. Simons Fund, participation in the AARP Tax Counseling Program for Elders, SHINE (Serving Health Information Needs of Elders) health benefits counseling, and the South Middlesex Opportunity Council (SMOC) Fuel Assistance program. Two staff members also serve as representatives of the Salvation Army, helping to provide assistance to residents age 18+ who are experiencing financial hardship. The COA, in conjunction with the Board of Assessor's, manages the Senior Work Corps program, where eligible senior citizens volunteer their time in a town department in exchange for a deduction on their property taxes. In FY 2014, 18 senior citizens qualified for the program and 13 senior citizens participated in this program. Participants served as volunteers at The Natural Resources Commission, Recycling and Disposal Facility, Wellesley Free Library, Wellesley Police Department/Animal Control and Council on Aging.

A total of 1,070.25 hours were contributed by the senior volunteers and the total credit to participants was \$7,296.00.

### Programs July 1, 2013 – June 30, 2014

Program offerings through the COA were greatly expanded upon in FY 14 due to the increase in hours (full time / 35 hours) for the COA Senior Activities Coordinator (up from 19 hours/week). Many new programs were introduced and many new community partnerships were established. A wide variety of social, educational, recreational and cultural programs were offered. Fitness programs included: Two weekly Walking Groups; Yoga; Balance and Flexibility; Better Bones (strengthening course); Tai Chi, Line Dancing, and two nine-hole golf tournaments at Nehoiden Golf Course in collaboration with Wellesley College. The COA also enjoyed bowling at the Needham Bowlaway in addition to our weekly Wii bowling activity at the COA – a partnership with the Wellesley Hills Junior Women's Club. The COA ran another successful Evening and Weekend Lecture Series in partnership with the Wellesley Free Library. This series featured eight programs led by a distinguished group of presenters who spoke on a wide range of topics . The series will continue for a third year in FY 15.

The COA was delighted to introduce several new programs including our "Delicious Dining" groups which enjoyed breakfast and lunch at 14 different restaurants in the Wellesley area. The COA also implemented a "Housing Options" program where Wellesley seniors had the option to visit and explore six different independent / Assisted Living Facilities in the Wellesley area. The COA established a partnership with Framingham State University whereby faculty members from FSU offered lifelong

learning programs at the COA. The COA hopes to expand this partnership in the year ahead and hopes to develop partnerships with other colleges/universities in the area.

Several long-standing groups/classes continue to meet at the COA: Acrylic Painting; Watercolor; Language classes (German and Conversational French); Bridge; Cribbage; Book Discussion Group; Community Service Bears (who meet weekly to make teddy bears for needy children); Bingo; Movies; and Mah Jong. The COA offered nine day trips including outings to The Bourne Scallop Festival, The Boston Holiday Pops, and Mystic Aquarium. The COA offered a wide variety of seminars on various topics of interest. Topics included: Bee Keeping; Elder Law; Genealogy; Right-Sizing Your Home; and Wealth Management.

More than 100 individuals enjoyed “Jukebox Saturday Night” – our third annual evening social which took place in May 2014. This program was co-sponsored with the newly established Friends of the Wellesley Council on Aging (FWCOA) and held at Tishman Commons at Wellesley College. The FWCOA did a fantastic job securing sponsors and donations from community organizations. This event was the COA’s largest turnout yet for an evening social and we look forward to the next event in the Spring of 2015. The FWCOA have also supported the COA by providing funds to upgrade equipment, subsidize programs and help meet the cost of refreshments for some programs.

New intergenerational programs included a Grandparents Day Social and Nutcracker performance in partnership with the Methuen Ballet Ensemble; Digital Camera workshops; a number of concerts given by local musicians, and craft activities. In partnership with Dana Hall School of Music, the COA sponsored Strings Jams where seniors (and others) who play stringed instruments could come together to “jam”. The COA was also thrilled to be a part of the development of the Wellesley Community Band along with the Wellesley Public Schools and the Wellesley Recreation Department. This intergenerational band practices on Monday evenings at the Wellesley Middle School and even gave some performances throughout the year. The band will continue to meet and play in the year ahead.

#### Senior Transportation

Through a contract with M&L Transit Systems, The Wellesley Council on Aging bus service provided 3,804 rides for medical appointments, shopping, and social engagements. The bus service is available to Wellesley residents age 60+ for a mere \$1.00 each way and there is a free group grocery shopping trip every Wednesday. There are also trips 1 x month to shopping destinations such as the Natick Mall. The Transportation Committee of the COA Board spent a great deal of time researching alternative models for senior transportation. The COA wishes to have more flexibility and control over the bus service and will be transitioning to a new service model in FY 15 in partnership with the Metro West Regional Transportation Authority. The scope of the service will remain the same as will the cost to riders but the overall cost will decrease significantly. The COA plans to expand the service area (destinations for riders) as well as introduce more group outings for Wellesley seniors.

Seniors also accessed transportation through The Volunteer Drivers Program (VDP). In FY 2014, 91 passengers requested rides and 41 volunteers provided rides. Passengers took 1,566 trips to 132 different destinations, which covered 10,520 miles. Volunteer drivers spent 862 hours driving. The VDP is managed by a coordinator and 3 schedulers.

#### Tolles-Parsons Center

Throughout the year, the COA continued to advocate for dedicated space for the COA (Tolles-Parsons Center). The Town prevailed on the referendum question regarding the purchase of 494 Washington Street, the land immediately adjacent to the former American Legion site (and the proposed location for the Tolles-Parsons Center). The addition of this land to the existing site will allow for more on-site parking. The COA looks forward to moving this project forward in the year ahead.

## **REPORT OF THE ZONING BOARD OF APPEALS**

The Zoning Board of Appeals consists of three permanent members and three associate members, each appointed by the Board of Selectmen for a three year term. The permanent members on the current Board are Richard L. Seegel, Chairman, J. Randolph Becker, Vice Chairman, and David G. Sheffield. The associate members are Robert W. Levy, Walter B. Adams and Derek B. Redgate. Lenore R. Mahoney serves as Executive Secretary.

The Board of Appeals is empowered to hear and decide Appeals, Petitions for Variances, Findings, Comprehensive Permits and Special Permits, in accordance with the Zoning Bylaws of the Town and MGL Chapters 40A and 40B. Public hearings are held at least once a month. The Board of Appeals office in the lower level of the Town Hall is open weekdays from 8 am to 1:00 pm, and from 2:00 pm to 4 pm. [(781) 431-1019, ext. 2208]

From July 1, 2013 to June 30, 2014, 15 Public Hearings were held by the Board of Appeals.

A total of 95 petitions were filed during that period, which was an increase of 15 cases from the previous year. There were four requests for Special Permits or renewal of Special Permits previously granted for uses not allowed by right in a Single Residence District or a Business District, including educational uses, two-family residences, three-family residences, boarding or lodging houses, drive-through windows, home occupations, non-accessory parking, and outdoor sales. There was one request for a Special Permit for a retaining wall pursuant to Section XXIID. There were two requests for Special Permits for Major Construction Protections in a Water Supply Protection District pursuant to Section XIVE. Site Plan Approval under Section XVIA was granted for three Major Construction Projects. Eleven requests for Special Permits for signs were filed under Section XXIIA, which regulates billboards, signs and other advertising devices within the Town. There were eleven requests to withdraw petitions without prejudice. The Board also heard 54 requests for Special Permit/Findings pursuant to Section XVII, which governs pre-existing nonconforming structures and uses. Seven requests for a Variance pursuant to Section XIX, which regulates Yard Regulations were granted. Eight requests to modify a Variance were granted. One Appeal was granted and one Appeal was remanded to the Planning Board.

The Board suggests that petitioners who intend to file any type of request for a hearing should consult the Wellesley Zoning Bylaw, which may be viewed on the Town Website: [www.wellesleyma.gov/Boards&Committees/ZoningBoardofAppeals](http://www.wellesleyma.gov/Boards&Committees/ZoningBoardofAppeals) or viewed in the Board of Appeals office, the Building Department, or the Wellesley Public Library. Copies of the Wellesley Zoning Bylaw may be purchased at the office of the Town Clerk. Application forms and instruction sheets are available for all petitions on the Zoning Board of Appeals site on the Town Website. The Executive Secretary of the Board of Appeals is available to assist petitioners with information regarding the petition and help in completing the required for

## **2014– FINAL REPORT OF THE WELLESLEY CELEBRATIONS COMMITTEE (WCC)**

The 46th Annual Veterans' Parade and the 16th Annual Wellesley's Wonderful Weekend, which included 25 events, were held over the weekend of Saturday, May 17 and Sunday, May 18, 2014. For the sixteenth year the Annual Parade was a spring event rather than, as in the past, a fall event. The weather was bright as the Parade began and continued throughout the day.

The highlight of the Weekend, the Annual Parade, was dedicated "To Those Who Serve" with the 2014 theme being "**The 200th Anniversary of the Star Bangled Banner**".

There were 126 Parade units recorded as entries with 18 bands and other musical groups providing music for the over 2,000 marchers; representing civic, military, militia, school, service, specialty and veterans groups. Additionally, 12 floats were entered, 10 of which received award recognition. The Best School float trophy went to the Upham School, which will hold the award until the next Parade.

The 25 events under the umbrella of Wellesley's Wonderful Weekend actually started on Saturday, May 3rd with the 2014 Wellesley Kitchen Tour hosted by the Wellesley Hills Junior Woman's Club and on the afternoon of Friday May 16th the Annual Hunnewell School Fun Fair was held.

Later on Friday evening an 18th Century Military encampment was set up on the hillside in front of Town Hall by the Royal Irish Artillery, who fired their cannons on the half hour all day on Saturday, while tours were conducted showing how folks lived in Revolutionary times. This lasted until after the Parade on Sunday.

Saturday morning began with the Wellesley Rotary Club's Annual All-Day Pancake Festival at the Wellesley Middle School (WMS). During that time the Needham Lion's Club Eye Mobile was stationed at the WMS for free eye exams. A "Dog Contest" was coordinated by the Board of Health and the Wellesley Animal Control at Warren School Field.

For the fourteenth year, the Wellesley Trails Committee hosted a walk, which was held this year around Morses Pond. The Wellesley Historical Society hosted a guided walk showing "The History & Development of Wellesley Square".

From mid morning through late afternoon, numerous Open houses were held throughout town; for the fifteenth year at the Wellesley Police Station, hosted by the Wellesley Police Department and for the thirteenth year at the main Wellesley Fire Station #2 on Route 9, hosted by the Wellesley Fire Department.

Additionally, the Wellesley Municipal Light Plant and the Wellesley Department of Public Works hosted Open Houses.

The Wellesley Community Art Project and Wellesley Women Artisans had an "Art in the Park" display all day long at Simons Park, which was left up for the following two weeks.

Because of heavy rain forecasts the Wellesley Community Center's all day "Wheels of Wellesley", car show featuring exotic, antique cars, motorcycles and bicycles was cancelled. (The only event of the entire Weekend that was cancelled, as rain did not, in fact, occur on Saturday.)

A display of Star Spangled Banner materials was made available at the Main Branch of the Wellesley Free Library for the entire Weekend and A Maypole Day & Open House was held at the Hills Branch Library.

The Wellesley Conservation Council held a "Build Your Own Woodland Troll & Fairy House" at the Cochituate Aqueduct.

## 2.

Finally, at 4:00 PM the Sixteenth Annual Veteran's Ecumenical Memorial Mass, hosted by the Wellesley Veterans' Council, was held at St. Paul Church.

In order to recognize Wellesley's support of the Boston Strong commemoration, recognizing those lost and hurt in the 2013 Boston Marathon bombing, a permanent symbol recognizing "Wellesley Strong", that had been painted on Central Street in 2013 was refreshed and redone at Abbott Street, on the Boston Marathon route, before the running of the 2014 Boston Marathon, by Alexander Golob, Joann & Pete Jones and Carl Nelson and others.

Early Sunday morning a Wonder Run 5K Race was run, hosted by the Wellesley Hills Junior Woman's Club, starting at Wellesley High School.

Throughout Sunday a "Gardener's Fair" was held at Elm Bank, sponsored by the Massachusetts Horticultural Society.

At 1:00 PM on Sunday, May 18th, the Wellesley Celebrations Committee, under bright sunny skies and temperatures in the high 70's, started the 46th Annual Veterans' Parade with a step-off of the Parade, west along Washington Street, continuing from the Wellesley Community Center, at the junctions of Routes 9 and 16, and ending at about 3:20 P.M. over the Crest Road Bridge to the Tailby Parking Lot.

From 4:00 PM to 5:30 PM the 55th annual Grace Knight Babson Fund for Religious Education program was held at Knight Auditorium on Babson College Campus.

At 5:00 PM the Picnic in the Park at Hunnewell Field began, with food provided by the Charles River Rotary Club and other food vendors. Rides for kids were available until dusk, including among others the "Moon Bounce", "Merry-Go-Round" and "Big Slide"; face painting and balloon twisters added to the festivities.

At 6:30 PM the Annual Concert featuring "The Reminisants" backed up by "The WHS 2 O'clock Jazz Group", played until dusk.

At dusk the Piece de Resistance of the evening, the final celebration of the 16th Annual Wellesley's Wonderful Weekend, a spectacular Fireworks display was completed, as a wrap up of the entire Weekend.

**Honorees of the 2014 46th Annual Wellesley Veterans' Parade:**

<b>Parade Grand Marshal</b>	<b><i>Katherine L. "Gig" Babson, Jr.</i></b> In recognition of 3 terms of service on the Wellesley Board of Selectmen, 7 years as Town Moderator, 42 years as TMM, and many more community service endeavors.
<b>Distinguished Service Award</b>	<b><i>Albert S. Robinson</i></b> In recognition of 37 years service as Wellesley's Town Counsel.
<b>Chief of Staff</b>	<b><i>Laurence D. Fitzmaurice</i></b> In recognition of service in the U.S. Marine Corps; service in Veteran's programs, particularly Vietnam Veterans, community activist, and long term TMM.
<b>Community Service Award</b>	<b><i>Ronald F. "Chuck" Tiberio</i></b> <i>In recognition of 42 years as a Wellesley High School math teacher.</i>
<b>Community Service Award</b>	<b><i>John Garland Schuler</i></b> In recognition of 30 years service on the Wellesley Housing Authority, 62 years as TMM, and many more community service endeavors.
<b>Community Service Award</b>	<b><i>David Livingston</i></b> In recognition of two terms of service on the Wellesley Board of Assessors, and longtime TMM.
<b>Community Service Award</b>	<b><i>Emmett O. "Neal" Seaborn, Jr.</i></b> In recognition of 3 terms of service on the Wellesley Natural Resources Commission.
<b>Special Recognition Award</b>	<b><i>The Wellesley Club</i></b> In recognition of the 125th Anniversary of the Club.
<b>Special Recognition Award</b>	<b><i>Wellesley College</i></b> In recognition of the 100th Anniversary of the Great Fire which destroyed College Hall and the tremendous recovery that has taken place since.
<b>Special Recognition Award</b>	<b><i>Wellesley Junior Raiders Football Team</i></b> In recognition of winning the national championship for 5th grade football teams in 2013.

Donations for this year's events received from citizens, local merchants, civic groups and service clubs and from many along the parade route and at Hunnewell Field amounted to \$48,689.79 from over 300 donors. A town appropriation of \$4,700.00, plus the donations, were all used toward the \$46,885.69 cost of conducting the 16th Annual Wellesley's Wonderful Weekend and the 2014 Annual Veterans' Parade, most of which was for fees of the bands, specialty units, transportation and the Fireworks.

Special thanks go to all of the members of the Wellesley Celebrations Committee who coordinated all of the activities of this year's Wonderful Weekend: Mark Antonelli, Adele Beggs, Jim Bishop, Cathy Brauner, Salvatore "Tory" DeFazio, Diane Duddy, Lindsay Ellms, Laura Fragasso, Rowie Gray, George Johnston, Pete Jones, Joann Jones, Kyle Mackinnon, Richard McIntosh, Missy McCarthy, Carl Nelson, Debbie Reynolds, Eoin Shea, and Tom Ulfelder.

Many others helped, particularly from among Wellesley's wonderful town employees, including the Police and Fire Departments, the Engineering, GIS, Highway, Municipal Light Plant and the Parks and Recreation Departments, who unselfishly gave much of their personal time and energy in order to make this year's Weekend's events a success.

An additional thank you goes to all the donors and sponsors, who each year come to the assistance of the Celebrations Committee; particularly the Roche Brothers/Sudbury Farms Supermarkets and The Wellesley Dental Group, Dr's Ali and Ali, for their donations, that made the fireworks display possible. All of their help is most sincerely appreciated.

Sincerely,

Royall H. Switzler, Chairman  
Wellesley Celebrations Committee

## WELLESLEY CULTURAL COUNCIL

The Wellesley Cultural Council consists of a group of Wellesley residents appointed by the Selectmen. Its primary task is to administer the funds that the Massachusetts Cultural Council allots to Wellesley from state funds, including the state lottery. These funds support the arts, humanities and sciences in the Wellesley community.

The Council also serves as an advocacy voice for the arts in our town and state. Members in 2013-2014 were: Arlene Schulz (Chair), Karen Griswold (Secretary), Philip Rolph (Treasurer), Marshall Cannell, Lois Goodman, Anne Lysaght, Ann Melanson, Nancy Saumsiegle, Terri Sevilla, Holly Sullivan, and Nora Tracy-Phillips. Mr. Cannell was in the 1<sup>st</sup> year of his 3<sup>rd</sup> term with the Wellesley Cultural Council when he passed away in March 2014. We are thankful for his dedicated service to this Council since 2006.

### Local Cultural Grants

The Wellesley Cultural Council meets on average four times each year at a location open to the public. In September, the call for grant applications is announced in the *Wellesley Townsman* and blank applications are made available online. Completed applications must be postmarked or hand delivered to the Town Hall no later than October 15. The applications are then catalogued on the Council's web site, and copies are given to each Council member. Members held one meeting in the fall to determine which grants are of the highest priority and to determine the dollar amounts to be awarded to each successful applicant. Recommendations for grants to be funded are completed by December 15 of each year and decisions are passed on to the Massachusetts Cultural Council for approval. Wellesley Cultural Council is considered to be a "streamlined" local council because we have an excellent track record with grants management and council training. Therefore, our grants are approved by early January and funds are made available by the end of that month. Members held a second meeting in the spring to discuss what method to use to gather community input. Community input is required every 3 years according to the Massachusetts Cultural Council guidelines for funding. Meetings are posted at Town Hall and open to the public.

All grants are "reimbursable," meaning that grant funds are distributed only after an event or activity has taken place and documentation to that effect has been presented to the Wellesley Cultural Council's Treasurer for reimbursement. When approved grants are not used by the recipient, these funds carry over to the next grant cycle.

WCC encourages all Wellesley organizations, as well as individual artists, humanists and scientists residing in the Town of Wellesley to consider applying for Council funds. The Council also considers applicants from other Massachusetts communities who wish to bring cultural opportunities to residents of Wellesley.

For Fiscal Year 2014, the Wellesley Cultural Council received a total of 15 applications and voted to award funds to the following 11 groups or individuals: Tommy Rull (\$225), Heritage Chorale (\$250), Wendy Vignaux (\$375), Davis Bates (\$300), Tim Van Egmond (\$300), Eileen Herman-Hasse (\$500), Wellesley Choral Society (\$600), Wellesley Community Art Project (\$400), Wellesley Historical Society (\$250), Wellesley Symphony Orchestra (\$1,250), and Wellesley Theatre Project Tour Group (\$400).

Respectfully submitted,  
Arlene Schulz, Chair, FY 2014

## **REPORT OF THE DESIGN REVIEW BOARD**

This report summarizes the activities of the Wellesley Design Review Board during the period of July 1, 2013 to June 30, 2014 (FY2014).

### **Background**

Section XXII of the Zoning Bylaw, "Design Review", authorizes the Design Review Board (DRB) to review and make recommendations on all applications for signs and other identification devices, awnings, antennas, certain retaining walls, and projects defined as Minor and Major Construction projects in Section XVIA (Project Approval) of the Zoning Bylaw. Section XVID of the Zoning Bylaw, "Large House Review", authorizes the DRB to review and make recommendations to the Planning Board on all applications for single family home projects that meet or exceed the Large House Review thresholds. The DRB is also responsible for providing a recommendation to the Planning Board for the Wellesley Square Commercial District Density Special Permit.

### **Membership**

The DRB consists of five members appointed by the Planning Board as specified in Section XXII (Design Review) of the Zoning Bylaw and three alternate members. Serving on the DRB during the majority of 2013-2014 were:

Robert Broder, AIA, Chairman  
Robert Skolnick, Vice Chairman  
Ingrid Carls  
Helen Robertson  
Johnathan Law, RLA  
Sheila Dinsmoor, Alternate  
Howard Raley, AIA, Alternate

In May 2014, the DRB elected Johnathan Law, RLA, as Chairman. Mr. Skolnick remains as the Vice Chairman, and Mr. Broder will remain as a full member of the DRB.

### **Meetings and Project Reviews**

During this past year the DRB held nineteen (19) regular meetings during which one hundred fifty-five (155) projects were reviewed, including four (4) Major Construction projects, ten (10) Minor Construction projects, one (1) antenna installation, seven (7) Large House Review projects, ninety-six (96) signs, thirty-five (35) awnings, and two (2) retaining walls. There were no requests for a Comprehensive Permit or a Wellesley Square Commercial District Density Special Permit reviewed.

The DRB reviewed Major Construction project/Site Plan Review applications for three (3) town-sponsored projects including the Fuller Brook Project, the Tolles Parsons Center, and the Fiske Elementary School, and one private project at the Dunkin Donuts located at 951 Worcester Street. The DRB reviewed Minor Construction project applications, including several renovations for new businesses, such as 471-473 Washington Street, 45 Church Street, 35 Central Street, and 24 Grove Street, the addition of a ramp at 376-378 Washington Street, and the alteration of the parking lot at 342 Washington Street. The DRB also reviewed two (2) retaining wall projects at 8 Fuller Road and 77 Russell Road.

The DRB reviewed seven (7) Large House Review applications for projects at 400 Worcester Street, 98 Livingston Road, 33 Pine Street, 15 Croton Street, 6 Lilac Circle, 21 Seaver Street, and a modification at 16 Marigold Avenue.

The Board continues to publish and have available its agenda, meeting minutes, sign regulations, design guidelines, project updates as well as other related matters on the town-wide web site and in the Planning Board office. The DRB's regular meetings are scheduled for the second and fourth Wednesday of each month at 7:00 p.m. in the Great Hall. Residents are encouraged to attend.

## **COMMUNITY PRESERVATION COMMITTEE**

The Community Preservation Committee is pleased to submit its annual report of activities for the fiscal year ending June 30, 2014.

### **The Community Preservation Process in Wellesley**

In 2002, Wellesley accepted the Community Preservation Act (CPA) and formed a Community Preservation Committee (CPC). Pursuant to the CPA, Wellesley established a surcharge of 1% on the local property tax and began to set aside the proceeds of the surcharge to support Community Preservation activities. As defined in the CPA, these funds may only be used for four designated purposes: Open space, Historic resources, Recreational resources and Community housing.

Funds raised through the local surcharge are partially matched annually by monies from the Massachusetts Community Preservation Trust Fund, which is made up of revenues from Land Court and Land Registry fees. As an early adopter of the CPA, Wellesley received a 100% match for the first five years (FY2004-2008). With the decline in the real estate market and an increase in the number of communities adopting the CPA, the State match has declined substantially since 2008. In October, 2012 Wellesley received \$251,233, which is 26.83% of the FY12 local levy of \$936,256.

As the result of revisions to the CPA adopted on July 8, 2012, the Legislature may add up to \$25 million extra funds from revenue excess to the Massachusetts Community Preservation Trust Fund each year. The process requires legislative and executive approval each year. This was approved in 2013 and Wellesley received a state match of \$508,375 (52%) in November 2013. The extra funding was approved again in 2014. The exact match has not yet been announced but we expect it to be approximately 40% or a little over \$400,000.

Since 2004, the town has received a total of \$5,021,806 in state matches as the result of adopting the CPA.

The Town's Community Preservation fund continues to be financially strong, despite the decline in state matches. Please see the Community Preservation columns of the Non Major Governmental Funds Combining Balance Sheet and Non Major Governmental Funds Combining Statement of Revenues, Expenditures, and Changes in Fund Balances in the Town's Comprehensive Annual Financial Report for detailed information.

The membership of Wellesley's CPC is determined by Town Bylaw. There are nine members, including representatives from five designated boards (Natural Resources Commission, Planning Board, Recreation Commission, Housing Authority and Historical Commission) plus four additional members appointed by the Moderator. In practice, one of the four Moderator appointed members is appointed on the recommendation of the Wellesley Housing Development Corporation.

Each year, the CPC must appropriate a minimum of 10% of all revenues for each of three primary purposes: open space, community housing and historic resources. These appropriations can be for specific projects or they can be allocated to dedicated reserves for future use. The remaining Community Preservation revenues may be appropriated for any CPA allowable use or retained in undesignated funds for future appropriation. The CPC is also allowed to appropriate a maximum of 5% of all revenues for administrative purposes. These administrative funds are used to help the CPC plan and assess the feasibility or suitability of complex projects.

The CPA legislation provides language and guidelines defining allowable uses of CPA funds. In addition, the Department of Revenue Division of Local Services and the non-profit Community Preservation Coalition provide additional resources to guide communities like Wellesley. The July, 2012 revisions to the CPA include new allowable uses and some new restrictions. The CPC has been studying these changes to determine how to adapt its long range plan.

Each year the CPC studies the needs of the community and reviews funding proposals submitted by Town Boards and other eligible parties. The CPC will hold one or more public hearings to receive input from the community. The output of this process is a Five Year Plan for future projects plus a determination of which proposals will be supported with appropriation requests at the Annual Town Meeting. Frequently projects will be tentatively added to the Plan without a firm commitment. This helps the committee view its long term commitments and plan appropriately.

The need to identify future projects is particularly meaningful this year. The activities in the last few years depleted considerable CPC resources and left the Committee with only a few projects on the long range plan. As we finished the fiscal year in June, we learned of the possibility of acquiring the North 40 parcel from Wellesley College. The plans presented in this annual report do not include that project. But, if such a project were to be funded with significant CPA funds, the CPC would need to borrow for the first time. Many other communities have funded CPC activities through borrowing and the CPA is explicit in allowing this as a source of funding.

When CPA funds are used to acquire a real property interest, the CPA requires that the land be placed under an appropriate Conservation Restriction, Agricultural Preservation Restriction, Historic Preservation Restriction, or Affordable Housing Restriction. This ensures that the property continues to be used for the applicable CPA purpose. The restriction must be approved by the appropriate State agency and recorded at the County Registry of Deeds. Past acquisitions by the Wellesley Housing Development Corporation have recorded the appropriate restrictions. To date, Wellesley has not purchased any other land using CPA funds, but both 900 Worcester Street and the North 40 would fall under this requirement.

Community Preservation funding proposals generally consist of capital expenditures for the purposes permitted by the CPA. Maintenance and ordinary operating expenses are not eligible. All appropriations from the Community Preservation fund must be approved by the Wellesley CPC and then subsequently be approved at a Wellesley Annual or Special Town Meeting.

In the past, capital funding of improvements for recreational and open space resources had been limited to property acquired with CPA funds. However, the changes that went into effect starting July 2012 allow the use of CPA funds to develop or improve recreation resources not purchased with CPA funds.

### An Overview of Community Preservation Activities

The Committee operates pursuant to a Community Preservation Plan for the Town, including specific Decision Guidelines and Goals which are used in reaching decisions about whether and to what extent to recommend funding for the proposals submitted to the Committee. A copy of the Community Preservation Plan as well as other materials, including reports by the Committee to Town Meeting, can be found at the Committee's link on the Town's website at [www.wellesleyma.gov](http://www.wellesleyma.gov).

To date, the Committee has funded a total of 47 projects. The complete list can be viewed at Community Preservation Coalition website at the link: <http://www.communitypreservation.org/projects/report?town=Wellesley>

Including FY15 appropriations approved at the 2014 ATM, the CPC has appropriated \$14,542,119 for these projects. Of this total, \$3,190,500 (21.9%) has been appropriated for Community Housing;

\$4,632,890 (31.9%) for Recreation, \$3,215,469 (22.1%) for Historic Resources, and \$3,503,260 (24.1%) for Open Space. As discussed below, a total of \$4,551,140 was appropriated during FY14 for three projects.

#### Projects Funded at the 2013 December Special Town Meeting

##### **Increased budget for Fuller Brook Park Preservation Project Phase III**

**Sponsor:** Fuller Brook Park Coordinating Committee

**Description of the Project:** This appropriation supplemented the budget for Phase 3 of the Fuller Brook Park Preservation Project. The original funding of \$665,000 was appropriated at the 2011 Special Town Meeting. During the design process, unanticipated but necessary engineering costs necessitated the addition of \$35,000 to the budget. The funds were taken from the CPC Historic Resources Reserve Fund.

**Amount:** \$35,000

#### Projects Funded at the 2014 Annual Town Meeting

##### **Fuller Brook Park Preservation Project IV (Construction Phase)**

**Sponsor:** Fuller Brook Park Coordinating Committee

**Description of the Project:** This appropriation funds the final phase of the Fuller Brook Park Preservation Project. This multi-year construction phase will complete the project to preserve the Fuller Brook Park. The CPC and the Fuller Brook Park Coordinating Committee recommended this appropriation because they believe it is vital to preserve and restore this valuable resource for the Town and for the use of all Wellesley citizens.

The CPC is paying for over 80% of the cost of this project, \$4.5 million out of a total of \$5,470,205. Of the \$4.5 million CPC appropriation:

- \$475,000 was taken from the CPC Open Space Reserve Fund
- \$344,000 was taken from the CPC Historic Resources Reserve Fund
- \$3,681,000 is to be taken from the CPC undesignated fund balance

The Town's share of \$970,205 was raised by borrowing.

**Amount:** \$4,500,000

##### **ADA Compliant Dock Extension at Morses Pond**

**Sponsor:** Recreation Department

**Description of the Project:** This appropriation enables the installation of an Americans with Disabilities Act (ADA)-compliant dock extension to the Morses Pond Fishing Dock. An ADA-compliant kayak launch will be attached to the existing fishing dock and will allow for those with physical challenges to enter and exit a kayak safely with little or no assistance from others. It will also make it easier for parents to kayak with their children.

The appropriation of \$16,140 was taken from the CPC undesignated fund balance. An additional \$4,030 was raised by contributions from the community. This project has already been completed. The dock extension was installed and ready for use in early June 2014.

This is the first appropriation approved under guidelines from the State encouraging the use of CPA funds to make Town resources handicapped accessible.

**Amount:** \$16,140

### **Looking Forward**

During the coming year, the Community Preservation Committee will continue to work diligently with Town Boards and community organizations to successfully implement already approved projects, consider new projects, and in particular to advance the process of generating long term strategic plans for historic resources, open space, recreation and community housing.

Respectfully Submitted,

Allan Port, Chair  
Barbara McMahon, Vice Chair  
Deborah Carpenter  
James Conlin  
Kathy Egan  
Joan Gaughan  
Tad Heuer  
Theodore Parker  
Susan Troy

## **REPORT OF THE WELLESLEY FAIR HOUSING COMMITTEE**

This report summarizes the activities of the Wellesley Fair Housing Committee during the period of July 1, 2013 to June 30, 2014 (FY2014).

### **Background**

On October 25, 1983, the Board of Selectmen designated the Town's Planning Director as the Fair Housing Officer and committed to establishing a Fair Housing Committee, both of whom would work to develop a Fair Housing Plan (adopted March 27, 1984, revised June 12, 1984). The Fair Housing Committee was established on or before July 1, 1984 and, per the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen.

Under the adopted Fair Housing Plan, the responsibilities of the Fair Housing Committee are:

1. To review and approve or modify and approve the Implementation section of the Fair Housing Plan.
2. To periodically update the Implementation section of the Fair Housing Plan.
3. To evaluate and analyze any overconcentration or under representation of minorities in the Town and to prepare recommendations to address inequities that may exist.
4. To design and implement an audit and reporting system that will measure the effectiveness of the Fair Housing Program, and to suggest any improvements.
5. To keep other town boards and the public, including banks and real estate brokers, informed of fair housing law and amendments to the law.
6. To generally promote public awareness of the Town's responsibilities under the Fair Housing Program.

Additionally, the Committee investigates complaints regarding housing discrimination.

### **Complaint Intake**

No complaints were received during the reporting period.

### **Membership**

As indicated in the Fair Housing Plan, the Committee is to be appointed by the Board of Selectmen and shall consist of five (5) members to include:

1. A designee recommended by the Wellesley Housing Authority;
2. A designee recommended by the Planning Board;
3. A designee recommended by the Public Housing Tenants Association;
4. A real estate broker/developer or banker to be named by the Board of Selectmen; and

5. A designee recommended by the Massachusetts Commission Against Discrimination or if that agency declines to make a recommendation, a designee shall be recommended by the Fair Housing Officer.

The last appointed members of the Fair Housing Committee were John G. Schuler, Gretchen T. Underwood, and Peggy Lawrence Levin. These members were last reappointed in 2002 for two-year terms through 2004, however, Mrs. Underwood and Mrs. Lawrence Levin have since moved out of Wellesley. Meghan C. Jop served as Fair Housing Officer until September 2013; Michael D. Zehner serves as the Fair Housing Officer, effective upon his hiring as Planning Director in December 2013.

## **REPORT OF THE WELLESLEY HISTORIC DISTRICT COMMISSION**

This report summarizes the activities of the Wellesley Design Review Board during the period of July 1, 2013 to June 30, 2014 (FY2014).

### **Background**

The Commission has the powers and duties of Historic District Commissions in accordance with the Historic Districts Acts, Chapter 40C of the Massachusetts General Laws.

### **Membership**

The Wellesley Historic District Commission consists of seven (7) members appointed by the Board of Selectmen as specified in Article 18 of the Wellesley Town Bylaws. Serving on the Historic District Commission during 2013-2014 were:

Edwina McCarthy, Chairman  
David Giangrasso, Vice Chairman  
Eric Cohen  
Carolyn Morris  
David Smith  
Lisa Abeles

### **Meetings and Project Review**

During the period of July 1, 2013, through June 30, 2014, the Historic District Commission conducted five (5) public hearings where ten (10) applications for Certificates of Appropriateness were reviewed, resulting in the issuance of seven (7) Certificates of Appropriateness.

The Commission continues to publish its agenda, meeting minutes, historic district regulations, as well as other related matters on the town-wide web site. Additional materials can be obtained at the Planning Board office.

The Commission would like to commend the District's residents for the impeccable designs brought forward in the past year. Projects were reviewed and approved at 7, 16, 17 and 41 Cottage Street and at 17 and 19 Abbott Street. A modification to the previously-approved project at 20 Cottage Street was also reviewed and approved.

### **Two New Single Building Historic Districts**

Town Meeting Members approved Article 33 at the 2014 Annual Town Meeting, which established two new single building historic districts at 26 Elmwood Road and 126 Woodlawn Avenue. The Historic District Commission will review proposed changes at these two properties.

## REPORT OF THE PERMANENT BUILDING COMMITTEE

During the 2014 fiscal year ending on June 30, 2014, the Permanent Building Committee had a change in its membership. After more than 7 years on PBC, Sarah Norwood, board community representative, retired and was replaced by Suzanne Littlefield. Ms Norwood's background on the Advisory Committee and CPC prepared her well for PBC's process and community issues. Suzy Littlefield also served on Advisory, has just completed 12 years on the School Committee and served on the Wellesley High School Building Committee required under the MSBA Grant. We are grateful for the continued availability of professional and experienced citizens needed for this unique committee. Matt King was voted Chairman and Stephen Langer is the Vice Chair.

The 2012 Annual Town Meeting created a Town-wide Facilities Maintenance Department (FMD) to initiate and oversee maintenance of all town buildings. Accordingly, the FMD presented 19 "urgent" projects to PBC in December 2012. After investigating the needs and conditions further with the user boards, PBC requested design funds for ten (10) projects at the 2013 Annual Town Meeting.

Most of FY2014 was devoted to the design and bidding of the following projects:

Warren Building	Multiple Repairs	\$70,630
Middle School – Donizetti Entry Plaza	Repair	\$42,000
Middle School – Auditorium Seating/Flooring Repair/ Replacement		\$40,000
Sprague School – Roof	Replacement	\$55,000
Hunnewell School	Roof Repairs	\$36,000
District-wide Security	Upgrade	\$186,000
Police Station	HVAC Renovation	\$72,600
Fire Station #2	Floor Repair	\$45,400
Fire Station #2	HVAC Renovation	\$114,700
Sprague School	Oak Street Entry Plaza Repair	<u>\$108,700</u>
	<b>Total Design Appropriation</b>	<b>\$771,030</b>

PBC returned to the 2014 Annual Town Meeting with bids in hand for these projects, that is, with actual construction costs. The projects were bundled for the following appropriation:

Total Police Station and Fire Station HVAC	\$1,403,280
Total Fire Station Floor	\$173,140
Total WMS Auditorium Seating	\$363,976
Total Architect's Bundle	\$2,668,826
<hr/>	
Total Appropriation	\$4,609,222

Construction started at the end of the 2014 fiscal year.

**Fiske & Schofield School Renovations:** At the 2013 Fall STM, \$2,432,000 in design funds was appropriated to PBC to renovate these two elementary schools as recommended by the School Facilities Committee (SFC.) The SFC recommended that the work be scheduled over the 2015 and 2016 summers.

**Funds were for the following assessments, some needing investigative selective demolition:**

- Verification of systems in detail
- Life Cycle Cost Analysis
- AHERA reports
- Acoustical measurements
- Code analysis
- Record drawings

**Further design services include:**

- Prepare schematic architectural and engineering drawings
- Prepare estimates at Schematic Design (SD), Design development(DD) and Construction documents(CD) phase
- Prepare Construction documents, specifications and schedules

**Scope of work**

- SPED area planning
- Mechanical, plumbing, electrical, Fire Protection, windows, Casework, finishes design, elevator
- Energy Model

**Construction Manager @ Risk (CM@Risk):** For this project, PBC recommended using CM@Risk (Ch149a,) a construction alternative available since the 2004 Construction Reform legislation for public projects estimated to cost more than \$5million. Wellesley High School was designed and built under Ch 149a. In this model, the contractor is procured through advertisement, pre-qualification and selected finalist interviews allowing the Town to choose its CM based on qualifications, not lowest bid (Ch149.) This is done early in the design phase in order for the CM to participate in design with owner, owner's project manager and architect. The CM brings the construction eye to plans and schedule. This collaboration and coordination improves quality control, transparency, and reduces change orders and costs. PBC hired Dore & Whittier Management Partners (DWMP) as Project Manager, Symmes Maini & McKee (SMMA) as architect and Agostini Construction Co., Inc as the CM. Investigation, design, estimating and scheduling began during the 2014 winter. Permitting will continue through the 2014 summer with plans to bring a Guaranteed Maximum Price (GMP) to the 2014 Fall STM.

**Tolles Parsons Center:** During 2009 and 2010, the design of the Senior Center progressed through Design Development. At that time, the Selectmen put the project on hold before a final decision to seek funds from Town Meeting to complete the project.

In FY13, the Selectmen asked PBC to continue design including creation of additional parking spaces across the street adjacent to the Police Station. Additional funds of \$165,300 were requested at '13ATM to update the design to the current building code and prepare a new PSI permit submission.

The project was set back in October 2013 when the Planning Board (PB) voted to deny a special permit to the Tolles Parsons Center. Subsequently, the Selectmen requested \$308,855 additional funds at the 2013 Fall STM to address issues raised by the PB and, if successful with resubmission to the PB, complete permitting and construction documents with possible return to 2014 Fall STM for construction funds. PBC hired a new architect through the Designer Selection process in Spring 2014. The new architect's team reviewed the existing design and information in preparation for a Fall 2014 PSI resubmission to the PB with the intention to have bids in hand at the 2015ATM.

During FY2014 PBC was managing the following projects:

**DPW/Highway Facility HVAC Replacement**

This project started work at the end of May 2013 and achieved Substantial Completion on September 20, 2013. \$960,700 was appropriated at the 2013 ATM. Close Out will be complete upon receipt of the Commissioning Report and resolution of a Demand for Direct Payment between a sub contractor and the general contractor.

**DPW Operations Building:** Project is complete and PBC is waiting for as-built drawings and Commissioning Report.

**New High School:** The new High School building opened on February 28, 2012 followed by demolition of the 1938 building, installation of parking lots by December 2012 and completion of Phase II landscaping in the spring of 2013. Punch List items continue into FY14 with some warranties being extended. FMD received training and manuals for all equipment and systems. DPW is beginning the Basketball Court restoration. Financial reconciliation with MSBA for reimbursement closeout is ongoing.

**MLP Administration Building:** This project was bid in the fall of 2011. The Notice to Proceed letter was sent to the contractor effective December 12, 2011. The project moved slowly through the first 6 months of the year.

Under the guidance of Town Counsel, the Town of Wellesley terminated the General Contractor, MCMUSA, due to the contractor's failure to properly schedule and complete the project. PBC signed a Settlement Agreement with Western Surety, the contractor's bond company, on 3/11/13 to complete the project including consideration of the Liquidated Damages as required in the contract. Actual Substantial Completion was July 17, 2013. All close out documentation has been accepted. PBC voted to release the balance of the appropriation, \$252,031.05.

#### **Hills Branch Library Chimney**

Working with the Library Trustees, Selectmen and the Wellesley Historical Commission, PBC evaluated options for repair and finally prepared the design and construction documents to receive a \$252,250 appropriation at the 13ATM for the restoration and repairs of the North chimney at the Hills Branch Library. CPC funded 50% of the appropriation. Bid documents were prepared in July 2013. The contractor, who was qualified in Historical Restoration, removed the stones down to shoulder element, repointed the base structure, repaired damaged roofing components adjacent to structure, installed CMU block and brick lining up to original height, replaced stones with mortar and dowel into the structure and installed a new cap. Due to a long, cold, snow filled winter, the contractor was forced to abandon the project at 2/3rds completion in February leaving the structure securely protected from the elements. They returned to complete and close out the project in May 2014.

## **REPORT OF THE HUMAN RESOURCES BOARD**

The Human Resources Board is comprised of five residents appointed by the Town Moderator to oversee the Town's human resources function. In accordance with the Town Bylaw the Board administers the Classification and Salary Plans for non-union personnel; recommends, establishes, and administers personnel policies and procedures; and maintains employment records. The Human Resources Department staff is responsible for administering employee and retiree benefits and assisting Town departments with a wide range of employment, labor relations and employee relations activities. An essential part of its mission is to support management and employees alike and to foster equitable application of personnel policies and practices throughout the Town.

### **Wage, Benefit, and Human Resources Administration**

The Board is responsible for making recommendations to Town Meeting on salary and wage adjustments for non-union employees. In order to fulfill this responsibility the Board conducts annual surveys of comparable communities to ensure that our wage schedules and salary ranges are competitive, while remaining responsive to fiscal conditions and budget constraints. The 2014 Annual Town Meeting approved the Board's recommendation to provide a 3% adjustment to the schedule of hourly rates of pay for non-exempt employees. The salary ranges for exempt employees were adjusted by 2% at the midpoint. An appropriation of \$150,000 was made to the Board for FY 15 salary adjustments. Of that amount, \$135,000 was targeted to provide variable performance-based merit increases with an average increase of 2.5%. The remaining balance was made available to make salary adjustments to support mid-year changes in payroll levels from reclassifications or promotions that are not able to be funded in the applicable department's budget.

### **Training and Development**

The Department's major training activity in FY 14 was conducting voluntary training sessions on Rate Saver health insurance plans for the retirees enrolled in Legacy health insurance plans. Over 27 retirees participated in multiple sessions conducted by a HR Department staff member. Other training activities during the year included a program on retirement planning offered through the regional Municipal Training Group and a program on conducting performance evaluations delivered by HR department staff. The Department coordinates the annual CPR/AED that is conducted by the Wellesley Fire Department. The Department's wellness programs continue to focus on walking programs and stress reduction.

### **Recruitment and Affirmative Action**

Employment activity during FY 14 remains higher than in previous years, in part due to the continuation of the establishment of the consolidated Facilities Maintenance department, retirements within the Department of Public Works and the reorganization of the Natural Resources Commission. In total, the Human Resources Department filled 61 benefit-eligible positions that were vacant due to retirement, resignation, termination or being newly created.

### **Board and Staff Changes**

The Board met 14 times during FY 14. Ilissa Povich served as chairman, with Laura Hockett as vice-chairman and Nancy Saperstone as secretary. Barbara Peacock-Coady and Julie Moore also joined the Board as new members for FY 15. The Human Resources Board would like to recognize the retirement on April 30, 2014 of long-time Director Susan Adler and thank her for her dedication to the Town of Wellesley and her guidance to the Human Resources Board. Her experience, knowledge and concern for the employees of the Town of Wellesley will be missed. The Human Resources Board welcomed Scott Szczebak as the new Director on May 8, 2014.

Respectfully submitted,

HUMAN RESOURCES BOARD

Kindy Blatchford

Laura Hockett

Nancy Saperstone

Ilissa Povich

John Roslansky

## **REPORT OF WELLESLEY YOUTH COMMISSION**

### **About the Youth Commission**

The Wellesley Youth Commission provides programs and services designed to ensure that Wellesley's youth feel they are a valued part of the Wellesley community. By providing a wide variety of community-based events, programs and services, the Youth Commission strives to appeal to and meet the needs of a broad spectrum of middle and high school age youth.

The vision of the Wellesley Youth Commission is to educate and support youth and their families in making informed and healthy decisions.

Youth Commission board members for Fiscal Year 2014 were: Chair: Lesley Robertson, Members: Beth Falk, Trina Foster, Michael Kiernan, Erin Reilly, Officer Evan Rosenberg and Ellen Scott. The Youth Commission's professional staff consists of Youth Director, Maura Renzella. The Youth Director's office is located at the Wellesley Town Hall, 525 Washington Street.

### **Programs and Services**

Programs offered by the Youth Commission in fiscal year 2014 included:

Harm reduction programs for Wellesley Public Schools for 5th, 6th, 8th, and 10th grade students. The Youth Commission offers various programs through the seven elementary schools, Wellesley Middle and High School. In the 5th grade the Wellesley Youth Commission in collaboration with the Wellesley Police Department facilitates a 5 week program entitled P.R.I.D.E. (Partnership, Responsibility, Independence, Decisions and Education). Internet safety and Cyberbullying are covered in the 6th grade, an introduction to the consequences of underage drinking and healthy and unhealthy teen relationships is covered in the 8th grade, and a more intensive discussion on how to make healthy choices and direct and indirect consequences regarding underage drinking is followed up again in the 10th grade. All programs are in collaboration with both Wellesley Police and Fire Departments.

Teens Against Drinking and Driving (TADD) is a Wellesley High School (WHS) club co-advised by the Wellesley Youth Director and the WHS Outreach Counselor from Human Relations Service, Inc. TADD focuses on raising awareness within the WHS community on issues such as alcohol and the consequences of drinking and driving.

Wellesley Fire Rescuers Summer Program is an educational and service learning-based summer program for middle school aged youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Fire Department. Participants find out about careers in fire and public safety and learning basic components of first aid and fire prevention. In addition, the program strives to foster positive relationships between fire service personnel and local youth.

Wellesley Media Summer Program is a summer exploration opportunity for middle school students with WCAC TV. Highlights for this program include: learning the art of program planning; learning to operate WCAC TV studio equipment including: cameras, audio, and editing devices; gaining the skills to produce a public service announcement or news piece for WCAC TV; and a field trip to a local television studio.

Wellesley Police Youth Academy is an educational and learning-based summer program for middle school age youth collaboratively managed by the Wellesley Youth Commission and the Wellesley Police Department. Participants spend a week with Wellesley police personnel where they gain a valuable

perspective on the importance of law enforcement with-in their community. While learning about law enforcement careers, Academy attendees will also get to know local police officers.

Wellesley High School Work Study Program is a joint venture between A Path In The Woods Foundation, Inc. through A Path in the Woods Fund of the Foundation for MetroWest, Wellesley High School, the Wellesley Youth Commission and the Town of Wellesley. The program provides employment opportunities and job skill training within the Town of Wellesley departments to qualified high school students. The program is designed to provide job exposure to students who express an interest in entering the workforce directly after high school and who have been approved for the program by the Guidance Department and the Youth Commission.

Wellesley Employment Program- is the Youth Commission's Employment Program which makes it easy for local youth (ages 14+) interested in part-time and/ or seasonal employment to get information about job opportunities at area businesses and organizations. If interested, youth can visit [www.wellesleyyouthjobs.com](http://www.wellesleyyouthjobs.com) and view available positions on our online job-posting page. The Wellesley Youth Commission does not screen applicants or employers involved with the Employment Program.

Wellesley High School- Key Club is co-advised by the Youth Director at Wellesley High School. The goal of the WHS Key Club is to improve our community through dedication to community service. We offer a wide variety of volunteer opportunities to Wellesley High School Students.

Impact Programs for Wellesley Middle School Aged Youth is a unique personal safety and self-defense curriculum that teaches students effective strategies to resist threats, intimidation and violence perpetrated by strangers and people they know. Classes are taught by a team of two instructors, one of whom takes on the role of a perpetrator. He wears a full suit of body armor so students can safely defend themselves using the same force needed in a real attack.

Service Learning Opportunities avails youth opportunities to work on projects in the community to gain leadership skills while also gaining a sense of their community. Examples of those opportunities are: WHS Senior Project, Program Assistants for our Summer Programs, or connecting youth with local businesses for internship.

Community Service Opportunities (court-ordered or other) avails youth a connection with local organizations looking for volunteers, and working with these youth to ensure an invaluable experience. Opportunities can be found on [www.wellesleyyouthjobs.com](http://www.wellesleyyouthjobs.com) or [www.wellesleyvolunteers.org](http://www.wellesleyvolunteers.org).

## **REPORT OF THE TOWN COUNSEL**

The two major themes presented in recent town counsel annual reports, the increasing attention to the prospect for potential land acquisitions and the decrease in matters winding up in litigation, continued this year.

In the former category, although it is still in the anticipatory stage as it has not yet closed, the prospect for acquiring 900 Worcester Street has received attention almost weekly, for one reason or another. The Town still waits on word from the Roman Catholic Archdiocese of Boston, owner of that site, that the vigilers' appeals of the Cardinal's decision to close that parish have been completely resolved. Upon receipt of word to that effect from the Archdiocese, the Town's Agreement allows it to initiate a due diligence exploration of the site. Assistance was given negotiating the due diligence plan. Future events will be determined after that exercise is completed.

Another major focus of land acquisition was 494 Washington Street, a privately owned property abutting the Town owned property at the former American Legion site. The possible acquisition of this site has been on the Town's radar screen for some period of time, and recently jumped into new prominence when the requested permit for the Tolles-Parsons Center as a Project of Significant Impact was denied. The Planning Board's concern, or at least one of its concerns, was the parking proposal for town-owned property across Washington Street, posing a possible pedestrian hazard. So a new plan was considered, including acquiring 494 Washington Street which abuts the site. Town Meeting approved that plan, and on June 3, 2014 the site was acquired by the Town. Title has been approved. A reapplication for the Project of Significant Impact permit is planned. As part of the negotiations the prior owner will continue to have possession of the property for nine months from closing.

The prospective acquisition of the most westerly portion of the Cochituate Aqueduct, starting from the Natick Town line and ending just south of where the Aqueduct crosses over the Worcester Turnpike (Route 9), has also been on the Town's screen for several months, and ongoing communication with the Division of Capital Asset Management and Maintenance, the state agency in control of the land, has been productive. The transaction has several parts, including the planned conveyance out of a 11,000 sq. ft. parcel to Bike Realty LLC, in consideration of its providing the entire purchase price for the larger site, all as negotiated by the Board of Selectmen. The transfer of the 3 Seaver Street parcels acquired as a part of the planning for the construction of the new High School will be transferred to permanent open space as a further component part of this acquisition. The transaction is likely to close soon.

In matters in litigation, a resident brought an action in Superior Court which contested the Town's planning for the rehabilitation of the Fuller Brook Park Reservation in general, and some decisions of the Wetlands Protection Committee in particular. After considerable attention by the Wetlands Protection Committee and others, on which assistance was provided, that matter was resolved and the project is now proceeding under the direction of the Fuller Brook Park Committee.

An action was brought in the Land Court by the new owner of 910 Washington Street, appealing a Planning Board decision not to approve the owner's plan to divide his property into two lots. The underlying issue in that case is to determine the legal status of the town's zoning map enacted in 2003, under a Warrant Article in which the Planning Board disclaimed an effort to accomplish any substantive change in zoning districts but rather simply to substitute a computer-generated plan for the prior plan which had been hand drawn. Nevertheless, the zoning district affecting this owner's property turned out to be placed differently in the new plan, thus raising the issue of the extent to which, if at all, the new zoning map should stand, with or without the change above noted. My successor is actively involved in the matter.

Towards the end of this fiscal year, Wellesley College announced plans to sell its considerable land holdings off of Weston Road, colloquially known as the North Forty. The Board of Selectmen, the Planning Board and others are actively considering what the impact might be were the site to be developed, and also the possibility of the Town acquiring all or a portion of this site. A Committee has been formed by the Selectmen to begin the Town's due diligence on the many issues to be dealt with, and successor Town Counsel will be a part of that steering group.

Other land use issues on which legal advice was given during the year included several encroachment matters, in which private property owners have either intentionally or inadvertently expanded the use of their property into abutting town land; the containment of the issues presented by the bankruptcy of the developer at 978 Worcester Street, including the Town's calling of the performance bond filed with the Town in connection with it; and an appeal of a decision of the Zoning Board of Appeals' granting a permit for new construction at 23 Thomas Road. Legal advice was given in connection with several town building projects, including the Municipal Light Plant Administration Building; the effort to restore the chimneys at the Hills Branch Library building; the projects for Middle School seating; and the Fire Station Number One floor. Contracts for the Construction Manager and the Architect for Fiske and Schofield School buildings were reviewed. The lingering issues in the MLP/DPW Garage Construction project were finally resolved.

Miscellaneous advice attended to during the year included, among many other issues, defining the legal parameters appropriate to reviewing request for expenditures of the Community Preservation Committee's "administrative funds"; responding to the question of whether an insurance deductible qualifies as a settlement under the Town's bylaws; whether using school trust funds to provide financial support for students embarking on missionary travel would be unconstitutional; and an opinion was rendered on the meaning of the Massachusetts rule that municipal funds may not be used to support the advocacy of a referendum to be decided by the voters. Advice was given in several licensing areas of town, including on the Board of Selectmen's effort to regulate marijuana dispensaries, and that Board's initiative to permit the sale of beer and wine in specialized food stores.

As before, requests continued to be responded to on the Conflict of Interest Law, the Uniform Procurement Law, the Open Meeting Law and the Public Records Law. Records and witness subpoenas were attended to. All sessions of the Annual and Special Town Meetings were prepared for and attended, as were almost all sessions of the Board of Selectmen's weekly meetings. Meetings of other boards were attended when requested.

The Town continues to be ably represented specially by Morgan, Brown and Joy, the Town's Labor Counsel and other special counsel in education matters and regulatory matters involving the Municipal Light Plant.

More detailed reports are contained in the monthly reports of the Town Counsel, which remain available for public inspection.

I retired as Town Counsel at the close of this fiscal year, after serving in this position for thirty seven years. I express my deep appreciation and respect for all those in town government, elected, appointed, staff and volunteer, who, together, make this Town as special as it truly is. I also express my thanks to James A. Goodhue, Esq., my law firm partner, who has himself developed a close working relationship with many of the Town's administrators and has helped me considerably in the discernment of the legal issues confronting the Town, and in their resolution. The Board of Selectmen has appointed Miyares and Harrington to succeed me, to whom I extend my congratulations and very best wishes as Wellesley's newest Town Counsel.

## **REPORT OF THE WELLESLEY HISTORICAL COMMISSION**

The Wellesley Historical Commission (WHC) is the body of Town government responsible for preserving and protecting local historical assets through education, legislation, policy recommendations, and physical conservation. The Commission works in collaboration with the Massachusetts Historical Commission, operating under the provisions of Chapter 40, Section 8D of the Massachusetts General Laws, as revised April 2, 2014, and with Wellesley's boards and commissions according to Article 17 of the Town Bylaws.

In 2013-14, the Commission had seven principal members, who were appointed by the Board of Selectmen for three-year terms, and a small number of advisory members, who were invited by the Commission to contribute their expertise. (At the end of the period, the Selectmen appointed three alternate members, authorized by the revised statute to vote in place of absent principal members, to serve in 2014-15.) At the start of the 2014 Fiscal Year on July 1, 2013, the Commission's principal members were David Wright (Chair), Lawrence McNally (Vice-Chair), Peter Fergusson, Dwight Lueth, Helen Robertson, and Kathryn Venne. Terry Catchpole, Joshua Dorin, and Joel Slocum served as advisory members. In November 2013, Tad Heuer was appointed a principal member of WHC and chosen to represent it on the Community Preservation Committee (CPC), and Maureen Staley Cary and Arvid von Taube were named advisory members. Terry Catchpole resigned as advisory member in February 2014. Each member took on individual assignments and made significant contributions to meeting the Commission's goals.

As the reporting period began, WHC continued to pursue options to preserve the 1876 Beebe House during redevelopment of the site of the former Wellesley Inn in Wellesley Square. WHC and the developer jointly proposed locating two of the site's five affordable housing units in a rehabilitated Beebe House. Following an unfavorable response from the CPC regarding funding for rehabilitation of the Beebe House, WHC voted in favor of the developer's alternate proposal, to build a reconstruction of the Beebe House on the same site, re-using materials from the original structure where possible. In October, members of the Commission retrieved items of historic or architectural value from the house, including a tile fireplace previously salvaged from the former Wellesley Inn and stored in the Beebe House. During the rest of the period, WHC sought and sometimes received models and drawings of the proposed reconstruction for review. Consultation with the developer is still ongoing.

In April 2013, Annual Town Meeting (ATM) approved funding to restore the north chimney wall of the Wellesley Hills Branch of the Wellesley Free Library, a building listed on the National Register of Historic Places (NRHP). During construction, which was completed in May 2014, WHC monitored the work to assure that the chimney would be restored to its original appearance, in compliance with the United States Secretary of the Interior's Standards for the Treatment of Historic Properties.

In December 2013, a Special Town Meeting voted in favor of a land transaction involving the purchase, and transmittal to the Town, of a segment of the Cochituate Aqueduct, which is listed on the NRHP, by the owner of a Dunkin' Donuts franchise, who proposed to build a parking lot extension within the historic district. A conditional judgment of "no adverse effect" had been rendered on the transaction in 2011 by MHC, pending review of the building plans, when available. Beginning in November 2013, WHC shepherded a submission of plans by the Town to MHC. At the end of the reporting period, the final judgment of MHC was still pending.

Late in 2013, the Town formed a School Facilities Committee (SFC) to determine whether to renovate or rebuild Upham, Hardy, and Hunnewell Elementary Schools. Though not represented on the SFC, WHC weighed the historic value of the elementary schools under review. Attention focused on Hardy School and Hunnewell School for their historic roles in the development of their areas of town, and for their

unique architecture and present value as visual symbols of education and as neighborhood anchors. Members of WHC toured both schools, accompanied by school officials, on May 28. WHC observed meetings of SFC, and supplied that committee with historical information about the school buildings.

The package of major repairs to Town-owned buildings prepared for the 2014 ATM by the Permanent Building Committee (PBC) included two options for replacement of the deteriorated slate roof of the Sprague School's original 1924 building: a new slate roof, or a lower-cost, shorter-lived roof of asphalt shingles. WHC testified before Town boards and the Advisory Committee in favor of using slate, to preserve the building's historic character. ATM eventually approved this option.

In June 2013, after a process lasting several years, Fuller Brook Park was approved by the United States National Park Service for listing on the National Register of Historic Places. WHC helped provide oversight of the Fuller Brook Park Preservation Project throughout the period. David Wright represented the Commission on the interdepartmental Fuller Brook Park Coordinating Committee (FBPCC), which concluded its work by presenting a park design and obtaining construction funding at ATM. Wright will continue to represent WHC on a new Fuller Brook Park Committee, established by ATM to oversee the construction phase of the project.

In November, the owner of the Joseph E. Fiske House (built 1824) at 126 Woodlawn Avenue approached WHC to have the structure declared a Single Building Historic District. (Fiske played a critical role in the founding of the Town of Wellesley and remained a leading citizen during the late 19th and early 20th centuries.) At around the same time, the owner of the house at 26 Elmwood Road (built 1942), the childhood home of the renowned poet and novelist Sylvia Plath--and which served as a setting for her autobiographical novel *The Bell Jar*--sought a similar designation. With WHC expediting the process through state and local boards, the necessary approvals were obtained in time for the 2014 ATM to establish the two new Single Building Historic Districts.

For over three decades, plaques bearing a building's date and the name of the Commission have been the most conspicuous sign of WHC's presence in the town. To be eligible for a plaque, a structure had to have been built in or before 1881, the year the Town was incorporated. In April 2014, WHC voted to adopt a 100-year horizon for plaques, effectively moving the eligibility date from 1881 to 1914, and allowing the date to move forward each year until 2019, when the program would "sunset" and be evaluated. As a pilot project, residents of Abbott Road organized as a neighborhood to receive plaques, and even prior to formal announcement of the program, requests for plaques began to come to WHC from elsewhere in town. This project is still ongoing.

At its meeting on May 7, WHC welcomed its former chair Margie Arcand, who delivered to the Commission the sign reading "WELLESLEY" from the Wellesley Square train station, designed by H.H. Richardson and demolished in 1962 to make way for the present Wellesley Square Post Office. A resident had rescued the solid-metal sign, which appeared to weigh close to 100 pounds, from a pile of debris, and stored it in his house for about 50 years, until Ms. Arcand obtained it and presented it to the Commission. The valuable sign was placed with other historic artifacts for safekeeping in WHC's locked storage space.

In May, WHC met with representatives of the Wellesley Congregational Church (the "Village Church") to review the church's application for listing on the NRHP. (The church had previously consulted WHC on an earlier draft of the application in 2011.) While endorsing the application as presented, WHC asked for and received permission to add more information in an appendix, to fill out the historical record on the building and cemetery. The following month, WHC testified in favor of the application before the state eligibility hearing, at which the application with appendix was approved for transmittal to the U.S. National Park Service for NRHP consideration.

Late in the reporting period, Wellesley College announced its intention to sell several properties it owns that are separate from the main campus. WHC began to study and evaluate the various parcels for their historic significance. The Commission found itself focusing less on the large, centrally-located “North 40” than on areas such as the NRHP-listed Cheever property at 828 Washington Street, with its significant buildings and associations with prominent persons in the area’s history. This review is still ongoing.

At its meeting on June 9, WHC heard testimony that construction of an expanded swimming pool facility at the Wellesley Country Club had adversely affected the historic monument marking the location of the original Town Hall, specifically by exceeding the dimensions of the plan approved by the Zoning Board of Appeals. Based on the evidence presented, WHC voted to file a Request for Enforcement with the Building Inspector, the goal being to reduce the construction to the agreed-upon size. Later that month, the Inspector of Buildings notified WHC that he had denied the request.

WHC provided direct assistance to residents during the period. With support from WHC, a homeowner on Clovelly Road obtained a permit to replace some of her current windows with historically-appropriate ones that could be adapted to meet the building code for insulation factor. WHC approached owners of a deteriorated historic house on Wellesley Avenue with an offer of advice on affordable historic preservation. The Commission advised residents of the Standish Road neighborhood on how to establish a Neighborhood Conservation District.

On June 23, the Board of Selectmen appointed Maureen Cary, Joel Slocum, and Arvid von Taube alternate members of WHC, authorized under M.G.L. Chapter 40, Section 8D, revised April 2, 2014, to act in place of principal members who are absent or otherwise unable to vote. This action is expected to improve WHC’s ability to respond quickly to events that affect the Town’s historic assets.

Respectfully submitted,

Wellesley Historical Commission  
David Wright, Chairman

## **REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT**

The West Suburban Veterans' Services District includes the Towns of Needham, Wellesley, Weston and Wayland. The central office is located in the Wellesley Town Hall with other offices located in the Needham Town Hall, the Weston Council on Aging and the Wayland Town Hall. Information is available on the W.S.V.D. website at [www.westsuburbanveterans.com](http://www.westsuburbanveterans.com) or the office may be contacted at 781-489-7509 with questions or to schedule appointments. A full range of benefits and services are available to veterans' and their families based on certain qualifications and eligibility requirements.

## **REPORT OF THE DEPARTMENT OF VETERANS' SERVICES**

The Department of Veterans' Services operates under the provisions established by the Commonwealth of Massachusetts General Laws, Chapter 115. This office provides to veterans and their dependents, the maximum allowable benefits and services at a minimum of cost, utilizing all available agencies of the Federal, State and Town governments. Veterans' Services assists and advises the Selectmen in planning for Memorial Day and Veterans' Day. In addition, the department monitors the care and maintenance of veterans' monuments and veterans' graves.

### **Benefits**

Veterans' Services renders financial assistance to qualified veterans, widows, orphans, etc., who are in need of benefits in order to sustain themselves. Benefits are provided by the Massachusetts Department of Veterans' Services and the U.S. Department of Veterans' Affairs. Aid is divided into several categories which include; food, housing, clothing, medical and burial benefits for those in financial need. There are financial benefits available such as war service bonuses, annuities and various tax exemptions for qualified veterans. In Fiscal Year 2014, the benefits issued by the Town to veterans and their families totaled \$26,918.70. The Department continues to use alternative sources of assistance for clients. The Town is reimbursed from the Commonwealth of Massachusetts for seventy-five (75) percent of all approved costs incurred. The complexity of an individual case(s) must be considered when issuing benefits. The current U. S. Department of Veterans Affairs (VA) statistical report revealed that between \$2,000,000 and \$2,500,000 was disbursed or expended to over 980 veterans and their families living in the Town of Wellesley. Many of the awards and benefits include: education, burial, compensation, pensions, loans, hospitalization, etc.

### **Services**

Departmental services involve numerous telephone calls, investigations, personal visits to veterans' homes, hospitals, VA State facilities, nursing homes, attendance at seminars, workshop sessions, cemeteries and grave sites. The Department responds to many veteran related queries which may be generated on a day to day basis. During the past year services were provided in a timely manner to all veterans and their families requesting assistance. Some of those services included assistance with: VA appeals, headstone applications, hospitalization, disability annuities, housing, service records, military decorations, graves markers and flags, etc. The Department maintains the necessary files and records required in the normal operation of the office. In conjunction with State and Federal agencies, Veterans' Services maintains a file or provides access for any required forms and regulations needed in the processing of claims. Assigned additional duties and responsibilities as Graves Registration Officer and Veterans' Burial Agent for the Town of Wellesley, as well as to insure maintenance and care for veterans' monuments and veterans' graves. We presently have a total of twenty-seven (27) veterans buried in the Town Section of Woodlawn Cemetery.

