TOWN OF WELLESLEY MASSACHUSETTS

BOARD OF SELECTMEN

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HANS LARSEN
EXECUTIVE DIRECTOR OF GENERAL GOVERNMENT

Date: March 27, 2014

To: Town Meeting Members

From: Terrance J. Connolly, Deputy Director TJC

Subject: 2014 ATM and April 8, 2014 STM Draft Motions

Attached is the draft motion package for the 2014 Annual Town Meeting and April 8, 2014 Special Town Meeting.

Per the attached Warrant Article List, there are currently 20 Articles with No Motion (NM) expected.

There are also 5 Articles proposed for inclusion in the Consent Agenda (Article 3). Article 4, Article 11, Article 12, Article 13, and Article 44.

Also included in this mailing is a document answering Frequently Asked Questions (FAQs) related to the Fuller Brook Park Restoration Project.

The 2014 Annual Town Meeting will be held at the Wellesley High School, 50 Rice Street, in the Katherine L. Babson, Jr. Auditorium beginning on March 31, 2014 at 7:30 pm.

We look forward to seeing you on Monday night.

Draft

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	2014 Annual Town Meeting Warrant Articles		Motions
	Description	**Sponsor**	**Expected**
1	Choose Moderator & Receive Reports	BOS	NM
2	Town-Wide Financial Plan & Five Year Capital Budget Program	BOS	1
	Appropriations - Operating and Outlay		
3	Consent Agenda	BOS	1
4	Amend Job Classification Plan	HR	*1
5	Amend Salary Plan - Pay Schedule (including union contract settlements)	HR	7
6	Set Salary of Elected Official	BOS	1
7	FY14 Budget	BOS	2
8	Omnibus Budget and Capital	BOS	3
9	Stabilization Funds	BOS	NM
10	Electric Program	MLP	1
11	Water Program	BPW	*1
12	Sewer Program	BPW	*1
13	Authorize/Reauthorize Revolving Funds	BOS	*1
	Appropriations - Special Capital Projects		
14	Community Preservation Fund Appropriations	CPC	3
15	Fuller Brook Park	FBPCC	2
16	Construction funds for projects approved for design at 2013 ATM	BOS/SC	1
17	Middle School Windows	SC	NM
18	Additional funds - 900 Worcester Street	BOS	1
19	Acquisition of Land - 494 Washington Street	BOS	NM
20	Hunnewell Field Restroom	BPW	NM
21	Park and Highway Roof	BPW	NM
22	Hills Branch Library Second Chimney Repair	BOS/WFL	NM
23	Fire Apparatus	BOS	1
	Authorizations		
24	Accept/Abandon Easements	BPW	1
25	Water/Sewer Fund Loan Authorization	BPW	NM
26	Authorize MLP to demolish office building	MLP/BOS	1
27	Transfer payment in lieu of fractional unit for 978 Worcester to WHDC	BOS	1
28	Library Media Corp lease	WFL	NM
29	Accept Provisions of Valor Act I & II	BOS	1
30	Town Government Study Committee	BOS	1
31	MLP American Tower Contract	WMLP	NM
32	Cochituate Aqueduct	BOS	NM
	Amend Zoning Bylaw		
33	Amend Zoning Map - Single Building Historic Districts	PB/WHC	2
34	Marijuana Dispensaries	PB/BOS	1
	Amend Town Bylaw		
35	Amend Article 19 Authorize Selectmen as SPGA- Marijuana Dispensaries	BOS	NM
36	Amend Article 49 Police Regulations Marijuana Dispensaries	BOS	NM
37	Amend Article 12 Sustainable Energy Committee	SEC	1
	Citizen Petitions		
38	Use of former WMLP office building	Citizen	NM
	General		
39	Authorized/Unissued Loans and Unencumbered Transfers	BOS	NM
40	Indemnify Town Employees/Officials	BOS	NM
41	Expenses Incurred Prior to July 1, 2013	BOS	NM
42	Settle Claims	BOS	NM
43	Disposal of Property	BOS	NM
44	Appoint Fire Engineers	BOS	*1
	April 8, 2014 Special Town Meeting Warrant Articles		**Motions**
1	Choose Moderator & Receive Reports		NM
2	Acquisition of Land - 494 Washington Street	BOS	1
3	Amend Town Bylaw - Licensing Wines & Malt Beverages	BOS	1

* Potential Candidate for Consent Agenda

ARTICLE: 2
MOTION: 1

That this Town Meeting hereby acknowledges presentation of the Town-Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2, respectively, of the Town Bylaws.

ARTICLE: 3
MOTION: 1

Moved: To approve the motions on file with the Moderator under the following articles by a single vote pursuant to a consent agenda under this article:

Article 4: Amend Job Classification Plan
Article 11: Water Program
Article 12: Sewer Program
Article 13: Authorize/Reauthorize Revolving Funds
Article 44: Appoint Fire Engineers

The Advisory Committee having recommended favorable action unanimously on all such motions and each such motion requiring approval by a majority vote.

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2014 ATM

TOWN OF WELLESLEY MASSACHUSETTS

TOWN MEETING

Consent Agenda

ARTICLE: 4

MOTION: 1

I move that the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, "Job Classification by Groups" and inserting a new Schedule A as follows:

New Classifications

Classification	Department	Job Group
Executive Assistant to the Executive Director	BOS	51
Assistant Finance Director	DFS	58

Reclassifications

Classification	Department	*From* Job Group *To* Job Group
Deputy Director	BOS	58/60
Projects Administrator	PBC	54/55
Projects Assistant	PBC	48/49
Assistant Administrator	ASR	51/52
Program and Office Assistant	COA	44/47
Inspector of Buildings	BLD	58/59

Title Changes

From Title	*To* Title	Department	Job Group
NIS Director	IT Director	IT	61
Deputy Fire Chief	Assistant Fire Chief	FIRE	60
Assistant NIS Director	Assistant IT Director	IT	58

Reclassifications and Title Changes

From Title and Job Group	Department	*To* Title and Job Group
Secretary – JG 45	ASR	Office Assistant – JG 47

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SCHEDULE A
JOB CLASSIFICATIONS BY GROUPS

Part I – Positions not covered by collective bargaining agreements

GROUP 69	
Executive Director of General Government Services	SEL
GROUP 66	
DPW Director	DPW
Finance Director	DFS
GROUP 65	
Director of Facilities	FMD
GROUP 63	
Chief of Police	POL
Treasurer/Collector	TRS
GROUP 62	
Fire Chief	FIR
Human Resources Director	HR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW
GROUP 61	
Assistant Director of General Government Services	SEL
Deputy Chief of Police	POL
IT Director	IT
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW
GROUP 60	
Assistant Fire Chief	FIR
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Deputy Director	SEL
Director of Public Health	HLTH
Director of Recreation	REC
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

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GROUP 59	
Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Assistant Town Engineer	DPW
Inspector of Buildings	BLDG
GROUP 58	
Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manger	FMD
Director of Senior Services	COA
Energy Manager	FMD
Information Technology Director	LIB
Maintenance/Operations Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW
GROUP 57	
Assistant Director	REC
Assistant Director/Health	HLTH
Assistant Planning Director	PLAN
Deputy Assistant Director, General Government Services	SEL
Director of Natural Resources	NRC
GIS Manager	IT
Network Manager/Webmaster	IT
Technical Operations Manager	IT
Water and Sewer Systems Engineer	DPW
Youth Director	YC
GROUP 56	
Applications and Database Manager	DPW
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Financial Analyst	FMD
Landscape Planner	DPW
Management Analyst	DPW
GROUP 55	
Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG
Program Administrator	REC
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR

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GROUP 54	
Assistant NRC Director	NRC
Assistant Treasurer/Collector	TRS
Director of Veterans' Services	VET
Human Resources Generalist	HR
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLN
GROUP 53	
Analyst/Programmer	IT
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Financial Assistant	FMD
Health and Social Services Administrator	COA
Public Health Nurse	HLTH
Safety Coordinator	DPW
GROUP 52	
Assistant Administrator	ASR
Parking Clerk	SEL
RDF Business Manager	DPW
GROUP 51	
Administrative Assistant	FAC
Assistant Town Clerk	TC
Deputy Director of Veterans' Services	VET
Executive Assistant to the Executive Director	BOS
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
GROUP 50	
Animal Control Officer/Inspector of Animals	POL
GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	HLTH
Office Administrator, Water and Sewer Division	DPW
Projects Assistant	PBC

