

Approved: March 22, 2021

Select Board Meeting: March 1, 2021

Present: Freiman, Ulfelder, Olney, Sullivan Woods, Aufranc

Also Present: Jop, Frigulietti

Warrants approved: none

Meeting Documents:

1. Agenda
2. Draft BOS Calendar
3. Draft Agreement – Metro Fire Mutual Aid
4. Memo from Marybeth Martello, SEC Director
5. Draft Presentation for MAPC Technical Assistance Program
6. Revised ATM Warrant
7. Survey Results – Town Clerk salary
8. Tentative Agreement – Police Dispatchers Association
9. Draft Meeting Minutes: 2/19/21
10. Police Commendations
11. Governor Baker’s 2030 Interim Climate Plan

1. Call to Order

Ms. Freiman, Chair, called the meeting to order at 6:00 pm online.

Ms. Freiman announced the meeting was being streamed live on Comcast channel 8 and Verizon channel 40 and by Wellesley Media and recorded for subsequent viewing on the cable channels or at wellesleymedia.org.

2. Citizen Speak

Mr. Arthur joined the Board. He stated he would like the Board to reconsider extending free metered parking, adding that the businesses and residents would appreciate an extension.

Former Board Member, Mr. Morgan; School Committee Chair, Ms. Martin, School Committee Member Ms. Gray; Mr. Cohen, Board of Health Chair; Chief Pilecki; Chief DeLorie; Ms. Hawkinson, Communication Manager; and Ms. Meagher, Executive Assistant, joined the meeting. Each extended their thanks and appreciation to Ms. Freiman for her many years of service to the Town as she celebrated her final meeting on the Select Board. Ms. Freiman thanked the Town, the current and former Board members, and many others that she had worked with over the years.

3. Announcements

4. Discuss and Vote Metro Fire Mutual Aid Agreement

Ms. Jop stated that the mutual aid agreement had been in place for twenty years. Chief DeLorie noted the agreement expires on October 31, 2021 and each of the thirty-five municipalities are required to vote to reaffirm the agreement. He provided an overview of the responsibilities for the communities within the agreement, adding that additional mutual aid agreements exist between neighboring towns. The Board discussed the drafted agreement with Metro Fire and Rescue.

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to authorize the Wellesley Fire and Rescue department, including any ambulance or other EMS component, to go to aid another city, town, fire district or area under federal jurisdiction in this commonwealth or in any adjoining state in extinguishing fires therein, or rendering any other emergency aid or performing any detail as ordered by the head of the fire department, or the Joint Base Cape Cod fire district and while in the performance of their duties in extending such aid the members of our departments shall have the same immunities and privileges as if performing the same within this municipality.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to approve the Metrofire Mutual Aid Agreement and to authorize Marjorie Freiman to sign on behalf of the Board.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

5. Sustainable Energy Committee Update

Ms. Martello, SEC Director, Mr. Bunger, SEC Committee Member, and Ms. Olton, SEC Chair, joined the Board.

Ms. Martello provided an overview of Article 24 for ATM noting that there were two proposed motions. She stated that the first motion addressed town-wide greenhouse gas emission reduction goals by 2040 and net zero greenhouse gas emissions by 2050. She added that the previous goal set in 2014 has not been met while continued climate change impacts make setting an updated goal an important step to address those impacts. Ms. Martello stated that the second motion addresses changes to Article 12 of the bylaws that established the Sustainable Energy Committee. She provided an overview of the changes, noting the primary change is a name change to the Climate Action Committee. She stated that the revised name ties the committee directly to the climate action plan and makes the committee more identifiable. The Board discussed the proposed motions, and the potential impacts of changing the name of the committee for the department and the work performed.

Ms. Martello provided a presentation on the climate action plan process, adding that the MVP planning process brought attention and opportunities for moving forward on addressing climate impacts. She reviewed the progress the Town has made in addressing climate change and the positive potential impacts of an updated greenhouse gas emission goal. Ms. Martello stated that the SEC would be address the planning process through a sector approach, reviewing each sector and the work to be done with each through working groups. She noted the working groups were made up of staff, board members, as well as residents, colleges, and other community members. She added that working with a consultant was a key piece of the planning process, and reviewed the anticipated timeline for forming the action plan. Ms. Martello reviewed several examples of actions that would be considered for the plan within each sector. She added that she was reviewing opportunities for regional collaboration within the planning process, noting that most communities were faced with the same issues and could work together to address

problems and learn from one another. The Board discussed the presentation, the climate action planning process, and the role of the consultant in the planning process.

Ms. Martello stated that she had added to Board's packet a summary of ideas for a MAPC Technical Assistance Program Grant. She added that the idea was to seek assistance with the community engagement portion of the climate action plan. She noted that the SEC was requesting that the Board sign a letter drafted by the Sustainability Coordinator in Natick regarding the Governor's Interim Clean Energy and Climate Plan. Ms. Olton stated that other municipalities were also signing, adding that the SEC had voted in favor of signing the letter. The Board discussed the drafted letter in response to the Governor's plan and agreed to the SEC request.