### **Memorial Day**

The Department is responsible to the Board of Selectmen for the administration, support and function of the Town's annual Memorial Day observances. Because of inclement weather the Ceremonies were held at the Wellesley High School auditorium on May 30th with the assistance of Wellesley veterans. Veterans' Services insures that in accordance with Paragraph 9, Chapter 115, Massachusetts General Laws, a United States Flag is placed on all Wellesley veterans' graves. Over one-thousand (1,400) flags, including a number of replacements, were distributed between three local cemeteries, sixteen (16) memorial monuments and numerous funerals over the past year with assistance from Wellesley residents, veterans and private service organizations. The Town is reimbursed by the Commonwealth of Massachusetts for seventy-five (75) percent of the cost of the graves flags.

### **Veterans Monuments**

We have sixteen (16) monuments erected in the memory of Wellesley veterans which require care, maintenance and honor. The Department was still searching for Wellesley residents who served in the Armed Forces during the Vietnam War to add to the Vietnam memorial placed in front of the Town Hall.

### **National Patriots Day**

Veterans Services participates with the Fire and Police Departments in the planning and function of the Town's annual National Patriots Day observances. Ceremonies were held at the Fire Department Headquarters beginning at 9:55 A.M. on September 11th.

Veterans Day

The Town's annual Veterans Day observances were held in the Great Hall of the Wellesley Town Hall at 11:00 A.M. on November 11th with the assistance of Wellesley veterans.

Veterans Organizations

As the Wellesley Veterans' Council attends their monthly meetings to render guidance and assistance in planning and implementing ceremonies and veterans functions.

The Director of the WSVD is a member of the Disabled American Veterans, the Massachusetts Veterans Service Officers Association of the Commonwealth of Massachusetts and a Past State Commander 2009-2010.

The Deputy Director is a member of the VFW in Needham and is currently the Commander of District 5.

**NORFOLK COUNTY REGISTRY OF DEEDS**  
**2013 Annual Report to the Town of Wellesley**  
**William P. O'Donnell, Register**  
**649 High St., Dedham, MA 02026**

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation, the Registry's objectives have remained the same; to maintain the accuracy, reliability and accessibility of our communities land records for the residents and businesses of Norfolk County.

#### 2013 Registry Achievements

- Register William P. O'Donnell and his staff continue to visit town halls, senior centers and civic groups across Norfolk County. The Register and staff visited Wellesley Town Hall on October 3rd and the Wellesley Council on Aging on December 10th.
- The Registry of Deeds full service telephone and walk-in Customer Service and Copy Center continues to provide the residents and businesses of Norfolk County with quality real time customer assistance in all area of Registry operations.
- Electronic recording continues to expand with 31,639 documents recorded electronically and 7.26million in recording fees collected in 2013.
- The internet library of images accessible to the public through the Registry of Deeds online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand as all documents back to the first documents recorded in Norfolk County in 1793 are available for viewing.
- Multiple technological improvements were implemented in FY13 including ongoing upgrades to the registry server and the introduction of an improved Registry of Deed's website. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is regularly updated and enhanced to include recent news, resources for homeowners, real estate statistics, media information and answers to frequently asked questions.
- Improvements to the physical and structural appearance of the historic Registry Building continued with the installation of new central air conditioning throughout the facility and additional shelving units which will serve to meet the demands of future record book storage.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands on training to members of the public and trade groups on land record research using the Registry's new website technology.

**Wellesley, MA Real Estate Activity Report**

**July 1, 2013 – June 30, 2014**

Real estate activity in Wellesley, MA during FY 2014 saw increases in total sales and total sales volume along with slight reductions in foreclosure activity.

There was a 38% decrease in documents recorded at the Norfolk County Registry of Deeds from Wellesley during FY 2014 at 5,826 which was 3,500 fewer documents than the FY 2013 total of 9,326.

The total volume of real estate sales in the Town of Wellesley during FY 2014 was \$1,096,002,118.00 which showed a 64% increase from FY 2013 while the average sale price of deeds over \$1,000 (both residential and commercial properties) was up in Wellesley by 71% in FY 2014 at \$2,408,795.86.

The number of mortgages recorded on Wellesley properties in FY 2014 was down by 48% while total mortgage indebtedness also decreased by 43% to \$802,623,975.00.

There was 1 foreclosure deed filed in Wellesley during FY 2014, while the number of notice to foreclose mortgage filings decreased to 4 notices in FY 2014 compared to 9 in FY 2013.

Finally, homestead activity decreased in Wellesley during FY 2014 with 491 homesteads filed representing a 28% decrease from last fiscal year's total of 683.

The modernization and business improvements that have enhanced our ability to provide first rate customer service to residents and businesses of Norfolk County will continue. I have been and always will be committed to an efficient customer service oriented operation here at the Registry. It is a privilege to serve as your Register of Deeds.

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds

## WELLESLEY HOUSING AUTHORITY

### SUMMARY

The Wellesley Housing Authority's mission is to provide decent, safe and affordable housing for low to moderate income families and individuals while respecting the rights and privacy of each individual, and to offer programs and vouchers to improve the quality of life for participants.

The Wellesley Housing Authority currently owns and manages 246 units of affordable housing which are distributed as follows:

Dev #	Type	Name	# of Units	Unit Type			
				1 BR	2 BR	3 BR	4 BR
200-1	State Family	Barton Road	88	0	40	48	0
667-1	State Elderly	Morton Circle - studio	36	36	0	0	0
667-2	State Elderly	Washington Street- studio	40	40	0	0	0
667-3	State Elderly	Weston Road	32	32			
667-3	State Elderly	River Street	26	26	0	0	0
705-1	State Family	Linden St.- Waldo Ct	12		12		
MHVP	State Rental Voucher	Scattered site	1	1	0	0	
<b>Subtotal State</b>			235	135	52	48	0
Sec 8	Federal Rental Voucher	Administered by Dedham Housing	11		11		
<b>Total</b>			<b>246</b>	<b>135</b>	<b>63</b>	<b>48</b>	<b>0</b>

### BOARD OF COMMISSIONERS

Oversight of the Wellesley Housing Authority is provided by a five member Board of Commissioners all of whom are residents of Wellesley. Four of the Commissioners are elected by the Town and one Commissioner is appointed by the Governor. The Commissioners' services expire in the following manner:

Kathy Egan, Chair, State Appointee	Term Ends June 2016
Michael Price, Vice Chair	Term Ends March 2015
Alexander Mahoney, Treasurer	Term Ends March 2016
Don Kelley, Commissioner	Term Ends March 2018
Maura Renzella, Vice Treasurer	Term Ends March 2019

In 2014, John Schuler retired as Chairperson. Mr. Schuler had faithfully served on the Housing Authority Board for over thirty years and will be greatly missed by all. The Board of Commissioners of the Wellesley Housing Authority meets monthly at various WHA sites. Meetings usually take place at 5:45 pm on the fourth Thursday of every month and are open to the public.

### STAFFING

The Wellesley Housing Authority has a Management Agreement with the Needham Housing Authority to provide staffing and management oversight for its daily operations. The Needham Housing Authority Executive Director also serves as the Wellesley Housing Authority Executive Director. An on-site Property Manager, two administrative staff persons, a Resident Services Coordinator, and four

maintenance staff employees are all based at the Wellesley Housing Authority management office located at 109 Barton Road.

In June 2013, the Authority extended best wishes to Executive Director Pamela Allen on her retirement and in October 2013 it welcomed Debra Guyot, as Executive Director.

### **BUDGET DATA**

The Wellesley Housing Authority receives its funding from both State and Federal resources and maintains separate budgets for each program it administers. The monthly tenant rent collection is the major source of income for operating and upkeep of the properties. Additional operating and capital subsidies are provided through the Massachusetts Department of Housing and Community Development for all State programs. The U.S. Department of Housing and Urban Development provides funds for the Section 8 Voucher program. The Authority receives no town of Wellesley money for its continued operation and is not part of the Town of Wellesley's annual budget. The Wellesley Housing Authority pays a monthly Management Fee to the Needham Housing Authority for the administration and operation of their programs and properties. The annual budget is a public record and is available for review at the Authority's office at 109 Barton Road in Wellesley.

### **FY 2014 HIGHLIGHTS**

Modernization and capital improvement projects included roof replacement at the River Street complex, paving and site improvements at the Washington Street complex, building exterior repairs at Washington Street, and walkway and catch basin repairs at Weston Road. Two new maintenance trucks were leased and placed in service. Wireless internet was installed in the Community Rooms at the various sites.

Ongoing and planned capital improvements include replacement of the maintenance garage at Barton Rd., stairwell flooring replacement and additional siding repairs at Washington Street, windows and siding repairs at River Street, and power washing at various sites.

The Play 2 Dream Foundation provided new playground equipment at the Barton Road complex. Children at Barton Road were able to participate in the selection of equipment. A ribbon cutting ceremony and grand opening was held on December 1.

### **RESIDENT SERVICES**

The Wellesley Housing Authority provides a Resident Services Coordinator who assists families and seniors residing in WHA communities by connecting them to area service agencies and resources. A monthly newsletter is sent to all residents to keep them abreast of local events, activities, and opportunities. The Authority works in collaboration with many local organizations, colleges, schools, and agencies including the Council On Aging, Health Department, Friendly Aid, Wellesley Service League, Rotary Club, and many others.

Highlights of both recent and ongoing WHA resident activities include the following:

- The School Backpack program sponsored by Backpacks for Kids Foundation run by Dover-Sherborn High School students is a great success with an average of 70 backpacks delivered to WHA students each year.
- An after school tutoring program is run at the Barton Road Community Center on Mondays and Wednesdays by Babson College students, on Tuesdays by Wellesley Rotary with Mass Bay Community College and Wellesley College student volunteers and on Thursdays by Wellesley

Middle School teachers. Fiske and Schofield Elementary Schools regularly provide teachers for home work assistance at the Barton Road complex.

- The annual Coats for Kids Program sponsored by Anton's Cleaners provide dozens of coats annually to WHA families.
- The Wellesley Service League hosts an annual Toy Shop Event in November.
- The Wellesley Police Department hosts an annual holiday party for children 0-10 years of age. The WPD in conjunction with The Toys for Tots program provides toys for children 0-10 years of age.
- Weekly English Language Learner (ELL) classes are held at three senior sites of the WHA. Individual tutoring is held at the Barton Road complex.
- Keep Well clinics sponsored by the Board of Health are held on the first three Tuesdays of the month at each of the three senior sites. BOH nurses check blood pressure and monitor ongoing health issues, provide flu shots and answer health related questions. A BOH Outreach Worker is available to work with families of WHA residents.

#### **CONTACT INFORMATION**

Applicants and families may call the Wellesley Housing Authority to request an application for housing or to obtain additional information on any of our programs. Applications are also available at the WHA website, [www.wellesleyhousing.org](http://www.wellesleyhousing.org).

The administrative office is located at 109 Barton Road in Wellesley. The office is open from 8:00 A.M. until 4:00 P.M. Monday through Friday. The office staff may be contacted by calling 781-235-0223 or by emailing: [wellesleyhousing@aol.com](mailto:wellesleyhousing@aol.com).

## **REPORT OF THE TOWN CLERK**

The office of the Town Clerk serves as the repository of vital records for the town; conducts all activities related to census, elections and voter registration; issues a variety of licenses and permits; and serves as the office of record for a variety of public filings. A staff of three assists the Clerk in carrying out the various functions of the office.

### **Census and Elections**

The Town Clerk's Office conducted 2 elections in FY 2014: Annual Town Election March 4, 2014; Special Town Election May 20, 2014.

The March 2014 election participation rate was 18%.

The administration of elections requires the assistance of over 90 poll workers and the cooperation of the Department of Public Works, the Wellesley Public Schools, the Police Department, and NIS/IT department. Without the support and cooperation of these departments and citizens we would not be able to fulfill our mandate.

The Board of Registrars of Voters is charged with the responsibility of certifying the validity of voter signatures on registrations, absentee ballots, nomination papers and petitions. As of the March 2014 election the Town of Wellesley had 15699 registered voters.

The members of the Board of Registrars for FY 2014 were: Jane Kettendorf, and George P. D. Porter, Republicans, and Dante Degruttola, Democrat, who served as chair and Kathleen F. Nagle, Unenrolled.

### **Town Meeting**

The Town Clerk is responsible for keeping and publishing the minutes of Town Meeting. There were 2 Special Town Meetings requiring 3 sessions beginning December 9, 2013 and ending December 16, 2013. The 2014 Annual Town Meeting met for 5 sessions, beginning March 31, 2014 and ending April 16, 2014. There was also a Special Session within the Annual town Meeting on April 8, 2014.

### **Vital Records and Miscellaneous**

During the period July 1, 2013 to June 30, 2014 the office processed:

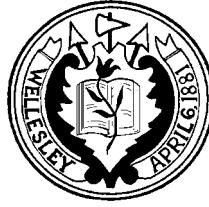
- 215 Birth records
- 95 Marriage Intentions
- 123 Death records.
- 114 Business Certificates (D/B/A)
- 3057 Dog Licenses

### **Staffing**

Office staff of Jacqui Carmisciano, Assistant Town Clerk, Diane Innes, Elections and Voter Registration Administrator, and Lynn Conover, part time Clerical Assistant ably support all the functions of the office.

Respectfully submitted,

Kathleen F. Nagle  
Town Clerk



## TOWN CLERK'S RECORD

December 9, 2013 7:30 Special Town Meeting

December 10, 2013

In pursuance of a Warrant dated October 1, 2013 the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Metzger, called the Special Town Meeting to order at 7:30 P.M. The Moderator declared a quorum present.

The Town Clerk, Kathleen F. Nagle, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 213 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by Todd Himstead, Andrew Wrobel, Arthur Priver, Kathleen Woodward, Amy Axelrod and Nancy Galligan.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Ralph Bailey, Phil Rolph and Jim Corscadden and Joseph Hanlon.

Refreshments at the break are to be provided by the Wellesley High Sophomore Class and the Wellesley High School Key club for this Special Town Meeting.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator explained the schedule and the procedures to be followed for the Special Town Meeting within this town meeting called for 8:00 pm tonight.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, and discharge presently authorized special committees; or take any other action relative thereto.

The following reports were submitted for filing: Advisory Committee Reports STM 7:30 and STM 8:00, Report of the Board of Selectmen on Retail sale of Beer and Wine, Board of Selectmen Ten Year School Facilities Capital Plan, Fuller Brook Park Coordinating Committee, Planning Board (Revised), School Facilities Committee and School Committee.

The Moderator recognized Thomas De Riemer, Precinct G, who offered a Resolution in honor of John Woodacre upon his passing.

**WHEREAS:** We remember John E. Woodacre of Wellesley and Mattapoisett who died on April 20, 2013. He was born in New Bedford to John and Doris (Spooner) Woodacre, grandson of a New Bedford whaler and a direct descendent of Mayflower Pilgrim William White and the Delanos of Fairhaven. He grew up in Newton and Nantucket and while in high school played baseball and studied classical piano at the Newton School of Music, and

**WHEREAS:** At the time of his death, Jack had been an active Town Meeting Member for eleven years and for many years served the Town as a respected election official and Warden in Precincts E and G, and trained many poll workers for the Town. For fifteen years he was an active Wellesley Rotarian, serving on many committees and flipping pancakes at the annual pancake breakfasts, and

**WHEREAS:** He moved to 100 Brook Street in the post WWII era where he enjoyed the unique social cluster of families who met at the Maugus Club for competitive badminton, squash, bowling and theater productions. He served on the Board of Directors of the Maugus Club, held membership in the Wellesley Club, the RJD Home of New Bedford and the board of the Wellesley Community Center. Former Maugus member Walter Greeley stated: "Jack was a landmark in Wellesley." He was very much "Wellesley" and did things the "Wellesley Way" as it used to be said, and

**WHEREAS:** As a young man he enlisted in the Marines, serving in Guadalcanal, the Philippines, Green Islands, the Samoas, New Zealand and other places, and liberated American prisoners of war from Japan. He trained as a marine gunner. Pappy Boyington flew cover for his squadron and while in the Pacific, Jack, having survived a plane crash, was reported missing in action three times. He was always Semper Fi. He later attended Northeastern University on the GI Bill, majoring in physics and engineering, and in 1966, he founded John E. Woodacre Oil in Wellesley where he successfully ran the business for many years, and

**WHEREAS:** He had a brief marriage to the late Barbara Woodruff and they had a son, John Morgan Woodacre. He thereafter married the late Betsy Breed, a Dean College professor and they adopted and raised two children in Wellesley. In 1994, John married Wellesley attorney Lorri Seibert. Jack had Yankee ingenuity, keen intelligence, and was an avid bridge player and boater throughout his life. Many will miss his handsome strong

carriage, shiny white hair and striking blue eyes. He is survived by his wife, five children and nine grandchildren.

**NOW THEREFORE BE IT RESOLVED**, that this SPECIAL TOWN MEETING, on behalf of the residents and municipal employees of the Town of Wellesley, expresses its deep regret at the passing of John E Woodacre and publicly acknowledges its appreciation for his dedicated service and significant contributions to the citizens of our Town, and further, that the Town Clerk be instructed to record this Resolution in the minutes of this Meeting, and to transmit copies to Mr. Woodacre's family.

The Moderator then recognized Mary Ann Cluggish, Precinct G, who offered a resolution in honor of Robert Bastille upon his passing:

**WHEREAS:** On August 28, 2013, the Town of Wellesley was saddened by the death of our esteemed fellow citizen, Robert Adams Bastille who for many years made numerous and impressive contributions to the Town of Wellesley and its residents. With his passing, Wellesley lost a dedicated citizen, a good neighbor and faithful friend. He was 91 years old.

**WHEREAS:** Bob served as a Wellesley Town Meeting Member for 26 years. He served on the Town Improvements Coordinating Committee, the Committee to study the Needs and Requirements of the Wellesley Free Library and was instrumental in library improvements. Bob served on the Board of Library Trustees for 11 years. He also served on the Advisory Committee and the Zoning Board of Appeals. Wellesley values the civic engagement of its residents for which Bob Bastille set a high standard.

**WHEREAS:** Bob attended the Fenn School in Concord, Phillips Exeter Academy, and continued his studies at Harvard College. He joined the Army in 1943 and served with the 320th Combat Engineers in Europe and was awarded a Bronze Star for meritorious service. After the war, Bob earned a Bachelor and then a Masters in Architecture from the Harvard Graduate School of Design. Bob founded Bastille/Neiley Architects and designed a number of public and private buildings in the Boston area. He was also active in the Boston Society of Architects.

**WHEREAS:** Bob was a member of the Wellesley Club, an avid sports fan and an enthusiastic supporter of the Boston Symphony Orchestra. He loved traveling, he loved the sea, he loved birds and birdwatching. When you met him you were immediately impressed with his keen intellect, his charm, his wit, and his great smile. When you participated in a meeting with him his knowledge and helpfulness were invaluable.

**WHEREAS:** On behalf of the Citizens of Wellesley, this Resolution is being presented as an opportunity to express the esteem in which we hold him as a faithful and devoted citizen.

**NOW THEREFORE BE IT RESOLVED**, that this SPECIAL TOWN MEETING, on behalf of the residents and municipal employees of the Town of Wellesley, expresses its deep regret at the passing of Robert Adams Bastille and publicly acknowledges its appreciation for his dedicated service and significant contributions to the citizens of our Town, and further, that the Town Clerk be instructed to record this Resolution in the minutes of this Meeting, and to transmit copies to Mr. Bastille's family.

The Moderator requested the Town Meeting stand and offer a moment of silence to honor Mr. Woodacre and Mr. Bastille.

The Town Clerk transmitted copies of the resolutions to family members who were present.

The Moderator recognized Terri Tsagaris, Board of Selectmen, Precinct D, who offered a statement of appreciation in honor of Katherine L Babson, Precinct E, Chair of the Board of Selectmen who has given notice of her intention to retire from the Board of Selectmen at the conclusion of her term in March 2014.

The Town Meeting rose in appreciation of Ms. Babson and offered a round of applause.

**ARTICLE 2.** To see if the Town will vote to amend Town Bylaw ARTICLE 31., Classification and Salary Plans, by making changes in Schedule B entitled "Salary Plan – Pay Schedule" established under Section 31.6 which constitutes part of said Bylaws; to raise and appropriate, or otherwise provide, money therefor; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Board of Selectmen reported to the Town Meeting on the current balance of Free Cash and reserves and projected uses of Free Cash anticipated at this Special Town Meeting.

Motion 1. Terri Tsagaris, Precinct D, Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services spoke in support of the motion.

**VOTED, unanimously,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended by inserting the new Pay Schedule for the Wellesley Police Patrolmen's Association as follows:

P10 Police Officer - Weekly rates of pay

	Step 1	Step 2	Step 3	Step 4
Effective July 1, 2013	927.17	981.64	1,036.35	1,090.97
Effective January 1, 2014	931.81	986.55	1,041.53	1,096.42
Effective July 1, 2014	950.45	1,006.28	1,062.36	1,118.35
Effective July 1, 2015	969.46	1,026.41	1,083.61	1,140.72

and further,

that the sum of \$68,632 be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting to the Board of Selectmen for Public Safety; said sum to be raised by a transfer from Free Cash and allocated as follows:

210	Police	
210-01 Personal Services		\$65,432
201-02 Expenses		3,200

At 8:00 pm the moderator paused the proceedings of Special Town Meeting #1 (7:30) and recognized Katherine L Babson, Precinct E, Chair, Board of Selectmen, who offered the following motion to adjourn.

**VOTED, unanimously,** that this Special Town Meeting 7:30pm (STM #1) adjourn and reconvene STM #1 this evening immediately after STM #2 (8:00pm) is adjourned.

## **Special Town Meeting #2 December 9, 2013 8:00 pm**

In pursuance of a Warrant dated November 21, 2013 the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Metzger, called the Special Town Meeting #2 (8:00pm) to order at 8:00 P.M. The Moderator declared a quorum present.

The Town Clerk, Kathleen F. Nagle, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The Moderator declared a quorum present.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, and discharge presently authorized special committees; or take any other action relative thereto.

The Reports for Special Town Meeting #2 were earlier filed with the Town Clerk under Article 1 STM #1.

There was no further action under Article 1.

At 8:05 pm the Moderator paused the proceedings of Special Town Meeting #2 (8:00) and recognized Katherine L Babson, Precinct E, Board of Selectmen who offered the following motion to adjourn.

**VOTED, unanimously,** to adjourn STM #2 and reconvene STM #2 at 7:00 pm on Tuesday December 10, 2013.

The Moderator then reopened Special town Meeting #1 at 8:06pm.

**ARTICLE 3.** To see what sums of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, or borrowing, to supplement or reduce appropriations previously approved by the 2013 Annual Town Meeting; or take any other action relative thereto.

**Motion 1.** Terri Tsagaris, Precinct D, Board of Selectmen offered the following motion. Matt King, Chair of the Permanent building Committee spoke in support of the motion which was

**VOTED, unanimously,** to increase the 2014 omnibus budget, as voted under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting, by appropriating the sum of \$32,527 as follows:

\$12,527 to PBC salaries (account: 01185100-511370) and

\$20,000 to Group Insurance (account: 21091400-489010);

that to meet said appropriation, transfer the sum of \$32,527 from Free Cash.

**Motion 2.** Terri Tsagaris, Precinct D, Board of Selectmen offered the following motion, which was

**VOTED, unanimously,** to transfer the sum of \$6,850 from Council on Aging expenses (1541200-533090) as voted under Motion 2, Article 8 of the Warrant for the 2013 Annual Town Meeting, to Council on Aging personal services (01541100-512290).

**Motion 3.** Terri Tsagaris, Precinct D, Board of Selectmen offered the following motion, which was

**VOTED, Unanimously,** to transfer the sum of \$6,180 as voted under Article 8, Motion 2 of the 2013 Annual Town Meeting, from Facilities Maintenance expenses to School expenses as follows:

<b>From:</b>			<b>To:</b>			
01192210	529050	\$ 366	13420139	538090	\$ 366	
01192211	529050	366	13420139	538090	366	
01192212	529050	366	13420139	538090	366	
01192213	529050	366	13420139	538090	366	
01192214	529050	366	13420139	538090	366	
01192215	529050	366	13420139	538090	366	
01192216	529050	366	13420139	538090	366	
01192217	529050	366	13420139	538090	366	
01192221	529050	1,626	13420139	538090	1,626	
01192231	529050	<u>1,626</u>	13420139	538090	<u>1,626</u>	
		\$ 6,180			\$ 6,180	

**Motion 4.** Elizabeth Sullivan Woods, Library Trustee offered the following motion, which was,

**VOTED, unanimously,** To increase the 2014 omnibus budget, as voted under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting, by appropriating the sum of \$3,000 as follows:

\$3,000 to Wellesley Free Library Expenses (account: 01610400-583130);  
that to meet said appropriation, transfer the sum of \$3,000 from Free Cash.

**ARTICLE 4.** To see what sum of money the Town will raise and appropriate, or otherwise provide, in addition to the amount appropriated under Article 8 of the Warrant for the November 14, 2011 Special Town Meeting, to implement Phase 3 (Final Design) of the Fuller Brook Park Preservation Master Plan; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

Rosemary Donahue, Precinct E, Chair Fuller Brook Park Coordinating Committee offered the following motion. Allan Port, Precinct G, Chair of the Community Preservation Committee spoke in support of the funding for this motion.

**VOTED, unanimously,** that \$35,000 be appropriated to the Fuller Brook Park Coordinating Committee, in addition to the amount appropriated under motion 1 of Article 8 of the Warrant for the 2011 Special Town Meeting, for the Final Design (Phase 3, so called) of the Fuller Brook Park Preservation Master Plan, said appropriation to be funded entirely from balances on hand in the Community Preservation Fund Historic Resources Reserve.

**ARTICLE 5.** To see if the Town will vote pursuant to Chapter 40, Section 5B to create a special purpose municipal stabilization fund, establishing a reserve for unanticipated future claims for personal injury and medical and other expenses incurred by on-duty members of the Police and Fire Departments; to raise and appropriate, or otherwise provide, including transfer from available funds, a sum of money for the purpose; or take any other action relative thereto.

Katherine L Babson Jr., Precinct E, Board of Selectmen, offered the following motion which was

**VOTED, unanimously, 2/3 required**, to establish a Special Purpose Municipal Stabilization fund as authorized under M.G.L. Chapter 40, Section 5B, to provide a reserve against the insurance deductible on the Police and Fire injured on duty policy; to appropriate the sum of \$250,000 to said fund; that to meet said appropriation, the sum of \$250,000 shall be transferred from Free Cash.

The Moderator paused the Special Town Meeting for a break at 8:53pm. The Meeting resumed at 9:10 pm.

Katherine L Babson, Jr., Precinct E, Board of Selectmen, offered the following motion

**VOTED, unanimously**, that when this Special Town Meeting (7:30) #1 adjourns it will reconvene on Tuesday, December 10, 2013 at the conclusion of the Special Town Meeting (8:00) #2.

**ARTICLE 6.** To see what action the Town will take on the authorized and unissued loans including those identified in the list of same on file in the offices of the Board of Selectmen and Town Clerk; to rescind authorization to borrow, and to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations previously authorized; or take any other action relative thereto.

**Motion 1** Ellen Gibbs, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, by declared voice vote**, To rescind \$300,000 in unused borrowing authorization approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$1,600,000	25	ATM 2012	Water: Morse Pond wells

To rescind \$264,000 in unused borrowing authorization approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$855,000	17	ATM 2012	Ladder Truck

And To rescind \$40,000 in unused borrowing authorization approved as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$425,000	23	ATM 2011	Town Hall HVAC

such amounts being no longer needed to complete the projects for which they were initially authorized and which sums were never borrowed.

**Motion 2.** Ellen Gibbs, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, unanimously**, that the Town appropriate \$232,000 from the premium paid to the Town upon the sale of the bonds issued for the DPW Administration Building, appropriate \$55,000 from the premium paid to the Town upon the sale of the bonds issued for Morse's Pond Management, and appropriate \$23,000 from the premium paid to the Town upon the sale of the bonds for Stormwater drainage, which are subjects of Proposition 2 1/2 debt exclusions, to pay costs of each project being financed by such bonds and to reduce the amounts authorized to be borrowed for such projects, but not yet issued by the Town, by the same amounts.

The Moderator announced that Article 7 would be taken up at the conclusion of the Special Town Meeting #2.

**ARTICLE 8.** To see if the Town will vote to create a new position to be called the Building Operations Liaison in the Facilities Maintenance Department, whose responsibilities will be to serve as a liaison with the Permanent Building Committee, among other responsibilities; to raise and appropriate or otherwise provide a sum of money therefor; or take any other action relative thereto.

Barbara Searle, Precinct A, Board of Selectmen, offered the following motion which was

**VOTED, by declared voice vote,** to increase the 2014 omnibus budget, as voted under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting, by appropriating the sum of \$62,000 as follows:

\$42,000 to FMD salaries (account: 01192100-511220) and

\$20,000 to Group Insurance (account: 21091400-489010);

that to meet said appropriation, the sum of \$62,000 shall be transferred from Free Cash.

**ARTICLE 9.** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing said Board, as the local licensing authority, to grant licenses for the sale of wine and malt beverages not to be drunk on the premises by food stores and specialty food stores; said legislation to include a definition of stores eligible for such licenses, to set the maximum number of licenses, to provide for voter approval and to include such other conditions as said Board may deem prudent; said Board being hereby authorized to determine in its sole discretion the form of petition to be filed, and once it is filed, to decide on any subsequent revisions or modifications as said Board may deem best in its opinion to achieve the Town's licensing authority under such circumstances and subject to such conditions as said Board determines; or take any other action relative thereto.

Donald McCauley, Precinct A, Board of Selectmen, offered the following motion which was

**VOTED, by declared voice vote,** That the Town hereby authorizes the Board of Selectmen to petition the General Court for special Home Rule Legislation authorizing said Board, as the local licensing authority, notwithstanding any general or special law to the contrary, upon voter approval, to grant 6 licenses for the sale of wines and malt beverages not to be drunk on the premises under Section 15 of Chapter 138 of the General Laws by food stores and specialty food stores, of which 3 licenses shall be assigned to food stores, and the remaining 3 licenses shall be assigned to specialty food stores.

**ARTICLE 10.** To see if the Town will vote to complete the following, as required in order to consummate the Town's acquisition of the most westerly portion of the Cochituate Aqueduct as authorized by C. 267 of the Acts of 2002 and C. 73 of the Acts of 2013 and as authorized by vote of Town Meeting under Article 22 of the Warrant for the 2013 Annual Town Meeting:

a) To authorize the Board of Selectmen to accept the deed from the Division of Capital Asset Management and Maintenance (DCAM) or other appropriate agency to the Town of said land, described in said C. 267 of the Acts of 2002, containing 5.59 acres; and to deed out from said parcel to Bike Realty LLC the following described parcel, containing approximately 11,000 sq ft ± of land, in consideration of its payment to the Commonwealth of \$223,500, said sum having been determined by independent appraisal to constitute the full market value of the entire parcel being deeded to the town. Said 11,000 sq. ft ± parcel being shown on a Plan entitled "0 Overbrook Drive – Site Plan of Land in Wellesley, Mass Prepared for the Comm. Of Massachusetts" by David E. Ross Associates, Inc., dated May

2013. Said remaining land to be held under the jurisdiction of the Board of Selectmen for municipal purposes as c. 267 provides, including as open space;

b) To amend the Zoning Map by either rezoning the 11,000 sq ft ± parcel of land referenced above from Single Residence to Single Residence A or by extending the Business District at 951 Worcester Street over said parcel;

c) To transfer jurisdiction to the Natural Resources Commission, to be held as parkland as it has agreed to do, the following 3 parcels of land, acquired by the Town pursuant to the authority voted under Article 25 of the Warrant for the 2013 Annual Town Meeting and currently held under the jurisdiction of the Board of Selectmen as general assets of the Town;

said 3 parcels being described as follows:

i) A certain parcel of land shown as Lot 2 on a plan entitled "Subdivision Plan of Land, 17 Seaver Street, Wellesley Ma. and Parcels to be Conveyed to the Town of Wellesley" by David J. Hickey, Jr., P.E., Town Engineer, Town of Wellesley, Department of Public Works, April 19, 2012, and recorded with the Norfolk County Registry of Deeds in Plan Book 616, Page 29 and further bounded and described as follows:

SOUTHEASTERLY	by remaining land of the Grantor, one hundred thirty three and 58/100 (133.58) feet,
SOUTHEASTERLY	by land of Philip G. Kenny, two (2.00) feet,
SOUTHWESTERLY	by Parcel A as shown on said plan, eighty four and 21/100 (84.21) feet,
WESTERLY	by land of the Town of Wellesley, ninety seven and 33/100 (97.33) feet,
NORTHWESTERLY	by land of the Town of Wellesley, nineteen and 10/100 (19.10) feet and seventeen and 59/100 (17.59) feet,
NORTHEASTERLY	by Parcel C as shown on said plan, ninety three and 57/100 (93.57) feet,

Containing about 12,652 square feet according to said plan, and currently known and numbered as 17R Seaver Street.

ii) A certain parcel of land shown as Parcel C on a plan entitled "Subdivision Plan of Land, 17 Seaver Street, Wellesley Ma. and Parcels to be Conveyed to the Town of Wellesley" by David J. Hickey, Jr., P.E., Town Engineer, Town of Wellesley, Department of Public Works, April 19, 2012, and recorded with the Norfolk County Registry of Deeds in Plan Book 616, Page 29 and further bounded and described as follows:

NORTHWESTERLY by land of the Town of Wellesley, one hundred twenty nine and 93/100 (129.93) feet,

NORTHEASTERLY by land of the Town of Wellesley, forty and 42/100 (40.42) feet,

SOUTHEASTERLY by land of Kurt F. Somerville and Kandra M. Chencus, (also known as Kendra M. Chencus), one hundred ten (110.00) feet,

SOUTHWESTERLY by Lot 2 as shown on said plan, ninety three and 57/100 (93.57) feet,

Containing about 7,163 square feet according to said plan, and currently known and numbered as 11R Seaver Street.

iii) A certain parcel of land shown as Parcel A on a plan entitled "Subdivision Plan of Land, 17 Seaver Street, Wellesley Ma. and Parcels to be Conveyed to the Town of Wellesley" by David J. Hickey, Jr., P.E., Town Engineer, Town of Wellesley, Department of Public Works, April 19, 2012, and recorded

with the Norfolk County Registry of Deeds in Plan Book 616, Page 29 and further bounded and described as follows:

SOUTHWESTERLY	by land of the Town of Wellesley, forty seven and 28/100 (47.28) feet,
NORTHWESTERLY	by land of the Town of Wellesley, one hundred sixty six and 66/100 (166.66) feet,
NORTHEASTERLY	by Lot 2 as shown on said plan, eighty four and 21/100 (84.21) feet,
SOUTHEASTERLY	by land of Philip G. Kenny, one hundred twenty five and 09/100 (125.09) feet,
SOUTHEASTERLY	by land of the Town of Wellesley, thirty nine and 16/100 (39.16) feet,

Containing about 10,852 square feet according to said plan, and currently known and numbered as 21R Seaver Street.

d) To raise and appropriate, or otherwise provide a sum of money for the foregoing, and to authorize the Board of Selectmen to undertake any and all other action which it shall deem prudent, necessary and expedient to complete the multi-phased transaction described above;

or take any other action relative thereto.

**MOTION 1.** Katherine L Babson, Jr., Precinct E, Chair of the Board of Selectmen, offered the following motion which was

**VOTED, by declared voice vote, 2/3 required,** To acquire by purchase, eminent domain or otherwise a certain parcel of land currently owned by the Commonwealth comprising approximately 5.59 acres which are a portion of the Cochituate Aqueduct, beginning at the Wellesley-Natick corporate boundary, being also the Norfolk-Middlesex County line, and ending at station 157+75, approximately 25 feet south of Dedman's Brook waste weir, said parcel of land being the only portion of said Aqueduct not already owned by the Town, as authorized and further described in Section 1 of c. 267 of The Acts of 2002; the consideration thereof to be the payment to the Commonwealth of the fair market value of the same as determined by appraisal to be approved by the Commonwealth, to be paid on the Town's behalf by Bike Realty LLC.

Said parcel of land being a portion of land shown on a plan entitled "Commonwealth of Massachusetts Metropolitan Water Works, Cochituate Aqueduct, Land Plans", prepared by Desmond Fitzgerald, Engineer, dated December 31, 1897, and recorded with the Norfolk registry of Deeds in Plan Book 20, Plan 923M (formerly Plan 923G Sheet 1 of 2). Pursuant to section 2 of c. 73 of the Acts of 2013, and as shown on said plan, conveyance to the Town shall be exclusive of the portion of the aqueduct which is within the limits of Worcester Turnpike, United States Highway Route 9, title to which shall remain with the Commonwealth.

Said land to be held under the jurisdiction of the Board of Selectmen for general municipal purposes, including, but not limited to the same, for Municipal Light Plant utilities, drainage, highway, recreation or storm drain purposes, and open space; provided the portion of said land containing 11,000 sq. ft. described below shall be held by the Board of Selectmen for the purpose of conveying the same to Bike Realty LLC as consideration for the payment to the Commonwealth of the sum of money above described, as authorized by section 1 of c. 73 of the Acts of 2013.

Said land being shown as parcel "A" on a plan entitled "Plan of Land in Wellesley, Mass. Owned by Commonwealth of Massachusetts" by David E. Ross Associates, Inc. P.O. Box 368-111 Fitchburg Road , Ayer, MA 01432, dated November, 2013, to be recorded with the Norfolk Registry of Deeds.

**MOTION 2.** Katherine L Babson, Jr., Precinct E, Chair of the Board of Selectmen, offered the following motion which was

**VOTED, by declared voice vote, 2/3 required,** To authorize the Board of Selectmen to convey by deed to Bike Realty LLC a certain parcel of land within the Aqueduct land referenced in Motion 1 comprising 11,000 sq. ft., as authorized and further described in Section 1 of c. 73 of the Acts of 2013; the consideration thereof to be the payment to the Commonwealth of the full consideration of the Town's acquisition pursuant to Motion 1.

Said land being shown as parcel "A" on a plan entitled "Plan of Land in Wellesley, Mass. Owned by Commonwealth of Massachusetts" by David E. Ross Associates, Inc. P.O. Box 368-111 Fitchburg Road , Ayer, MA 01432, dated November, 2013, to be recorded with the Norfolk Registry of Deeds.

The Town's deed shall include a provision that in accepting the Town's deed, the grantee, for itself, its successors, and assigns, covenants not to rely on the square footage being conveyed in the calculation of applicable FAR (Floor Area Ratio) to the abutting parcel owned by the grantee by deed recorded in said Deeds in Book 20591, page 15.

**MOTION 3.** Katherine L Babson, Jr., Precinct E, Chair of the Board of Selectmen, offered the following motion.

Ms. Babson introduced Michael Zentner as the new Planning Director for the Town of Wellesley.

The motion was **VOTED, by declared voice vote, 2/3 required**, that the Zoning Map be amended by establishing as a SINGLE RESIDENCE A DISTRICT land now included within the SINGLE RESIDENCE DISTRICT shown as Parcel "A" measuring 11,000 square feet, formerly of the Cochituate Aqueduct (Lot 1) and abutting # 951 Worcester Street (Assessor's Parcel 200-33) shown on a plan entitled "Plan of Land in Wellesley, Mass. Owned by Commonwealth of Massachusetts" by David E. Ross Associates, Inc. P.O. Box 368-111 Fitchburg Road , Ayer, MA 01432, dated November, 2013, a copy of which is on file at the Office of the Town Clerk.

Provided, said amendment to the Zoning Map shall not be effective until certification by the Board of Selectmen, on the advice of Town Counsel, that the land transaction described in Motions 1 and 2 has been finalized and recorded.

**MOTION 4.** Katherine L Babson, Jr., Precinct E, Chair of the Board of Selectmen, offered the following motion which was

**VOTED, unanimously, 2/3 required**, that the Town vote pursuant to G.L. c. 40 §15A to transfer the care, custody, management and control of the three parcels of land totaling  $30,667 \pm$  square feet (hereafter "the  $30,667 \pm$  square foot parcel") described below, currently held under the jurisdiction of the Board of Selectmen as general assets of the Town, to the Natural Resources Commission, to be held as parkland in perpetuity; said parcels being identified as follows:

The  $30,667 \pm$  square foot parcel to be transferred to the natural resources commission is shown as Parcel A, containing 10,852 square feet, Parcel C, containing 7,163 square feet, and Lot 2, containing 12,652

square feet, as shown on a plan entitled "Subdivision Plan of Land, 17 Seaver Street, Wellesley, MA and Parcels to be conveyed to the Town of Wellesley" by David J. Hickey, Jr., P.E., Town Engineer, Town of Wellesley, Department of Public Works, April 19, 2012, and recorded with the Norfolk County Registry of Deeds in plan book 616, page 29.

All as set forth in (c) of Section 1 of c. 73 of the Acts of 2013.

Provided, said transfer of jurisdiction shall not be effective until certification by the Board of Selectmen, on the advice of Town Counsel, that the land transaction described in Motions 1 and 2 has been finalized and recorded.

**ARTICLE 11.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for the cost of the following work at 900-910 Worcester Street, previously known and referred to as the Saint James The Great site: continuing due diligence investigation, demolition of existing structures and other site work, performing all necessary remediation, investigation of potential recreational uses of the site including performing program studies associated with the anticipated uses of the site, creating a master site plan, preparing applications to permit construction of the anticipated uses of the site, performing studies including architectural, engineering and/or other services, and conducting any other activities associated with the above listed tasks; to determine whether such sum shall be raised by taxation, borrowing and/or by transfer from available funds including Community Preservation Funds; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 12.** To authorize the Moderator to appoint a committee consisting of at least 3 and not more than 5 town residents to study the subject of electronic voting at town meetings and to make a report to the 2014 ATM including information about the use of electronic voting in other Massachusetts towns and its cost; and including a recommendation about whether the Wellesley Town Meeting should adopt electronic voting and, if so, the appropriate processes and procedures, including appropriate amendments to the Town Bylaws; and take any other action relative thereto.

**No motion offered.**

The Moderator noted the hour of 10:30pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to December 10, 2013 to follow the conclusion of Special Town Meeting #2.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED SPECIAL TOWN MEETING



December 10, 2013  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from December 9, 2013 to December 10, 2013 at a time uncertain, following the dissolution of Special Town Meeting #2 (8:00 pm) at the Wellesley High School was posted on the screen in the Hall during the recess of the meeting on December 9, 2013 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of December 9, 2013 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on December 10, 2013.

AND FURTHER, that the notice of adjournment for Special Town Meeting #2 (8:00 pm) to 7:00 pm December 10, 2013, was posted in the Town Hall and the Town Website on December 10, 2013.

AND FURTHER, said notices of adjournment were emailed to all Town Meeting Members who have provided email addresses to the town clerk (236).

Attest:

Kathleen F. Nagle  
Town Clerk



## TOWN CLERK'S RECORD

### Special Town Meeting #2 December 9, 2013 8:00 pm

December 10, 2013

December 11, 2013

The second session of the December 9, 2013 Special Town Meeting #2 (8:00 pm), adjourned from December 9, 2013 was held this evening at the Wellesley High School Babson Auditorium, 50 Rice Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:00 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 194 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amie Smith, assisted by Todd Himstead, Miguel Lessing, Nancy Galligan, Bob White, MaryJane Tuohy and Jim Conlin.

**ARTICLE 2.** To see what sum of money the Town will raise and appropriate, or otherwise provide, in addition to the amounts voted under Motion 3 of Article 20 of the Warrant for the 2009 Annual Town Meeting and Motion 1 of Article 18 of the Warrant for the 2013 Annual Town Meeting, for architectural, engineering and/or other services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or design of the Tolles-Parsons Center (senior center) to be located at 496 Washington Street (the former American Legion site) and for vehicular parking to be located on site or on other town controlled land or otherwise; to determine whether such sum shall be raised by taxation, through borrowing and/or transfer from available funds; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Board of Selectmen, offered the following motion. Ms. Tsagaris explained the scope of the proposed project. Matt King, Chair of Permanent Building Committee, explained the elements of the funding requested.

Town Meeting engaged in extended debate.

The moderator called for a break at 8:55. The Meeting resumed at 9:11.

At 9:45 William Mone, Precinct E, rose to a point of order to question if a speaker's comments were outside the scope of the motion on the floor. The Moderator questioned the speaker as to the direction of her comments. The Moderator allowed the comments to continue. Mr. Mone took exception to the ruling. The Moderator noted the exception. The comment was allowed.

After additional debate and comment the Moderator called the question.

A voice vote was called in the affirmative. Seven members rose to question the call of the voice vote. A standing counted vote was conducted.

**VOTED, by standing counted vote, 130 yes, 52 no, 3 abstain**, that the sum of \$308,855 be appropriated to the Permanent Building Committee, in addition to the amounts appropriated under Motion 3 of Article 20 of the Warrant for the 2009 Annual Town Meeting and Motion 1 of Article 18 of the Warrant for the 2013 Annual Town Meeting, for architectural, engineering and/or other services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or design of the Tolles-Parsons Center (senior center) to be located at the Town owned site at 496 Washington Street (the former American Legion site) and for vehicular parking to be located on site or on other Town controlled land or otherwise; that to meet said appropriation, the sum of \$308,855 shall be transferred from Free Cash; and that the Permanent Building Committee is authorized to take all action necessary to carry out this project.

Katherine L. Babson Jr. offered a motion to dissolve Special Town Meeting #2 (8:00 pm).

The Special Town Meeting #2 (8:00pm) dissolved at 10:34 PM.

The Moderator then reopened Special Town Meeting #1 (7:30 pm). The meeting came to order. The Moderator polled the members as to whether they wished to continue or to adjourn.

Katherine L Babson Jr. offered the following motion to adjourn which was

**VOTED, unanimously**, that when this Special Town Meeting #1 (7:30pm) adjourns, it does until Monday, December 16, 2013 at 7:30 pm in the same hall.

The meeting (STM#1) adjourned at 10:35 pm.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED SPECIAL TOWN MEETING



December 11, 2013  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from December 10, 2013 to December 16, 2013 at 7:30 pm, was posted on the screen in the Hall and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of December 10, 2013 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on December 11, 2013.

AND FURTHER, said notices of adjournment were emailed to all Town Meeting Members who have provided email addresses to the town clerk (236).

Attest:

Kathleen F. Nagle  
Town Clerk

## TOWN CLERK'S RECORD

### Special Town Meeting #1 December 9, 2013 8:00 pm

**December 16, 2013**

**December 17, 2013**

The third session of the December 9, 2013 Special Town Meeting #1 (7:30 pm), adjourned from December 10, 2013 was held this evening at the Wellesley High School Babson Auditorium, 50 Rice Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:35 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 153 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis assisted by Judi Donnelly, Arthur Priver, Nancy Galligan, Bob White, Katie Gibson and Stanley Brooks.

The Moderator noted the recent achievement of the 5<sup>th</sup> Grade Junior Raiders Youth Football team, winning the American Youth Football National Championship in Kissimmee, Florida.

**ARTICLE 7.** To see what sums of money the Town will raise and appropriate, or otherwise provide, to develop further and implement the following school facilities projects; including as appropriate the cost of engineering design services including preparation of bid documents, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the same:

1. To the Permanent Building Committee for design, specifications, and planning for renovations to the Fiske and Schofield Elementary Schools;
2. To the School Committee and Board of Selectmen for conceptual planning work associated with the potential renovation, reconstruction, addition, consolidation or replacement of the Hardy, Hunnewell and Upham Elementary Schools; and
3. To the School Committee and Board of Selectmen for the study of the heating, ventilation, and air conditioning (HVAC) and other systems of the Wellesley Middle School, and other renovations;

to determine whether such sums shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

Barbara Searle, Precinct A, Board of Selectmen, introduced the presentations on the group of motions under this article. KC Kato, Precinct D, School Committee explained the scope of the projects requested. Matt King, Chair of the Permanent Building Committee, detailed the cost elements for the requested appropriations. Hans Larsen, Executive Director of General Government, explained the financial effects of the intended projects and construction funding in a ten year plan to 2022.

**MOTION 1.** Barbara Searle, Precinct A, Board of Selectmen offered the following motion, which was

**VOTED, by declared voice vote, 2/3 required,** That the sum of \$2,432,000 be appropriated to the Permanent Building Committee for architectural, engineering and/or other services for preparation of plans and specifications for the construction, reconstruction, remodeling, rehabilitation, modernization and/or additions to the Fiske and Schofield Elementary Schools, to accommodate the classroom, administrative and other educational needs of the Town; that to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$2,432,000 under Chapter 44 of the General Laws, or any other enabling authority; and that the Permanent Building Committee is authorized to take all action necessary to carry out this project.

**MOTION 2.** KC Kato, Precinct D, School Committee, offered the following motion which was

**VOTED, by declared voice vote,** that the sum of \$90,000 be appropriated to the School Committee and Board of Selectmen for architectural, engineering and/or other services required to further study possible reconstruction, remodeling, rehabilitation, modernization, replacement and/or additions to the Hardy, Hunnewell, and Upham Elementary Schools, to accommodate the classroom, administrative and other educational needs of the Town; that to meet said appropriation, the sum of \$90,000 shall be transferred from Free Cash.

**MOTION 3.** KC Kato, Precinct D, School Committee, offered the following motion which was

**VOTED, by declared voice vote,** That the sum of \$75,000 be appropriated to the School Committee and Board of Selectmen for cost of engineering investigation, analysis, study and cost estimating services for possible construction, reconstruction, remodeling, rehabilitation and/or modernization of the mechanical systems (HVAC and plumbing) and other key building elements and systems of the Middle School; that to meet said appropriation, the sum of \$75,000 shall be transferred from Free Cash.

There being no further business before this Special Town Meeting, the moderator acknowledged and thanked the Advisory Committee, town staff and Town Boards who worked tirelessly to accomplish the preparation for these Special Town Meetings.

Katherine L Babson, Jr. Precinct E, Board of Selectmen offered a motion to dissolve this Special Town Meeting #1 (7:30pm).

It was voted unanimously and the meeting dissolved at 9:10 pm.

Attest:

Kathleen F Nagle  
Town Clerk

TOWN CLERK'S RECORDS OF TOWN ELECTIONS HELD

March 4, 2014

(Seal)

Wellesley, MA  
March 5, 2014

In pursuance of Warrant dated January 29, 2014, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on March 4, 2014 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine E. Bates School  
The voters of Precinct B, in Sprague School  
The voters of Precinct C, in Ernest F. Upham School  
The voters of Precinct D, in Otho L. Schofield School  
The voters of Precinct E, in Joseph E. Fiske School  
The voters of Precinct F, in Dana Hall/Shipley Center  
The voters of Precinct G, in Wellesley Free Library  
The voters of Precinct H, in Sprague School

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)  
Warden, John G. Schuler  
Clerk, Svea Fraser

William T. Magorty	Gerda Plouffe .5
Sarah Sullivan	Edwina W. Schuler .5
Rob Ann Tomlinson .5	Jane Parker .5
Deborah Rempis .5	Renate Olsen
Anne Greene .5	Michael D'Ortenzio, Jr.

PRECINCT B (Sprague School)  
Warden, Jayne Moore  
Clerk, Carol Walsh

Barbara Jean West	Irene C. Flint .5
Timothy Flint .5	Johanna Perlmutter
Robert S. McCarthy	Davida Fox-Melanson .5
Mariann Youniss .5	

PRECINCT C (Upham School)  
Warden, Phil Rolph  
Clerk, Helen Hamel

Al Novick	Sheila Boyle
Penny Post .5	Edwin T. Donahue
John A. Macdonald .5	Marshall Cannell
Nancy A. Fraser .5	

PRECINCT D (Schofield School)

Warden, Robert (Bob) White

Clerk, Deborah Dolan

Barbara Mastro .5

Myrna Macdonald

Brandon Milling

Karen White .5

Lucy Kapples .5

Gerald Kelly

Dennis Noonan .5

Brian White .5

PRECINCT E (Fiske School)

Warden, Joan Savitt

Clerk, Maureen Selvidge

Martha Cunningham

Elliot Warren .5

Joanne Kilsdonk

Ralph Bailey .5

Sarah Nocka .5

Sue Poulton

Margaret M. Hartnett .5

Janet A. Albrecht .5

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki

Clerk, Adele Beggs

Robert C. McCarthy

Helen Turner

Elaine Pipes

Hugh Kelley .5

Jessica Langerman

Marijane Tuohy

John F. O'Sullivan

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Barbara McMahon

Joan Gorman

John F. O'Sullivan (son)

Claire D. Wilson .5

Cathleen Hardisty

Nancy Calderwood

June Nacey .5

John U. O'Sullivan, Jr.

Judy Nackoney .5

Angela Birneal Jones .5

PRECINCT H (Sprague School)

Warden, Diane Hemond

Clerk, Diane Hall

Maureen Febiger .5

Roger Regnier

Jane Kett .5

Linda Perlmutter .5

Chris Febiger .5

Marc Schectman .5

Dianne McCarthy .5

Elizabeth Dugan .5

Mary Liz Levy .5

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

Jean Bunting

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 9:30 P.M.

The total number of ballots cast was as follows:

PRECINCT	A	B	C	D	E	F	G	H	Total
Voters	506	459	458	432	296	245	174	368	2938
Total Registered	2165	2362	2317	2345	2060	1427	1226	2200	16102
Percentage	23%	19%	20%	18%	14%	17%	14%	17%	18%

	A	B	C	D	E	F	G	H	TOTAL
<b>MODERATOR, One Year, Vote for ONE</b>									
MARGARET M METZGER	356	322	299	331	219	183	120	267	2097
WRITE-INS									0
BLANKS	150	137	159	101	77	62	54	101	841
<b>BOARD OF SELECTMEN, Three Years, Vote for not more than TWO</b>									
DAVID L MURPHY	299	289	260	300	191	159	114	219	1831
BARBARA D SEARLE	326	293	260	304	189	169	115	234	1890
WRITE-INS									0
BLANKS	387	336	396	260	212	162	119	283	2155
<b>ASSESSORS, Three Years, Vote for ONE</b>									
DAVID C CHAPIN	331	310	274	320	184	173	109	239	1940
WRITE-INS									0
BLANKS	175	149	184	112	112	72	65	129	998
<b>BOARD OF HEALTH, Three Years, Vote for ONE</b>									
SHEPHERD N COHEN	333	298	267	312	195	178	113	236	1932
WRITE-INS									0
BLANKS	173	161	191	120	101	67	61	132	1006
<b>LIBRARY TRUSTEES, Three Years, Vote for Not More than TWO</b>									
ANN-MARA LANZA	308	290	252	311	188	169	108	233	1859
ELIZABETH SULLIVAN WOODS	335	303	277	325	184	177	111	235	1947
WRITE-IN									0
BLANK	369	325	387	228	220	144	129	268	2070

<b>NATURAL RESOURCES, Three Years, Vote for not more than TWO</b>									
JOAN M GAUGHAN	322	296	253	313	183	172	109	231	1879
Write-ins:									
Lise Olney	25	40	21	41	99	61	21	37	345
Raina McManus	4	9	5	2	11	4	1	6	42
BLANKS	661	573	637	508	299	253	217	462	3610
<b>NATURAL RESOURCES, TWO Years, Vote for ONE</b>									
Write-ins:									
Lise Olney	2	1	3	3	3	4	1	3	20
Raina McManus	25	32	15	40	94	52	20	34	312
BLANKS	479	426	440	389	199	189	153	331	2606
<b>PLANNING BOARD, Five Years, Vote for ONE</b>									
L DEBORAH CARPENTER	311	295	258	305	177	168	105	226	1845
WRITE-INS									
BLANKS	195	164	200	127	119	77	69	142	1093
<b>PLANNING BOARD, THREE Years, Vote for ONE</b>									
CATHERINE L JOHNSON	308	300	269	303	195	168	104	234	1881
WRITE-INS									
BLANKS	198	159	189	129	101	77	70	134	1057
<b>BOARD OF PUBLIC WORKS, Three Years, Vote for ONE</b>									
OWEN H DUGAN SR	352	326	299	323	193	186	122	263	2064
WRITE-INS									0
BLANKS	154	133	159	109	103	59	52	105	874
<b>RECREATION COMMISSION, THREE Years, Vote for ONE</b>									
ANDREW WROBEL	318	302	274	311	196	172	105	231	1909
WRITE-INS									0
BLANKS	188	157	184	121	100	73	69	137	1029
<b>RECREATION COMMISSION, TWO Years, Vote for ONE</b>									
EUGENE C SHEEHAN	318	299	263	301	176	168	105	232	1862
WRITE-INS									0
BLANKS	188	160	195	131	120	77	69	136	1076
<b>SCHOOL COMMITTEE, Three Years, Vote for not more than TWO</b>									
WENDY WITHTINGTON PAUL	336	246	213	253	146	124	79	184	1581
DIANE CAMPBELL	233	211	172	148	132	131	112	191	1330
MATTHEW KELLEY	246	257	256	308	172	143	86	214	1682

									0
WRITE-INS- Robert Cavanaugh						3			3
BLANKS	197	204	275	155	142	89	71	147	1280

**HOUSING AUTHORITY, Five Years, Vote for ONE**

MAURA B RENZELLA	346	326	265	317	190	167	102	240	1953
WRITE-INS									0
BLANKS	160	133	193	115	106	78	72	128	985

**HOUSING AUTHORITY, FOUR Years, Vote for ONE**

DONALD J KELLEY	314	304	265	299	177	165	105	231	1860
WRITE-INS									0
BLANKS	192	155	193	133	119	80	69	137	1078

**QUESTION-RETAIL SALES OF WINE AND MALT BEVERAGES (up to 6 licenses)**

YES	445	366	339	302	183	195	143	290	2263
NO	31	59	47	63	50	26	25	37	338
BLANKS	30	34	72	67	63	24	6	41	337

**TOWN MEETING MEMBERS**

**PRECINCT A Vote for no more than 10**

BARBARA D SEARLE	299		Elected 3 years						
CHRISTOPHER DT GIFFRE	292		Elected 3 years						
SHEILA F OLSON	292		Elected 3 years						
JENNIFER HELLER FRANK	285		Elected 3 years						
ROBERT J CAPOZZI	281		Elected 3 years						
ELLEN F GIBBS	281		Elected 3 years						
LEE DUVALL	272		Elected 3 years						
VINCENT JULIANI JR	259		Elected 3 years						
PAMELA R STIRRAT	255		Elected 3 years						
WALTER WOODS	254		Elected 3 years						

**PRECINCT B Vote for no more than 10**

ANNA G. SEREIKO	251		Elected 3 years						
FRANK S. DEMASI	249		Elected 3 years						
ARTHUR S PRIVER	245		Elected 3 years						
EDWIN T. DONAHUE	245		Elected 3 years						
PHILIP P. BERESTECKI	242		Elected 3 years						
LAWRENCE R. KAPLAN	242		Elected 3 years						
MICHAEL P KIERNAN	241		Elected 3 years						
FRANK R. HAYS	239		Elected 3 years						
JAMES L ROBERTI	237		Elected 3 years						
VINCENT DEVITO	226		Elected 3 years						

**PRECINCT C Vote for no more than 11**

CHRISTINE S MIZZI	197		Elected 3 years					
SHARON L GRAY	189		Elected 3 years					
SHANI M DEFINA	178		Elected 3 years					
STEVEN D FESSLER	175		Elected 3 years					
MARIJANE TUOHY	175		Elected 3 years					
ANN D JENNESS	171		Elected 3 years					
ELIZABETH P. POWELL	165		Elected 3 years					
KAREN B MARISCAL	161		Elected 3 years					
RUTH HILL KLINCK	149		Elected 3 years					
KATHRYN R GRIFFIN	140		Elected 3 years					
PAMELA POSEY	139		Elected 1 year					
VINCENT J SPOTO	134		Not elected					
JAMES E HOLLIS, III	127		Not elected					
LAURA V. HOCKETT	127		Not elected					
ANNE RIPPY TURTLE	105		Not elected					

**PRECINCT D Vote for no more than 10**

PATRICIA A QUIGLEY	304		Elected 3 years					
JOELLEN M. TOUSSAINT	245		Elected 3 years					
JOHN G. SCHULER	239		Elected 3 years					
AMY J. AXELROD	237		Elected 3 years					
ELLIOT G SWAN	221		Elected 3 years					
W ARTHUR GARRITY III	220		Elected 3 years					
ANN-MARA S LANZA	213		Elected 3 years					
STEPHEN G. MURPHY	207		Elected 3 years					
MARK D MILLER	206		Elected 3 years					
RICHARD D HILL, JR	182		Elected 3 years					
JOHN W HUSSEY, JR	162		Not elected					

**PRECINCT E Vote for no more than 10**

LISE M OLNEY	178		Elected 3 years					
CATHERINE L JOHNSON	176		Elected 3 years					
KATHARINE GIBSON	170		Elected 3 years					
JOAN E. GAUGHAN	169		Elected 3 years					
JACK H. MORGAN	163		Elected 3 years					
STANLEY A(LEE) BROOKS	163		Elected 3 years					
ROBERT E. WHITE	160		Elected 3 years					
CAREN B. PARKER	157		Elected 3 years					
ANDREW W. PATTEN	157		Elected 3 years					
THOMAS FRISARDI	145		Elected 3 years					

**PRECINCT F Vote for no more than 10**

CYNTHIA C. EDWARDS	167		Elected 3 years					
VIRGINIA LEE FERKO	164		Elected 3 years					
PHILIP M. LAUGHLIN	160		Elected 3 years					
MICHAEL R MAHLENKAMP	159		Elected 3 years					
MERYL N FINK	157		Elected 3 years					
ELAINE M PUTNAM	152		Elected 3 years					

WRITEINS:							
Michael Heffernan	71		Elected 3 years				
Howard Carr	40		Elected 3 years				
Matt Dunne	32		Elected 3 years				
Michael Demarco	28		Elected 3 years				
Other write-ins	118						

**PRECINCT G Vote for no more than 12**

DOUGLAS W SMITH	98		Elected 3 years				
PAUL H MERRY	98		Elected 3 years				
PENNY POST	97		Elected 3 years				
SCOTT L. RENNER	96		Elected 3 years				
PHILIPPA J BIGGERS	96		Elected 3 years				
LISA H BUFF	96		Elected 3 years				
LORRI WOODACRE	95		Elected 3 years				
RENEE BENNETT O'SULLIVAN	94		Elected 3 years				
SUSAN KEMP	94		Elected 3 years				
WILLIAM A MOYNIHAN	91		Elected 3 years				
TUCKER D SWAN	90		Elected 1 year				
JE'LESIA JONES	90		Elected 1 year				

**PRECINCT H Vote for no more than 11**

SUSAN B. CLAPHAM	212		Elected 3 years				
CATHERINE C MIRICK	197		Elected 3 years				
JANE P NEILSON	196		Elected 3 years				
MARLENE V. ALLEN	184		Elected 3 years				
ROBERT C. SECHREST	180		Elected 3 years				
PAUL L. CRISWELL	180		Elected 3 years				
MAGGIE MULQUEEN	179		Elected 3 years				
ROBERTA W. FRANCIS	179		Elected 3 years				
PAMELA L. KUBBINS	177		Elected 3 years				
MELISSA GOLEMBIEWSKI							
WILSON	161		Elected 3 years				
ERIN HESTER	152		Elected 1 year				
ELLEN L KORPI	144		Not Elected				

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle  
Town Clerk

## Annual Town Meeting 2014

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**TOWN CLERK'S RECORD  
OF THE 134<sup>th</sup> ANNUAL TOWN MEETING**

March 31, 2014  
Wellesley High School Babson Auditorium

April 1, 2014

In pursuance of a Warrant dated January 28, 2014, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the 134<sup>th</sup> Annual Town Meeting to order at 7:32 P.M. The Moderator declared a quorum present.

Father Thomas Rafferty, pastor at St. Paul's Catholic Church offered the invocation.

Representatives of the Wellesley Veterans' Council and the Wellesley Fire Department honor Guard presented the colors to the meeting.

The Middle School Jazz Band, under the direction of Mr. Henry Platt, played the "Star Spangled Banner".

Terri Tsagaris, Chairman of the Board of Selectmen, led the meeting in a salute to the flag.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Kathleen F. Nagle, Town Clerk, administered the oath to those Town Meeting Members elected at the March 4, 2014 Annual Town Election and a Special Precinct A Election held this evening to elect 2 representatives to vacancies.

The Town Clerk, Kathleen F. Nagle, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 220 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Dona Kemp, assisted by Amy Axelrod, Stanley Brooks, Todd Himstead, Bob White, Mary Jane Tuohy, and Arthur Priver.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Phil Rolph, Ralph Bailey, Joe Hanlon and Jim Corscadden.

The Sophomore Class of Wellesley High School will provide refreshments at the breaks.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator stated that to her knowledge no motions would be offered under Articles 1, 9, 17, 19, 20, 21, 22, 25, 28, 31, 32, 35, 36, 38-43.

The Moderator announced the dates of the Town Meeting: April 1, April 7, 8, 16. If additional sessions are required there will be no meetings the week of April 21 and resume if needed April 28, and 29. Meetings for April 16 and any additional sessions required will take place at Wellesley Middle School. A Special Town Meeting has also been noticed for April 8, 2014.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, the Report of the Community Preservation Committee, and discharge presently authorized special committees; or take any other action relative thereto.

Moderator Margaret Metzger, elected at the March 4, 2014 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report and Supplements, Report of the Community Preservation Committee; Report of the Fuller Brook Park Coordinating Committee; Report of the BOS and COA: Status of the Tolles-Parsons Center; Report of the Tolles-Parsons Center Update; Report of the Planning Board, Report of the Single building Historic District Study Committee; Report of the School Committee and Report of the Sustainable Energy Committee.

James Stokes, former moderator, offered the following resolution:

**RESOLUTION IN MEMORY OF**  
**John J. Curtin**

**WHEREAS:** With the death of John J. Curtin Jr. on November 25, 2013, the Town of Wellesley lost an esteemed fellow citizen and civic leader who made many contributions to the Town of Wellesley and its residents.

**WHEREAS:** Jack's efforts on behalf of the Town included service on the Advisory Committee from 1972 through 1975; the Town Improvements Coordination Committee from 1975 through 1979; and the Capital Budgeting and Investment Committee from 1979 through 1980.

