

<b>2010 Annual Town Meeting</b>			
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\* Articles 30 - 32 are provided in separate Memorandum from the Planning Department

**2010 ATM  
CONSOLIDATED MOTIONS DOCUMENT**

**ARTICLE 3 – MOTION 1**

That the Town authorizes the Board of Assessors to use \$1,000,000 paid to the Town from the Municipal Light Plant as an estimated receipt when computing the fiscal year 2011 tax rate.

**ARTICLE 4 – MOTION 1**

I move that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, “Job Classification by Groups” and inserting a new Schedule A as follows:

New Classifications

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Administrative Assistant	FAC	51
Carpenter/Painter	FAC	T19
Electrician	FAC	T19
Park Facilities Technician	DPW	17
Park Maintenance Worker	DPW	13

Reclassifications

<u>Classification</u>	<u>Department</u>	<u>From Job Group</u> <u>To Job Group</u>
Fire Mechanic	FIRE	F19 to T19
Medium Equipment Operator – H’ way	DPW	14 to 15
Truck Driver A/Laborer	DPW	14 to 15
Water and Sewer Systems Engineer	DPW	56 to 57

Title Changes

<u>From Title</u>	<u>To Title</u>	<u>Department</u>	<u>Job Group</u>
Crane Operator	Construction Equipment Operator	DPW	17

Reclassifications and Title Changes

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Clerk 43	REC	Secretary II 44

SCHEDULE A  
JOB CLASSIFICATIONS BY GROUPS

GROUP 69	
Executive Director of General Government Services	SEL
GROUP 66	
DPW Director	DPW
Finance Director	DFS
GROUP 64	
Director of Facilities and Grounds	FAC
GROUP 63	
Chief of Police	POL
Treasurer/Collector	TRS
GROUP 62	
Fire Chief	FIR
Human Resources Director	HR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW
GROUP 61	
Assistant Director of General Government Services	SEL
Deputy Chief of Police	POL
NIS Director	NIS
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW
GROUP 60	
Assistant Director of Facilities and Grounds	FAC
Chief Assessor	ASR
Deputy Fire Chief	FIR
Director of Public Health	HLTH
Director of Recreation	REC
Planning Director	PLN
Senior Deputy Director	SEL
GROUP 59	
Assistant Director for Library Services	LIB
Assistant Director for Technology	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Assistant Town Engineer	DPW
Facilities Maintenance Administrator	FAC

GROUP 58

Assistant NIS Director	NIS
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Deputy Director	SEL
Inspector of Buildings	BLDG
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57

Assistant Director	REC
Assistant Director/Health	HLTH
Assistant Planning Director	PLAN
Deputy Assistant Director, General Government Services	SEL
Director of Natural Resources	NRC
GIS Manager	NIS
Network Manager/Webmaster	NIS
Technical Operations Manager	NIS
Water and Sewer Systems Engineer	DPW
Youth Director	YC

GROUP 56

Assistant Town Accountant	DFS
Civil Engineer	DPW
Director of Senior Services	COA
Finance and Budget Analyst	DFS
Landscape Planner	DPW
Management Analyst	DPW

GROUP S55

Fleet Maintenance Supervisor	DPW
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GROUP 55

Environmental Health Specialist	HLTH
GIS Administrator	NIS
Local Building Inspector	BLDG
Program Administrator	REC
Senior Engineer	DPW
Senior Human Resources Generalist	HR

GROUP S54

Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW

Underground Line Foreman	MLP
GROUP 54	
Assistant Treasurer/Collector	TRS
Director of Veterans' Services	VET
Horticulturist, Park and Tree Division	DPW
Human Resources Generalist	HR
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Projects Administrator	PBC
Public Health Nurse Supervisor	HLTH
GROUP S53	
Coordinator, Light Plant	MLP
Signal Alarm Foreman, Light Plant	MLP
GROUP 53	
Analyst/Programmer	NIS
Environmental Education Coordinator	NRC
Health and Social Services Administrator	COA
Health Communication and Services Specialist	HLTH
Planner	PLN
Public Health Nurse	HLTH
Safety Coordinator	DPW
GROUP 52	
Conservation Administrator	NRC
GIS Analyst	DPW
Parking Clerk	SEL
RDF Business Manager	DPW
GROUP 51	
Administrative Assistant	FAC
Assistant Administrator	ASR
Assistant Town Clerk	TC
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Microcomputer Coordinator	NIS
Sealer of Weights and Measures	SEL
GROUP S50	
Collections Representative	MLP
GROUP 50	
Animal Control Officer/Inspector of Animals	POL

GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator, Water and Sewer Division	DPW
GROUP 48	
Administrative Assistant	HLTH
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG
Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Office Assistant	DPW
GROUP 47	
Accounting Assistant	POL
Administrative Assistant	FIR
Administrative Assistant	POL
Office Assistant, Municipal Light Plant	MLP
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Secretary, Recreation	REC
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
GROUP 47D	
Dispatcher	POL
GROUP 46	
Accounting Clerk, Treasurer/Collector	TRS
Office Assistant	SEL
Office Assistant/Records Clerk	POL
GROUP 45	
Secretary, Assessor's	ASR
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
GROUP 44	
Clerk	TC

