

**Board of Selectmen Meeting: December 1, 2015**  
**Present: Murphy, Freiman, Gibbs, Searle, Morgan**  
**Also Present: Larsen**  
**Minutes Approved: December 3, 2015**

**Warrants Approved: None.**

**Mr. Murphy called the meeting to order at 6:00 pm.**

**1. Citizen Speak**

None.

**2. Executive Director's Update**

Mr. Larsen reminded the Board of a luncheon to be hosted by the Wellesley Hills Women's Club on December 2<sup>nd</sup>.

**3. Preparations for Special Town Meeting**

Ms. Freiman reviewed the results of a meeting she and Mr. Murphy had with Linda Perlmutter and Scott Szczebak earlier in the day to review the provisions included in the proposed Special Act concerning the termination of department heads. Mr. Szczebak opined that the Town does not immediately terminate any employee until due process is followed, i.e., until the underlying circumstances are fully investigated. On this basis, the Board agreed it is amenable to language that would preclude any termination until the relevant board is informed. Ms. Freiman read the proposed amended language and the Board concurred with this.

Ms. Freiman reported that David Wright has accepted the revised language proposed by the Selectmen, related to a board's role in the hiring of their director.

Ms. Freiman reported that if the Town delivers the necessary documentation to Representative Peisch by Friday, Wellesley's proposed special act could be on the agenda for a public hearing at the State House on December 10<sup>th</sup>.

Ms. Freiman reported that Marla Robinson has further revised her amendment regarding access to the Town Manager's contract to include requiring it be available on the Town website. Mr. Morgan supports this amendment, but the other members of the Board do not.

Mr. Murphy reported that, based on his conversation with Scott Szczebak earlier in the day, the Human Resources Board is willing to prioritize the development of the various personnel policies highlighted as necessary during the ongoing Special Town Meeting.

Mr. Morgan summarized his recent discussion with Marla Robinson regarding individuals who might be disqualified from being hired as Town Manager. Mr. Morgan suggested she consider limiting the disqualifications to the Selectmen, and she agreed to think about this. Otherwise, the Board is not supportive of Ms. Robinson's amendment (Reference #3).

Mr. Murphy suggested a possible “Plan B” to be implemented in the event Town Meeting does not act favorably on the proposed Special Act. The Plan B would involve referral of the recommendations of the Town Government Study Committee to the Board of Selectmen for further study, and tasking of the Board to report to a future Town Meeting.

Mr. Murphy reported that Ray Miyares has advised that the default chief administrative officer position in the State of Massachusetts is a Town Administrator. Rescinding Wellesley’s special act regarding Executive Director would effectively create this position.

Ms. Freiman led a short discussion of the remaining items to be actioned at the Special Town Meeting.

**At 6:45 the meeting was adjourned and the Board proceeded to the Middle School Auditorium for the start of the Special Town Meeting.**

**No Board business was conducted during the Special Town Meeting, or following the adjournment of the Special Town Meeting.**