**WHEREAS:** Jack served as the Moderator of Wellesley's Town Meeting from 1981 through 1985.

**WHEREAS:** Jack also served as President of the Boston Bar Association and, subsequently as President of the American Bar Association, in which role he fought successfully against a federal government initiative to cut funding for legal services to the poor; and

**WHEREAS:** Jack, was a founding member of the Massachusetts Legal Assistance Corporation and, in addition to his law practice, taught a “trial practice” course at Boston College Law School for over 40 years.

**NOW THEREFORE BE IT RESOLVED** that this Town Meeting, acting on behalf of all of the residents of the Town of Wellesley and its municipal employees, expresses its deep sorrow at the passing of John J. Curtin Jr. and publicly acknowledges its appreciation for his dedicated service and significant contributions to the welfare of the Town, our community and our nation, and further that the Town Clerk shall record this Resolution in the minutes of this meeting and, further, transmit a true copy of this Resolution to Mr. Curtin’s family.

Town Meeting observed a moment of silence.

**ARTICLE 2.** To receive the Reports of the Board of Selectmen on the Five Year Capital Budget Program and Town-Wide Financial Plan pursuant to Town Bylaw Sections 19.5.2 and 19.16; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Chairman of the Board of Selectmen, introduced the Town Wide Financial Plan (TBL 19.5.2) and the Five-Year Capital Budget Program (TBL 19.16).

Hans Larsen, Executive Director General Government Services presented the Town Wide Financial Plan and Capital Budgeting Program.

Marjorie Freiman, Precinct C, Chair of the Advisory Committee, presented the Advisory Committee comments on the Financial Plan.

Town Meeting engaged in discussion of the Financial Plan and

**VOTED, by declared voice vote,** that this Town Meeting hereby acknowledges presentation of the Town –Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2 respectively, of the Town Bylaws.

At 9:08 PM the Moderator declared a recess. The meeting reconvened at 9:25 pm.

Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion which was

**VOTED, unanimously by voice vote,** that when this Town Meeting adjourns, it does so until Tuesday, April 1, 2014, at 7:30 p.m. in this same hall.

**ARTICLE 3.** To see if the Town will vote to take action on certain articles in this warrant by a single vote, pursuant to a consent agenda; or take any other action relative thereto.

Terri Tsagaris, Chair Board of Selectmen, Precinct D, offered the following motion for consent of the Town Meeting.

Ms. Tsagaris explained the criteria for inclusion of items in this motion

Expected to be non Controversial

Recommended unanimously by Advisory Committee and proponent

Requires no greater than a majority vote of Town Meeting.

The Moderator offered Town Meeting Members the opportunity to ask questions for clarification or to take the opportunity to request that an item be removed from this motion. No items were removed.

**VOTED, unanimously by voice vote**, to approve the motions on file with the Moderator under the following articles by a single voice vote pursuant to a consent agenda under this article:

Article 4: Amend Job Classification Plan (see motion below under Article 4)  
Article 11: Water Program (see motion below under Article 11)  
Article 12: Sewer Program (see motion below under Article 12)  
Article 13: Authorize/Reauthorize Revolving Funds (see motion below under Article 13)  
Article 44: Appoint Fire Engineers (see motion below under Article 44)

The Advisory Committee having recommended favorable action unanimously on all such motions and each such motion requiring approval by a majority vote.

**ARTICLE 4.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes in Schedule A entitled "Job Classifications by Groups" which constitutes part of said Bylaws; or take any other action relative thereto.

**Voted unanimously under Article 3 consent Agenda:**

That the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

**New Classifications**

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Executive Assistant to the Executive Director	BOS	51
Assistant Finance Director	DFS	58

**Reclassifications**

<u>Classification</u>	<u>Department</u>	<u>From Job Group</u>	<u>To Job Group</u>
Deputy Director	BOS	58/60	
Projects Administrator	PBC	54/55	
Projects Assistant	PBC	48/49	
Assistant Administrator	ASR	51/52	
Program and Office Assistant	COA	44/47	
Inspector of Buildings	BLD	58/59	

**Title Changes**

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
NIS Director	IT Director	IT	61
Deputy Fire Chief	Assistant Fire Chief	FIRE	60
Assistant NIS Director	Assistant IT Director	IT	58

**Reclassifications and Title Changes**

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Secretary – JG 45	ASR	Office Assistant – JG 47

**SCHEDULE A**  
**JOB CLASSIFICATIONS BY GROUPS****Part I – Positions not covered by collective bargaining agreements****GROUP 69**

Executive Director of General Government Services SEL

**GROUP 66**

DPW Director DPW  
Finance Director DFS

**GROUP 65**

Director of Facilities FMD

**GROUP 63**

Chief of Police POL  
Treasurer/Collector TRS

**GROUP 62**

Fire Chief FIR  
Human Resources Director HR  
Library Director LIB  
Programs Manager/Assistant Director DPW  
Superintendent, Park & Highway DPW  
Town Engineer DPW

**GROUP 61**

Assistant Director of General Government Services SEL  
Deputy Chief of Police POL  
IT Director IT  
Superintendent, RDF DPW  
Superintendent, Water and Sewer Division DPW

**GROUP 60**

Assistant Fire Chief FIR  
Chief Assessor ASR  
Deputy Chief of Fire Protection FIR  
Deputy Director SEL  
Director of Public Health HLTH  
Director of Recreation REC  
Planning Director PLN  
Project Manager FMD  
Senior Deputy Director SEL

**GROUP 59**

Assistant Director for Library Services LIB

Assistant Superintendent, Water and Sewer Division	DPW
Assistant Town Engineer	DPW
Inspector of Buildings	BLDG

#### GROUP 58

Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manager	FMD
Director of Senior Services	COA
Energy Manager	FMD
Information Technology Director	LIB
Maintenance/Operations Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

#### GROUP 57

Assistant Director	REC
Assistant Director/Health	HLTH
Assistant Planning Director	PLAN
Deputy Assistant Director, General Government Services	SEL
Director of Natural Resources	NRC
GIS Manager	IT
Network Manager/Webmaster	IT
Technical Operations Manager	IT
Water and Sewer Systems Engineer	DPW
Youth Director	YC

#### GROUP 56

Applications and Database Manager	DPW
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Financial Analyst	FMD
Landscape Planner	DPW
Management Analyst	DPW

#### GROUP 55

Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Program Administrator	REC
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR

#### GROUP 54

Assistant NRC Director	NRC
Assistant Treasurer/Collector	TRS
Director of Veterans' Services	VET
Human Resources Generalist	HR

Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLN
 GROUP 53	
Analyst/Programmer	IT
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Financial Assistant	FMD
Health and Social Services Administrator	COA
Public Health Nurse	HLTH
Safety Coordinator	DPW
 GROUP 52	
Assistant Administrator	ASR
Parking Clerk	SEL
RDF Business Manager	DPW
 GROUP 51	
Administrative Assistant	FAC
Assistant Town Clerk	TC
Deputy Director of Veterans' Services	VET
Executive Assistant to the Executive Director	BOS
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
 GROUP 50	
Animal Control Officer/Inspector of Animals	POL
 GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	HLTH
Office Administrator, Water and Sewer Division	DPW
Projects Assistant	PBC
 GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG
Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
 GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS

Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Municipal Light Plant	MLP
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Program and Office Assistant	COA
Secretary, Recreation	REC
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
<b>GROUP 46</b>	
Office Assistant	SEL
Office Assistant/Records Clerk	POL
<b>GROUP 45</b>	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
<b>GROUP 44</b>	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary, Building	BLDG
Secretary II	REC
Seniors Activities Coordinator	COA
<b>GROUP 43</b>	
Administrative Records Clerk	MLP
<b>GROUP 42</b>	
Office Clerk	HLTH
<b>GROUP 41</b>	
Night Watchman, Highway Division	DPW
<b>GROUP T19</b>	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
Maintenance Craftsman	FMD
Mechanical Technician	FMD

## Part II – Positions covered by collective bargaining agreements

### GROUP S55

Fleet Maintenance Supervisor DPW

### GROUP S54

Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP

### GROUP S53

Coordinator, MLP	MLP
Signal Alarm Foreman	MLP

### GROUP S50

Collections Representative	MLP
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### GROUP 22

Crew Leader	MLP
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### GROUP 21

Electrician A	MLP
Lead Cableslicer	MLP
Lead Lineman	MLP

### GROUP 20

Automotive Mechanic Foreman A	DPW
Cableslicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Engineer A	DPW
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

### GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18		
Engineering Technician		MLP
Fleet Maintenance Mechanic		DPW
Foreman B - All Divisions		DPW
Groundskeeping Foreman, Park and Tree Division		DPW
Highway Craftsman		DPW
Lead Baler		DPW
Park Construction Craftsman		DPW
Primary Water Treatment Plant Operator		DPW
Welder		DPW
GROUP 17		
Apprentice Lineworker/Stockkeeper		MLP
Cablesplicer, 2nd Class		MLP
Construction Equipment Operator		DPW
Lineman, 2nd Class		MLP
Meter/Backflow Prevention Device Technician		DPW
Park Facilities Technician		DPW
Park Technical Services Craftsman		DPW
Power Shovel Operator, Water and Sewer Division		DPW
Stockkeeper, Automotive, Highway Division		DPW
Stockkeeper, Water and Sewer		DPW
Substation Operator, Municipal Light Plant		MLP
Tractor Trailer Operator		DPW
Tree Climber, Park and Tree Division		DPW
GROUP 16		
Fleet Maintenance Shop Assistant		DPW
General Mechanic A, Water and Sewer Division		DPW
Groundskeeper, Park and Tree Division		DPW
Head Custodian		DPW
Heavy Equipment Operator, Highway Division		DPW
Lead Meter Reader		MLP
Secondary Water Treatment Plant Operator		DPW
Stockkeeper, Municipal Light Plant		MLP
Transfer Haul Equip. Operator, RDF		DPW
GROUP 15		
Industrial Equipment Operator, RDF		DPW
Medium Equipment Operator, Highway Division		DPW
Medium Equipment Operator, Park and Tree Division		DPW
Truck Driver A/Laborer, Water and Sewer Division		DPW
GROUP 14		
Building Maintenance Person, Highway Division		DPW
Cablesplicer Helper, Municipal Light Plant		MLP
Custodian		DPW
Groundman, Municipal Light Plant		MLP
GROUP 13		
Park Maintenance Worker		DPW
Permit Verifier/Trash Collector, RDF		DPW

GROUP 12		
Light Equipment Operator, Park and Highway Divisions		DPW
GROUP 11		
Laborer - All Divisions		DPW
GROUP K23		
Facility Supervisor		FMD
GROUP K21		
Middle School Head Custodian		FMD
GROUP K19		
Electrician		FMD
HVAC Technician		FMD
Plumber		
GROUP K18		
Maintenance Mechanic		FMD
GROUP K17		
Custodian Night Supervisor		FMD
Elementary Head Custodian		
GROUP K15		
Custodian		FMD
GROUP L17		
Public Services Coordinator		LIB
GROUP L16		
Children's Services Supervisor		LIB
Reference Services Supervisor		LIB
GROUP L15		
Branch Libraries Supervisor		LIB
Interlibrary Loan Supervisor		LIB
Technology and On-line Resources Supervisor		LIB
GROUP L14		
Reference Librarian		LIB
GROUP L9		
Circulation Supervisor		LIB
Facilities Supervisor		FAC

GROUP L6		
Acquisitions Specialist		LIB
Assistant Circulation Supervisor		LIB
Bookkeeper		LIB
Cataloging Assistant		LIB
GROUP L4		
Technology Assistant		LIB
GROUP L3		
Circulation Assistant		LIB
Library Assistant		LIB
Preservation Assistant		LIB
GROUP L1		
Helper		LIB
GROUP C4		
Custodian		LIB
GROUP P40		
Lieutenant		POL
GROUP P30		
Sergeant		POL
GROUP P20		
Detective		POL
Prosecuting Officer		POL
Safety Officer		POL
GROUP P18		
Police Officer – EMT		POL
GROUP P15		
Police Officer – Special		POL
GROUP P10		
Police Officer		POL
GROUP F40		
Captain		FIR
Captain, Special Services		FIR
GROUP F30		
Lieutenant		FIR
GROUP F10		
Firefighter		FIR

**GENERAL GROUP:** This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

**ARTICLE 5.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes in Schedule B entitled "Salary Plan – Pay Schedule" established under Section 31.6 which constitutes part of said Bylaws; to raise and appropriate, or otherwise provide, money therefor; or take any other action relative thereto.

**MOTION 1.** Ilissa Povich, Precinct H, Chairman of the Human Resources Board, offered the following motion, which was

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2013, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B  
SALARY PLAN – PAY SCHEDULES

***Rates effective as indicated as of July 1, 2014***

*Hourly rates – reflects 3% increase over FY13*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	22.69	23.71	24.78	25.90	27.08	28.28
48	21.81	22.77	23.79	24.85	25.99	27.15
47	20.91	21.85	22.82	23.87	24.93	26.05
46	20.03	20.94	21.88	22.88	23.91	24.98
45	19.10	19.96	20.87	21.81	22.77	23.79
44	18.21	19.03	19.89	20.80	21.71	22.69
43	17.30	18.09	18.90	19.76	20.63	21.57
42	16.41	17.15	17.91	18.74	19.57	20.46
41	15.67	16.39	17.13	17.88	18.69	19.51

*Hourly rates – reflects 3% over FY 13*

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	26.04	27.33	28.71	30.13	31.64	33.22

**MOTION 2,** Ilissa Povich, Precinct H, chairman of the Human Resources Board offered the following motion, which was

**VOTED, by declared voice vote,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2013, as recommended by the Human

Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

**SCHEDULE B**  
**SALARY PLAN – PAY SCHEDULES**

Salary rates effective as indicated as of July 1, 2014  
*Reflects 2% increase over FY 14 ranges at midpoint*

Job Group	Minimum	Midpoint	Maximum
69	123,870	157,800	191,730
68	114,850	146,300	177,750
67	106,450	135,600	164,750
66	98,520	125,500	152,480
65	91,300	116,300	141,300
64	85,170	108,500	131,830
63	79,850	101,400	122,950
62	74,810	95,000	115,190
61	69,930	88,800	107,670
60	65,570	83,000	100,430
59	61,070	77,300	93,530
58	57,350	72,600	87,850
57	53,820	67,700	81,580
56	50,320	63,300	76,280
55	47,060	59,200	71,340
54	44,980	56,400	67,820
53	42,910	53,800	64,690
52	40,670	51,000	61,330
51	38,880	48,600	58,320
50	37,120	46,400	55,680

## Information Technology

Job Group	Minimum	Midpoint	Maximum
61	78,990	100,300	121,610
60	74,180	93,900	113,620
59	69,360	87,800	106,240
58	64,540	81,700	98,860
57	60,740	76,400	92,060
56	56,920	71,600	86,280
55	54,060	68,000	81,940
54	51,680	64,800	77,920
53	49,290	61,800	74,310
52	46,890	58,800	70,710
51	44,880	56,100	67,320

**MOTION 3**, Ilissa Povich, Precinct H, chairman of the Human Resources Board offered the following motion, which was

**VOTED, by declared voice vote**, that the sum of \$150,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

**MOTION 4**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the Police Dispatchers Association for FY 15 and FY16 and FY17.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Dispatchers Association and inserting the new Pay Schedule as follows:

### **Wellesley Police Dispatchers Association - rate per hour**

Job Group 47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Effective July 1, 2014 (2%)	20.508	21.428	22.504	23.396	24.354	25.427
Effective July 1, 2015 (2%)	20.918	21.857	22.954	23.864	24.841	25.936
Effective July 1, 2016(2%)	21.336	22.294	23.413	24.341	25.338	26.455

**MOTION 5**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the DPW/MLP Supervisory Unit, AFSCME Local 335 for FY 15 and FY16 and FY17.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW/MLP Supervisory Unit, AFSCME Local 335, and inserting the new Pay Schedules as follows:

**DPW/MLP Supervisory Unit, AFSCME Local 335 – rate per hour**

FY 15 (effective July 1, 2014 - 2%)

DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	28.80	29.95	31.09	32.18	33.49	34.78	36.38	37.83
S54	27.04	28.10	29.18	30.22	31.42	32.64	34.16	35.51
S52	24.27	26.41	27.40	28.38	29.52	30.66	32.08	33.34

Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	27.46	28.53	29.62	30.67	31.89	33.12	34.67	37.49
S54	27.46	28.53	29.62	30.67	31.89	33.12	34.67	
S53	24.60	26.78	27.80	28.78	29.96	31.10	32.55	
S50	21.33	22.19	22.99	23.84	24.80	25.76	26.92	

FY 16 (effective July 1, 2015 - 2%)

DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	29.38	30.55	31.71	32.82	34.16	35.48	37.11	38.59
S54	27.58	28.66	29.76	30.82	32.05	33.29	34.84	36.22
S52	24.76	26.94	27.95	28.95	30.11	31.27	32.72	34.01

Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	28.01	29.10	30.21	31.28	32.53	33.78	35.36	38.24
S54	28.01	29.10	30.21	31.28	32.53	33.78	35.36	
S53	25.09	27.32	28.36	29.36	30.56	31.72	33.20	
S50	21.76	22.63	23.45	24.32	25.30	26.28	27.46	

FY 17 (effective July 1, 2016 - 2%)

DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	29.97	31.16	32.34	33.48	34.84	36.19	37.85	39.36
S54	28.13	29.23	30.36	31.44	32.69	33.96	35.54	36.94
S52	25.26	27.48	28.51	29.53	30.71	31.90	33.37	34.69

Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	28.57	29.68	30.81	31.91	33.18	34.46	36.07	39.00
S54	28.57	29.68	30.81	31.91	33.18	34.46	36.07	
S53	25.59	27.87	28.93	29.95	31.17	32.35	33.86	
S50	22.20	23.08	23.92	24.81	25.81	26.81	28.01	

**MOTION 6**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the Police Superior Officers for FY 14 and FY15 and FY16.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Superior Officers' Association and inserting the new Pay Schedules as follows:

***Police Superior Officers Association – rate per week***

FY 14

*Effective July 1, 2013*

P40 Lieutenant (1.5%)	1,576.84
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P30 Sergeant (2%)	1,341.74
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*Effective January 1, 2014*

P40 Lieutenant (1%)	1,592.61
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P30 Sergeant	1,341.74
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FY 15

*Effective July 1, 2014*

P40 Lieutenant (1.5%)	1,616.49
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P30 Sergeant (2%)	1,368.58
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*Effective January 1, 2015*

P40 Lieutenant (1%)	1,632.66
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P30 Sergeant	1,368.58
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FY 16

*Effective July 1, 2015 – 2%*

P40 Lieutenant	1,665.31
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P30 Sergeant	1,395.95
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*Effective January 1, 2016 – 0.5%*

P40 Lieutenant	1,673.64
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P30 Sergeant	1,402.93
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**MOTION 7**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the Local 1795, International Association of Firefighters for FY 15 and FY16 and FY17.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for Local 1795, International Association of Firefighters and inserting the new Pay Schedule as follows:

Effective July 1, 2014 (2%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,333.12	1,411.75	1,490.21	1,568.63
Deputy Chief	1,245.90	1,319.39	1,392.72	1,466.01
Lieutenant	1,061.55	1,123.92	1,186.41	1,248.83
Firefighter	923.05	977.38	1,031.56	1,085.90

Effective July 1, 2015 (2%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,359.78	1,439.99	1,520.01	1,600.00
Deputy Chief	1,270.82	1,345.78	1,420.57	1,495.33
Lieutenant	1,082.78	1,146.40	1,210.14	1,273.81
Firefighter	941.51	996.93	1,052.19	1,107.62

Effective January 1, 2016 (0.5%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,366.58	1,447.19	1,527.61	1,608.00
Deputy Chief	1,277.17	1,352.51	1,427.67	1,502.81
Lieutenant	1,088.19	1,152.13	1,216.19	1,280.18
Firefighter	946.22	1001.91	1,057.45	1,113.16

Effective July 1, 2016 (2%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,393.91	1,476.13	1,558.16	1,640.16
Deputy Chief	1,302.71	1,379.56	1,456.22	1,532.87
Lieutenant	1,109.95	1,175.17	1,240.51	1,305.78
Firefighter	965.14	1021.95	1,078.60	1,135.42

Effective January 1, 2017 (0.5%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,400.88	1,483.51	1,565.95	1,648.36
Deputy Chief	1,309.22	1,386.46	1,463.50	1,540.53
Lieutenant	1,115.50	1,181.05	1,246.71	1,312.31
Firefighter	969.97	1027.06	1,083.99	1,141.10

The moderator declared this Article 5 will be held open for further action anticipated.

**ARTICLE 6.** To see what action the Town will take to fix the salary and compensation of the Town Clerk as provided by Section 108 of Chapter 41 of the General Laws, as amended; or take any other action relative thereto.

Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, by declared voice vote,** that the annual (52 week) salary of the Town Clerk be fixed at the amount of \$81,649 effective July 1, 2014.

**ARTICLE 7.** To see what sums of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, or borrowing, to supplement or reduce appropriations previously approved by the 2013 Annual Town Meeting; or take any other action relative thereto.

**MOTION 1** Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, unanimously,** That the sum of \$650,000 be appropriated for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2013, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting.

The Moderator noted the hour of 11:00 pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to April 1, 2014.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 1, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 31, 2014 to April 1, 2014 at 7:30 p.m. at the Wellesley High School was posted on the screen in the Hall during the recess of the meeting on March 31, 2014 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 31, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 1, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 1, 2014  
Wellesley High School Babson Auditorium

April 2, 2014

In pursuance of a Warrant dated January 28, 2014, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the second session of the 134<sup>th</sup> Annual Town Meeting to order at 7:32 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 217 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amy Smith, assisted by Amy Axelrod, Stanley Brooks, Todd Himstead, Bob White, Mary Jane Tuohy, and Arthur Priver.

**Article 7 MOTION 2**, Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, unanimously**, to transfer \$252,031.05 in unused cash at project completion from PBC to MLP; originally appropriated as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$1,920,000 819,975	17.1 6.0	ATM 2010 STM 2011	MLP Administration Building Supplemental

such amounts being no longer needed to complete the projects for which they were initially authorized.

**ARTICLE 8.** To see what sums of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, or borrowing, for the following:

- a) for the operation of the several Town departments, including capital outlay, maturing debt and interest, and to provide for a Reserve Fund;
- b) for extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- c) for such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c (g) of Chapter 59 of the General Laws, as amended;

and among other resources to meet said appropriations, to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2015 Tax Rate; or take any other action relative thereto.

**MOTION 1** Terri Tsagaris, Precinct D, Board of Selectmen, offered the following motion which was

**VOTED, unanimously,** that the Town authorizes the Board of Assessors to use \$1,000,000 paid to the Town from the Municipal Light Plant as an estimated receipt when computing the fiscal year 2015 tax rate.

**MOTION 2.** Terri Tsagaris, Precinct D, Chair of the Board of Selectmen introduced the Omnibus Budget motion for Operating and Capital appropriations for the several departments.

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item	Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>			
To the Board of Selectmen for General Government; \$3,236,516 for Personal Services and \$2,141,258 for Expenses. And it is recommended that the sums be allocated as follows:			
<b>Board of Selectmen - Administration</b>			
122 Executive Director's Office	398,708	30,550	429,258
126 Sustainable Energy	0	15,033	15,033
199 Central Administrative Services	0	38,500	38,500
133 Finance Department	380,314	8,000	388,314
155 Information Technology	468,458	219,009	687,467
145 Treasurer & Collector	265,011	123,863	388,874
195 Town Report	0	4,000	4,000
<b>Board of Selectmen - Human Services</b>			
541 Council on Aging	236,455	122,438	358,893
183 Fair Housing Committee	0	200	200
543 Veterans' Services	0	104,875	104,875
542 Youth Commission	73,309	17,190	90,499
<b>Board of Selectmen - Other Services</b>			
180 Housing Development Corporation	0	6,000	6,000
691 Historical Commission	0	750	750
690 Historical District Commission	0	250	250
693 Memorial Day	0	2,500	2,500
692 Celebrations Committee	0	4,700	4,700
176 Zoning Board of Appeals	49,559	7,115	56,674
<b>Board of Selectmen - Shared Services</b>			
151 Law	0	250,000	250,000
945 Risk Management	0	504,000	504,000
135 Audit Committee	0	56,250	56,250
458 Street Lighting	0	227,000	227,000
Provision for Contract Settlements	222,052	0	222,052
<b>Subtotal - Board of Selectmen - General Government</b>	<b>2,093,866</b>	<b>1,742,223</b>	<b>3,836,089</b>
<b>Other General Government</b>			
To the following Town boards and officials:			
161 Town Clerk/Election & Registration	249,314	49,790	299,104
141 Board of Assessors	258,644	89,700	348,344
175 Planning Board	226,522	42,600	269,122
185 Permanent Building Committee	121,557	6,450	128,007
152 Human Resources Board	279,408	18,803	298,211
131 Advisory Committee	7,205	16,692	23,897
132 Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>	<b>1,142,650</b>	<b>399,035</b>	<b>1,541,685</b>
<b>GENERAL GOVERNMENT TOTAL</b>	<b>3,236,516</b>	<b>2,141,258</b>	<b>5,377,774</b>

**FACILITIES MAINTENANCE - BOARD OF SELECTMEN**

To the Board of Selectmen for Facilities Maintenance, \$3,619,002 for Personal Services and \$2,937,778 for Expenses. And it is recommended that the sums be allocated as follows:

192 Facilities Maintenance

3,619,002 2,937,778 6,556,780

**FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN**

**3,619,002 2,937,778 6,556,780**

**PUBLIC SAFETY - BOARD OF SELECTMEN**

To the Board of Selectmen for Public Safety, \$10,190,512 for Personal Services and \$931,348 for Expenses. And it is recommended that the sums be allocated as follows:

210 Police Department

4,963,989 636,494 5,600,483

299 Special School Police

101,730 2,955 104,685

220 Fire Department

4,676,273 262,749 4,939,022

241 Building Department

432,860 26,350 459,210

230 Emergency Medical Services

0 0 0

244 Sealer of Weights & Measures

15,660 2,800 18,460

492 Radio Master Box

0 0 0

**PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN**

**10,190,512 931,348 11,121,860**

**PUBLIC WORKS**

To the Board of Public Works, \$4,027,801 for Personal Services and \$2,625,712 for Expenses. And it is recommended that the sums be allocated as follows:

410 Engineering

491,672 69,489 561,161

420 Highway

1,024,210 505,950 1,530,160

454 Fleet Maintenance

135,120 56,462 191,582

430 Park

1,076,978 295,370 1,372,348

440 Recycling & Disposal

956,745 1,301,443 2,258,188

450 Management

343,076 48,295 391,371

456 Winter Maintenance

0 348,703 348,703

**PUBLIC WORKS TOTAL**

**4,027,801 2,625,712 6,653,513**

Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2014 be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than \$5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.

**WELLESLEY FREE LIBRARY**

To the Trustees of the Wellesley Free Library:

610 Library Trustees

1,635,027 484,845 2,119,872

620 Regional Services (Non-Tax Impact)

0 0 0

**LIBRARY TOTAL**

**1,635,027 484,845 2,119,872**

**RECREATION**

To the Recreation Commission:

630 Recreation Commission

312,824 20,000 332,824

**RECREATION TOTAL**

**312,824 20,000 332,824**

**HEALTH**

To the Board of Health:

510 Board of Health

352,946 68,540 421,486

523 Mental Health Services

0 215,691 215,691

**HEALTH TOTAL**

**352,946 284,231 637,177**

<b>NATURAL RESOURCES</b>			
To the Natural Resources Commission:			
171	Natural Resources Commission	212,331	10,750
172	Morses Pond	0	148,670
<b>NATURAL RESOURCES TOTAL</b>		<b>212,331</b>	<b>159,420</b>
<b>NON-SCHOOL TOTAL</b>		<b>23,586,959</b>	<b>9,584,592</b>
<b>WELLESLEY PUBLIC SCHOOLS</b>			
To the School Committee, \$55,688,507 in the aggregate for Personal Services and \$7,836,112 for Expenses. And it is recommended that the sum be allocated as follows:			
320	Instruction	40,790,340	2,274,263
330	Administration	922,076	150,528
340	Operations	750,725	530,047
360	Special Tuition/Transportation/Inclusion	13,225,366	4,881,274
Subtotal		55,688,507	7,836,112
<b>SCHOOL TOTAL</b>		<b>55,688,507</b>	<b>7,836,112</b>
<b>EMPLOYEE BENEFITS</b>			
To the Board of Selectmen for the purposes indicated:			
914	Group Insurance	0	16,586,944
919	Other Post Empl. Benefits Liability Fund	0	3,000,000
910	Retirement Contribution	0	5,943,377
913	Unemployment Compensation	0	200,000
950	Compensated Absences	0	90,000
911	Non-Contributory Pensions	0	16,700
<b>EMPLOYEE BENEFITS TOTAL</b>		<b>0</b>	<b>25,837,021</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2013 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2014.			
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>		<b>79,275,466</b>	<b>43,257,725</b>
<b>122,533,191</b>			

Funding Item	Personal Services	Expenses	Total Operations
<b>CAPITAL &amp; DEBT</b>			
To the following Town boards and officials for the purposes indicated:			
<b>Departmental Cash Capital</b>			
400 Board of Public Works - Capital	0	1,611,000	1,611,000
300 School Committee - Capital	0	791,030	791,030
122 Board of Selectmen - Capital	0	262,238	262,238
161 Town Clerk - Capital	0	7,000	7,000
192 Facilities Maintenance - Capital	0	1,500,000	1,500,000
610 Library Trustees - Capital	0	46,000	46,000
171 Natural Resources Commission - Capital	0	65,500	65,500
<b>Subtotal - Cash Capital</b>	<b>0</b>	<b>4,282,768</b>	<b>4,282,768</b>
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service - Issued	0	2,923,614	2,923,614
700 New Debt Service - Inside Levy	0	804,482	804,482
700 Current Outside Levy Debt Service -Issued	0	9,142,965	9,142,965
700 New Outside Levy Debt Service - Unissued	0	0	0
<b>Subtotal - Maturing Debt &amp; Interest</b>	<b>0</b>	<b>12,871,061</b>	<b>12,871,061</b>
<b>CAPITAL &amp; DEBT TOTAL</b>	<b>0</b>	<b>17,153,829</b>	<b>17,153,829</b>
<b>RECEIPTS RESERVED FOR APPROPRIATION</b>			
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:			
293 Traffic & Parking Operations	240,619	608,450	849,069
<b>RECEIPTS RESERVED TOTAL</b>	<b>240,619</b>	<b>608,450</b>	<b>849,069</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>			<b>\$ 140,536,089</b>
To meet said appropriations, transfer \$127,000 from the Police Detail Account and \$54,750 from Parking Meter Receipts, Provided further, that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (Free Cash appropriation) and the following amounts are contingent upon passage of a referendum question under paragraph (g) of Section 21C of Chapter 59 of the General Laws, as amended, authorizing \$3,345,000 to be raised in excess of the Proposition 2 1/2 limits:			
320-360 School Department	\$2,830,000		
various Selectmen Personal Services	169,010		
various Selectmen Expense	52,990		
410-456 Department of Public Works - Personal Services	40,000		
410-456 Department of Public Works- Expense	60,000		
185 Permanent Building Committee - Personal Services	92,000		
610 Library - Personal Services	71,288		
610 Library - Expense	10,712		
630 Recreation- Expense	12,000		
172 Morses Pond- Expense	7,000		
	\$ 3,345,000		
In the event of a failed referendum, the department budgets, including estimated funds for unsettled contracts, will be reduced as listed above.			

Ms. Tsagaris spoke in support of the General Government sections of the motion including Employee Benefits and Capital and Debt Service.

The Moderator invited questions and comment on the General Government portion of the motion.

KC Kato, Precinct D, Chair of the School Committee, introduced Dr. David Lussier, Superintendent of Schools, who was invited to address the meeting to present the Schools Strategic Plan and the elements supported in the FY 15 budget request.

At 9:10 PM the Moderator declared a recess. The meeting reconvened at 9:25 pm.

Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion which was

**VOTED, unanimously by voice vote**, that when this Town Meeting adjourns, it does so until Monday April 7, 2014, at 7:30 p.m. in this same hall.

Ms. Kato resumed her presentation on the elements of the School Budget.

The Moderator invited questions and comment on the Schools portion of the motion.

**Richard Woerner, Precinct E**, rose to offer a motion to amend:

**Article 8, Motion 2, Motion to Amend #1:**

I move that Line 320 in the Wellesley Public Schools Personal services budget be reduced by \$537, 240; and that the proposed override be reduced by the same amount.

Royall Switzler rose to request a ballot vote. He was not supported by 20 others, so a voice vote was called.

The Motion FAILED by declared voice vote.

Discussion returned to the main motion. After further discussion, the Moderator noted the hour of 10:55 pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to April 7, 2014.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 2, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 1, 2014 to April 7, 2014 at 7:30 p.m. at the Wellesley High School was posted on the screen in the Hall during the recess of the meeting on April 1, 2014 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 1, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 2, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

**TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING**



April 7, 2014  
Wellesley High School

April 8, 2014

The third session of the 2014 Annual Town meeting, adjourned from April 1, 2014 was held this evening at the Wellesley High School Babson Auditorium, 50 Rice Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:33 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 213 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the hall, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller, Roberta Francis and Amie Smith, assisted by Stanley Brooks, Judi Donnelly, Bob White, Ilissa Povich, Arthur Priver, and Todd Himstead.

**ARTICLE 8, MOTION 2.**

Presentation and Discussion of Article 8, Motion 2, Omnibus Budget and Capital Appropriation continued.

Paul Criswell, Precinct H, Chair of the Board of Public Works spoke to the Public Works portion of the budget.

Beth Sullivan Woods, Precinct D, Chair of the Board of Library Trustees spoke to the Wellesley Free Library portion of the budget.

Marjorie Freiman, Chair of the Advisory Committee, gave the report and recommendation of the Advisory Committee.

The Moderator invited discussion on any element of the budget motion. She then reviewed each section of Article 8, Motion 2, and it was displayed on the screen.

Royall Switzler, Precinct C, offered the following amendment to Motion 2

Move that line 919 in the Other Post Employment Benefits Liability Fund be reduced by \$500,000.00, that line 910 in the Retirement Contribution budget request be reduced by \$1,000,000.00 and further that lines 320-260 in the School Department for personal services or expenses budget request be reduced by \$1,845,000.00 and that the proposed override be reduced by \$3,345,000.00, the same amount.

At 8:55 pm the Moderator declared a recess. The meeting reconvened at 9:15 pm.

After discussion the moderator asked for a voice vote. **The amendment FAILED, by declared voice vote.** Mr. Switzler, Precinct C, rose to question the call of the vote. He was not supported by other Town Meeting Members and the vote was final.

The Meeting returned to discussion of the main motion.

**VOTED, by declared voice vote:** (page intentionally partially blank)

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item	Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>			
To the Board of Selectmen for General Government; \$3,236,516 for Personal Services and \$2,141,258 for Expenses. And it is recommended that the sums be allocated as follows:			
<b>Board of Selectmen - Administration</b>			
122 Executive Director's Office	398,708	30,550	429,258
126 Sustainable Energy	0	15,033	15,033
199 Central Administrative Services	0	38,500	38,500
133 Finance Department	380,314	8,000	388,314
155 Information Technology	468,458	219,009	687,467
145 Treasurer & Collector	265,011	123,863	388,874
195 Town Report	0	4,000	4,000
<b>Board of Selectmen - Human Services</b>			
541 Council on Aging	236,455	122,438	358,893
183 Fair Housing Committee	0	200	200
543 Veterans' Services	0	104,875	104,875
542 Youth Commission	73,309	17,190	90,499
<b>Board of Selectmen - Other Services</b>			
180 Housing Development Corporation	0	6,000	6,000
691 Historical Commission	0	750	750
690 Historical District Commission	0	250	250
693 Memorial Day	0	2,500	2,500
692 Celebrations Committee	0	4,700	4,700
176 Zoning Board of Appeals	49,559	7,115	56,674
<b>Board of Selectmen - Shared Services</b>			
151 Law	0	250,000	250,000
945 Risk Management	0	504,000	504,000
135 Audit Committee	0	56,250	56,250
458 Street Lighting	0	227,000	227,000
Provision for Contract Settlements	222,052	0	222,052
<b>Subtotal - Board of Selectmen - General Government</b>	<b>2,093,866</b>	<b>1,742,223</b>	<b>3,836,089</b>
<b>Other General Government</b>			
To the following Town boards and officials:			
161 Town Clerk/Election & Registration	249,314	49,790	299,104
141 Board of Assessors	258,644	89,700	348,344
175 Planning Board	226,522	42,600	269,122
185 Permanent Building Committee	121,557	6,450	128,007
152 Human Resources Board	279,408	18,803	298,211
131 Advisory Committee	7,205	16,692	23,897
132 Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>	<b>1,142,650</b>	<b>399,035</b>	<b>1,541,685</b>
<b>GENERAL GOVERNMENT TOTAL</b>	<b>3,236,516</b>	<b>2,141,258</b>	<b>5,377,774</b>

<b>FACILITIES MAINTENANCE - BOARD OF SELECTMEN</b>				
To the Board of Selectmen for Facilities Maintenance, \$3,619,002 for Personal Services and \$2,937,778 for Expenses. And it is recommended that the sums be allocated as follows:				
192	Facilities Maintenance	3,619,002	2,937,778	6,556,780
<b>FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN</b>		<b>3,619,002</b>	<b>2,937,778</b>	<b>6,556,780</b>
<b>PUBLIC SAFETY - BOARD OF SELECTMEN</b>				
To the Board of Selectmen for Public Safety, \$10,190,512 for Personal Services and \$931,348 for Expenses. And it is recommended that the sums be allocated as follows:				
210	Police Department	4,963,989	636,494	5,600,483
299	Special School Police	101,730	2,955	104,685
220	Fire Department	4,676,273	262,749	4,939,022
241	Building Department	432,860	26,350	459,210
230	Emergency Medical Services	0	0	0
244	Sealer of Weights & Measures	15,660	2,800	18,460
492	Radio Master Box	0	0	0
<b>PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN</b>		<b>10,190,512</b>	<b>931,348</b>	<b>11,121,860</b>
<b>PUBLIC WORKS</b>				
To the Board of Public Works, \$4,027,801 for Personal Services and \$2,625,712 for Expenses. And it is recommended that the sums be allocated as follows:				
410	Engineering	491,672	69,489	561,161
420	Highway	1,024,210	505,950	1,530,160
454	Fleet Maintenance	135,120	56,462	191,582
430	Park	1,076,978	295,370	1,372,348
440	Recycling & Disposal	956,745	1,301,443	2,258,188
450	Management	343,076	48,295	391,371
456	Winter Maintenance	0	348,703	348,703
<b>PUBLIC WORKS TOTAL</b>		<b>4,027,801</b>	<b>2,625,712</b>	<b>6,653,513</b>
Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2014 be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than \$5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.				
<b>WELLESLEY FREE LIBRARY</b>				
To the Trustees of the Wellesley Free Library:				
610	Library Trustees	1,635,027	484,845	2,119,872
620	Regional Services (Non-Tax Impact)	0	0	0
<b>LIBRARY TOTAL</b>		<b>1,635,027</b>	<b>484,845</b>	<b>2,119,872</b>
<b>RECREATION</b>				
To the Recreation Commission:				
630	Recreation Commission	312,824	20,000	332,824
<b>RECREATION TOTAL</b>		<b>312,824</b>	<b>20,000</b>	<b>332,824</b>
<b>HEALTH</b>				
To the Board of Health:				
510	Board of Health	352,946	68,540	421,486
523	Mental Health Services	0	215,691	215,691
<b>HEALTH TOTAL</b>		<b>352,946</b>	<b>284,231</b>	<b>637,177</b>

<b>NATURAL RESOURCES</b>				
To the Natural Resources Commission:				
171	Natural Resources Commission	212,331	10,750	223,081
172	Morses Pond	0	148,670	148,670
<b>NATURAL RESOURCES TOTAL</b>		<b>212,331</b>	<b>159,420</b>	<b>371,751</b>
<b>NON-SCHOOL TOTAL</b>		<b>23,586,959</b>	<b>9,584,592</b>	<b>33,171,551</b>
<b>WELLESLEY PUBLIC SCHOOLS</b>				
To the School Committee, \$55,688,507 in the aggregate for Personal Services and \$7,836,112 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	40,790,340	2,274,263	43,064,603
330	Administration	922,076	150,528	1,072,604
340	Operations	750,725	530,047	1,280,772
360	Special Tuition/Transportation/Inclusion	13,225,366	4,881,274	18,106,640
Subtotal		<b>55,688,507</b>	<b>7,836,112</b>	<b>63,524,619</b>
<b>SCHOOL TOTAL</b>		<b>55,688,507</b>	<b>7,836,112</b>	<b>63,524,619</b>
<b>EMPLOYEE BENEFITS</b>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	16,586,944	16,586,944
919	Other Post Empl. Benefits Liability Fund	0	3,000,000	3,000,000
910	Retirement Contribution	0	5,943,377	5,943,377
913	Unemployment Compensation	0	200,000	200,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	16,700	16,700
<b>EMPLOYEE BENEFITS TOTAL</b>		<b>0</b>	<b>25,837,021</b>	<b>25,837,021</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2013 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2014.				
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>		<b>79,275,466</b>	<b>43,257,725</b>	<b>122,533,191</b>

Funding Item	Personal Services	Expenses	Total Operations
<b>CAPITAL &amp; DEBT</b>			
To the following Town boards and officials for the purposes indicated:			
<b>Departmental Cash Capital</b>			
400 Board of Public Works - Capital	0	1,611,000	1,611,000
300 School Committee - Capital	0	791,030	791,030
122 Board of Selectmen - Capital	0	262,238	262,238
161 Town Clerk - Capital	0	7,000	7,000
192 Facilities Maintenance - Capital	0	1,500,000	1,500,000
610 Library Trustees - Capital	0	46,000	46,000
171 Natural Resources Commission - Capital	0	65,500	65,500
<b>Subtotal - Cash Capital</b>	<b>0</b>	<b>4,282,768</b>	<b>4,282,768</b>
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service - Issued	0	2,923,614	2,923,614
700 New Debt Service - Inside Levy	0	804,482	804,482
700 Current Outside Levy Debt Service -Issued	0	9,142,965	9,142,965
700 New Outside Levy Debt Service - Unissued	0	0	0
<b>Subtotal - Maturing Debt &amp; Interest</b>	<b>0</b>	<b>12,871,061</b>	<b>12,871,061</b>
<b>CAPITAL &amp; DEBT TOTAL</b>	<b>0</b>	<b>17,153,829</b>	<b>17,153,829</b>
<b>RECEIPTS RESERVED FOR APPROPRIATION</b>			
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:			
293 Traffic & Parking Operations	240,619	608,450	849,069
<b>RECEIPTS RESERVED TOTAL</b>	<b>240,619</b>	<b>608,450</b>	<b>849,069</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>			<b>\$ 140,536,089</b>
To meet said appropriations, transfer \$127,000 from the Police Detail Account and \$54,750 from Parking Meter Receipts, Provided further, that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (Free Cash appropriation) and the following amounts are contingent upon passage of a referendum question under paragraph (g) of Section 21C of Chapter 59 of the General Laws, as amended, authorizing \$3,345,000 to be raised in excess of the Proposition 2 1/2 limits:			
320-360 School Department		\$2,830,000	
various Selectmen Personal Services		169,010	
various Selectmen Expense		52,990	
410-456 Department of Public Works - Personal Services		40,000	
410-456 Department of Public Works- Expense		60,000	
185 Permanent Building Committee - Personal Services		92,000	
610 Library - Personal Services		71,288	
610 Library - Expense		10,712	
630 Recreation- Expense		12,000	
172 Morses Pond- Expense		<u>7,000</u>	
		\$ 3,345,000	
In the event of a failed referendum, the department budgets, including estimated funds for unsettled contracts, will be reduced as listed above.			

Mr. Switzler, Precinct C, rose to question the call of the vote. He was not supported by other Town Meeting Members and the vote was final.

**ARTICLE 8, Motion 3.** Terri Tsagaris, Precinct D, Board of Selectmen offered the following motion which was

**VOTED, by declared voice vote,** to transfer the sum of \$2,250,000 from Free Cash, as certified on July 1, 2013, to reduce the tax rate.

**ARTICLE 9.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for the town's Stabilization Funds pursuant to the provisions of Section 5B of Chapter 40 of the General Laws, as amended; or take any other action relative thereto.

No motion offered.

**ARTICLE 10.** To see what sum of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, to the Municipal Light Board for the Municipal Light Plant; or take any other action relative thereto.

Owen Dugan, Precinct B, Member Municipal Light Board, offered the following motion, Jack Stewart, Chair of the Municipal Light Board spoke in support of the motion, which was

**VOTED, unanimously,** that the Municipal Light Plant be authorized to expend the following Sums:

**Operating Budget\***

Operating Salaries	\$1,021,273
Materials and Services	759,240
Health Insurance	308,070
FICA - Medicare	13,483
Contribution to Employee Retirement	209,641
Purchase Power	19,800,193
Transmission	
<b>Sub Total</b>	<b>4,512,600</b>
	<b>26,624,500</b>

**Capital Outlays**

Salaries	663,789
Services/Materials	1,574,022
Vehicles	200,226
Health Insurance	347,967
FICA - Medicare	8,763
Contribution to Employee Retirement	287,248
<b>Sub Total</b>	<b>3,082,015</b>

**Payments That Benefit The Town\*\***

Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	40,000
Fiber Optic Network for Town	56,000

<b>Total Benefits to Town</b>	<b>1,096,000</b>
<b>Emergency Contingencies</b>	<b>1,500,000</b>
<b>Total Fiscal Year 2015 Budget Request</b>	<b><u>\$32,302,515</u></b>

To be paid for by electric revenues and retained earnings.

- \* Excludes depreciation expense in the amount of \$3,047,000.
- \*\* Town benefits do not include electric rate subsidization for: Municipal buildings (\$104,000); streetlights (\$103,400) and Network and Information support fees (\$136,400).

**ARTICLE 11.** To see what sum of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, to the Board of Public Works for the Water Program; or take any other action relative thereto.

**VOTED unanimously under Article 3 consent Agenda:**

That the sum of \$8,131,428 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,714,386
Expenses (incl. interest, and all non-op exp)	3,610,631
OPEB (Other Post-Employment Benefits)	110,307
Depreciation	950,000
Capital Outlay	925,000
Debt	479,585
Emergency Reserve	<u>341,519</u>
Total Authorized Use of Funds	\$8,131,428

And that \$8,131,438 be raised as follows:

Department Receipts	\$6,045,741
Depreciation	950,000
Retained Earnings	<u>1,135,687</u>
Total Sources of Funds	\$8,131,428

**ARTICLE 12.** To see what sum of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, to the Board of Public Works for the Sewer Program; or take any other action relative thereto.

**VOTED unanimously under Article 3 consent Agenda:**

That the sum of \$9,103,193 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 776,353
Expenses (incl. interest, and all non-op exp)	6,198,264
OPEB (Other Post-Employment Benefits)	47,275

Depreciation	404,600
Capital Outlay	820,000
Debt	353,402
Emergency Reserve	<u>503,299</u>
Total Authorized Use of Funds	\$9,103,193

And that \$9,103,193 be raised as follows:

Department Receipts	\$8,071,923
Depreciation	404,600
Retained Earnings	<u>626,670</u>
Total Sources of Funds	\$9,103,193

**ARTICLE 13.** To see if the Town will vote pursuant to Section 53E½ of Chapter 44 of the General Laws, as amended, to authorize/reauthorize the establishment of one or more revolving fund(s) for the purpose of funding the activities of certain departments of the Town; or take any other action relative thereto.

**VOTED unanimously under Article 3 consent Agenda:**

That the Town vote to renew and/or establish revolving funds, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, for the following purposes:

Street Opening Maintenance, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000;

DPW Field Use, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000;

Turf Field Fund, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$25,000;

Tree Bank, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$75,000;

Council on Aging Social and Cultural Programs, said funds to be expended under the direction of the Council on Aging Department, annual expenditures not to exceed \$70,000;

Building Department Document Fees, said funds to be expended under the direction of the Building Department, annual expenditures not to exceed \$50,000;

Teen Center Program Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$40,000;

Recreation Summertime Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$30,000;

Recreation Scholarship Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$15,000;

Library room rental, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$25,000;

Branch Library Maintenance, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$8,000;

Brookside Community Gardens, said funds to be expended under the direction of the Natural Resources Department, annual expenditures not to exceed \$5,000.

The Moderator requested leave to take up Article 24 out of order. Hearing no objection:

**ARTICLE 24.** To see if the Town will vote to grant, accept and/or abandon one or more easements, including but not limited to utility and drainage easements, at one or more locations in the Town; or take any other action relative thereto.

Owen Dugan, Precinct B, Board of Public Works, offered the following motion, which was

**VOTED, unanimously, 2/3 required,** that the Town hereby accepts, and abandons, as the case may be, the electric and other utility, roadway and vault easements identified on the document entitled "Easements for 2014 Annual Town Meeting Article 24", dated March 31, 2014, a copy of said document being on file in the Office of the Town Clerk.

Terri Tsagaris, Precinct D, offered the following motion which was

**VOTED, unanimously,** That when this town meeting adjourns, it does so until April 8, 2014 at 7:30 pm in this same hall.

The motion was displayed on the screen at the front of the hall.

The moderator noted the hour of 10:55 pm and suggested an adjournment. The Meeting adjourned to April 8, 2014.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 8, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 7, 2014 to April 8, 2014 at 7:30 p.m. at the Wellesley High School was posted on the screen in the Hall and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 7, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 8, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 8, 2014  
Wellesley High School

April 9, 2014

The fourth session of the 2014 Annual Town meeting, adjourned from April 7, 2014 was held this evening at the Wellesley High School Babson Auditorium, 50 Rice Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:33 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 206 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the hall, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller, Roberta Francis and Amie Smith, assisted by Todd Himstead, Judi Donnelly, Dona Kemp, Stanley Brooks, Ilissa Povich, and Arthur Priver.

Terri Tsagaris, Precinct D, Chair of the board of Selectmen offered the following Resolution:

Resolution  
In Honor of  
**Albert S. Robinson, Town Counsel**

WHEREAS, the start of this session of the 2014 Annual Town Meeting was immediately preceded by a reception in honor of Albert S. Robinson for his thirty-seven years as Town Counsel for the Town of Wellesley;

WHEREAS, Mr. Robinson was first asked to serve as acting Town Counsel in the spring of 1977 with his permanent appointment following shortly thereafter on July 26 of that year and the Board of Selectmen has appointed him annually ever since;

WHEREAS, Mr. Robinson was born in Wellesley, has three children and four grandchildren, and he started out at Kingsbury School here in Wellesley, graduated from Fenn School, St. George's School and the University of Pennsylvania and received his law degree from Boston University;

WHEREAS, Mr. Robinson has given generously of his time and energy to our community and we have all benefitted from his leadership and participation in the Town of Wellesley;

WHEREAS, Mr. Robinson is known for the brevity and wisdom of his responses at Town Meeting, having sat attentively in front of Town Meeting through a total of three hundred nineteen (319) sessions of Annual and Special Town Meetings, and written and revised a total of Two Thousand Six Hundred and Two (2,602) warrant articles and thirty-three (33) pieces of special legislation enacted into law during his tenure;

WHEREAS, Mr. Robinson attended weekly Monday night meetings of the Board of Selectmen, providing the Selectmen with sage advice and counsel through countless deliberations and decisions, particularly where the options were limited and imperfect;

WHEREAS, Mr. Robinson has been involved in nearly every major issue facing the Town during his tenure, bestowing on him the rare privilege of, and responsibility for, holding the Town's institutional memory on all such issues, including but not limited to the development and redevelopment of significant real estate parcels in our Town including Harvard Vanguard, Sun Life, Linden Square, Grossman's and the Wellesley Inn sites; the closing and disposition of the Kingsbury, Phillips, Brown, Warren and Perrin Schools and Walnut Street Fire Station; the building and renovation of the Wellesley Free Library, the Sprague, Bates, PAWS, and Middle and High Schools, the fire and police stations, the Warren Building, Municipal Light Plant and Public Works buildings and Town Hall; and the acquisition of land at 900 Worcester Street and miscellaneous other parcels throughout the Town;

WHEREAS, Mr. Robinson has also rendered excellent, thoughtful and decisive advice in negotiations zoning issues, laws, regulations and many other matters that have occurred during his tenure;

WHEREAS, Mr. Robinson has achieved significant rulings from the Supreme Judicial Court including confirmation of a town's home rule authority and its interest, when possible, in preserving affordable housing in perpetuity;

WHEREAS, Mr. Robinson has taught us that open communication, collaboration and respect for differing perspectives are the keys to successful governance and community endeavors and was instrumental in the creation of our Town Development Review Team ("TDRT") process whereby representatives from different boards and departments collaborate on various Town issues to reach an informed and fair resolution that considers the interests of all participants;

WHEREAS, Mr. Robinson has consistently provided a steady hand in all matters demonstrating a keen understanding of the nuances and idiosyncrasies of the culture of Wellesley town government, and recognizing and respecting the prerogatives and jurisdiction of the Town's many elected and appointed boards and officials; and

WHEREAS, Mr. Robinson's intellect, tenacity, grace, humor and his devotion to the Town will be sorely missed by all who have had the privilege of working with him and by all the Town residents who have benefited from his extraordinary record of service and this

Resolution is being presented as an opportunity to express the esteem in which we hold him.

NOW, THEREFORE, BE IT RESOLVED that this Town Meeting, acting on behalf of all the citizens of Wellesley, publicly acknowledges its appreciation for the dedicated legal counsel and significant contributions that ALBERT S. ROBINSON has given to this Town for thirty-seven years, and further, that the Town Clerk be instructed to record this RESOLUTION in the minutes of this Town Meeting, and to transmit copies to Mr. Robinson and to his family.

Town Meeting members rose in applause in recognition of Mr. Robinson's contributions to the Town of Wellesley.

Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion

**VOTED, unanimously,** that this Annual Town Meeting is adjourned until the moment after the adjournment or dissolution of the April 8, 2014 Special Town Meeting.

The Annual Town Meeting adjourned at 7:44 pm.

#### **SPECIAL TOWN MEETING APRIL 8, 2014**

The moderator then called the Special Town Meeting of April 8, 2014 to order at 7:45 P.M. The Moderator declared a quorum present. The Town Clerk attested that the warrant had been properly served and posted in accordance with town bylaws.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, and discharge presently authorized special committees; or take any other action relative thereto.

No motion offered.

Reports for this town meeting were previously filed under Article 2 of the annual town meeting reported above.

**ARTICLE 2.** To see if the Town will vote to acquire by purchase, eminent domain, or otherwise, the real property commonly known and referred to as 494 Washington Street, for the purpose of expanding the usable space of adjacent Town-owned property located at 496 Washington Street; to raise and appropriate, or otherwise provide, a sum of money for said purpose and to determine whether such sum shall be raised by taxation, borrowing and/or by transfer from available funds; said property being further identified as follows: 494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo et al, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418; or take any other action relative thereto.

Donald McCauley, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, by standing counted vote, 168 yes, 35 no, 1 abstaining, 2/3 required, 83%** in the affirmative:

That the sum of \$1,365,000 is appropriated for the purpose of financing the acquisition, by purchase, eminent domain or otherwise, of the land with improvements thereon commonly known and referred to as 494 Washington Street, for general municipal purposes, said property being further identified as follows:

494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo, Rosalie A. Crevo and Charles A. Crevo, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418.

That to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,365,000 under Chapter 44 of the General Laws, or any other enabling authority.

The Board of Selectmen is hereby further authorized to take any other action necessary to carry out the acquisition of the above identified parcel of property, including implementing the terms of the purchase and sale agreement dated March 12, 2014 and including, further without limitation, the authority, once the acquisition by purchase has been completed, to order a taking of said parcel under the power of eminent domain for the purpose of clearing any presently unknown defects in title.

The Moderator called for a recess at 9:16 pm. The meeting reconvened at 9:30 pm.

**ARTICLE 3.** To see if the Town will vote to amend the Town Bylaws

ARTICLE 19. BOARD OF SELECTMEN, Section 19.19. Licensing Board., by adding a provision thereto that in granting licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014, the Selectmen shall limit such licenses to not more than 3 food stores and not more than 3 specialty food stores, said terms to be defined by the Selectmen: any proposed changes to the bylaw to be on file in the offices of the Board of Selectmen and Town Clerk; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion, which was

**VOTED, unanimously**, to amend the Town Bylaws ARTICLE 19. BOARD OF SELECTMEN, Section 19.19. Licensing Board. by adding a new sentence to read as follows:

"In granting licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014 and as approved by the voters, the Selectmen shall limit such licenses to food stores and specialty food stores, said terms to be defined by the Selectmen in regulations adopted by the Selectmen after a public hearing."

So that Section 19.19 will now read:

19.19. Licensing Board. The Selectmen shall serve as the licensing board for the Town under those statutes granting licensing powers to boards of selectmen.

In granting of licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014 and as approved by the voters, the Selectmen shall limit such licenses to food stores and specialty food stores, said terms to be defined by the Selectmen in regulations adopted by the Selectmen after a public hearing.

Terri Tsagaris offered the following motion which was

**VOTED, unanimously**, that the April 8, 2014 Special Town Meeting be and hereby is dissolved.

The meeting dissolved at 9:40 pm.

The Moderator reopened the Annual Town Meeting previously adjourned this evening.

**ARTICLE 14.** To act on the report of the Community Preservation Committee on the fiscal year 2015 community preservation budget and, pursuant to the provisions of Chapter 44B of the General Laws, to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any other action relative thereto.

**MOTION 1.** Alan Port, Precinct G, Chair of the Community Preservation Committee, offered the following Motion 1, which was

**VOTED, Unanimously:**

I. That the amount of \$65,000 be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund;  
And

II. That the following respective amounts from the annual Community Preservation Fund revenues received for fiscal year 2014 be reserved for the following community preservation categories:

• Open Space (including Recreation)	\$ 145,000
• Historic Resources	\$ 145,000
• Community Housing	\$ 145,000

and in the case of the Open Space Reserve and Historic Resources Reserve categories, such reserved amounts shall be made available to fund Open Space and Historic Resources appropriations by this Town Meeting, and in the case of the Community Housing Reserve category, such reserved amounts shall be for future appropriation.

**MOTION 2.** Alan Port, Precinct G, Chair of the Community Preservation Committee offered the following motion, which was

**VOTED, unanimously,** that the following amounts from the Community Preservation Fund undesignated fund balance be reserved for the following community preservation categories:

• Open Space (including Recreation)	\$ 11,000
• Historic Resources	\$ 11,000
• Community Housing	\$ 11,000

such funds being hereby applied to meet the minimum CPA funding requirements for FY2014; and further, that the reserved amounts for Open Space and Historic Resources shall be made available to fund Open Space and Historic Resources appropriations by this Town Meeting, and in the case of the Community Housing Reserve category, such reserved amounts shall be held for future appropriation.

**MOTION 3.** Alan Port, Precinct G, Chair of the Community Preservation Committee offered the following motion, which was

**VOTED, unanimously,** that \$16,140 be appropriated to the Recreation Commission for the installation of an ADA Compliant Dock Extension at Morses Pond, such appropriation to be funded

entirely from the balance on hand in the Community Preservation undesignated fund as of June 30, 2013; the funds hereby appropriated to be made available immediately at the conclusion of this Annual Town Meeting.

**ARTICLE 15.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for engineering, construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project; and for other services in connection therewith; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Act Funds; to determine the number and composition of members of the Committee and its charge in said Final Phase; or take any other action relative thereto.

MOTION 1. Rosemary Donahue, Precinct E, offered the following motion.

That the sum of \$5,470,205 is appropriated to the Department of Public Works for construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project and for other services in connection therewith.

That to meet said appropriation;

- \$475,000 is to be taken from the CPC Open Space Reserve Fund;
- \$344,000 is to be taken from the CPC Historic Resources Reserve Fund;
- \$3,681,000 is to be taken from the CPC undesignated fund balance;

And the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$970,205 under Chapter 44 of the General Laws, or any other enabling authority.

Randy Collins, Beta Engineering, explained the details of the project. Paul Criswell, Board of Public Works spoke in support of the project to meet goals of Department of Public Works, Barbara McMahon, spoke in support of the CPC funding proposed for this project.

Richard Woerner, Precinct E, rose to offer a **motion to amend**:

I move that the appropriation to the Department of Public Works be reduced by \$970,205; and that the statement "and the Treasurer , with the approval of the Board Of Selectmen, is authorized to borrow \$970,205 under Chapter 44 of the general laws, or any other enabling authority" be stricken.

The Motion to amend **FAILED**, by declared voice vote.

Discussion continued on the main Motion 1.

The moderator called for the vote which was

**VOTED, by declared voice vote, 2/3 required**, that the sum of \$5,470,205 is appropriated to the Department of Public Works for construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project and for other services in connection therewith.

That to meet said appropriation;

- \$475,000 is to be taken from the CPC Open Space Reserve Fund;
- \$344,000 is to be taken from the CPC Historic Resources Reserve Fund;
- \$3,681,000 is to be taken from the CPC undesignated fund balance;

And the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$970,205 under Chapter 44 of the General Laws, or any other enabling authority.

The Moderator noticed the hour of 11:00 pm and entertained a motion to adjourn.

Terri Tsagaris offered a motion to adjourn:

**VOTED, unanimously**, that this Annual Town Meeting is adjourned until Wednesday, April 16<sup>th</sup> at 7:30 pm in the auditorium of the Wellesley Middle School.

The meeting adjourned at 11:00 pm.

Attest:

Kathleen F. Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 9, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 8, 2014 to April 16, 2014 at 7:30 p.m. at the Wellesley MIDDLE School was posted on the screen in the Hall and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 8, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 9, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 16, 2014  
Wellesley Middle School

April 17, 2014

The fifth session of the 2014 Annual Town meeting, adjourned from April 8, 2014 was held on April 16, 2014 at the Wellesley Middle School Auditorium, 50 Kingsbury Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:32 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 182 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the hall, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller, Roberta Francis and Dona Kemp, assisted by Julianne Ivy, Andrew Wrobel, Ilissa Povich, Bob White, Arthur Priver and Trina Foster.

ARTICLE 15. Motion 2. Rosemary Donahue, Precinct D, Chair Fuller Brook Park Coordinating Committee offered the following motion, which was

**VOTED, unanimously**, that in connection with Phase 4 (the final phase) of the Fuller Brook Park restoration project, this Town Meeting hereby establishes the Fuller Brook Park Committee (FBPC) whose Membership, Purpose, Responsibilities and Interaction with the Project Management Team shall be as follows:

Membership: The FBPC shall consist of 5 members, namely one representative each from the Board of Public Works, Historical Commission, Natural Resources Commission, and the Friends of Fuller Brook; and a fifth member to be chosen by the Moderator.

Purpose of the Committee: The FBPC will be the public face to Phase 4 and it will act in an advisory capacity to the project. The DPW will be responsible for the day to day operation and management of the project under the general (and standard) supervision of the BPW. The DPW staff will manage the contractor and sub-contractors. Financial responsibility will be with the BPW/DPW. The Committee will meet monthly at the start of Phase 4 and will then decide on the frequency of meetings thereafter.

Responsibilities: The FBPC will have the responsibility for:

- Maintaining the integrity, intent and goals of the FBP as set out in prior phases
- Reviewing, for informational purposes, financial information on monthly/periodic basis as provided by the Project Manager
- Reviewing progress reports from the Project Manager and the Project Management Team
- Assuming the “PR” role, giving notice to abutters and neighbors of work plans, schedules, etc.
- Writing informational articles for the papers; including sending out updates to FBP list serve
- Approving text of any informational signage
- Working with Friends of Fuller Brook to strengthen that group
- Publicizing memorial benches, and
- Preparing and presenting annual reports, communications and any warrant articles to future Town Meetings

Interaction with the Project Management Team (PMT): The current Project Management Team of Michael Pakstis, David Hickey, Meghan Jop and Janet Bowser will continue during Phase 4. The PMT will interface with the Project Manager on a regular basis to ensure, from a staff perspective, that the goals of the FBP project are being implemented by the Project Manager. The PMT will surface ideas to the FBPC.

**ARTICLE 16.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for architectural, engineering, and/or other services, for construction, reconstruction, remodeling, rehabilitation, additions and/or modernization to several Schools and other Town buildings, including Middle School, Sprague School, Hunnewell School, district-wide security, Warren Building, Police Station, and Fire Station #2; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Funds; or take any other action relative thereto.

Barbara Searle, Precinct A, Board of Selectmen offered the following motion. Matt King Chair of the Permanent building Committee addressed the detailed costs and project elements.

**VOTED, by declared voice vote, 2/3 required** that the sum of \$4,609,222 be appropriated to the Permanent Building Committee for construction of the following projects:

Police Station and Fire Station 2	HVAC Renovation	\$1,403,280
Fire Station #2	Floor Repair	\$ 173,140
Middle School—Auditorium Seating/Flooring	Repair/Replacement	\$ 363,976

*Other Projects (Bid as bundle):*

Warren Building	Multiple Repairs
Middle School – Donizetti Entry Plaza	Repair
Sprague School – Roof	Replacement
Sprague School – Oak Street Entry Plaza	Repair
Hunnewell School	Roof Repairs
<i>Total Other Projects</i>	\$2,668,826

that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$4,609,222 under Chapter 44 of the General Laws, or any other enabling authority;

that said appropriation shall be available upon this motion becoming final following dissolution of this Town Meeting; and that the Permanent Building Committee is authorized to take all action necessary to carry out these projects

**ARTICLE 17.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for architectural, engineering, and/or other services, for construction, reconstruction, remodeling, rehabilitation, additions and/or modernization for replacing windows in the Middle School and possibly other improvements; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

No Motion offered.

**ARTICLE 18.** To see what sum of money the Town will raise and appropriate, or otherwise provide, in addition to the amount appropriated under Motion 1 of Article 2 of the Warrant for the June 13, 2012 Special Town Meeting, to complete the acquisition of real property located at 900-910 Worcester Street; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Funds; to further amend the Purchase and Sale Agreement approved by previous town meeting vote in connection therewith; or take any other action relative thereto.

Don McCauley, Precinct A, Board of Selectmen, offered the following motion, which was

**VOTED, by declared voice vote,** that the Third Amendment to the Purchase and Sale Agreement dated April 2, 2012, regarding the Town's purchase of 900 Worcester Street is hereby approved; and

That the sum of \$47,000 is hereby appropriated to the Board of Selectmen, in addition the amount appropriated under Motion 1 of Article 3 of the Warrant for the June 13, 2012 Special Town Meeting, for the following purposes:

- \$27,000 for the payment of property taxes in accordance with the terms of said Purchase and Sale Agreement; and
- \$20,000 for legal fees.