Custodian	FAC
Program and Office Assistant	COA
Secretary, Building	BLDG
Secretary II	REC
Seniors Activities Coordinator	COA
GROUP 42	
Office Clerk	HLTH
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP 38	
Senior Customer Service Representative	MLP
GROUP 35	
Accounts Payable Clerk	DPW
Bookkeeping/Account Clerk	DPW
Clerk/Engineering	DPW
Customer Service Representative	MLP
GROUP 34	
Administrative Clerk	DPW
Communications Clerk/Receptionist	MLP
Credit/Collections Clerk	MLP
GROUP 33	
Administrative Records Clerk	MLP
Cashier/Records Assistant	MLP
Clerk	DPW
GROUP 31	
Clerk, General	DPW
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP

Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Engineer A	DPW
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

GROUP 19

Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18

Automotive Mechanic	DPW
Engineering Technician	MLP
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Lead Tree Climber, Park and Tree Division	DPW
Park Maintenance Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Secondary Water Treatment Plant Operator	DPW

Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW
GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Stockkeeper, Water and Sewer Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP
Medium Equipment Operator, Park and Tree Division	DPW
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Children's Services Supervisor	LIB
Reference Services Supervisor	LIB
Technical Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
GROUP L14	
Reference Librarian	LIB
GROUP L9	
Circulation Supervisor	LIB
Facilities Supervisor	FAC
GROUP L6	
Acquisitions Specialist	LIB

Cataloging Assistant	LIB
Assistant Circulation Supervisor	LIB
Bookkeeper	LIB
GROUP L4	
Technology Assistant	LIB
GROUP L3	
Circulation Assistant	LIB
Library Assistant	LIB
Preservation Assistant	LIB
GROUP L1	
Helper	LIB
GROUP C4	
Custodian	FAC
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18	
Police Officer – EMT	POL
GROUP P15	
Police Officer – Special	POL
GROUP P10	
Police Officer	POL
GROUP F40	
Captain	FIR
Captain, Special Services	FIR
GROUP F30	
Lieutenant	FIR

GROUP F10

Firefighter

FIR

GROUP T19

Automotive Mechanic

FIR

Carpenter/Painter

FAC

Electrician

FAC

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

**ARTICLE 5 – MOTION 1**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2010, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

**SCHEDULE B  
SALARY PLAN – PAY SCHEDULES**

*Rates effective as indicated as of July 1, 2010*

*Hourly rates – reflects 2% increase over FY10*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	20.87	21.80	22.79	23.82	24.89	26.00
48	20.04	20.94	21.88	22.86	23.89	24.96
47	19.22	20.08	20.99	21.94	22.92	23.94
46	18.42	19.25	20.11	21.02	21.97	22.96
45	17.56	18.35	19.18	20.04	20.94	21.88
44	16.74	17.50	18.29	19.11	19.96	20.87
43	15.91	16.63	17.38	18.16	18.97	19.83
42	15.08	15.76	16.47	17.22	17.99	18.81
41	14.40	15.06	15.74	16.44	17.18	17.94

*Hourly rates – reflects 2% over FY 10*

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	23.93	25.12	26.38	27.70	29.09	30.54

**ARTICLE 5 – MOTION 2**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2010, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

**SCHEDULE B  
SALARY PLAN – PAY SCHEDULES**

Salary rates effective as indicated as of July 1, 2010

*Reflects 1% increase over FY 10 ranges*

Job Group	Minimum	Midpoint	Maximum
69	116,640	145,800	174,960
68	108,080	135,100	162,120
67	100,160	125,200	150,240
66	92,720	115,900	139,080
65	85,920	107,400	128,880
64	80,160	100,200	120,240
63	74,960	93,700	112,440
62	70,160	87,700	105,240
61	65,600	82,000	98,400
60	61,360	76,700	92,040
59	57,120	71,400	85,680
58	53,600	67,000	80,400
57	50,000	62,500	75,000
56	46,800	58,500	70,200
55	43,680	54,600	65,520
54	41,680	52,100	62,520
53	39,760	49,700	59,640
52	37,680	47,100	56,520
51	35,920	44,900	53,880
50	34,240	42,800	51,360

**Network and Information Systems**

Job Group	Minimum	Midpoint	Maximum
61	74,080	92,600	111,120

60	69,360	86,700	104,040
59	64,880	81,100	97,320
58	60,400	75,500	90,600
57	56,480	70,600	84,720
56	52,880	66,100	79,320
55	50,240	62,800	75,360
54	47,920	59,900	71,880
53	45,680	57,100	68,520
52	43,360	54,200	65,040
51	41,440	51,800	62,160

**ARTICLE 5 – MOTION 3**

That the sum of \$12,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

**ARTICLE 5 – MOTION 4**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for and Local 1795, International Association of Firefighters and inserting the new Pay Schedule as follows:

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Captain of Special Services	\$ 1,249.91	\$ 1,323.64	\$ 1,397.20	\$ 1,470.73
Captain	1,168.14	1,237.05	1,305.80	1,374.51
Lieutenant	995.30	1,053.77	1,112.37	1,170.88
Firefighter	865.45	916.39	967.18	1,018.14

**ARTICLE 5 – MOTION 5**

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Patrolmen’s Association and for the Wellesley Police Superior Officers’ Association and inserting the new Pay Schedules as follows:

<b>POLICE PATROLMENS UNIT – Rate per week</b>					
<b>Group</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Weekly rates effective July 1, 2011					
47	Police Officer	899.99	952.86	1,005.97	1,058.99
Weekly rates effective July 1, 2012					
47	Police Officer	908.99	962.39	1,016.03	1,069.58

POLICE SUPERIOR OFFICERS UNIT – Rate per week

FY 12 (*effective July 1, 2011*)

P40 Lieutenant 1,538.15

P30 Sergeant 1,302.41

FY 03 (*effective July 1, 2012*)

P40 Lieutenant 1,553.53

P30 Sergeant 1,315.43

Provided the foregoing is contingent upon passage of Motion 1, Article 29 of the Warrant for this Annual Town Meeting, removing the police department from the provisions of the Civil Service Laws.

**ARTICLE 6 – MOTION 1**

That Article 30 HUMAN RESOURCES BOARD of the Town Bylaws be amended by striking Section 30.5 Review Work in its entirety and substituting in its place the following:

30.5. Review Work. The Board shall, as necessary and appropriate and consistent with good human resources practices, review the work of all positions subject to the Classification Plan. Such reviews shall be so scheduled as to respond to requests by department heads or upon the Board’s initiative when it becomes aware of circumstances that indicate that a review is appropriate. As a result of such review, the Board may tentatively add a new position to the Classification Plan or reclassify an existing position to a different group subject to the subsequent ratification of its action by a formal amendment of the Classification Plan at the next annual or special Town Meeting.

**ARTICLE 6 – MOTION 2**

That Article 31 CLASSIFICATION AND SALARY PLANS of the Town Bylaws be amended by striking Section 31.2 New or Changed Positions in its entirety and substituting in its place the following:

31.2. New or Changed Positions. Whenever a new position is established that is not included in a collective bargaining unit, or the duties of an existing position not included in a collective bargaining unit are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Human Resources Board, the Board shall allocate such new or changed position to its appropriate group. The allocation of new or changed positions included in collective bargaining units shall be subject to negotiations as required by Chapter 150E of the Massachusetts General Laws.

**ARTICLE 6 – MOTION 3**

That the Appendix to the Town’s Classification and Salary Plan established under Article 31 CLASSIFICATION AND SALARY PLANS Section 31.6 Salary Plan of the Town Bylaws be amended by striking paragraph 4 of Section I – B Salary Increases in its entirety and substituting in its place the following:

4. Employees promoted in or to Job Group 50 and above may be granted an increase in salary on the recommendation of the Department Head and approval of the appropriate Board, Committee or Commission and the Human Resources Board, based on standing in the range, skills and experience, but shall receive at least the minimum, but not more than the midpoint, of the salary range for the position to which they are promoted.

**ARTICLE 6 – MOTION 4**

That the Appendix to the Town’s Classification and Salary Plan established under Article 31 CLASSIFICATION AND SALARY PLAN Section 31.6 Salary Plan of the Town Bylaws be amended by adding a new paragraph 5 to Section II – E Vacations with Pay as follows:

5. Full-time employees who worked for the Town on a part-time, benefit-eligible basis immediately prior to entering into their full-time position shall be eligible to have their part-time benefit-eligible service included in the calculation of their vacation eligibility by converting such part-time service to its full-time equivalent.

**ARTICLE 7 – MOTION 1**

To appropriate the sum of \$234.25 to the Zoning Board of Appeals in accordance with the provisions of Chapter 44, Section 64 of the General Laws, said funds, to be taken from Free Cash as certified on July 1, 2009, being necessary to pay the aggregate balance of two prior year bills for services rendered by W.B. Mason Company, Inc.

**ARTICLE 7 – MOTION 2**

To transfer the sum of \$2,000 from Natural Resources expenses (01171200-530900) as voted under Motion 1, Article 8 of the Warrant for the 2009 Annual Town Meeting to Natural Resources personal services (01171100-511260) to complete the open space plan.

**ARTICLE 7 – MOTION 3**

That the sum of \$300,000 be appropriated for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of June 30, 2009, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 1 of Article 8 of the Warrant for the 2009 Annual Town Meeting.

**ARTICLE 7 – MOTION 4**

To transfer from the appropriation approved under Motion 1, Article 8 of the Warrant for the 2009 Annual Town Meeting, the sum of \$67,000 from the following Facilities Maintenance personal services accounts:

01192100-511340	\$26,000
13490639-511340	\$41,000

To the following Facilities Maintenance expense accounts:

13420610-524010	\$4,000
13420610-524090	\$2,000
13420614-524030	\$4,000
13420616-524010	\$4,000
13421039-548020	\$1,000
13420531-543060	\$11,000
13420612-524010	\$12,000
13420621-524010	\$14,000
13420621-524030	\$7,500
13420631-524030	\$7,500