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GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG
Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Municipal Light Plant	MLP
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Program and Office Assistant	COA
Secretary, Recreation	REC
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
GROUP 46	
Office Assistant	SEL
Office Assistant/Records Clerk	POL
GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
GROUP 44	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary, Building	BLDG
Secretary II	REC
Seniors Activities Coordinator	COA
GROUP 43	
Administrative Records Clerk	MLP
GROUP 42	
Office Clerk	HLTH

Draft

GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP
GROUP 20	
Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Engineer A	DPW
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW

Draft

Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW
Tree Climber, Park and Tree Division	DPW

GROUP 16

Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW

Draft

GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP K23	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K19	
Electrician	FMD
HVAC Technician	FMD
Plumber	
GROUP K18	
Maintenance Mechanic	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	
GROUP K15	
Custodian	FMD
GROUP L17	
Public Services Coordinator	LIB

Draft

GROUP L16	
Children's Services Supervisor	LIB
Reference Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
Technology and On-line Resources Supervisor	LIB
GROUP L14	
Reference Librarian	LIB
GROUP L9	
Circulation Supervisor	LIB
Facilities Supervisor	FAC
GROUP L6	
Acquisitions Specialist	LIB
Assistant Circulation Supervisor	LIB
Bookkeeper	LIB
Cataloging Assistant	LIB
GROUP L4	
Technology Assistant	LIB
GROUP L3	
Circulation Assistant	LIB
Library Assistant	LIB
Preservation Assistant	LIB
GROUP L1	
Helper	LIB
GROUP C4	
Custodian	LIB
GROUP P40	
Lieutenant	POL
GROUP P30	
Sergeant	POL
GROUP P20	
Detective	POL
Prosecuting Officer	POL
Safety Officer	POL

Draft

GROUP P18 Police Officer – EMT	POL
GROUP P15 Police Officer – Special	POL
GROUP P10 Police Officer	POL
GROUP F40 Captain Captain, Special Services	 FIR FIR
GROUP F30 Lieutenant	FIR
GROUP F10 Firefighter	FIR

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

Approved:

Date

Moderator's Signature

Sponsor's Signature

Draft

2014 ATM

TOWN OF WELLESLEY MASSACHUSETTS

TOWN MEETING

ARTICLE: 5

MOTION: 1

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2013, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

SCHEDULE B

SALARY PLAN – PAY SCHEDULES

Rates effective as indicated as of July 1, 2014

Hourly rates – reflects 3% increase over FY13

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	22.69	23.71	24.78	25.90	27.08	28.28
48	21.81	22.77	23.79	24.85	25.99	27.15
47	20.91	21.85	22.82	23.87	24.93	26.05
46	20.03	20.94	21.88	22.88	23.91	24.98
45	19.10	19.96	20.87	21.81	22.77	23.79
44	18.21	19.03	19.89	20.80	21.71	22.69
43	17.30	18.09	18.90	19.76	20.63	21.57
42	16.41	17.15	17.91	18.74	19.57	20.46
41	15.67	16.39	17.13	17.88	18.69	19.51

Hourly rates – reflects 2% over FY 13

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	26.04	27.33	28.71	30.13	31.64	33.22

Approved:

Date

Moderator's Signature

Sponsor's Signature

2014 ATM

TOWN OF WELLESLEY MASSACHUSETTS

TOWN MEETING

ARTICLE: 5

MOTION: 2

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2013, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

SCHEDULE B
SALARY PLAN – PAY SCHEDULES

Salary rates effective as indicated as of July 1, 2014
Reflects 2% increase over FY 14 ranges at midpoint

Job Group	Minimum	Midpoint	Maximum
69	123,870	157,800	191,730
68	114,850	146,300	177,750
67	106,450	135,600	164,750
66	98,520	125,500	152,480
65	91,300	116,300	141,300
64	85,170	108,500	131,830
63	79,850	101,400	122,950
62	74,810	95,000	115,190
61	69,930	88,800	107,670
60	65,570	83,000	100,430
59	61,070	77,300	93,530
58	57,350	72,600	87,850
57	53,820	67,700	81,580
56	50,320	63,300	76,280
55	47,060	59,200	71,340
54	44,980	56,400	67,820
53	42,910	53,800	64,690
52	40,670	51,000	61,330
51	38,880	48,600	58,320
50	37,120	46,400	55,680

Information Technology

Job Group	Minimum	Midpoint	Maximum
61	78,990	100,300	121,610
60	74,180	93,900	113,620
59	69,360	87,800	106,240
58	64,540	81,700	98,860
57	60,740	76,400	92,060
56	56,920	71,600	86,280
55	54,060	68,000	81,940
54	51,680	64,800	77,920
53	49,290	61,800	74,310
52	46,890	58,800	70,710
51	44,880	56,100	67,320

Draft

Approved:

Date

Moderator's Signature

Sponsor's Signature

2014 ATM

TOWN OF WELLESLEY MASSACHUSETTS

TOWN MEETING

ARTICLE: 5

MOTION: 3

That the sum of $150,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

Draft

Approved:

Date

Moderator's Signature

Sponsor's Signature

Town of Wellesley **Massachusetts**

TOWN MEETING

ARTICLE: 5

MOTION: 4

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Dispatchers Association and inserting the new Pay Schedule as follows:

Wellesley Police Dispatchers Association - rate per hour

Job Group 47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Effective July 1, 2014 (2%)	20.508	21.428	22.504	23.396	24.354	25.427
Effective July 1, 2015 (2%)	20.918	21.857	22.954	23.864	24.841	25.936
Effective July 1, 2016(2%)	21.336	22.294	23.413	24.341	25.338	26.455

Draft

Approved: _____ Date

_____ Moderator's Signature

_____ Sponsor's Signature

Town of Wellesley **Massachusetts**

TOWN MEETING

ARTICLE: 5

MOTION: 5

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW/MLP Supervisory Unit, AFSCME Local 335, and inserting the new Pay Schedules as follows:

DPW/MLP Supervisory Unit, AFSCME Local 335 – rate per hour

FY 15 (effective July 1, 2014 - 2%)

DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	28.80	29.95	31.09	32.18	33.49	34.78	36.38	37.83
S54	27.04	28.10	29.18	30.22	31.42	32.64	34.16	35.51
S52	24.27	26.41	27.40	28.38	29.52	30.66	32.08	33.34

Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	27.46	28.53	29.62	30.67	31.89	33.12	34.67	37.49
S54	27.46	28.53	29.62	30.67	31.89	33.12	34.67	
S53	24.60	26.78	27.80	28.78	29.96	31.10	32.55	
S50	21.33	22.19	22.99	23.84	24.80	25.76	26.92	

FY 16 (effective July 1, 2015 - 2%)

DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	29.38	30.55	31.71	32.82	34.16	35.48	37.11	38.59
S54	27.58	28.66	29.76	30.82	32.05	33.29	34.84	36.22
S52	24.76	26.94	27.95	28.95	30.11	31.27	32.72	34.01

Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	28.01	29.10	30.21	31.28	32.53	33.78	35.36	38.24
S54	28.01	29.10	30.21	31.28	32.53	33.78	35.36	
S53	25.09	27.32	28.36	29.36	30.56	31.72	33.20	
S50	21.76	22.63	23.45	24.32	25.30	26.28	27.46	

FY 17 (effective July 1, 2016 - 2%)

DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	29.97	31.16	32.34	33.48	34.84	36.19	37.85	39.36
S54	28.13	29.23	30.36	31.44	32.69	33.96	35.54	36.94
S52	25.26	27.48	28.51	29.53	30.71	31.90	33.37	34.69

Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	28.57	29.68	30.81	31.91	33.18	34.46	36.07	39.00
S54	28.57	29.68	30.81	31.91	33.18	34.46	36.07	
S53	25.59	27.87	28.93	29.95	31.17	32.35	33.86	
S50	22.20	23.08	23.92	24.81	25.81	26.81	28.01	

Draft

Approved:

_____
Date

_____
Moderator's Signature

_____
Sponsor's Signature

Town of Wellesley **Massachusetts**

TOWN MEETING

ARTICLE: 5

MOTION: 6

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Superior Officers' Association and inserting the new Pay Schedules as follows:

Police Superior Officers Association – rate per week

FY 14	
Effective July 1, 2013	
P40 Lieutenant *(1.5%)*	1,576.84
P30 Sergeant *(2%)*	1,341.74
Effective January 1, 2014	
P40 Lieutenant *(1%)*	1,592.61
P30 Sergeant	1,341.74
FY 15	
Effective July 1, 2014	
P40 Lieutenant *(1.5%)*	1,616.49
P30 Sergeant *(2%)*	1,368.58
Effective January 1, 2015	
P40 Lieutenant *(1%)*	1,632.66
P30 Sergeant	1,368.58
FY 16	
Effective July 1, 2015 – 2%	
P40 Lieutenant	1,665.31
P30 Sergeant	1,395.95
Effective January 1, 2016 – 0.5%	
P40 Lieutenant	1,673.64
P30 Sergeant	1,402.93

Approved: _____ Date

_____ Moderator's Signature

_____ Sponsor's Signature

Draft

PRELIMINARY DRAFT – CONTRACT SUBJECT TO UNION RATIFICATION

Town of Wellesley **Massachusetts**

TOWN MEETING

ARTICLE: 5

MOTION: 7

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for Local 1795, International Association of Firefighters and inserting the new Pay Schedule as follows:

Effective July 1, 2014 (2%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1,333.12	1,411.75	1,490.21	1,568.63
Deputy Chief	1,245.90	1,319.39	1,392.72	1,466.01
Lieutenant	1,061.55	1,123.92	1,186.41	1,248.83
Firefighter	923.05	977.38	1,031.56	1,085.90

Effective July 1, 2015 (2%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1,359.78	1,439.99	1,520.01	1,600.00
Deputy Chief	1,270.82	1,345.78	1,420.57	1,495.33
Lieutenant	1,082.78	1,146.40	1,210.14	1,273.81
Firefighter	941.51	996.93	1,052.19	1,107.62

Effective January 1, 2016 (0.5%)

Classification	1st Step	2nd Step	3rd Step	4th Step
Deputy Chief of Special Services	1,366.58	1,447.19	1,527.61	1,608.00
Deputy Chief	1,277.17	1,352.51	1,427.67	1,502.81
Lieutenant	1,088.19	1,152.13	1,216.19	1,280.18
Firefighter	946.22	1001.91	1,057.45	1,113.16

PRELIMINARY DRAFT – CONTRACT SUBJECT TO UNION RATIFICATION

Effective July 1, 2016 (2%)

Classification	**1st Step**	**2nd Step**	**3rd Step**	**4th Step**
Deputy Chief of Special Services	1,393.91	1,476.13	1,558.16	1,640.16
Deputy Chief	1,302.71	1,379.56	1,456.22	1,532.87
Lieutenant	1,109.95	1,175.17	1,240.51	1,305.78
Firefighter	965.14	1021.95	1,078.60	1,135.42

Effective January 1, 2017 (0.5%)

Classification	**1st Step**	**2nd Step**	**3rd Step**	**4th Step**
Deputy Chief of Special Services	1,400.88	1,483.51	1,565.95	1,648.36
Deputy Chief	1,309.22	1,386.46	1,463.50	1,540.53
Lieutenant	1,115.50	1,181.05	1,246.71	1,312.31
Firefighter	969.97	1027.06	1,083.99	1,141.10

Draft

Approved:

_____
Date

_____
Moderator's Signature

_____
Sponsor's Signature

ARTICLE: 6
MOTION: 1

That the annual (52 weeks) salary of the Town Clerk be fixed at the amount of $81,649 effective July 1, 2014.

ARTICLE: 7
MOTION: 1

That the sum of $650,000 be appropriated for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2013, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting.

ARTICLE: 7
MOTION: 2

To transfer $252,031.05 in unused cash at project completion from PBC to MLP; originally appropriated as follows:

Authorized	Article	Authorized	Purpose
$1,920,000	17.1	ATM 2010	MLP Administration Building
$ 819,975	6.0	STM 2011	Supplemental

such amounts being no longer needed to complete the projects for which they were initially authorized.

ARTICLE: 8

MOTION: 1

That the Town authorizes the Board of Assessors to use $1,000,000 paid to the Town from the Municipal Light Plant as an estimated receipt when computing the fiscal year 2015 tax rate.

ARTICLE: 8
MOTION: 3

To transfer the sum of $2,250,000 from Free Cash, as certified on July 1, 2013, to reduce the tax rate.

ARTICLE 8, MOTION 2

That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

	Funding Item	Personal Services	Expenses	Total Operations
	GENERAL GOVERNMENT			
	To the Board of Selectmen for General Government; $3,241,360 for Personal Services and $2,141,258 for Expenses. And it is recommended that the sums be allocated as follows:			
	Board of Selectmen - Administration			
122	Executive Director's Office	398,708	30,550	429,258
126	Sustainable Energy	0	15,033	15,033
199	Central Administrative Services	0	38,500	38,500
133	Finance Department	380,314	8,000	388,314
155	Information Technology	468,458	219,009	687,467
145	Treasurer & Collector	265,011	123,863	388,874
195	Town Report	0	4,000	4,000
	Board of Selectmen - Human Services			
541	Council on Aging	236,455	122,438	358,893
183	Fair Housing Committee	0	200	200
543	Veterans' Services	0	104,875	104,875
542	Youth Commission	73,309	17,190	90,499
	Board of Selectmen - Other Services			
180	Housing Development Corporation	0	6,000	6,000
691	Historical Commission	0	750	750
690	Historical District Commission	0	250	250
693	Memorial Day	0	2,500	2,500
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	49,559	7,115	56,674
	Board of Selectmen - Shared Services			
151	Law	0	250,000	250,000
945	Risk Management	0	504,000	504,000
135	Audit Committee	0	56,250	56,250
458	Street Lighting	0	227,000	227,000
	Provision for Contract Settlements	226,896	0	226,896
	Subtotal - Board of Selectmen - General Government	**2,098,710**	**1,742,223**	**3,840,933**
	Other General Government			
	To the following Town boards and officials:			
161	Town Clerk/Election & Registration	249,314	49,790	299,104
141	Board of Assessors	258,644	89,700	348,344
175	Planning Board	226,522	42,600	269,122
185	Permanent Building Committee	121,557	6,450	128,007
152	Human Resources Board	279,408	18,803	298,211
131	Advisory Committee	7,205	16,692	23,897
132	Advisory Committee - Reserve Fund	0	175,000	175,000
	Subtotal - Other General Government	**1,142,650**	**399,035**	**1,541,685**
	GENERAL GOVERNMENT TOTAL	**3,241,360**	**2,141,258**	**5,382,618**

Draft

	Funding Item	Personal Services	Expenses	Total Operations
	FACILITIES MAINTENANCE - BOARD OF SELECTMEN			
	To the Board of Selectmen for Facilities Maintenance, $3,619,002 for Personal Services and $2,937,778 for Expenses. And it is recommended that the sums be allocated as follows:			
192	Facilities Maintenance	3,619,002	2,937,778	6,556,780
	FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN	**3,619,002**	**2,937,778**	**6,556,780**
	PUBLIC SAFETY - BOARD OF SELECTMEN			
	To the Board of Selectmen for Public Safety, $10,190,512 for Personal Services and $931,348 for Expenses. And it is recommended that the sums be allocated as follows:			
210	Police Department	4,963,989	636,494	5,600,483
299	Special School Police	101,730	2,955	104,685
220	Fire Department	4,676,273	262,749	4,939,022
241	Building Department	432,860	26,350	459,210
230	Emergency Medical Services	0	0	0
244	Sealer of Weights & Measures	15,660	2,800	18,460
492	Radio Master Box	0	0	0
	PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN	**10,190,512**	**931,348**	**11,121,860**
	PUBLIC WORKS			
	To the Board of Public Works, $4,022,957 for Personal Services and $2,625,712 for Expenses. And it is recommended that the sums be allocated as follows:			
410	Engineering	491,672	69,489	561,161
420	Highway	1,023,366	505,950	1,529,316
454	Fleet Maintenance	133,561	56,462	190,023
430	Park	1,076,014	295,370	1,371,384
440	Recycling & Disposal	955,268	1,301,443	2,256,711
450	Management	343,076	48,295	391,371
456	Winter Maintenance	0	348,703	348,703
	PUBLIC WORKS TOTAL	**4,022,957**	**2,625,712**	**6,648,669**

Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2014be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than $5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.

