

Wellesley Council on Aging
Board of Directors Meeting Minutes
Via Zoom Remote
October 24th, 2023 @ 6 PM

PRESENT:

Kathleen Vogel (Chair), Susan Rosefsky (Secretary), Marlene Allen, Patty Chen, Lori Ferrante, Robert McCarthy, Corinne Monahan, Tony Parker, Cynthia Sibold, Dianne Sullivan, and Tina Wang, David Prock (Liaison from Advisory) (6:21PM), Deborah Greenwood (Director of Senior Services) and Frank Lam (Assistant Director of Senior Services)

CALL TO ORDER:

Kathleen Vogel (Chair) called the meeting to order at 6:02 PM.

Ms. Rosefsky announced the meeting is aired live on Comcast channel 8 and Verizon channel 40 and will be available on demand the following morning. When two meetings are being held simultaneously, the second meeting will be live on Comcast channel 9 or Verizon channel 39. Meeting agendas are posted on wellesleyma.gov at least 48 hours prior to the meeting, and protocols for participating in Public Speak appear within the agenda.

CITIZEN SPEAK:

No member of the community attended this meeting.

REPORTS/UDATES

Director of Senior Services APR Review – presented by Ms. Vogel

Key Points:

- Aggregate scores were received from eight members of the 2023 Board.
- The compilation of the final review was carried out by Meghan Jop.
- The Board is tasked with establishing three measurable goals for the midyear check-in, and Ms. Greenwood is well acquainted with the process.
- The collective feedback from the Board highlights Ms. Greenwood's excellent performance during her initial six months, and her rating is comparable to someone in this role for a significantly longer duration.
- Following the guidelines for the Standing in Range evaluation, Ms. Greenwood has received a rating of 2.74, corresponding to a 3.05% salary increase.

A motion was made by Ms. Allen and seconded by Ms. Sibold to approve the 3.05% salary increase.

Rollcall Vote:

Kathleen Vogel (Yes), Marlene Allen (Yes), Patty Chen (Yes), Lori Ferrante (Yes), Robert McCarthy (Yes), Corinne Monahan (Yes), Tony Parker (Yes), Cynthia Sibold (Yes), Dianne Sullivan (Yes), and Tina Wang (Yes), Susan Rosefsky (Yes)

The Board unanimously voted for the salary increase.

OTHER:

Introduction by David Prock the new Advisory Committee liaison.

NEXT MEETING DATES:

Next monthly meeting of the Board: November 16, 2023, at 4:00 PM

ADJOURNMENT:

At approximately 6:24 pm, following a motion was put forward by Ms. Monahan seconded by Ms. Rosefsky

Rollcall Vote:

Kathleen Vogel (Yes), Marlene Allen (Yes), Patty Chen (Yes), Lori Ferrante (Yes), Robert McCarthy (Yes), Corinne Monahan (Yes), Tony Parker (Yes), Cynthia Sibold (Yes), Dianne Sullivan (Yes), and Tina Wang (Yes), Susan Rosefsky (Yes)

The Board unanimously voted to adjourn the meeting.

Respectfully submitted,

Frank Lam

Approved 11/16/24