# ARTICLE 8, MOTION 1

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

<b>Funding Item</b>	<b>Personal Services 01</b>	<b>Expenses 02</b>	<b>Total Operations</b>
<b>GENERAL GOVERNMENT</b>			
To the Board of Selectmen for General Government; \$1,782,042 for 01-Personal Services and \$1,566,963 for 02-Expenses. And it is recommended that the sums be allocated as follows:			
<b>Board of Selectmen - Administration</b>			
122 Executive Director's Office	364,184	26,250	390,434
126 Sustainability Coordinator	19,000	0	19,000
199 Central Administrative Services	0	98,614	98,614
133 Finance Department	343,109	8,990	352,099
155 Network & Information Systems	441,879	207,373	649,252
145 Treasurer & Collector	249,074	121,725	370,799
197 Parking Fines Processing	45,742	55,400	101,142
195 Town Report	0	4,000	4,000
181 Human Relations Committee	0	0	0
<b>Board of Selectmen - Human Services</b>			
541 Council on Aging	154,026	73,125	227,151
183 Fair Housing Committee	0	200	200
543 Veterans' Services	54,836	20,350	75,186
542 Youth Commission	63,260	22,050	85,310
<b>Board of Selectmen - Other Services</b>			
180 Housing Development Corporation	0	3,500	3,500
182 Metro West Planning	0	0	0
691 Historical Commission	0	750	750
690 Historical District Commission	0	250	250
693 Memorial Day	0	0	0
692 Celebrations Committee	0	4,700	4,700
176 Zoning Board of Appeals	46,932	7,115	54,047
<b>Board of Selectmen - Shared Services</b>			
151 Law	0	272,360	272,360
945 Risk Management	0	312,000	312,000
458 Street Lighting	0	328,211	328,211
<b>Subtotal - Board of Selectmen - General Government</b>	<b>1,782,042</b>	<b>1,566,963</b>	<b>3,349,005</b>
<b>Other General Government</b>			
To the following Town boards and officials:			
192 Facilities Maintenance and Grounds - Town	779,020	211,919	990,939
300 Facilities Maintenance and Grounds - School	1,917,959	342,380	2,260,339
161 Town Clerk/Election & Registration	248,908	45,650	294,558
141 Board of Assessors	238,845	72,932	311,777
175 Planning Board	208,767	42,273	251,040
135 Audit Committee	0	56,250	56,250
185 Permanent Building Committee	9,546	5,900	15,446
152 Human Resources Board	262,608	20,175	282,783
131 Advisory Committee	8,681	13,800	22,481
132 Advisory Committee - Reserve Fund	0	175,000	175,000
125 Green Ribbon Committee	0	6,000	6,000
<b>Subtotal - Other General Government</b>	<b>3,674,334</b>	<b>992,279</b>	<b>4,666,613</b>
<b>GENERAL GOVERNMENT TOTAL</b>	<b>5,456,376</b>	<b>2,559,242</b>	<b>8,015,618</b>

<u>Funding Item</u>	<b>Personal Services 01</b>	<b>Expenses 02</b>	<b>Total Operations</b>
<b>PUBLIC SAFETY - BOARD OF SELECTMEN</b>			
To the Board of Selectmen for Public Safety, \$9,170,643 for 01-Personal Services and \$1,138,837 for 02-Expenses. And it is recommended that the sums be allocated as follows:			
210 Police Department	4,519,570	692,386	5,211,956
299 Special School Police	96,644	2,772	99,416
220 Fire Department	4,165,250	336,029	4,501,279
241 Building Department	376,129	24,850	400,979
230 Emergency Medical Services	0	80,000	80,000
244 Sealer of Weights & Measures	13,050	2,800	15,850
<b>PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN</b>	<b>9,170,643</b>	<b>1,138,837</b>	<b>10,309,480</b>
<b>PUBLIC WORKS</b>			
To the Board of Public Works, \$3,740,693 for 01-Personal Services and \$2,437,895 for 02-Expenses. And it is recommended that the sums be allocated as follows:			
410 Engineering	479,325	79,788	559,113
420 Highway	948,026	440,772	1,388,798
454 Fleet Maintenance	127,100	56,462	183,562
430 Park	998,318	267,537	1,265,855
440 Recycling & Disposal	855,079	1,191,720	2,046,799
450 Management	332,845	52,913	385,758
456 Winter Maintenance	0	348,703	348,703
<b>PUBLIC WORKS TOTAL</b>	<b>3,740,693</b>	<b>2,437,895</b>	<b>6,178,588</b>

Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2010 be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than \$5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.

**WELLESLEY FREE LIBRARY**

To the Trustees of the Wellesley Free Library:

610 Library Trustees	1,525,661	562,212	2,087,873
620 Regional Services (Non-Tax Impact)	143,523	69,536	213,059
<b>LIBRARY TOTAL</b>	<b>1,669,184</b>	<b>631,748</b>	<b>2,300,932</b>

**RECREATION**

To the Recreation Commission:

630 Recreation Commission	267,254	61,166	328,420
<b>RECREATION TOTAL</b>	<b>267,254</b>	<b>61,166</b>	<b>328,420</b>

**HEALTH**

To the Board of Health:

510 Board of Health	332,520	89,610	422,130
523 Mental Health Services	0	210,399	210,399
<b>HEALTH TOTAL</b>	<b>332,520</b>	<b>300,009</b>	<b>632,529</b>

