

Advisory Committee
March 28, 2016
Faculty Dining Room
Wellesley Middle School

Tom Frisardi called the meeting of the Wellesley Advisory Committee to order at 6:05pm. Those present included Mary Crown, Tom Fitzgibbons, John Hartnett, Mike Hluchyj, Mark Kaplan, Michael Mastrianni, Alena Poirier, Sara Raveret, Mason Smith, and Kathleen Woodward.

Citizen's Speak: No one wished to speak.

Discussion and vote on ATM Article 34, proposed change in Town Bylaw Article 14, Permanent Building Committee (PBC):

No one from the PBC attended the meeting.

Discussion and possible new vote on ATM Article 36, proposed change in Town Bylaw Article 17, Historical Commission:

No one from the Historical Commission attended the meeting.

Approval of Minutes: None were presented at this time.

Old business/new business:

Executive Director Hans Larsen discussed Article 7, Motion 4, to appropriate \$75,000 for legal expenses related to the Town Government Study Committee's recommendations and the two Special Town Meetings. The total expenses are \$117,000; \$32,000 is in the TGSC FY16 budget, \$10,000 can be absorbed from the FY16 Legal Expenses budget, and \$75,000 is being asked for at this ATM. About half of the expenses were incurred by the TGSC before the Special Town Meetings, and half were incurred after the STMs (related to proposed amendments).

Sara Raveret made a motion to recommend favorable action on Article 7, Motion 4, to appropriate \$75,000 for legal expenses, said sum to be taken from Free Cash, as certified as of July 1, 2015, and added to the amount appropriated from the Board of Selectmen—TGSC under Motion 1 of Article 25 of the Warrant for the 2015 Annual Town Meeting. Mason Smith seconded; the Advisory Committee voted favorable action, 10-0.

Hans Larsen then discussed the contract settlement with the Wellesley Police Superior Officers' Association (also discussed at the Advisory Committee meeting on 3/23). He feels that 2.5% is a good settlement; however, he noted that this contract is still behind the Police Superior Officers' peers. This is a one-year contract.

Sara Raveret made a motion to recommend favorable action on Article 5, Motion 4, as proposed by the Human Resources Board, to amend the Salary Plan by striking the existing Pay Schedules for the Wellesley Police Superior Officers' Association and inserting the new Pay Schedules as proposed by the Human Resources board. Mason Smith seconded; the Advisory Committee voted favorable action, 9-0-1.

One Advisory member abstained from the vote; he does not think this is a good deal for the Town, but he didn't want to vote against it. He thinks if there is a need to "catch up" to benchmark towns, then this should be achieved in a longer-term contract. He also pointed out that the amount of the total increase in pay was anywhere from 3.5 to 5 times the Consumer Price Index, depending upon which index was used.

The Police Patrolmen and the Library contracts are still being negotiated.

Adjourn: Tom Frisardi adjourned the meeting at 6:35pm.