That to raise said appropriation the sum of \$47,000 is appropriated from Free Cash, as certified as of July 1, 2013.

**ARTICLE 19.** To see if the Town will vote to acquire by purchase, eminent domain, or otherwise, the real property commonly known and referred to as 494 Washington Street, for the purpose of expanding the usable space of adjacent Town-owned property located at 496 Washington Street; to raise and appropriate, or otherwise provide, a sum of money for said purpose and to determine whether such sum shall be raised by taxation, borrowing and/or by transfer from available funds; said property being further identified as follows: 494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo et al, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418; or take any other action relative thereto.

**No notion offered.**

**ARTICLE 20.** To see what sum of money the Town will raise and appropriate, or otherwise provide, to the Board of Public Works, for the cost for engineering services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the Hunnewell Field Maintenance/Restroom Facility; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 21.** To see what sum of money the Town will raise and appropriate, or otherwise provide, to the Board of Public Works, for the cost for engineering services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the roof of the Department of Public Works Park/Highway Garage; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 22.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for architectural, engineering and/or other services for preparation of plans and specifications for renovation of the Hills Branch Library (210 Washington Street), including without limitation the second chimney, (reconstruction of the first having been authorized by vote under Motion 1 of Article 20 of the Warrant for the 2013 Annual Town Meeting) and for the construction, reconstruction, remodeling, rehabilitation and/or modernization of the same; and for other services in connection therewith; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 23.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for the purchase of fire apparatus and related equipment; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

David Murphy, Precinct B, Board of Selectmen, offered the following motion, which was

**VOTED, unanimously, 2/3 required**, that the sum of \$500,000 is appropriated to pay costs of purchasing and equipping a fire apparatus, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. The amount authorized to be borrowed by this vote shall be reduced to the extent of any grants, gifts or other contributions received by the Town from Wellesley College and/or Babson College to defray the costs of this purchase.

**ARTICLE 24.** To see if the Town will vote to grant, accept and/or abandon one or more easements, including but not limited to utility and drainage easements, at one or more locations in the Town; or take any other action relative thereto.

Taken up in Session 3 above where it was,

**VOTED, unanimously, 2/3 required**, that the Town hereby accepts, and abandons, as the case may be, the electric and other utility, roadway and vault easements identified on the document entitled "Easements for 2014 Annual Town Meeting Article 24", dated March 31, 2014, a copy of said document being on file in the Office of the Town Clerk.

**ARTICLE 25.** To see what sum of money the Town will raise and appropriate, or otherwise provide, to the Board of Public Works for water and/or sewer line rehabilitation; and for any equipment or services connected therewith; to determine whether such sums shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 26.** To see if the Town will vote pursuant to G.L. c. 40, §15A to authorize the transfer of jurisdiction of the now vacant MLP/DPW building at 2 Municipal Way, which the MLP/DPW have deemed no longer useful for their purposes, to the Board of Selectmen for the purpose of razing the same, and appropriate a sum of money therefor and/or accept the MLP's offer to pay for the same; to maintain the Selectmen's jurisdiction over the land (& building) to be held as a general town asset and/or determine a proper reuse of the building, and the town board under whose jurisdiction the future use of the building is decided; to vote a transfer of jurisdiction if necessary as shall be determined; to appropriate a sum of money for determining the future use or reuse of the building and for maintaining the building pending its demolition and/or determination of future use or reuse; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion, which was

**VOTED, by declared voice vote, 2/3 required,** that having been advised by the Municipal Light Plant that the MLP Administration Building at 2 Municipal Way is no longer needed for its purposes, the Town meeting hereby votes pursuant to G.L. c. 40A, §15A as follows:

(A) The care, custody, management and control of the Town's land and building at 2 Municipal Way currently held under the jurisdiction of the Municipal Light Board, shall continue to be held under its jurisdiction for the specific purpose of razing the building improvements thereon, at its cost; and

(B) Upon the Building Inspector's certification to the Board of Selectmen that the building's improvements have been successfully razed and the site cleared, the care, custody, management and control of said site shall thereupon be transferred to the Board of Selectmen to be held as a general asset of the Town until such time as another specific municipal purpose shall be determined.

**ARTICLE 27.** To see if the Town will vote to transfer to the Wellesley Housing Development Corporation the sum of \$180,275.00, now held by the Town pursuant to the action of the Planning Board, on July 16, 2012, to call the performance bond deposited by Wellesley Realty Associates, the developer, for 978 Worcester Street, to secure its obligation to provide a fractional unit of assisted (affordable) housing as part of the development; or take any action relative thereto.

**No Motion offered.**

**ARTICLE 28.** To see if the Town will authorize the Board of Selectmen and the Wellesley Free Library Trustees to enter into a lease pursuant to M.G.L. c. 40, Section 3 with Wellesley Media Corporation for space in one or more Wellesley Free Library buildings, such space to be designated by the Library Trustees; the receipts from said lease to be deposited into the general fund of the Town or otherwise as Town Meeting may direct; to authorize the Board of Selectmen and the Wellesley Free Library Trustees to determine such other terms and conditions in said Lease as they shall determine to be in the Town's interest, and to appropriate a sum of money for these purposes or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 29.** To see if the Town will (a) vote to accept Section 5N of c. 59 of the General Laws, thereby authorizing the Board of Selectmen to establish a program allowing veterans (as defined) to volunteer to provide services in exchange for a reduction in the veteran's property tax obligations, computed by using not more than the current minimum wage, provided the reduction shall not exceed \$1,000 in any given tax year; and further, (b) vote to allow an approved representative to provide such services on behalf of a veteran physically unable to provide them, and further, (c) vote to allow the maximum reduction to be based on 125 volunteer service hours rather than \$1,000 in any given tax year; or take any action relative thereto.

**Ellen Gibbs, Precinct A, Board of Selectmen, offered the following motion, which was**

**VOTED, unanimously**, that the Town votes

- (a) to accept Section 5N of c. 59 of the General Laws, thereby authorizing the Board of Selectmen to establish a program allowing veterans (as defined) to volunteer to provide services in exchange for a reduction in the veteran's property tax obligations, computed by using not more than the current minimum wage, provided the reduction shall not exceed \$1,000 in any given tax year; and further,
- (b) to allow an approved representative to provide such services on behalf of a veteran physically unable to provide them, and further,
- (c) to allow the maximum reduction to be based on 125 volunteer service hours rather than \$1,000 in any given tax year.

The Moderator declared a brief break at 9:16. The meeting resumed at 9:25 pm.

**ARTICLE 30.** To see if the Town will authorize the establishment of a 9 member committee to be appointed by the Moderator to be known as the "2014 Town Government Study Committee"; that the Committee be directed to study the existing structure of town government to confirm it is still best suited to the Town's current needs; to review and make recommendations on matters such as the number, composition, and role of elected and appointed boards and committees, the role and authority of the Executive Director of General Government Services, the potential consolidation and centralization of departmental functions and responsibilities, the number of Town Meeting Members, the timing of Annual Town Meeting and town elections, and any other topic related to town government that the Committee deems appropriate; that the Committee consider approaches for implementation of changes, including amendments to Town bylaws and/or the establishment of a charter commission; that the Committee hold public hearings; that the Committee make a report to the 2015 Annual Town Meeting; and to see what sum of money the Town will appropriate for such Committee; or take any other action relative thereto.

Ellen Gibbs, Precinct A, Board of Selectmen, offered the following motion. Katherine L Babson, Jr., Precinct E, spoke to the merits of the motion, which was

**VOTED, by declared voice vote**, that there be established a nine (9) member committee to be appointed by the Moderator to be known as the "2014 Town Government Study Committee"; that the Committee make findings and recommendations in accordance with the charge outlined below; and that the Committee present its findings, recommendations and any proposed changes to the 2015 Annual Town Meeting;

(1) That the Committee be charged to study the following:

- (a) The existing structure of town government to determine whether it is best suited to the Town's current and future needs.
- (b) The role and authority of the Executive Director of General Government Services as well as alternative management models;
- (c) The number, composition and role of the various elected and appointed boards and committees;
- (d) The potential consolidation, centralization and other changes to the functions and responsibilities of the various Town departments;
- (e) The optimal number of Town Meeting Members;
- (f) The number and scope of Town Meetings, as well as the timing of the Annual Town Meeting and the Town elections; and
- (g) Any other topic related to Town government that the Committee deems appropriate.

**ARTICLE 31.** To see if the Town will vote to authorize the Municipal Light Plant to enter into one or more leases of town-owned land under the jurisdiction of the Municipal Light Plant; on such terms and conditions, including dollar amounts, as said Board deems to be in the Town's interest; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 32.** To see if the Town will vote further authority as may be deemed necessary or expedient to further the town's acquisition of the most westerly portion of the Cochituate Aqueduct, and once acquired to deed out to Bike Realty LLC an 11,000 sq. ft. parcel, as authorized by votes under Article 27 and Article 22 of the Warrants for the 2001 and 2013 Annual Town Meetings respectively; to appropriate a sum of money for these purposes; or take any other action relative thereto.

**No motion offered**

**ARTICLE 33.** To see if the Town will vote to amend the Zoning Map by establishing two (2) new Historic District Overlays to be located at 26 Elmwood Road (Parcel ID 181-75) to be known as the Sylvia Plath House Historic District and 126 Woodlawn Avenue (Parcel ID 72-20) to be known as the Fiske House Historic District; or take any other action relative thereto.

Helen Robertson, Precinct F, Chair of the Single Building Historic District Committee offered the following two motions, which were,

**MOTION 1. VOTED, by declared voice vote, 2/3 required**, that a Historic District be established and the Zoning Map of the Town of Wellesley, Massachusetts be amended by applying the Historic District overlay zoning district to land at 26 Elmwood Road as shown on the plan entitled "Plan of Proposed Single Building Historic District Sylvia Plath House Historic District 26 Elmwood Road, Wellesley, Massachusetts." by David J. Hickey, Town Engineer, dated December 11, 2013, a copy of

which is on file at the Office of the Town Clerk; the Historic District overlay zoning shall overlap and not change the existing underlying Single Residence District zoning of the property.

**MOTION 2. VOTED, by declared voice vote, 2/3 required**, that a Historic District be established and the Zoning Map of the Town of Wellesley, Massachusetts be amended by applying the Historic District overlay zoning district to land at 126 Woodlawn Avenue as shown on the plan entitled “Plan of Proposed Single Building Historic District Fiske House Historic District 126 Woodlawn Avenue, Wellesley, Massachusetts.” by David J. Hickey, Town Engineer, dated December 11, 2013, a copy of which is on file at the Office of the Town Clerk; the Historic District overlay zoning shall overlap and not change the existing underlying Single Residence District zoning of the property

**ARTICLE 34.** To see if the Town will vote to amend the Zoning Bylaw to define and/or regulate the location, use, acquisition, commercial and home cultivation, processing, transfer, transport, sale, distribution, and/or dispensing of medical marijuana and to define and regulate Registered Marijuana Dispensaries in the Town as authorized under 105 CMR 725: Implementation of an Act for the Humanitarian Medical Use of Marijuana; or to make any similar or other changes to the Zoning Bylaw which would have the same or substantially the same purpose; or take any other action relative thereto.

Donald McCauley, Precinct A, Board of Selectmen offered the following motion.

That the Zoning Bylaw be amended, as follows, to define and regulate Registered Marijuana Dispensaries in the Town, establishing regulations for the location, operation, and permitting of such uses, thereby reasonably allowing such uses as authorized under the *Act for the Humanitarian Medical Use of Marijuana* and Massachusetts Department of Public Health regulations 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*; the following amendments shall not be effective until July 1, 2014 and Section XVIG, *Temporary Moratorium on Medical Marijuana Treatment Centers*, of the Zoning Bylaw shall not be rescinded until such date.

▪ **By amending Section IA., *Definitions*, of the Zoning Bylaw, to add the following term and definition in alphabetical order:**

Registered Marijuana Dispensary - A not-for-profit entity and use registered under 105 CMR 725.100, and previously known as a Medical Marijuana Treatment Center, which may acquire, cultivate, possess, process (including development of related products such as edible Marijuana-Infused Products (“MIPs”), tinctures, aerosols, oils, or ointments), transfer, transport, sell, distribute, dispense, and/or administer marijuana, products containing marijuana, related supplies, and/or educational materials to registered qualifying patients or their personal caregivers. Also referred to herein as “RMD” or “RMDs”. Not to include non-medical dispensaries.

▪ **By additionally amending Section IA., *Definitions*, of the Zoning Bylaw, by deleting the definition of the term “Special Permit Granting Authority” and inserting the following definition therefor:**

Zoning Board of Appeals except as otherwise designated by this Zoning Bylaw for the granting of special permits. For the review and issuance of special permits for Registered Marijuana Dispensaries, as allowed by this Bylaw and established in Section XXV, B., 5., b., the Board of Selectmen shall act as the Special Permit Granting Authority. For the purposes of SECTION XIVB. FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS., SECTION XIV.E. WATER SUPPLY PROTECTION DISTRICTS., and SECTION XVIA. PROJECT APPROVAL., the Planning Board shall act as the Special Permit Granting Authority for subdivision applications processed under the provisions of the Subdivision Control Law (Chapter 41, Sections 81K -

GG M.G.L.) and for approval of projects of significant impact. When the Planning Board is acting as Special Permit Granting Authority, the chairman may call upon the associate member to sit on the Board for the purposes of acting on an application, in the case of absence, inability to act, or conflict of interest on the part of any member, or in the event of a vacancy on the Board. The provisions for filling the position of associate member shall be governed by Article 45 of the Town Bylaws.

- **By amending Section II., *Single Residence Districts*, A., 8., b., of the Zoning Bylaw, by inserting the following language (not to include the quotation marks) between the words “purpose” and “provided”:**

”, not to include Registered Marijuana Dispensaries,”

- **By amending Section IX., *Administrative and Professional Districts*, A., 2., of the Zoning Bylaw, by deleting the subsection in its entirety and inserting the following therefor:**

2. Administrative offices, clerical offices, statistical offices, professional offices, establishments for research and development, including light manufacturing incidental to such research and development, and any additional use for which a special permit may be obtained in accordance with SECTION XXV. after the determination by the Special Permit Granting Authority that the proposed use is similar to one or more of the uses specifically authorized by this SECTION IX. also, in connection therewith, the parking of motor vehicles and such other accessory uses as are customary. Registered Marijuana Dispensaries shall be allowed with the issuance of a special permit in accordance with SECTION XXV and subject to additional provisions included therein.

- **By amending Section IX., *Administrative and Professional Districts*, of the Zoning Bylaw, by adding a subsection “C.”, as follows, to ensure clarity and the continuation of existing regulations due to the preceding alteration:**

C. All uses shall be subject to conformity with the following requirements:

1. No building or other structure shall be erected or placed on a lot containing less than forty thousand (40,000) square feet in area.
2. No building or addition to any building shall be erected or placed on a lot which will result in the covering by buildings of more than 20% of the lot area.
3. No building or structure other than accessory buildings shall be located within fifty (50) feet of any property boundary line abutting a public or private way or within fifty (50) feet of any other property boundary line. No accessory buildings may be erected within thirty (30) feet of any such property boundary lines.
4. Off-street parking shall be provided in accordance with SECTION XXI.
5. PROJECT APPROVAL. The provisions of SECTION XVIA. PROJECT APPROVAL. shall apply.
6. FLOOR AREA RATIO: The maximum floor area ratio as defined in SECTION IA. DEFINITIONS. shall be 0.30.

- **By amending Section IXB., *Lower Falls Village Commercial District, B., 9., of the Zoning Bylaw*, by adding an item “c.” as follows:**

c. Registered Marijuana Dispensaries

- **By amending Section IXC., *Wellesley Square Commercial District, A., 13., of the Zoning Bylaw*, by adding an item “k.” as follows:**

k. Registered Marijuana Dispensaries

- **By amending Section XI., *Business Districts, A., 13., of the Zoning Bylaw*, by adding an item “k.” as follows:**

k. Registered Marijuana Dispensaries

- **By amending Section XIII., *Industrial Districts, A., 11., of the Zoning Bylaw*, by adding an item “c.” as follows:**

c. Registered Marijuana Dispensaries

- **By amending the Zoning Bylaw by deleting Section XVIIG, *Temporary Moratorium on Medical Marijuana Treatment Centers*, in its entirety, and any reference thereto.**

- **By amending Section XXV., *Special Permit Granting Authority, B., of the Zoning Bylaw*, by adding an item “6.” as follows:**

6. Registered Marijuana Dispensaries

a. Purpose - The purpose of this subsection is to regulate the siting, design, placement, security, safety, monitoring, and modifications of Registered Marijuana Dispensaries (“RMDs”) within the Town of Wellesley to ensure that such uses are operated in a manner consistent with the overall health, welfare and safety of the Town in compliance with Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*, and to minimize the adverse impacts of RMDs on adjacent properties, residential neighborhoods, schools and other places where children congregate, and other land uses potentially incompatible with said RMDs.

b. Compatibility with State Laws - These regulations pertaining to RMDs are not intended to supersede state laws and/or regulations, including but not limited to Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*; rather, these regulations shall take precedence where they are more stringent, and where a matter is not addressed herein, compliance with 105 CMR 725.000 shall be required. Terms used herein not defined within the Zoning Bylaw shall be as defined in 105 CMR 725.000.

c. Applicability and Authority

i. Applicability:

- (1) No RMD use shall commence unless permitted by the issuance of a special permit as authorized by this Section and subsection.
- (2) No special permit for an RMD use shall be issued unless the use is located in one of the zoning districts established within the Zoning Bylaw specifically authorizing such use.
- (3) The establishment and operation of RMDs shall be subject to continued compliance with all special permits, including any conditions thereof, the provisions of this Section and subsection, any other applicable requirements of the Zoning Bylaw, and local and state laws and regulations.
- (4) The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of marijuana is prohibited unless permitted as an RMD as required and authorized by the Zoning Bylaw.
- (5) Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.

ii. Authority: The Special Permit Granting Authority is empowered to review and take action on special permit applications for Registered Marijuana Dispensaries consistent with the procedures established in subsection C. of this Section; the Special Permit Granting Authority may deny, grant, or grant with conditions all such applications.

d. General Regulations - All RMDs shall be subject to the following conditions and limitations:

i. Location:

- (1) No special permit for an RMD shall be granted where such use would be located within 500 feet of a:
  - a. Public or private elementary school, middle school, or high school;
  - b. Child care facility, including family daycare homes, daycare centers, and/or nursery schools; or
  - c. Any establishment catering to or providing services primarily intended for minors, as determined by the Special Permit Granting Authority.
- (2) The 500 foot distance shall be measured in a straight line from the nearest point of the structure within which the RMD would operate (from the nearest point of the exterior of the tenant space if the RMD is located in a structure occupied by multiple tenant spaces), to the

nearest point of any property on which a public or private elementary school, middle school, or high school is located, or to the nearest point of any structure containing or associated with other uses noted above.

- (3) The commencement of one or more of the above uses within 500 feet of a proposed RMD location during the review of a special permit application for an RMD (beginning on the date of submittal), following the issuance of a special permit, or following the commencement of the RMD use shall not invalidate the RMD use, the special permit issued therefor, or the ability to renew any unexpired or unrevoked special permit.

ii. Configuration and Operation:

- (1) An RMD shall be located in, and conduct all operations within, an enclosed building; this shall not prohibit operations involving the delivery or receiving of permitted goods and products, which may involve transfer to or from a motor-vehicle outside of an associated building.
- (2) All publicly accessible entrances shall be visible from a public way.
- (3) Drive-through windows and/or any interactions or sales to customers within vehicles are prohibited.
- (4) No RMD shall be located inside a building containing residential dwelling units, including transient housing, group housing, hotels, motels, lodging houses, and/or dormitories.
- (5) The hours of operation of RMDs shall be set by the Special Permit Granting Authority, but in no event shall an RMD be open to the public, performing deliveries, and/or otherwise operating between the hours of 8:00 PM and 8:00 AM; there shall be no exemptions to the prohibited hours of operation for emergencies.
- (6) No person under the age of eighteen (18) shall be permitted on the premises of the RMD unless he or she is a qualified patient or primary caregiver, or is accompanied by a parent or legal guardian.
- (7) No marijuana shall be smoked, ingested, or otherwise consumed on the premises of an RMD; the term "premises" includes all buildings, accessory structures, parking lots or parking areas, walks and/or other immediate surroundings located on the same lot/parcel as the RMD use.
- (8) All RMDs shall be ventilated in such a manner that no pesticides, insecticides or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere, and so that no odor from marijuana or its processing can be detected by a person

with an unimpaired and otherwise normal sense of smell at the exterior of the RMD or at any adjoining use or property.

iii. Signage:

- (1) All signs associated with RMDs shall comply with 105 CMR 725.000 and Section XXIIA, *Signs*.
- (2) All special permit applications for RMDs shall include a proposed exterior sign package, which may be included as a condition of issuance of the special permit.
- (3) For every publicly accessible entrance there shall be at least one (1) sign that includes the language “Registration card issued by the MA Department of Public Health required” with a minimum text height of two (2) inches.
- (4) Temporary signs and standard informational signs, as defined in Section XXIIA, *Signs*, shall be prohibited.

iv. Security:

- (1) RMDs shall provide the Wellesley Police Department, Inspector of Buildings and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment; this information shall be updated when staff of the RMD changes.
- (2) No operator and/or employee of an RMD shall have been convicted of any felony under state or federal law.
- (3) Trash dumpsters shall be locked and enclosed by a screening enclosure so as not to be accessible to the public.
- (4) The exterior grounds, including the parking lot and landscaped areas, shall be lighted in such a manner that all areas are clearly visible at all times during business hours; all light fixtures shall have full cut off shields.
- (5) The RMD shall be equipped with, and the operators of such RMD shall maintain in working order at all times, burglary/robbery alarms.
- (6) A video surveillance system in compliance with 105 CMR 725.000 shall be installed and maintained; the system shall monitor all areas that may contain marijuana, parking lot areas, main building entrances and exits, and any and all transaction areas for the dispensing of marijuana.
- (7) Procedures and protocols for the delivery and transport of marijuana and MIPs shall be in compliance with 105 CMR 725.000 and approved

by the Chief of Police.

e. Procedures and Findings

- i. Procedures: In addition to the procedures established in subsection C. of this Section, special permits issued for RMDs shall be:
  - (1) Limited to the current applicant and shall lapse if the permit holder ceases operation of the RMD; and
  - (2) Renewed annually.
- ii. Findings: In addition to determining compliance with the above General Regulations, all other applicable Sections of the Zoning Bylaw, and the applicable Special Use Permit Standards contained in subsection D. of this Section, the Special Permit Granting Authority in their review of any special permit application for an RMD shall find that the proposed Registered Marijuana Dispensary:
  - (1) Meets a demonstrated local and regional need based on the proximity of other RMDs serving the Town's qualifying patients;
  - (2) Meets all other applicable requirements of the Zoning Bylaw and the permitting requirements of all applicable agencies of the Commonwealth of Massachusetts and the Town of Wellesley, and will otherwise comply with all applicable state and local laws and regulations;
  - (3) Is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
  - (4) Provides a secure indoor waiting area for patients;
  - (5) Provides adequate pick up/drop off area;
  - (6) Provides adequate security measures to ensure that no individual participants will pose a threat to the health or safety of other individuals, and that the storage and/or location of cultivation of marijuana is adequately secured in enclosed, locked facilities; and
  - (7) Adequately addresses issues of vehicular and pedestrian traffic, circulation, parking and queuing, especially during peak periods at the RMD.

f. Severability - The provisions of this subsection (6. Registered Marijuana Dispensaries) are severable. If any provision, paragraph, sentence, or clause of this Section, or the application thereof to any person, establishment, or circumstances, shall be held invalid, such invalidity shall not affect the other provisions or application of this Section or the Zoning Bylaw.

- **By amending Section XXV., *Special Permit Granting Authority, C., 2., of the Zoning Bylaw*, by deleting the subsection in its entirety and inserting the following therefor:**

2. All but one of the members of the Planning Board or Board of Selectmen, when serving as Special Permit Granting Authority, consents thereto; and

David Himmelberger, Precinct H, rose to offer a **motion to amend**, intending to create a buffer of 350 feet from any residential unit. After consultation with the Planning Board he **withdrew his motion**.

Dennis Dischino, Precinct B, rose to offer a **motion to amend** to exclude Wellesley Square Commercial District from permissible site locations, which

**FAILED, by declared voice vote**, to delete text

By amending Section IXC., Wellesley Square Commercial District, A., 13., of the Zoning Bylaw, by adding an item "k." as follows:

k. Registered Marijuana Dispensaries

The Moderator then called a vote on the main motion (not amended) which was

**VOTED, by declared voice vote, 2/3 required**, to adopt the motion as stated above.

**ARTICLE 35.** To see if the Town will vote to amend the Town Bylaws ARTICLE 19. BOARD OF SELECTMEN to authorize the Board of Selectmen to act as the Special Permit Granting Authority, as authorized under MGL. C. 40A, to hear and decide special permit applications relative to Registered Marijuana Dispensaries and/or medical marijuana; or to make any similar changes to the Town Bylaw which would have the same or substantially the same purpose; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 36.** To see if the Town will vote to amend Town Bylaws Article 49. POLICE REGULATIONS to regulate the location, use, acquisition, commercial and home cultivation, processing, transfer, transport, sale, distribution, dispensing, and licensing of medical marijuana and Registered Marijuana Dispensaries in the Town as authorized under 105 CMR 725: Implementation of an act for the Humanitarian Medical Use of Marijuana; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 37.** To see if the Town will vote to adopt proposed new sustainable energy goals pursuant to ARTICLE12. SUSTAINABLE ENERGY COMMITTEE, Section 12.3 General Duties.; or to take any other action relative thereto.

Katie Gibson, Precinct E, Chair of the Sustainable Energy Committee, offered the following motion, which was

**VOTED, unanimously**, that this Town Meeting hereby adopts the target proposed by the Sustainable Energy Committee to reduce the Town's greenhouse gas emissions (public and private) 25% below 2007 levels by the year 2020.

**ARTICLE 38.** To see if the Town will vote to allow the reuse of the former Municipal Light Plant building located at 2 Municipal Way for the purpose of a nonprofit community art center that nurtures art and artists in the community; to provide opportunity to artists through lease of affordable studio

spaces and the ability to coordinate art-based endeavors for the community at large; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 39.** To see what action the Town will take on the authorized and unissued loans including those identified in the list of same on file in the offices of the Board of Selectmen and Town Clerk; to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 40.** To see if the Town will vote, as authorized by Section 9 of Chapter 258 of the General Laws, to indemnify Town Board members, officers, officials and employees from personal financial loss and expenses, including legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of the civil rights of any person under any federal or state law, if such employee or official is acting within the scope of his official duties or employment; and to raise and appropriate or otherwise provide money therefor; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 41.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for expenses incurred by Town departments prior to July 1, 2013; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 42.** To see what sum of money the Town will authorize the Board of Selectmen to pay in settlement of claims, actions and proceedings against the Town; to raise and appropriate or otherwise provide monies therefor; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 43.** To see what action the Town will take to authorize the disposal of tangible Town property having a value in excess of \$10,000; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 44.** To see if the Town will authorize the Board of Selectmen to appoint one or more of their number as fire engineer; or take any other action relative thereto.

**Voted unanimously under Article 3 consent Agenda (Session 1, March 31 above)**

That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

**ARTICLE 5, MOTION 8.** Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services, offered the details of the contract settlement. The Motion was

**VOTED, by declared voice vote, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended by inserting the new Pay Schedule for Local 49, American Federation of State, County and Municipal Employees Council 93 as follows:**

**Effective July 1, 2014 – hourly rates**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	17.68	18.48	19.31	20.19	21.08	22.03
17	Elementary Head Custodian Night Supervisor	21.17	22.11	23.10	24.13	25.23	26.36
18	Maintenance Mechanic	22.03	23.02	24.06	25.15	26.29	27.46
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	25.32	26.73	27.98	28.61	29.23	29.88
23	Electrician/HVAC/Plumber	25.28	26.53	27.87	29.25	30.72	32.25

**Effective January 1, 2015 – hourly rates (3%)**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	18.21	19.03	19.89	20.80	21.71	22.69
17	Elementary Head Custodian Night Supervisor	21.81	22.77	23.79	24.85	25.99	27.15
18	Maintenance Mechanic	22.69	23.71	24.78	25.90	27.08	28.28
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	26.08	27.53	28.82	29.47	30.11	30.78
23	Electrician/HVAC/Plumber	26.04	27.33	28.71	30.13	31.64	33.22

**Effective July 1, 2015 – hourly rates (1%)**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	18.39	19.22	20.09	21.01	21.93	22.92
17	Elementary Head Custodian Night Supervisor	22.03	23.00	24.03	25.10	26.25	27.42
18	Maintenance Mechanic	22.92	23.95	25.03	26.16	27.35	28.56
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	26.34	27.81	29.11	29.76	30.41	31.09
23	Electrician/HVAC/Plumber	26.30	27.60	29.00	30.43	31.96	33.55

**FY17 7/1/15-6/30/16**

Job Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Custodian	18.39	19.22	20.09	21.01	21.93	22.92
17	Elementary Head Custodian Night Supervisor	22.03	23.00	24.03	25.10	26.25	27.42
18	Maintenance Mechanic	22.92	23.95	25.03	26.16	27.35	28.56
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	26.34	27.81	29.11	29.76	30.41	31.09
23	Electrician/HVAC/Plumber	26.30	27.60	29.00	30.43	31.96	33.55

and further,

that the sum of \$104,129 be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Facilities Maintenance Personal Services 192-01; said sum to be raised by a transfer of \$16,240 from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Facilities Maintenance – 192-02 Expenses; and \$87,889 from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Shared Services - Provision for Contract Settlements.

**MOTION 9.** Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services, offered the details of the contract settlement. The Motion was

**VOTED, by declared voice vote** That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW Production Unit, AFSCME Local 335:

**DPW Production Unit, AFSCME Local 335 – rate per hour**

FY 15 - Effective July 1, 2014 (2.0%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	22.64	24.00	25.31	26.62	27.96	29.31
19	21.62	22.86	24.17	25.40	26.67	28.02
18	20.76	21.92	23.16	24.44	25.63	26.94
17	19.74	20.88	22.00	23.24	24.39	25.60
16	18.75	19.88	20.96	22.08	23.16	24.33
15	17.90	18.99	20.00	21.02	22.09	23.24
14	16.89	17.93	18.97	19.96	20.94	22.00
13	16.22	17.17	18.07	19.06	20.03	21.01
12	15.61	16.55	17.45	18.37	19.26	20.24
11	15.12	16.03	16.87	17.78	18.68	19.58

FY 16- Effective July 1, 2015 (2.25%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	23.15	24.54	25.88	27.22	28.59	29.97
19	22.11	23.37	24.71	25.97	27.27	28.65
18	21.23	22.41	23.68	24.99	26.21	27.55
17	20.18	21.35	22.50	23.76	24.94	26.18
16	19.17	20.33	21.43	22.58	23.68	24.88
15	18.30	19.42	20.45	21.49	22.59	23.76
14	17.27	18.33	19.40	20.41	21.41	22.50
13	16.58	17.56	18.48	19.49	20.48	21.48
12	15.96	16.92	17.84	18.78	19.69	20.70
11	15.46	16.39	17.25	18.18	19.10	20.02

FY 17

Effective July 1, 2016 - 2%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	23.61	25.03	26.40	27.76	29.16	30.57
19	22.55	23.84	25.20	26.49	27.82	29.22
18	21.65	22.86	24.15	25.49	26.73	28.10
17	20.58	21.78	22.95	24.24	25.44	26.70
16	19.55	20.74	21.86	23.03	24.15	25.38
15	18.67	19.81	20.86	21.92	23.04	24.24
14	17.62	18.70	19.79	20.82	21.84	22.95
13	16.91	17.91	18.85	19.88	20.89	21.91
12	16.28	17.26	18.20	19.16	20.08	21.11
11	15.77	16.72	17.60	18.54	19.48	20.42

Effective January 1, 2017 – 0.5%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	23.73	25.16	26.53	27.90	29.31	30.72
19	22.66	23.96	25.33	26.62	27.96	29.37
18	21.76	22.97	24.27	25.62	26.86	28.24
17	20.68	21.89	23.06	24.36	25.57	26.83
16	19.65	20.84	21.97	23.15	24.27	25.51
15	18.76	19.91	20.96	22.03	23.16	24.36
14	17.71	18.79	19.89	20.92	21.95	23.06
13	16.99	18.00	18.94	19.98	20.99	22.02
12	16.36	17.35	18.29	19.26	20.18	21.22
11	15.85	16.80	17.69	18.63	19.58	20.52

and further,

that the sum of \$41,974 be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Public Works; said sum to be raised by a transfer from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Shared Services - Provision for Contract Settlements and allocated as follows:

420-01 Highway Personal Services	\$14,055
430-01 Park Personal Services	14,644
440-01 Recycling and Disposal Personal Services	11,183
454-01 Fleet Maintenance Personal Services	2,092

**MOTION 10.** Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services, offered the details of the contract settlement. The Motion was

**VOTED, by declared voice vote** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Free Library Staff Association, and inserting the new Pay Schedules as follows:

**Wellesley Free Library Staff Association – rate per hour**

*Effective July 1, 2011 – 1%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	27.99	29.10	30.26	31.47	32.73	34.04	35.40	
L-16S	27.68	28.80	29.94	31.15	32.39	33.68	35.04	
L-16	25.91	26.93	28.01	29.12	30.28	31.49	32.75	
L-15	24.14	25.11	26.10	27.15	28.23	29.36	30.53	
L-14	23.48	24.42	25.40	26.42	27.48	28.57	29.71	
L-11	23.27	24.19	25.16	26.17	27.21	28.30	29.42	
L-9	22.67	23.57	24.53	25.51	26.52	27.59	28.69	
L-8	21.52	22.38	23.28	24.21	25.18	26.19	27.23	
L-7	20.80	21.62	22.49	23.39	24.32	25.29	26.31	
L-6	17.36	18.05	18.78	19.53	20.31	21.12	21.96	22.85
L-4	16.11	16.75	17.42	18.12	18.84	19.59	20.38	21.20
L-3	16.11	16.75	17.42	18.12	18.84	19.59	20.38	21.20
C-4	17.83	18.54	19.28	20.06				

*Effective July 1, 2012 – 1.5%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	28.41	29.54	30.71	31.94	33.22	34.55	35.93	
L-16S	28.10	29.23	30.39	31.62	32.88	34.19	35.57	
L-16	26.30	27.33	28.43	29.56	30.73	31.96	33.24	
L-15	24.50	25.49	26.49	27.56	28.65	29.80	30.99	
L-14	23.83	24.79	25.78	26.82	27.89	29.00	30.16	
L-11	23.62	24.55	25.54	26.56	27.62	28.72	29.86	
L-9	23.01	23.92	24.90	25.89	26.92	28.00	29.12	
L-8	21.84	22.72	23.63	24.57	25.56	26.58	27.64	
L-7	21.11	21.94	22.83	23.74	24.68	25.67	26.70	
L-6	17.62	18.32	19.06	19.82	20.61	21.44	22.29	23.19
L-4	16.35	17.00	17.68	18.39	19.12	19.88	20.69	21.52
L-3	16.35	17.00	17.68	18.39	19.12	19.88	20.69	21.52
C-4	18.10	18.82	19.57	20.36				

*Effective July 1, 2013 – 1%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	28.69	29.84	31.02	32.26	33.55	34.90	36.29	
L-16S	28.38	29.52	30.69	31.94	33.21	34.53	35.93	
L-16	26.56	27.60	28.71	29.86	31.04	32.28	33.57	
L-15	24.75	25.74	26.75	27.84	28.94	30.10	31.30	
L-14	24.07	25.04	26.04	27.09	28.17	29.29	30.46	
L-11	23.86	24.80	25.80	26.83	27.90	29.01	30.16	
L-9	23.24	24.16	25.15	26.15	27.19	28.28	29.41	
L-8	22.06	22.95	23.87	24.82	25.82	26.85	27.92	

L-7	21.32	22.16	23.06	23.98	24.93	25.93	26.97	
L-6	17.80	18.50	19.25	20.02	20.82	21.65	22.51	23.42
L-4	16.51	17.17	17.86	18.57	19.31	20.08	20.90	21.74
L-3	16.51	17.17	17.86	18.57	19.31	20.08	20.90	21.74
C-4	18.28	19.01	19.77	20.56				

*Effective July 1, 2014 – 2%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	29.26	30.44	31.64	32.91	34.22	35.60	37.02	
L-16S	28.95	30.11	31.30	32.58	33.87	35.22	36.65	
L-16	27.09	28.15	29.28	30.46	31.66	32.93	34.24	
L-15	25.25	26.25	27.29	28.40	29.52	30.70	31.93	
L-14	24.55	25.54	26.56	27.63	28.73	29.88	31.07	
L-11	24.34	25.30	26.32	27.37	28.46	29.59	30.76	
L-9	23.70	24.64	25.65	26.67	27.73	28.85	30.00	
L-8	22.50	23.41	24.35	25.32	26.34	27.39	28.48	
L-7	21.75	22.60	23.52	24.46	25.43	26.45	27.51	
L-6	18.16	18.87	19.64	20.42	21.24	22.08	22.96	23.89
L-4	16.84	17.51	18.22	18.94	19.70	20.48	21.32	22.17
L-3	16.84	17.51	18.22	18.94	19.70	20.48	21.32	22.17
C-4	18.65	19.39	20.17	20.97				

*Effective July 1, 2015 – 2%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	29.85	31.05	32.27	33.57	34.90	36.31	37.76	
L-16S	29.53	30.71	31.93	33.23	34.55	35.92	37.38	
L-16	27.63	28.71	29.87	31.07	32.29	33.59	34.92	
L-15	25.76	26.78	27.84	28.97	30.11	31.31	32.57	
L-14	25.04	26.05	27.09	28.18	29.30	30.48	31.69	
L-11	24.83	25.81	26.85	27.92	29.03	30.18	31.38	
L-9	24.17	25.13	26.16	27.20	28.28	29.43	30.60	
L-8	22.95	23.88	24.84	25.83	26.87	27.94	29.05	
L-7	22.19	23.05	23.99	24.95	25.94	26.98	28.06	
L-6	18.52	19.25	20.03	20.83	21.66	22.52	23.42	24.37
L-4	17.18	17.86	18.58	19.32	20.09	20.89	21.75	22.61
L-3	17.18	17.86	18.58	19.32	20.09	20.89	21.75	22.61
C-4	19.02	19.78	20.57	21.39				

and further, **that the sum of \$118,300 be appropriated** and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting, to the Trustees of the Wellesley Free Library; said sum to be raised by a transfer from Free Cash, and allocated as follows:

610 Wellesley Free Library	2011 ATM	2012 ATM	2013 ATM
610-01 Personal Services	\$8,300	\$29,000	\$81,000

**and that the sum of \$124,590 be appropriated** and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Trustees of the Wellesley Free Library; said sum to be raised by a transfer of \$92,189 from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Shared Services – Provision for Contract Settlements, and \$32,401 to be transferred from Free Cash; and allocated as follows:

610-01 Personal Services	\$110,190
610-02 Expenses	14,400

The Moderator commended the Advisory Committee, Town Staff and volunteer committees for outstanding work done to prepare for this Town Meeting.

The Town Meeting rose in applause for the work of the Advisory Committee and town staff.

Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered a motion to dissolve which was

**VOTED, unanimously, that this Annual Town Meeting be and hereby is dissolved.**

The Meeting dissolved at 11:40 pm.

ATTEST:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORDS OF SPECIAL TOWN ELECTION HELD

May 20, 2014

(Seal)

Wellesley, MA  
May 21, 2014

In pursuance of Warrant dated April 16, 2014, the inhabitants of the Town of Wellesley qualified to vote in elections met at the polling places designated for the several precincts in said Wellesley on May 20, 2014 at 7:00 A.M.

Polling places had been designated as follows:

The voters of Precinct A, in Katherine E. Bates School  
The voters of Precinct B, in Sprague School  
The voters of Precinct C, in Ernest F. Upham School  
The voters of Precinct D, in Otho L. Schofield School  
The voters of Precinct E, in Joseph E. Fiske School  
The voters of Precinct F, in Dana Hall/Shipley Center  
The voters of Precinct G, in Wellesley Free Library  
The voters of Precinct H, in Wellesley High School

The following served as Precinct Officers in the respective precincts by appointment either by the Selectmen or by the Town Clerk:

PRECINCT A (Bates School)

Warden, Svea Fraser  
Clerk, Roger Regnier

William T. Magorty

Gerda Plouffe .5

Sarah Sullivan

Michael D'Ortenzio, Jr.

Rob Ann Tomlinson .5

Jane Parker .5

Deborah Rempis

Renate Olsen

PRECINCT B (Sprague School)

Warden, Jayne Moore  
Clerk, Carol Walsh

Barbara Jean West

Irene C. Flint .5

Timothy Flint .5

Johanna Perlmutter

Robert S. McCarthy

Davida Fox-Melanson .5

Helen Stewart .5

PRECINCT C (Upham School)

Warden, Phil Rolph

Clerk, James B. Corscadden

Robert C. McCarthy

Helen Hamel

Sheila Boyle

Nancy Fraser .5

Penny Post .5

John A. Macdonald .5

Al Novick

Joseph D. Nickerson

Myrna Macdonald

Brandon Milling

Hector Macdonald

Gerald Kelly

Brian Dobday .5

Janet Horelick .5

Penny Macdonald .5

PRECINCT D (Schofield School)

Warden, Ilissa Povich

Clerk, Lucy Kapples

Henry Petrilli

Martha Cunningham

Joanne Kilsdonk

Ralph Bailey .5

Elliott Warren

Sue Poulton .5

Sarah Nocka .5

Jan Ohnemus .5

Marie C. Taylor .5

Janet A. Albrecht .5

Margaret M. Hartnett .5

PRECINCT F (Dana Hall/Shipley Center)

Warden, Dennis Viechnicki

Clerk, Judy Keefe

Helen Turner

Sumner Lavine

Elaine Pipes

Marijane Tuohy

Grace Berestecki .5

PRECINCT G (Wellesley Free Library)

Warden, Je'Lesia Jones

Clerk, Adele Beggs

Joan Gorman

Phillipa Biggers .5

Angela Birneal Jones .5

Dona Kemp .5

Marcia Doiron .5

June Nacey .5

Cathleen Hardisty .5

John U. O'Sullivan, Jr. .5

Liz Curtin .5

Grace Giuditta .5

PRECINCT H (Sprague School)

Warden, Diane Hemond

Clerk, Diane Hall

Katherine (Gig) Babson

Dianne McCarthy .5

Mary Liz Levy .5

Linda Perlmutter .5

Jane Kett .5

Elizabeth Dugan .5

Marc Shechtman .5

Chris Febiger .5

Maureen Febiger .5

Susan Adler .5

Katherine Kelley .5

FINAL TABULATING CENTER (Town Hall)

Terrance Connolly

Jean Bunting

The Town Clerk, upon receipt of the returns from the several precincts, forthwith canvassed the same and announced the final results at 8:30 pm

The total number of ballots cast was as follows:

PRECINCT	A	B	C	D	E	F	G	H	Total
Voters	1085	1168	1002	1059	843	651	408	1016	7232
Total Registered	2452	2682	2624	2721	2360	1686	1591	2550	18666
Percentage	44%	44%	38%	39%	36%	39%	26%	40%	39%
	A	B	C	D	E	F	G	H	TOTAL
<b>Question 1- Referendum - Town Meeting vote to purchase 494 Washington St.</b>									
YES	616	637	499	603	425	389	250	557	3976
NO	445	513	487	432	395	249	153	440	3114
BLANKS	24	18	16	24	23	13	5	19	142
Totals	1085	1168	1002	1059	843	651	408	1016	7232
<b>Question 2- Override \$3,345,000</b>									
YES	679	673	515	690	480	413	229	579	4258
NO	402	493	480	364	359	238	176	433	2945
BLANKS	4	2	7	5	4	0	3	4	29
Totals	1085	1168	1002	1059	843	651	408	1016	7232

The ballots cast and the unused ballots in the several precincts were returned to the Town Clerk in sealed boxes. The voting lists used at the entrances and exits to the polling places, the tally sheets and the precinct records of election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

Kathleen F. Nagle  
Town Clerk

## **REPORT OF THE CONTRIBUTORY RETIREMENT BOARD**

This report covers the activities of this Board for the twelve-month period ending June 30, 2014. The financial records of the System are on a calendar year basis, so that all statements in this report are as of December 31, 2013.

Public Employee Retirement Administration Commission (PERAC) is the state agency commissioned with oversight of the state's 105 retirement systems. PERAC's report on investment performance issued as of December 31, 2013, shows that the Wellesley System had an annualized rate of return of 15.38 percent for 2013 and 10.29 percent for the 29 year period 1985-2013.

The Wellesley Retirement System received an Independent Auditor's Report for the years ended December 31, 2012 and 2011 from Powers & Sullivan, LLC. The report found the financial position of the Wellesley Contributory Retirement System as of December 31, 2012 and 2011, presented fairly, in all material respects on the basis of the financial reporting provisions of PERAC.

The next actuarial study is scheduled to be as of January 1, 2015. Shown below is the unfunded actuarial liability of the Plan as of 1/1/2013, 1/1/2012 and 1/1/2010 based on actuarial reports prepared by The Segal Group.

		<b>1/1/2013</b>	<b>1/1/2012</b>	<b>1/1/2010</b>
<b>A.</b>	<b>Accrued Actuarial Liability</b>			
	- Active Members	\$91,615,394	\$82,832,589	\$73,911,529
	- Retired & Inactive Members	94,620,256	82,575,642	75,535,557
	Accrued Actuarial Liability	<b>\$186,235,650</b>	<b>\$165,408,231</b>	<b>\$149,447,086</b>
<b>B.</b>	<b>Assets</b>			
	Actuarial Value Assets	<b>\$125,714,763</b>	<b>\$125,424,614</b>	<b>\$129,514,453</b>
<b>C.</b>	<b>Funded Status</b>			
	Unfunded Actuarial Liability	<b>\$60,520,887</b>	<b>\$39,983,617</b>	<b>\$19,932,633</b>
<b>D.</b>	<b>Normal Cost</b>			
	- Total Normal Cost	\$4,896,616	\$4,706,129	\$4,229,368
	- Assumed Expenses	250,000	250,000	175,000
	- Employee Contributions	(3,192,423)	(3,147,569)	(2,905,932)
	Employer Normal Cost	<b>\$1,954,193</b>	<b>\$1,808,560</b>	<b>\$1,498,436</b>
<b>E.</b>	<b>Assumptions</b>			
	Investment Return	7.00%	7.75%	8.00%
	Salary Increases - Grp 1 & 2 (Service Related)	7.0% down to 3.5% after 19 years	8.0% down to 4.5% after 19 years	8.0% down to 4.5% after 19 years
	Salary Increases - Group 4 (Service Related)	8.0% to 4.0% after 19 years of service	10.0% to 5.0% after 19 years of service	10.0% to 5.0% after 19 years of service
	Inflation Rate	3.00%	3.00%	3.00%

## Membership Information

	<u>1/1/2014</u>	<u>1/1/2013</u>	<u>1/1/2012</u>
Active members	675	662	669
Inactive members	205	217	203
Retired members	311	304	305
Disabled members	36	36	33
Beneficiaries	61	67	68
<b>Total Membership</b>	<b>1,288</b>	<b>1,286</b>	<b>1,278</b>

The Board recorded the following deaths during the year 2013:

### Retirees & Beneficiaries:

George Burke	Mary Keating
Dorothy Coffey	William Miller
June M. Coughlin	Joan Morford
Nancy Foss	Alden Nelson
Ferdinand Fortini	Hertha P. Page
Barbara P. Gallerani	Norman Rau
Edward Harunk	John J. Tracey

The following members retired during the year 2013:

Walter W. Adams - DPW	Howard R. Heller - School
Ruth Quinn Berdell - School	Ronald Holmes - DPW
Stephen Champagne - Fire	Lahuja B. Jahuja - School
Janice Coduri - Library	Jean Lennon - Library
Judith Curby - DPW	Kathryn Loring - School
Robert Deignan - School	* John Nichols - DPW
William Doldt - School	Venancio Santodomingo - Fire
Frances Fallon - DPW	David Simmons - Facilities
Donald Fitzpatrick - Fire	Phyllis Simon - Library
Rosemarie Golden - Library	Donald Towne - School

\* Accidental Disability Retirement

## Rates of Interest Credited on Members' Accounts

As required by the statutes governing Retirement Systems (MGL Ch.32), interest on accumulated deductions arising from compensation on or after January 1, 1946 is based on the average rate paid by savings banks. The interest rate for calendar year 2012 and 2013 was 0.1%.

## Administration of the Non-Contributory System

The Board continues to administer benefits under the Non-Contributory Retirement System applicable to certain employees who were employed on July 1, 1937 by the Town, and to certain veterans. As of June 30, 2014, one beneficiary was receiving an allowance at an aggregate yearly rate of \$17,138.28. This allowance is paid from a separate appropriation voted each year by the Town.

**Retiree Healthcare Trust**

Article 25 – 2003 Annual Town Meeting established a Group Insurance Liability Trust Fund under the supervision and management of the Retirement Board. The Town voted to appropriate funds in fiscal 2007 and voted an Other Post Employment Benefits (OPEB) exclusion beginning in fiscal 2008. On January 1, 2014, the OPEB assets were invested in the State Retirees Benefits Trust Fund (SRBTF) which invests in the Massachusetts Pension Reserves Investment Trust (PRIT). As of June 30, 2014, the market value of the aggregate Town of Wellesley OPEB funds was \$35.1 million.

Respectfully submitted,

RETIREMENT BOARD

David N. Kornwitz, Chairman  
Timothy Barros, Vice Chairman  
Charles Cahill  
Michael Leach  
Sheryl Strother

**WELLESLEY RETIREMENT SYSTEM**

**Table 1 (a)**

**Income and Disbursements for the year ending**

**December 31, 2013**  
**(with comparative amounts for 2012)**

**Income**

	<b><u>2013</u></b>	<b><u>2012</u></b>
Contributions from Members	\$3,500,783	\$3,424,372
Appropriation by Town (including Housing Authority)		
Funding Appropriation	5,944,279	3,829,620
Expense Fund	0	0
Pension Reimbursement from:		
Other Systems	329,015	228,933
Comm of Mass for Cost of Living Payment	140,154	161,565
Other	0	0
Grants & Other Accounts	24,160	32,956
Miscellaneous Income	16,449	35,237
Interest on Investments	3,833,925	3,768,400
Interest Not Refunded	6,212	0
Profit on Sale of Investments	6,148,261	3,050,781
Increase in Market Value of Equities	<u>15,880,210</u>	<u>15,959,303</u>
<b><i>TOTAL INCOME</i></b>	<b><i>\$35,823,448</i></b>	<b><i>\$30,491,167</i></b>

**Disbursements**

Payments on account of:		
Superannuation Allowance	\$6,309,154	\$5,900,378
Disability Allowance	1,196,127	1,106,460
Survivor Benefits	753,997	781,273
Annuity Payments	<u>1,534,122</u>	<u>1,398,705</u>
<b><i>SUBTOTAL</i></b>	<b><i>\$9,793,400</i></b>	<b><i>\$9,186,816</i></b>
Pension Reimbursements to Other Systems	254,580	210,908
Refunds on Account of Member		
Withdrawing or Transferring	1,191,946	1,020,907
Administrative Expenses	959,394	847,442
Loss on Sale of Investments	0	0
Decrease in Market Value of Equities	<u>7,000,470</u>	<u>7,257,596</u>
<b><i>TOTAL DISBURSEMENTS</i></b>	<b><i>\$19,199,790</i></b>	<b><i>\$18,523,669</i></b>

**Assets**

Income Less Disbursements	\$16,623,658	\$11,967,498
Assets Beginning of Period	<u>125,714,763</u>	<u>113,747,265</u>
<b><i>ASSETS END OF PERIOD</i></b>	<b><i>\$142,338,421</i></b>	<b><i>\$125,714,763</i></b>

**WELLESLEY RETIREMENT SYSTEM**

**Table 1 (b)**  
**Assets & Liabilities as of December 31, 2013**  
 (with comparative amounts for 2012)

**Assets/Liabilities**

	<b>2013</b>	<b>2012</b>
Market Value of Equities	\$0	\$0
Fixed Income Securities	0	0
Cash	804,879	1,047,752
Interest Due & Accrued	0	0
Short Term Investments	0	0
Alternative Investments	0	0
PRIT Cash Fund	300,056	77
PRIT Core Fund	141,265,918	124,436,134
Accounts Receivable	344,471	506,288
Accounts Payable	(376,904)	(275,488)
<b>TOTAL ASSETS/LIABILITIES</b>	<b>\$142,338,421</b>	<b>\$125,714,763</b>

**Fund Balances**

	<b>2013</b>	<b>2012</b>
Annuity Savings Fund	\$31,909,420	\$31,471,711
Annuity Reserve Fund	7,372,870	6,801,005
Pension Fund	11,381,668	12,002,684
Pension Reserve Fund	91,671,566	75,436,469
Special Fund for Military Service Credit	2,897	2,894
Expense Fund	0	0
<b>TOTAL FUND BALANCE</b>	<b>\$142,338,421</b>	<b>\$125,714,763</b>

**Annuity Savings Fund** consists of the accumulated contributions of present active and inactive members.

**Annuity Reserve Fund** is the fund out of which that portion of benefits paid to retirees is paid, based on their contributions.

**Pension Fund** is the fund out of which the balance of benefits is paid to retirees.

**Pension Reserve Fund** is the fund that is credited with funds to cover future pension costs.

## **REPORT OF THE FACILITIES MAINTENANCE DEPARTMENT**

The Town of Wellesley Facilities Maintenance Department (FMD) was created by Town Meeting vote in March 2012 and officially began operations on July 1, 2012. On June 30, 2014, the second full year of successful operations was completed. Overseen by the Town's Executive Director of Government Services, the department falls under the jurisdiction of the Board of Selectmen, and has a mission of treating municipal department heads and school principals as highly valued customers. The FMD is responsible for the operation and maintenance of all schools and most municipal buildings in the Town. The Municipal Light Plant and Department of Public Works currently manage their own buildings.

The FMD is responsible for custodial service, maintenance, energy management and capital projects in all twenty buildings, which total over one million square feet, with a staff of 63 and an FY14 operational budget of \$6.4M and a cash-capital budget of \$1.14M. The FMD was again able to provide a high level of service to all of its customers in FY14 and finish the year under budget by about \$265,000, or approximately 4% below the established budget. FMD employees working in schools are AFSCME union members, staff working in the Library buildings belong to a separate library union and the remaining FMD staff are non-union. New contracts were negotiated and executed in 2013.

The Facilities Director leads a group of professional managers who oversee four core business areas: custodial, maintenance, energy and capital projects. Preventive maintenance practices are a focus of the department, as are custodial procedures which incorporate "green cleaning" techniques. In FY14 maintenance and custodial staff again performed a significant number of tasks and projects "in-house" rather than outsourcing, and as a result were able to respond more quickly and at lower costs. Capital projects are identified during planning through a collaborative approach with department managers and school principals. Design and construction is managed within the Department and also through outside design professionals, and for certain projects by the Town's Permanent Building Committee (PBC). The FMD's Energy Manager is charged with managing and reducing energy consumption, with an eye towards sustainability issues.

### **Energy**

Our most significant accomplishment in the energy management area was the completion of a \$320k heating, ventilation and air-conditioning (HVAC) recommissioning project. This energy conservation measure (ECM) project included all elementary schools and the Middle School. This project was unique in that it was the first time that these buildings were recommissioned. The scope of work involved inspecting, servicing, calibrating, and repairing over 1,000 pieces of heating/cooling equipment in 800 spaces situated throughout 9 schools, while the schools were occupied. This successful project resulted in estimated savings in the range of \$95k/year, with a simple payback of approximately 3.2 years. Moreover, the indoor air-quality and reliability of the equipment was greatly improved by the project. FMD's "hands-on" management and "buy-in" from WPS staff were essential to successfully completing this work during regular school hours.

Another significant energy-related accomplishment in FY14 was implementing a \$70k LED (light-emitting diode) ECM project. The LED project involved replacing the parking lot and building-mounted security lights at Sprague and Bates with LEDs. This project was also unique in that it was the first ever project to be completed as a joint-venture between FMD and MLP under MGL 25A §14. To minimize cost, FMD designed the project in-house and purchased the LEDs directly from the vendor. The project cost was \$68k, yielding estimated savings of \$28k/year, and life-cycle cost analysis (LCCA) payback of 2.5 years. FMD also implemented \$15k in HVAC controls ECM projects at the Middle School and Main Library. These projects were part of much larger ECM program to install/upgrade the "Metasys" digital control

systems in all of our Town/School buildings so that the building's HVAC systems can be better monitored, managed, and optimized by FMD staff.

Negotiating and procuring a new FY15 natural gas contract was another cost-saving achievement. In July 2013, we initiated discussions with our utility broker and requested they advise us on timing to lock-in our future gas prices so that we could secure the most competitive price. At the same time, we independently tracked the natural gas market on a daily basis. In October 2013, it appeared that the price of natural gas had finally bottomed-out and so we locked-in our FY15 natural gas contract. As a result, we avoided an additional \$160k in natural gas costs had we delayed our decision by only a few months.

Overall in FY14 we successfully implemented \$400k of ECMs, reduced energy use by 8%, (\$100k), and increased our average Energy Star (ES) Score (a measure of a building's energy efficiency) from 55 to 59. For FY15, we plan to implement another \$300k of ECMs, reduce energy use by another 10% (\$125k), and increase our average ES Score for our schools by 10%. We will continue to use Metasys, UtilityDirect, Portfolio Manager, and Regression Analysis as energy management tools. We will also work closely with the Middle School Green Team to create and implement a pilot program to reduce energy use through occupant behavior change.

### **Capital Projects**

At its inception, the FMD developed the first comprehensive five-year capital plan for all 20 buildings. This plan is updated annually and is relied upon to identify capital projects that will be presented at Town Meeting, including cash-capital projects to be executed by the FMD, and costlier projects that will ultimately fall under the Permanent Building Committee's (PBC) jurisdiction.

Plans are collaboratively developed with school principals, municipal department heads and the FMD's managers and maintenance/custodial staff. The *School Feasibility Study and Conditions Assessment*, an FY12 capital project also managed by the FMD, was the genesis for many of the major school projects currently being planned, designed or in construction.

By Town charter, building projects costing over \$100,000 are managed and overseen by the PBC; however the FMD works closely with its customers to identify the need for these projects at the earliest stages and then incorporate them into the capital plan. The FMD advocates for the projects through the capital budgeting process via presentations to various Town boards and committees, and ultimately turns these projects over to PBC at Town Meeting. During design and construction the FMD's Building Operations Liaison will coordinate between the PBC and the FMD's customers, providing services including: design review, site access/information, continuity of operations, inspections, training coordination, punch list preparation, close-out support and startup feedback.

In FY14, the FMD planned, designed, bid, managed and completed construction on the vast majority of the sixty-seven (67) cash-capital projects that were approved at TM. This ambitious slate of projects was completed in a timely manner by effective project management and a thoughtful balance of outsourced procurement and use of in-house maintenance staff. The FMD managers were able to prepare public bid packages for many of these projects saving significant budget in outsourced design fees, while expediting the project schedules. The FMD's approach to capital projects has been effective in moving them from the planning stage to construction.

Eleven (11) major construction projects first identified in the FMD's capital plan, and subsequently managed by the PBC, moved into the design and construction phase in FY14:

- Sprague Slate Roof Replacement and Oak Street Plaza Repair
- Middle School Auditorium Seating Replacement and Donizetti Entrance Renovation
- Hunnewell Roof Repairs
- Fire Headquarters Floor and HVAC Replacements

- Police Station HVAC Replacement
- Warren Building Renovations
- Schofield and Fiske School Renovations

The FMD has an experienced professional staff of managers; however feasibility studies prepared by outside consultants are sometimes needed to supplement this expertise. In FY14 the FMD managed two major studies: the Hardy, Hunnewell, Upham Master Planning Study and the Middle School Engineering Study – both of which also fall under the oversight of the School Facilities Committee (SFC).

In addition to the HVAC recommissioning and Bates/Sprague LED lighting projects, which totaled \$442k, other FMD projects completed in FY14 include:

*In-House Projects:* The FMD's maintenance staff performed numerous cash-capital projects including the following:

- Schofield School: Installation of central air-conditioning system for main office suite
- Hardy & Hunnewell Schools: Replacement of bathroom partitions throughout the schools.
- Hardy School: Renovation of kitchen including utilization of surplus fixture from High School project.
- PAWS Preschool: Renovation of conference room.
- Fire Station 1: Renovation of living quarters and kitchen, and compressor replacement
- Warren: Renovation of rear entry lobby.

*Hunnewell Modular Classrooms:* \$46,000 project included removal and replacement of siding, trim, insulation, gutters and lighting for two modular classrooms, with a goal of increasing service life by 7 years.

*School Flooring and Door Replacement:* As part of an on-going plan to replace carpeting, vinyl tile and exterior doors in all schools, two projects totaling \$160,000 were completed over the summer of 2013 on schedule and under budget.

*Site Work:* FMD also accomplished many site-related projects, most of which included the assistance of our partners at the DPW: paving of the MS access road, Hardy fence replacement, Bates basketball court improvements and a storage shed at the MS.

### Maintenance

The Maintenance /Operations Manager oversees a staff of seven technicians including: 2 licensed electricians, 2 licensed plumbers, 1 licensed HVAC technician, 1 licensed maintenance craftsman and 1 maintenance mechanic. Utilizing a computerized maintenance management system (CMMS) for both routine and preventative maintenance, the maintenance staff responded to almost 1,300 work order requests in FY14, about a 15% decrease from FY13. We attribute the decrease to the fact that many long-standing maintenance needs were addressed in the first year of operation. Every effort is made to accomplish work order requests with in-house staff so that significant savings from labor and parts/supplies can be realized and prompter service can be provided to the FMD customers. Certain maintenance work is outsourced to qualified vendors such as specialty items (elevators) or if the magnitude of the work and deadlines require outside assistance. School maintenance expense budgets were increased by about 50% when FMD began operations in FY13 to reflect the higher level of maintenance needs in these buildings as recognized by the AdHoc Facilities Maintenance Committee when recommending the establishment of the new department.

The maintenance staff now is of sufficient size and expertise to complete many construction projects that would have previously been outsourced – again saving time and money. Savings are realized from in-house labor rates which can be less than half of prevailing wage rates required to be paid on public construction projects, and also from purchase of equipment and supplies using State bid prices versus paying mark-ups from outside vendors. Schedule efficiencies gained from avoiding public bid

requirements and improved quality control resulting from the “ownership” of the work by staff are other benefits. As indicated above, a substantial number of capital projects were completed by the maintenance staff in FY14, and we plan to continue using this approach for FY15 projects.

The FMD’s maintenance staff also responded to and resolved numerous emergencies in FY14 – the most significant being a major flood at the High School caused by a burst pipe in January. Approximately 4,600 sf of floor area in the Wood Shop and Band Room were covered with flood waters resulting in damaged sheetrock walls, furniture and insulation. Interruption to the learning environment was minimized by completing all repairs with in-house staff, saving at least 6 to 8 weeks over an outsourced public bid approach. FMD obtained reimbursement for all costs incurred through the contractor’s insurance company. With DPW assistance, FMD also mitigated the impact of a failed, 50+ year old sewage ejector pump system at the Schofield School. Other lesser emergencies responded to include failed boilers at the MS, Hunnewell and Library, and a failed air-handler at the Library. Roof leaks from ice dams at the Police Station were corrected. Smaller emergencies such as a toppled fence at the MS were also addressed.

#### **Custodial**

The FMD has a total of 49.3 FTE custodians, including 43.3 FTE union staff working in schools and the libraries and 6 non-union staff working in municipal building. A Custodial Service Manager oversees all aspects of custodial operations. 5.5 FTE new school custodial positions were created as part of the new department in FY13. Custodial equipment and supplies budgets for schools were also increased by about 50% in FY13.

In FY14 the custodial staff was trained on and implemented several important projects, which are often outsourced at a much higher cost in other communities. A few of these projects are described below:

- The terrazzo flooring in the Wellesley Police Department Lobby and the entrance flooring at the High School required special attention to bring back their originally installed luster. FMD custodians utilized a unique stone floor protection system which is a greener process, is easier to maintain and enhances the floors’ appearance. The refinished floors not only look better, but are also safer due to enhanced traction capability – reducing slip and fall accidents.
- Both the High School and Middle School Gym “B” gymnasium floors are relatively new and required special maintenance. During the first three years of new floors like these, the refinishing process requires the floors to be dry screened, vacuumed and tacked dry. The polyurethane floor finish was applied using a multi-flow application machine that cut down the finishing time and avoided pooling of the polyurethane. The resulting floor finishes are durable, safe and aesthetically pleasing.
- The Custodial Staff was trained on and utilized a carbon-fiber extension pole window cleaning and dusting system to accomplish window cleaning work that had previously been outsourced. The system uses a pure water filtration and feed system that does not use any chemical. Custodians at the High School, Bates School, Town Hall and Library participated in the initial roll-out of this system, but all staff will be trained on it.

**REPORT OF THE WELLESLEY FREE LIBRARY**  
**BOARD OF LIBRARY TRUSTEES**

FY14 was another active year for The Wellesley Free Library (WFL) as it continued to provide superior library services and strengthen its role as Wellesley's community gathering place and cultural destination for our citizens. Circulation and usage at both the main and branch libraries has continued to increase. Attendance at free programs and classes has been strong, and meeting/program space at the main library continues in high demand. In the face of an increasingly tight budget, the efforts of our supporting organizations and the dedication of the library staff allows the WFL to continue to set and meet high goals for standards of service to the residents of Wellesley.

**Budgeting**

The Library Trustees begin the budget process every year by an examination of the needs of the community based on statistics and other collected information available to them. The use of RFID technology has allowed the Library to continue to serve patrons well even though the budget for the Library has remained relatively flat in the past few years. Would you say something about RFID allowing staff to be redeployed into areas of need as an example? It seems a little random without something more

**Sources of Funding**

The Wellesley Free Library received roughly 80% of its funding from the Town with the remainder coming from supporting organizations and grants. The Friends of the Wellesley Free Libraries continues to fund almost all of the programs at the Library and the museum pass program. The Centennial Fund supports the purchase of materials that enhance the collection of the Library. This includes specialized databases, eBooks, and downloadable audio books. The Wellesley Free Library Foundation has a broader mission, supporting general enhancements to WFL offerings that enable the WFL to continue to meet community expectations, such as the ESL classes, technology enhancements/programs and the operations of the Branch libraries. In FY14, the Foundation began funding the WFL's computer training facility, providing \$50K for new Apple equipment (through a grant from the Wellesley Media Corporation) and funding of our technology classes.