	WELLESLEY FREE LIBRARY			
	To the Trustees of the Wellesley Free Library:			
610	Library Trustees	1,635,027	484,845	2,119,872
620	Regional Services (Non-Tax Impact)	0	0	0
	LIBRARY TOTAL	**1,635,027**	**484,845**	**2,119,872**
	RECREATION			
	To the Recreation Commission:			
630	Recreation Commission	312,824	20,000	332,824
	RECREATION TOTAL	**312,824**	**20,000**	**332,824**
	HEALTH			
	To the Board of Health:			
510	Board of Health	352,946	68,540	421,486
523	Mental Health Services	0	215,691	215,691
	HEALTH TOTAL	**352,946**	**284,231**	**637,177**

Draft

	Funding Item	Personal Services	Expenses	Total Operations
NATURAL RESOURCES				
To the Natural Resources Commission:				
171	Natural Resources Commission	212,331	10,750	223,081
172	Morses Pond	0	148,670	148,670
	NATURAL RESOURCES TOTAL	**212,331**	**159,420**	**371,751**
	NON-SCHOOL TOTAL	**23,586,959**	**9,584,592**	**33,171,551**
WELLESLEY PUBLIC SCHOOLS				
To the School Committee, $55,688,507 in the aggregate for Personal Services and $7,836,112 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	40,790,340	2,274,263	43,064,603
330	Administration	922,076	150,528	1,072,604
340	Operations	750,725	530,047	1,280,772
360	Special Tuition/Transportation/Inclusion	13,225,366	4,881,274	18,106,640
	Subtotal	55,688,507	7,836,112	63,524,619
	SCHOOL TOTAL	**55,688,507**	**7,836,112**	**63,524,619**
EMPLOYEE BENEFITS				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	16,586,944	16,586,944
919	Other Post Empl. Benefits Liability Fund	0	3,000,000	3,000,000
910	Retirement Contribution	0	5,943,377	5,943,377
913	Unemployment Compensation	0	200,000	200,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	16,700	16,700
	EMPLOYEE BENEFITS TOTAL	**0**	**25,837,021**	**25,837,021**
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2013 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2014				
	ALL PERSONAL SERVICES & EXPENSES	**79,275,466**	**43,257,725**	**122,533,191**

Draft

	Funding Item	Personal Services	Expenses	Total Operations
CAPITAL & DEBT				
To the following Town boards and officials for the purposes indicated:				
	Departmental Cash Capital			
400	Board of Public Works - Capital	0	1,611,000	1,611,000
300	School Committee - Capital	0	791,030	791,030
122	Board of Selectmen - Capital	0	262,238	262,238
161	Town Clerk - Capital	0	7,000	7,000
192	Facilities Maintenance - Capital	0	1,500,000	1,500,000
610	Library Trustees - Capital	0	46,000	46,000
171	Natural Resources Commission - Capital	0	65,500	65,500
	Subtotal - Cash Capital	**0**	**4,282,768**	**4,282,768**
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service - Issued	0	2,923,614	2,923,614
700	New Debt Service - Inside Levy	0	804,482	804,482
700	Current Outside Levy Debt Service -Issued	0	9,142,965	9,142,965
700	New Outside Levy Debt Service - Unissued	0	0	0
	Subtotal - Maturing Debt & Interest	**0**	**12,871,061**	**12,871,061**
	CAPITAL & DEBT TOTAL	**0**	**17,153,829**	**17,153,829**
RECEIPTS RESERVED FOR APPROPRIATION				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	240,619	608,450	849,069
	RECEIPTS RESERVED TOTAL	**240,619**	**608,450**	**849,069**
	TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2			**$ 140,536,089**

To meet said appropriations, transfer $127,000 from the Police Detail Account and $54,750 from Parking Meter Receipts, Provided further, that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (Free Cash appropriation) and the following amounts are contingent upon passage of a referendum question under paragraph (g) of Section 21C of Chapter 59 of the General Laws, as amended, authorizing $3,345,000 to be raised in excess of the Proposition 2 1/2 limits:

320-360	School Department	$2,830,000
various	Selectmen Personal Services	169,010
various	Selectmen Expense	52,990
410-456	Department of Public Works - Personal Services	40,000
410-456	Department of Public Works- Expense	60,000
185	Permanent Building Committee - Personal Services	92,000
610	Library - Personal Services	71,340
610	Library - Expense	10,660
630	Recreation- Expense	12,000
172	Morses Pond- Expense	7,000
		$ 3,345,000

In the event of a failed referendum, the department budgets will be reduced as listed above.

Approved: _____ Date

_____ Moderator's Signature

_____ Sponsor's Signature

Draft

Town of Wellesley **Massachusetts**

TOWN MEETING

ARTICLE: 10

MOTION: 1

Municipal Light Plant be authorized to expend the following sums:

Operating Budget*	
Operating Salaries	$1,021,273
Materials and Services	759,240
Health Insurance	308,070
FICA - Medicare	13,483
Contribution to Employee Retirement	209,641
Purchase Power	19,800,193
Transmission	4,512,600
Sub Total	**26,624,500**
Capital Outlays	
Salaries	663,789
Services/Materials	1,574,022
Vehicles	200,226
Health Insurance	347,967
FICA - Medicare	8,763
Contribution to Employee Retirement	287,248
Sub Total	**3,082,015**
Payments That Benefit The Town**	
Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	40,000
Fiber Optic Network for Town	56,000
Total Benefits to Town	**1,096,000**
Emergency Contingencies	**1,500,000**
Total Fiscal Year 2015 Budget Request	**$32,302,515**

To be paid for by electric revenues and retained earnings.

* Excludes depreciation expense in the amount of $3,047,000.

** Town benefits do not include electric rate subsidization for: Municipal buildings ($104,000); streetlights ($103,400) and Network and Information support fees ($136,400).

Approved:

Date

Moderator's Signature

Sponsor's Signature

Draft

Town of Wellesley **Massachusetts**

TOWN MEETING

Consent Agenda

ARTICLE: 11

MOTION: 1

That the sum of $8,131,428 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	$1,714,386
Expenses (incl. interest, and all non-op exp)	3,610,631
OPEB (Other Post-Employment Benefits)	110,307
Depreciation	950,000
Capital Outlay	925,000
Debt	479,585
Emergency Reserve	341,519
Total Authorized Use of Funds	$8,131,428

And that $8,131,438 be raised as follows:

Department Receipts	$6,045,741
Depreciation	950,000
Retained Earnings	1,135,687
Total Sources of Funds	$8,131,428

Approved:

_____
Date

_____
Moderator's Signature

_____
Sponsor's Signature

Draft

Town of Wellesley **Massachusetts**

Consent Agenda

TOWN MEETING

ARTICLE: 12

MOTION: 1

That the sum of $9,103,193 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	$ 776,353
Expenses (incl. interest, and all non-op exp)	6,198,264
OPEB (Other Post-Employment Benefits)	47,275
Depreciation	404,600
Capital Outlay	820,000
Debt	353,402
Emergency Reserve	503,299
Total Authorized Use of Funds	$9,103,193

And that $9,103,193 be raised as follows:

Department Receipts	$8,071,923
Depreciation	404,600
Retained Earnings	626,670
Total Sources of Funds	$9,103,193

Approved: _____ Date

_____ Moderator's Signature

_____ Sponsor's Signature

Draft

Town of Wellesley **Massachusetts**

Consent agenda

TOWN MEETING

ARTICLE: 13

MOTION: 1

That the Town vote to renew and/or establish revolving funds, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, for the following purposes:

Street Opening Maintenance, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed $200,000;

DPW Field Use, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed $200,000;

Turf Field Fund, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed $25,000;

Tree Bank, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed $75,000;

Council on Aging Social and Cultural Programs, said funds to be expended under the direction of the Council on Aging Department, annual expenditures not to exceed $70,000;

Building Department Document Fees, said funds to be expended under the direction of the Building Department, annual expenditures not to exceed $50,000;

Teen Center Program Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed $40,000;

Recreation Summertime Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed $30,000;

Recreation Scholarship Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed $15,000;

Library room rental, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed $25,000;

Branch Library Maintenance, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed $8,000;

Brookside Community Gardens, said funds to be expended under the direction of the Natural Resources Department, annual expenditures not to exceed $5,000.