Funding Item	Personal Services 01	Expenses 02	Total Operations
<b><u>NATURAL RESOURCES</u></b>			
To the Natural Resources Commission:			
171 Natural Resources Commission	177,561	18,450	196,011
172 Morses Pond	0	160,370	160,370
<b>NATURAL RESOURCES TOTAL</b>	<b>177,561</b>	<b>178,820</b>	<b>356,381</b>
<b><u>FIRE ALARMS/TRAFFIC SIGNALS</u></b>			
To the Board of Selectmen:			
492 Fire & Traffic Signal Systems	85,000	27,137	112,137
<b>TAX IMPACT TOTAL</b>	<b>85,000</b>	<b>27,137</b>	<b>112,137</b>
<b>NON-SCHOOL TOTAL</b>	<b>20,899,231</b>	<b>7,334,854</b>	<b>28,234,085</b>
<b><u>WELLESLEY PUBLIC SCHOOLS</u></b>			
To the School Committee, \$55,031,413 in the aggregate for 01-Personal Services and 02-Expenses. And it is recommended that the sum be allocated as follows:			
320 Instruction	40,151,513	1,398,275	41,549,788
330 Administration	852,893	161,925	1,014,818
340 Operations	593,819	1,887,576	2,481,395
360 Special Tuition/Transportation/Inclusion	5,133,608	4,851,804	9,985,412
<b>SCHOOL TOTAL</b>	<b>46,731,833</b>	<b>8,299,580</b>	<b>55,031,413</b>
<b><u>EMPLOYEE BENEFITS</u></b>			
To the following Town boards and officials for the purposes indicated:			
914 Board of Selectmen - Group Insurance	0	13,633,918	13,633,918
919 Board of Selectmen - Other Post Empl. Benefits Liability Fund	0	3,000,000	3,000,000
910 Board of Selectmen - Retirement Contribution	0	1,732,000	1,732,000
912 Board of Selectmen - Workers' Compensation	0	225,363	225,363
913 Board of Selectmen - Unemployment Compensation	0	100,000	100,000
950 Board of Selectmen - Compensated Absences	0	90,000	90,000
911 Contributory Retirement Board - Non-Contributory Pensions	0	30,218	30,218
<b>EMPLOYEE BENEFITS TOTAL</b>	<b>0</b>	<b>18,811,499</b>	<b>18,811,499</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2010 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2011.			
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>	<b>67,631,064</b>	<b>34,445,933</b>	<b>102,076,997</b>

<u>Funding Item</u>	<b>Personal Services 01</b>	<b>Expenses 02</b>	<b>Total Operations</b>
<b><u>CAPITAL &amp; DEBT</u></b>			
To the following Town boards and officials for the purposes indicated:			
<b><i>Departmental Cash Capital</i></b>			
400 Board of Public Works - Capital	0	1,300,000	1,300,000
300 School Committee - Capital	0	569,714	569,714
300 School Committee - Facilities Capital	0	243,747	243,747
122 Board of Selectmen - Capital	0	216,975	216,975
192 Facilities Maintenance	0	255,850	255,850
192 Facilities Maintenance - Replenish reserve	0	35,000	35,000
610 Library Trustees - Capital	0	34,215	34,215
171 Natural Resources Commission - Capital	0	50,500	50,500
172 Morses Pond - Capital	0	50,500	50,500
<b>Subtotal - Cash Capital</b>	<b>0</b>	<b>2,756,501</b>	<b>2,756,501</b>
To the Town Treasurer and Collector for:			
700 Current Inside Levy Debt Service - Issued	0	3,491,273	3,491,273
700 New Debt Service - Inside Levy	0	100,000	100,000
700 Current Outside Levy Debt Service - Issued	0	7,050,847	7,050,847
700 New Outside Levy Debt Service - Unissued	0	2,637,250	2,637,250
<b>Subtotal - Maturing Debt &amp; Interest</b>	<b>0</b>	<b>13,279,370</b>	<b>13,279,370</b>
<b>CAPITAL &amp; DEBT TOTAL</b>	<b>0</b>	<b>16,035,871</b>	<b>16,035,871</b>
<b><u>RECEIPTS RESERVED FOR APPROPRIATION</u></b>			
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:			
293 Traffic & Parking Operations	159,186	361,200	520,386
<b>RECEIPTS RESERVED TOTAL</b>	<b>159,186</b>	<b>361,200</b>	<b>520,386</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 1</b>			<b>\$ 118,633,254</b>

And to help meet said appropriations, transfer the sum of \$125,000 from the Police detail account, \$209,500 from the school lunch fund.

Approved:

\_\_\_\_\_

Date

\_\_\_\_\_  
Moderator's Signature

\_\_\_\_\_  
Sponsor's Signature

**ARTICLE 9 – MOTION 1**

That the annual (52 week) salary of the Town Clerk be fixed at the amount of \$76,178 effective July 1, 2010.

**ARTICLE 11 – MOTION 1**

That the Municipal Light Plant be authorized to expend the following sums:

Operating Budget\*

Operating Salaries	\$980,641
Materials and Services	852,542
Health Insurance	289,157
FICA - Medicare	9,733
Purchase Power	22,639,235
Transmission	<u>3,337,610</u>
Sub Total	\$28,108,918

Capital Outlays

Salaries	845,239
Services/Materials	3,602,407
Vehicles	209,785
Insurance	291,491
FICA - Medicare	<u>8,391</u>
Sub Total	4,957,313

Payments That Benefit The Town\*\*

Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	40,000
Fiber Optic Network for Town	<u>56,000</u>
Total Benefits to Town	1,096,000

Emergency Contingencies 750,000

Total fiscal year 2011 Budget Request \$34,912,231

Said sum to be raised by Municipal Light Plant revenues and retained earnings.