**Facilities**

The Hills Branch Library Chimney Wall renovation project was completed in May, 2014 and was celebrated with a ribbon-cutting during Wellesley's Wonderful Weekend. FY14 also saw the completion of space at the Main Library into a dedicated High School Room. Formerly known as the Local History Room, the High School Room is now outfitted specifically for the study needs of Wellesley's teens and is reserved after school and during exam periods for their use.

**Serving the Public**

There are 65 full and part-time employees working to serve the public at the Wellesley Free Library. In FY14, we successfully concluded union negotiations resulting in a staff contract through FY16. This new contract includes provisions for our part-time, staff working regularly scheduled hours. The Libraries expert staff was assisted in FY14 by 230 volunteers who donated 12,405 hours to shelve books, teach in our ESL program and do other important support activities.

**Library Usage in FY14**

Total Main Library circulation once again increased in FY14 to 758,179, a 2% over the previous year. These circulation statistics only describe one piece of the picture in measuring library use. Other statistics of interest for FY14 are:

- 403,890 visits to the Main Library
- 96,876 reference questions answered by phone, email, and through the website
- 2,003 children attended 562 children's programs
- 7,040 people attended 608 general interest programs and computer classes
- 713,827 visits were made to the Library' website [www.wellesleyfreelibrary.org](http://www.wellesleyfreelibrary.org)
- 17,809 Wellesley residents with library cards.

#### **The Library's Collection**

In FY14 total library holdings are as follows:

- 225,318 books
- 20,334 eBooks
- 20,334 audio cassettes and CDs
- 20,942 DVDs

The library also offers access to 6,327 audio titles in a downloadable format from the website, 271 magazines and 56 databases.

Respectfully Submitted,  
Ann-Mara Lanza  
Board of Library Trustees

## **THE TOWN OF WELLESLEY'S FY 2014 FINANCIAL REPORTS**

The Town of Wellesley prepares a Comprehensive Annual Financial Report (CAFR) annually, which includes the independent audit report, audited financial statements, and supplementary and statistical information. It also includes town management's discussion and analysis of the town's financial results and presents financial trends. That document is available in hard copy or on the Town's website under Finance Department.

This town report is one of several valuable financial information sources (others include the "CAFR", the Advisory Committee's annual town meeting warrant report, the Town's Official Debt Statement, and the Schedule A). This document contains several detailed schedules that may be of interest to the citizens, including:

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**TOWN OF WELLESLEY**  
**GENERAL FUND TRIAL BALANCE**  
**June 30, 2014**

**ASSETS**

Cash	\$23,174,084
Receivables	
Taxes - Personal Property	
FY 2000	\$453
FY 2001	\$958
FY 2002	\$749
FY 2003	\$1,119
FY 2004	\$2,143
FY 2005	\$1,012
FY 2006	\$848
FY 2007	\$1,798
FY 2008	(\$812)
FY 2009	\$4,600
FY 2010	\$14,113
FY 2011	\$16,728
FY 2012	\$26,503
FY 2013	\$27,034
FY 2014	\$31,334
Taxes - Real Estate	
FY 2001	\$345
FY 2002	\$89
FY 2003	\$589
FY 2004	\$401
FY 2005	\$393
FY 2006	\$389
FY 2007	(\$1,314)
FY 2008	\$102
FY 2009	\$756
FY 2010	\$325
FY 2011	\$79
FY 2012	\$230
FY 2013	\$227
FY 2014	\$508,220
Provision for Abatements & Exemptions	
Prior	6,185
FY 2008	3,754
FY 2010	81,622
FY 2011	103,077
FY 2012	170,457
FY 2013	218,646
FY 2014	176,463
Tax Liens Receivable	\$1,792,865
Tax Foreclosures	\$27,021
Motor Vehicle Excise Receivable	
Prior	\$348,066
CY 2009	\$34,429
CY 2010	\$32,892
CY 2011	\$39,978
CY 2012	\$63,684
CY 2013	\$137,330
CY 2014	\$150,459
Deferred Real Estate Taxes (41A)	\$2,396,018
Departmental Receivables	\$4,676

**LIABILITIES**

Advance Payments	474,570
Deferred Revenue Departmental	4,676
Deferred Revenue - Taxes	4,095,109
Deferred Revenue Uncollected Motor Vehicle Excise	806,840

**FUND EQUIITY**

Fund Balance Encumbered and Continued	11,256,255
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**TOWN OF WELLESLEY**

**General Fund - 01**

**REVENUES**

**Fiscal 2014 Summary**

	<u>Recap</u>	<u>Budget</u>	<u>June</u>
<b>Property Taxes:</b>			
Real Estate/Person Property	\$ 112,066,633	\$ 112,364,869	\$ 112,364,869
	<hr/>	<hr/>	<hr/>
<b>State Aid:</b>			
<b>Education-</b>			
Chapter 70	7,526,408	7,526,408	7,526,408
Charter Tuition/Pupil Transportation	-	12,963	12,963
	<hr/>	<hr/>	<hr/>
<b>General Government:-</b>			
Lottery, Beano, etc.	1,095,717	1,121,617	1,121,617
Regional Public libraries	250,000	250,000	250,000
Exemptions Veteran's, Elderly Abatements	-	57,877	57,877
Veterans' Benefits	104,821	32,185	32,185
	<hr/>	<hr/>	<hr/>
<b>Local Revenues:</b>			
Motor Vehicle and other Excise	4,300,000	4,755,333	4,755,333
Other Excise -Meals	530,000	547,618	547,618
Other Excise -Hotel/ Motel	80,000	79,203	79,203
Pen & Int on Taxes	185,000	258,566	258,566
Pilots	225,000	226,439	226,439
Chgs for Service: RDF (Trash)	635,000	608,577	608,577
Fees	103,000	80,024	80,024
Rentals	140,000	129,948	129,948
Departmental Revenue: Library fines& room fees	85,000	86,444	86,444
Other	130,000	78,654	78,654
Licenses & Permits	1,745,000	2,709,085	2,709,085
Fines & Forfeits	495,000	527,202	527,202
Extended Polling	-	38,862	38,862
Premium	-	8,308	8,308
Investment Income	200,000	162,784	162,784
Recreation revolving	95,000	65,947	65,947
Other Unclassified	314,100	55,843	55,843
<b>TOTAL:</b>	<hr/>	<hr/>	<hr/>
	\$ 9,262,100	\$ 10,418,837	\$ 10,418,837
MLP Transfer	1,000,000	1,000,000	1,000,000
Other Special Revenue	126,457	272,271	272,271
<b>Total Revenues:</b>	<hr/>	<hr/>	<hr/>
	\$ 131,432,136	\$ 133,057,027	\$ 133,057,027

**TOWN OF WELLESLEY**  
**APPROPRIATION ACCOUNTS**

Dept	FUND	122 Board of Selectmen	ATM 3/2013	Continued Appropriations	STM Articles	RECAP Entries	2014 Budget	2014 Transfer	2014 Revised budget	2014 Actual	2014 Encumbered	2014	Return to General Fund
			Raise & App	Appropriations									
126	Green Ribbon Committee	Salaries	\$ 406,257	\$ -	\$ -	\$ -	\$ 406,257	\$ 1,410	\$ 407,667	\$ 398,835	\$ -	\$ 8,832	
		Salaries	\$ 30,550	\$ -	\$ 4,900	\$ -	\$ 30,550	\$ -	\$ 30,550	\$ 19,843	\$ 1,004	\$ 9,703	
		Expenses											
		Encumbered PY											
		Capital Improvement											
		Continued approp											
		Total	\$ 436,807	\$ 12,200	\$ 250,000	\$ -	\$ 699,007	\$ 1,410	\$ 700,417	\$ 680,878	\$ 1,004	\$ 18,535	
131	Advisory Committee	Salaries	\$ 15,033	\$ -	\$ 25	\$ -	\$ 15,033	\$ -	\$ 15,033	\$ 3,159	\$ -	\$ -	\$ 11,874
		Salaries	\$ 15,033	\$ -	\$ 25	\$ -	\$ 15,058	\$ -	\$ 15,058	\$ 3,184	\$ -	\$ -	\$ 11,874
		Expenses											
		Encumbered PY											
		Total	\$ 14,000	\$ -	\$ -	\$ -	\$ 14,000	\$ 7,700	\$ 21,700	\$ 21,700	\$ -	\$ -	
132	Reserve Fund	Salaries	\$ 22,782	\$ -	\$ -	\$ -	\$ 22,782	\$ 2,600	\$ 25,382	\$ 25,382	\$ -	\$ -	\$ -
		Salaries	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ (25,000)	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 150,000
		Expenses					\$ 175,000	\$ (25,000)	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 150,000
		Total	\$ 175,000	\$ -	\$ -	\$ -	\$ 175,000	\$ (25,000)	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 150,000
133	Finance Department	Salaries	\$ 356,878	\$ -	\$ -	\$ -	\$ 356,878	\$ -	\$ 356,878	\$ 349,215	\$ -	\$ -	\$ 7,663
		Expenses	\$ 8,000	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 6,840	\$ -	\$ -	\$ 1,160
		Encumbered PY											
		Total	\$ -	\$ 67	\$ -	\$ -	\$ 67	\$ -	\$ 67	\$ 67	\$ -	\$ -	\$ -
135	Audit Committee	Salaries	\$ 364,878	\$ -	\$ 67	\$ -	\$ 364,945	\$ -	\$ 364,945	\$ 356,121	\$ -	\$ -	\$ 8,824
		Expenses	\$ 56,250	\$ -	\$ -	\$ -	\$ 56,250	\$ -	\$ 56,250	\$ 56,250	\$ -	\$ -	\$ -
		Total	\$ 56,250	\$ -	\$ -	\$ -	\$ 56,250	\$ -	\$ 56,250	\$ 56,250	\$ -	\$ -	\$ -
141	Board of Assessors	Salaries	\$ 248,776	\$ -	\$ -	\$ -	\$ 248,776	\$ 7,205	\$ 255,981	\$ 239,095	\$ -	\$ -	\$ 16,886
		Expenses	\$ 82,770	\$ -	\$ -	\$ -	\$ 82,770	\$ -	\$ 82,770	\$ 63,436	\$ -	\$ -	\$ 19,334
		Total	\$ 331,546	\$ -	\$ -	\$ -	\$ 331,546	\$ 7,205	\$ 338,751	\$ 302,531	\$ -	\$ -	\$ 36,220
145	Treasure/Collector	Salaries	\$ 262,222	\$ -	\$ -	\$ -	\$ 262,222	\$ 2,789	\$ 265,011	\$ 254,802	\$ -	\$ -	\$ 10,209
		Expenses	\$ 123,863	\$ -	\$ -	\$ -	\$ 123,863	\$ (2,600)	\$ 121,263	\$ 104,011	\$ 7,900	\$ -	\$ 9,352
		Encumbered PY											
		Total	\$ 386,085	\$ 11,000	\$ -	\$ -	\$ 397,985	\$ 189	\$ 397,274	\$ 366,492	\$ 7,900	\$ -	\$ 22,882
151	Law Expenses	Salaries	\$ 300,000	\$ -	\$ -	\$ -	\$ 300,000	\$ 25,000	\$ 325,000	\$ 320,576	\$ 4,424	\$ -	\$ 2,556
		Expenses											
		Encumbered PY											
		Total	\$ 300,000	\$ 27,480	\$ -	\$ -	\$ 327,480	\$ 25,000	\$ 352,480	\$ 345,500	\$ 4,424	\$ -	\$ 2,556
152	Human Resources Bd	Salaries	\$ 273,227	\$ -	\$ -	\$ -	\$ 273,227	\$ 4,739	\$ 277,966	\$ 276,507	\$ -	\$ -	\$ 1,459
		Expenses	\$ 18,803	\$ -	\$ -	\$ -	\$ 18,803	\$ -	\$ 18,803	\$ 9,700	\$ -	\$ -	\$ 9,103
		Encumbered PY											
		Personnel article											
		Total	\$ 422,030	\$ -	\$ -	\$ -	\$ 422,030	\$ (90,512)	\$ 331,518	\$ 286,206	\$ -	\$ -	\$ 45,312
155	Network & Info Svcs	Salaries	\$ 460,950	\$ -	\$ -	\$ -	\$ 460,950	\$ 14,955	\$ 475,905	\$ 475,905	\$ -	\$ -	\$ -
		Expense	\$ 215,563	\$ -	\$ -	\$ -	\$ 215,563	\$ -	\$ 215,563	\$ 215,563	\$ -	\$ -	\$ -
		Cash Capital	\$ 20,000	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -
		Total	\$ 636,513	\$ -	\$ -	\$ -	\$ 636,513	\$ 14,955	\$ 711,468	\$ 711,468	\$ -	\$ -	\$ -
161	Town Clerk	Salaries	\$ 226,880	\$ -	\$ -	\$ -	\$ 226,880	\$ -	\$ 226,880	\$ 214,213	\$ -	\$ -	\$ 12,667
		Expenses	\$ 48,090	\$ -	\$ -	\$ -	\$ 48,090	\$ -	\$ 48,090	\$ 29,646	\$ -	\$ -	\$ 18,444
		Capital Improvement	\$ 79,550	\$ -	\$ -	\$ -	\$ 79,550	\$ -	\$ 79,550	\$ 79,550	\$ -	\$ -	\$ -
		Total	\$ 354,520	\$ -	\$ -	\$ -	\$ 354,520	\$ -	\$ 354,520	\$ 243,859	\$ 79,550	\$ -	\$ 31,111

TOWN OF WELLESLEY APPROPRIATION ACCOUNTS															
Dept	FUND	1	ATM 3/2013	Balance & Apte	Continued Appropriations	STM Articles	RECAP Entries	2014 Budget	2014 Transfer	2014 Revised Budget	2014 Actual	2014 Encumbered	2014 Actual	2014 Encumbered	Return to General Fund
171	Natural Resources		\$ 182,994	\$ 18,575	\$ -	\$ -	\$ -	\$ 182,994	\$ 1,506	\$ 184,500	\$ 150,918	\$ 16,413	\$ 18,575	\$ 150,918	\$ 33,582
	Salaries														
	Expenses														
	Cash Capital														
	Other Programs														
	Encumbered PY														
	Continued approp														
	Morses Pond Pers Svcs														
	Expenses														
	Continued approp														
	Encumbered PY														
	Total		\$ 436,984	\$ 242,861	\$ -	\$ -	\$ -	\$ 679,845	\$ 1,506	\$ 681,351	\$ 402,797	\$ 223,673	\$ -	\$ -	\$ 54,881
175	Planning Board		\$ 220,191	\$ 42,600	\$ -	\$ -	\$ -	\$ 220,191	\$ 5,130	\$ 225,321	\$ 209,121	\$ -	\$ -	\$ -	\$ 16,200
	Salaries														
	Expenses														
	Encumbered PY														
	Total		\$ 262,791	\$ 300	\$ -	\$ -	\$ -	\$ 263,091	\$ 5,130	\$ 268,221	\$ 240,827	\$ 885	\$ -	\$ -	\$ 26,530
176	Zoning Board (ZBA)		\$ 48,587	\$ 7,115	\$ -	\$ -	\$ -	\$ 48,587	\$ 972	\$ 49,559	\$ 49,559	\$ -	\$ -	\$ -	\$ 1,260
	Salaries														
	Expenses														
	Encumbered PY														
	Total		\$ 55,702	\$ 200	\$ -	\$ -	\$ -	\$ 55,902	\$ 972	\$ 56,874	\$ 55,411	\$ -	\$ -	\$ -	\$ 1,260
180	Housing Developmt Corp.		\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 1,691	\$ -	\$ -	\$ -	\$ 4,310
	Expenses														
	Encumbered PY														
	Total		\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 1,691	\$ -	\$ -	\$ -	\$ 4,310
181	Human Relations Com		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
183	Fair Housing Committee		\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -
	Expenses														
	Total		\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 200
185	Permanent Bldg (PBC)		\$ 15,074	\$ 6,450	\$ -	\$ 12,527	\$ -	\$ 27,601	\$ 180	\$ 27,781	\$ 27,771	\$ -	\$ -	\$ -	\$ 200
	Salaries														
	Expenses														
	Capital Improvement														
	Special Purpose														
	Continued approp														
	Total		\$ 186,824	\$ 450,124	\$ -	\$ 447,507	\$ -	\$ 1,084,455	\$ 180	\$ 1,084,635	\$ 408,959	\$ -	\$ -	\$ -	\$ 5,048
192	Facilities Maintenance-Town		\$ 3,489,275	\$ 2,900,368	\$ -	\$ 42,000	\$ -	\$ 3,531,275	\$ 6,634	\$ 3,537,909	\$ 3,391,251	\$ -	\$ -	\$ -	\$ 146,659
	Salaries														
	Expenses														
	Cash Capital														
	Special Purpose														
	Encumbered PY														
	Continued approp														
	Total		\$ 7,530,843	\$ 403,574	\$ 200,820	\$ -	\$ -	\$ 8,135,237	\$ 6,634	\$ 8,141,871	\$ 7,108,475	\$ 725,972	\$ -	\$ -	\$ 34,198
195	Town Reports		\$ 4,000	\$ 4,000	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 3,255	\$ -	\$ -	\$ -	\$ 745
	Expenses														
	Total		\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 3,255	\$ -	\$ -	\$ -	\$ 745
197	Parking Fines Process		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Salaries														
	Total		\$ 38,500	\$ 1,086	\$ -	\$ -	\$ -	\$ 38,500	\$ -	\$ 38,500	\$ 35,683	\$ 2,817	\$ -	\$ -	
199	Central Administration		\$ 38,500	\$ 1,086	\$ -	\$ -	\$ -	\$ 1,086	\$ -	\$ 1,086	\$ 1,086	\$ -	\$ -	\$ -	
	Expenses														
	Encumbered PY														
	Total		\$ 38,500	\$ 1,086	\$ -	\$ -	\$ -	\$ 39,586	\$ -	\$ 36,769	\$ 2,817	\$ -	\$ -	\$ -	
	TOTAL GEN GOVT		\$ 12,083,288	\$ 1,148,916	\$ 898,327	\$ -	\$ -	\$ 14,130,531	\$ (49,730)	\$ 14,080,801	\$ 11,635,953	\$ 1,717,137	\$ -	\$ -	\$ 27,710

**TOWN OF WELLESLEY  
APPROPRIATION ACCOUNTS**

TOWN OF WELLESLEY APPROPRIATION ACCOUNTS											
Dept	FUND 1	ATM 3/2013 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2014 Budget	2014 Transfer	2014 Revised budget	2014 Actual	2014 Encumbered	Return to General Fund
410	Engineering Division	\$ 483,024	\$ -	\$ -	\$ -	\$ 483,024	\$ 5,337	\$ 488,361	\$ 477,032	\$ 615	\$ 11,329
	Salaries	67,639				67,639	-	67,639	66,646	-	379
	Expense					500	500	500	-		500
	<b>Total</b>	<b>\$ 550,663</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 551,163</b>	<b>\$ 5,337</b>	<b>\$ 556,500</b>	<b>\$ 543,673</b>	<b>\$ 615</b>	<b>\$ 12,207</b>
420	Highway Department	\$ 1,017,113	\$ -	\$ -	\$ -	\$ 1,017,113	\$ 32,919	\$ 1,050,032	\$ 1,049,989	\$ -	\$ 44
	Salaries	455,762				455,762	35,000	490,762	488,902	1,070	790
	Expense					557,700	-	557,700	396,717	160,983	-
	Cash Capital	557,700				1,660	-	1,660	60	-	1,600
	<b>Encumbered PY</b>	<b>-</b>	<b>1,660</b>	<b>-</b>	<b>-</b>	<b>295,910</b>	<b>-</b>	<b>295,910</b>	<b>145,249</b>	<b>150,661</b>	<b>-</b>
	<b>Continued Appropriation:</b>	<b>-</b>	<b>295,910</b>	<b>-</b>	<b>-</b>	<b>\$ 2,328,145</b>	<b>\$ 67,919</b>	<b>\$ 2,396,064</b>	<b>\$ 2,050,917</b>	<b>\$ 312,714</b>	<b>\$ 2,433</b>
430	Park Division	\$ 1,070,589	\$ -	\$ -	\$ -	\$ 1,070,589	\$ (44,072)	\$ 1,026,517	\$ 1,013,138	\$ -	\$ 13,380
	Salaries	287,770				287,770	-	287,770	286,215	1,361	194
	Expenses					195,000	-	195,000	128,957	66,043	-
	Cash Capital	195,000				1,425	-	1,425	12	-	1,413
	<b>Encumbered PY</b>	<b>-</b>	<b>1,425</b>	<b>-</b>	<b>-</b>	<b>94,537</b>	<b>-</b>	<b>94,537</b>	<b>50,015</b>	<b>44,522</b>	<b>-</b>
	<b>Continued approp</b>	<b>-</b>	<b>94,537</b>	<b>-</b>	<b>-</b>	<b>\$ 1,699,321</b>	<b>\$ (44,072)</b>	<b>\$ 1,605,249</b>	<b>\$ 1,478,338</b>	<b>\$ 111,926</b>	<b>\$ 14,986</b>
440	Recycling and Disposal	\$ 1,553,359	\$ 95,962	\$ -	\$ -	\$ 948,486	\$ (37,191)	\$ 911,295	\$ 872,367	\$ 480	\$ 38,448
	Salaries	948,486				948,486	(35,000)	1,234,693	1,158,100	28,056	48,536
	Expenses	1,269,693				1,269,693	-	52,500	52,500	30,521	-
	Cash Capital	52,500				721,968	-	721,968	777,956	(11,512)	0
	Special Purpose	-				5,662	-	5,662	1,137	-	4,525
	<b>Encumbered PY</b>	<b>-</b>	<b>5,662</b>	<b>-</b>	<b>-</b>	<b>16,954</b>	<b>-</b>	<b>16,954</b>	<b>9,511</b>	<b>7,443</b>	<b>-</b>
	<b>Continued approp</b>	<b>-</b>	<b>16,954</b>	<b>-</b>	<b>-</b>	<b>\$ 3,015,263</b>	<b>\$ (16,203)</b>	<b>\$ 2,999,060</b>	<b>\$ 2,051,583</b>	<b>\$ 855,968</b>	<b>\$ 91,509</b>
450	DPW Administration	\$ 2,270,679	\$ 744,584	\$ -	\$ -	\$ 3,015,263	\$ (16,203)	\$ 2,999,060	\$ 2,051,583	\$ 855,968	\$ 91,509
	Salaries	343,169				343,169	\$ 5,592	\$ 348,761	\$ 346,742	\$ -	\$ 2,020
	Expenses	39,753				39,753	-	39,753	37,877	1,000	876
	Cash Capital	718,800				718,800	-	718,800	466,452	252,348	-
	<b>Encumbered PY</b>	<b>-</b>	<b>600</b>	<b>-</b>	<b>-</b>	<b>600</b>	<b>-</b>	<b>600</b>	<b>245</b>	<b>-</b>	<b>355</b>
	<b>Continued approp</b>	<b>-</b>	<b>205,373</b>	<b>-</b>	<b>-</b>	<b>\$ 205,373</b>	<b>-</b>	<b>\$ 205,373</b>	<b>-</b>	<b>205,373</b>	<b>-</b>
454	Fleet services	\$ 1,101,722	\$ 205,973	\$ -	\$ -	\$ 1,307,695	\$ 5,592	\$ 1,313,287	\$ 851,316	\$ 458,720	\$ 3,251
	Salaries	133,561				133,561	-	133,561	133,561	\$ -	-
	Expense	56,462				56,462	-	56,462	56,462	-	-
	<b>Total</b>	<b>\$ 190,023</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 190,023</b>	<b>\$ -</b>	<b>\$ 190,023</b>	<b>\$ 190,023</b>	<b>\$ -</b>	<b>-</b>
456	Winter Maintenance	\$ 348,703	\$ -	\$ -	\$ -	\$ 998,703	\$ -	\$ 998,703	\$ 980,003	\$ 18,700	\$ -
	Other Programs										-
	<b>Encumbered PY</b>	<b>-</b>	<b>650,000</b>	<b>\$ -</b>	<b>-</b>	<b>\$ 998,703</b>	<b>\$ -</b>	<b>\$ 998,703</b>	<b>\$ 980,003</b>	<b>\$ 18,700</b>	<b>\$ -</b>
	<b>Total</b>	<b>\$ 348,703</b>	<b>\$ -</b>	<b>\$ 650,000</b>	<b>\$ -</b>	<b>\$ 10,040,313</b>	<b>\$ 18,574</b>	<b>\$ 10,058,887</b>	<b>\$ 8,175,858</b>	<b>\$ 1,758,642</b>	<b>\$ 124,387</b>
510	Board of Health	\$ 8,045,724	\$ 1,344,589	\$ 650,000	\$ -	\$ 343,684	\$ 7,756	\$ 351,440	\$ 335,374	\$ 16,066	
	Salaries	343,684				343,684	-	68,540	56,452	2,875	9,213
	Expenses	68,540				68,540	-	1,665	1,665	605	1,060
	<b>Encumber PY</b>	<b>-</b>	<b>1,665</b>	<b>-</b>	<b>-</b>	<b>215,691</b>	<b>-</b>	<b>215,691</b>	<b>215,608</b>	<b>83</b>	<b>-</b>
523	Other (Mental Health)										-
	<b>Encumber PY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total</b>	<b>\$ 627,915</b>	<b>\$ 1,665</b>	<b>\$ -</b>	<b>-</b>	<b>\$ 629,580</b>	<b>\$ 7,756</b>	<b>\$ 637,336</b>	<b>\$ 608,033</b>	<b>\$ 2,875</b>	<b>\$ 26,423</b>

TOWN OF WELLESLEY APPROPRIATION ACCOUNTS																			
Dept	FUND 1	ATM 3/2013			Continued Appropriations			STM Articles			2014 Budget	Transfer	Revised budget	2014 Actual	2014 Encumbered	2014 Actual	2014 Encumbered	Return to General Fund	
		Raise & App	Appropriations		Entries														
541	Council On Aging	\$ 219,226	\$ -	\$ 6,850	\$ -	\$ 226,076	\$ 2,107	\$ 228,183	\$ 225,106	\$ -	\$ 130,683	\$ 118,649	\$ 225,106	\$ -	\$ 10,000	\$ 10,000	\$ 3,077		
	Salaries	\$ 137,533	\$ -	\$ (6,850)	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 64	\$ 64	\$ 64	\$ 64	\$ 64	\$ 64	\$ 10,000	\$ 10,000	\$ 12,034	
	Capital Improv	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumber PY	\$ -	\$ 64	\$ -	\$ -	\$ 366,923	\$ 2,107	\$ 368,930	\$ 343,819	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
542	Youth Commission	\$ 366,759	\$ 64	\$ -	\$ -	\$ 90,499	\$ 1,975	\$ 92,474	\$ 91,607	\$ -	\$ 73,309	\$ 1,975	\$ 75,284	\$ 75,157	\$ 17,190	\$ 16,451	\$ 127,22		
	Salaries	\$ 73,309	\$ -	\$ -	\$ -	\$ 17,190	\$ -	\$ 17,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Expenses	\$ 17,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 90,499	\$ -	\$ -	\$ -	\$ 90,499	\$ 1,975	\$ 92,474	\$ 91,607	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 739	
543	Veterans Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107,261	\$ -	\$ 107,261	\$ 107,261	\$ -	\$ -	\$ -	\$ -	\$ 867
	Salaries	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL HUMAN SERVICES	\$ 1,192,434	\$ 1,729	\$ -	\$ -	\$ -	\$ 1,194,163	\$ 11,838	\$ 1,206,001	\$ 1,150,725	\$ 12,875	\$ 42,401	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 1,192,434	\$ 1,729	\$ -	\$ -	\$ 1,194,163	\$ 11,838	\$ 1,206,001	\$ 1,150,725	\$ 12,875	\$ 42,401	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
610	Wellesley Free Library	\$ 1,593,711	\$ -	\$ 118,300	\$ -	\$ 1,712,011	\$ 2,960	\$ 1,714,971	\$ 1,580,981	\$ 118,300	\$ -	\$ 458,557	\$ 458,557	\$ 458,313	\$ 458,313	\$ 43,000	\$ 37,371	\$ 15,690	
	Salaries	\$ 458,557	\$ -	\$ -	\$ -	\$ 43,000	\$ -	\$ 43,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244	
	Cash Capital	\$ 40,000	\$ 3,000	\$ -	\$ -	\$ 2,213,568	\$ 2,960	\$ 2,216,528	\$ 2,076,665	\$ 120,929	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	
	Total	\$ 2,092,268	\$ -	\$ 121,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,934	
620	Regional Library Svc	\$ 143,638	\$ -	\$ -	\$ -	\$ 143,638	\$ -	\$ 143,638	\$ -	\$ -	\$ -	\$ 106,362	\$ 106,362	\$ 106,362	\$ 106,362	\$ 25,557	\$ 23,764	\$ 73	
	Salaries	\$ 106,362	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Expenses	\$ -	\$ 25,557	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,793	
630	Recreation	\$ 250,000	\$ 25,557	\$ -	\$ -	\$ 275,557	\$ -	\$ 275,557	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,867	
	Salaries	\$ 297,937	\$ -	\$ -	\$ -	\$ 297,937	\$ 3,594	\$ 301,531	\$ 296,845	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 15,972	\$ 15,972	\$ -	\$ -	\$ 4,686	
	Expenses	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,028	
	Total	\$ 317,937	\$ -	\$ 121,300	\$ -	\$ 317,937	\$ 3,594	\$ 321,531	\$ 312,817	\$ -	\$ -	\$ 2,807,062	\$ 6,554	\$ 2,813,616	\$ 2,663,172	\$ 120,929	\$ -	\$ 8,714	
TOTAL LIBRARY AND REC	\$ 2,660,205	\$ 25,557	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,515	
	Total	\$ 2,660,205	\$ 25,557	\$ 121,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
690	Historical Dist Com	\$ 250	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ -	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 38	
	Expenses	\$ -	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumber PY	\$ 250	\$ 25	\$ -	\$ -	\$ 275	\$ -	\$ 275	\$ -	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 38	
	Total	\$ 250	\$ 25	\$ -	\$ -	\$ 275	\$ -	\$ 275	\$ -	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 38	
691	Historical Commission	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ -	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 239	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 750	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ -	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 750	\$ 239	
	Celebrations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
692	Celebrations	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ -	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Encumber PY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 4,700	\$ -	\$ -	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ -	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ 4,700	\$ -	
693	Memorial Day	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 588	
	Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total	\$ 2,500	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 588	
	TOTAL OTHER	\$ 8,200	\$ 25	\$ -	\$ -	\$ 8,225	\$ -	\$ 8,225	\$ -	\$ 8,225	\$ 7,135	\$ 7,135	\$ 7,135	\$ 7,135	\$ 7,135	\$ 7,135	\$ 7,135	\$ 865	

**TOWN OF WELLESLEY**  
APPROPRIATION ACCOUNTS

Dept	FUND 1	ATM 3/2013 Raise & App	Continued Appropriations	STM Articles	RECAP Entries	2014 Budget	2014 Transfer	2014 Revised budget	2014 Actual	2014 Encumbered	2014 General Fund	Return to General Fund
710	Retire Debt Principal Expenses	\$ 9,196,773	\$ -	\$ -	\$ -	\$ 9,196,773	\$ -	\$ 9,196,773	\$ 8,916,500	\$ -	\$ -	\$ 280,273
	<b>Total</b>	<b>\$ 9,196,773</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 9,196,773</b>	<b>\$ -</b>	<b>\$ 9,196,773</b>	<b>\$ 8,916,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 280,273</b>
751	Interest on Debt Expenses	\$ 3,545,212	\$ -	\$ -	\$ -	\$ 3,545,212	\$ -	\$ 3,545,212	\$ 3,545,207	\$ -	\$ -	\$ 5
	<b>Total</b>	<b>\$ 3,545,212</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,545,212</b>	<b>\$ -</b>	<b>\$ 3,545,212</b>	<b>\$ 3,545,207</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 280,273</b>
<b>458</b>	<b>Street Lights Expenses</b>	<b>\$ 12,741,985</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 12,741,985</b>	<b>\$ -</b>	<b>\$ 12,741,985</b>	<b>\$ 12,461,707</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 280,273</b>
910	ContribPensions Expenses	\$ 225,300	\$ -	\$ -	\$ -	\$ 225,300	\$ -	\$ 225,300	\$ 219,649	\$ -	\$ -	\$ 5,651
	<b>Total</b>	<b>\$ 225,300</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 225,300</b>	<b>\$ -</b>	<b>\$ 225,300</b>	<b>\$ 219,649</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,651</b>
911	Non-ContribPensions Expenses	\$ 5,008,205	\$ -	\$ -	\$ -	\$ 5,008,205	\$ -	\$ 5,008,205	\$ 5,008,205	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 5,008,205</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,008,205</b>	<b>\$ -</b>	<b>\$ 5,008,205</b>	<b>\$ 5,008,205</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
912	Workers Compensation Expenses	\$ 720,209	\$ -	\$ -	\$ -	\$ 720,209	\$ -	\$ 720,209	\$ 720,209	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 720,209</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 720,209</b>	<b>\$ -</b>	<b>\$ 720,209</b>	<b>\$ 720,209</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
913	Unemployment Expenses	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
914/919	Group Insurance Expenses	\$ 14,899,564	\$ -	\$ 40,000	\$ -	\$ 14,939,564	\$ -	\$ 14,939,564	\$ 14,939,564	\$ -	\$ -	\$ -
	<b>Ex-penses-&gt;OPEB Excl&amp;lt;</b>	<b>\$ 1,800,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,800,000</b>	<b>\$ -</b>	<b>\$ 1,800,000</b>	<b>\$ 1,800,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Ex-penses-&gt;OPEB Inside</b>	<b>\$ 1,200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200,000</b>	<b>\$ -</b>	<b>\$ 1,200,000</b>	<b>\$ 1,200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Total</b>	<b>\$ 17,899,564</b>	<b>\$ -</b>	<b>\$ 40,000</b>	<b>\$ -</b>	<b>\$ 17,939,564</b>	<b>\$ -</b>	<b>\$ 17,939,564</b>	<b>\$ 17,939,564</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
945	Risk Management Expenses	\$ 379,000	\$ -	\$ -	\$ -	\$ 379,000	\$ -	\$ 379,000	\$ 304,191	\$ 15,000	\$ 59,809	
	<b>Encumber PY</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 25,120</b>	<b>\$ -</b>	<b>\$ 25,120</b>	<b>\$ -</b>	<b>\$ 25,120</b>	<b>\$ 24,120</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ 40,946</b>
211	Medical Police & Fire Expe											
	<b>Total</b>	<b>\$ 479,000</b>	<b>\$ -</b>	<b>\$ 25,120</b>	<b>\$ -</b>	<b>\$ 504,120</b>	<b>\$ -</b>	<b>\$ 504,120</b>	<b>\$ 337,365</b>	<b>\$ 15,000</b>	<b>\$ 101,755</b>	
950	Compensated Absences Expenses	\$ 90,000	\$ -	\$ -	\$ -	\$ 90,000	\$ -	\$ 90,000	\$ 90,000	\$ -	\$ -	\$ 74,868
	<b>Encumber PY</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 25,120</b>	<b>\$ -</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Total</b>	<b>\$ 90,000</b>	<b>\$ -</b>	<b>\$ 25,120</b>	<b>\$ 40,000</b>	<b>\$ -</b>	<b>\$ 90,000</b>	<b>\$ 90,000</b>	<b>\$ 90,000</b>	<b>\$ 15,132</b>	<b>\$ -</b>	<b>\$ 74,868</b>
	<b>TOTAL ADMIN</b>	<b>\$ 24,638,978</b>	<b>\$ 25,120</b>	<b>\$ 40,000</b>	<b>\$ -</b>	<b>\$ 24,704,093</b>	<b>\$ -</b>	<b>\$ 24,704,093</b>	<b>\$ 24,506,812</b>	<b>\$ 15,000</b>	<b>\$ 182,286</b>	
810	State and County Assmts Expenses	\$ -	\$ -	\$ -	\$ -	\$ 1,211,018	\$ -	\$ 1,211,018	\$ 1,139,836	\$ -	\$ -	\$ 71,182
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,211,018</b>	<b>\$ -</b>	<b>\$ 1,211,018</b>	<b>\$ 1,139,836</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 71,182</b>
	<b>GRAND TOTAL (Article 8)</b>	<b>\$ 133,234,191</b>	<b>\$ 6,580,108</b>	<b>\$ 1,784,439</b>	<b>\$ 1,211,018</b>	<b>\$ 142,809,756</b>	<b>\$ 0</b>	<b>\$ 142,809,757</b>	<b>\$ 132,676,694</b>	<b>\$ 8,068,522</b>	<b>\$ 2,054,541</b>	

**Town of Wellesley**  
**Special Revenue Fund Summary**  
**As of June 30, 2014**

	20	21	22	23	24	25	26	27	28	29	Total
	Recreation	Int. Service	School	Lunch	Highway	C2A	Fct. Grants	State Grants	Traffic/Parking	Revolving	Special Revenue
<b>Assets</b>											
Cash & Equivalents	\$ 373,700	\$ 1,886,426	\$ 395,001	\$ (16,405)	\$ 6,519,029	\$ (674)	\$ 71,711	\$ 19,010	\$ 1,772,122	\$ 2,315,928	\$ 2,536,610
CPA Surchage Receivable	-	-	-	-	-	-	-	-	-	-	\$ 16,048,131
Tax Liens Receivable	-	-	-	-	-	-	-	-	-	-	(674)
Departmental Receivables	-	8,968	-	-	-	-	-	-	-	-	-
Due from Commonwealth	-	-	-	3,502,956	-	-	-	-	-	168,307	177,275
Deposit	-	-	-	-	-	-	-	-	-	-	3,502,956
<b>Total Assets</b>	<b>\$ 373,700</b>	<b>\$ 1,886,394</b>	<b>\$ 395,001</b>	<b>\$ 3,486,552</b>	<b>\$ 6,518,355</b>	<b>\$ 71,711</b>	<b>\$ 19,010</b>	<b>\$ 1,772,122</b>	<b>\$ 2,484,235</b>	<b>\$ 2,536,610</b>	<b>\$ 19,727,689</b>
<b>Liabilities</b>											
Accounts Payable	\$ -	\$ -	\$ 82,710	\$ -	\$ -	\$ -	\$ 27,238	\$ 16,402	\$ -	\$ -	\$ -
Payments in Advance	-	-	-	-	-	-	-	-	-	-	-
Provision for Abatements & Exemptions	-	-	-	-	3,502,956	(674)	-	-	-	-	-
Deferred Revenue	-	8,968	-	82,710	\$ 3,502,956	\$ (674)	\$ 27,238	\$ 16,402	\$ -	\$ 135,627	\$ -
<b>Total Liabilities</b>	<b>\$ -</b>	<b>\$ 8,968</b>	<b>\$ 82,710</b>	<b>\$ 3,502,956</b>	<b>\$ (674)</b>	<b>\$ 27,238</b>	<b>\$ 16,402</b>	<b>\$ -</b>	<b>\$ 135,627</b>	<b>\$ -</b>	<b>\$ 3,713,228</b>
<b>Fund Equity</b>											
Reserve for Encumbrances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve for Continued Appropriations	-	1,886,426	-	-	-	5,751,033	-	-	-	-	6,874
Reserve for Subsequent Year	363,700	-	-	-	-	-	-	-	-	-	7,604,459
Reserved for CPA (Open Space)	-	-	-	-	-	-	777	-	-	-	1,212,769
Reserved for CPA (Historical)	-	-	-	-	-	427	-	-	-	-	777
Reserved for CPA (Community Housing)	-	-	-	-	-	156,000	-	-	-	-	427
Assigned Fund Balance	10,000	-	312,291	(16,405)	610,791	44,473	17,4608	916,178	2,348,608	2,536,610	156,000
Total Fund Equity	\$ 373,700	\$ 1,886,426	\$ 312,291	\$ (16,405)	\$ 6,519,029	\$ 44,473	\$ 17,4608	\$ 1,772,122	\$ 2,348,608	\$ 2,536,610	\$ 15,934,461
<b>Total Liabilities &amp; Fund Equity</b>	<b>\$ 373,700</b>	<b>\$ 1,886,394</b>	<b>\$ 395,001</b>	<b>\$ 3,486,552</b>	<b>\$ 6,518,355</b>	<b>\$ 71,711</b>	<b>\$ 19,010</b>	<b>\$ 1,772,122</b>	<b>\$ 2,484,235</b>	<b>\$ 2,536,610</b>	<b>\$ 19,727,689</b>

**OTHER CAPITAL PROJECTS FUND TRIAL BALANCE**  
**June 30, 2014**

**ASSETS**

Cash	\$	7,938,674	\$
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**LIABILITIES**

Short term debt	\$	8,746,030	
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**FUND EQUITY**

St James Land - transfer from CPA	2,470,897
Kingsbury Street	581,457
Morse's Pond dredging	156,092
Bacon Street	63,984
DPW Ops Bldg	41,914
School Infrastructure Exclusion	29,083
Town Hall Chiller	\$868
MS Auditorium Seats	(2,255)
Police/Fire HVAC	(3,668)
PBC Architect's Bundle	(46,740)
Wales Street Bridge	(62,005)
Fire HQ Floors	(93,618)
Surface Drainage #3	(237,984)
School VOIP	(344,175)
FMD Projects ATM13	(474,664)
Fiske Schofield Design	(783,183)
Park/Hwy HVAC	(813,359)
Crevo	(1,290,000)
	<u>\$ 7,938,674</u>
	<u>\$ 7,938,674</u>

**HIGH SCHOOL PROJECTS FUND 35 TRIAL BALANCE**  
**June 30, 2014**

**ASSETS**

Cash	\$	1,585,716	
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**FUND EQUITY**

SBC High School construction	\$	1,585,716	\$
	<u>1,585,716</u>	<u>1,585,716</u>	<u>1,585,716</u>

**ENTERPRISE FUNDS PROJECTS FUND 37 & 38 TRIAL BALANCE**  
**June 30, 2014**

**ASSETS**

Cash	\$	-	
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**FUND EQUITY**

Water/ Sewer/ MLP Garage	\$	-	\$
	<u>-</u>	<u>-</u>	<u>-</u>

**Town of Wellesley**  
**Enterprise Fund Summary**  
**As of June 30, 2014**

	<u>Light</u>	<u>Plant</u>	<u>Sewer</u>	<u>Water</u>	Total	<u>Enterprise Funds</u>
<b><u>Assets</u></b>						
Cash & Equivalents	\$ 6,138,474	\$ 2,688,684	\$ 3,889,832	\$ 12,716,990		
Advance deposit	235,729	-	-		235,729	
User Charges Receivable	2,608,721	567,054	535,954		3,711,729	
Departmental Receivables	495,338	30,496	48,814		574,649	
Utility Liens Receivable	20,171	(11,946)	(1,309)		6,916	
Other Receivables	4,038	-	-		4,038	
Reserve for Uncollectibles	(13,078)	(4,600)	(6,076)		(23,754)	
Inventory	664,323	-	161,957		826,280	
Property, Plant & Equipment	98,544,923	25,084,199	32,435,864		156,064,986	
Depreciation	(40,401,421)	(10,244,092)	(15,707,552)		(66,353,065)	
Construction in Process	-	397,698	478,472		876,170	
Due to /From	-	0	-		-	
Prepaid Expenses	1,782,777	-	-		1,782,777	
<b>Total Assets</b>	<b>\$ 70,079,996</b>	<b>\$ 18,507,494</b>	<b>\$ 21,835,956</b>	<b>\$ 110,423,446</b>		
<b><u>Liabilities</u></b>						
Accounts Payable	\$ 2,320,316	\$ -	\$ -	\$ 2,320,316		
Customer Deposits	816,339	2,075	34,445		852,859	
Other deposits	302,148	-	-		302,148	
Compensated Absences Payable	28,878	-	27,356		56,234	
Bonds Payable	-	2,387,500	3,557,500		5,945,000	
MWRA debt	-	242,537	686,387		928,924	
<b>Total Liabilities</b>	<b>\$ 3,467,681</b>	<b>\$ 2,632,112</b>	<b>\$ 4,305,688</b>	<b>\$ 10,405,481</b>		
<b><u>Fund Equity</u></b>						
Contributed Capital	\$ 12,439,132	\$ 11,004,799	\$ 4,874,472	\$ 28,318,404		
Retained Earnings - Reserved	-	626,670	1,135,687		1,762,357	
Reserve for Continued Appropriations	1,835,225	1,443,346	1,655,117		4,933,688	
Retained Earnings - Unreserved	52,337,957	2,800,566	9,864,992		65,003,515	
<b>Total Fund Equity</b>	<b>\$ 66,612,315</b>	<b>\$ 15,875,381</b>	<b>\$ 17,530,268</b>	<b>\$ 100,017,964</b>		
<b>Total Liabilities &amp; Fund Equity</b>	<b>\$ 70,079,996</b>	<b>\$ 18,507,494</b>	<b>\$ 21,835,956</b>	<b>\$ 110,423,446</b>		

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

		GENERAL FUND (Inside Debt Limit)							
		Middle School Architecting (Inside)			Modular Classrooms (Inside)			Glen Road Modulars (Inside)	
FY	Ending June 30,	New Public Library (Inside)	Warren Building (Inside)	+			+		
2015	\$668,363	645,513	306,900		275,000		119,000		248,400
2016	643,500	621,500	0		265,000		0		239,200
2017	814,250	593,250	0		257,500		0		0
2018	0	0	0		0		0		0
2019	0	0	0		0		0		0
Total	\$1,926,113	\$1,860,283	\$306,900		\$797,500		\$119,300		\$497,600
FY	Ending June 30,	DPW Electric (Inside)	DPW Surface Drains (Inside)	+	Sprague Field (Inside)	+	Weston Road (Inside)	+	Woodside Ave (Inside)
2015	118,800	32,400	58,550		57,125		51,413		47,000
2016	114,400	31,200	66,525		55,438		49,394		45,000
2017	0	0	64,425		53,688		48,319		43,800
2018	0	0	52,250		51,875		46,885		42,600
2019	0	0	\$261,750	\$	218,125		\$196,313		41,300
Total	\$233,200	\$63,600							\$54,925
FY	Ending June 30,	DPW Loading Structure (\$350k) (Inside)	DPW Loading Structure (\$220k) (Inside)	+	Town Hall HVAC (Inside)	+	Fire Truck (Inside)	+	Kingisbury Street (Inside)
2015	45,850	34,500	32,150		78,200		13,100		84,000
2016	45,150	31,100	31,050		77,000		12,900		82,700
2017	44,100	30,350	30,900		75,200		12,600		80,750
2018	43,050	26,600	30,150		73,400		12,300		73,800
2019	42,000	24,000	29,400		71,600		12,000		72,000
2020	40,600	23,200	28,400		69,200		11,600		69,600
2021	39,200	22,400	22,400		66,800		11,200		67,200
2022	37,800	21,600	21,600		59,400		10,800		64,800
2023	36,400	20,800	20,800		57,200		10,400		62,400
Total	\$374,160	\$229,650	\$247,450	\$	\$628,000		\$106,900	\$	\$657,250
									\$8,988,889

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

FY Ending June 30.	GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)						GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)						GENERAL FUND (EXEMPT (FROM 2 1/2) DEBT)						GENERAL FUND		
	Serogue School	+	Middle School Phase 1	+	Middle School Phase 2	+	School Phase 3	+	School	Infrastructure	+	School	Infrastructure	+	Sewer St Land for LNS	+	Storm Water Drainage (\$500KQ (Outside))	+	Storm Water Drainage (\$500KQ (Outside))	+	Storm Water Drainage (\$500KQ (Outside))
2015 309,460	811,500	496,463	928,099	514,125	470,139	289,560	62,500	31,300													
2016 293,553	588,500	498,263	905,839	498,935	454,167	280,050	61,200	25,800													
2017 0	575,150	496,463	882,989	481,188	444,563	270,350	59,500	25,200													
2018 0	558,800	498,263	854,794	488,875	0	288,016	58,000	24,600													
2019 0	538,800	499,463	834,715	0	0	282,474	56,000	24,000													
2020 0	500,063	807,772	0	0	0	286,310	54,000	23,200													
2021 0	503,800	505,965	780,829	0	0	249,650	52,000	22,400													
2022 0	481,400	504,263	753,886	0	0	242,525	0	21,800													
2023 0	484,260	512,350	726,493	0	0	236,410	0	20,800													
2024 0	447,000	504,288	0	0	0	227,800	0	0													
2025 0	428,400	506,375	0	0	0	220,200	0	0													
2026 0	508,213	0	0	0	0	212,600	0	0													
2027 0	0	0	0	0	0	206,000	0	0													
2028 0	0	0	0	0	0	192,400	0	0													
2029 0	0	0	0	0	0	0	0	0													
2030 0	0	0	0	0	0	0	0	0													
2031 0	0	0	0	0	0	0	0	0													
2032 0	0	0	0	0	0	0	0	0													
2033 0	0	0	0	0	0	0	0	0													
2034 0	0	0	0	0	0	0	0	0													
2035 0	0	0	0	0	0	0	0	0													
7,681	3603,000	55,716,550	36,017,525	0	0	7,475,938	1,363,125	5	1,368,889	0	0	3,416,938	0	0	0	0	0	0	0	218,900	
FY Ending June 30.	High School	+	High School	+	High School #1	+	High School #2	+	High School #3	+	Construction (\$25M)	+	Construction (\$25M)	+	Construction (\$25M)	+	Construction (\$25M)	+	Office Building (\$1.9B)	+	DEW
	Planning (\$797K)	+	Planning (\$2.8B)	+	Planning (\$2.8B)	+	Planning (\$2.8B)	+	Planning (\$2.8B)	+	(Outside)	(Outside)	(Outside)	(Outside)	(Outside)	(Outside)	(Outside)	(Outside)	(Outside)	DEBT	
2015 62,400	203,060	804,017	2,486,909	1,768,012	64,900	260,550	9,142,964	12,078,578													
2016 60,400	198,550	588,001	2,426,329	1,736,363	63,910	251,550	8,928,300	11,351,706													
2017 59,200	192,650	575,192	2,378,988	1,704,714	62,410	245,710	8,480,234	10,420,315													
2018 58,000	186,750	564,282	2,338,408	1,673,365	60,910	239,850	7,951,335	8,322,988													
2019 58,700	184,526	562,672	2,294,445	1,650,867	59,410	234,010	7,227,881	7,530,446													
2020 55,400	180,300	540,962	2,248,339	1,585,869	57,410	228,210	7,051,405	7,294,415													
2021 54,000	175,750	528,351	2,186,232	1,544,670	50,400	218,410	6,873,345	7,102,545													
2022 52,500	170,875	514,939	2,138,889	1,504,272	48,610	210,010	6,844,249	6,880,249													
2023 51,000	168,000	501,327	2,084,753	1,483,922	46,800	202,810	6,472,325	6,680,325													
2024 49,400	160,840	486,915	2,040,822	1,432,301	43,300	194,954	6,349,954	5,349,954													
2025 47,400	155,620	472,502	1,995,170	1,394,816	40,000	192,050	5,219,063	5,219,063													
2026 46,200	150,400	458,089	1,947,826	1,358,303	37,000	187,950	4,977,631	4,677,631													
2027 44,000	145,200	443,677	1,893,720	1,318,668	34,000	182,850	4,045,385	4,045,385													
2028 43,000	135,000	429,264	1,850,614	1,274,392	31,000	178,670	3,913,670	3,913,670													
2029 38,600	130,000	414,830	1,785,508	1,232,115	28,000	175,850	3,598,853	3,598,853													
2030 0	0	0	1,731,401	1,189,288	0	0	0	0													
2031 0	0	0	1,677,295	1,144,919	0	0	0	0													
2032 0	0	0	1,623,189	1,102,651	0	0	0	0													
2033 0	0	0	1,569,082	1,059,876	0	0	0	0													
2034 0	0	0	1,514,976	1,017,001	0	0	0	0													
2035 0	0	0	1,457,488	974,128	0	0	0	0													
7,681	777,000	3	2,555,450	7,675,021	3	4,155,410	5	26,964,135	5	514,700	0	0	0	0	0	0	0	107,369,244	0	163,356,150	

NOTE:

Debt Limit(Inside + loans authorized may not exceed 6% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10),

Debt Limit(Outside - loans authorized may not exceed 10% of the equalized valuation (Massachusetts General Laws Chapter 44, section 10),

Date service on some projects is exempt from the constraints of Proposition 102.

**TOWN OF WELLESLEY**  
**SCHEDULE OF BOND MATURITIES AND BOND INTEREST**  
**PRINCIPAL & INTEREST PAYMENTS**

WAR MEMORIAL SCHOLARSHIP FUND  
(1951 original Town appropriation and gifts over time for  
scholarships awarded by Selectmen)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Town	\$50,858.75	\$50,858.75	\$50,858.75	\$50,858.75
Gift	<u>\$130,720.41</u>	<u>\$117,844.37</u>	<u>\$108,754.76</u>	<u>\$112,267.90</u>
TOTAL	\$181,079.16	\$168,703.12	\$159,613.51	\$163,126.65

Statement of Changes in Fund

Balance Beginning of Year	\$168,703.11	\$159,613.50	\$163,126.65	\$162,046.25
Net Earnings	\$17,151.05	\$16,939.61	\$8,686.85	\$5,581.17
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$8,474.23
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$4,775.00</u>	<u>-\$7,850.00</u>	<u>-\$12,200.00</u>	<u>-\$12,275.00</u>
TOTAL	\$181,079.16	\$168,703.11	\$159,613.50	\$163,126.65

MILDRED C. THELEN FUND  
(1988 \$170,747.50 bequest to High School for foreign language  
scholarships and expenses)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$170,747.50	\$170,747.50	\$170,747.50	\$170,747.50
Income Fund	<u>\$287,788.00</u>	<u>\$261,492.50</u>	<u>\$221,388.48</u>	<u>\$218,078.82</u>
TOTAL	\$458,535.59	\$432,240.00	\$392,135.98	\$388,826.32

Statement of Changes in Fund

Balance Beginning of Year	\$432,240.00	\$392,135.98	\$388,826.32	\$359,023.63
Net Earnings	\$44,427.55	\$41,598.95	\$20,612.91	\$30,986.69
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>-\$18,131.96</u>	<u>-\$1,494.91</u>	<u>-\$17,403.25</u>	<u>-\$1,184.00</u>
TOTAL	\$458,535.59	\$432,240.00	\$392,135.98	\$388,826.32

KEVIN CRAWFORD MEMORIAL FUND  
(Oct. 1990 \$3,325 gift for High School scholarship)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$8,224.42	\$8,364.05	\$7,561.45	\$8,128.76

Statement of Changes in Fund

Balance Beginning of Year	\$8,364.05	\$7,561.46	\$8,128.76	\$7,476.51
Net Earnings	\$860.37	\$802.59	\$432.70	\$259.76
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$392.49
Payments from Fund	<u>-\$1,000.00</u>	<u>\$0.00</u>	<u>-\$1,000.00</u>	<u>\$0.00</u>
TOTAL	\$8,224.42	\$8,364.05	\$7,561.46	\$8,128.76

ADAM KOFMAN MEMORIAL SCHOLARSHIP FUND  
(Various 1986 and 1987 donations in memory of Adam to high  
school for scholarship)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$51,737.77	\$52,352.58	\$47,328.91	\$48,733.28

Statement of Changes in Fund

Balance Beginning of Year	\$52,352.58	\$47,328.91	\$48,733.28	\$44,808.74
Net Earnings	\$5,385.19	\$5,023.67	\$2,595.63	\$1,563.68
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$2,360.86
Payments from Fund	<u>-\$6,000.00</u>	<u>\$0.00</u>	<u>-\$4,000.00</u>	<u>\$0.00</u>
TOTAL	\$51,737.77	\$52,352.58	\$47,328.91	\$48,733.28

CENTRAL STREET TREE MAINTENANCE FUND  
(3/29/90 \$4,000 gift to maintain trees planted on Central Street)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
Income Fund	<u>\$1,605.98</u>	<u>\$1,083.12</u>	<u>\$395.20</u>	<u>\$362.82</u>
TOTAL	\$5,605.98	\$5,083.12	\$4,595.20	\$4,362.82

Statement of Changes in Fund

Balance Beginning of Year	\$5,083.12	\$4,595.36	\$4,362.99	\$5,738.60
Net Earnings	\$522.86	\$487.76	\$239.68	\$158.65
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$7.31	\$282.80

Payments from Fund	\$0.00	\$0.00	\$0.00	-\$1,817.06
<b>TOTAL</b>	<b>\$3,605.98</b>	<b>\$5,083.12</b>	<b>\$4,595.36</b>	<b>\$4,362.99</b>

**SARAH G. SHUMWAY FUND**  
(Unknown origin for cemetery purposes)

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Principal Fund	\$358.76	\$325.28	\$294.05	\$279.19
<b><u>Statement of Changes in Fund</u></b>				
Balance Beginning of Year	\$325.26	\$294.04	\$279.19	\$257.72
Net Earnings	\$33.50	\$21.22	\$14.85	\$8.57
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$12.90
<b>TOTAL</b>	<b>\$358.76</b>	<b>\$325.26</b>	<b>\$294.04</b>	<b>\$279.19</b>

**ADAH TEMPERLY FUND**  
(10/23/52 \$1,000 gift to aid needy families in Wellington)

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$4,853.55	\$4,307.59	\$4,798.29	\$4,555.78
<b>TOTAL</b>	<b>\$5,853.55</b>	<b>\$5,307.59</b>	<b>\$4,798.29</b>	<b>\$4,555.78</b>
<b><u>Statement of Changes in Fund</u></b>				
Balance Beginning of Year	\$5,307.59	\$4,798.29	\$4,555.78	\$4,189.70
Net Earnings	\$545.96	\$509.30	\$242.51	\$145.10
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$220.98
Payments from Fund	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$5,853.55</b>	<b>\$5,307.59</b>	<b>\$4,798.29</b>	<b>\$4,555.78</b>

**LINWOOD FRANKLIN STEVENS MEMORIAL FUND**  
(3/22/28 \$1,000 gift for the kindergarten of a school to be  
designated by the School Committee)

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Non Expendable Gift	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Income Fund	\$1,597.86	\$1,417.81	\$1,877.85	\$1,631.17
<b>TOTAL</b>	<b>\$2,597.86</b>	<b>\$2,417.81</b>	<b>\$4,877.85</b>	<b>\$4,631.17</b>
<b><u>Statement of Changes in Fund</u></b>				
Balance Beginning of Year	\$2,417.80	\$4,877.84	\$4,631.16	\$4,240.56
Net Earnings	\$180.06	\$517.76	\$254.45	\$168.47
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$7.77	\$222.13
Payments from Fund	\$0.00	-\$2,977.80	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$2,597.86</b>	<b>\$2,417.80</b>	<b>\$4,877.84</b>	<b>\$4,631.16</b>

**ROGER W. BABSON FUND**  
(9/27/71 \$10,000 gift for public meeting expenses)

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Non Expendable Gift	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Income Fund	\$50,596.69	\$44,944.83	\$19,672.40	\$37,161.98
<b>TOTAL</b>	<b>\$60,596.69</b>	<b>\$54,944.83</b>	<b>\$49,672.40</b>	<b>\$47,161.98</b>
<b><u>Statement of Changes in Fund</u></b>				
Balance Beginning of Year	\$54,944.84	\$49,672.40	\$47,161.98	\$43,372.32
Net Earnings	\$5,651.85	\$5,272.44	\$2,510.42	\$1,502.14
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$2,287.52
<b>TOTAL</b>	<b>\$60,596.69</b>	<b>\$54,944.84</b>	<b>\$49,672.40</b>	<b>\$47,161.98</b>

**BERNARD J. O'KEEFE BICENTENNIAL FUND**  
(1981 \$100 gift targeted to compound and be applied to the 2081  
Tewa Bicentennial celebration)

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Non Expendable Gift	\$100.00	\$100.00	\$100.00	\$100.00
Income Fund	\$902.80	\$809.27	\$722.00	\$680.54
<b>TOTAL</b>	<b>\$1,002.80</b>	<b>\$909.27</b>	<b>\$822.00</b>	<b>\$780.54</b>
<b><u>Statement of Changes in Fund</u></b>				
Balance Beginning of Year	\$909.27	\$822.00	\$780.54	\$718.01
Net Earnings	\$93.53	\$87.27	\$41.46	\$24.86

Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$17.67
TOTAL	\$1,002.80	\$909.27	\$822.00	\$780.54

**WELLESLEY PUB. SCHOOLS SCHOLARSHIP FUND**  
(A pooling of various gifts given to the Schools to be used for scholarships)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$42,187.82	\$38,616.82	\$34,528.50	\$33,662.65
<b>Statement of Changes in Fund</b>				
Balance Beginning of Year	\$38,616.82	\$34,528.50	\$33,662.65	\$31,034.96
Net Earnings	\$3,986.00	\$3,493.32	\$1,465.85	\$841.63
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$1,286.06
Additions to Fund	\$835.00	\$1,245.00	\$1,150.00	\$500.00
Payments from Fund	-\$1,250.00	-\$750.00	-\$1,750.00	\$0.00
TOTAL	\$42,187.82	\$38,616.82	\$34,528.50	\$33,662.65

**ARTS AND CRAFTS SCHOLARSHIP FUND**  
(10/4/02 \$51,171.14 check from the dissolution of the Wellesley Arts and Crafts Guild for visual arts scholarships)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$42,504.00	\$38,675.53	\$36,840.57	\$40,674.25
<b>Statement of Changes in Fund</b>				
Balance Beginning of Year	\$38,675.53	\$36,840.57	\$36,840.57	\$37,404.86
Net Earnings	\$1,828.47	\$4,334.96	\$2,166.32	\$1,319.05
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$1,950.34
Payments from Fund	\$0.00	-\$2,500.00	-\$6,000.00	\$0.00
TOTAL	\$42,504.00	\$38,675.53	\$36,840.57	\$40,674.25

**SUBTOTAL NON-LIBRARY TRUST FUNDS** \$860,284.40 \$807,939.97 \$743,068.85 \$744,923.55

**WELLESLEY FREE LIBRARY FUND**  
(Original 5/21/1887 \$20,000 Hanneer bequest for preservation and current expenses of the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Income Fund	\$5,682.92	\$3,290.18	\$1,055.27	\$425.77
TOTAL	\$25,682.92	\$23,290.18	\$21,055.27	\$20,425.77
<b>Statement of Changes in Fund</b>				
Balance Beginning of Year	\$23,290.18	\$21,055.27	\$20,425.57	\$27,798.62
Net Earnings	\$2,395.74	\$2,234.91	\$1,088.43	\$774.38
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$1,378.33
Payments from Fund	\$0.00	\$0.00	-\$158.73	-\$9,525.56
TOTAL	\$25,682.92	\$23,290.18	\$21,055.27	\$20,425.77

**HATHAWAY HOUSE LIBRARY BOOKSHOP FUND**  
(1/6/82 \$35,000 gift for children's books at the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
Income Fund	\$22,284.66	\$27,583.15	\$34,184.64	\$53,801.00
TOTAL	\$57,284.66	\$62,583.15	\$69,184.64	\$88,801.00
<b>Statement of Changes in Fund</b>				
Balance Beginning of Year	\$62,583.15	\$66,184.64	\$88,801.00	\$122,450.31
Net Earnings	\$6,185.94	\$7,313.39	\$5,411.56	\$11,057.48
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	-\$11,484.43	-\$10,914.88	-\$28,027.91	-\$44,706.79
TOTAL	\$57,284.66	\$62,583.15	\$66,184.64	\$88,801.00

\*FY 12 withdrawals in August 2012.

**LAVINIA P. HARDY FUND**  
(6/18/78 \$114,325 gift for Library use)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$114,325.00	\$114,325.00	\$114,325.00	\$114,325.00
Income Fund	\$11,420.93	\$61,290.93	\$61,295.72	\$73,397.18
<b>TOTAL</b>	<b>\$125,745.93</b>	<b>\$175,615.93</b>	<b>\$278,250.79</b>	<b>\$40,927.82</b>

<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$175,615.93	\$278,250.79	\$409,627.82	\$413,922.73
Net Earnings	\$15,001.88	\$30,224.40	\$23,425.96	\$46,125.11
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	-\$64,871.89	-\$131,839.26	-\$154,802.99	-\$150,420.02
<b>TOTAL</b>	<b>\$125,745.93</b>	<b>\$175,615.93</b>	<b>\$278,250.79</b>	<b>\$409,627.82</b>

**HELEN M. HILL LIBRARY FUND ~**

(8/7/62 \$500 gift for use in the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	closed	closed	closed	\$0.00
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year				\$95.72
Payments from Fund				-\$105.20
Appreciation/(Depreciation)				\$5.36
Net Earnings				\$4.12
<b>TOTAL</b>				<b>\$0.00</b>

~ Account closed 6/23/11

**CHARLES W. HOLMES GIFT FUND**

(3/6/64 \$5,000 gift for children's books at the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Income Fund	\$20,599.92	\$20,398.87	\$20,773.18	\$19,906.54
<b>TOTAL</b>	<b>\$25,599.92</b>	<b>\$25,398.87</b>	<b>\$25,773.18</b>	<b>\$24,906.54</b>
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$25,398.87	\$25,773.18	\$24,906.54	\$22,956.90
Net Earnings	\$2,643.55	\$2,284.87	\$1,368.38	\$795.31
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$41.80	\$1,208.10
Payments from Fund	-\$2,082.50	-\$2,659.18	-\$449.91	-\$53.77
<b>TOTAL</b>	<b>\$25,599.92</b>	<b>\$25,398.87</b>	<b>\$25,773.18</b>	<b>\$24,906.54</b>

**RICHARD P. JENKS GIFT FUND**

(1957 \$25,500 gift for travel books at the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$25,500.00	\$25,500.00	\$25,500.00	\$25,500.00
Income Fund	\$137,679.55	\$125,623.13	\$117,451.63	\$120,929.68
<b>TOTAL</b>	<b>\$163,179.55</b>	<b>\$151,123.13</b>	<b>\$142,951.63</b>	<b>\$146,429.68</b>
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$151,123.13	\$142,951.63	\$146,429.68	\$155,004.37
Net Earnings	\$15,375.07	\$15,531.07	\$8,680.40	\$5,428.92
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$8,192.34
Payments from Fund	-\$3,318.65	-\$7,379.57	-\$12,158.45	-\$22,195.95
<b>TOTAL</b>	<b>\$163,179.55</b>	<b>\$151,123.13</b>	<b>\$142,951.63</b>	<b>\$146,429.68</b>

**ISAAC SPRAGUE MEMORIAL FUND**

(12/17/37 \$250 gift for natural history books at the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Non Expendable Gift	\$250.00	\$250.00	\$250.00	\$250.00
Income Fund	\$27.30	\$11.70	\$135.82	\$253.18
<b>TOTAL</b>	<b>\$277.30</b>	<b>\$291.70</b>	<b>\$385.82</b>	<b>\$503.18</b>
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$291.70	\$385.82	\$503.18	\$748.89
Net Earnings	\$26.86	\$29.05	\$34.00	\$27.73
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$1.03	\$41.69
Payments from Fund	-\$41.26	-\$123.17	-\$150.33	-\$315.13
<b>TOTAL</b>	<b>\$277.30</b>	<b>\$291.70</b>	<b>\$385.82</b>	<b>\$503.18</b>

**WELLESLEY FREE LIBRARY ENRICHMENT FUND**  
 (Originating in 1978, various donations for general Library  
 purposes)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$14,194.12	\$15,457.06	\$16,339.19	\$23,163.36
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$15,457.06	\$16,339.19	\$23,163.36	\$42,656.12
Net Earnings	\$7.80	\$11.54	\$79.26	\$448.83
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$1,270.74</u>	<u>-\$893.67</u>	<u>-\$6,903.43</u>	<u>-\$19,941.59</u>
<b>TOTAL</b>	<b>\$14,194.12</b>	<b>\$15,457.06</b>	<b>\$16,339.19</b>	<b>\$23,163.36</b>

\*FY 12 withdrawals in August 2012.