Approved: _____ Date

_____ Moderator's Signature

_____ Sponsor's Signature

Draft

ARTICLE: 14
MOTION: 1

I. That the amount of $65,000 be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund;
And

II. That the following respective amounts from the annual Community Preservation Fund revenues received for fiscal year 2014 be reserved for the following community preservation categories:

- Open Space (including Recreation) $ 145,000
- Historic Resources $ 145,000
- Community Housing $ 145,000

and in the case of the Open Space Reserve and Historic Resources Reserve categories, such reserved amounts shall be made available to fund Open Space and Historic Resources appropriations by this Town Meeting, and in the case of the Community Housing Reserve category, such reserved amounts shall be for future appropriation.

ARTICLE: 14
MOTION: 2

That the following amounts from the Community Preservation Fund undesignated fund balance be reserved for the following community preservation categories:

- Open Space (including Recreation) $ 11,000
- Historic Resources $ 11,000
- Community Housing $ 11,000

such funds being hereby applied to meet the minimum CPA funding requirements for FY2014; and further, that the reserved amounts for Open Space and Historic Resources shall be made available to fund Open Space and Historic Resources appropriations by this Town Meeting, and in the case of the Community Housing Reserve category, such reserved amounts shall be held for future appropriation.

ARTICLE: 14
MOTION: 3

That $16,140 be appropriated to the Recreation Commission for the installation of an ADA Compliant Dock Extension at Morses Pond, such appropriation to be funded entirely from the balance on hand in the Community Preservation undesignated fund as of June 30, 2013; the funds hereby appropriated to be made available immediately at the conclusion of this Annual Town Meeting.

ARTICLE: 15
MOTION: 1

That the sum of $5,470,205 is appropriated to the Department of Public Works for construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project and for other services in connection therewith.

That to meet said appropriation;

- $475,000 is to be taken from the CPC Open Space Reserve Fund;
- $344,000 is to be taken from the CPC Historic Resources Reserve Fund;
- $3,681,000 is to be taken from the CPC undesignated fund balance;

And the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $970,205 under Chapter 44 of the General Laws, or any other enabling authority.

Draft

ARTICLE: 15
MOTION: 2

That in connection with Phase 4 (the final phase) of the Fuller Brook Park restoration project, this Town Meeting hereby establishes the Fuller Brook Park Committee (FBPC) whose Membership, Purpose, Responsibilities and Interaction with the Project Management Team shall be as follows:

Membership: The FBPC shall consist of 5 members, namely one representative each from the Board of Public Works, Historical Commission, Natural Resources Commission, and the Friends of Fuller Brook; and a fifth member to be chosen by the Moderator.

Purpose of the Committee: The FBPC will be the public face to Phase 4 and it will act in an advisory capacity to the project. The DPW will be responsible for the day to day operation and management of the project under the general (and standard) supervision of the BPW. The DPW staff will manage the contractor and sub-contractors. Financial responsibility will be with the BPW/DPW. The Committee will meet monthly at the start of Phase 4 and will then decide on the frequency of meetings thereafter.

Responsibilities: The FBPC will have the responsibility for:

- Maintaining the integrity, intent and goals of the FBP as set out in prior phases
- Reviewing, for informational purposes, financial information on monthly/periodic basis as provided by the Project Manager
- Reviewing progress reports from the Project Manager and the Project Management Team
- Assuming the "PR" role, giving notice to abutters and neighbors of work plans, schedules, etc.
- Writing informational articles for the papers; including sending out updates to FBP list serve
- Approving text of any informational signage
- Working with Friends of Fuller Brook to strengthen that group
- Publicizing memorial benches, and
- Preparing and presenting annual reports, communications and any warrant articles to future Town Meetings

Interaction with the Project Management Team (PMT): The current Project Management Team of Michael Pakstis, David Hickey, Meghan Jop and Janet Bowser will continue during Phase 4. The PMT will interface with the Project Manager on a regular basis to ensure, from a staff perspective, that the goals of the FPB project are being implemented by the Project Manager. The PMT will surface ideas to the FBPC.

ARTICLE: 16 (2014 ATM)
MOTION: 1

That the sum of $4,764,134 be appropriated to the Permanent Building Committee for construction of the following projects:

Police Station and Fire Station 2	HVAC Renovation	$1,479,320
Fire Station #2	Floor Repair	$ 173,440
Middle School – Auditorium Seating/Flooring	Repair/Replacement	$ 439,548
Other Projects (Bid as bundle):		
Warren Building	Multiple Repairs	
Middle School – Donizetti Entry Plaza	Repair	
Sprague School – Roof	Replacement	
Sprague School – Oak Street Entry Plaza	Repair	
Hunnewell School	Roof Repairs	
Total Other Projects		$2,671,826

that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $4,764,134 under Chapter 44 of the General Laws, or any other enabling authority;

that said appropriation shall be available upon this motion becoming final following dissolution of this Town Meeting; and that the Permanent Building Committee is authorized to take all action necessary to carry out these projects.

ARTICLE: 18

MOTION: 1

That the Third Amendment to the Purchase and Sale Agreement dated April 2, 2012, regarding the Town's purchase of 900 Worcester Street is hereby approved; and

That the sum of $47,000 is hereby appropriated to the Board of Selectmen, in addition the amount appropriated under Motion 1 of Article 3 of the Warrant for the June 13, 2012 Special Town Meeting, for the following purposes:

- $27,000 for the payment of property taxes in accordance with the terms of said Purchase and Sale Agreement; and
- $20,000 for legal fees.

That to raise said appropriation the sum of $47,000 is appropriated from Free Cash, as certified as of July 1, 2013.

ARTICLE: 23
MOTION: 1

That the sum of $500,000 is appropriated to pay costs of purchasing and equipping a fire apparatus, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. The amount authorized to be borrowed by this vote shall be reduced to the extent of any grants, gifts or other contributions received by the Town from Wellesley College and/or Babson College to defray the costs of this purchase.

ARTICLE: 24
MOTION: 1

That the Town hereby accepts, and abandons, as the case may be, the electric and other utility, roadway and vault easements identified on the document entitled "Easements for 2014 Annual Town Meeting Article 23", dated March 31, 2014, a copy of said document being on file in the Office of the Town Clerk.

Draft

ARTICLE: 26
MOTION: 1

Having been advised by the Municipal Light Plant that the MLP Administration Building at 2 Municipal Way is no longer needed for its purposes, the Town meeting hereby votes pursuant to G.L. c. 40A, §15A as follows:

(A) The care, custody, management and control of the Town's land and building at 2 Municipal Way currently held under the jurisdiction of the Municipal Light Board, shall continue to be held under its jurisdiction for the specific purpose of razing the building improvements thereon, at its cost; and

(B) Upon the Building Inspector's certification to the Board of Selectmen that the building's improvements have been successfully razed and the site cleared, the care, custody, management and control of said site shall thereupon be transferred to the Board of Selectmen to be held as a general asset of the Town until such time as another specific municipal purpose shall be determined.

ARTICLE: 27
MOTION: 1

That the sum of $180,275.00 now held by the Town pursuant to the action of the Planning Board, on July 16, 2012, to call the performance bond deposited by Wellesley Realty Associates, the developer, for 978 Worcester Street, to secure its obligation to provide a fractional unit of assisted (affordable) housing as part of the development, be transferred to the Wellesley Housing Development Committee.