6. Annual Town Meeting Preparation

Ms. Jop stated that a borrowing item had been left off the warrant, and that adding it required the Board to reopen, amend, and close the warrant. She stated the warrant would be reposted following standard procedures. She noted the Board had the option to remove articles where no motion would be brought before Town Meeting. The Board discussed reopening the warrant and articles to be added and potentially removed. The Board agreed to leave articles on the warrant that would be brought with no motion. Ms. Jop stated that the amendments to the warrant were to add Article 36 and remove "Board of Selectmen" and replace it with "Select Board".

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to reopen the Warrant for the Annual Town Meeting

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to close the Warrant for Annual Town Meeting

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to approve the amended Warrant for Annual Town Meeting and to authorize the use of digital signatures

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

Ms. Jop stated that additional information regarding the Town Clerk Salary had been procured comparing salaries in comparable communities. She briefly reviewed the median salary based on the comparisons adding that in order to bring the Town Clerk salary in line would increase the current salary by an additional \$5,000. The Board discussed the Town Clerk's salary and bringing it in line with other comparable communities.

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to recommend a salary of \$102,000 to Town Meeting for the Town Clerk for FY22.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

7. Discuss and Vote Wellesley Police Dispatchers Association Contract

Mr. Ulfelder recused himself from the discussion.

Ms. Jop stated that the Dispatchers Contract had been finalized with the union and that it mirrors the tentative agreement previously approved by the Board.

Upon a motion by Ms. Sullivan Woods and seconded by Ms. Olney the Board was polled and voted (4-0) approve the contract for with the Wellesley Police Dispatch Association and to authorize the use of digital signatures.

Sullivan Woods – Aye

Olney –Aye

Freiman – Aye

Aufranc – Aye

8. Discuss and Vote Election Worker Appointments

Ms. Jop stated the Town election was being held the next day and the Town Clerk had provided a list of election workers to be approved by the Board. She added that several staff and elected members would be working the day of the election and had provided disclosures.

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to approve the election workers as listed in the revised 3/1/21 list.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to approve the disclosures for Melissa Martin, Maureen Selvidge, Angela Jones, Sally Miller, and Terry Connolly.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

9. Wellesley Diversity, Equity, Inclusion Update

Ms. Frigulietti stated that there would be a meeting the following day with Chief Pilecki and several community members to discuss the Rapid Response program. She added that further progress was being

made on the Board's DEI initiative, noting that she and Ms. Jop had received proposals from several consultants and hoped to hear from a few others before moving forward. Ms. Frigulietti stated the Civil Discourse Initiative had begun to be rolled out, a training would be held on March 11 and 12 with some key stakeholders. She noted that a webinar for the community would be offered on March 23rd with speakers who had already implemented civil discourse initiatives in their communities. She added that additional information would be provided in the near future for how the community could engage and join the events. Ms. Olney stated that she had a discussion with the World of Wellesley Anti-Racism Action Committee and potentially coordinating with them on upcoming initiatives.

10. Executive Director's Update

Ms. Jop stated that the Governor's orders had been modified for various settings including office spaces, venues, and restaurants. She added that outdoor seating applications would be available for restaurants.

Ms. Sullivan Woods stated that she had received several calls and emails asking the Board to consider extending free parking. She asked that the Board consider adding free parking to the next agenda for a longer discussion. The Board discussed its previous decision to end the free parking program on February 28th without further extensions. Ms. Freiman noted the measures the Town has been taking in order to help the business districts other than free parking and believed the other initiatives were more helpful than free parking. The Board continued to discuss the free parking meter program.

Ms. Jop stated that amended draft minutes were sent to the Board.

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to approve the minutes of February 19, 2021 as amended.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

11. New Business and Correspondence

12. Executive Session

Ms. Freiman requested a motion that the Board vote to convene in Executive Session for the purposes of discussing strategy with respect to collective bargaining with all unions for health insurance and declared that having such discussions in Open Session would have a detrimental effect on the Town's bargaining position.

At 8:57pm upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to enter Executive Session under M.G.L. c. 30A, §21(A), exemption #3 to discuss strategy with respect to collective bargaining with all unions for health insurance as the Chair has declared that having such discussions in Open Session would have a detrimental effect on the Town's bargaining position and to invite Meghan Jop and Amy Frigulietti to join the meeting. Upon the adjournment of executive session, the Board will resume the meeting in open session for the sole purpose of adjourning.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

Upon a motion by Ms. Sullivan Woods and seconded by Mr. Ulfelder the Board was polled and voted (5-0) to exit Executive Session and return to Open Session.

Sullivan Woods – Aye

Olney –Aye

Ulfelder – Aye

Freiman – Aye

Aufranc – Aye

The meeting was adjourned at 9:24pm.

The next regular meeting is scheduled for March 8, 2021 at 6:00 pm online.