

FORM OF GOVERNMENT COMPARISON

	Wellesley	Belmont	Wayland	Westwood	Weston	Acton	Needham	Winchester	Sudbury	Reading	Lexington	Andover	Concord
Population	28,748	24,729	13,285	14,768	11,737	22,599	29,366	21,869	18,317	25,192	32,272	33,200	17,688
EQ V per capita (2012)	339,982	222,681	233,597	250,698	477,539	170,754	277,242	263,120	226,856	156,854	266,655	214,481	318,769
Basis of Town Govt.	Bylaws	Special Act	Bylaws	Special Act	Special act	Charter	Char/sp act	Charter	Special Act	Charter	Spec. Act	Charter	Char/sp act
Town Meeting	Rep.	Rep.	Open	Open	Open	Open	Rep	Rep	Open	Rep.	Rep.	Open	Open
	Weak Town Administrator			Town Manager									
Town Admin./Mgr.	Executive Director	Town Admin.	Town Admin.	Town Admin.	Town Mgr.	Town Mgr.	Town Mgr.	Town Mgr.	Town Mgr.	Town Mgr.	Town Mgr.	Town Mgr.	Town Mgr.
Boards/Committees													
Selectmen	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected
School Committee	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected
Assessors	Elected	Elected	Elected	Elected	Elected	BoS	Elected	Elected	Elected	BoS	Mgr	Mgr	Mgr*
Planning	Elected	BoS	Elected	Elected	Elected	BoS	Elected	Elected	Elected	BoS	Elected	Mgr	BoS
ZBA	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS
Public Works	Elected	N/A	Elected	N/A	Mgr*	BoS	N/A	N/A	N/A	N/A	N/A	N/A	Mgr
W&S	N/A	BoS	N/A	Elected	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Light Board	BPW/BoS	BoS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Elected	N/A	N/A	Mgr
Conservation	Elected	BoS	BoS	BoS	BoS	BoS	BoS	Mgr*	Mgr	BoS	Mgr*	Mgr	Mgr*
Recreation	Elected	BoS	Elected	BoS	Elected	BoS	Elected	N/A	Elected	BoS	Mgr*	Mgr	Mgr
Library	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected		Mgr	BoS
Health	Elected	Elected	Elected	BoS	Elected	BoS	Elected	Elected	BoS	BoS	Mgr*	Mgr	Mgr
Personnel	Mod	n/a	BoS	Committee	N/A	BoS	Committee	BoS	N/A	N/A	N/A	N/A	BoS
Moderator	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected	Elected
Finance Committee	Mod	Mod	BoS	Mod		Mod	Mod	Committee	Mod	Committee	Mod	Mod	Mod
Staff Appointments													
Police Chief	BoS	BoS	TA*	BoS	Mgr*	Mgr	Mgr**	Mgr**	Mgr	Mgr*	Mgr	Mgr	Mgr
Fire Chief	BoS	BoS	TA*	BoS	Mgr*	Mgr	Mgr**	Mgr**	Mgr	Mgr*	Mgr	Mgr	Mgr
Public Works Director	BPW	BoS	BPW	BoS	Mgr*	Mgr	Mgr**	Mgr**	Mgr	Mgr	Mgr	Mgr	Mgr
Assessor	BoA	BoA	BoA	TA	BoA****	Mgr	Mgr ⁵	BoA	Mgr	Mgr	Mgr	Mgr	Mgr
Treasurer/Collector	Tacct	Elected	TA	Elected	Mgr	Mgr/BOS	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr*
Town Accountant	ED	BoS	TA*	TA	Mgr	BOS	Mgr	Mgr	BoS	BoS	Mgr	BoS	BoS
Town Clerk	Elected	Elected	Elected	Elected	BoS	Mgr	Elected	Mgr**	Mgr	Mgr	Mgr	Mgr	Mgr*
Planner	PB	BoS	PB	TA	PB****	Mgr	Mgr ⁵	PB	Mgr	Mgr	Mgr***	Mgr	Mgr
Conservation	NRC	BoS	TA	TA	Mgr*	Mgr	Mgr	Mgr**	Mgr	Mgr	Mgr	Mgr	Mgr
Personnel	Mod	BoS	TA*	TA	Mgr	Mgr	Mgr**	Pers Bd	Mgr	Mgr	Mgr	Mgr	Mgr
Town Counsel	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	BoS	Mgr	Mgr
Collective Bargaining	BoS	BoS	BoS	TA	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr
Budget Preparation	BoS	TA	TA	TA	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr
Approve Warrants	BoS	BoS	BoS	TA	Mgr	Mgr/BoS	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr	Mgr/BoS

*Subject to approval of BoS

***Subject to approval of PB

****With concurrence of TMgr

**Subject to veto of BoS

⁵Subject to veto power of affected board