

**Advisory Committee**  
**April 5, 2016**  
**Faculty Dining Room**  
**Wellesley Middle School**

Tom Frisardi called the meeting of the Wellesley Advisory Committee to order at 6:05pm. Those present included Tom Fitzgibbons, Chad Harris, John Hartnett, Mike Hluchyj, Mark Kaplan, Michael Mastrianni, Frank Pinto, Alena Poirier, Sara Raveret, Mason Smith, Ria Stolle (arrived at 6:30pm), and Kathleen Woodward.

Citizen's Speak:

No one wished to speak.

Unfinished business from April 4 meeting:

**Annual Town Meeting (ATM) Article 5—Amend the Salary Plan**

Executive Director Hans Larsen and Deputy Chief of Police F. Jack Pilecki addressed the committee. For the Patrolmen's contract, the 1% Tech Stipend will be added to the weekly rate of pay. The increases in the Patrolmen's agreement will bring the budget over guidelines. The Superior Officers' contract is "average" compared to other towns. The Tech Stipend is new; other communities have not included it. There are still "open" contracts in other towns for the current year. With the one-year contracts, we will have more time to look at what benchmark towns have done. An Advisory member asked what precipitated installing cameras now: Officer Pilecki replied that it is Chief Cunningham's idea. Cameras result in better policing, which is better for all of us. A member asked about the Town's health insurance agreement: the current contract expires at the end of FY18. The health insurance bargaining is separate from these union contract negotiations.

*Sara Raveret made a motion to approve Article 5, Motion 5, to amend the Salary Plan by striking the existing Pay Schedules for the Wellesley Police Patrolmen's Association and inserting new Pay Schedules as proposed by the Human Resources Board. Mason Smith seconded the Motion; the Motion was approved, 10 to 0, with 1 abstention.*

The member who abstained explained that he thought a 3.5% increase is too high for a one-year contract given that the Consumer Price Index is less than 1%. He approves of the 1% Tech Stipend increase. He believes the Town should support the negotiators and he doesn't want to vote against "good faith" negotiations.

Hans Larsen discussed the Joint Labor-Management Committee (JLMC), which is a committee that encourages the parties to collective bargaining disputes involving municipalities and their police officers and fire fighters to agree directly on the terms of such agreements or on a procedure to resolve these disputes. Hans explained that agreements from the JLMC typically include at least a 2% increase, so 2% is really the "floor" in the negotiations.

*Sara Raveret made a motion to approve Article 5, Motion 6, to amend the Salary Plan by striking the existing Pay Schedules for the Wellesley Free Library Staff Association and inserting new Pay Schedules as proposed by the Human Resources Board. Mason Smith seconded the Motion; the Motion was approved, 10 to 0, with 1 abstention.*

One member abstained because she had not been at the meeting the previous night when the agreement was discussed.

## **ATM Article 34--Proposed Bylaw Amendments by Permanent Building Committee (PBC)**

Town Meeting Member Tom Goemaat sent an email to the Advisory Chair explaining that he is in opposition to the PBC Bylaw change to Section 4.6. Members of the Advisory Committee would like to hear Tom Goemaat's perspective before voting on Article 34. Tom Frisardi will invite Tom Goemaat to a future Advisory Meeting.

## **ATM Article 26--Worcester/Kingsbury Intersection Improvements**

Executive Director Hans Larsen and Board of Selectman (BOS) Ellen Gibbs explained that the BOS will propose Option 2 under Article 26. The Town has held two public forums to discuss Option 1 (a T-intersection) and Option 2 (signalizing the two existing turn-arounds). Option 2 had much more support at the public forums and would be less costly to the Town. Some concerns with Donizetti Street have been discussed--whether it should become a one-way street, what the condition of the sidewalks is, whether the right-hand turn from Route 9 should have time restrictions, etc. The Board of Selectmen plans to address these concerns; however, this is separate from Article 26. Funds for potential improvements to neighboring streets could come from the capital budget.

*Sara Raveret made a motion to approve Warrant Article 26, to see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with Massachusetts Department of Transportation (MassDOT) for the reconstruction of the Worcester Street at Kingsbury intersection; to raise and appropriate, transfer from available funds, or borrow \$600,000 to be expended under the direction of the Board of Selectmen for said reconstruction, or take any other action in relation thereto. Mason Smith seconded the Motion; the Motion was approved, 12 to 0.*

### Approval of Minutes:

Meeting minutes were not discussed.

### Old business/new business:

No further business was discussed.

### Adjourn:

Tom Frisardi adjourned the meeting at 6:55pm.