\* Excludes depreciation expense in the amount of \$2,497,600.

\*\* Town benefits do not include electric rate subsidization for Municipal Buildings (\$178,118); Streetlights (\$110,150) and Network and Information Support fees (\$125,370).

**ARTICLE 12 – MOTION 1**

That the sum of \$7,174,199 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,539,935
Expenses (incl. interest, and all non-op exp) 2,860,537	
OPEB	55,940
Depreciation	855,100
Capital Outlay	810,000
Debt	730,428
Emergency Reserve	<u>322,259</u>
Total Authorized Use of Funds	\$7,174,199

And that \$7,174,199 be raised as follows:

Department Receipts	\$5,731,211
Depreciation	855,100
Retained Earnings	<u>587,888</u>
Total Sources of Funds	\$7,174,199

**ARTICLE 13 – MOTION 1**

That the sum of \$8,467,918 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 702,757
Expenses (incl. interest, and all non-op exp)	5,824,603
OPEB	23,974
Depreciation	337,700
Capital Outlay	660,000
Debt	326,482
Emergency Reserve	<u>592,402</u>
Total Authorized Use of Funds	\$8,467,918

And that \$8,467,918 be raised as follows:

Department Receipts	\$7,002,787
Depreciation	337,700
Retained Earnings	<u>1,127,431</u>
Total Sources of Funds	\$8,467,918

**ARTICLE 14 – MOTION 1**

That the Town vote to renew and/or establish revolving funds, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, for the following purposes:

Street Opening Maintenance, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$150,000;

DPW Field Use, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000;

Council on Aging Bus Fund, said funds to be expended under the direction of the Council on Aging Department, annual expenditures not to exceed \$104,000;

Council on Aging Social and Cultural Programs, said funds to be expended under the direction of the Council on Aging Department, annual expenditures not to exceed \$45,000;

Building Department Document Fees, said funds to be expended under the direction of the Building Department, annual expenditures not to exceed \$50,000;

Teen Center Program Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$35,000;

Recreation Summertime Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$30,000;

Recreation Scholarship Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$35,000;

Library room rental, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$20,000;

Branch Library Maintenance, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$25,000;

Brookside Gardens, said funds to be expended under the direction of the Natural Resources Department, annual expenditures not to exceed \$5,000.

#### **ARTICLE 16 – MOTION 1**

That the sum of \$300,000 be appropriated to the Permanent Building Committee for architectural, engineering and/or other services for plans and specifications for the reconstruction of the interior flooring of the Central Street Fire Station (Station Number 1), and for the construction, reconstruction, remodeling rehabilitation, modernization of the same and for other services in connection therewith; said sum to be taken from Free Cash, as certified as of June 30, 2009; and shall be available for use immediately upon the foregoing appropriation becoming final following dissolution of this Town Meeting.

#### **ARTICLE 17 – MOTION 1**

That the project proposed by the Municipal Light Board to construct a building addition to the Municipal Light Plant's ("MLP") garage and warehouse for office space for the MLP's engineering and administrative staff and for customer service personnel, to be shared with the Water & Sewer Department, is hereby approved; and

That the sum of \$1,920,000 is hereby appropriated, to be expended under the direction of the Permanent Building Committee, for the purpose of final design and construction of the estimated 7,600 square foot addition; said sum to be raised by a transfer of \$1,920,000 from MLP cash; The Permanent Building Committee being authorized to take all action necessary to complete said project;

Town Meeting understanding that the MLP intends to expend approximately \$80,000 from MLP cash for furnishings, fixtures and equipment in connection therewith.

**ARTICLE 18 – MOTION 1**

That the sum of \$250,000 be appropriated to the Permanent Building Committee for engineering and/or other services for plans and specifications, and for construction, reconstruction, remodeling, rehabilitation and/or modernization of a new DPW office facility; said sum to be taken from Free Cash, as certified as of June 30, 2009; and shall be available for use immediately upon the foregoing appropriation becoming final following dissolution of this Town Meeting.

**ARTICLE 19 – MOTION 1**

That the sum of \$272,800 is appropriated to the Board of Public Works for construction and reconstruction of sewers and sewerage systems for inflow/infiltration purposes; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$272,800 and issue bonds or notes therefor under Chapter 44 of the General Laws; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority and in connection therewith to enter into a loan agreement and financial assistance agreement with the Authority; and that the Board of Public Works is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

**ARTICLE 20 – MOTION 1**

That the sum of \$30,000 be transferred from the School Department 2009 cash capital account 13493009-580000 and \$50,000 from the School Department 2008 cash capital account 13493008-580000, as voted under Motion 1 of Article 8 in the warrants for the 2008 and 2009 Annual Town Meetings, respectively, to the Permanent Building Committee for architectural design, consultation, engineering and permitting services, construction and/or equipment related to renovations, additions and/or modular construction at the Wellesley Middle School.