ARTICLE: 29
MOTION: 1

That the Town votes

(a) to accept Section 5N of c. 59 of the General Laws, thereby authorizing the Board of Selectmen to establish a program allowing veterans (as defined) to volunteer to provide services in exchange for a reduction in the veteran's property tax obligations, computed by using not more than the current minimum wage, provided the reduction shall not exceed $1,000 in any given tax year; and further,

(b) to allow an approved representative to provide such services on behalf of a veteran physically unable to provide them, and further,

(c) to allow the maximum reduction to be based on 125 volunteer service hours rather than $1,000 in any given tax year.

ARTICLE: 30
MOTION: 1

That there be established a nine (9) member committee to be appointed by the Moderator to be known as the "2014 Town Government Study Committee", that the Committee make findings and recommendations in accordance with the charge outlined below, and that the Committee present its findings, recommendations and any proposed changes to the 2015 Annual Town Meeting;

(1) That the Committee be charged to study the following:

- (a) The existing structure of town government to determine whether it is best suited to the Town's current and future needs.
- (b) The role and authority of the Executive Director of General Government Services as well as alternative management models;
- (c) The number, composition and role of the various elected and appointed boards and committees;
- (d) The potential consolidation, centralization and other changes to the functions and responsibilities of the various Town departments;
- (e) The optimal number of Town Meeting Members;
- (f) The number and scope of Town Meetings, as well as the timing of the Annual Town Meeting and the Town elections; and
- (g) Any other topic related to Town government that the Committee deems appropriate.

(2) That the Committee consult with appointed and elected boards and committees, Town Officials, Town employees and Town residents;

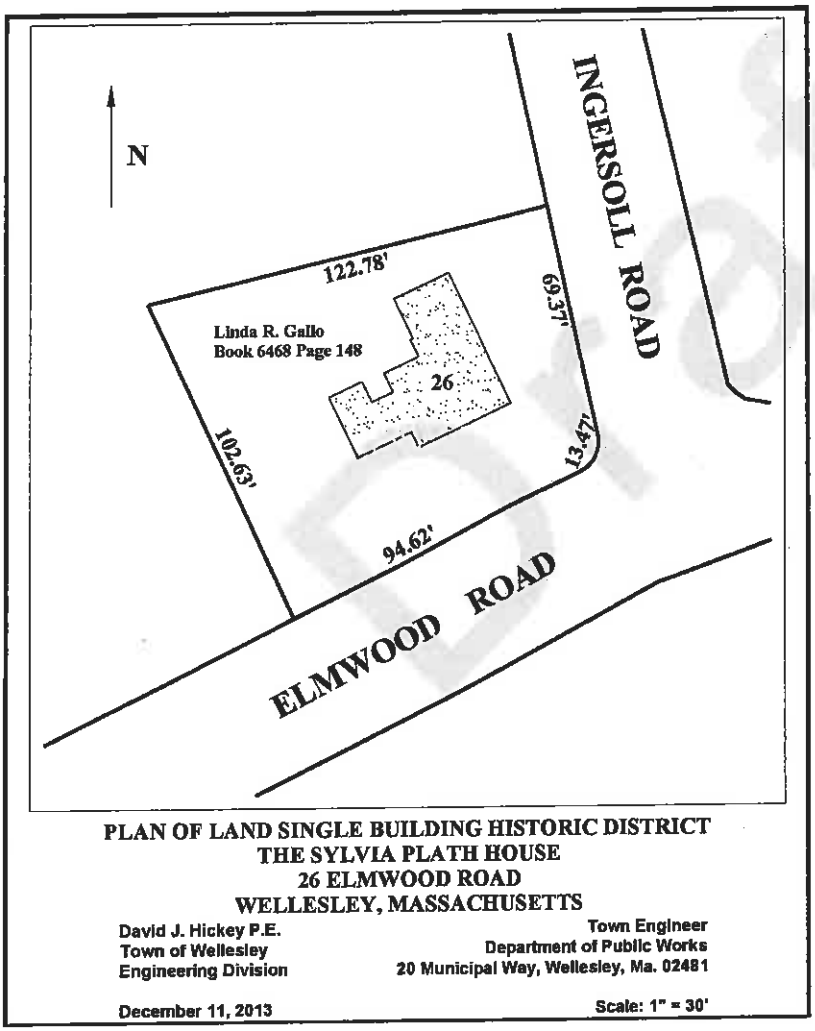
(3) That the Committee hold public hearings prior to and after preparing findings and recommendations; and;

(4) That the sum of $15,000 be appropriated to the Committee for use as it sees fit.

2014 Town Meeting Draft Motions March 27, 2014

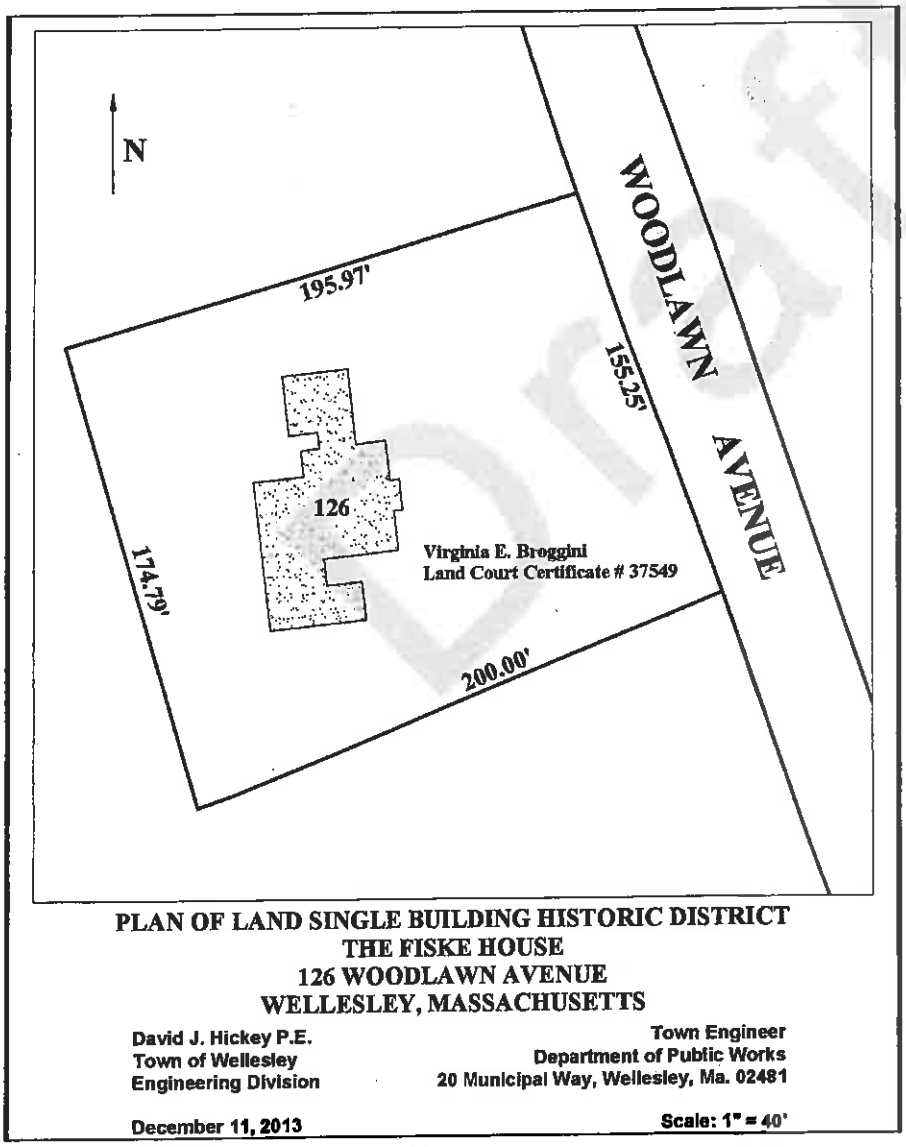
ARTICLE: 33
MOTION: 1

That a Historic District be established and the Zoning Map of the Town of Wellesley, Massachusetts be amended by applying the Historic District overlay zoning district to land at 26 Elmwood Road as shown on the plan entitled "Plan of Proposed Single Building Historic District Sylvia Plath House Historic District 26 Elmwood Road, Wellesley, Massachusetts." by David J. Hickey, Town Engineer, dated December 11, 2013, a copy of which is on file at the Office of the Town Clerk; the Historic District overlay zoning shall overlap and not change the existing underlying Single Residence District zoning of the property.