**WELLESLEY HILLS BRANCH TRUST FUND**  
 (Original December, 1996 \$20,000 bequest for the benefit of Hills  
 branch, subsequent additional donations for branch operations)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$1.40	\$1.40	\$1.40	\$7,030.91
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1.40	\$1.40	\$1.40	\$84,460.33
Net Earnings	\$0.00	\$0.00	\$1.40	\$768.54
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$61.04
Additions to Fund	\$0.00	\$0.00	\$0.00	\$200.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$7,030.91</u>	<u>-\$78,459.00</u>
<b>TOTAL</b>	<b>\$1.40</b>	<b>\$1.40</b>	<b>\$1.40</b>	<b>\$7,030.91</b>

**CONFORTES COMPUTER ROOM FUND 0/8/03**  
 \$77,224.62 gift for the computer training room at the Library)

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	closed	closed	closed	\$0.00
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year				-\$92.60
Net Earnings				\$0.00
Appreciation/(Depreciation)				\$92.60
Payments from Fund				\$0.00
<b>TOTAL</b>				\$0.00

\*FY10 withdrawals booked to Trust Fund in July, 2010 / FY09  
 withdrawals booked to Trust Funds July and November, 2009  
 \*Account closed 6/30/10 with adjusting transactions of \$42.70  
 additional income and \$49.90 added back to account.

**SUBTOTAL LIBRARY TRUST FUNDS**      **\$412,328.79**      **\$453,761.42**      **\$550,941.92**      **\$720,888.26**

**WORKERS COMPENSATION FUND**

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$774,328.29	\$508,800.51	\$478,638.84	\$813,484.70
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$508,800.51	\$478,638.84	\$813,484.70	\$933,310.57
Net Earnings	\$4,203.86	\$3,208.57	\$16,226.53	\$9,112.22
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$613.56
Additions to Fund	\$751,000.00	\$383,035.71	\$242,627.00	\$225,063.00
Payments from Fund	<u>-\$489,676.08</u>	<u>-\$356,082.61</u>	<u>-\$591,699.39</u>	<u>-\$354,914.65</u>
<b>TOTAL</b>	<b>\$774,328.29</b>	<b>\$508,800.51</b>	<b>\$478,638.84</b>	<b>\$813,484.70</b>

\*FY 12 withdrawals in August 2012.

**UNEMPLOYMENT COMPENSATION FUND**

	FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund	\$431,845.63	\$339,176.94	\$210,010.06	\$110,014.89

<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$339,176.94	\$210,010.06	\$110,014.89	\$117,173.13
Net Earnings	\$1,771.88	\$39.18	\$740.13	\$1,429.53
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$96.04	\$219.40
Additions to Fund	\$200,000.00	\$250,000.00	\$350,000.00	\$100,000.00
Payments from Fund	<u>-\$109,103.12</u>	<u>-\$121,173.30</u>	<u>-\$250,648.92</u>	<u>-\$108,807.17</u>
<b>TOTAL</b>	<b>\$431,845.63</b>	<b>\$339,176.94</b>	<b>\$210,010.06</b>	<b>\$110,014.89</b>

\*FY 12 withdrawals in August 2012.

**STABILIZATION FUND**

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Principal Fund	\$1,134,151.52	\$1,094,075.53	\$3,071,289.49	\$3,045,628.64
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$1,094,075.53	\$3,071,289.49	\$3,045,628.64	\$3,022,255.90
Net Earnings	\$40,075.99	\$22,786.04	\$22,022.08	\$22,708.39
Appreciation/(Depreciation)	\$0.00	\$0.00	\$3,638.77	\$664.35
Additions to Fund	\$0.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$1,134,151.52</b>	<b>\$1,094,075.53</b>	<b>\$3,071,289.49</b>	<b>\$3,045,628.64</b>

**LIABILITY INSURANCE FUND**

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Principal Fund	\$149,777.91	\$149,407.16	\$149,260.64	\$148,563.86
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$149,407.16	\$149,260.64	\$148,563.86	\$147,786.91
Net Earnings	\$370.75	\$146.52	\$864.33	\$955.30
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$167.55	-\$178.35
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$149,777.91</b>	<b>\$149,407.16</b>	<b>\$149,260.64</b>	<b>\$148,563.86</b>

**POLICE/FIRE STABILIZATION FUND**

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Principal Fund	\$1,134,151.52	\$0.00	\$0.00	\$0.00
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$0.00	\$0.00	\$0.00	\$0.00
Net Earnings	\$220.24	\$0.00	\$0.00	\$0.00
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00	\$0.00
Additions to Fund	\$250,000.00	\$0.00	\$0.00	\$0.00
Payments from Fund	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL</b>	<b>\$250,220.24</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**SUBTOTAL RESERVE FUNDS** **\$4,740,323.59** **\$4,091,460.14** **\$3,909,199.03** **\$4,117,692.09**

**ALL MORGAN STANLEY FUNDS** **\$6,012,936.78** **\$5,353,161.53** **\$5,203,209.80** **\$5,583,503.90**

**GENERAL FUND OPEB**

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Principal Fund	\$30,994,121.01	\$23,931,557.14	\$18,902,826.74	\$15,389,164.77
<u>Statement of Changes in Fund</u>				
Balance Beginning of Year	\$23,931,557.14	\$18,902,826.74	\$15,389,164.77	\$9,861,773.44
Additions to Fund	\$1,000,000.00	\$1,000,000.00	\$2,999,650.00	\$3,000,000.00
Net Earnings	\$4,062,783.99 *	\$2,028,730.40	\$571,066.70	\$452,970.73
Appreciation/(Depreciation)	<u>\$0.00</u>	<u>\$0.00</u>	<u>-\$37,054.73</u>	<u>\$2,074,120.60</u>
<b>TOTAL</b>	<b>\$30,994,341.13</b>	<b>\$23,931,557.14</b>	<b>\$18,902,826.74</b>	<b>\$15,389,164.77</b>

\*\$220.12 FY14 adjustment posted in FY15 G/L

**MLP FUND OPEB**

	<b>FY14 MARKET VALUE</b>	<b>FY13 MARKET VALUE</b>	<b>FY12 MARKET VALUE</b>	<b>VALUE</b>
Principal Fund	\$1,128,153.03	\$1,403,916.26	\$1,881,358.38	\$1,511,476.00

<b>Statement of Changes in Fund</b>				
Balance Beginning of Year	\$2,403,916.26	\$1,881,358.38	\$1,511,476.00	\$1,006,559.10
Additions to Fund	\$305,394.00	\$319,901.00	\$966,075.00	\$243,239.00
Redemptions from Fund	\$0.00	\$0.00	-\$625,575.22	
Net Earnings	\$418,841.04 *	\$202,656.88	\$57,112.67	\$44,920.78
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$27,730.07	\$216,757.17
<b>TOTAL</b>	<b>\$3,128,151.30</b>	<b>\$2,403,916.26</b>	<b>\$1,881,358.38</b>	<b>\$1,511,476.00</b>

<sup>a</sup>(\$1.73) FY14 adjustment posted in FY15 G/L.

**SEWER FUND OPEB**

FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund \$305,602.52	\$219,082.90	\$168,655.40	\$133,480.94

Statement of Changes in Fund

Balance Beginning of Year	\$219,082.90	\$169,017.43	\$133,480.94	\$86,520.35
Additions to Fund	\$45,982.00	\$31,707.00	\$90,921.94	\$23,974.00
Redemptions to Fund	\$0.00	\$0.00	-\$57,924.44	
Net Earnings	\$44,098.24 *	\$18,358.47	\$1,199.79	\$3,810.42
Appreciation/(Depreciation)	\$0.00	\$0.00	-\$2,660.80	\$19,176.17
<b>TOTAL</b>	<b>\$309,163.14</b>	<b>\$219,082.90</b>	<b>\$169,017.43</b>	<b>\$133,480.94</b>

\*\$3,560.62 FY14 adjustment posted in FY15 G/L

#### WATER FUND OPEB

FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund \$675,187.40	\$478,490.26	\$364,762.69	\$282,317.83

#### Statement of Changes in Fund

Balance Beginning of Year	\$478,490.26	\$364,699.64	\$282,317.83	\$178,278.26
Additions to Fund	\$107,290.00	\$73,983.00	\$205,626.83	\$55,940.00
Redemptions to Fund	\$0.00	\$0.00	\$128,839.79	
Net Earnings	\$91,626.07 *	\$39,807.62	\$11,035.15	\$8,477.68
Appreciation/(Depreciation)	\$0.00	\$0.00	\$5,440.38	\$39,621.82
<b>TOTAL</b>	<b>\$677,406.33</b>	<b>\$478,490.26</b>	<b>\$364,699.64</b>	<b>\$282,317.83</b>

\*\$3,218.93 FY14 adjustment posted in FY15 Q/L.

#### VETERANS FUND OPER

FY14 MARKET VALUE	FY13 MARKET VALUE	FY12 MARKET VALUE	VALUE
Principal Fund \$9,762.18	\$5,773.00	\$4,329.58	

#### Statement of Changes in Fund

Balance Beginning of Year	\$5,773.00	\$4,329.58	\$0.00
Additions to Fund	\$2,740.00	\$744.00	\$4,032.00
Redemptions to Fund	\$0.00	\$0.00	\$0.00
Net Earnings	\$1,032.24 *	\$480.86	\$297.58
Appreciation/(Depreciation)	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$9,545.24</b>	<b>\$5,554.44</b>	<b>\$4,329.58</b>

\* (S316.94) EV14 adjustment posted in EV15.93

SUBTOTAL OPER FUNDS \$35,118,607.14 \$27,038,601.00 \$21,327,231.77 \$17,316,439.54

GRAND TOTAL \$41,131,543.92 \$32,391,762.53 \$26,525,441.57 \$22,899,943.44

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
ABRAHAMS, ALEXANDER	RECREATION	\$2,607.44
ABRAMS, TINA	POLICE	\$4,410.53
ABUZEIT, FAROUQUA	LIBRARY	\$66,364.76
ACETI, ELIZABETH	SCHOOL	\$94,042.02
ADAMAKIS, JAMES	DEPARTMENT OF PUBLIC WORKS	\$74,791.86
ADAMS, WALTER	DEPARTMENT OF PUBLIC WORKS	\$24,837.26
ADAMS, WILLIAM	RECREATION	\$2,540.85
ADDORISIO, RITA	TEEN CENTER	\$85.00
ADELMAN, SUZANNE	SCHOOL	\$9,158.10
ADLER, SUSAN	HUMAN RESOURCES BOARD	\$96,865.61
ADVOCAT, AMY	SCHOOL	\$19,651.25
AIELLO, KRISTEN	SCHOOL	\$28,143.57
AILI, ROBERT	SCHOOL	\$89,395.69
ALEXANDER, MARLENE	SCHOOL	\$15,804.74
ALLEN, COURTNEY	LIBRARY	\$388.60
ALLEN, PAMELA	SCHOOL	\$77,088.69
ALLEY, EDWARD	TRAFFIC & PARKING MANAGEMENT	\$13,467.88
ALLIERI, ANNE	SCHOOL	\$50,177.92
ALLIERI, BRIAN	SCHOOL	\$107,815.01
ALPERT, DAVID	RECREATION	\$3,089.38
ALPERT, HARALIE	SCHOOL	\$103,033.77
ALTER, JESSICA	SCHOOL	\$73,487.50
AMALFI, JAMES	POLICE	\$127,792.60
AMBROSZEWSKI, MICHAEL	SCHOOL	\$12,581.25
ANDERS, SARAH	SCHOOL	\$38,301.54
ANDERSEN, ERIC	FACILITIES MAINTENANCE SERVICE	\$3,552.00
ANDERSEN, MICHAEL	FACILITIES MAINTENANCE SERVICE	\$52,123.12
ANDERSON, AMY	SCHOOL	\$103,631.01
ANDERSON, DAVID	FIRE	\$75,252.21
ANDERSON, MONTGOMERY	LIBRARY	\$3,472.00
ANDERSON, VICKY	SCHOOL	\$102,800.01
ANDREWS, LEAH	YOUTH COMMISSION	\$128.00
ANDREWS, MATTHEW	SCHOOL	\$54,607.12
ANDRUSKEVICH, CAILIN	SCHOOL	\$69,980.22
ANIK, TRACY	SCHOOL	\$20,593.65
ARCHAMBAULT, KAREN	SCHOOL	\$69,863.00
ARCHER, ELIZABETH	RECREATION	\$1,250.00
ARCUDI, DONNA	SCHOOL	\$108,315.96
ARDINE, BARBARA	POLICE	\$8,479.81
ARM, LISA	LIBRARY	\$52,678.15
ARMSTRONG, PENELOPE	SCHOOL	\$675.00
ASPERO, SARAH	SCHOOL	\$77,990.60
ATTIAS, MARC	DEPARTMENT OF PUBLIC WORKS	\$63,226.75
ATWOOD, STEVEN	POLICE	\$127,114.29
AUDETTE, STEVEN	FIRE	\$60,215.82
AYALA-LAYNE, TRAYVON	FACILITIES MAINTENANCE SERVICE	\$2,496.00
AYER, DARCIE	SCHOOL	\$106,610.04
AYLSWORTH, JASON	SCHOOL	\$38,485.86
AZANO-BROWN, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$77,373.92
AZZAM, SARA	SCHOOL	\$177.44
BAILOW, CHELSEA	SCHOOL	\$93,732.92

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
BAKER, DANIEL	SCHOOL	\$4,246.74
BALDWIN, KAREN	SCHOOL	\$22,491.63
BALDWIN, ROSALIND	SCHOOL	\$97.65
BALDWIN, TIMOTHY	SCHOOL	\$108,632.69
BALL, LAURA	PERMANENT BUILDING COMMITTEE	\$34,283.81
BANIA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$61,344.11
BANTHIN, ELLEN	SCHOOL	\$103,347.51
BARISANO, MARK	FACILITIES MAINTENANCE SERVICE	\$70,213.86
BARNETT-NAKAMURA, AMY	RECREATION	\$3,393.75
BARNICLE, RAYMOND	FACILITIES MAINTENANCE SERVICE	\$49,957.32
BARR, JAMES	LIBRARY	\$603.00
BARROS, TIMOTHY	POLICE	\$150,728.11
BARRY MOILANEN, AMANDA	YOUTH COMMISSION	\$280.00
BARRY, KATE	SCHOOL	\$92,301.41
BARTELLONI, SARA	SCHOOL	\$54,387.41
BARTELS, CRYSTAL	SCHOOL	\$102,545.92
BARTON, PHILLIP	DEPARTMENT OF PUBLIC WORKS	\$65,423.78
BASTA, SUSAN	SCHOOL	\$96,295.49
BATEMAN, KENNETH	SCHOOL	\$104,444.51
BATTY, WILLIAM	SCHOOL	\$6,779.01
BAUDISCH, ANDREW	SCHOOL	\$2,013.51
BAZZARI, LAURA	RECREATION	\$2,402.10
BEAM, CHRISTIN	SCHOOL	\$523.64
BEATON, GALE	SCHOOL	\$67,385.48
BECKER, JESSICA	LIBRARY	\$562.80
BECKER, LENNIS	SCHOOL	\$45,638.23
BECKWITH, BRYAN	FIRE	\$85,825.90
BEEBE, ELISA	SCHOOL	\$87,778.17
BEGG, MICHAEL	SCHOOL	\$5,213.30
BEGGS, ADELE	BOARD OF SELECTMEN	\$616.82
BEL, AIMEE	SCHOOL	\$92,944.71
BELANGER, DONELLA	SCHOOL	\$39,441.05
BELL, CAROLINE	SCHOOL	\$94,107.72
BELL, COURTNEY	SCHOOL	\$57,778.40
BELLANY, JOSEPH	FACILITIES MAINTENANCE SERVICE	\$34,884.26
BELLIVEAU, JUDITH	SCHOOL	\$142,475.11
BELLUSCIO, CHRISTOPHER	SCHOOL	\$18,192.50
BEMBRY, EDWARD	SCHOOL	\$6,668.42
BEMIS, KRISTINE	RECREATION	\$46,804.83
BENDER, KATHERINE	SCHOOL	\$65,278.37
BENEVENTO, AUDREY	SCHOOL	\$390.60
BENNETT, ALEXANDRA	SCHOOL	\$97,298.45
BENNETT, ANDREW	SCHOOL	\$86,841.09
BENOIT, NIA	SCHOOL	\$88,609.30
BENTINCK-SMITH, JACLYN	SCHOOL	\$1,493.80
BERENBAUM, DEBRA	LIBRARY	\$37,302.26
BERENSON, LAUREN	SCHOOL	\$90,545.23
BERGER, KATHLEEN	SCHOOL	\$12,265.00
BERGERON, BETHANY	SCHOOL	\$60,161.41
BERKOWITZ, CARYN	SCHOOL	\$82,814.75
BERNIER-CHANDLER, JERRIE	SCHOOL	\$80,184.35

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
BERRY, ELIZABETH	SCHOOL	\$58,508.31
BERRY, SALLY	LIBRARY	\$11,384.12
BIERER, SUSAN	SCHOOL	\$106,596.85
BISOL, JOSEPH	MUNICIPAL LIGHT PLANT	\$78,032.24
BLACK, HEIDI	SCHOOL	\$113,909.93
BLACKWILL, KIRSTEN	SCHOOL	\$105,793.12
BLAIR, CAROLINE	SCHOOL	\$1,252.83
BLAISE, ANGEL	FACILITIES MAINTENANCE SERVICE	\$3,348.00
BLAKE, DAVID	SCHOOL	\$1,954.00
BLANTON, JOEN	SCHOOL	\$3,766.50
BLASE, DEAN	SCHOOL	\$134,720.01
BLOUWOLFF, REBECCA	SCHOOL	\$103,252.77
BLUMENTHAL, LOUISA	SCHOOL	\$52,967.44
BLUMER, ADAM	SCHOOL	\$111,204.65
BLYCHER, ANN KIRSTEN	SCHOOL	\$1,486.22
BOARDMAN, SAMUEL	SCHOOL	\$1,707.84
BODKIN, RHONDA	SCHOOL	\$292.95
BODKINS, GREGORY	SCHOOL	\$89,411.83
BOEHM, JULIE	SCHOOL	\$82,814.75
BOETTJER-MERCIER, CATHERINE	LIBRARY	\$4,430.06
BOGAGE, GIDEON	SCHOOL	\$102,774.62
BOGNANNI, CHARLES	SCHOOL	\$21,590.31
BOGNANNI, KAREN	SCHOOL	\$47,803.42
BOLAND, HOLLY	SCHOOL	\$2,677.02
BOLLES, E TYSON	LIBRARY	\$57,585.56
BON TEMPO, MATTEO	SCHOOL	\$1,350.48
BOND, MEGHAN	FACILITIES MAINTENANCE SERVICE	\$53,113.49
BONFATTI, KATIA	SCHOOL	\$4,289.82
BONNER, ROBERT	FACILITIES MAINTENANCE SERVICE	\$19,532.74
BONSALL, KATHLEEN	SCHOOL	\$17,406.18
BOODY, MATTHEW	SCHOOL	\$93,119.85
BORALESSA, JAMES	FACILITIES MAINTENANCE SERVICE	\$52,885.61
BORTER, KENNETH	SCHOOL	\$25,961.46
BORTOLOTTI, AMELIA	POLICE	\$10,008.67
BOSWELL, CAROL	SCHOOL	\$96,402.06
BOUCHER, BENJAMIN	RECREATION	\$3,932.99
BOUCHER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$48,716.64
BOUDREAU, CYNTHIA	SCHOOL	\$89,395.69
BOULAY, SARAH	RECREATION	\$4,370.67
BOURNE, RITA	SCHOOL	\$105,842.49
BOUSQUET, DAVID	MUNICIPAL LIGHT PLANT	\$60,499.68
BOVILL, MATHEW	FACILITIES MAINTENANCE SERVICE	\$72,800.91
BOWERS, ALYSON	LIBRARY	\$11,342.77
BOWSER, WILLIAM	RECREATION	\$2,849.86
BOYCE, MAURA	RECREATION	\$3,795.25
BOYLE, GARRETT	DEPARTMENT OF PUBLIC WORKS	\$4,681.25
BOYLE, SUSAN	SCHOOL	\$73,498.25
BRACKEN, KEVIN	MUNICIPAL LIGHT PLANT	\$97,249.81
BRACKEN, PETER	MUNICIPAL LIGHT PLANT	\$4,604.00
BRADLEY, JOHN	SCHOOL	\$500.00
BRADY, NATHANIEL	FIRE	\$112,856.46

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
BRANNIGAN, CORY	RECREATION	\$2,545.70
BRANNIGAN, ROSS	RECREATION	\$2,732.00
BRASH, ELIZABETH	LIBRARY	\$1,384.00
BRASSARD, KYLE	SCHOOL	\$2,717.83
BRAUDE, RACHEL	SCHOOL	\$13,726.25
BRAUNER, HYACINTH	RECREATION	\$3,824.88
BRAUNSTEIN, RACHEL	RECREATION	\$643.25
BRAVACOS, GRETCHEN	SCHOOL	\$134,859.69
BRAZIER, ALAN	SCHOOL	\$94,765.69
BRESNAHAN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$10,390.57
BRESNAHAN, STEPHANIE	SCHOOL	\$38,387.76
BRESNAHAN, STEPHEN	SCHOOL	\$96,296.06
BRIDGE, SEAN	SCHOOL	\$23,931.97
BRISKIN, ESTHER	SCHOOL	\$26,629.26
BRISSETTE, BRIAN	SCHOOL	\$33,159.78
BROCKMAN, JEKIA	SCHOOL	\$691.50
BRODY, MELISSA	SCHOOL	\$2,972.44
BROOKS, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$51,412.66
BROOKS, KEVIN	POLICE	\$78,359.68
BROOMER, MATTHEW	FACILITIES MAINTENANCE SERVICE	\$320.00
BROPHY, JENNIFER	SCHOOL	\$65,930.03
BROPHY, KATHLEEN	SCHOOL	\$94,949.04
BROWN, ALEXANDER	RECREATION	\$2,863.31
BROWN, CRAIG	SCHOOL	\$107,037.00
BROWN, JOHN	SCHOOL	\$120,670.42
BROWN, KAREN	LIBRARY	\$6,686.60
BROWN, KENNETH	BUILDING INSPECTION	\$5,241.66
BROWN, LOIS	SCHOOL	\$10,350.32
BRUCE, PAUL	RECREATION	\$465.00
BRUHL, SHAWN	SCHOOL	\$26,694.42
BRUNO, GERARD	DEPARTMENT OF PUBLIC WORKS	\$68,203.51
BRYANT, DEBORAH	SCHOOL	\$41,855.91
BUCARO, EDGAR	FACILITIES MAINTENANCE SERVICE	\$44,149.48
BUCHLER, JOURDAN	RECREATION	\$48.70
BUCHSBAUM, ELISA	SCHOOL	\$102,943.30
BUFFUM, LINDA	SCHOOL	\$22,532.58
BUGDEN, MARK	SCHOOL	\$82,224.68
BUJAK-CZUBAROW, DANUTA	SCHOOL	\$1,979.32
BUKENYA, BRYAN	SCHOOL	\$3,714.49
BURBY, LEAH	SCHOOL	\$78,094.42
BURKE, BRENDAN	DEPARTMENT OF PUBLIC WORKS	\$6,901.73
BURKE, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$3,614.00
BURKE, JAMES	FACILITIES MAINTENANCE SERVICE	\$53,255.06
BURKE, JAMES	SCHOOL	\$82,178.06
BURKE, MICHAEL	POLICE	\$26,061.04
BURKE, NICOLAS	YOUTH COMMISSION	\$320.00
BURKE, PETER	DEPARTMENT OF PUBLIC WORKS	\$76,115.24
BURNES, LESLIE	SCHOOL	\$1,674.60
BURNHAM-TAYLOR, SCOTT J	FACILITIES MAINTENANCE SERVICE	\$44,876.31
BURNS, JOHN	SCHOOL	\$104,728.80
BURNS, LOUISE	BOARD OF ASSESSORS	\$46,131.36

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
BUTLER, DANIEL	MUNICIPAL LIGHT PLANT	\$87,345.12
BYRNE, JAYNE	SCHOOL	\$107,388.16
BYRNE, MARITA	LIBRARY	\$18,856.94
CABAN, WALDEMAR	DEPARTMENT OF PUBLIC WORKS	\$79,787.36
CACACE, STEPHANIE	SCHOOL	\$50,623.49
CAFERELLI, ARTHUR	DEPARTMENT OF PUBLIC WORKS	\$65,885.85
CAHILL, BRIAN	SCHOOL	\$73,275.69
CALI, NANCY	SCHOOL	\$111,239.33
CALICHMAN, STEVEN	BOARD OF HEALTH	\$17,577.00
CALLAHAN, ANN	LIBRARY	\$40,373.66
CALLAHAN, ROBERT	SCHOOL	\$1,480.10
CAMBERG, LOIS	COUNCIL ON AGING	\$7,040.00
CAMERON, RITA	SCHOOL	\$46,098.98
CAMPANELLA, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$71,199.56
CAMPANELLI, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$3,519.15
CAMPBELL, CAROL	SCHOOL	\$34,212.36
CAMPBELL, DONALD	FIRE	\$76,417.75
CAMPBELL, GEORGE	SCHOOL	\$15,897.00
CANAPARY, HEATHER	SCHOOL	\$50,456.90
CANNON, LISA	SCHOOL	\$95,650.49
CANTWELL, JUDY	SCHOOL	\$6,073.90
CAPARCO, JULIE	SCHOOL	\$82,852.24
CARBERRY, MARY ANNA	SCHOOL	\$1,921.00
CARESSIMO, ELIZABETH	SCHOOL	\$32,364.74
CARMISCIANO, JACQUELINE	TOWN CLERK	\$50,877.77
CARMODY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$53,883.09
CARMODY, REGAN	SCHOOL	\$5,040.82
CARPENTER, ALMA LEE	LIBRARY	\$3,173.87
CARR, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$69,112.30
CARR, IAN	DEPARTMENT OF PUBLIC WORKS	\$2,871.10
CARRASQUILLO, MARK	POLICE	\$107,601.11
CARRASQUILLO, PEDRO	SCHOOL	\$103,174.32
CARRIGG, KEARNY	DEPARTMENT OF PUBLIC WORKS	\$70,915.97
CARTER, ROBERT	FACILITIES MAINTENANCE SERVICE	\$54,820.48
CARTER, THOMAS	SCHOOL	\$113,882.10
CARTWRIGHT, SUSAN	POLICE	\$7,101.00
CARUSO, DEAN	FACILITIES MAINTENANCE SERVICE	\$4,320.00
CASABONA, ABIGAIL	SCHOOL	\$1,057.53
CASALENA, KIM	SCHOOL	\$82,990.27
CASHMAN, KATHLEEN	SCHOOL	\$26,957.76
CASHMAN, MICHAEL	SCHOOL	\$1,941.23
CASTILLO, PABLO	FACILITIES MAINTENANCE SERVICE	\$480.00
CASTRO, EDUARDO	FACILITIES MAINTENANCE SERVICE	\$47,975.15
CASTRO, MARCO	FACILITIES MAINTENANCE SERVICE	\$14,022.03
CATIZONE, NICHOLAS	BUILDING INSPECTION	\$5,444.64
CAVALLO, CATHERINE	SCHOOL	\$105,458.49
CAVANAUGH, ERIN	SCHOOL	\$2,505.66
CAVANAUGH, MARYELLEN	SCHOOL	\$7,028.64
CEDER, KAAT	LIBRARY	\$1,480.00
CEFALO, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$11,541.22
CHABOT, MEGHAN	RECREATION	\$3,953.32

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
CHAFF SPECIAN, DONNA	SCHOOL	\$105,991.24
CHAMPAGNE, DUANE	DEPARTMENT OF PUBLIC WORKS	\$67,743.81
CHANG, RITA	SCHOOL	\$103,033.77
CHANNELL, CAITLIN	SCHOOL	\$2,841.65
CHARBONNEAU, HELEN	LIBRARY	\$79,097.99
CHARTIER, JOANNE	SCHOOL	\$96,077.06
CHAVES, KATRINA	SCHOOL	\$22,549.28
CHAYKA, MICHELE	SCHOOL	\$60,180.47
CHECOLA, TEFTA	SCHOOL	\$27,837.66
CHEEK, GWEN	SCHOOL	\$38,029.07
CHEN, ALEXANDER	SCHOOL	\$900.32
CHESSMAN, SARAH	SCHOOL	\$84,794.03
CHEUNG, SCARLETT	LIBRARY	\$1,242.00
CHIN, MATTHEW	RECREATION	\$69,656.73
CHIN, TIMOTHY	YOUTH COMMISSION	\$16.00
CHING, MATTHEW	VETERANS SERVICES	\$52,200.00
CHISHOLM, LAWRENCE	FIRE	\$74,132.84
CHISHOLM, SARAH	DEPARTMENT OF PUBLIC WORKS	\$67,480.18
CHISUM, JAMIE	SCHOOL	\$115,463.49
CHIZMADIA, ILYCE	SCHOOL	\$89,395.75
CHMIELINSKI, SUZANNE	SCHOOL	\$108,237.28
CHRISTIANSEN, ARNE	LIBRARY	\$53,889.17
CHRISTY BROWN, AMANDA	SCHOOL	\$8,695.86
CHU, GARRETT	RECREATION	\$2,880.75
CHU, KENNETH	RECREATION	\$3,808.25
CHUTE JR, RICHARD	SCHOOL	\$76,285.00
CIERI, KRISTIN	SCHOOL	\$7,779.01
CIVETTI, CAROL	SCHOOL	\$28,042.16
CIVIDINO, DAVID	SCHOOL	\$38,694.72
CLAFLIN, JAMES	FIRE	\$69,530.92
CLARK, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	\$15,395.63
CLARK, JENNINE	SCHOOL	\$68,199.09
CLARKE, MATTHEW	SCHOOL	\$62,619.35
CLARKE, RYAN	RECREATION	\$4,448.72
CLASBY, MICHAEL	SCHOOL	\$97.65
CLAUSEN, ROBERT	RECREATION	\$6,885.00
CLEARY, KATHERINE	SCHOOL	\$6,011.21
CLEARY, MARIE	POLICE	\$130,408.04
CLENDENEN, CLAIRE	RECREATION	\$3,964.33
CLIFF, JONATHAN	MUNICIPAL LIGHT PLANT	\$106,080.69
CLIFF, SCOTT	MUNICIPAL LIGHT PLANT	\$51,440.84
CLIFFORD, LINDA	COUNCIL ON AGING	\$35,503.88
CLINE, JUDITH	SCHOOL	\$1,898.29
CLOHERTY, JOAN	SCHOOL	\$27,858.39
CLOPECK, COLLEEN	SCHOOL	\$76,455.49
CLOUGH, LORRAINE	COUNCIL ON AGING	\$8,736.75
CLUFF, ADAM	SCHOOL	\$89,824.93
COAKLEY, BRENNON	DEPARTMENT OF PUBLIC WORKS	\$1,170.00
COAN, GREGORY	SCHOOL	\$60,260.16
COAN, JAMIE	SCHOOL	\$40,181.89
COBURN, GWENDOLYN	SCHOOL	\$824.14

Employee	Department	Gross Salary
CODURI, JANICE	LIBRARY	\$18,078.57
COELHO, ASHLEE	SCHOOL	\$32,030.07
COFFEY, ALTORIA	SCHOOL	\$46,800.46
COFFEY, KATHERINE	SCHOOL	\$23,013.29
COHEN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$93,968.34
COHEN, DEBORAH	SCHOOL	\$48,038.41
COHEN, ROBERT	SCHOOL	\$104,640.31
COLAMARIA, ANNE	SCHOOL	\$20,050.93
COLANNINO, ANTHONY	SCHOOL	\$133,673.92
COLE, ANN	SCHOOL	\$88,150.90
COLE, BONNIE	SCHOOL	\$6,005.50
COLE, DAWNMARIE	FACILITIES MAINTENANCE SERVICE	\$6,044.30
COLLETON, RONALD	FACILITIES MAINTENANCE SERVICE	\$47,320.44
COLLIER, PATRICK	SCHOOL	\$65,180.76
COLLINS, ANN	DEPARTMENT OF PUBLIC WORKS	\$38,980.50
COLLINS, CAROLYN	SCHOOL	\$107,765.55
COLLINS, DAVID	SCHOOL	\$1,061.60
COLLINS, ERIC	SCHOOL	\$90,001.84
COLLINS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$105,346.91
COLLINS, STACY	SCHOOL	\$80,722.86
COLOSIMO, LISA	SCHOOL	\$32,608.03
COMELLA, JOHN	SCHOOL	\$3,903.99
COMPEAU, FARRAH	SCHOOL	\$89,370.71
COMSTOCK, KATHRYN	SCHOOL	\$96,077.06
CONDON, CHERYL	SCHOOL	\$48,147.73
CONDON, MEGHAN	DEPARTMENT OF PUBLIC WORKS	\$66,964.83
CONNELLY, CHRISTOPHER	POLICE	\$118,721.32
CONNELLY, THOMAS	FIRE	\$54,864.97
CONNOLLY, TERRANCE	BOARD OF SELECTMEN	\$83,749.99
CONNOR, ALYSSA ANDRADA	SCHOOL	\$103,238.01
CONNOR, NANCYE	COUNCIL ON AGING	\$914.00
CONNORS, LAUREN	SCHOOL	\$64,391.92
CONNORS, MAURA	SCHOOL	\$83.84
CONNORS, MICHAEL	SCHOOL	\$18,352.86
CONNORS, THERESA	YOUTH COMMISSION	\$544.00
CONOVER, LYNN	TOWN CLERK	\$5,812.30
CONRAD, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$2,791.63
CONRAD, KIMBERLY	SCHOOL	\$46,339.62
CONRAD, SUSAN	SCHOOL	\$34,071.87
COOK, CHARLENE	SCHOOL	\$133,673.92
COOK, COURTNEY	SCHOOL	\$62,415.98
COOK, DYLAN	FINANCIAL SERVICES	\$17,000.00
COOMBS, SHANE	SCHOOL	\$433.54
COONEY, CHRISTINA	SCHOOL	\$85,666.27
COOPER, CATHERINE	SCHOOL	\$1,822.11
COPPELLOTTI, PETER	MUNICIPAL LIGHT PLANT	\$88,442.32
COPPLESTONE, PENNY	SCHOOL	\$1,107.64
CORDA, CHRISTOPHER	FIRE	\$75,769.00
CORDA, KELLY	SCHOOL	\$70,488.73
CORDA, LAWRENCE	SCHOOL	\$13,558.02
CORDA, MATTHEW	FIRE	\$98,148.96

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
COREY, KAREN	SCHOOL	\$29,484.22
CORMIER, THOMAS	FACILITIES MAINTENANCE SERVICE	\$37,902.05
CORRIDAN, LINDA	SCHOOL	\$110,934.98
CORT, KATHERINE	SCHOOL	\$29,739.49
COSCIA, SARAH	SCHOOL	\$8,053.98
COTOIA, ROBIN	RECREATION	\$480.00
COUGHLIN, JOHN	RECREATION	\$2,127.59
COUGHLIN, MARISSA	SCHOOL	\$95,668.82
COWAN, SHERMAN	SCHOOL	\$77.98
COX, BRANDON	SCHOOL	\$25,416.78
CRAFT, WILLIAM	SCHOOL	\$79,448.15
CRAIG, KENNETH	SCHOOL	\$57,106.70
CRAMER, HARRISON	RECREATION	\$1,180.96
CRANE, BARBARA	SCHOOL	\$51,189.96
CRASTNOPOL, BETH	SCHOOL	\$1,200.00
CREVO, ROSALIE	DEPARTMENT OF PUBLIC WORKS	\$15,341.20
CRISAFULLI, JEFFREY	FACILITIES MAINTENANCE SERVICE	\$4,336.00
CRISWELL, TREVOR	MUNICIPAL LIGHT PLANT	\$71,530.21
CROSBY, REBECCA	SCHOOL	\$6,785.59
CROWE, ANDREW	SCHOOL	\$99,732.05
CROWE, LINDSEY	SCHOOL	\$23,495.78
CROWLEY, AMANDA	SCHOOL	\$547.81
CROWLEY, BRIANNA	SCHOOL	\$22,008.39
CROWLEY, JULIE	SCHOOL	\$26,818.71
CULLINAN, JOAN	FIRE	\$76,096.19
CUMMINGS, THOMAS	SCHOOL	\$58,430.67
CUNNINGHAM II, CHRISTOPHER	FACILITIES MAINTENANCE SERVICE	\$3,648.00
CUNNINGHAM, CHRISTOPHER	POLICE	\$119,948.28
CUNNINGHAM, TERENCE	POLICE	\$186,695.16
CUNNINGHAM, WAYNE	POLICE	\$165,930.95
CURBY, JUDITH	DEPARTMENT OF PUBLIC WORKS	\$40,697.46
CURLEY, STEPHEN	RECREATION	\$7,129.69
CURNS, DONALD	SCHOOL	\$860.05
CURNS, SHERRY	SCHOOL	\$195.30
CURRAN, KAITLIN	RECREATION	\$7,205.13
CURRY, AMY	SCHOOL	\$26,569.32
CURRY, MOLLY	SCHOOL	\$22,908.06
CUSACK, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$72,657.86
CUSACK, MEGAN	YOUTH COMMISSION	\$300.00
CUSELLA, SAMANTHA	SCHOOL	\$97.65
CUZZUPE, JACOB	DEPARTMENT OF PUBLIC WORKS	\$59,087.30
CZYRYCA, TRISHA	SCHOOL	\$82,386.20
DAEBRITZ, CHERYL	HUMAN RESOURCES BOARD	\$63,292.51
DANKNER, JESSICA	SCHOOL	\$32,065.24
DANKNER, ROBERT	SCHOOL	\$14,401.30
DANNENBERG, LAWRENCE	RECREATION	\$60.00
DAVIS, DAMIEN	DEPARTMENT OF PUBLIC WORKS	\$5,852.46
DAVIS, EILEEN	NATURAL RESOURCES COMMISSION	\$8,443.05
DAVIS, JESSE	SCHOOL	\$54,942.68
DAVIS, MEG	SCHOOL	\$120,011.62
DAVIS, WALTER	LIBRARY	\$11,196.19

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
DAY, JOSEPH	SCHOOL	\$96,077.06
DEBLOIS, KATHLEEN	SCHOOL	\$24,492.22
DECKER, JACQUELYN	SCHOOL	\$30,095.17
DECKERS, PETER	FACILITIES MAINTENANCE SERVICE	\$3,648.00
DEES, JEFFERY	SCHOOL	\$133,673.92
DEGROOT, STEPHANIE	SCHOOL	\$62,363.12
DELANEY, CONNOR	YOUTH COMMISSION	\$2,005.00
DELANEY, MATTHEW	FACILITIES MAINTENANCE SERVICE	\$3,810.00
DELANEY, PAUL	FIRE	\$96,069.11
DELGADO, CARINA	YOUTH COMMISSION	\$40.00
DELLA SELVA, JAMES	RECREATION	\$4,219.00
DELLELO, LAUREN	SCHOOL	\$272.27
DELORIE, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	\$2,750.30
DELORIE, LINDSAY	FIRE	\$69,939.97
DELORIE, RICHARD	FIRE	\$138,045.68
DELORIE, WILLIAM	FIRE	\$97,402.81
DELORME, BRITTANY	LIBRARY	\$605.10
DELUCA, JOHN	SCHOOL	\$20,341.77
DELUREY, SARAH	SCHOOL	\$30,883.63
DEMAURO, DAVID	DEPARTMENT OF PUBLIC WORKS	\$6,269.52
DEMERCHANT, KENNETH	FIRE	\$83,785.37
DEMERS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$700.00
DEMKO, JOSEPH	SCHOOL	\$13,528.75
DEMMA, AMANDA	YOUTH COMMISSION	\$1,005.00
DENELLE, JAIME	SCHOOL	\$46,920.10
DENISENKO, ALEXANDR	DEPARTMENT OF PUBLIC WORKS	\$60,610.36
DENNEHY, JAMES	FIRE	\$120,550.56
DENNEHY, TIMOTHY	POLICE	\$89,235.64
D'ENTREMONT, ALEXANDRA	SCHOOL	\$22,895.32
DEPHILLIPS, PAUL	DEPARTMENT OF PUBLIC WORKS	\$55,949.54
DER, PEARL	LIBRARY	\$57,750.40
DERBY, NATHAN	POLICE	\$105,164.95
DERIAN, KATHLEEN	SCHOOL	\$100,613.30
DERRYBERRY, MARIAN	SCHOOL	\$86,266.00
DESAULNIERS, ANNE	SCHOOL	\$39,365.82
DESAUTELS, JENNIFER	SCHOOL	\$96,952.49
D'ESOPO, CHRISTINE	SCHOOL	\$58,130.99
DESPO, JENNIFER	SCHOOL	\$65,565.08
DEROSiers, CHRISTINE	SCHOOL	\$58,596.33
DESTREMPE, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$7,245.89
DETROY, HOLLY	BOARD OF HEALTH	\$65,629.49
DEVASHER, ELIZABETH	SCHOOL	\$47,175.68
DEXTER, KATHRYN	SCHOOL	\$72,097.59
DIAS, KELLY	POLICE	\$50,010.28
DIBIASE, ALEXANDRA	RECREATION	\$2,491.50
DIBIASE, BENJAMIN	RECREATION	\$233.57
DIBONA, SANDRA	SCHOOL	\$36,223.09
DICECCO, THOMAS	FIRE	\$79,828.41
DICICCO, ANTHONY	SCHOOL	\$23,860.30
DICKINSON, DAYLE	SCHOOL	\$99,353.40
DIENEL, KATHLEEN	SCHOOL	\$67,363.46

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
DIGIANDOMENICO, CHARLES	FIRE	\$106,278.68
DILIBERTO, ADAM	SCHOOL	\$90,390.40
DILIBERTO, LAURA	SCHOOL	\$8,473.98
DILLON, NATALIA	SCHOOL	\$46,053.76
DILONE, JEAN	SCHOOL	\$6,497.63
DIMITRY, JANE	SCHOOL	\$14,905.00
DIMMICK, CHARLES	SCHOOL	\$7,988.75
D'INNOCENZO, MARK	POLICE	\$56,739.49
DIOMANDES, KERRY	SCHOOL	\$65,518.62
DIOZZI, ALICIA	SCHOOL	\$82,990.27
DIPERRI, KAYLA	SCHOOL	\$20,998.36
DIPETRO, MARIA	SCHOOL	\$64,247.03
DIXON, TRAVIS	POLICE	\$78,986.54
DLESK, JENNIFER	SCHOOL	\$45,645.11
DOCKTOR, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$4,136.00
DODSON, AMANDA	SCHOOL	\$24,764.46
DOHERTY JR, JOSEPH	SCHOOL	\$3,852.00
DOHERTY, ADELINE	SCHOOL	\$73,951.16
DOHERTY, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$89,276.58
DOIRON, MARCIA	SCHOOL	\$1,909.20
DOKU-GARDNER, DEADRA	BOARD OF HEALTH	\$60,004.55
DOLAN, KRISTEN	SCHOOL	\$28,186.89
DOLDT, JULIA	SCHOOL	\$19,759.48
DONAHUE, DANIEL	FACILITIES MAINTENANCE SERVICE	\$55,424.84
DONAHUE, KEVIN	FIRE	\$110,776.74
DONAHUE, MARY	SCHOOL	\$50,798.25
DONAHUE, MATTHEW	FIRE	\$89,157.15
DONATO JR, PAUL	SCHOOL	\$4,517.33
DONATO, PAUL	SCHOOL	\$7,004.01
DONOHUE, NEIL	SCHOOL	\$30,125.91
DONOVAN, MATTHEW	FACILITIES MAINTENANCE SERVICE	\$3,744.00
DONOVAN, ROBERT	SCHOOL	\$79,140.94
DONOVAN, SEAN	FACILITIES MAINTENANCE SERVICE	\$1,248.00
DOOHOVSKOY, ALEXEI	SCHOOL	\$10,660.00
DOOLEY, KATHLEEN	SCHOOL	\$115,842.48
DORAZIO, THOMAS	INFORMATION TECHNOLOGY	\$117,171.77
DORE, BERNADETTE	SCHOOL	\$14,497.45
DORSEY, EILEEN	SCHOOL	\$1,514.85
D'ORTENZIO, VICTORIA	RECREATION	\$190.00
DOWDY, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$39,938.17
DOYLE, JULIEANNE	SCHOOL	\$89,749.93
DRAKE, TARYN	SCHOOL	\$80,185.68
DRIPPS, PERRY	SCHOOL	\$21,237.23
DRIVER, LISA	SCHOOL	\$52,967.44
DUBE, CAROL	SCHOOL	\$64,961.76
DUBE, JILL	COUNCIL ON AGING	\$9,543.00
DUBIN, STEVEN	SCHOOL	\$5,054.26
DUCHARME, CORY	SCHOOL	\$1,124.04
DUFFY, JOHN	BUILDING INSPECTION	\$1,647.72
DUFOUR, TARA	SCHOOL	\$72,388.20
DUGAN, MATTHEW	SCHOOL	\$2,000.00

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
DUGGAN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$21,870.00
DUNAJSKI, STANLEY	POLICE	\$145,568.80
DUNCAN, BETHANEY	SCHOOL	\$45,207.11
DUPONT, BRIAN	INFORMATION TECHNOLOGY	\$79,483.39
DUQUE, MARGARITA	SCHOOL	\$3,300.60
DUTCHER, MARGARET	SCHOOL	\$2,835.50
DUTKO, BARBARA	SCHOOL	\$42,012.24
DUTTON, JENNIFER	SCHOOL	\$13,558.02
DUVAL, ANTOINETTE	SCHOOL	\$109,927.06
DYE, CLAIRE	LIBRARY	\$40,863.10
DYE, LINDA	SCHOOL	\$585.00
EAGAN, JULIE	SCHOOL	\$85,707.29
EAGAN, TIMOTHY	SCHOOL	\$113,556.85
EASTHAM, SARAH	SCHOOL	\$29,364.36
EBEL, SALLY	SCHOOL	\$12,076.96
ECCHER, BECKY	SCHOOL	\$73,782.46
ECKLER, JANET	SCHOOL	\$103,246.35
EGAN, ELIZABETH	SCHOOL	\$45,973.61
EGUCHI, LEO	SCHOOL	\$3,712.50
EICH, NANCY	SCHOOL	\$103,235.37
ELACQUA, TARYN	SCHOOL	\$88,787.86
ELD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$69,437.84
EL-LAKKIS, AMANDA	SCHOOL	\$24,893.70
ELLINGSON, KATHERINE	SCHOOL	\$14,813.50
ELLIS, DEETH	SCHOOL	\$9,182.19
ELLIS, DEVON	SCHOOL	\$70,085.54
ELLSWORTH, ANDREW	RECREATION	\$11,666.90
ELYSEE, KEWOLD	FACILITIES MAINTENANCE SERVICE	\$25,976.00
EMERSON, MITCHELL	RECREATION	\$2,986.05
EMILY, CHRISTINE	SCHOOL	\$45,977.68
EMSLIE, GERMAINE	SCHOOL	\$55,174.79
ENGELS, WILLIAM	SCHOOL	\$11,065.80
ENGLAND, ELIZABETH	SCHOOL	\$17,315.00
ENGLISH, LAURA	SCHOOL	\$99,067.90
ENNIS, ROBYN	SCHOOL	\$13,185.54
ERAMO, JENNIFER	SCHOOL	\$70,016.77
ERHARTIC, JOANNE	LIBRARY	\$428.80
ERICSON, JENNEL	SCHOOL	\$19,129.04
ERNST, CATHERINE	SCHOOL	\$3,046.08
ESCALANTE, DIANNE	SCHOOL	\$82,853.68
ESPINOZA, MARGARET	SCHOOL	\$68,543.11
ESPOSITO, CRISTINA	SCHOOL	\$4,430.00
ESPOSITO, PAUL	SCHOOL	\$106,916.14
EUSTIS, ABIGAIL	SCHOOL	\$65,299.62
EVANS, GINGER	POLICE	\$53,544.27
EVANS, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$65,712.58
EVERHART, JAMES	SCHOOL	\$40,476.40
EWANOUSKI, BLAKE	RECREATION	\$2,753.00
EWING, STEPHEN	SCHOOL	\$3,460.00
FADER, STEPHEN	PLANNING BOARD	\$15,322.50
FAHEY, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$82,959.37

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
FALB, NANCY	SCHOOL	\$2,737.50
FALCONE, STEPHANIE	SCHOOL	\$38,935.17
FALL, ASHLEY	SCHOOL	\$30,358.41
FALLON, FRANCES	DEPARTMENT OF PUBLIC WORKS	\$14,662.52
FALVEY, KRISTIE	SCHOOL	\$3,503.76
FANTINI, JOHN	SCHOOL	\$109,586.73
FARIAN, RICHARD	SCHOOL	\$25,516.39
FARINA, DANIEL	RECREATION	\$3,227.69
FARRELL, KEVIN	SCHOOL	\$14,826.82
FARROHI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$2,818.75
FAWE, JEREMY	DEPARTMENT OF PUBLIC WORKS	\$72,592.42
FAY, ANDREA	SCHOOL	\$29,410.99
FAY, SUSAN	SCHOOL	\$292.95
FEERICK, MARY	SCHOOL	\$107,995.40
FEERICK, MCCABE	SCHOOL	\$1,230.00
FELDMAN, KATHERINE	SCHOOL	\$9,207.81
FERGUSON, DONALD	SCHOOL	\$6,330.55
FERGUSON, KRISTIE	SCHOOL	\$6,595.78
FERMON, PHYLLIS	SCHOOL	\$82,427.01
FERRARA, MATTHEW	DEPARTMENT OF PUBLIC WORKS	\$7,115.88
FERREE, TRACEY	SCHOOL	\$80,009.20
FERRERA, LAURA	POLICE	\$4,526.25
FERRO, ANTONIO	DEPARTMENT OF PUBLIC WORKS	\$62,977.30
FERRO, TONY	DEPARTMENT OF PUBLIC WORKS	\$70,358.99
FETTERMAN, JUSTIN	SCHOOL	\$997.97
FILMORE, MOLLIE	SCHOOL	\$46,001.97
FINE, LEAH	SCHOOL	\$58,769.66
FINK, HANNAH	YOUTH COMMISSION	\$16.00
FINKIELSZEIN, JEANNETTE	SCHOOL	\$92,637.20
FINLAY, RICHARD	FACILITIES MAINTENANCE SERVICE	\$48,271.86
FINN, BETH	SCHOOL	\$89,192.92
FINN, BRIAN	SCHOOL	\$96,653.39
FINN, NANCY	SCHOOL	\$20,704.83
FINNEGAN, RACHEL	SCHOOL	\$95,253.38
FINNERON, JOHN	SCHOOL	\$85,569.93
FINSTON, MICHELLE	SCHOOL	\$254.86
FOIRE, KATHLEEN	LIBRARY	\$48,659.72
FOIRE, KRISTAN	SCHOOL	\$70,045.30
FISHER, JASON	SCHOOL	\$648.00
FISHER, LAWRENCE	SCHOOL	\$96,295.49
FISHER-COTE, LYNN	SCHOOL	\$25,742.01
FISKE, AMY	SCHOOL	\$47,090.68
FISKIO, EMILIE	RECREATION	\$220.00
FITTI, ANTHONY	SCHOOL	\$1,000.00
FITZGERALD, KATHERINE	SCHOOL	\$5,073.12
FITZGERALD, MARY	SCHOOL	\$99,054.11
FITZPATRICK, DANIELLE	FIRE	\$78,588.28
FITZPATRICK, DONALD	FIRE	\$8,547.07
FITZPATRICK, MARGARET	SCHOOL	\$7,399.35
FLANAGAN, SEAN	SCHOOL	\$2,034.03
FLANIGAN, CHARLES	FACILITIES MAINTENANCE SERVICE	\$2,292.00

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
FLEISCHER, ERIN	SCHOOL	\$3,387.99
FLEMING, HAZEL	POLICE	\$503.09
FLEMING, KATHY	RECREATION	\$5,738.00
FLEMING, KIMBERLY	SCHOOL	\$47,581.38
FLEMMING, MELISSA	SCHOOL	\$6,779.01
FLEURENT, KAYLA	SCHOOL	\$25,220.15
FLITSCH, MARGARET	SCHOOL	\$103,471.77
FLOOD, KATHLEEN	SCHOOL	\$67,541.22
FLOYD, ELIZABETH	SCHOOL	\$67,940.79
FLYNN, BETTY	SCHOOL	\$35,153.53
FLYNN, MEGAN	LIBRARY	\$35,218.27
FOGERTY, CHRISTOPHER	FACILITIES MAINTENANCE SERVICE	\$50,611.61
FOLEY, ALISON	FIRE	\$70,806.95
FOLEY, MARK	FACILITIES MAINTENANCE SERVICE	\$50,044.16
FOLEY, SANDRA	SCHOOL	\$1,695.00
FOLEY, THOMAS	FIRE	\$88,019.89
FONSECA, NELSON	DEPARTMENT OF PUBLIC WORKS	\$62,066.83
FONTAINE, NICHOLAS	YOUTH COMMISSION	\$290.00
FONTAINE, SARAH	SCHOOL	\$33,934.33
FONTANELLA, DYLAN	RECREATION	\$90.80
FONTANELLA, LEA	RECREATION	\$4,496.48
FORBES, SANFORD	FACILITIES MAINTENANCE SERVICE	\$16,196.82
FORDE, CHRISTOPHER	SCHOOL	\$7,624.98
FORREST, CATHRYN	SCHOOL	\$25,742.01
FORREST, NANCY	SCHOOL	\$3,479.79
FORSHNER, JESSICA	SCHOOL	\$53,624.44
FORSYTHE, HILLIE	RECREATION	\$5,340.00
FORTE, JEFFREY	DEPARTMENT OF PUBLIC WORKS	\$52,773.31
FORTIN, DEBORAH	SCHOOL	\$44,697.86
FOSTER, ROBIN	TREASURER / COLLECTOR	\$60,409.49
FOVEL, JANIS	SCHOOL	\$900.00
FOX, BENJAMIN	SCHOOL	\$275.00
FOX, JEAN	SCHOOL	\$32,714.65
FRANCINI, CHRISTEN	SCHOOL	\$6,919.27
FRANCIOSE, ANN	WORKERS' COMPENSATION	\$8,702.60
FRANCIS, KEITH	DEPARTMENT OF PUBLIC WORKS	\$96,754.06
FRANCIS, MARY	SCHOOL	\$11,453.26
FRANKS, TIMOTHY	SCHOOL	\$16,074.72
FRANQUIZ, OSCAR	MUNICIPAL LIGHT PLANT	\$84,949.60
FREDERICKS, KIRK	SCHOOL	\$113,470.17
FREEDMAN, HARRIET	SCHOOL	\$107,912.79
FREEMAN, DEBORAH	SCHOOL	\$48,078.23
FRITTS, CHRISTOPHER	POLICE	\$105,018.17
FRITTS, KELLY	POLICE	\$74,438.06
FRONTERO, MICHAEL	RECREATION	\$1,053.50
FUER, RYAN	DEPARTMENT OF PUBLIC WORKS	\$67,558.64
FULCHINO, ELVIRA	SCHOOL	\$67,253.96
FULGINITI, JACK	YOUTH COMMISSION	\$128.00
FURBUSH, DENNIS	MUNICIPAL LIGHT PLANT	\$95,046.05
FURBUSH, GARRETT	MUNICIPAL LIGHT PLANT	\$61,904.23
FURDON, BRIDGET	MUNICIPAL LIGHT PLANT	\$2,904.00

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
FURDON, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$4,620.00
FURDON, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$101,755.53
FURDON, TIMOTHY	MUNICIPAL LIGHT PLANT	\$97,825.14
FUSARO, CLAIRE KROLL	SCHOOL	\$2,626.80
FYVIE, NICOLE	SCHOOL	\$48,810.90
GABRIEL, RAMLA	SCHOOL	\$62,687.36
GAGER, CHARLES	FACILITIES MAINTENANCE SERVICE	\$80.00
GAGER, CHARLES	RECREATION	\$360.00
GAGER, STEPHANIE	RECREATION	\$8,103.00
GAGNE, DOROTHY	FACILITIES MAINTENANCE SERVICE	\$41,053.04
GALANES, AMY	SCHOOL	\$20,527.50
GALLAGHER, ROBERT	POLICE	\$124,051.38
GALLANT, MEREDITH	SCHOOL	\$1,312.39
GALLUCCI, CARA	RECREATION	\$150.00
GAMBRAZZIO, FRANCIS	FACILITIES MAINTENANCE SERVICE	\$49,748.01
GARABEDIAN, DAVID	SCHOOL	\$668.69
GARDNER, SARAH	RECREATION	\$4,950.00
GARIEPY, DANIELLE	FACILITIES MAINTENANCE SERVICE	\$53,735.68
GARRITY, EVELYN	RECREATION	\$655.00
GARRY, ELIZABETH	SCHOOL	\$103,033.77
GASPAR, KATHERINE	SCHOOL	\$41,286.46
GATES, JANE	INFORMATION TECHNOLOGY	\$78,566.22
GAUL, DARA	SCHOOL	\$93,995.85
GAW, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$15,360.00
GAYNOR, MARY	SCHOOL	\$86,665.92
GEDDES, MICHELLE	SCHOOL	\$1,000.00
GEIGER, BARBARA JILL	RECREATION	\$630.00
GEIGER, MARYBETH	SCHOOL	\$89,411.83
GELFAND, CHERYL	SCHOOL	\$1,583.87
SELLER, THEODORE	SCHOOL	\$53,226.59
GELOREMINI, KARA	SCHOOL	\$58,513.34
GENOVA, DERRICK	SCHOOL	\$82,539.68
GENTILE, JULIE	SCHOOL	\$72,462.86
GENTILE, ROCCO	DEPARTMENT OF PUBLIC WORKS	\$4,320.00
GERACE, STEVAN	FIRE	\$73,888.60
GERARD, MICHAEL	POLICE	\$136,984.47
GERRANS, DANA	FIRE	\$85,593.07
GERRANS, GLEN	POLICE	\$138,832.43
GERST, CHRISTINA	SCHOOL	\$93,356.64
GETTEL, MICHAEL	SCHOOL	\$16,266.25
GETZ, KYLE	SCHOOL	\$67,652.50
GHENT, STEPHANIE	SCHOOL	\$56,476.63
GIAMBANCO, ANNA MARIA	SCHOOL	\$19,054.27
GIFFIN, CHRISTOPHER	DEPARTMENT OF PUBLIC WORKS	\$62,882.30
GIGANTE, MICHAEL	FIRE	\$77,827.70
GIGLIOTTI, ANTONIETTA	SCHOOL	\$5,760.72
GIGLIOTTI, ROBERT	FIRE	\$80,724.81
GILDAE, ELIZABETH	DEPARTMENT OF PUBLIC WORKS	\$85,777.77
GILLESPIE, ELIZABETH	SCHOOL	\$37,017.60
GILLESPIE, THOMAS	FACILITIES MAINTENANCE SERVICE	\$45,597.98
GILLETTE, ELISABETH	SCHOOL	\$38,435.52

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
GILLIS, ALISSA	SCHOOL	\$45,907.65
GILLIS, JESSICA	SCHOOL	\$2,465.70
GILMARTIN, MOLLY	SCHOOL	\$96,077.06
GIORLANDO, ALISON	SCHOOL	\$104,376.03
GIRELLI, AARON	SCHOOL	\$27,633.58
GLADSTON, MELISSA	SCHOOL	\$19,061.40
GLEDHILL, GENIE	SCHOOL	\$76,484.86
GLENN, MICHAEL	SCHOOL	\$139.50
GLENNON, AMY	SCHOOL	\$99,779.20
GLORIOSO, JOHN	FACILITIES MAINTENANCE SERVICE	\$57,580.84
GNIRKE, LUKAS	RECREATION	\$818.90
GOLDBERG, JASON	SCHOOL	\$20,625.22
GOLDEN, MICHELLE	SCHOOL	\$89,192.83
GOLDEN, ROSEMARIE	LIBRARY	\$11,208.21
GOLDMAN-CALLAHAN, JILL	SCHOOL	\$103,923.03
GOLDSMITH, DAVID	SCHOOL	\$85,172.29
GOLDSTEIN, JESSICA	TEEN CENTER	\$85.00
GOLDSTEIN, RONNIE	TEEN CENTER	\$85.00
GOLDSTEIN, SANDRA	SCHOOL	\$1,123.02
GOLTSOS, PARASKEVY	SCHOOL	\$18,006.08
GONCALVES, MARLENE	SCHOOL	\$24,128.44
GOODHUE, CYNTHIA	SCHOOL	\$17,765.50
GOODMAN, LISA	SCHOOL	\$86,159.74
GOODWIN, PATRICK	POLICE	\$21,569.33
GOODWIN, STEPHEN	SCHOOL	\$133,673.92
GORDETT, MALVA	SCHOOL	\$22,645.61
GORDON, CATHI	SCHOOL	\$113,167.31
GORDON, EMILY	SCHOOL	\$68,764.27
GORDON, JOHN	RECREATION	\$3,800.07
GORMAN, ADRENE	SCHOOL	\$100,121.52
GOSS, NATASHA	SCHOOL	\$26,629.26
GOVER, TIMOTHY	POLICE	\$120,183.22
GOWEN, JAMES	SCHOOL	\$82,757.20
GOYETTE, ALYSON	SCHOOL	\$660.00
GRABAU, TODD	DEPARTMENT OF PUBLIC WORKS	\$77,980.71
GRADWOHL, SAMANTHA	SCHOOL	\$20,030.01
GRADY, AMANDA	SCHOOL	\$26,358.20
GRADY, ELIN	SCHOOL	\$34,212.36
GRADY, SCOTT	FACILITIES MAINTENANCE SERVICE	\$65,125.91
GRAHAM, CARRIE	SCHOOL	\$20,097.70
GRANT, JOANNE	SCHOOL	\$104,310.93
GRANT, MICHAEL	BUILDING INSPECTION	\$83,090.35
GRAVES, LISA	SCHOOL	\$1,095.00
GREENAWALT, ANN	SCHOOL	\$65,503.70
GREENBERG, BONNIE	SCHOOL	\$1,200.00
GREENE, ANNE	SCHOOL	\$10,066.54
GREENE, KATHERINE	SCHOOL	\$41,295.40
GREENE, SUSAN	LIBRARY	\$145.23
GREENE, TYLER	DEPARTMENT OF PUBLIC WORKS	\$56,608.61
GREENFIELD, BRAD	POLICE	\$4,300.90
GREENGARDEN, JESSICA	SCHOOL	\$26,294.94

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
GRiffin, JACK	FACILITIES MAINTENANCE SERVICE	\$400.00
GRiffin, WILLIAM	POLICE	\$94,003.20
GRiffith, JOHN	SCHOOL	\$108,124.84
GRiffiths, MELANIE	LIBRARY	\$12,327.24
GRignaffini, JACLYN	SCHOOL	\$28,655.79
GRignaffini, LOUIS	SCHOOL	\$5,508.00
GRODEN, SARA	SCHOOL	\$62,738.92
GROH, MICHAEL	FACILITIES MAINTENANCE SERVICE	\$66,817.97
GROMAN, MARY	SCHOOL	\$3,300.00
GROSS, JANICE	SCHOOL	\$6,588.90
GROSSMAN, SHARON	SCHOOL	\$103,856.01
GROSSO, CHERYL	SCHOOL	\$40,543.16
GRUENBAUM, ANNE	SCHOOL	\$24,696.42
GRUENFELD, IRENE	SCHOOL	\$104,909.76
GRZYWNA, JOAN	SCHOOL	\$785.04
GUARENTE, LAUREN	RECREATION	\$130.00
GUSMINI, KRISTINA	SCHOOL	\$37,183.58
GUTIERREZ, ALEJANDRO	FACILITIES MAINTENANCE SERVICE	\$400.00
GUZZI, PAUL	SCHOOL	\$87,225.74
HAAS, KAITLYN	COUNCIL ON AGING	\$46,204.88
HABELT, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$78,414.66
HACK, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$5,460.00
HAGAR-MCKEE, BRIAN	SCHOOL	\$90,674.83
HAGYARD, PATRICIA	SCHOOL	\$4,566.97
HAIG, LAURIE	SCHOOL	\$66,737.53
HALE, BEVIN	SCHOOL	\$93,619.89
HALL, CHRISTINE	SCHOOL	\$3,029.10
HALL, JAMES	SCHOOL	\$4,492.50
HALLER-MCNEIL, KATHLEEN	SCHOOL	\$44,697.86
HAMBRO, BRUCE	SCHOOL	\$4,276.68
HAMILOS, SHARON SUE	LIBRARY	\$64,291.62
HAMILTON, ASHLEY	RECREATION	\$2,859.85
HAMMER, MATTHEW	POLICE	\$52,678.72
HAMMOND, THOMAS	SCHOOL	\$4,236.99
HAMPTON, BENJAMIN	FIRE	\$74,560.75
HAMPTON, CHRISTOPHER	FIRE	\$72,357.00
HANLEY, JANINE	TEEN CENTER	\$85.00
HANLON, KAREN	SCHOOL	\$39,729.06
HANNABURY, KATHRYN	LIBRARY	\$48.62
HANNO, SUSAN	SCHOOL	\$89,395.69
HANNON, FRANCIS	MUNICIPAL LIGHT PLANT	\$18,280.00
HANNON, JENNIFER	SCHOOL	\$73,097.96
HANSEN, D'ANN	RECREATION	\$27,339.00
HANSEN, JULIE	SCHOOL	\$23,734.66
HARADA, HEIDI	LIBRARY	\$31,096.44
HARDING, LINDA	SCHOOL	\$578.79
HARDY, AMANDA	SCHOOL	\$1,925.00
HAROLD, ELAINE	SCHOOL	\$1,200.00
HARRIGAN, KATE	SCHOOL	\$70,774.30
HARRINGTON, ALISON	SCHOOL	\$33,751.37
HARRINGTON, BETH	COUNCIL ON AGING	\$1,265.00