The foregoing to be used in conjunction with stimulus funds committed to the project by and under the control of the School Department.

**ARTICLE 21 – MOTION 1**

I. That \$250,000 be appropriated to the Community Preservation Committee for Historic Resources purposes for Phase I of a project for the preservation, rehabilitation and restoration of

Fuller Brook Park to be managed through the Fuller Brook Park Coordinating Committee, a task force chaired by a representative of the Natural Resources Commission, including one or more additional representatives or designees from each of the Natural Resources Commission, the Community Preservation Committee, the Board of Selectmen, the Board of Public Works, the Historical Commission, the School Committee, the Trails Committee and other citizens to be funded entirely from balances on hand in the undesignated Community Preservation Fund, said funds to be available immediately upon the foregoing appropriation becoming final following dissolution of this Town Meeting.

**ARTICLE 21 – MOTION 2**

That \$375,000 be appropriated to the Wellesley Housing Development Corporation, for the acquisition, creation, rehabilitation and support of community housing, said appropriation to be funded \$123,000 from balances on hand in the Community Preservation Fund Community Housing Reserve and \$252,000 from balances on hand in the undesignated Community Preservation Fund.

**ARTICLE 21 – MOTION 3**

That the following amounts recommended by the Community Preservation Committee be appropriated for fiscal year 2011 for Historic Resources purposes, with each item to be considered a separate appropriation:

1. To the Historical Commission, the sum of \$30,000 for part 2 of a project to create a historic resources inventory for the Town;
2. To the Community Preservation Committee, the sum of \$24,500 for the Wellesley Historical Society to fund a study of the feasibility of a possible rehabilitation and expansion of the Dadmun-McNamara House;
3. To the Department of Public Works, the sum of \$3,000 for the restoration and re-installation of the historic Abbott Road / Belvedere street sign;

all said appropriations to be funded entirely from balances on hand in the Community Preservation Fund Historic Resources Reserve.

**ARTICLE 21 – MOTION 4**

That \$10,000 be appropriated to the Planning Board for Open Space and Community Housing purposes to be expended for a study on drafting potential Open Space Residential Design or Cluster Zoning Bylaw provisions, said appropriation to be funded 50% from balances on hand in the Community Preservation Fund Open Space Reserve and 50% from balances on hand in the Community Preservation Fund Community Housing Reserve.

**ARTICLE 21 – MOTION 5**

I. That the amount of \$60,000 be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund;

And

II. That the following respective amounts from the annual Community Preservation Fund revenues received for fiscal year 2010 be reserved for the following community preservation categories:

Open Space (excluding Recreation)	\$ 128,000
Historic Resources	\$ 128,000
Community Housing	\$ 128,000

and in the case of the Open Space Reserve and Historic Reserve categories, such reserved amounts shall be for future appropriation, and in the case of the Community Housing Reserve category, such reserved amount shall be made available to fund Community Housing appropriations authorized by this Town Meeting.

**ARTICLE 24 – MOTION 1**

That the Town hereby accepts, and abandons, as the case may be, the utility and electric, roadway and vault easements identified on the document entitled “Easements for 2010 Annual Town Meeting Article 24”, dated March 8, 2010, a copy of said document being on file in the Office of the Town Clerk.

**ARTICLE 26 – MOTION 1**

That the Town vote to authorize the Board of Selectmen to execute a lease for a parcel of Town-owned land not presently being required for Town purposes, upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town; said parcel being shown as “Parcel A” on a plan entitled “Plan of Land in Wellesley, Mass. Owned by Town of Wellesley”, by John E. Bezanson, Town Engineer, dated December 14, 1966, said parcel containing 30,894 square feet, according to said plan, a copy of which is on file in the office of the Town Clerk.

**ARTICLE 27 – MOTION 1**

That, pursuant to Section 10 of the Development Agreement dated as of June 3, 2005, as previously modified by a letter agreement dated as of February 13, 2006 and amended by the First Amendment to Development Agreement dated March 27, 2009 and subsequently approved by the 2009 Annual Town Meeting, relative to the Linden Square shopping area on Linden Street in Wellesley, the Town Meeting hereby approves the Second Amendment to Development Agreement, dated \_\_\_\_\_ 2010, between the Town, acting by the Board of Selectmen, and FR Linden Square, Inc., as the owner, which (i) extends the outside date for extension of the lease of the VW Parcel set forth in Section 2(c) of the Development Agreement through December 31,

2013, and (ii) provides for an additional payment by the owner to the Town of \$50,000, all on the terms and conditions set forth in said Second Amendment.

**ARTICLE 29 – MOTION 1**

That the Town revoke its acceptance of Section 37 of Chapter 19 of the Revised Laws voted under Article 30 of the Warrant for the 1908 Annual Meeting, thereby removing the police department from the provisions of the Civil Service Laws.

**ARTICLE 30 – MOTION 1**

*[SEE MEMORANDUM FROM PLANNING DEPARTMENT]*

**ARTICLE 31 – MOTION 1**

*[SEE MEMORANDUM FROM PLANNING DEPARTMENT]*

**ARTICLE 32 – MOTION 1**

*[SEE MEMORANDUM FROM PLANNING DEPARTMENT]*

**ARTICLE 33 – MOTION 1**

That this Town Meeting hereby approves the Sustainable Energy Plan to achieve a 10% reduction in the Town’s greenhouse gas emissions (public and private) below 2007 levels by 2013.