ARTICLE: 33
MOTION: 2

That a Historic District be established and the Zoning Map of the Town of Wellesley, Massachusetts be amended by applying the Historic District overlay zoning district to land at 126 Woodlawn Avenue as shown on the plan entitled "Plan of Proposed Single Building Historic District Fiske House Historic District 126 Woodlawn Avenue, Wellesley, Massachusetts." by David J. Hickey, Town Engineer, dated December 11, 2013, a copy of which is on file at the Office of the Town Clerk; the Historic District overlay zoning shall overlap and not change the existing underlying Single Residence District zoning of the property.



Town of Wellesley **Massachusetts**

TOWN MEETING

ARTICLE: 34 - Registered Marijuana Dispensaries

To see if the Town will vote to amend the Zoning Bylaw to define and/or regulate the location, use, acquisition, commercial and home cultivation, processing, transfer, transport, sale, distribution, and/or dispensing of medical marijuana and to define and regulate Registered Marijuana Dispensaries in the Town as authorized under 105 CMR 725: Implementation of an Act for the Humanitarian Medical Use of Marijuana; or to make any similar or other changes to the Zoning Bylaw which would have the same or substantially the same purpose; or take any other action relative thereto.

MOTION: 1

That the Zoning Bylaw be amended, as follows, to define and regulate Registered Marijuana Dispensaries in the Town, establishing regulations for the location, operation, and permitting of such uses, thereby reasonably allowing such uses as authorized under the *Act for the Humanitarian Medical Use of Marijuana* and Massachusetts Department of Public Health regulations 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*; the following amendments shall not be effective until July 1, 2014 and Section XVIG, *Temporary Moratorium on Medical Marijuana Treatment Centers*, of the Zoning Bylaw shall not be rescinded until such date.

- **By amending Section IA., *Definitions*, of the Zoning Bylaw, to add the following term and definition in alphabetical order:**

  Registered Marijuana Dispensary - A not-for-profit entity and use registered under 105 CMR 725.100, and previously known as a Medical Marijuana Treatment Center, which may acquire, cultivate, possess, process (including development of related products such as edible Marijuana-Infused Products ("MIPs"), tinctures, aerosols, oils, or ointments), transfer, transport, sell, distribute, dispense, and/or administer marijuana, products containing marijuana, related supplies, and/or educational materials to registered qualifying patients or their personal caregivers. Also referred to herein as "RMD" or "RMDs". Not to include non-medical dispensaries.

- **By additionally amending Section IA., *Definitions*, of the Zoning Bylaw, by deleting the definition of the term "Special Permit Granting Authority" and inserting the following definition therefor:**

Zoning Board of Appeals except as otherwise designated by this Zoning Bylaw for the granting of special permits. For the review and issuance of special permits for Registered Marijuana Dispensaries, as allowed by this Bylaw and established in Section XXV, B., 5., b., the Board of Selectmen shall act as the Special Permit Granting Authority. For the purposes of SECTION XIVB. FLOOD PLAIN OR WATERSHED PROTECTION DISTRICTS., SECTION XIVE. WATER SUPPLY PROTECTION DISTRICTS., and SECTION XVIA. PROJECT APPROVAL., the Planning Board shall act as the Special Permit Granting Authority for subdivision applications processed under the provisions of the Subdivision Control Law (Chapter 41, Sections 81K - GG M.G.L.) and for approval of projects of significant impact. When the Planning Board is acting as Special Permit Granting Authority, the chairman may call upon the associate member to sit on the Board for the purposes of acting on an application, in the case of absence, inability to act, or conflict of interest on the part of any member, or in the event of a vacancy on the Board. The provisions for filling the position of associate member shall be governed by Article 45 of the Town Bylaws.

- **By amending Section II., *Single Residence Districts*, A., 8., b., of the Zoning Bylaw, by inserting the following language (not to include the quotation marks) between the words "purpose" and "provided":**

  ", not to include Registered Marijuana Dispensaries,"

- **By amending Section IX., *Administrative and Professional Districts*, A., 2., of the Zoning Bylaw, by deleting the subsection in its entirety and inserting the following therefor:**

  2. Administrative offices, clerical offices, statistical offices, professional offices, establishments for research and development, including light manufacturing incidental to such research and development, and any additional use for which a special permit may be obtained in accordance with SECTION XXV. after the determination by the Special Permit Granting Authority that the proposed use is similar to one or more of the uses specifically authorized by this SECTION IX. also, in connection therewith, the parking of motor vehicles and such other accessory uses as are customary. Registered Marijuana Dispensaries shall be allowed with the issuance of a special permit in accordance with SECTION XXV and subject to additional provisions included therein.

- **By amending Section IX., *Administrative and Professional Districts*, of the Zoning Bylaw, by adding a subsection "C.", as follows, to ensure clarity and the continuation of existing regulations due to the preceding alteration:**

C. All uses shall be subject to conformity with the following requirements:

1. No building or other structure shall be erected or placed on a lot containing less than forty thousand (40,000) square feet in area.

2. No building or addition to any building shall be erected or placed on a lot which will result in the covering by buildings of more than 20% of the lot area.

3. No building or structure other than accessory buildings shall be located within fifty (50) feet of any property boundary line abutting a public or private way or within fifty (50) feet of any other property boundary line. No accessory buildings may be erected within thirty (30) feet of any such property boundary lines.

4. Off-street parking shall be provided in accordance with SECTION XXI.

5. PROJECT APPROVAL. The provisions of SECTION XVIA. PROJECT APPROVAL. shall apply.

6. FLOOR AREA RATIO: The maximum floor area ratio as defined in SECTION IA. DEFINITIONS. shall be 0.30.

- **By amending Section IXB., *Lower Falls Village Commercial District*, B., 9., of the Zoning Bylaw, by adding an item "c." as follows:**

  c. Registered Marijuana Dispensaries

- **By amending Section IXC., *Wellesley Square Commercial District*, A., 13., of the Zoning Bylaw, by adding an item "k." as follows:**

  k. Registered Marijuana Dispensaries

- **By amending Section XI., *Business Districts*, A., 13., of the Zoning Bylaw, by adding an item "k." as follows:**

  k. Registered Marijuana Dispensaries

- **By amending Section XIII., *Industrial Districts*, A., 11., of the Zoning Bylaw, by adding an item "c." as follows:**

c. Registered Marijuana Dispensaries

- **By amending the Zoning Bylaw by deleting Section XVIG, *Temporary Moratorium on Medical Marijuana Treatment Centers*, in its entirety, and any reference thereto.**

- **By amending Section XXV., *Special Permit Granting Authority*, B., of the Zoning Bylaw, by adding an item "6." as follows:**

6. Registered Marijuana Dispensaries

a. Purpose - The purpose of this subsection is to regulate the siting, design, placement, security, safety, monitoring, and modifications of Registered Marijuana Dispensaries ("RMDs") within the Town of Wellesley to ensure that such uses are operated in a manner consistent with the overall health, welfare and safety of the Town in compliance with Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*, and to minimize the adverse impacts of RMDs on adjacent properties, residential neighborhoods, schools and other places where children congregate, and other land uses potentially incompatible with said RMDs.

b. Compatibility with State Laws - These regulations pertaining to RMDs are not intended to supersede state laws and/or regulations, including but not limited to Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*; rather, these regulations shall take precedence where they are more stringent, and where a matter is not addressed herein, compliance with 105 CMR 725.000 shall be required. Terms used herein not defined within the Zoning Bylaw shall be as defined in 105 CMR 725.000.

c. Applicability and Authority

i. Applicability:

(1) No RMD use shall commence unless permitted by the issuance of a special permit as authorized by this Section and subsection.

(2) No special permit for an RMD use shall be issued unless the use is located in one of the zoning districts established within the Zoning Bylaw specifically authorizing such use.

(3) The establishment and operation of RMDs shall be subject to continued compliance with all special permits, including any conditions thereof, the provisions of this Section and subsection, any other applicable requirements of the Zoning Bylaw, and local and state laws and regulations.

(4) The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of marijuana is prohibited unless permitted as an RMD as required and authorized by the Zoning Bylaw.