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
HARRINGTON, LILY	RECREATION	\$5,278.29
HARRIS, KATHLEEN	SCHOOL	\$92,946.86
HARRIS, RACHEL	RECREATION	\$3,154.05
HARRISON, CAMERON	SCHOOL	\$6,390.00
HARRISON, EMILY	SCHOOL	\$52,967.35
HARRISON, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$1,835.00
HARRISON, MARK	SCHOOL	\$62,363.12
HART, JANICE	POLICE	\$52,805.57
HARTKE-BOWSER, JANET	NATURAL RESOURCES COMMISSION	\$76,770.02
HASKELL, HEATHER	SCHOOL	\$105,347.76
HATCH, JESS	SCHOOL	\$72,516.55
HAUPTMAN, LUCY	BUILDING INSPECTION	\$40,548.83
HAWKINS, EILEEN	SCHOOL	\$49,688.85
HAWKINSON, CONNOR	FACILITIES MAINTENANCE SERVICE	\$2,208.00
HAYDEN, DIANE	LIBRARY	\$9,366.06
HAYDEN, MARY	RECREATION	\$3,080.11
HEACOCK, ERIN	PLANNING BOARD	\$54,599.11
HEALY, DEBRA	MUNICIPAL LIGHT PLANT	\$110,438.87
HEARN, LOIS	SCHOOL	\$4,345.00
HEBERT, ALLEN	FACILITIES MAINTENANCE SERVICE	\$82,664.80
HECKMAN, GILLIAN	SCHOOL	\$84,843.79
HEDLUND, DARYL	SCHOOL	\$22,438.90
HEIN, WILLIAM	RECREATION	\$3,986.53
HELINEK, PAMELA	NATURAL RESOURCES COMMISSION	\$507.70
HELLER, MARION	NATURAL RESOURCES COMMISSION	\$2,530.00
HENDRICKS, CLARA	LIBRARY	\$46,274.39
HENES, WILLIAM	SCHOOL	\$65,299.62
HENINGER, KAREN	SCHOOL	\$8,332.50
HENNESSEY, JACQUELINE	SCHOOL	\$103,457.01
HENRIQUEZ, RANDALL	FACILITIES MAINTENANCE SERVICE	\$480.00
HENRY, CHARLES	POLICE	\$29,902.60
HENZEL, MAUREEN	SCHOOL	\$96,623.99
HEON, HEATHER	SCHOOL	\$89,574.40
HERNANDEZ, MANUEL	FACILITIES MAINTENANCE SERVICE	\$14,037.29
HERNANDEZ, SUSAN	SCHOOL	\$49,108.60
HERSHELMAN, LYNN	SCHOOL	\$21,457.80
HESTER, BRIAN	FIRE	\$72,517.99
HICKEY, DAVID	DEPARTMENT OF PUBLIC WORKS	\$105,341.83
HICKEY, PATRICIA	SCHOOL	\$83,551.70
HICKEY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$54,570.93
HIESTER, BRITTA	SCHOOL	\$90,928.69
HINDMARSH, BETSY	SCHOOL	\$89,694.96
HIRSCHBERG TRASK, JULIE	SCHOOL	\$114,757.17
HIRSH, SUSAN	SCHOOL	\$96,514.49
HOBSON, ALEXANDRA	BOARD OF SELECTMEN	\$50,769.42
HOCHBERG, MARA	SCHOOL	\$44,655.98
HOGE, MINDY	SCHOOL	\$96,295.49
HOGLUND, JACKLYN	SCHOOL	\$107,183.05
HOITASH, REBECCA	SCHOOL	\$80,123.41
HOKE, LAURA	SCHOOL	\$47,090.68
HOLBROOK, ANDREA	SCHOOL	\$55,946.58

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
HOLLAND, STACEY	SCHOOL	\$7,250.40
HOLLUMS, REBEKKA	SCHOOL	\$276.33
HOLMES, HOLLY	SCHOOL	\$27,345.18
HOLTZMAN, ALYSSA	SCHOOL	\$62,363.12
HOLZMAN, ROBYN	SCHOOL	\$102,684.84
HOMER, JASON	LIBRARY	\$47,742.11
HOOD, KATHLEEN	SCHOOL	\$102,909.51
HORNE, KIM	SCHOOL	\$9,283.16
HOYE, BRENDA	SCHOOL	\$46,408.80
HUGHES, LAMARS	POLICE	\$127,092.42
HUGHSON, CHARLES	SCHOOL	\$23,870.58
HULLIUNG, MEG	SCHOOL	\$39,430.86
HUMPHREY, LISA	SCHOOL	\$102,800.01
HUNNEFELD, MARY	SCHOOL	\$49,904.08
HUNT, EMILY	SCHOOL	\$11,016.00
HUNT, LAWRENCE	TRAFFIC & PARKING MANAGEMENT	\$17,371.20
HUNTER, LESLIE	SCHOOL	\$48,003.92
HURLEY, ADAM	SCHOOL	\$26,390.90
HURLEY, CYNTHIA	SCHOOL	\$108,478.99
HURLEY, PATRICK	FACILITIES MAINTENANCE SERVICE	\$3,696.00
HURLEY, ROBERT	FACILITIES MAINTENANCE SERVICE	\$61,812.91
HUTCHINS, ALLISON	SCHOOL	\$38,242.44
HUTTON, JOSEPH	SCHOOL	\$103,720.00
HYSLIP, SUZANNE	SCHOOL	\$26,267.80
IAROSSI, BRENDA	SCHOOL	\$45,978.93
IEONG, DAVID	SCHOOL	\$133,673.92
ILIFF, BARBARA	LIBRARY	\$42,095.76
ILYIN, ERICA	SCHOOL	\$96,577.10
INDRESANO, PETER	FIRE	\$61,126.19
INDRESANO, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$65,726.71
INDRESANO, STEPHEN	FIRE	\$72,407.04
INNES, DIANE	TOWN CLERK	\$51,335.53
INNIS, STEPHEN	FACILITIES MAINTENANCE SERVICE	\$79,684.84
ISAGBAH, IRENE	SCHOOL	\$11,869.25
ITO, MARK	SCHOOL	\$135,106.03
IZZO, LEONARD	BOARD OF HEALTH	\$81,432.00
JACKSON, CAROL	RECREATION	\$1,512.50
JACKSON, DAVID	SCHOOL	\$67,532.82
JACOBSON, FRANCES	SCHOOL	\$80,902.38
JACOBSON, MARK	SCHOOL	\$2,013.00
JACOBSON, MOLLY	SCHOOL	\$82,386.20
JAHUJA, LAHUJA	SCHOOL	\$6,480.16
JAIN, NUPUR	LIBRARY	\$240.00
JAKSIC, LORETTA	BOARD OF HEALTH	\$5,724.00
JAMES, KAYELANE	SCHOOL	\$23,999.62
JANIKAS, JENNETH	HUMAN RESOURCES BOARD	\$3,999.50
JANIUK, DELORES	SCHOOL	\$103,033.77
JANKINS, AMY	SCHOOL	\$80,598.37
JAUNISKIS, RAMUNE	RECREATION	\$7,114.00
JAUNISKIS, SARA	SCHOOL	\$17,933.83
JILLSON, MATTHEW	SCHOOL	\$62,448.93

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
JODRIE, DELIA	SCHOOL	\$3,704.06
JOHNSON, DOUGLAS	SCHOOL	\$97,418.33
JOHNSON, EHRIN	SCHOOL	\$88,421.66
JOHNSON, ELIZABETH	RECREATION	\$3,830.57
JOHNSON, ERIC	RECREATION	\$4,878.92
JOHNSON, JUDITH	POLICE	\$4,398.39
JOHNSON, KELLY	RECREATION	\$3,221.67
JOHNSON, KENNETH	SCHOOL	\$109,280.58
JOHNSON, LYNNE	SCHOOL	\$2,698.40
JOHNSON, MARK	RECREATION	\$7,899.94
JOHNSON, SHARI	SCHOOL	\$79,187.46
JOHNSON, WALTER	SCHOOL	\$40,523.24
JOHNSON, WILLIAM	SCHOOL	\$63,458.92
JOLLEY, ANTOINETTE	SCHOOL	\$82,814.75
JONASH, KRISTIN	SCHOOL	\$4,236.99
JONES, ANGELA	SCHOOL	\$28,951.77
JONES, JE'LEZIA	LIBRARY	\$2,961.80
JONES, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$49,784.71
JONES-DADDARIO, BARBARA	SCHOOL	\$96,733.49
JOP, MEGHAN	BOARD OF SELECTMEN	\$85,809.89
JORDAN, SUSY	DEPARTMENT OF PUBLIC WORKS	\$69,687.22
JORGENSEN, JULIANNE	SCHOOL	\$352.51
JOSEPH, KEVIN	POLICE	\$100,004.10
JOYCE, RICHARD	MUNICIPAL LIGHT PLANT	\$167,328.80
JU, MIN	SCHOOL	\$1,350.48
JULIANI, KATHERINE	SCHOOL	\$2,905.96
JULIANI, MICHELLE	SCHOOL	\$3,183.07
JULIANI, PHILIP	MUNICIPAL LIGHT PLANT	\$75,560.96
JULIANI, REBECCA	SCHOOL	\$3,135.39
KACAVICH, MEREDITH	SCHOOL	\$84,685.76
KACZMAREK, SYLVIA	SCHOOL	\$102,800.01
KAHN, NINA	SCHOOL	\$96,077.06
KAHN, SHARON	SCHOOL	\$79,891.39
KALEJS, ELIZABETH	SCHOOL	\$3,567.66
KALEMKERIDIS, NICOLE	SCHOOL	\$19,635.48
KALER, SUSAN	LIBRARY	\$32,988.00
KALINOWSKI, DONNA	SCHOOL	\$66,268.01
KAMINSKI, LYNN	SCHOOL	\$105,921.99
KAMM, MEGAN	SCHOOL	\$48,538.54
KANAVICH, ERIN	SCHOOL	\$80,140.00
KANE, JOHN	POLICE	\$80,093.27
KANE, ROBERT	SCHOOL	\$12,311.02
KAPINOS, AMY	SCHOOL	\$95,969.39
KAPINOS, HOLLY	RECREATION	\$3,266.85
KAPLAN, KAREN	SCHOOL	\$107,017.62
KAPLAN, NATALIE	SCHOOL	\$4,612.50
KAPLAN, RACHEL	SCHOOL	\$23,943.73
KAPPRAFF, JONAH	SCHOOL	\$6,700.00
KARAGOEZIAN, DEBORAH	SCHOOL	\$22,532.58
KARL, JENNIFER	LIBRARY	\$11,932.02
KAROL, MICHELE	SCHOOL	\$54,701.74

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
KASETA, JANICE	RECREATION	\$90,980.43
KATZ, JACQUELINE	SCHOOL	\$80,247.84
KAUFMAN, KIMBERLY	SCHOOL	\$102,800.01
KEALY, REGINA	BOARD OF HEALTH	\$5,252.00
KEEFE, JUDITH	BOARD OF ASSESSORS	\$5,837.74
KEEGAN-MCGLINN, RACHEL	SCHOOL	\$74,974.16
KEERL, CLAIRE	SCHOOL	\$119.12
KELLEHER, JENNIFER	SCHOOL	\$102,800.01
KELLEY, ELIZABETH	TREASURER / COLLECTOR	\$39,469.38
KELLEY, PAUL	DEPARTMENT OF PUBLIC WORKS	\$51,331.49
KELLEY, ROSEMARY	SCHOOL	\$108,603.18
KELLEY, RYAN	FIRE	\$72,081.49
KELLOGG, SALLY	SCHOOL	\$3,216.99
KELLY, BRIAN	SCHOOL	\$91,613.71
KELLY, FREDERICK	MUNICIPAL LIGHT PLANT	\$67,814.56
KELLY, GEORGE	MUNICIPAL LIGHT PLANT	\$105,695.02
KELLY, LAURA	SCHOOL	\$97,609.88
KELLY, MARIA	SCHOOL	\$91,315.97
KELTON, ANDREW	SCHOOL	\$89,771.11
KENDALL, JOHN	MUNICIPAL LIGHT PLANT	\$101,090.24
KENERSON, JULIA	SCHOOL	\$103,471.77
KENNEDY, PATRICIA	SCHOOL	\$4,725.00
KENNEDY, TIMOTHY	RECREATION	\$9,507.96
KEOUGH, ANDREW	SCHOOL	\$146,326.95
KEOUGH, SEAN	SCHOOL	\$32,892.86
KERN, KERRI	TEEN CENTER	\$85.00
KERN, KRISTINA	TEEN CENTER	\$85.00
KERN, LAURIE	SCHOOL	\$96,016.52
KERR, CHRISTINE	SCHOOL	\$103,033.77
KEYES, RUTH	SCHOOL	\$2,027.11
KHAN, SHIMA	SCHOOL	\$54,274.20
KHUDAIRI, RAMSEY	SCHOOL	\$10,145.50
KIESEL, LAURA	NATURAL RESOURCES COMMISSION	\$25,050.00
KIM, KATHY	SCHOOL	\$18,511.04
KIM, MIRA	LIBRARY	\$512.00
KIMBALL, JAMES	FACILITIES MAINTENANCE SERVICE	\$15,234.58
KIMBALL, MATTHEW	YOUTH COMMISSION	\$2,976.00
KING, COLLEEN	NATURAL RESOURCES COMMISSION	\$4,700.32
KINNEY, REBECCA	LIBRARY	\$2,944.37
KIRK, GAYLE	RECREATION	\$1,880.00
KLIMOWICZ, SERGIO	DEPARTMENT OF PUBLIC WORKS	\$44,997.95
KNAPP, MARK	POLICE	\$62,218.18
KNIGHT, ANDREW	SCHOOL	\$10,053.75
KNIGHT, JENNIFER	SCHOOL	\$32,311.00
KNIGHT, SARAH	SCHOOL	\$30,188.03
KNOWLES, EVERETT	POLICE	\$283.80
KNUDSON-GROH, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$1,258.60
KOMOLA, THOMAS	MUNICIPAL LIGHT PLANT	\$37,138.44
KOPROWSKI, BRADLEY	SCHOOL	\$23,951.97
KORANDANIS, ELIZABETH	SCHOOL	\$72,410.97
KOSMO, VESTA	SCHOOL	\$29,621.70

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
KRAEMER, DANIEL	RECREATION	\$50.00
KRAFT, GAIL	SCHOOL	\$9,942.03
KRAUSS, KENNETH	DEPARTMENT OF PUBLIC WORKS	\$59,697.54
KREISER-FRANCIS, DEBORAH	SCHOOL	\$1,117.09
KRIEGER, MICHAEL	SCHOOL	\$105,142.02
KRING, CHARLES	SCHOOL	\$9,705.51
KROZY, MONA	SCHOOL	\$27,858.39
KUCZMIEC, RICHARD	DEPARTMENT OF PUBLIC WORKS	\$55,885.20
KUHN, JOHN	DEPARTMENT OF PUBLIC WORKS	\$30,179.33
KUNITOMO, MARIKO	RECREATION	\$2,898.19
KUSTKA, ASHLEY	SCHOOL	\$6,919.26
LABEDZ, RICHARD	SCHOOL	\$8,197.00
LABORDE-CASTEROT, CHRISTINE	SCHOOL	\$103,361.52
LABORNE, DONALD	SCHOOL	\$682.50
LACATELL, MARC	SCHOOL	\$2,200.85
LADD, BETHANY	SCHOOL	\$50,848.85
LAFAVE, HOLLY	SCHOOL	\$2,706.09
LAGAN, MARYANNE	SCHOOL	\$285.00
LAHaise, COURTNEY	YOUTH COMMISSION	\$720.00
LAHAM, PATRICIA	SCHOOL	\$28,758.54
LAJEUNESSE, ALYSON	SCHOOL	\$86,266.00
LAKE, CARA	SCHOOL	\$8,453.76
LAMB, GREGORY	SCHOOL	\$509.72
LAMBERT, SUSAN	SCHOOL	\$24,878.86
LAMPREY, STEPHANIE	SCHOOL	\$33,883.30
LANDERS, MARK	FACILITIES MAINTENANCE SERVICE	\$84,970.81
LANDERS-JONES, SHERI	SCHOOL	\$83,590.70
LANDRY, MICHAEL	SCHOOL	\$23,726.86
LANE, DEBRA	LIBRARY	\$21,489.45
LANGE, DANIELLE	SCHOOL	\$64,679.96
LANGTON, RUTH	SCHOOL	\$2,118.51
LANIA, LYNNE	SCHOOL	\$29,928.04
LANYON, JARED	SCHOOL	\$29,418.99
LANZILLO, CAROL	RECREATION	\$2,036.00
LAPAN, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$7,539.00
LAPATO, JILL	SCHOOL	\$89,680.39
LAPOINTE, ANA-MARIA	SCHOOL	\$7,425.00
LAROCCA, MEGHAN	SCHOOL	\$33,243.54
LARSEN, CHRISTOPHER	FIRE	\$64,618.60
LARSEN, HANS	BOARD OF SELECTMEN	\$168,946.87
LARSON, AMIE	SCHOOL	\$101,609.44
LATHAM, JOANNA	SCHOOL	\$31,343.67
LATTA, SHAWNA	SCHOOL	\$28,933.41
LAU, JESSICA	SCHOOL	\$43,464.87
LAVCHEVA, MINA	SCHOOL	\$8,250.00
LAVOIE, FREDERICK	FACILITIES MAINTENANCE SERVICE	\$59,821.93
LAVOIE, RICHARD	FACILITIES MAINTENANCE SERVICE	\$50,980.95
LAWLOR, JENNIFER	RECREATION	\$119.68
LAWLOR, JENNIFER	SCHOOL	\$32,882.17
LAWRY, CHARLES	POLICE	\$1,626.24
LAZAR, LAUREN	SCHOOL	\$531.19

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
LAZZARO, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$8,933.60
LEACH, JENNIFER	SCHOOL	\$80,194.57
LEACH, MICHAEL	FIRE	\$77,693.90
LEAHY, ALEXIS	SCHOOL	\$4,397.01
LEAL, JONATHAN	DEPARTMENT OF PUBLIC WORKS	\$66,259.22
LEAVITT, MARY	LIBRARY	\$40,932.78
LECAM, MARY KATE	LIBRARY	\$6,737.83
LEE, ANNE	SCHOOL	\$22,350.88
LEE, INDIA	RECREATION	\$400.00
LEE, JAMES	RECREATION	\$12,833.18
LEE, KATHLEEN	POLICE	\$18,293.81
LEEDS, KIMBERLY	SCHOOL	\$10,752.50
LEFMAN, CHERYL	BOARD OF HEALTH	\$51,055.31
LEGASSIE, BONITA	TRAFFIC & PARKING MANAGEMENT	\$50,338.55
LEGER, JEAN	INFORMATION TECHNOLOGY	\$65,507.68
LEHMAN, ANNE-LAURE	SCHOOL	\$1,088.42
LELE, ANAND	RECREATION	\$6,032.01
LEMENAGER, MICHAEL	POLICE	\$106,200.42
LEMIRE, BRIENNE	SCHOOL	\$56,707.79
LEMOS, KELLY	TEEN CENTER	\$85.00
LENK, ALLISON	SCHOOL	\$10,674.63
LENNON, ANN	SCHOOL	\$27,858.39
LENNON, DAVID	FACILITIES MAINTENANCE SERVICE	\$37,269.61
LENNON, JEAN	LIBRARY	\$3,232.46
LEON, WESLEY	FACILITIES MAINTENANCE SERVICE	\$46,110.22
LEPAGE, GLEN	FACILITIES MAINTENANCE SERVICE	\$46,296.05
LERMAN, ROBERT	LIBRARY	\$45,915.80
LERMAN, STEVEN	SCHOOL	\$3,116.07
LESSARD, GEORGE	BUILDING INSPECTION	\$52,151.98
LEUNG, WEI KWAN	SCHOOL	\$98,419.88
LEVIN, ADAM	SCHOOL	\$96,295.49
LEVINE, DEBRA	SCHOOL	\$119,341.78
LEVINGER, AARON	LIBRARY	\$1,488.00
LEVY, REBECCA	RECREATION	\$3,027.21
LEWANDER, MICHAEL	SCHOOL	\$20,582.50
LEWIS, KEVIN	POLICE	\$58,628.00
LIAO, ALICE	SCHOOL	\$73,332.95
LIBBY, THOMAS	FACILITIES MAINTENANCE SERVICE	\$203.32
LIBURD, JOANNE	HUMAN RESOURCES BOARD	\$48,350.83
LICATA, LAURA	SCHOOL	\$31,804.58
LICATA, LISA	SCHOOL	\$34,062.47
LIEBERMAN, ALYSSA	SCHOOL	\$82,400.89
LIEM, MARCO	SCHOOL	\$16,947.47
LILLEY, RENEE	SCHOOL	\$41,823.61
LINDELOF, JAMES	POLICE	\$96,623.45
LINDQUIST, CHRISTOPHER	LIBRARY	\$52,144.32
LINDQUIST, KAREN	SCHOOL	\$96,077.06
LIPSKI, JULIANN	SCHOOL	\$15,748.95
LISZANCKIE, BRENDAN	SCHOOL	\$26,336.63
LITTEN, ANNA	LIBRARY	\$11,414.21
LIVINGSTONE, CAROLYN	SCHOOL	\$52,421.23

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
LIX, EILEEN	LIBRARY	\$4,565.54
LOCHNER, LINDA	SCHOOL	\$64,748.91
LOESER, JODY	SCHOOL	\$25,142.65
LOLONGA, TASANEE	SCHOOL	\$89,395.75
LONDON, JACK	POLICE	\$120.00
LONGLEY-COOK, CATHERINE	SCHOOL	\$53,510.25
LONGO, ANGELA	SCHOOL	\$12,471.25
LOOMOS, PATRICK	SCHOOL	\$33,749.24
LOPES, RACHEL	FINANCIAL SERVICES	\$73,281.05
LOPEZ, HALIE	SCHOOL	\$39,909.62
LORD, JANE	SCHOOL	\$87,778.31
LORING, KATHRYN	SCHOOL	\$449.23
LOTHIAN, CYNTHIA	SCHOOL	\$23,236.56
LOVE LOMBARDI, CAROLYN	SCHOOL	\$27,858.39
LOVE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$47,313.10
LOVETT, LAURENCE	SCHOOL	\$99,128.71
LOWE, CYNTHIA	MUNICIPAL LIGHT PLANT	\$53,439.70
LOWE, STEPHANIE	SCHOOL	\$4,781.70
LOWERY, KAREN CLOUGH	SCHOOL	\$20,527.50
LUCARELLI, KAEWA	RECREATION	\$3,682.50
LUCIANO, MELISSA	SCHOOL	\$26,990.43
LUCIBELLA, CAROL	LIBRARY	\$1,825.75
LUCIEN, CARISSA	YOUTH COMMISSION	\$3,342.00
LUKIANOV, ALEXEY	POLICE	\$9,200.70
LUMLEY, CARLA	SCHOOL	\$44,740.60
LUNDBOHN, JENNIFER	SCHOOL	\$83,209.27
LUSSIER, DAVID	SCHOOL	\$192,574.88
LY, SHERRY	SCHOOL	\$62,880.79
LYDON, SUSAN	SCHOOL	\$102,920.05
LYNCH, COLLEEN	LIBRARY	\$3,794.34
LYNCH, JENNIE	SCHOOL	\$38,732.95
LYNCH, KATIE	SCHOOL	\$79,379.78
LYNCH, LUCY	LIBRARY	\$2,284.70
LYNCH, MADELEINE	RECREATION	\$120.00
LYNCH, MARGARET	SCHOOL	\$89,093.02
LYONS, BETH	SCHOOL	\$76,399.05
LYONS, ROBERT	FIRE	\$90,703.31
LYTH, DAVID	SCHOOL	\$3,387.99
MABARDY, JEAN	SCHOOL	\$5,443.20
MACAUDA, SHANNA	SCHOOL	\$63,062.09
MACCHI, HEATHER	SCHOOL	\$96,295.49
MACDONALD, HELEN	NATURAL RESOURCES COMMISSION	\$17,838.98
MACDONALD, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$106,976.77
MACFARLANE, MEGAN	FINANCIAL SERVICES	\$48,206.05
MACLEAN, MARIANNE	SCHOOL	\$18,338.57
MACLENNAN, ELISE	LIBRARY	\$85,913.90
MACPHERSON, JENNIFER	SCHOOL	\$107,440.27
MADDEN, ALLISON	SCHOOL	\$40,506.74
MADDEN, ANGELO	FACILITIES MAINTENANCE SERVICE	\$3,906.00
MADDEN, DORIS	SCHOOL	\$67,396.03
MAGGIPINTO, DINA	SCHOOL	\$96,077.06

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
MAGNER, MELISSA	SCHOOL	\$157.21
MAGPIONG, GLEN	SCHOOL	\$7,134.01
MAGUIRE, ROBERTA	SCHOOL	\$20,527.50
MAHONEY, JENNIFER	SCHOOL	\$27,858.39
MAHONEY, KAREN	RECREATION	\$1,990.50
MAHONEY, KATHRYN	SCHOOL	\$107,995.40
MAHONEY, LENORE	ZONING BOARD OF APPEALS	\$49,558.68
MAHONEY, TARA	SCHOOL	\$79,638.18
MAHONY, JEAN	SCHOOL	\$105,772.24
MAHONY, SEAN	SCHOOL	\$1,270.00
MAIER, MARIE	LIBRARY	\$3,269.60
MALCOLM, ALISON	SCHOOL	\$33,587.15
MALLON, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$16,756.25
MALOON, PETER	DEPARTMENT OF PUBLIC WORKS	\$60,342.73
MANDEL, ELLEN	SCHOOL	\$72,830.55
MANN, MARCIA	SCHOOL	\$17,106.18
MANZOLINI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$62,857.31
MARCHETTI, DAVID	FIRE	\$109,910.89
MARCHETTI, JOYCE	SCHOOL	\$47,683.95
MARCHI, CARL	FACILITIES MAINTENANCE SERVICE	\$46,119.67
MARGOLIS, JOCHUA	RECREATION	\$810.00
MARKUSON, CAROLYN	SCHOOL	\$45,523.33
MARQUEDANT, HEIDI	SCHOOL	\$89,998.69
MARQUEDANT, HOLLY	SCHOOL	\$43,399.18
MARRAM, MICHELE	LIBRARY	\$8,122.55
MARSH, WILLIAM	MUNICIPAL LIGHT PLANT	\$67,787.29
MARSHALL, CARL	BOARD OF ASSESSORS	\$48.06
MARSHALL, ROBERT	SCHOOL	\$5,721.19
MARSHALL, RYAN	SCHOOL	\$1,000.00
MARTELL, JACQUELINE	SCHOOL	\$57,003.69
MARTIGNETTI, ALFRED	FACILITIES MAINTENANCE SERVICE	\$56,176.12
MARTIN, CORRIE	SCHOOL	\$62,434.98
MARTIN, GORDON	DEPARTMENT OF PUBLIC WORKS	\$105,868.93
MARTINEZ, GERARDO	SCHOOL	\$133,673.92
MASON, TIMOTHY	SCHOOL	\$7,029.01
MASSARELLI, ROBERT	FIRE	\$88,983.66
MATARAZZO, CARLY	SCHOOL	\$45,426.11
MATHEW, SARA	SCHOOL	\$19,653.88
MATRANGA, ERIN	SCHOOL	\$57,754.26
MATZ, JORDANA	SCHOOL	\$50,726.20
MAWHINNEY, KRISTIN	SCHOOL	\$95,403.19
MAY, KATHERINE	SCHOOL	\$675.00
MAYALL, MARK	SCHOOL	\$62,738.92
MAYER, JACON	SCHOOL	\$1,000.00
MAZARIEGOS, ASTRID	SCHOOL	\$97,096.98
MAZZEO, MICHAEL	SCHOOL	\$96,405.56
MAZZONE, MALLORY	SCHOOL	\$1,276.80
MCALPINE, AIMEE	SCHOOL	\$65,387.87
MCBRIEN, JENNIFER	SCHOOL	\$2,863.02
MCCABE, DONNA LEE	BOARD OF ASSESSORS	\$97,311.36
MCCANN, MARY	SCHOOL	\$72,123.63

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
MCCARTHY, DANIEL	SCHOOL	\$64,291.51
MCCARTHY, DIANE	LIBRARY	\$9,945.04
MCCARTHY, DIANNE	SCHOOL	\$1,061.60
MCCARTHY, IANTHE	SCHOOL	\$63,037.66
MCCARTHY, JOHN	SCHOOL	\$3,766.18
MCCARTHY, LUCRETIA	SCHOOL	\$32,648.47
MCCARTHY, RYAN	SCHOOL	\$34,486.77
MCCARTHY, SHANA	SCHOOL	\$150.82
MCCAULEY, ANN MARIE	BOARD OF HEALTH	\$36,570.44
MCCORMICK, ALISON	SCHOOL	\$66,830.23
MCCULLOUGH, DAVID	SCHOOL	\$89,395.69
MCDANIEL, RICHARD	FACILITIES MAINTENANCE SERVICE	\$66,065.26
MCDANIELS, CHERYL	SCHOOL	\$2,520.34
MCDONALD, KEVIN	RECREATION	\$1,111.04
MCDONALD, KEVIN	SCHOOL	\$110,349.99
MCDONALD, LISA	SCHOOL	\$763.25
MCDONALD, MARY ANNE	SCHOOL	\$47,189.14
MCDONALD, MATTHEW	SCHOOL	\$5,236.40
MCDONALD, PAUL	FACILITIES MAINTENANCE SERVICE	\$54,533.56
MCDONOUGH, JOSEPH	FACILITIES MAINTENANCE SERVICE	\$132,783.77
MCFARLANE, DONNA JEAN	SCHOOL	\$106,319.74
MCGINN, ALEXANDER	RECREATION	\$201.20
MCGOLDRICK, RICHARD	SCHOOL	\$74,712.56
MCGONAGLE, JENNIFER	SCHOOL	\$104,297.34
MCGOWAN-GEHAN, NATHAN	YOUTH COMMISSION	\$300.00
MCGRATH, ANNA	SCHOOL	\$71,488.73
MCGRATH, JEANNE	FINANCIAL SERVICES	\$50,969.42
MCGREGOR, RACHEL	SCHOOL	\$106,514.32
MCHALE, STEPHEN	FACILITIES MAINTENANCE SERVICE	\$53,687.61
MCHUGH, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$5,189.25
MCKEOWN, HOLLY	SCHOOL	\$27,361.23
MCLAUGHLIN, KERIANN	SCHOOL	\$71,092.16
MCLAUGHLIN, MATTHEW	POLICE	\$77,268.11
MCLAUGHLIN, PETER	POLICE	\$116,260.15
MCLEOD, CHELSEA	SCHOOL	\$1,624.30
MCLoughlin, MARGARET	LIBRARY	\$11,617.69
MCMAHON, MARY	SCHOOL	\$52,967.44
MCMAKIN, IAN	FIRE	\$81,945.95
MCMANIMON, BRIAN	SCHOOL	\$22,162.54
MCMANUS, ROBERT	RECREATION	\$2,933.85
MCNAMARA, NEYSA	SCHOOL	\$89,395.75
MCNEILL, KELLY	SCHOOL	\$4,492.50
MCQUILLAN, JAMES	DEPARTMENT OF PUBLIC WORKS	\$60,479.90
MCQUILLAN, ROSEMARIE	SCHOOL	\$107,099.46
MCSWEENEY, KATLYN	POLICE	\$17,779.54
MCTAGUE, RICHARD	SCHOOL	\$17,557.84
MCVAY, KAREN	SCHOOL	\$27,858.39
MEAD, JESSICA	SCHOOL	\$39,541.83
MEAKIN, SARAH	SCHOOL	\$6,575.00
MEANEY, NICOLE	LIBRARY	\$1,627.94
MEDEIROS, DAVID	RECREATION	\$6,142.55

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
MEDITZ, BETH	RECREATION	\$8,344.00
MEGERIAN, NORMA	SCHOOL	\$104,015.88
MELANSON, NICOLE	SCHOOL	\$63,270.22
MELENDEZ, MIGUEL	COUNCIL ON AGING	\$258.75
MELESKI, LEAH	SCHOOL	\$6,110.65
MELIA, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$67,899.11
MENDOZA, MICHELE	SCHOOL	\$38,443.49
MENEGAY, KARIN	SCHOOL	\$1,501.50
MESSINA, LOUIS	POLICE	\$16,004.86
MILES, JOANN	LIBRARY	\$40,776.64
MILLER WOLFSKILL, MIRANDA	SCHOOL	\$74,174.55
MILLER, AMY	SCHOOL	\$34,212.36
MILLER, ELIZABETH	SCHOOL	\$3,234.72
MILLER, FRANCIS	DEPARTMENT OF PUBLIC WORKS	\$95,014.19
MILLER, JOAN	FIRE	\$53,105.52
MILLER, JULIA	SCHOOL	\$352.25
MILLER, JULIE	SCHOOL	\$2,994.04
MILLER, KRISANN	BOARD OF HEALTH	\$2,912.00
MILLER, KRISANN	SCHOOL	\$3,870.00
MILLER, MARK	FIRE	\$72,560.68
MILLER, SIRIPHAN	SCHOOL	\$29,718.17
MILLETT, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$15,208.96
MILLIAN, TIMOTHY	FIRE	\$65,224.30
MILLS, ANDRE	FACILITIES MAINTENANCE SERVICE	\$30,554.22
MILNE, JENNIFER	SCHOOL	\$96,361.76
MILTENBERGER-COELHO, NANCY	SCHOOL	\$4,123.94
MILWAY, BRANDON	RECREATION	\$4,592.24
MINNOCK, ANNA	RECREATION	\$2,710.84
MISAGE, PATRICIA	SCHOOL	\$769.43
MISTROT, AMY	SCHOOL	\$46,329.55
MITCHELL, KENDRA	SCHOOL	\$3,944.63
MIX, SEAN	SCHOOL	\$12,237.50
MOLONEA, CHRISTINE	SCHOOL	\$6,779.01
MONIZ, CAITLIN	SCHOOL	\$72,888.11
MONROE, ERICA	SCHOOL	\$1,000.00
MONTA, JUSTIN	DEPARTMENT OF PUBLIC WORKS	\$7,742.24
MONTGOMERY, ROBERT	LIBRARY	\$12,611.62
MOODY, SYDNEY	SCHOOL	\$72,977.68
MOONEY, RYAN	RECREATION	\$2,547.61
MOORE, DEDRA	SCHOOL	\$24,497.82
MOREAU, PAUL	DEPARTMENT OF PUBLIC WORKS	\$82,769.60
MORETTI, ANTHONY	SCHOOL	\$73,972.49
MORGAN, DIANE	SCHOOL	\$10,415.44
MORGAN, JOHN	SCHOOL	\$4,403.95
MORIN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$210.00
MORPEAU, NIVICKA	YOUTH COMMISSION	\$328.00
MORRIS, ELISA	SCHOOL	\$111,239.22
MORRIS, JULIE	SCHOOL	\$88,914.62
MORRIS, SEAN	FACILITIES MAINTENANCE SERVICE	\$3,264.00
MORRISON, JAMES	SCHOOL	\$96,773.51
MORRISON, LOUISA	SCHOOL	\$64,667.75

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
MORROW, MARY	LIBRARY	\$25,487.17
MORTARELLI, LISA	SCHOOL	\$103,300.05
MORTARELLI, STEPHEN	FIRE	\$88,619.04
MORTON, KATHARINE	SCHOOL	\$108,964.56
MOSCA, TRAVIS	DEPARTMENT OF PUBLIC WORKS	\$82,900.36
MOSKOS, KATHERINE	DEPARTMENT OF PUBLIC WORKS	\$53,115.47
MOSQUERA, THREASA	SCHOOL	\$25,945.92
MOSSNER, LISA	SCHOOL	\$107,850.07
MOUNTFORD, ALISON	SCHOOL	\$105,793.12
MOY, BARBARA	LIBRARY	\$41,271.97
MOY, CHERYL	SCHOOL	\$9,567.10
MOY, KELLY	SCHOOL	\$1,876.80
MOYER, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$2,550.00
MOZDIEZ, MARGARET	SCHOOL	\$16,590.24
MUCHMORE, MARY	SCHOOL	\$102,800.01
MUI, ABBEY	LIBRARY	\$1,004.00
MULLADY, JOHN	SCHOOL	\$8,477.76
MULLANEY, KATHERYN	PERMANENT BUILDING COMMITTEE	\$69,889.40
MULLEN, CURTIS	DEPARTMENT OF PUBLIC WORKS	\$48,865.61
MULLER, ELLEN	BOARD OF ASSESSORS	\$45,514.14
MULRYAN, JOHN	SCHOOL	\$80,390.60
MUMFORD, LEVONNE	SCHOOL	\$15,890.48
MURPHY, DONNA	LIBRARY	\$38,990.28
MURPHY, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$70,678.31
MURPHY-KATZ, JUNE	SCHOOL	\$3,119.25
MURRAY, DAVID	FACILITIES MAINTENANCE SERVICE	\$53,381.31
MURRAY, JOSEPH	FACILITIES MAINTENANCE SERVICE	\$84,955.49
MURRAY, MARCI	SCHOOL	\$6,747.30
MURRAY, ROBERT	FIRE	\$62,278.47
MUSTARD, CRAIG	SCHOOL	\$89,192.83
NAGLE, DENIS	DEPARTMENT OF PUBLIC WORKS	\$8,499.00
NAGLE, KATHLEEN	TOWN CLERK	\$82,055.56
NAGLE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$74,677.29
NAKAYAMA, LEONIE	SCHOOL	\$96,594.80
NARAYANA, CHRISTINE	INFORMATION TECHNOLOGY	\$59,142.59
NASCIMENTO, ELIOMAR	SCHOOL	\$5,769.98
NASO, JOANNE	SCHOOL	\$104,068.57
NEGRO, KRISTEN	SCHOOL	\$33,197.90
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$1,056.00
NESHE, STEPHEN	MUNICIPAL LIGHT PLANT	\$117,018.13
NEVILLE, DANIEL	FACILITIES MAINTENANCE SERVICE	\$72,814.59
NEVILLE, VICTORIA	RECREATION	\$752.00
NEWARK, SUZANNE	MUNICIPAL LIGHT PLANT	\$79,167.87
NEWELL, DONALD	MUNICIPAL LIGHT PLANT	\$91,720.87
NEWTON, BARBARA	SCHOOL	\$38,775.44
NEWTON, ERIN	SCHOOL	\$254.64
NEWTON, SEAN	SCHOOL	\$2,337.50
NEWTON, WILLIAM	FACILITIES MAINTENANCE SERVICE	\$68,179.46
NG, VERNON	INFORMATION TECHNOLOGY	\$86,983.47
NGUYEN, ALVIN	SCHOOL	\$5,784.00
NGUYEN, PHONG	LIBRARY	\$7,550.90

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
NICHOLS, DAVID	SCHOOL	\$102,800.01
NICHOLS, JOHN	WORKERS' COMPENSATION	\$26,360.60
NICKSA, KIMBERLEE	SCHOOL	\$27,858.39
NICOL, ZACHARY	SCHOOL	\$47,645.34
NIZZARI, JESSICA	RECREATION	\$3,092.70
NIZZARI, STEPHANIE	RECREATION	\$2,503.40
NKAM, AURELIE	SCHOOL	\$74,532.32
NOFTSKER, KATE	SCHOOL	\$43,123.78
NOONAN, ROBERT	BUILDING INSPECTION	\$8,539.58
NORTON, JOHN	SCHOOL	\$2,050.65
NOVOBRANTSEVA, TATIANA	RECREATION	\$1,900.00
NOVOGROSKI, LYNNE	SCHOOL	\$121,115.77
NUTTING, ALLISON	SCHOOL	\$2,819.60
NUTTING, MARILYN	LIBRARY	\$3,981.54
OAKES, PAULA	SCHOOL	\$9,102.50
O'BRIEN, LINDA	SCHOOL	\$16,585.62
O'BYRNE, KATHLEEN	SCHOOL	\$19,664.02
OCCHIPINTI, DANIELLE	SCHOOL	\$11,421.25
O'CONNELL, ABIGAIL	SCHOOL	\$4,236.99
O'CONNELL, LAUREN	SCHOOL	\$92,424.88
O'CONNOR, JILL	SCHOOL	\$24,934.83
O'CONNOR, SUSAN	SCHOOL	\$26,335.99
O'CONNOR, TERENCE	POLICE	\$19,384.78
O'CONNOR, VICTORIA	RECREATION	\$170.00
O'DAY, SUSAN	SCHOOL	\$31,481.65
OHARA, TIMOTHY	DEPARTMENT OF PUBLIC WORKS	\$50,873.95
O'HEARN, ANN	SCHOOL	\$9,377.20
OHNEMUS, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$3,886.00
OKOSHI, KATHERINE	SCHOOL	\$69,980.59
OLESON, JANICE	DEPARTMENT OF PUBLIC WORKS	\$48,131.52
OLIVEIRA, NOELLE	SCHOOL	\$75,261.96
OLIVER, GREGORY	MUNICIPAL LIGHT PLANT	\$17,642.63
OLIVER, LAUREN	SCHOOL	\$21,207.75
OLIVETTI, JENNIFER	SCHOOL	\$26,806.50
O'LOUGHLIN, JOHN	DEPARTMENT OF PUBLIC WORKS	\$1,000.00
OLSON, ELEANORE	TOWN RETIREES	\$16,688.28
O'NEILL, SHANNON	SCHOOL	\$104,114.01
ONYENEHO, STANLEY	FACILITIES MAINTENANCE SERVICE	\$1,056.00
O'REILLY, MEGAN	SCHOOL	\$45,207.11
ORME, HENRY	DEPARTMENT OF PUBLIC WORKS	\$49,955.77
O'Rourke, RYAN	FACILITIES MAINTENANCE SERVICE	\$576.00
ORTLOFF, KRISTINA	SCHOOL	\$3,996.73
OSSMAN, MARIAN	LIBRARY	\$56,384.30
OSTAPCHENKO, ALEXANDER	SCHOOL	\$27,504.19
O'SULLIVAN, DIANNE	SCHOOL	\$47,752.88
O'SULLIVAN, KELLY	SCHOOL	\$47,217.70
O'SULLIVAN, LAUREN	BOARD OF ASSESSORS	\$44,766.00
O'TOOLE, LUISA	LIBRARY	\$308.20
OUELLETTE, JUNE	SCHOOL	\$61,943.14
OVEROCKER, SHAINA	SCHOOL	\$56,755.04
OWEN, KELLY	SCHOOL	\$21,971.37

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
OWENS, LAURIE	SCHOOL	\$65,263.12
PACHECO, MEGAN	SCHOOL	\$31,374.61
PACKARD, WILLIAM	SCHOOL	\$23,423.96
PADILLA, MEGAN	SCHOOL	\$83,483.38
PADILLA-GODDARD, NATASHA	SCHOOL	\$97,314.82
PAKSTIS, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$139,074.40
PALFREMAN, CATALINA	SCHOOL	\$69,606.62
PALICKA, JOSHUA	FACILITIES MAINTENANCE SERVICE	\$1,055.00
PALIN, LAURA	SCHOOL	\$89,849.83
PAPAZIAN, DAVID	FIRE	\$72,398.74
PARADISE-D'ORTENZIO, KAREN	SCHOOL	\$37,993.41
PARKER, ANTOINE	DEPARTMENT OF PUBLIC WORKS	\$74,750.95
PARMIGIANE, ROGER	FACILITIES MAINTENANCE SERVICE	\$52,987.04
PARSONS, ETHAN	PLANNING BOARD	\$65,772.00
PARZIVAND, RACHEL	SCHOOL	\$49,929.17
PASCISCIA, SUSAN	SCHOOL	\$8,942.06
PASQUARIELLO, KRISTY	LIBRARY	\$17,785.89
PATCHETT, MARY JOY	SCHOOL	\$13,612.50
PATENAUME, MARK	DEPARTMENT OF PUBLIC WORKS	\$79,774.26
PATTEN, LAURA	BOARD OF SELECTMEN	\$620.75
PATTON, REBECCA	SCHOOL	\$57,990.09
PAUL, SUZANNE	SCHOOL	\$18,958.00
PAVASARIS, WALTER	SCHOOL	\$3,940.84
PAYNE, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$80,660.28
PEARLMAN, LOUIS	SCHOOL	\$12,500.97
PECKINS, LAURIE	SCHOOL	\$77,320.24
PEDEGO, ALICE	SCHOOL	\$113,841.20
PEDROLI, LAUREN	SCHOOL	\$96,078.89
PELLEGRINI, LORETO	FACILITIES MAINTENANCE SERVICE	\$57,753.25
PELTIER, CYNTHIA	SCHOOL	\$73,993.43
PENNIE, DORIS	SCHOOL	\$40,207.67
PENTA, ROSEMARIE	SCHOOL	\$26,629.26
PEOPLES, ELIZABETH	SCHOOL	\$27,197.64
PERCY, LISA	SCHOOL	\$8,252.30
PEREIRA, KELLY	SCHOOL	\$135.00
PERKINS, MOLLY	SCHOOL	\$82,386.20
PERNOKAS, JULIE	RECREATION	\$15,875.00
PERODEAU, KRISTINE	SCHOOL	\$50,374.63
PERRY, ELIZABETH	SCHOOL	\$112,245.61
PERRY, EMILY	SCHOOL	\$5,135.25
PERRY, STUART	DEPARTMENT OF PUBLIC WORKS	\$2,580.00
PETERS, LISA	RECREATION	\$105.00
PETERSON, CHRISTOPHER	FACILITIES MAINTENANCE SERVICE	\$48,811.41
PETERSON, JEFFREY	FIRE	\$108,671.65
PETRALIA, SALVATORE	SCHOOL	\$156,196.32
PETRIE, EMILY	SCHOOL	\$726.49
PETROVICH, MADELEINE	SCHOOL	\$450.00
PFEIFER, LAUREN	SCHOOL	\$2,491.00
PHILLIPO, RICKY	DEPARTMENT OF PUBLIC WORKS	\$77,015.73
PICARD-VALLEE, TAMMY	SCHOOL	\$30,358.41
PICCIRILLO, CRAIG	SCHOOL	\$10,669.14

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
PICKETT, MARGARET	SCHOOL	\$7,671.51
PIERCE, BONNIE	RECREATION	\$2,486.30
PIERCE, GERALD	DEPARTMENT OF PUBLIC WORKS	\$11,501.55
PILECKI, FRANCIS	POLICE	\$123,934.86
PILLERI, DAVID	BUILDING INSPECTION	\$1,894.98
PINI, RACHEL	SCHOOL	\$57,473.99
PIWINSKI, STACEY	SCHOOL	\$56,564.61
PLATT, EZRA	SCHOOL	\$8,965.00
PLATT, HENRY	SCHOOL	\$92,198.00
POIRIER, KATHLEEN	POLICE	\$79,779.53
POIRIER, RONALD	POLICE	\$83,829.60
POLLACK, ANDREA	SCHOOL	\$37,807.34
POLLETTO, MATTHEW	SCHOOL	\$96,968.61
POLTRINO, ALISON	SCHOOL	\$79,523.53
POOLE, KAREN	SCHOOL	\$103,300.05
POPOVSKI, DERRICK	POLICE	\$81,415.63
POPOVSKI, JANET	POLICE	\$64,226.56
PORTOCARRERO-HEISLER, KARIN	SCHOOL	\$254.86
PORTOLESE, LISA	SCHOOL	\$30,903.39
POST, CHRISTOPHER	RECREATION	\$3,797.50
POTTRATZ, KIMBERLY	SCHOOL	\$17,155.17
POULOS, DEANNA	SCHOOL	\$24,626.25
PREScott, KENNETH	SCHOOL	\$22,468.81
PRICE, ROBERT	SCHOOL	\$5,611.08
PRINN, CAROLINE	SCHOOL	\$80,365.06
PUOPOLo, MICHELLE	FACILITIES MAINTENANCE SERVICE	\$2,526.00
PURCELL, ELIZABETH	SCHOOL	\$3,401.13
PURNELL, CHERYL	SCHOOL	\$42,035.40
PUTNAM, JANET	SCHOOL	\$232.27
PUTNAM, NICOLE	SCHOOL	\$1,300.00
QUINLAN, JOHN	BUILDING INSPECTION	\$458.00
QUINLAN, MICHAEL	SCHOOL	\$92,144.49
QUINN, MAUREEN	SCHOOL	\$38,200.96
QUINN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$85,708.72
QUINTEROS-BARRIENTOS, LUZ	SCHOOL	\$104,142.03
QUINTY, ELIZABETH	SCHOOL	\$53,746.90
QUIRK, ELLEN	SCHOOL	\$116,444.88
RABESA, LEANNE	SCHOOL	\$24,102.50
RABINOWITZ, JONATHAN	SCHOOL	\$100,448.36
RAINEY, JENNIFER	SCHOOL	\$48,980.58
RALPH, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$52,805.54
RAMOS, SARA	SCHOOL	\$493.10
RANNEFORS, CECILIA	SCHOOL	\$23,485.81
RAPELA, GERALDINE	SCHOOL	\$6,419.35
RAVELSON, ELAINE	SCHOOL	\$8,312.90
RAZZABONI, SARAH	SCHOOL	\$98,090.49
REARDON, LAUREL	SCHOOL	\$28,429.48
REASE, ROBYN	SCHOOL	\$115,463.49
REDDY, BRIAN	SCHOOL	\$51,381.36
REDFIELD, DIANE	SCHOOL	\$1,800.00
REED, ALLISON	SCHOOL	\$1,950.00

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
REEVES, JOHN HENRY	RECREATION	\$1,660.00
REGONINI, MARIE	SCHOOL	\$26,724.94
REID, KENNETH	SCHOOL	\$25,230.00
REID, PHILIP	SCHOOL	\$759.55
REIDY, MICHAEL	SCHOOL	\$112,080.65
REINHART, JONATHAN	LIBRARY	\$34,231.63
RENNA, JENNIE	SCHOOL	\$63,120.31
RENZELLA, JEFFREY	POLICE	\$139,124.62
RENZELLA, MAURA	YOUTH COMMISSION	\$68,966.74
REPUCCI, BRYAN	FACILITIES MAINTENANCE SERVICE	\$576.00
RESMINI, DAVID	MUNICIPAL LIGHT PLANT	\$90,815.25
RESMINI, JACQUELYNN	DEPARTMENT OF PUBLIC WORKS	\$59,730.62
RETELAS, KALLI	SCHOOL	\$4,236.99
REVAK, JULIE	LIBRARY	\$19,489.49
REY, ELIZABETH	SCHOOL	\$55,413.44
REYNOLDS, MARYRUTH	DEPARTMENT OF PUBLIC WORKS	\$55,212.38
RICCI, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$2,509.30
RICHARD, WILLIAM	RECREATION	\$360.00
RICHARDS, WILLIAM	SCHOOL	\$412.07
RICHARDSON, NGOC	SCHOOL	\$2,000.90
RIDKER, SUSAN	SCHOOL	\$43,600.05
RIDLEY, ANDREA	SCHOOL	\$195.30
RIFKIN, EMILY	SCHOOL	\$62,376.38
RILEY, ANN	SCHOOL	\$102,800.01
RILEY, DEON	SCHOOL	\$32,707.84
RILEY, JOHN	TEEN CENTER	\$90.00
RITCHIE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$75,262.11
RIVERA, ESPEDITO	SCHOOL	\$67,741.78
RIVERA, LUIS	FACILITIES MAINTENANCE SERVICE	\$50,165.03
RIXON, JANET	SCHOOL	\$47,539.99
RIXON, JENNIFER	LIBRARY	\$11,855.39
ROBERT, MICHAEL	SCHOOL	\$24,606.33
ROBERTS, DIANE	RECREATION	\$4,050.00
ROBERTS, KRISTEN	SCHOOL	\$95,650.49
ROBERTS, MAX	SCHOOL	\$97.65
ROBINSON, MARK	DEPARTMENT OF PUBLIC WORKS	\$3,119.81
ROBINSON, TIMOTHY	RECREATION	\$3,588.10
ROBISON, JEAN	SCHOOL	\$764.58
ROCHA, ALICE	LIBRARY	\$3,621.81
ROCHA, ELISA	RECREATION	\$2,676.20
RODERICK, KATHY	DEPARTMENT OF PUBLIC WORKS	\$58,036.19
RODGER, LISA	SCHOOL	\$60,180.47
RODRIGUES, MANUEL	DEPARTMENT OF PUBLIC WORKS	\$13,440.38
RODRIGUEZ, ALEXANDER	SCHOOL	\$27,217.97
ROEMERS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$78,725.06
ROGAL, ALEXANDER	SCHOOL	\$28,528.71
ROGERS, ALEXANDRA	SCHOOL	\$80,842.59
ROGERS, ALISON	SCHOOL	\$93,722.55
ROGERS, DENISE	BUILDING INSPECTION	\$48,659.72
ROGERS, DWIGHT	DEPARTMENT OF PUBLIC WORKS	\$127,221.83
ROGERS, LISA JEAN LABAN	SCHOOL	\$65,183.90

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
ROGERS, NORA	SCHOOL	\$1,697.60
RONCHETTI, DONALD	TEEN CENTER	\$130.00
RONCHETTI, DONALD	RECREATION	\$500.00
RONCHETTI, THERESA	TEEN CENTER	\$268.44
RONCHETTI, THERESA	RECREATION	\$500.00
RONDASH, CARMEN	SCHOOL	\$29,124.47
ROSE, CHERYL	SCHOOL	\$749.38
ROSE, STEPHEN	SCHOOL	\$83,096.01
ROSEN, MARY	SCHOOL	\$6,926.34
ROSENBERG, EVAN	POLICE	\$115,468.08
ROSENBLUM, PAMELA	SCHOOL	\$102,800.01
ROSS, ADRIENNE	LIBRARY	\$998.30
ROSS, ALISON	SCHOOL	\$1,236.92
ROSS, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$17,307.50
ROSSELL, BRETT	SCHOOL	\$35,234.91
ROTA, DAVID	SCHOOL	\$9,536.31
ROURKE, ANN	SCHOOL	\$27,858.39
ROWE, JENNY	POLICE	\$91,567.91
ROWE, ROBERT	POLICE	\$82,394.61
ROY, MELISSA	RECREATION	\$15,694.50
RUBIN, ALEXANDER	SCHOOL	\$4,309.50
RUGGIERO, CERISSA	SCHOOL	\$19,618.62
RUIZ, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$2,400.00
RUMSEY, KATHRYN	TREASURER / COLLECTOR	\$46,204.87
RUSCAK, LINDSEY	SCHOOL	\$12,236.31
RUSCETTI, ROBERT	INFORMATION TECHNOLOGY	\$94,076.41
RUSH, KATHERINE	SCHOOL	\$52,967.44
RUSSELL, ALEXANDER	DEPARTMENT OF PUBLIC WORKS	\$4,465.20
RUSSELL, CYNTHIA	SCHOOL	\$86,969.40
RUSSELL, FRANCES	SCHOOL	\$255.30
RUSSELL, JULIANNE	SCHOOL	\$875.00
RUSSO, CAITLIN	FINANCIAL SERVICES	\$50,514.74
RUSSO, KARA	LIBRARY	\$4,626.50
RUVINSKAYA, IRINA	LIBRARY	\$26,225.00
RYAN, JAMES	FINANCIAL SERVICES	\$32,169.24
RYAN, JOAN	ADVISORY COMMITTEE	\$3,773.00
RYAN, PATRICK	TRAFFIC & PARKING MANAGEMENT	\$18,720.00
RYAN, ROBERT	MUNICIPAL LIGHT PLANT	\$115,736.83
RYDER, KEVIN	RECREATION	\$39,346.23
SABIN, MICHAEL	SCHOOL	\$5,370.00
SABIN, MICHAEL	RECREATION	\$17,187.50
SADLER, ROSE	SCHOOL	\$6,376.74
SAFINA, IRINA	SCHOOL	\$33,478.39
SAHIN, IMGE	SCHOOL	\$1,779.17
SALAMONE, ALLISON	SCHOOL	\$73,934.30
SALIS, GEORGIA	SCHOOL	\$26,907.14
SALTONSTALL, GINA	SCHOOL	\$20,527.50
SAMPSON, STEFANIE	SCHOOL	\$23,666.60
SANBORN, COURTNEY	SCHOOL	\$70,855.29
SANBORN, HEATHER	SCHOOL	\$103,457.01
SANFORD, DAVID	SCHOOL	\$9,738.70

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
SANGER, ANDREW	FACILITIES MAINTENANCE SERVICE	\$6,628.11
SANGER, RICHARD	FACILITIES MAINTENANCE SERVICE	\$15,604.37
SANNICANDRO, ROSANNE	SCHOOL	\$99,977.95
SANTANGELO, MICHAEL	FACILITIES MAINTENANCE SERVICE	\$51,422.93
SANTELLI, MELISSA	SCHOOL	\$85,671.20
SANTODOMINGO, VENANCIO	FIRE	\$12,015.68
SARACENO, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$77,012.83
SARDINA, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$90,316.62
SASLOW, JOAN	SCHOOL	\$263.30
SAUER, BAHIYA	HUMAN RESOURCES BOARD	\$54,843.95
SAVAGE, JESSIE	SCHOOL	\$4,246.74
SCADUTO, REBEKAH	SCHOOL	\$292.95
SCALONE, LISA MARIE	SCHOOL	\$96,295.49
SCHELLING, LYNDA	PLANNING BOARD	\$24,278.10
SCHELZI, MEGHAN	SCHOOL	\$9,503.91
SCHICITANO, ELAINE	LIBRARY	\$33,954.02
SCHIRAGA, ANNE	SCHOOL	\$3,459.88
SCHLEIF, EVAN	SCHOOL	\$38,889.12
SCHMIDT, JANET	SCHOOL	\$103,143.27
SCHNEIDER, ALLISON	SCHOOL	\$2,572.96
SCHNEIDER, JULIANA	SCHOOL	\$98,188.06
SCHNEIDER, LAUREN	SCHOOL	\$82,072.57
SCHOENEGGE, JOANN	SCHOOL	\$4,324.50
SCHOFIELD, BRENDA	POLICE	\$4,020.59
SCHOFIELD, KAREN	SCHOOL	\$4,138.77
SCHOFIELD, MARIE	POLICE	\$4,434.92
SCHRAMME, MONIQUE	SCHOOL	\$97.65
SCHULTZ, WILLIAM	TRAFFIC & PARKING MANAGEMENT	\$19,610.50
SCHWARTZ, JEREMY	SCHOOL	\$23,374.96
SCHWARTZ, SAMARA	SCHOOL	\$1,745.52
SCIERA, KARI	SCHOOL	\$71,516.55
SCOTT, MICHAEL	SCHOOL	\$2,572.93
SCOTT, ROXANNE	SCHOOL	\$63,891.01
SCOTT, STEVEN	SCHOOL	\$109,346.46
SEAGRAVE, KATHERINE	SCHOOL	\$25,668.58
SEAMAN, KATHERINE	SCHOOL	\$892.50
SEARLES, ALEXANDER	RECREATION	\$11,402.84
SEAVER, CHRISTOPHER	FACILITIES MAINTENANCE SERVICE	\$52,233.01
SECREST, CAMERON	RECREATION	\$222.75
SECREST, GARRETT	RECREATION	\$2,884.05
SELTZER, DIANE	SCHOOL	\$27,289.66
SELVIDGE, MAUREEN	HUMAN RESOURCES BOARD	\$7,685.50
SEMONIAN, SELENA	SCHOOL	\$2,745.00
SENTOVICH, MICHELLE	SCHOOL	\$2,996.56
SERRANO, MARISA	SCHOOL	\$5,595.04
SERRATORE, STEFANIE	SCHOOL	\$31,627.65
SETTIMELLI, ELLEN	SCHOOL	\$29,410.99
SEVERANCE, SARA	DEPARTMENT OF PUBLIC WORKS	\$16,710.00
SEWALL, JUDITH	SCHOOL	\$68,518.61
SGAMBATI, MEGHAN	SCHOOL	\$50,146.47
SHABESTARI, NEDA	SCHOOL	\$975.00

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
SHAHEEN, ASHLEY	COUNCIL ON AGING	\$33,051.76
SHAPERO, EMILY	SCHOOL	\$48,920.40
SHAPINKO, YEVGENLY	DEPARTMENT OF PUBLIC WORKS	\$723.60
SHARPE, ILENE	SCHOOL	\$105,470.79
SHATTUCK, COLLIN	SCHOOL	\$72,264.75
SHAUGHNESSY, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$99,775.64
SHAW, EMILY	SCHOOL	\$27,148.02
SHAW, WILLIAM	SCHOOL	\$195.30
SHEEHAN-SHURTLEFF, THERESE	POLICE	\$71,660.86
SHERIDAN, PAMELA	SCHOOL	\$68,411.81
SHERMAN, DAVID	DEPARTMENT OF PUBLIC WORKS	\$56,350.61
SHERMAN, VIKKI	SCHOOL	\$27,497.65
SHINNICK, MATTHEW	FACILITIES MAINTENANCE SERVICE	\$2,352.00
SHINNICK, MEGAN	YOUTH COMMISSION	\$76.00
SHORE, BRIAN	POLICE	\$61,468.32
SHOWSTEAD, SCOTT	POLICE	\$150,177.88
SHUBIN, JOHN	SCHOOL	\$12,011.93
SHUMAKER, JACEY	SCHOOL	\$53,185.59
SHWERT, MARIANNE	SCHOOL	\$63,281.40
SIABA, ANDREW	RECREATION	\$2,417.40
SIBER, ALEXANDER	FACILITIES MAINTENANCE SERVICE	\$2,592.00
SIDES, LUCY	YOUTH COMMISSION	\$323.20
SIEGEL, LISA	SCHOOL	\$34,212.36
SIGNORINO, MONICA	YOUTH COMMISSION	\$2,080.00
SILVA, KERRIN	SCHOOL	\$48,044.40
SILVA, RENEE	SCHOOL	\$23,527.50
SILVER, RACHEL	SCHOOL	\$93,119.85
SIMON, JONATHAN	SCHOOL	\$89,026.90
SIMONS, PHYLLIS	LIBRARY	\$2,938.60
SINIS, MOLLY	SCHOOL	\$24,762.28
SJOSTEDT, MEGHAN	SCHOOL	\$73,424.99
SLEEPER, JENNIFER	RECREATION	\$3,500.00
SLESINGER, MAGEN	SCHOOL	\$102,404.07
SLYNE, PATRICIA	SCHOOL	\$30,039.72
SLYVA, MARIE	SCHOOL	\$8,100.03
SMALL, BERNADINE	SCHOOL	\$8,125.00
SMITH, ALYSSA	SCHOOL	\$19,699.67
SMITH, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$47,132.37
SMITH, LESLI	POLICE	\$2,680.36
SMITH, MANDY	SCHOOL	\$8,272.16
SMITH, NANCY	SCHOOL	\$102,800.01
SMITH, RAYMOND	SCHOOL	\$2,326.08
SMITH, SCOTT	FIRE	\$79,998.09
SMITH, UTE	SCHOOL	\$1,448.13
SMITH-FREEDMAN, ANDREW	SCHOOL	\$4,236.99
SMOLER, REBECCA	SCHOOL	\$61,631.97
SMUS, JOSEPH	FACILITIES MAINTENANCE SERVICE	\$58,086.60
SMUS, ZACHARY	FACILITIES MAINTENANCE SERVICE	\$3,294.00
SNOW, WALTER	DEPARTMENT OF PUBLIC WORKS	\$78,598.43
SNYDER, KRISTEN	SCHOOL	\$27,304.26
SOLEK, MICHELLE	SCHOOL	\$6,928.16

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
SONIS, CRAIG	SCHOOL	\$2,245.95
SORRELL, DANIEL	SCHOOL	\$5,367.31
SOTOMAYOR, LYNNIT	SCHOOL	\$29,130.73
SOUTHARD, PATRICIA	SCHOOL	\$14,783.79
SOWER, ELIZABETH	LIBRARY	\$4,890.85
SOZIO, JANET	SCHOOL	\$110,762.47
SPEAR, STANLEY	VETERANS SERVICES	\$60,577.04
SPEED, KATHERINE	SCHOOL	\$157.21
SPENCER, BRIAN	POLICE	\$112,342.94
SPENCER, RENEE	POLICE	\$4,130.29
SPILKA, JULIE	SCHOOL	\$71,455.05
SPOLIDORO, CHRIS	SCHOOL	\$66,105.75
SPRAGUE, KELLY	SCHOOL	\$28,950.07
SPRINGSTEEN, HENRY	FACILITIES MAINTENANCE SERVICE	\$21,931.90
SPRUILL, VALERIE	SCHOOL	\$61,739.60
SRIRAM, RANJANI	SCHOOL	\$105,868.77
ST MARTIN, BRENNAN	RECREATION	\$3,217.03
ST PIERRE, ASHLEY	SCHOOL	\$433.54
ST. CLAIR, JULIA	RECREATION	\$2,271.00
STABNICK, JENNIFER	SCHOOL	\$103,471.77
STACY, KRISTEN	SCHOOL	\$61,611.70
STANMYER, ALEXANDER	SCHOOL	\$44,960.20
STARK, RICKIE	SCHOOL	\$39,537.09
STARK, VALERIE	SCHOOL	\$19,737.98
STATZA, MEGAN	LIBRARY	\$4,239.21
STAUNTON, CHRISTINA	SCHOOL	\$88,994.54
STAVRAKAS, ANDREA	SCHOOL	\$102,039.39
STEERE, JOHN	SCHOOL	\$76,510.07
STEINBERG, SARAH	SCHOOL	\$66,599.09
STEINHILBER, JODY	SCHOOL	\$109,348.24
STEVENS, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$68,290.86
STEVERMAN, REBECCA	SCHOOL	\$23,671.83
STEWART, DOUGLAS	DEPARTMENT OF PUBLIC WORKS	\$92,864.33
STEWART, RACHEL	SCHOOL	\$91,235.22
STICKLE, ERIN	SCHOOL	\$85,426.61
STIRLING, LAURA	SCHOOL	\$19,588.24
STONE, KRISTI	SCHOOL	\$73,082.60
STOWELL, KATHERINE	SCHOOL	\$49,293.85
STRAVINSKI, ALEXANDER	FACILITIES MAINTENANCE SERVICE	\$2,976.00
STRAVINSKI, ELIZABETH	SCHOOL	\$46,589.12
STROTHER, SHERYL	FINANCIAL SERVICES	\$134,181.47
STUART, CHRISTINE	SCHOOL	\$34,212.36
STURMAN, HILLARY	SCHOOL	\$69,735.36
STYMIEST, SANDRA	SCHOOL	\$6,277.33
SULLIVAN, BRENDA	MUNICIPAL LIGHT PLANT	\$46,998.65
SULLIVAN, CAROL	SCHOOL	\$90,089.04
SULLIVAN, CATHERINE	SCHOOL	\$26,154.91
SULLIVAN, DARREN	SCHOOL	\$4,881.00
SULLIVAN, GERARD	FIRE	\$70,971.33
SULLIVAN, GERARD	FIRE	\$76,428.34
SULLIVAN, KARA	SCHOOL	\$80,183.63

