

MERIT PAY PLAN FY 17

SALARY INCREASE GRID (MAXIMUM % SHOWN)

Based on FY 17 performance rating and standing in the range

STANDING IN THE RANGE RELATIVE TO MIDPOINT = 100%

	<80%-88.9%	89%-96.9%	97%-104.9%	105%-112.9%	113%-120+%
P					
E					
R					
F					
O					
R					
M					
A					
N					
C					
E					
R					
A					
T					
I					
N					
G					
distinguished role model	3%-5%	2.5%-4%	1.75%-2.75%	1.5%-2.25%	1%-2%
very successful	3%-5%	2.5%-4%	1.75%-2.75%	1.5%-2.25%	1%-2%
successful	3%-5%	2.5%-4%	1.75%-2.75%	1.5%-2.25%	1%-2%
partially successful	0%-1%	0%-1%	0%-1%	0%-1%	0%-1%
ineffective	0%	0%	0%	0%	0%