(5) Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.

ii. Authority: The Special Permit Granting Authority is empowered to review and take action on special permit applications for Registered Marijuana Dispensaries consistent with the procedures established in subsection C. of this Section; the Special Permit Granting Authority may deny, grant, or grant with conditions all such applications.

d. General Regulations - All RMDs shall be subject to the following conditions and limitations:

i. Location:

(1) No special permit for an RMD shall be granted where such use would be located within 500 feet of a:

a. Public or private elementary school, middle school, or high school;

b. Child care facility, including family daycare homes, daycare centers, and/or nursery schools; or

c. Any establishment catering to or providing services primarily intended for minors, as determined by the Special Permit Granting Authority.

(2) The 500 foot distance shall be measured in a straight line from the nearest point of the structure within which the RMD would operate (from the nearest point of the exterior of the tenant space if the RMD is located in a structure occupied by multiple tenant spaces), to the nearest point of any property on which a public or private elementary school, middle school, or high school is located, or to the nearest point of any structure containing or associated with other uses noted above.

(3) The commencement of one or more of the above uses within 500 feet of a proposed RMD location during the review of a special permit application for an RMD (beginning on the date of submittal), following the issuance of a special permit, or following the commencement of the RMD use shall not invalidate the RMD use, the special permit issued therefor, or the ability to renew any unexpired or unrevoked special permit.

ii. Configuration and Operation:

(1) An RMD shall be located in, and conduct all operations within, an enclosed building; this shall not prohibit operations involving the delivery or receiving of permitted goods and products, which may involve transfer to or from a motor-vehicle outside of an associated building.

(2) All publicly accessible entrances shall be visible from a public way.

(3) Drive-through windows and/or any interactions or sales to customers within vehicles are prohibited.

(4) No RMD shall be located inside a building containing residential dwelling units, including transient housing, group housing, hotels, motels, lodging houses, and/or dormitories.

(5) The hours of operation of RMDs shall be set by the Special Permit Granting Authority, but in no event shall an RMD be open to the public, performing deliveries, and/or otherwise operating between the hours of 8:00 PM and 8:00 AM; there shall be no exemptions to the prohibited hours of operation for emergencies.

(6) No person under the age of eighteen (18) shall be permitted on the premises of the RMD unless he or she is a qualified patient or primary caregiver, or is accompanied by a parent or legal guardian.

(7) No marijuana shall be smoked, ingested, or otherwise consumed on the premises of an RMD; the term "premises" includes all buildings, accessory structures, parking lots or parking areas, walks and/or other immediate surroundings located on the same lot/parcel as the RMD use.

(8) All RMDs shall be ventilated in such a manner that no pesticides, insecticides or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere, and so that no odor from marijuana or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the RMD or at any adjoining use or property.

iii. Signage:

(1) All signs associated with RMDs shall comply with 105 CMR 725.000 and Section XXIIA, *Signs*.

(2) All special permit applications for RMDs shall include a proposed exterior sign package, which may be included as a condition of issuance of the special permit.

(3) For every publicly accessible entrance there shall be at least one (1) sign that includes the language "Registration card issued by the MA Department of Public Health required" with a minimum text height of two (2) inches.

(4) Temporary signs and standard informational signs, as defined in Section XXIIA, *Signs*, shall be prohibited.

iv. Security:

(1) RMDs shall provide the Wellesley Police Department, Inspector of Buildings and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment; this information shall be updated when staff of the RMD changes.

(2) No operator and/or employee of an RMD shall have been convicted of any felony under state or federal law.

(3) Trash dumpsters shall be locked and enclosed by a screening enclosure so as not to be accessible to the public.

(4) The exterior grounds, including the parking lot and landscaped areas, shall be lighted in such a manner that all areas are clearly visible at all times during business hours; all light fixtures shall have full cut off shields.

(5) The RMD shall be equipped with, and the operators of such RMD shall maintain in working order at all times, burglary/robbery alarms.

(6) A video surveillance system in compliance with 105 CMR 725.000 shall be installed and maintained; the system shall monitor all areas that may contain marijuana, parking lot areas, main building entrances and exits, and any and all transaction areas for the dispensing of marijuana.

(7) Procedures and protocols for the delivery and transport of marijuana and MIPs shall be in compliance with 105 CMR 725.000 and approved by the Chief of Police.

e. Procedures and Findings

i. Procedures: In addition to the procedures established in subsection C. of this Section, special permits issued for RMDs shall be:

(1) Limited to the current applicant and shall lapse if the permit holder ceases operation of the RMD; and

(2) Renewed annually.

ii. Findings: In addition to determining compliance with the above General Regulations, all other applicable Sections of the Zoning Bylaw, and the applicable Special Use Permit Standards contained in subsection D. of this Section, the Special Permit Granting Authority in their review of any special permit application for an RMD shall find that the proposed Registered Marijuana Dispensary:

(1) Meets a demonstrated local and regional need based on the proximity of other RMDs serving the Town's qualifying patients;

(2) Meets all other applicable requirements of the Zoning Bylaw and the permitting requirements of all applicable agencies of the Commonwealth of Massachusetts and the Town of Wellesley, and will otherwise comply with all applicable state and local laws and regulations;

(3) Is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;

(4) Provides a secure indoor waiting area for patients;

(5) Provides adequate pick up/drop off area;

(6) Provides adequate security measures to ensure that no individual participants will pose a threat to the health or safety of other individuals, and that the storage and/or location of cultivation of marijuana is adequately secured in enclosed, locked facilities; and

(7) Adequately addresses issues of vehicular and pedestrian traffic, circulation, parking and queuing, especially during peak periods at the RMD.

f. Severability - The provisions of this subsection (6. Registered Marijuana Dispensaries) are severable. If any provision, paragraph, sentence, or clause of this Section, or the application thereof to any person, establishment, or circumstances, shall be held invalid, such invalidity shall not affect the other provisions or application of this Section or the Zoning Bylaw.

- **By amending Section XXV., *Special Permit Granting Authority*, C., 2., of the Zoning Bylaw, by deleting the subsection in its entirety and inserting the following therefor:**

2. All but one of the members of the Planning Board or Board of Selectmen, when serving as Special Permit Granting Authority, consents thereto; and

Approved:

_____
Date

_____
Moderator's Signature

_____
Sponsor's Signature

Draft

ARTICLE: 37
MOTION: 1

That this Town Meeting hereby adopts the target proposed by the Sustainable Energy Committee to reduce the Town's greenhouse gas emissions (public and private) 25% below 2007 levels by the year 2020.

ARTICLE: 44
MOTION: 1 → Consent Agenda

That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

Draft

ARTICLE: 2 (STM 04/08/2014)
MOTION: 1

That the sum of $1,365,000 is appropriated for the purpose of financing the acquisition, by purchase, eminent domain or otherwise, of the land with improvements thereon commonly known and referred to as 494 Washington Street, for general municipal purposes, said property being further identified as follows:

494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo, Rosalie A. Crevo and Charles A. Crevo, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418.

That to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $1,365,000 under Chapter 44 of the General Laws, or any other enabling authority.

The Board of Selectmen is hereby further authorized to take any other action necessary to carry out the acquisition of the above identified parcel of property, including implementing the terms of the purchase and sale agreement dated March 12, 2014 and including, further without limitation, the authority, once the acquisition by purchase has been completed, to order a taking of said parcel under the power of eminent domain for the purpose of clearing any presently unknown defects in title.

ARTICLE: 3 (STM 04/08/2014)
MOTION: 1

To amend the Town Bylaws ARTICLE 19. BOARD OF SELECTMEN, Section 19.19. Licensing Board. by adding a new sentence to read as follows:

> "In granting licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014 and as approved by the voters, the Selectmen shall limit such licenses to food stores and specialty food stores, said terms to be defined by the Selectmen in regulations adopted by the Selectmen after a public hearing."

So that Section 19.19 will now read:

> 19.19. Licensing Board. The Selectmen shall serve as the licensing board for the Town under those statutes granting licensing powers to boards of selectmen.
>
> In granting of licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014 and as approved by the voters, the Selectmen shall limit such licenses to food stores and specialty food stores, said terms to be defined by the Selectmen in regulations adopted by the Selectmen after a public hearing.