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
SULLIVAN, KENNETH	SCHOOL	\$554.40
SULLIVAN, LIAM	SCHOOL	\$3,429.00
SULLIVAN, MARCIA	SCHOOL	\$79,090.68
SULLIVAN, RACHEL	SCHOOL	\$590.75
SULLIVAN, WAYNE	FACILITIES MAINTENANCE SERVICE	\$55,410.04
SUMMERS, JULIA	SCHOOL	\$52,791.25
SURNER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$53,722.05
SWEENEY, MICHAEL	BUILDING INSPECTION	\$58,082.44
SWETLAND, LYNNE	SCHOOL	\$4,938.39
SWINIMER, RICHARD	TRAFFIC & PARKING MANAGEMENT	\$14,553.00
SYLVESTER, KIM	SCHOOL	\$27,789.72
SYPOLE, EMILY	LIBRARY	\$4,430.06
SZCZEBAK, SCOTT	HUMAN RESOURCES BOARD	\$13,153.86
SZUCH, PETER	SCHOOL	\$103,564.87
TAGGART, MARK	SCHOOL	\$73,806.80
TANG, COLLEEN	SCHOOL	\$59,247.97
TANNER, SHARON	SCHOOL	\$25,519.06
TARDIF, ERIK	BUILDING INSPECTION	\$60,221.55
TARMY, DOROTHY	WORKERS' COMPENSATION	\$5,332.86
TARNAUSKAS, ASHLEY	SCHOOL	\$78,481.16
TARPEY, BRIANNE	SCHOOL	\$32,593.79
TARTAGLIONE, BRIANA	SCHOOL	\$1,074.15
TAVANO, CHRISTINE	SCHOOL	\$33,127.86
TAYLOR, BRUCE	SCHOOL	\$18,047.37
TAYLOR, JANET	MUNICIPAL LIGHT PLANT	\$22,277.60
TAYLOR, KATHERINE	SCHOOL	\$27,936.33
TEDESCHI, MATTHEW	FIRE	\$75,864.74
TEPPER, RYAN	RECREATION	\$4,382.22
TERRASI, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$62,364.05
TESTA, JAMES	FACILITIES MAINTENANCE SERVICE	\$9,999.98
TETTEH, IAN	LIBRARY	\$10,124.32
THEODORE, MICHELLE	SCHOOL	\$39,225.32
THIERIAULT, ELLEN	SCHOOL	\$96,077.06
THIEME, GAYLE	COUNCIL ON AGING	\$72,336.20
THOMAS, DONNA	SCHOOL	\$7,865.56
THOMAS, ELIZABETH	RECREATION	\$2,799.00
THOMAS, JUDSON	RECREATION	\$10,003.22
THOMAS, LINNEA	RECREATION	\$588.80
THOMPSON, CARRIE	SCHOOL	\$36,776.12
THOMPSON, JACOB	DEPARTMENT OF PUBLIC WORKS	\$35,468.35
THOMPSON, KRISTINA	SCHOOL	\$89,395.69
THOMPSON, PATRICIA	BOARD OF SELECTMEN	\$33,709.23
THORNQUIST, KAYLA	SCHOOL	\$25,225.92
THURBER, KAREN	SCHOOL	\$43,453.20
TIBERIO, RONALD	SCHOOL	\$119,473.84
TOAL, DEBORAH	SCHOOL	\$99,824.74
TOCE, MARGARET	SCHOOL	\$34,528.05
TOLI, DONALD	FIRE	\$68,768.66
TOLI, ROBERT	FIRE	\$46,047.88
TONG, SAMANTHA	LIBRARY	\$1,720.00
TOOMEY, KAREN	SCHOOL	\$48,003.92

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
TOROK, KRISTOF	LIBRARY	\$1,784.00
TORRENCE, MARY	BOARD OF HEALTH	\$858.00
TORRES, DIANE	NATURAL RESOURCES COMMISSION	\$21,450.84
TOUSSAINT, JOELLEN	LIBRARY	\$40,965.20
TOWNE, JEFFREY	FACILITIES MAINTENANCE SERVICE	\$67,600.56
TRACEY, WILLIAM	SCHOOL	\$95,344.66
TRANT, DANIEL	MUNICIPAL LIGHT PLANT	\$65,475.86
TREMBLAY, NICOLE	SCHOOL	\$23,811.48
TRUBIANI, CHARLOTTE	BOARD OF HEALTH	\$1,144.00
TRUNCER, JAMES	SCHOOL	\$1,621.96
TSAKIRIS, ALEXA	SCHOOL	\$26,620.44
TUFANKJIAN, ELLEN	SCHOOL	\$892.50
TUSLER, CORYDON	SCHOOL	\$5,495.00
TUSLER, JULIANNA	SCHOOL	\$10,318.29
TUTLYS, ALFRED	SCHOOL	\$27,399.28
UEBELEIN, ANDREW	FACILITIES MAINTENANCE SERVICE	\$480.00
ULFELDER, JAMES	DEPARTMENT OF PUBLIC WORKS	\$544.50
ULLIAN, BENJAMIN	SCHOOL	\$24,359.34
ULLIAN, LAURETTE	SCHOOL	\$357.36
UNDERHILL, JANET	SCHOOL	\$4,578.75
URBANI, FRANK	POLICE	\$4,508.04
USUI, ASUKA	SCHOOL	\$6,737.50
VAN ETTA, BENJAMIN	DEPARTMENT OF PUBLIC WORKS	\$6,186.25
VAN GEEL, THOMAS A	SCHOOL	\$101,388.05
VAN SAVAGE, MARK	SCHOOL	\$10,853.11
VANHOUTEN, JOSHUA	DEPARTMENT OF PUBLIC WORKS	\$62,869.26
VANN, SHAWN	DEPARTMENT OF PUBLIC WORKS	\$96,014.57
VARLEY, EUGENE	SCHOOL	\$12,592.70
VASQUEZ, OSCAR	DEPARTMENT OF PUBLIC WORKS	\$80,128.19
VASSILIADIS, ANTONIOS	FACILITIES MAINTENANCE SERVICE	\$44,256.84
VASSILIADIS, EMMANUEL	FACILITIES MAINTENANCE SERVICE	\$59,511.36
VELIGOR, LAURA	BOARD OF HEALTH	\$24,057.03
VENDITTO, KAREN	SCHOOL	\$73,181.85
VENTURA, VERA	SCHOOL	\$33,062.07
VERNER, JACK	MUNICIPAL LIGHT PLANT	\$73,212.22
VERNER, JAMES	MUNICIPAL LIGHT PLANT	\$116,965.86
VERNER, JAMIE	POLICE	\$33,851.00
VERNER, SEAN	DEPARTMENT OF PUBLIC WORKS	\$57,267.98
VERRET, JULIANNE	SCHOOL	\$106,076.32
VIERA, KELLY	SCHOOL	\$26,629.26
VIGNAUX, WENDY	SCHOOL	\$8,913.75
VINES, SHAYLA	SCHOOL	\$70,854.02
VISVIS, AMANDA	RECREATION	\$1,732.50
VLASS, KRISTIN	DEPARTMENT OF PUBLIC WORKS	\$51,546.29
VON HAUGG, MICHELE	SCHOOL	\$3,905.00
WAAS, TIMOTHY	SCHOOL	\$2,603.31
WAGNER, HANNA	SCHOOL	\$1,000.00
WAGNER, MARTIN	SCHOOL	\$79,670.83
WAGNER, SCOTT	POLICE	\$137,678.13
WAGSTAFF, MATTHEW	FIRE	\$85,691.35
WAINWRIGHT, AMY	SCHOOL	\$16,498.86

Employee	Department	Gross Salary
WAKSMAN, IDAN	RECREATION	\$80.00
WALDMAN, MARC	TREASURER / COLLECTOR	\$111,691.06
WALDMAN, RICHARD	COUNCIL ON AGING	\$187.50
WALENDIN, MARGARET	SCHOOL	\$70,825.82
WALKER, KATHERINE	SCHOOL	\$83,181.72
WALLENSTEIN, ALEXANDRA	SCHOOL	\$27,393.42
WALSH, ALAINA	SCHOOL	\$39,223.03
WALSH, CHARLES	SCHOOL	\$150.00
WALSH, JOHN	SEALER OF WEIGHTS & MEASURES	\$6,987.50
WALSH, KAREN	SCHOOL	\$54,235.69
WALSH, KRISTEN	SCHOOL	\$103,693.55
WALSH, SARAH	POLICE	\$14,129.90
WANG, BING	SCHOOL	\$9,041.42
WARD, CHRISTIE	SCHOOL	\$50,219.02
WARD, MARY	RECREATION	\$40,548.81
WARDWELL, BEN	RECREATION	\$1,856.03
WARFIELD, PETER	FACILITIES MAINTENANCE SERVICE	\$74,746.20
WARMINGTON, ANNLOUISE	SCHOOL	\$95,028.25
WARMINGTON, THEODORE	RECREATION	\$3,515.99
WARREN, DANIEL	FIRE	\$69,317.99
WARREN, DIANE	SCHOOL	\$27,858.39
WARREN, KENT	DEPARTMENT OF PUBLIC WORKS	\$95,466.37
WASSEL, MATTHEW	SCHOOL	\$96,077.06
WATERS, LINDA	SCHOOL	\$153,609.07
WATKINS, DAVID	FACILITIES MAINTENANCE SERVICE	\$84,025.25
WATSON, ALFRED	SCHOOL	\$292.95
WATSON, BETH	SCHOOL	\$48,316.10
WATSON-SOUZA, JENNIFER	SCHOOL	\$77,424.53
WATTS, JULIE	SCHOOL	\$5,969.34
WEAVER, RICHARD	POLICE	\$13,320.00
WEBB, SUSAN	POLICE	\$52,979.40
WEBBY, ERNEST	LIBRARY	\$1,145.33
WEBERG-VINA, ERIKA	SCHOOL	\$99,424.40
WEBSTER, KERRY	SCHOOL	\$1,057.53
WEIDMANN, ENRIQUE	SCHOOL	\$3,244.02
WEIMER, ANDREW	RECREATION	\$2,927.95
WEIR, MICHELLE	SCHOOL	\$86,557.19
WEIRICK, CHAD	SCHOOL	\$35,712.36
WEISMER, PATRICIA	SCHOOL	\$83,866.27
WEISS, JARED	DEPARTMENT OF PUBLIC WORKS	\$15,732.50
WEITZEL, PAUL	SCHOOL	\$2,618.01
WEKSEL, THERESA	SCHOOL	\$105,662.74
WELBURN, MARSHA	SCHOOL	\$217.50
WELCH, ELIZABETH	SCHOOL	\$20,383.06
WELCH, STEPHANIE	SCHOOL	\$50,974.70
WENSINK, AMY	SCHOOL	\$20,240.00
WENTZELL, JOHN	SCHOOL	\$34,097.76
WESTENBERG, MATTHEW	SCHOOL	\$25,852.96
WESTER, ROLLY	SCHOOL	\$6,560.47
WESTERMAN, TODD	RECREATION	\$834.54
WEXELBLATT, CHERYL	SCHOOL	\$3,780.39

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
WHALEN, MARY	SCHOOL	\$41,328.11
WHEELER, ADAM	DEPARTMENT OF PUBLIC WORKS	\$75,653.78
WHEELER, PARKER	POLICE	\$5,982.07
WHEELER, RUSSELL	BUILDING INSPECTION	\$57,051.47
WHELAN, ANNE	SCHOOL	\$46,260.54
WHITE, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$27,046.33
WHITEHOUSE, SUZANNE	SCHOOL	\$106,012.48
WHITNEY, THOMAS	DEPARTMENT OF PUBLIC WORKS	\$62,020.90
WHITTALL, CHARLES	INFORMATION TECHNOLOGY	\$62,443.22
WHITTEMORE, FREDERICK	POLICE	\$148,870.61
WHITTREDGE, THOMAS	FACILITIES MAINTENANCE SERVICE	\$53,739.18
WHYNOT, LYNN	FINANCIAL SERVICES	\$83,788.69
WICKHAM, LEE	FACILITIES MAINTENANCE SERVICE	\$3,456.00
WICKLUND, SUSAN	POLICE	\$51,171.88
WIER, PETER	FIRE	\$81,042.33
WILCON, JAMES	SCHOOL	\$4,985.63
WILDER, RICHARD	MUNICIPAL LIGHT PLANT	\$67,207.57
WILKINS, NORA	SCHOOL	\$97,426.48
WILLARD, JODI	SCHOOL	\$28,134.38
WILLDRIDGE, KIMBERLY	SCHOOL	\$96,638.57
WILLIAMS, SARAH	SCHOOL	\$59,224.46
WILLIAMS, TANYALEE	BOARD OF SELECTMEN	\$46,418.30
WILLIAMS, YOLANDA	SCHOOL	\$21,333.44
WILLINS AARON, TERRY	SCHOOL	\$292.95
WILSON, ANNE	SCHOOL	\$22,499.82
WILSON, JOHN	RECREATION	\$1,001.30
WILSON, JUSTIN	SCHOOL	\$39,365.82
WILSON, RONALD	FIRE	\$81,457.32
WILSON, RUSSELL	SCHOOL	\$14,506.25
WINK, MICHAEL	RECREATION	\$2,745.10
WINTHROP, LEAH	SCHOOL	\$76,583.91
WIRTH, ELAINE	YOUTH COMMISSION	\$515.00
WISE, DENNIS	SCHOOL	\$275.45
WOLF, PAMELA	LIBRARY	\$9,602.10
WOLFE, LOUISE	SCHOOL	\$76,484.86
WOLKOFF, ELANA	SCHOOL	\$102,800.01
WONG, BRANDON	YOUTH COMMISSION	\$392.00
WONG, MICHAEL	YOUTH COMMISSION	\$1,460.00
WOODS, LYNN	SCHOOL	\$47,200.18
WORNUM, KALISE	SCHOOL	\$114,528.34
WORRIS, LESLIE	RECREATION	\$10,580.00
WOZNIAK, NICHOLAS	DEPARTMENT OF PUBLIC WORKS	\$53,248.03
WRIGHT, CINDY	RECREATION	\$6,253.00
WROBLESKI, STEPHEN JM	SCHOOL	\$108,829.47
WYLIE, ROY	FACILITIES MAINTENANCE SERVICE	\$14,568.32
XU, YIHONG	SCHOOL	\$53,242.87
YAMAGUCHI, LINDSEY	SCHOOL	\$76,406.16
YANCHEWSKI, MARK	SCHOOL	\$30,756.25
YANG, YUTONG	SCHOOL	\$2,042.45
YANKAUSKAS-FLYNN, JULIE	TEEN CENTER	\$85.00
YEAGLE, ROBERT	POLICE	\$49,511.06

<b>Employee</b>	<b>Department</b>	<b>Gross Salary</b>
YERARDI, LAUREN	RECREATION	\$780.00
YIP, AARON	FACILITIES MAINTENANCE SERVICE	\$1,824.00
YONG, DEBORAH	LIBRARY	\$9,426.90
YORRA, DENA	SCHOOL	\$2,967.20
YOSHIDA, ASAKO	SCHOOL	\$17,291.75
YOSHIDA-PILKINGTON, KAORUKO	SCHOOL	\$1,430.00
YOUNG, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$86,142.63
ZAJAC, MYRON	SCHOOL	\$13,145.00
ZANI, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$85,146.47
ZEHNER, MICHAEL	PLANNING BOARD	\$47,042.24
ZELERMYER, MARGO	SCHOOL	\$44,697.86
ZHANG, TIFFANY	LIBRARY	\$1,568.00
ZHOU, MIN	SCHOOL	\$61,020.95
ZIMMER, ELISABETH	SCHOOL	\$44,239.64
ZINCK, DIANE	SCHOOL	\$44,014.43
ZINCK, THOMAS	FACILITIES MAINTENANCE SERVICE	\$75,127.11
ZIRAKIAN, MARC	FACILITIES MAINTENANCE SERVICE	\$480.00
ZOMER, JUDITH	LIBRARY	\$7,547.55
ZWEIG, MELISSA	SCHOOL	\$42,764.41

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
13900	146 SUPPLY CENTER, INC	\$ 5,444.00
117315	495 TRUCK CENTER	\$ 7,614.29
16775	A-1 BATTERY & ELECTRIC, INC	\$ 6,703.51
822150	ACCEPT EDUCATION COLLABORATIVE	\$ 185,399.57
20031	ACE RESTORATION CO, INC	\$ 25,950.00
11541	ACTION APPAREL, INC	\$ 11,541.30
335700	ACUITY SPECIALTY PRODUCTS GROUP, INC	\$ 14,333.47
4200	ADTECH SYSTEMS, INC	\$ 25,729.00
19174	ADVANCED ELECTRONIC DESIGN, INC	\$ 29,800.25
10009	ADVANCED PRESENTATION SYSTEMS, INC	\$ 62,008.00
5180	AGGREGATE INDUSTRIES - NE REGION, INC	\$ 11,782.14
6921	AGGREGATE RECYCLING CORP	\$ 38,164.80
4622	AIREX FILTER CORP	\$ 7,714.62
5553	AIRGAS, INC	\$ 5,479.08
13126	AIRTEK	\$ 7,500.00
17397	ALEKS CORP	\$ 5,950.00
7300	ALL STATES ASPHALT, INC	\$ 140,077.45
302892	ALL STATES ASPHALT, INC (TRI-PRODUCTS, LLC)	\$ 14,347.80
3821	ALLSTATE SIGN & PLAQUE CORP	\$ 5,358.98
7330	ALLTRUCK & EQUIPMENT, INC	\$ 19,446.44
800139	ALPHA ANALYTICAL, INC	\$ 5,697.50
20035	AMEGO, INC	\$ 117,761.25
15588	AMERICAN INTERNATIONAL CHEMICAL, INC	\$ 7,209.00
13200	AMERICAN PUBLIC POWER ASSOCIATION	\$ 13,238.87
15635	ANDREW J BOYAJIAN, INC	\$ 23,536.78
22695	ANTONELLIS CONSTRUCTION, INC	\$ 58,798.45
13196	APEX COMPANIES, LLC	\$ 31,578.83
19510	APEX PROPERTY SERVICES	\$ 11,085.00
17350	APPLE COMPUTER, INC	\$ 713,698.38
800400	AQUATIC CONTROL TECHNOLOGY, INC	\$ 15,570.00
146700	ARTHUR J HURLEY CO, INC	\$ 311,386.28
18632	ASAP ALARM & ELECTRICAL, LLC	\$ 22,368.05
800880	ATLANTIC BROOM SERVICE, INC	\$ 24,095.40
23069	ATLANTIC TACTICAL, INC	\$ 15,867.71
7102	ATLAS PYROVISION PRODUCTIONS, INC	\$ 9,950.00
800894	ATRION NETWORKING CORP	\$ 8,460.29
15144	AUTO SOLUTIONS	\$ 25,957.83
23347	AUTOMATIC LAUNDRY SERVICE CO, INC	\$ 6,838.00
17981	AUTOMATIC TEMPERATURE CONTROL CORP	\$ 296,916.09
22984	AVCO ELECTRIC, INC	\$ 5,717.21
22892	AYACHT TECHNOLOGY SOLUTIONS, LLC	\$ 20,030.00
4143	B&H FOTO & ELECTRONICS	\$ 24,511.96
25500	BAKER & TAYLOR, INC	\$ 26,723.30
25700	BALLARD MACK SALES & SERVICE, INC	\$ 158,038.18
26500	BANK OF AMERICA (BANKING FEES)	\$ 14,921.64
801180	BARBATO CONSTRUCTION CO, INC	\$ 136,480.80
808360	BARBATO, GERARD J SR (J&B'S PLUMBING CO)	\$ 11,185.70
11603	BARDON INDUSTRIES, INC	\$ 10,586.96
801198	BARGMANN HENDRIE & ARCHETYPE, INC	\$ 65,000.00
26845	BARNES & NOBLE BOOKSELLERS, INC	\$ 5,447.58
801260	BARTLETT CONSOLIDATED, LLC	\$ 16,936.25
18142	BAY COVE HUMAN SERVICES, INC	\$ 19,599.92
801533	BEDE, ALAIN JAMES (JAMES BEDE SOCCER ACADEMY)	\$ 29,440.00
21354	BENTLEY MILLS, INC	\$ 8,526.56
19289	BEST BUDDIES INTERNATIONAL, INC	\$ 6,000.00
801723	BETA GROUP, INC	\$ 305,587.49
16027	BIBLIOTHECA ITG, LLC	\$ 11,425.71
9433	BI-COUNTY COLLABORATIVE	\$ 59,016.30
34800	BIGELOW NURSERIES, INC	\$ 12,174.40

Vendor #	Name	YTD Payments
17614	BIGGERS, PHILIPPA	\$ 16,107.00
801765	BIOMES, INC	\$ 8,075.00
801810	BIRCHLERS AUTOMOTIVE, INC	\$ 60,482.16
34870	BISCO	\$ 7,959.90
15413	BISZKO CONTRACTING CORP	\$ 199,958.89
20282	BITCON CORP	\$ 149,201.57
811280	BL MAKEPEACE, INC	\$ 12,153.54
11081	BLACKBAUD, INC	\$ 8,373.78
22351	BLOOM'S BUS LINES, INC	\$ 6,440.40
36200	BLUE CROSS BLUE SHIELD OF MASS	\$ 729,587.19
22420	BLUE HILL APPAREL, LLC	\$ 9,529.75
11111	BLUE ROBIN, INC	\$ 10,315.00
36950	BOBCAT OF BOSTON, INC	\$ 60,517.05
37480	BORDEN & REMINGTON CORP	\$ 147,107.34
802056	BORGATTI, RANDALL J	\$ 5,700.00
6070	BOSTON ACADEMY OF THE SACRED HEART	\$ 8,835.00
42750	BRADFORD & BIGELOW, INC	\$ 5,741.27
16642	BRANDON RESIDENTIAL TREATMENT CENTER, INC	\$ 45,357.15
79100	BUSINESS CARD (POLICE CREDIT CARD)	\$ 19,116.69
23282	CA CROWLEY ENGINEERING, INC	\$ 101,844.20
17612	CABOT RISK STRATEGIES, LLC	\$ 57,245.68
15606	CAFETERIA PLAN ADVISORS, INC	\$ 139,970.21
50550	CALE AMERICA, INC	\$ 13,191.89
203135	CALIPRINT, INC	\$ 5,324.50
1948	CALUMET PHOTOGRAPHIC, INC	\$ 9,309.24
803152	CAMERON PRESS, INC	\$ 51,916.00
22553	CAMP CARIBOU FOR BOYS	\$ 14,500.00
50835	CAMPBELL SUPPLY CO, INC	\$ 39,662.46
803151	CANNON COCHRAN MANAGEMENT SERVICES, INC	\$ 24,900.00
6953	CAPITAL CARPET & FLOORING SPECIALISTS, INC	\$ 68,997.00
1983	CAPSTONE GLOBAL LIBRARY, LLC	\$ 5,258.25
2475	CARDINAL CUSHING CENTERS, INC	\$ 60,384.80
21268	CARDMEMBER SERVICE (SCHOOL CREDIT CARD)	\$ 56,048.80
53900	CAROLINA BIOLOGICAL SUPPLY CO	\$ 8,988.62
18575	CAROUSEL INDUSTRIES OF NORTH AMERICA, INC	\$ 251,451.15
24136	CASHUNT	\$ 6,000.00
803363	CAVALIER COACH CORP	\$ 5,020.00
10366	CBI CONSULTING, INC	\$ 111,093.00
56265	CDW GOVERNMENT, INC	\$ 69,043.19
820167	CELLCO PARTNERSHIP (VERIZON WIRELESS)	\$ 100,876.78
20058	CENTERS FOR MEDICARE & MEDICAID SERVICES	\$ 66,774.90
1953	CENTRUS PREMIER HOME CARE, INC	\$ 41,010.36
58280	CENTURY BANK AND TRUST CO	\$ 106,340.98
803545	CHAPMAN WATERPROOFING CO	\$ 38,807.00
822940	CHARLES RIVER ARC	\$ 9,249.57
821070	CHARLES RIVER RECREATION, INC	\$ 8,468.90
61717	CHENG & TSUI CO	\$ 9,932.36
16762	CHILLER TECHNOLOGY, INC	\$ 38,629.21
22337	CHRISTIANSON MEYER	\$ 7,484.34
11195	CHUBB & SON	\$ 8,810.00
2917	CINTAS CORP	\$ 26,004.84
64145	CINTAS CORP NO 2 (FIRST AID & SAFETY)	\$ 7,535.64
8270	CITIBANK (SOUTH DAKOTA), NA (AMAZON CREDIT ACCOUNT)	\$ 62,727.28
64225	CITIZENS BANK (BANKING FEES)	\$ 15,577.75
112890	CITIZEN'S BANK (FEDERAL PAYROLL TAXES)	\$ 10,067,347.15
112895	CITIZEN'S BANK (MEDICARE PAYROLL TAXES)	\$ 2,359,754.34
11250	CITRIX SYSTEMS, INC	\$ 5,827.11
65393	CLEAN AND SAFE, INC	\$ 15,970.58
803266	CLEAN CARPETS OF NEW ENGLAND	\$ 10,332.00
803796	CLEAN VENTURE, INC	\$ 47,169.73

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
331500	CN WOOD CO, INC	\$ 166,718.34
22382	COATINGS CORP	\$ 18,330.00
803960	COMCAST OF MASSACHUSETTS, INC	\$ 35,504.46
7005	COMMON CENTS EMS SUPPLY, LLC	\$ 6,868.77
185750	COMMONWEALTH OF MASSACHUSETTS (ASSESSMENTS)	\$ 573,843.00
186302	COMMONWEALTH OF MASSACHUSETTS (DEP)	\$ 8,490.71
187370	COMMONWEALTH OF MASSACHUSETTS (FIREARMS RECORD KEEPING)	\$ 8,425.00
12724	COMMONWEALTH OF MASSACHUSETTS (PENSION RESERVES)	\$ 5,905,766.00
187760	COMMONWEALTH OF MASSACHUSETTS (RECREATIONAL FACILITIES)	\$ 5,075.00
186830	COMMONWEALTH OF MASSACHUSETTS (SALES TAX)	\$ 702,497.79
186300	COMMONWEALTH OF MASSACHUSETTS (SCHOOL GRANTS)	\$ 6,309.40
186815	COMMONWEALTH OF MASSACHUSETTS (STATE PAYROLL TAXES)	\$ 3,950,853.01
188500	COMMONWEALTH OF MASSACHUSETTS (UNEMPLOYMENT)	\$ 92,554.51
803965	COMMUNITY THERAPEUTIC DAY SCHOOL, INC	\$ 88,490.22
803974	COMPLUS DATA INNOVATIONS, INC	\$ 39,653.06
3655	CONLON PRODUCTS, INC	\$ 19,029.74
17348	CONTRACTORS NETWORK, INC	\$ 49,615.69
7374	CONVERSENT COMMUNICATIONS, LLC	\$ 62,247.22
75702	COOK FOREST PRODUCTS, INC	\$ 24,600.00
21194	COOPER TANK, LLC	\$ 27,950.00
23413	COOPER, THOMAS (SALVAIR, LLC)	\$ 9,000.00
21471	CORBETT, INC	\$ 6,862.00
15088	COSTELLO INDUSTRIES, INC	\$ 16,926.00
804332	COTTING SCHOOL, INC	\$ 71,922.89
12795	COX INDUSTRIES	\$ 25,110.98
18230	CREATIVE OFFICE INTERIORS	\$ 6,263.42
20839	CREATIVE PRINT PRODUCTS, INC	\$ 10,229.85
21430	CROPPER GIS CONSULTING, LLC	\$ 11,000.00
12245	CROSSROADS SCHOOL FOR CHILDREN, NE INC	\$ 106,699.30
5107	CROTCHED MOUNTAIN REHAB CENTER, INC	\$ 714,195.80
22987	CS DRIVING SCHOOL, LLC	\$ 15,600.00
804770	CYBER COMMUNICATIONS, INC	\$ 18,781.50
84000	DATAMART, INC	\$ 6,353.96
16571	DAVIS, STANLEY F	\$ 6,604.96
800010	DEDHAM SPORTSMEN'S CENTER, INC	\$ 28,616.62
23826	DEIULIS BROTHERS CONSTRUCTION CO, INC	\$ 24,263.00
804922	DELL MARKETING LP	\$ 174,675.58
87000	DELTA EDUCATION, LLC	\$ 19,791.14
87150	DELUCCA FENCE CO INC	\$ 13,110.00
87300	DEMCO, INC	\$ 13,369.09
47500	DENNIS K BURKE, INC	\$ 5,349.75
23065	DEROSA, SHAWN P (DEROSA AQUATIC CONSULTING)	\$ 5,500.00
805113	DEXTER SCHOOL	\$ 8,125.00
35800	DICK BLICK CO	\$ 20,721.26
805295	DIG SAFE SYSTEM, INC	\$ 8,092.38
13402	DIRECT ENERGY MARKETING, INC	\$ 5,131.15
1950	DISCOVERY EDUCATION, INC	\$ 13,800.00
90250	DLT SOLUTIONS, LLC	\$ 12,712.23
805311	DOBLE ENGINEERING CO	\$ 7,204.00
9899	DONOVAN EQUIPMENT CO, INC	\$ 14,936.94
805375	DOOR SYSTEMS, INC	\$ 12,957.43
23279	DORE & WHITTIER MANAGEMENT PARTNERS, LLC	\$ 92,500.00
93125	DOWNES & READER HARDWOOD CO, INC	\$ 16,271.16
21317	DRX NATICK PC	\$ 8,045.00
21796	DUFFY, JOHN R (LONDONDERRY ORGAN & PIANO)	\$ 5,694.00
20804	DUGMORE & DUNCAN, INC	\$ 10,027.42
805564	DUNCAN & ALLEN	\$ 9,039.03
15034	EAGLE ELEVATOR CO, INC	\$ 47,369.51
823275	EAGLEPOINT BUILDERS, INC	\$ 22,238.30
20791	EAST DEDHAM BUILDERS SUPPLY CO, INC	\$ 12,280.20
7379	EAST JORDAN IRON WORKS, INC	\$ 15,987.36

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
96107	EAST MIDDLESEX MOSQUITO CONTROL PROJECT	\$ 21,378.00
805605	EASTER SEALS OF MASSACHUSETTS	\$ 29,338.50
96050	EASTERN BAG & PAPER CO, INC	\$ 12,938.07
805600	EASTERN BUS CO	\$ 1,308,311.00
9499	EASTERN MINERALS, INC	\$ 194,007.37
805604	EASTERN PROPANE GAS, INC	\$ 21,142.61
805612	EASTON ELECTRONICS, INC	\$ 10,722.07
330115	EASTON WINWATER WORKS CO, INC	\$ 14,402.88
97800	EBSCO INDUSTRIES	\$ 21,967.01
21966	ECN INTERMEDIATE HOLDING CO, INC	\$ 13,479.36
805636	ECOTEC, INC	\$ 5,016.78
805640	EDCO COLLABORATIVE	\$ 90,195.48
805646	EDUCATION, INC	\$ 5,821.02
6729	EDWARDS WILDMAN PALMER, LLP	\$ 6,750.00
21473	ELBERY AUTO BODY, INC	\$ 5,397.79
103305	ELECTION SYSTEMS & SOFTWARE, INC	\$ 8,269.79
23067	ELECTRO-MECHANICAL CORP	\$ 13,025.00
21270	ELECTRONIX REDUX CORP	\$ 12,529.28
22709	EMSPEC, INC	\$ 16,200.00
805734	ENERGY NEW ENGLAND	\$ 23,955,768.21
13256	ENVIRONMENTAL PARTNERS GROUP, INC	\$ 26,336.60
107219	ENVIRONMENTAL SYSTEMS RESEARCH	\$ 16,300.00
106350	EPLUS TECHNOLOGY, INC	\$ 11,573.14
823560	ERNEST GUIGLI & SONS, INC	\$ 18,463.05
1734	ESPED.COM, INC	\$ 18,333.73
21813	EXECUTIVE SERVICE CORPS OF NEW ENGLAND, INC	\$ 8,000.00
108170	EXXON MOBIL CARD SERVICES	\$ 5,114.41
805808	FACILITY MANAGEMENT CORP	\$ 5,587.00
109431	FAR REACH GRAPHICS, INC	\$ 7,423.35
82600	FERGUSON ENTERPRISES, INC	\$ 9,844.71
818975	FG SULLIVAN DRILLING CO, INC	\$ 21,612.00
246500	FIA CARD SERVICES, NATIONAL ASSOC	\$ 24,606.96
805930	FILTER SALES & SERVICE, INC	\$ 7,050.64
805935	FIRE TECH & SAFETY OF NE, INC	\$ 13,698.64
23435	FIRST CHURCH OF CHRIST	\$ 7,300.00
20347	FIRST ELECTRIC MOTOR SERVICE, INC	\$ 6,707.58
805911	FIRST SOUTHWEST CO	\$ 8,566.81
113350	FISHER SCIENTIFIC CO, LLC	\$ 7,966.99
114580	FLINN SCIENTIFIC, INC	\$ 14,700.54
806093	FM GENERATOR, INC	\$ 6,130.44
19240	FOCUS TECHNOLOGY SOLUTIONS, INC	\$ 115,815.00
823445	FOLAN WATERPROOFING & CONSTRUCTION CO, INC	\$ 114,043.22
1880	FOLLETT EDUCATIONAL SERVICES, INC	\$ 11,192.96
115525	FOLLETT LIBRARY RESOURCES, INC	\$ 10,160.90
116360	FORD MOTOR CREDIT CO	\$ 63,085.44
806155	FRANCISCAN HOSPITAL FOR CHILDREN	\$ 82,452.59
816980	FRANK I ROUNDS CO	\$ 5,750.00
806160	FRANKLIN PAINT CO, INC	\$ 7,258.15
19526	FRONTLINE TECHNOLOGIES, INC	\$ 18,645.00
19143	FUTURE MANAGEMENT SYSTEMS	\$ 8,061.30
22210	FUTURE PRO, INC	\$ 9,360.00
7709	FWM, INC	\$ 22,873.34
70369	GATEHOUSE MEDIA MASSACHUSETTS, INC	\$ 15,008.84
320165	GBK BOOKSELLERS, INC	\$ 32,079.00
5298	GENERAL CODE, LLC	\$ 5,989.00
26835	GENEVA SCIENTIFIC, INC	\$ 8,888.67
5393	GEORGE T WILKINSON, INC	\$ 7,154.50
20320	GH BERLIN OIL CO, INC	\$ 20,173.86
16631	GIENAPP, DALE (GIENAPP DESIGN ASSOCIATES, LLC)	\$ 41,528.25
125060	GLOBAL MONTELLO GROUP CORP	\$ 628,509.30
40200	GLOBE NEWSPAPER CO	\$ 8,680.20

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
126200	GOLDMAN PAPER CO, INC	\$ 20,982.30
806875	GRAHAM, ELIZABETH V	\$ 17,520.00
811428	GRANITE ACADEMY, INC	\$ 76,796.77
128700	GRAYBAR ELECTRIC CO, INC	\$ 35,050.53
807020	GREATER NEW BEDFORD REGIONAL	\$ 25,493.90
129775	GREEN'S HARDWARE & PAINT, INC	\$ 14,927.35
129820	GREENWOOD EMERGENCY VEHICLES, INC	\$ 7,946.42
139275	GREENWOOD PUBLISHING GROUP, INC	\$ 71,575.27
22983	GREER, KATELYN LECLERC (KL GREER CONSULTING)	\$ 6,500.00
129900	GREY HOUSE PUBLISHING	\$ 11,285.07
816710	GRINDLE ROBINSON, LLP	\$ 1,472,662.84
23017	GROUP SALES BOX OFFICE, LLC	\$ 5,137.50
23170	GROVE SCHOOL, INC	\$ 38,973.18
824810	HA SANCOMB TRUCKING CO, INC	\$ 15,436.65
132520	HACH CO	\$ 8,507.74
14594	HALE RESERVATION, INC	\$ 110,577.00
22349	HALOMAR, INC	\$ 135,765.00
11299	HARCROS CHEMICALS, INC	\$ 25,424.16
136180	HARTFORD LIFE & ACCIDENT INSURANCE CO	\$ 320,320.51
20378	HARTLEY, CHARLES F JR	\$ 6,750.00
11943	HARVEY, JAMES A (EL HARVEY & SONS, INC)	\$ 113,794.66
137930	HAWKINS SAFETY EQUIPMENT SALES, LLC	\$ 5,740.99
16346	HD SUPPLY WATERWORKS, LTD	\$ 23,364.25
807300	HEALTH RESOURCES CORP	\$ 31,356.00
20416	HEARTLAND PAYMENT SYSTEMS, INC	\$ 5,592.22
4843	HFSE, INC	\$ 7,896.93
12902	HIGHTECHNIQUE, INC	\$ 5,457.04
18945	HI-LINE HOLDING CO, LLC	\$ 8,001.17
7382	HIRECAREERS.COM	\$ 15,068.17
141497	HI-WAY SAFETY SYSTEMS, INC	\$ 10,416.71
19909	HJ KNIGHT INTERNATIONAL INSURANCE AGENCY, INC	\$ 95,330.00
23016	HKT ARCHITECTS, INC	\$ 229,456.86
10972	HOLLAND CO, INC	\$ 18,582.60
804418	HOLLERHACH, JOHN (CREATIVE RECREATON, LLC)	\$ 5,816.82
143900	HOME DEPOT USA, INC	\$ 51,966.06
24149	HORIZONS FOR HOMELESS CHILDREN, INC	\$ 6,479.00
145100	HOUGHTON MIFFLIN CO	\$ 21,458.17
806480	HOULE, MICHAEL T (GENERAL PEST MANAGEMENT)	\$ 8,240.00
145300	HOWARD P FAIRFIELD, LLC	\$ 57,054.25
12551	HOWARD/STEIN-HUDSON ASSOCIATES, INC	\$ 32,789.76
33100	HT BERRY CO, INC	\$ 7,051.50
808070	HUMAN RELATIONS SERVICE	\$ 272,558.22
808148	HYDRON, INC	\$ 5,233.78
808157	IMPACT	\$ 6,775.00
22576	IMPERIAL FORD	\$ 28,039.13
18503	INDUSTRIAL BURNER SYSTEMS, INC	\$ 39,375.45
149600	INDUSTRIAL PROTECTION SERVICES, LLC	\$ 6,884.28
150450	INGRAM BOOK GROUP, INC	\$ 155,301.92
150630	INSIGHT DIRECT USA, INC	\$ 29,874.54
22334	INSTOCK DESIGN SUPPLY, INC	\$ 7,888.00
3649	INSURANCE SPECIALISTS, INC	\$ 6,215.00
152600	INTERNAL REVENUE SERVICE (TAX PENALTY)	\$ 29,225.72
808209	INTERNATIONAL CONTAINER CO, LLC	\$ 13,830.00
153290	INTERSTATE ARMS CORP	\$ 25,125.04
153295	INTERSTATE BATTERIES - BOSTON METRO	\$ 11,773.83
153400	INTERSTATE ELECTRIC EQUIPMENT CO, INC	\$ 5,393.64
153530	INTERSTATE REFRIGERANT RECOVERY, INC	\$ 5,765.50
20203	INTUITIVE CONTROL SYSTEMS, LLC	\$ 15,435.00
808260	ITRON, INC	\$ 8,424.21
335100	JACK YOUNG CO, INC	\$ 35,678.39
809360	JAMES A KILEY CO	\$ 5,924.33

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
179550	JC MADIGAN, INC	\$ 6,511.91
22276	JCI JONES CHEMICALS, INC	\$ 11,562.78
5397	JEAN'S CATERING SERVICE	\$ 5,834.51
18484	JEMAZ, INC	\$ 5,395.00
817135	JF RYAN ASSOCIATES, INC	\$ 31,000.00
23210	JLS MAILING SERVICES, INC	\$ 5,481.50
8553	JOHNSON CONTROLS, INC	\$ 9,001.96
17882	JOLIN, RICHARD R (RJS PARKING & FACILITIES PRODUCTS)	\$ 6,381.29
9497	JOSEPH PALMER, INC	\$ 9,481.90
9639	JOSTENS, INC	\$ 23,605.89
8190	JSC TRANSPORTATION SERVICES, INC	\$ 501,445.44
10998	JT HAFFEY BUILDERS, INC	\$ 9,950.00
808545	JUDGE BAKER CHILDREN'S CENTER	\$ 186,745.60
243000	JW PEPPER & SONS, INC	\$ 5,081.68
160090	KATS, TIMOTHY J (KATS PUMP SERVICE)	\$ 11,718.50
160200	KEANE FIRE & SAFETY EQUIPMENT CO, INC	\$ 6,588.08
10184	KEY NET GPS, INC	\$ 6,270.00
164155	KONICA MINOLTA BUSINESS SOLUTIONS USA, INC	\$ 26,440.42
810553	LABBB EDUCATIONAL COLLABORATIVE	\$ 435,341.82
166800	LAKESHORE LEARNING MATERIALS	\$ 8,621.46
810220	LANDMARK SCHOOL, INC	\$ 52,339.92
12605	LAPPEN AUTO SUPPLY CO, INC	\$ 7,791.40
22911	LARACY ELECTRICAL CONTRACTORS, INC	\$ 10,090.00
803655	LAYNE CHRISTENSEN CO	\$ 57,828.64
810465	LCN	\$ 137,783.47
810480	LEAGUE SCHOOL OF GREATER BOSTON	\$ 202,443.09
810515	LEARNING PREP SCHOOL	\$ 87,622.80
20841	LEDWICK, JOHN L (EDVOCATE-EAST)	\$ 15,000.00
172720	LIGHTSPEED TECHNOLOGIES, INC	\$ 50,545.64
209500	LINDENMEYR MUNROE	\$ 62,670.19
810659	LOCAL MOTION, INC	\$ 26,543.87
22332	LONGLEAF SOLUTIONS, LLC	\$ 13,510.00
810710	LORUSSO CORP	\$ 61,440.03
808542	LUNGER, JOEL S (JSL ENGINEERING, INC)	\$ 9,840.00
9947	M SUSI HMA, LLC	\$ 6,395.24
813080	M&L TRANSIT SYSTEMS, INC	\$ 75,482.29
184300	MA ASSOC OF SCHOOL SUPERINTENDENTS, INC	\$ 6,990.00
15792	MACKIN BOOK CO	\$ 27,631.57
810980	MACNEIL GLASS CO, INC	\$ 9,796.46
811298	MANAGEMENT TOOLS & RESOURCES, INC	\$ 17,250.00
181790	MARINE RESCUE PRODUCTS, INC	\$ 6,355.27
811397	MARKINGS, INC	\$ 47,076.67
182150	MARLBORO HYDRAULIC HOSE & SUPPLY, INC	\$ 18,299.86
184200	MASSACHUSETTS ASSOCIATION OF SCHOOL COMMITTEES, INC	\$ 5,617.00
200200	MASSACHUSETTS LIBRARY SYSTEM	\$ 16,133.93
191250	MASSACHUSETTS MUNICIPAL ASSOCIATION	\$ 15,618.00
191800	MASSACHUSETTS MUNICIPAL WHOLESALE ELECTRIC CO	\$ 430,670.28
813100	MASSACHUSETTS MUSIC EDUCATORS ASSOCIATION, INC	\$ 8,650.00
193390	MASSACHUSETTS WATER RESOURCES AUTHORITY	\$ 6,981,234.61
195750	MCINTYRE LOAM, INC	\$ 90,044.00
287200	MD STETSON CO, INC	\$ 128,616.44
11054	MDM ENGINEERING CO, INC	\$ 9,800.00
234480	ME O'BRIEN & SONS, INC	\$ 13,042.83
17396	MEDIAFLEX, INC	\$ 6,750.00
11542	MEDLIN, JOHN A JR (ROCKLAND ATHLETIC SUPPLY)	\$ 10,000.60
198400	MEDWAY BLOCK CO, INC	\$ 11,592.10
10711	MEKETA INVESTMENT GROUP	\$ 22,916.61
11704	MERCER, BRUCE K (MERCER SALES GROUP)	\$ 11,844.00
199275	MERRIMACK EDUCATION CENTER, INC	\$ 8,330.00
199600	METROPOLITAN AREA PLANNING COUNCIL (MAPC)	\$ 8,836.00
7695	METROPOLITAN PIPE & SUPPLY CO	\$ 21,275.05

Vendor #	Name	YTD Payments
200370	MHQ MUNICIPAL VEHICLES	\$ 497,477.77
14999	MICHAUD, ALBERT (SWEET MEADOW FARM)	\$ 10,971.00
202000	MIDWEST TAPE, LLC	\$ 94,226.64
811434	MIIA PROPERTY & CASUALTY GROUP, INC	\$ 416,132.85
823315	MILESTONES, INC	\$ 417,644.67
203150	MINUTEMAN LIBRARY NETWORK	\$ 83,815.31
813060	MINUTEMAN REGIONAL VOCATIONAL	\$ 152,669.70
813063	MINUTEMAN TRUCKS, INC	\$ 217,614.36
24064	MIYARES & HARRINGTON, LLP	\$ 12,911.50
6983	MMA CONSULTING GROUP, INC	\$ 8,650.00
813059	MMP PRINTING OF BROOKLINE, INC	\$ 5,773.00
7391	MOHAWK LTD	\$ 8,304.29
813139	MOODY'S INVESTORS SERVICE	\$ 6,000.00
206290	MOORE MEDICAL, LLC	\$ 6,986.30
813150	MORGAN, BROWN & JOY, LLP	\$ 127,781.37
206600	MORNINGSTAR, INC	\$ 5,981.00
95580	MORRIS, THOMAS J JR (EAGLE POINT GUN)	\$ 9,940.00
207375	MOTOROLA SOLUTIONS, INC	\$ 18,132.83
11630	MURPHY, HESSE, TOOMEY & LEHANE, LLP	\$ 13,410.84
332200	MUSICIAN'S FRIEND, INC	\$ 8,798.99
813780	MUZI MOTORS, INC	\$ 69,503.89
40352	NARDELLA, ANTHONY (BOSTON KILN)	\$ 8,165.00
813820	NASHOBA HILL CORP	\$ 9,234.00
813891	NATIONAL GRID USA SERVICE CO, INC	\$ 323,651.43
217460	NATIONAL SCIENCE TEACHERS ASSOC (NSTA)	\$ 11,645.16
813934	NATIONAL WATER MAIN CLEANING CO	\$ 206,238.65
214390	NCS PEARSON, INC	\$ 63,970.10
824410	NEGOSHIAN'S ENTERPRISES, INC	\$ 10,892.00
18222	NEW ENGLAND ACADEMY	\$ 101,305.80
221142	NEW ENGLAND BALING WIRE, INC	\$ 8,942.70
813968	NEW ENGLAND CENTER FOR CHILDREN, INC	\$ 1,371,926.30
223300	NEW ENGLAND MOBILE BOOK FAIR, INC	\$ 5,467.46
7209	NEW ENGLAND NURSES, INC	\$ 8,966.73
224350	NEW ENGLAND SCHOOL SERVICES, INC	\$ 62,838.97
820169	NEW ENGLAND TELEPHONE & TELEGRAPH CO (VERIZON)	\$ 60,555.24
224900	NEW ENGLAND WATER WORKS ASSOCIATION	\$ 9,085.00
226400	NEWTON ELECTRICAL CO, INC	\$ 10,949.65
813992	NEXTEL COMMUNICATIONS OF THE MID-ATLANTIC, INC	\$ 7,642.32
229900	NORFOLK COUNTY REGISTRY OF DEEDS	\$ 5,108.00
229950	NORFOLK COUNTY SHERIFF'S OFFICE	\$ 25,627.04
230100	NORFOLK COUNTY TREASURER	\$ 462,507.08
230200	NORFOLK POWER EQUIPMENT, INC	\$ 98,204.31
814226	NORTH ATLANTIC COASTAL REGION CONSTRUCTORS, INC	\$ 137,657.00
231800	NORTHEAST CONSUMERS' ELECTRIC SYSTEMS	\$ 50,850.93
230820	NORTHEAST RESCUE SYSTEMS, INC	\$ 32,470.00
14157	NORTHERN TREE SERVICE, INC	\$ 97,622.44
234900	OCEAN STATE SIGNAL CO	\$ 6,880.00
116530	OCLC FOREST PRESS	\$ 13,908.79
20759	OFFICEMAX, INC	\$ 18,828.02
263240	OLDCASTLE PRECAST, INC	\$ 18,760.00
6805	OPEN TEXT, INC	\$ 5,538.87
11167	OPINION DYNAMICS CORP	\$ 6,000.00
5774	O'REILLY, EDWARD D (O'REILLY LAZER REPAIR)	\$ 10,637.99
22740	OROLIA USA, INC	\$ 10,266.00
814706	OSMOSE INC	\$ 93,028.67
15717	OVERDRIVE, INC	\$ 22,368.59
341839	PAXTON/PATTERSON LLC	\$ 6,686.40
23442	PB & H EQUIPMENT, INC	\$ 12,588.00
242190	PEARSON EDUCATION, INC	\$ 98,604.79
815160	PENNONI ASSOCIATES, INC	\$ 21,736.31
21776	PEOPLEGIS, INC	\$ 7,116.00

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
9174 PERDONI, JOHN (WELLESLEY CONTRACTING, INC)	\$ 50,112.40	
815195 PERKINS SCHOOL FOR THE BLIND	\$ 241,142.26	
20074 PETERSEN LACHANCE REGAN PINO, LLC	\$ 20,500.00	
244507 PETES TIRE BARNS, INC	\$ 13,598.00	
10410 PHOENIX COMMUNICATIONS, INC	\$ 52,262.09	
3909 PIONEER VALLEY EDUCATIONAL PRESS, INC	\$ 9,215.80	
815370 PITNEY BOWES, INC	\$ 18,872.55	
249800 POSTMASTER BOSTON (RECREATION DEPT)	\$ 8,282.46	
824700 POWER PRODUCTS, INC	\$ 8,197.64	
815689 POWERS & SULLIVAN	\$ 87,825.00	
9955 PREMIER YACHTS, INC	\$ 25,921.30	
252780 PRIMARY SOURCE, INC	\$ 15,500.00	
12903 PRINCE LOBEL TYE, LLP	\$ 25,803.41	
21362 PRO LAWN SUPPLY, INC	\$ 27,960.00	
253090 PRO-ED, INC	\$ 6,079.59	
18115 PROFESSIONAL SOFTWARE FOR NURSES, INC	\$ 5,340.00	
253830 PROQUEST, LLC	\$ 24,640.72	
9417 PROTOPAPA, DRITA L (MAPA TRANSLATIONS)	\$ 73,278.50	
8627 PUDDLESTOMPERS NATURE EXPLORATION, INC	\$ 12,682.00	
256320 QUILL CORP	\$ 21,027.75	
4721 RB ALLEN CO, INC	\$ 9,467.13	
258410 REALLY GOOD STUFF, INC	\$ 8,536.56	
27030 RED HAWK FIRE & SECURITY, LLC	\$ 10,645.75	
258832 RED THE UNIFORM TAILOR, INC	\$ 7,075.55	
21221 REHRIG PACIFIC CO	\$ 5,190.00	
20390 RELIANCE COMMUNICATIONS, LLC	\$ 8,289.20	
19020 REPUBLIC PARKING SYSTEM INTERNATIONAL, LLC	\$ 29,742.80	
816289 REW ENVIONMENTAL CONSULTANTS, INC	\$ 7,524.00	
270300 RH SCALES CO, INC	\$ 7,227.48	
1097 RICHARD C KNIGHTS, INC	\$ 12,368.88	
261300 RICHEY & CLAPPER, INC	\$ 15,136.90	
261305 RICOH AMERICAS CORP	\$ 7,597.10	
20256 RICOH USA, INC	\$ 65,369.03	
19170 RIZZA, JOSEPH (COURTSTREET ARCHITECTS, INC)	\$ 18,200.00	
814338 ROBERT HALF INTERNATIONAL, INC	\$ 11,331.63	
262652 ROCHE BROS SUPERMARKETS, INC	\$ 23,241.61	
15905 ROEDER TRAVEL, LTD	\$ 37,355.00	
18152 ROGOZENSKI, ALEX (BACKYARD ICE)	\$ 10,707.18	
19952 ROMAN CATHOLIC ARCHBISHOP OF BOSTON	\$ 25,338.96	
824782 ROSS, WAYNE N	\$ 5,880.00	
22978 ROUND STAR, LLC	\$ 9,740.00	
263850 ROVIC, INC	\$ 15,432.73	
21360 RPJ ASSOCIATES, INC	\$ 6,769.25	
817157 RYEGATE, INC	\$ 145,307.89	
50820 S CAMEROTA & SONS, INC	\$ 8,913.56	
16700 S/R ANNES'S POWER EQUIPMENT	\$ 7,918.44	
23091 SAGEWELL, INC	\$ 7,850.00	
22347 SAKOVITZ, STEPHEN E (SAKOVITZ SPORTS)	\$ 15,904.00	
15483 SAMPSON, ARTHUR WAYNE (PUBLIC SAFETY CONSULTANTS, LLC)	\$ 5,100.00	
268185 SANOFI PASTEUR, INC	\$ 5,049.29	
270700 SCHMIDT EQUIPMENT, INC	\$ 26,350.61	
271202 SCHOLASTIC LIBRARY PUBLISHING	\$ 10,031.93	
271600 SCHOOL HEALTH CORP	\$ 6,557.17	
13561 SCHOOL SPECIALTY, INC	\$ 137,757.67	
5028 SCHOOLDUDE.COM	\$ 10,980.50	
817355 SCHOOLS FOR CHILDREN, INC	\$ 77,497.75	
23096 SCHOOL'S IN, LLC	\$ 19,893.30	
20064 SCHOOLSPRING, INC	\$ 6,700.00	
813143 SCRIBNER-MOORE, JUDITH E (THE YOGA ROOM)	\$ 13,250.00	
817460 SEALCOATING, INC	\$ 47,714.20	
12246 SEAVER CONSTRUCTION, INC	\$ 69,351.04	

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
9435	SEC ELECTRICAL, INC	\$ 7,233.75
817501	SENECA MEADOWS, INC	\$ 586,529.78
21535	SENTRY UNIFORM & EQUIPMENT, INC	\$ 28,746.00
11271	SHARMA, CECILIA F	\$ 6,725.00
13038	SHEFFIELD POTTERY, INC	\$ 10,952.74
23160	SHERIDAN ENGINEERING CORP	\$ 23,520.00
20852	SHREWSBURY LANDSCAPES, INC	\$ 34,815.00
21950	SIGNAL SERVICE, INC	\$ 15,617.00
817770	SIGNET ELECTRONIC SYSTEMS, INC	\$ 33,469.04
175610	SM LORUSSO & SONS, INC	\$ 7,977.44
15153	SMITH COMMS, LLC	\$ 7,870.01
22004	SOLARWINDS, INC	\$ 6,146.00
230490	SONEPAR DISTRIBUTION NEW ENGLAND, INC	\$ 42,333.38
9986	SONESTA INTERNATIONAL HOTELS	\$ 31,224.50
3804	SOUND LISTENING ENVIRONMENTS, INC	\$ 5,120.00
817748	SOUTHEASTERN NEW ENG DATA DESTRUCTION	\$ 5,029.00
818264	SOUTHWORTH-MILTON, INC	\$ 9,596.04
12597	SPARK ENERGY, LP	\$ 440,751.04
824980	SPECIAL AGENT SYSTEMS, INC	\$ 24,265.00
307122	SPORT SUPPLY GROUP, INC	\$ 16,519.52
19827	ST ANN'S HOME, INC	\$ 125,251.64
818351	STADIUM SYSTEM	\$ 14,022.85
285275	STAPLES CONTRACT & COMMERCIAL, INC	\$ 20,531.16
818460	STATE ELECTRIC CORP	\$ 22,696.29
15730	STATE ROOM, INC	\$ 48,640.00
287195	STEELCO CHAIN LINK FENCE ERECTING CO INC	\$ 7,628.00
11708	STERLING ASSOCIATES, INC	\$ 128,261.00
814242	STEVE NUGENT'S KARATE INSTITUTE, INC	\$ 31,923.00
287650	STILES CO, INC	\$ 124,984.89
154000	STUART C IRBY CO	\$ 24,987.10
16399	SUBURBAN AUTO BODY, INC	\$ 26,053.97
291525	SULLIVAN TIRE CO, INC	\$ 18,366.79
291700	SUMNER & DUNBAR #772	\$ 122,262.11
19755	SUNDANCE NEWBRIDGE, LLC	\$ 8,217.65
292952	SUSPENSION SPECIALISTS, INC	\$ 17,224.39
170855	SWEETWATER SOUND, INC	\$ 9,608.36
293330	SYMBOLARTS, LLC	\$ 6,490.00
819230	SYMMES, MAINI & MCKEE ASSOCIATES, INC	\$ 812,706.90
20086	SYSTEMS ELECTRICAL SERVICES, INC	\$ 78,809.25
18248	TAKE A POWDER, INC	\$ 9,569.10
819329	TCS COMMUNICATIONS CORP	\$ 7,224.03
295640	TEACHERS AS SCHOLARS	\$ 17,950.00
1156	TEACHERS21, INC	\$ 17,840.00
5217	TECHNOLOGY EDUCATION CONCEPTS, INC	\$ 5,301.40
10084	TERRIERS SPORTS, INC	\$ 79,887.00
261419	THE BELL GROUP	\$ 24,395.13
18927	THE BRIDGE OF CENTRAL MA, INC	\$ 8,935.68
803295	THE CARROLL CENTER FOR THE BLIND	\$ 8,251.25
803297	THE CARROLL SCHOOL	\$ 79,020.24
66695	THE COLLEGE BOARD	\$ 50,472.00
23275	THE COMMUNICATIONS COUNSELOR, LLC	\$ 6,230.00
823320	THE EDUCATION COOPERATIVE	\$ 144,217.29
6253	THE ELY CENTER, LLC	\$ 11,127.50
120200	THE GALE GROUP, INC	\$ 6,018.45
179580	THE LAPIS CO, INC	\$ 5,571.00
7383	THE LEARNING CENTER FOR DEAF CHILDREN	\$ 105,424.70
11417	THE LEARNING CLINIC, INC	\$ 11,574.28
823530	THE MARGARET GIFFORD SCHOOL	\$ 208,363.19
7317	THE MAY INSTITUTE, INC	\$ 60,902.13
824250	THE MCLEAN HOSPITAL CORP	\$ 24,576.88
255350	THE PITNEY BOWES BANK, INC (PURCHASE POWER)	\$ 79,968.51

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
260210	THE PITNEY BOWES BANK, INC (RESERVE ACCOUNT)	\$ 72,300.00
126925	THE PROPHET CORP	\$ 7,636.45
815760	THE PROTESTANT GUILD FOR HUMAN SERVICES, INC	\$ 78,982.16
820342	THE WALKER HOME AND SCHOOL	\$ 59,482.70
7435	THE WELLESLEY MEDIA CORP	\$ 100,000.00
23138	THE WOLF SCHOOL	\$ 29,747.83
21449	THOMAS E SNOWDEN, INC	\$ 717,464.30
18250	THOSCO, INC	\$ 26,829.50
7293	THUNDERCAT SPORTS, LLC	\$ 18,273.00
299600	TL EDWARDS, INC	\$ 14,643.11
300370	TOSHIBA AMERICA INFORMATION SYSTEMS, INC	\$ 10,766.48
819550	TOWERS PERRIN FORSTER & CROSBY, INC	\$ 12,500.00
22827	TOWN OF ARLINGTON	\$ 7,383.63
802300	TOWN OF BRAINTREE	\$ 2,127,034.23
92950	TOWN OF DOVER	\$ 17,256.10
117700	TOWN OF FRAMINGHAM	\$ 11,514.67
213300	TOWN OF NATICK	\$ 85,643.21
219700	TOWN OF NEEDHAM	\$ 57,607.81
29100	TOWN OF NORWOOD	\$ 8,100.00
900020	TOWN OF WELLESLEY (POLICE DETAILS)	\$ 167,936.00
324075	TOWN OF WELLESLEY (WORKERS' COMPENSATION TRUST FUND)	\$ 233,738.96
300500	TOWNE AUTO PARTS, INC	\$ 10,360.26
302450	TRAYER ENGINEERING CORP	\$ 71,150.00
302895	TRIPPI'S UNIFORMS, INC	\$ 5,991.00
18986	TRITECH SOFTWARE SYSTEMS	\$ 23,470.00
19529	TRUSTEES OF MOUNT HOLYOKE COLLEGE	\$ 10,500.00
23235	TSG SOLUTIONS, INC	\$ 30,500.00
819776	TUCKER LIBRARY INTERIORS, LLC	\$ 10,146.70
12397	TURNER CONSTRUCTION	\$ 712,385.06
304900	TURNER STEEL CO, INC	\$ 5,158.27
819875	TYLER TECHNOLOGIES, INC	\$ 155,840.82
820030	UNIFIRST CORP	\$ 13,705.82
220100	UNION OFFICE	\$ 8,768.01
820060	UNITED POWER GROUP, INC	\$ 9,320.00
12445	UNITED REFRIGERATION, INC	\$ 5,504.50
307005	UNITED RENTALS (NA), INC	\$ 12,755.94
308107	UNITED STATES POSTAL SERVICE	\$ 8,000.00
308500	UNIVAR USA, INC	\$ 12,348.28
311147	US BANK NATIONAL ASSOCIATION	\$ 13,288,707.94
311189	UTILITY POWER SUPPLY CO, INC	\$ 5,212.87
18691	UTILITY SERVICES, INC	\$ 17,412.50
311400	VALLEY COMMUNICATIONS SYSTEMS, INC	\$ 25,487.18
8004	VALLEY GREEN, INC	\$ 30,212.92
820128	VANASSE HANGEN BRUSTLIN, INC	\$ 24,326.50
6926	VEOLIA ENVIRONNEMENT NA OPERATIONS, INC	\$ 7,089.08
820160	VERMONT SYSTEMS, INC	\$ 6,597.00
312730	VERNIER SOFTWARE & TECHNOLOGY, LLC	\$ 21,381.23
4083	VIKING CONTROLS, INC	\$ 52,479.50
7970	VIRTUAL TOWN HALL HOLDINGS, LLC	\$ 29,850.00
21206	VISIT CANADA, INC	\$ 15,678.00
820290	VOORHEES TECHNOLOGY CO	\$ 11,408.35
13934	VUEWORKS, LLC	\$ 6,994.00
806436	WA GARRON, INC	\$ 63,454.00
820295	WADLEY, ALICE	\$ 7,830.00
820320	WALCO SERVICE CO, INC	\$ 14,095.64
22551	WALDORF HIGH SCHOOL OF MA BAY, INC	\$ 25,800.00
803815	WALSH, THOMAS R JR (CLUB T PRODUCTIONS, INC)	\$ 5,200.00
825310	WALTHAM SERVICES, INC	\$ 16,715.00
16659	WATER RESOURCE SERVICES, INC	\$ 52,690.87
820538	WATERTOWN PLUMBING & HEATING SUPPLY CO, INC	\$ 9,035.38
10350	WAX, BEVERLY	\$ 6,740.00

<b>Vendor #</b>	<b>Name</b>	<b>YTD Payments</b>
8488	WB HUNT CO, INC	\$ 7,084.18
183000	WB MASON CO, INC	\$ 285,628.73
11527	WEBQA, INC	\$ 8,172.00
320200	WELLESLEY COMMUNITY CENTER	\$ 80,378.60
900350	WELLESLEY RETIREMENT SYSTEM	\$ 41,159.79
324400	WENGER CORP	\$ 31,630.00
325800	WESCO DISTRIBUTION, INC	\$ 456,277.26
326400	WEST PUBLISHING CORP	\$ 7,862.08
326740	WEST SUBURBAN HEALTH GROUP	\$ 20,416,357.88
21210	WESTERN SURETY CO	\$ 282,643.64
821065	WESTON & SAMPSON ENGINEERS, INC	\$ 148,904.21
21953	WHALLEY COMPUTER ASSOCIATES, INC	\$ 27,296.18
20425	WHITSONS NEW ENGLAND, INC	\$ 1,059,883.40
825498	WILLOW HILL SCHOOL	\$ 98,730.70
329601	WILSON LANGUAGE TRAINING CORP	\$ 39,541.63
826100	WOODARD & CURRAN, INC	\$ 43,056.81
821830	WORRIS, LESLIE H	\$ 24,241.23
11095	WRIGHT-PIERCE	\$ 20,084.34
128100	WW GRAINGER, INC	\$ 65,876.43
18430	XPRESSMYSELF.COM, LLC	\$ 8,864.84
333900	YALE ELECTRIC EAST	\$ 5,535.00
15462	YATES, ALICIA I	\$ 7,339.00
334600	YOU-DO-IT ELECTRONICS CENTER	\$ 5,351.73
11990	ZEISLER, MITCH (KNUCKLEBONES)	\$ 10,705.00
12796	ZTICO, INC	\$ 14,892.50