**ARTICLE 33 – MOTION 2**

That the Town hereby approves the creation of a Sustainable Energy Committee and a sustainable energy coordinator position and amends the Town Bylaws by adding a new Article 12 SUSTAINABLE ENERGY COMMITTEE to read as follows:

12.1 **Membership.** The Town shall have a Sustainable Energy Committee consisting of 7 members. The Board of Selectmen, the Municipal Light Board and the School Committee each shall appoint one member. These members may be a board member, officer, official or paid employee and may be a non-resident of the Town. The Board of Selectmen shall also appoint the remaining four members from residents active in the Town’s volunteer sustainable energy initiatives or others who bring relevant expertise, such as knowledge about sustainable energy practices, marketing, or community engagement.

12.2 **Term.** The term of office shall be three years commencing on July 1. Members may be reappointed at the end of their term.

12.3 **General Duties.** The Committee shall propose sustainable energy goals, to reduce Town greenhouse gas emissions from the municipal, residential, commercial, industrial and institutional sectors, to Town Meeting. The Committee shall prepare a multiyear action plan to achieve the Town sustainable energy goals and shall revise it as needed. The Committee shall work with municipal departments, businesses, institutions, and civic and volunteer organizations to initiate and carry out actions to achieve these goals and shall coordinate municipal activity with initiatives of these other organizations. The Committee shall prepare an annual Townwide emissions inventory and develop an annual action plan that includes significant planned initiatives by both municipal and community organizations.

12.4 **Staff.** The Committee shall appoint a sustainable energy coordinator and such other staff as it deems necessary.

12.5 **Annual Report.** The Committee shall report to Annual Town Meeting on (a) the actions of the prior year, (b) emissions trends and performance as compared to the Town goals, (c) any proposed revisions to the multiyear Sustainable Energy Action Plan, and (d) recommended action plans for the coming year.

12.6. **Budget.** The Committee shall prepare an annual budget which will be subject to approval by the Selectmen. The Selectmen are responsible for presenting the budget to the Advisory Committee and for presenting the motion for the budget appropriation to Town Meeting.

12.7 **General Provisions.** The Committee shall also be governed by Articles 2 through 7 of these bylaws and other provisions of these bylaws applicable generally to all boards, except as it is specifically directed by law or a provision of these bylaws to act otherwise.

Provided, each appointing authority shall have thirty days after the above bylaw becoming effective to make their appointments, which shall be as follows:

- a. The three members to be appointed by the Board of Selectmen, the Municipal Light Board and School Committee shall be for an initial term of three years, and thereafter for a term of three years.
- b. The terms of the community members to be appointed by the Board of Selectmen shall be two for an initial term of two years, and two for an initial term of one year, and thereafter each for a term of three years.

Provided further that the term of the Green Ribbon Study Committee is hereby extended to the date on which the bylaw adopted in Motion 2 under this Article becomes effective, and on such event the Committee is hereby discharged with the Town's thanks.

**ARTICLE 34 – MOTION 1**

That the sum of \$478,465 is hereby transferred from amounts previously appropriated and borrowed under the following warrant articles and for the purposes set forth below:

Amount to be

<u>Transferred</u>	<u>Article/(Motion)</u>	<u>Authorized</u>	<u>Purpose</u>
\$273,434	8/(1)	12/06/04	Modular Classrooms
\$205,031	23/(1)	04/10/06	Modular Classrooms

which amounts are no longer needed to complete the projects for which they were initially borrowed, to pay costs of School Building Infrastructure Improvements previously approved by vote of the Town under Article 23 of the Warrant at the Town Meeting held on April 10, 2006, thereby reducing, by a like amount, the borrowing approved for this purpose by such vote, all as permitted by Chapter 44, Section 20 of the General Laws.

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**And**, that the sum of \$482,824 is hereby transferred from the amounts previously appropriated and borrowed under the following warrant article and for the purpose set forth below:

Amount to be

<u>Transferred</u>	<u>Article/(Motion)</u>	<u>Authorized</u>	<u>Purpose</u>
\$482,824	7/(1)	12/06/04	MS Renovations

which amount is no longer needed to complete the project for which it was initially borrowed, to pay costs of High School Construction previously approved by vote of the Town under Article 5 of the Warrant at the Town Meeting held on October 20, 2008, thereby reducing, by a like amount, the borrowing approved for this purpose by such vote, all as permitted by Chapter 44, Section 20 of the General Laws.

~

**And further**, to rescind \$408,000 in unused borrowing authorization approved as follows:

Amount

<u>Authorized</u>	<u>Article/(Motion)</u>	<u>Authorized</u>	<u>Purpose</u>
\$275,000	24/(1)	4/24/07	MS contingency
\$90,000	15/(1)	4/7/08	Linden Signal
\$13,000	29/(1)	4/24/07	Woodside Avenue
\$30,000	26/(1)	4/24/07	Parking Meters

such amounts are no longer needed to complete the projects for which they were initially authorized and which sums were never borrowed.

**ARTICLE 39 – MOTION 1**

That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.